

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2012

Institution Code: 754 Institution Name: Texas State University-San Marcos													
Name	Position	Funding Source	Salary 10/1/2011	Percentage Salary Increase Over FY 2011	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Housing Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Trauth, Denise	President	General Revenue	\$65,945		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,918	
		Designated	\$300,672		\$0	\$0	\$0	\$12,000	\$0	\$0	\$0	\$312,699	Car Allowance
		Total	\$366,617	3.42%	\$0	\$0	\$0	\$12,000	\$0	\$0	\$0	\$378,617	
Bourgeois, Eugene	Provost and Vice President, Academic Affairs	General Revenue	\$236,904	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$236,904	Promotion 7/1/2011
VACANT	Assoc Provost, Academic Affairs												Promoted to Provost 7/01/2011
Nance, William	Vice President, Finance and Support Services	General Revenue	\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$206,000	
VACANT	Vice President, University Advancement												
Smith, Joanne	Vice President, Student Affairs	General Revenue	\$180,315	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$180,315	Includes University Longevity
Teis, Lawrence	VP/Director of Athletics	Auxiliary	\$175,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,100	
Wyatt, Carl	Vice President, Information Technology	General Revenue	\$181,280	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$181,280	
Arellano, Margarita	Assoc VP, Student Affairs/Dean of Students	General Revenue	\$144,272	4.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144,272	Includes University Longevity
		Designated	\$0		\$1,500	\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	Award 9/2010; 12/2010
		Total	\$144,272	4.54%	\$1,500	\$0	\$0	\$0	\$0	\$0	\$0	\$145,772	
Covington, Billy	Assoc VP, Research and Federal Relations	Designated	\$173,667	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,667	
Fleuriet, Cathy	Assoc VP, Institutional Effectiveness	General Revenue	\$157,360	6.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,360	
Guerra, Juan	Assoc VP, Facilities	General Revenue	\$137,940	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$137,940	Includes University Longevity
		Designated	\$0		\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	Award 11/2010
		Total	\$137,940	4.50%	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$138,940	
Heintze, Michael	Assoc VP, Enrollment Management	General Revenue	\$182,150	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$182,150	
Heath, Joan	Assoc VP, Alkek Library	General Revenue	\$134,000	5.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$134,000	
		Designated	\$0		\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	Award 8/2011
		Total	\$134,000	5.61%	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Hughes, Mark	Assoc VP, Technology Resources	General Revenue	\$147,000	10.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$147,000	
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$12,188	\$0	\$12,188	IT Project 10/2010-8/2011
		Total	\$147,000	10.55%	\$0	\$0	\$0	\$0	\$0	\$12,188	\$0	\$159,188	

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40														
41	Nielsen, Milton	Assoc VP, Instructional Technologies Support	General Revenue	\$125,000	6.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	Includes University Longevity
42			Designated	\$0		\$1,999	\$0	\$0	\$0	\$0	\$0	\$0	\$1,999	Award 9/2010; 8/2011
43			Total	\$125,000	6.16%	\$1,999	\$0	\$0	\$0	\$0	\$0	\$0	\$126,999	
44														
45	Nusbaum, Nancy	Assoc VP, Finance and Support Services Planning	Designated	\$135,110	3.00%	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$136,110	Award 11/2010
46	Ondreyka, Terrance	Assoc VP, Financial Services	General Revenue	\$141,784	4.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$141,784	Includes University Longevity
47	Thorne, Debbie	Assoc VP, Academic Affairs	General Revenue	\$154,350	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154,350	
48														
49	Anderson, Stephanie	Asst VP, Enrollment Management/Undergraduate Admissions	General Revenue	\$137,917	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$137,917	
50			Designated	\$0		\$562	\$0	\$0	\$0	\$0	\$9,000	\$0	\$9,562	IT Project 10/2010-1/2011; Award 10/2010
51			Total	\$137,917	3.00%	\$562	\$0	\$0	\$0	\$0	\$9,000	\$0	\$147,479	
52														
53	Benn, Sherri	Asst VP/Dir, Multicultural Student Affairs	General Revenue	\$103,764	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103,764	
54			Designated	\$0		\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$500	Award 12/2010
55			Total	\$103,764	3.50%	\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$104,264	
56														
57	Blanda, Michael	Asst VP, Research and Federal Relations	Designated	\$130,703	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,703	
58														
59	McKinnon, Ted	Asst VP, Development	Designated	\$129,734		\$0	\$0	\$0	\$0	\$0	\$3,463	\$0	\$133,197	Temp Assignment-Acting VPUA effective 2/1/2011; One-time payment 6/2011
60			Restricted	\$20,248		\$0	\$0	\$0	\$0	\$0	\$540	\$0	\$20,788	One-time payment 6/2011
61			Total	\$149,982	32.02%	\$0	\$0	\$0	\$0	\$0	\$4,003	\$0	\$153,985	
62														
63	Rowe, T Cay	Asst VP, University Advancement/Managing Editor, Hillviews	Designated	\$106,699	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,699	
64														
65	Snodgrass, Gregory	Asst VP/Dir, Counseling Center	General Revenue	\$110,823	3.00%	\$0	\$0	\$0	\$0	\$0	\$4,000	\$0	\$114,823	Temporary Assignment 1/2011-5/2011
66			Designated	\$0		\$500	\$0	\$0	\$0	\$0	\$0	\$0	\$500	Award 12/2010
67			Total	\$110,823	3.00%	\$500	\$0	\$0	\$0	\$0	\$4,000	\$0	\$115,323	
68														
69	Brown, Ronald	Asst VP, Academic Services	General Revenue	\$148,221	3.25%	\$0	\$0	\$0	\$0	\$0	\$3,300	\$0	\$151,521	Transfer to new Asst. VP position 8/1/2011 (previous title of Dean, University College). University Seminar 9/2011-1/2011.
70														
71	Carpenter, Delbert	Dean, Education	General Revenue	\$171,998	29.61%	\$0	\$0	\$0	\$0	\$0	\$19,761	\$0	\$191,759	Interim Dean 9/2010 - 3/2011
72			Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000	Pre-Doc Fellow Mentor 7/2011
73			Total	\$171,998	29.61%	\$0	\$0	\$0	\$0	\$0	\$20,761	\$0	\$192,759	
74														
75	Brown, Daniel	Dean, University College/Dir, PACE Center	General Revenue	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Hire Date 8/1/2011
76														

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77	Chahin, T. Jaime	Dean, Applied Arts	General Revenue	\$167,000	3.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$167,000	
78			Designated	\$0		\$2,500	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	Award 10/2010
79			Total	\$167,000	3.85%	\$2,500	\$0	\$0	\$0	\$0	\$0	\$0	\$169,500	
80														
81	Mottet, Timothy	Dean, Fine Arts and Communications	General Revenue	\$158,648	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$158,648	Hire Date 07/01/2011
82	Hennessy, Michael	Dean, Liberal Arts	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	Promotion to Dean 08/01/2011
83	Seidman, Stephen	Dean, Science	General Revenue	\$185,850	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,850	
84	Smart, Denise	Dean, Business	General Revenue	\$220,955	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$220,955	
85	Welborn, Ruth	Dean, Health Professions	General Revenue	\$165,200	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,200	
86	Willoughby, J	Dean, Graduate College	General Revenue	\$152,883	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$152,883	
87														
88	Habingreither, Robert	Associate Dean	General Revenue	\$157,698	4.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$157,698	
89	Nelson, David	Associate Dean	General Revenue	\$106,045	2.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,045	
90														
91	Payne, Eugene	Asst Dean, College - 50% appointment	General Revenue	\$32,643		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,643	
92			Restricted	\$32,642		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,642	
93			Total	\$65,285	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,285	
94														
95	Wuestenberg, Pamela	Asst Dean, University College	General Revenue	\$76,559	3.31%	\$0	\$0	\$0	\$0	\$0	\$6,900	\$0	\$83,459	Interim Assignment 9/2010-6/2011
96			Designated	\$0		\$300	\$0	\$0	\$0	\$0	\$0	\$0	\$300	Award 10/2010
97			Total	\$76,559	3.31%	\$300	\$0	\$0	\$0	\$0	\$6,900	\$0	\$83,759	