

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY2012

Institution Code: 734 Institution Name: Lamar University

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	Non-Salary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
James M. Simmons	President	General Revenue	\$ 65,945	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,945	
		Designated Non-Cash	259,789	3.00%	-	-	-	-	-	18,000	259,789	Board approved increase to salary supplement
		Total	\$ 325,734	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,000	\$ 343,734	On-Campus Housing
Victor Zaloom	Associate Dean, College of Engineering	General Revenue	\$ 203,261	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,261	
		Total	\$ 203,261	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,261	
Gregg E. Lassen	Vice President for Finance & Operations	General Revenue	\$ 200,000	0.00%	\$ -	\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ 218,000	
		Total	\$ 200,000	0.00%	\$ -	\$ -	\$ 18,000	\$ -	\$ -	\$ -	\$ 218,000	
Jack Hopper	Dean, College of Engineering / Industrial Relations & Economic Dev.	General Revenue	\$ 202,224	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 202,224	
		Total	\$ 202,224	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 202,224	
Stephen A. Doblin	Provost & Vice President for Academic Affairs	General Revenue	\$ 205,000	8.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,000	Equity adjustment
		Total	\$ 205,000	8.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,000	
Enrique Venta	Dean, College of Business	General Revenue	\$ 184,920	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,920	
		Total	\$ 184,920	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,920	
Cruse Melvin	Associate Dean, College of Arts & Sciences	General Revenue	\$ 170,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,000	
		Total	\$ 170,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,000	
Hollis Lowery-Moore	Dean, College of Education & Human Development	General Revenue	\$ 156,516	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,516	
		Total	\$ 156,516	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,516	
Brenda Nichols	Dean, College of Arts & Sciences	General Revenue	\$ 154,644	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,644	
		Total	\$ 154,644	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,644	
Kevin B. Smith	Senior Associate Provost	General Revenue	\$ 150,480	11.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,480	Equity adjustment
		Total	\$ 150,480	11.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,480	
Patrick C. Knight	Head Basketball Coach	Auxiliary	\$ 150,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
		Total	\$ 150,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	
Russ Schultz	Dean, College of Fine Arts and Communication	General Revenue	\$ 146,088	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,088	
		Total	\$ 146,088	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,088	
Camille Mouton	Vice President for University Advancement	General Revenue	\$ 144,996	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,996	
		Total	\$ 144,996	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,996	
Raymond Woodard	Head Football Coach Mens	Auxiliary	\$ 141,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,500	
		Total	\$ 141,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,500	
Larry D. Tidwell	Head Basketball Coach Womens	Auxiliary	\$ 135,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000	
		Total	\$ 135,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,000	
Bradley W. Mayer	Associate Dean, College of Business	General Revenue	\$ 133,223	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,223	
		Total	\$ 133,223	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,223	





