

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI

A	B	C	D	E	F	G	H	I	J	K	L	M	
Name	Position	Funding Source	Salary (09/01/10)	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012					Total Compensation	Explanation / Comments	
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Flavius C. Killebrew	President	General Revenue	\$52,097	\$50,797	-2.4953%			\$7,200				\$57,997	
		Other E&G *	\$13,848	\$15,148	9.3876%							\$15,148	
		Designated	\$164,055	\$164,055	0.0000%			\$42,800				\$206,855	
		Institutional								\$20,000		\$20,000	
		Total	\$230,000	\$230,000	0.0000%	\$0	\$0	\$50,000	\$0	\$20,000	\$0	\$300,000	
Chris L. Markwood	Provost and Vice President for Academic Affairs	General Revenue	\$135,643	\$146,357	7.8987%							\$146,357	new hire effective 3/14/11
		Other E&G *	\$36,057	\$43,643	21.0389%							\$43,643	
		Total	\$171,700	\$190,000	10.6581%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Kathryn Funk-Baxter	Executive Vice President for Finance and Administration	General Revenue	\$142,038	\$136,343	-4.0095%							\$136,343	promoted effective 5/1/11
		Other E&G *	\$40,062	\$40,657	1.4852%							\$40,657	
		Total	\$182,100	\$177,000	-2.8007%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,000	
Eliot Chenaus	Vice President for Student Affairs	General Revenue	\$117,070	\$115,614	-1.2437%							\$115,614	
		Other E&G *	\$33,020	\$34,476	4.4094%							\$34,476	
		Total	\$150,090	\$150,090	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,090	
S. Trent Hill	Vice President for Institutional Advancement	General Revenue	\$117,039	\$115,584	-1.2437%							\$117,039	
		Other E&G *	\$33,011	\$34,466	4.4094%							\$33,011	
		Total	\$150,050	\$150,050	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,050	
Eliminated	Associate Vice President for Planning and Institutional Effectiveness	General Revenue	\$113,763	\$0	-100.0000%							\$0	position eliminated 8/31/2011
		Other E&G *	\$32,087	\$0	-100.0000%							\$0	
		Total	\$145,850	\$0	-100.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
David Billeaux	Associate Vice President for Academic Affairs	Designated	\$117,028	\$117,028	0.0000%							\$117,028	
		Total	\$117,028	\$117,028	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,028	
Paul R. Meyer	Vice Provost	General Revenue	\$113,100	\$111,694	-1.2431%							\$111,694	
		Other E&G *	\$31,900	\$33,306	4.4075%							\$33,306	
		Total	\$145,000	\$145,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
eliminated	Associate Vice President for Academic Affairs-Special Projects	Grants	\$128,636	\$0	-100.0000%							\$0	position eliminated 8/31/11
		Total	\$128,636	\$0	-100.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
M. Margaret Dechant	Associate Vice President for Enrollment Management	General Revenue	\$83,854	\$82,811	-1.2438%							\$82,811	
		Other E&G *	\$23,651	\$24,694	4.4100%							\$24,694	
		Total	\$107,505	\$107,505	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,505	
eliminated	Sr. Associate Vice President for Finance & Administration	General Revenue	\$102,158	\$0	-100.0000%							\$0	position eliminated 5/1/11
		Other E&G *	\$28,814	\$0	-100.0000%							\$0	
		Total	\$130,972	\$0	-100.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Terry Tatum	Associate VP IT & CIO	General Revenue	\$107,250	\$105,916	-1.2438%							\$105,916	
		Other E&G *	\$30,250	\$31,584	4.4099%							\$31,584	
		Total	\$137,500	\$137,500	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,500	

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI

A REVISED 12/12/11	B	C	D	E	F Nonsalary Benefits FY 2012						L	M	
					F	G	H	I	J	K			
Name	Position	Funding Source	Salary (09/01/10)	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
eliminated	Assistant Vice President for Communications	General Revenue	\$62,352	\$0	-100.0000%							\$0	position eliminated 8/31/2011
		Other E&G	\$17,586	\$0	-100.0000%							\$0	
		Designated	\$9,554	\$0	-100.0000%							\$0	
		Total	\$89,492	\$0	-100.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Luis A. Cifuentes	Dean of Graduate Studies and Associate Vice President for Research and Scholarly Activity	Designated	\$175,000	\$175,000	0.0000%							\$0	
		Total	\$175,000	\$175,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Kelly M. Quintanilla	Dean, College of Liberal Arts	General Revenue	\$117,000	\$115,545	-1.2436%							\$115,545	
		Other E&G	\$33,000	\$34,455	4.4091%							\$34,455	
		Total	\$150,000	\$150,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Moustafa H. Abdelsamad	Dean, College of Business	General Revenue	\$121,190	\$119,683	-1.2435%							\$119,683	
		Other E&G	\$34,182	\$35,689	4.4088%							\$35,689	
		Total	\$155,372	\$155,372	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,372	
Arthur E. Hernandez, Jr.	Dean, College of Education	General Revenue	\$117,000	\$115,545	-1.2436%							\$115,545	
		Other E&G	\$33,000	\$34,455	4.4091%							\$34,455	
		Total	\$150,000	\$150,000	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Frank L. Pezold, III	Dean, College of Science and Engineering	General Revenue	\$122,747	\$121,221	-1.2432%							\$121,221	
		Other E&G	\$34,621	\$36,147	4.4077%							\$36,147	
		Total	\$157,368	\$157,368	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,368	
Mary Jane Hamilton	Dean, College of Nursing and Health Sciences	General Revenue	\$115,997	\$114,554	-1.2440%							\$114,554	
		Other E&G	\$32,717	\$34,160	4.4106%							\$34,160	
		Total	\$148,714	\$148,714	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,714	
James Needham	Dean of Community Outreach	General Revenue	\$74,920	\$62,890	-16.0571%							\$62,890	funding source change
		Other E&G	\$21,131	\$18,753	-11.2536%							\$18,753	
		Institutional	\$0	\$14,408	#DIV/0!							\$14,408	
		Total	\$96,051	\$96,051	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,051	
Ann DeGaish	Associate Vice President of Student Affairs	Auxiliary	\$118,088	\$118,088	0.0000%							\$118,088	
		Total	\$118,088	\$118,088	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,088	

Institution Code: 760

Institution Name: TEXAS A&M UNIVERSITY-CORPUS CHRISTI

A REVISED 12/12/11	B	C	D	E	F Nonsalary Benefits FY 2012						L	M	
					F	G	H	I	J	K			
Name	Position	Funding Source	Salary (09/01/10)	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
eliminate	Associate Dean, College of Education	General Revenue	\$76,258	\$0	-100.0000%							\$0	
		Other E&G	\$21,537	\$0	-100.0000%							\$0	
		Total	\$97,795	\$0	-100.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	position eliminated
Angel Frank Lucido	Associate Dean, College of Education	General Revenue	\$82,399	\$108,500	31.6764%							\$108,500	Note: 9-month Salary in FY 11 and changed to 12-month salary in FY 12
		Other E&G	\$23,241	\$32,354	39.2109%							\$32,354	
		Total	\$105,640	\$140,854	33.3340%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,854	
Elisabeth Mermann-Jozwiak	Associate Dean, College of Liberal Arts	General Revenue	\$60,229	\$79,306	31.6741%							\$79,306	Note: 9-month Salary in FY 11 and changed to 12-month salary in FY 12
		Other E&G	\$16,987	\$23,649	39.2182%							\$23,649	
		Total	\$77,216	\$102,955	33.3338%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,955	
David Moury	Associate Dean, College of Science and Technology	General Revenue	\$59,309	\$66,423	11.9948%							\$66,423	New Hire effective 9/1/11 Note: 12 month salary
		Other E&G	\$16,728	\$19,807	18.4063%							\$19,807	
		Total	\$76,037	\$86,230	13.4053%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,230	
Elwin R. Myers	Assistant Dean, College of Business	General Revenue	\$61,426	\$83,656	36.1899%							\$83,656	Note: 9-month Salary in FY 11 and changed to 12-month salary in FY 12
		Other E&G	\$17,325	\$24,946	43.9885%							\$24,946	
		Total	\$78,751	\$108,602	37.9056%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,602	
Frances Forgione	Assistant Dean, College of Nursing and Health Sciences	General Revenue	\$60,728	\$82,018	35.0580%							\$82,018	Note: 9-month Salary in FY 11 and changed to 12-month salary in FY 12
		Other E&G	\$17,128	\$24,457	42.7896%							\$24,457	
		Grants	\$8,000	\$8,000	0.0000%							\$8,000	
		Total	\$85,856	\$114,475	33.3337%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,475	
Christine Shupala	Assistant Vice President & Director of Bell Library	General Revenue	\$90,143	\$0	-100.0000%							\$0	FY 12 funding source change salary reported for FY 11 has been corrected
		Other E&G	\$26,880	\$0	-100.0000%							\$0	
		Institutional	\$0	\$117,023	#DIV/0!							\$117,023	
		Total	\$117,023	\$117,023	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,023	
Gerardo B. Moreno	Assistant Vice President for Student Success	General Revenue	\$76,323	\$75,374	-1.2434%							\$75,374	
		Other E&G	\$21,527	\$22,476	4.4084%							\$22,476	
		Total	\$97,850	\$97,850	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,850	
Angela Y. Walker	Associate Dean of Students	Auxiliary	\$61,359	\$64,427	5.0001%							\$64,427	omitted from FY 11 report promoted eff. 9/1/11
		Total	\$61,359	\$64,427	5.0001%	#	\$0	\$0	\$0	\$0	\$0	\$64,427	
Lea Der Chen	Associate Dean, College of Science & Engineering	General Revenue	\$148,994	\$145,279	-2.4934%							\$145,279	new position effective 9/1/10 (omitted from FY 11 report)
		Other E&G	\$39,606	\$43,321	9.3799%							\$43,321	
		Total	\$188,600	\$188,600	0.0000%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,600	
Eve L. Layman	Associate Dean, College of Nursing and Health Sciences	General Revenue	\$60,065	\$80,144	33.4288%							\$80,144	Note: 9-month Salary in FY 11 and changed to 12-month salary in FY 12
		Other E&G	\$15,967	\$23,899	49.6775%							\$23,899	
		Grants	\$8,000	\$8,000	0.0000%							\$8,000	
		Total	\$84,032	\$112,043	33.3337%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,043	