

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2013

Institution Code: 755

Institution Name: Stephen F. Austin State University

A Name	B Position	C Funding Source	D Salary as of 9/1/2012	E Percentage Salary Increase Over FY2011	F Nonsalary Benefits FY 2008					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments for Non-Salary	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other				
Baker Pattillo	President	General Revenue	\$ 46,162	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 924	\$ -	\$ 47,086	Longevity	
		Other E&G Income	\$ 19,784	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 396	\$ -	\$ 20,180	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 37,388	\$ 37,388	House & Car Allowance	
		Auxiliary Funds	\$ 209,055	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 4,180	\$ -	\$ 213,235	Longevity	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Total	\$ 275,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ 37,388	\$ 317,888		
Richard Berry	Provost and VP Academic Affairs	General Revenue	\$ 131,768	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,016	\$ -	\$ 133,784	Longevity	
		Other E&G Income	\$ 56,472	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 864	\$ -	\$ 57,336	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Total	\$ 188,240	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,880	\$ -	\$ 191,120		
Steve Westbrook	VP University Affairs	General Revenue	\$ 56,435	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,365	\$ -	\$ 57,800	Longevity	
		Other E&G Income	\$ 24,186	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 585	\$ -	\$ 24,771	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Auxiliary Funds	\$ 80,621	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,950	\$ -	\$ 82,571	Longevity	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Total	\$ 161,242	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,900	\$ -	\$ 165,142		
Danny Gallant	VP Finance & Administration	General Revenue	\$ 112,869	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,520	\$ -	\$ 115,389	Longevity	
		Other E&G Income	\$ 48,373	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,080	\$ -	\$ 49,453	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
SFA Foundation	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-			
		Total	\$ 161,242	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ -	\$ 164,842		
Jill Still*	VP University Advancement	General Revenue	\$ 108,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,470	\$ -	\$ 109,970	Longevity	
		Other E&G Income	\$ 46,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 630	\$ -	\$ 47,130	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
SFA Foundation	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-			
		Total	\$ 155,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,100	\$ -	\$ 157,100		
Mary Nelle Brunson	Assoc. Provost/Dean Graduate School	General Revenue	\$ 99,225	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,596	\$ -	\$ 100,821	Longevity	
		Other E&G Income	\$ 42,525	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 684	\$ -	\$ 43,209	Longevity	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
		Total	\$ 141,750	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,280	\$ -	\$ 144,030		

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Geralyn Franklin*	Interim Dean, Business	General Revenue	\$ 115,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,380	\$ -	\$ 117,880	Longevity
		Other E&G Income	\$ 49,500	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 20	\$ -	\$ 49,520	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total		\$ 165,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ -	\$ 167,400
Judy Abbott	Dean, Education	General Revenue	\$ 99,575	5.37%	\$ -	\$ -	\$ -	\$ -	\$ 476	\$ -	\$ 100,051	Longevity
		Other E&G Income	\$ 42,675	5.37%	\$ -	\$ -	\$ -	\$ -	\$ 204	\$ -	\$ 42,879	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total		\$ 142,250	5.37%	\$ -	\$ -	\$ -	\$ -	\$ 680	\$ -	\$ 142,930
A. C. Himes	Dean, Fine Arts	General Revenue	\$ 100,317	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 336	\$ -	\$ 100,653	Longevity
		Other E&G Income	\$ 42,993	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 144	\$ -	\$ 43,137	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total		\$ 143,310	2.00%	\$ -	\$ -	\$ -	\$ -	\$ 480	\$ -	\$ 143,790
Steven Bullard	Dean, Forestry	General Revenue	\$ 109,190	5.25%	\$ -	\$ -	\$ -	\$ -	\$ 173	\$ -	\$ 109,363	Longevity
		Other E&G Income	\$ 46,796	5.25%	\$ -	\$ -	\$ -	\$ -	\$ 74	\$ -	\$ 46,870	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ 7,813	0.17%	\$ -	\$ -	\$ -	\$ -	\$ 13	\$ -	\$ 7,826	
		Total		\$ 163,799	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 260	\$ -	\$ 164,059
Brian Murphy	Dean, Liberal and Applied Arts	General Revenue	\$ 101,501	2.64%	\$ -	\$ -	\$ -	\$ -	\$ 350	\$ -	\$ 101,851	Longevity
		Other E&G Income	\$ 43,500	2.64%	\$ -	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ 43,650	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total		\$ 145,001	2.64%	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 145,501
Kim Childs	Dean, Science & Mathematics	General Revenue	\$ 100,450	10.38%	\$ -	\$ -	\$ -	\$ -	\$ 1,344	\$ -	\$ 101,794	Longevity
		Other E&G Income	\$ 43,050	10.38%	\$ -	\$ -	\$ -	\$ -	\$ 576	\$ -	\$ 43,626	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total		\$ 143,500	10.38%	\$ -	\$ -	\$ -	\$ -	\$ 1,920	\$ -	\$ 145,420

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Deborah Dufrene	Assoc Dean, Business	General Revenue	\$ 98,000	11.11%	\$ -	\$ -	\$ -	\$ -	\$ 2,002	\$ -	\$ 100,002	Longevity
		Other E&G Income	\$ 42,000	11.11%	\$ -	\$ -	\$ -	\$ -	\$ 858	\$ -	\$ 42,858	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 140,000	11.11%	\$ -	\$ -	\$ -	\$ 2,860	\$ -	\$ 142,860
Lisa Mize	Assoc Dean, Education	General Revenue	\$ 70,159	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,159	
		Other E&G Income	\$ 30,068	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,068	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 100,227	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,227
Amanda Rudolph*	Interim Assoc Dean, Education	General Revenue	\$ 36,225	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,225	
		Other E&G Income	\$ 15,525	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,525	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 51,750	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 51,750
John Goodall	Assoc Dean, Fine Arts	General Revenue	\$ 69,563	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,674	\$ -	\$ 72,237	Longevity
		Other E&G Income	\$ 29,813	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,146	\$ -	\$ 30,959	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 99,375	3.00%	\$ -	\$ -	\$ -	\$ 3,820	\$ -	\$ 103,195
Hans Williams	Assoc Dean, Forestry	General Revenue	\$ 79,013	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 79,013	
		Other E&G Income	\$ 33,863	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,863	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 112,875	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,875
Marc Guidry*	Assoc Dean, Liberal & Applied Arts	General Revenue	\$ 64,400	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 840	\$ -	\$ 65,240	Longevity
		Other E&G Income	\$ 27,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 360	\$ -	\$ 27,960	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Total			\$ 92,000	0.00%	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 93,200

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Dan Bruton	Interim Assoc Dean, Science & Mathematics	General Revenue	\$ 63,231	3.51%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,231	11 month appointment
		Other E&G Income	\$ 27,099	3.51%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,099	
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 90,330	3.51%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,330		
Adam Peck	Dean, Student Affairs	General Revenue	\$ 17,751	4.25%	\$ -	\$ -	\$ -	\$ -	\$ 672	\$ -	\$ 18,423	Longevity
		Other E&G Income	\$ 7,608	4.24%	\$ -	\$ -	\$ -	\$ -	\$ 288	\$ -	\$ 7,896	Longevity
		Designated	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		Auxiliary Funds	\$ 76,077	4.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,077	
		Restricted Funds	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	Total		\$ 101,436	4.25%	\$ -	\$ -	\$ -	\$ 960	\$ -	\$ 102,396		

*new to position