

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments			
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation					
Behrendt, William M	Vice President for Human Resources	Designated E&G	118,914	1.39%						720	2,500	260,134	"Other" includes phone.		
			140,967	1.43%		138,000							140,967	Non-Cash Compensation is parking.	
			91,309	1.39%										91,309	
			13,810	0.95%										13,810	
			<u>\$365,000</u>	<u>1.39%</u>		\$0	\$138,000	\$0	\$0	\$720	\$2,500	<u>\$506,220</u>			
Kirksey, Kirk A	Vice President for Information Resources	Designated E&G	28,147	2.73%								215,647	"Other" includes deferred compensation.		
			279,617	3.03%		100,000				85,000	2,500	279,617	Non-Cash Compensation is parking.		
			<u>\$307,764</u>	<u>3.00%</u>										<u>\$495,264</u>	
			\$0	\$100,000	\$0	\$0	\$85,000	\$2,500							
Cox, Susan Marie	Regional Dean, Austin Programs Professor of Obstetrics and Gynecology	Designated Restricted	-									115,000			
			359,000	3.01%		115,000							359,000		
			<u>359,000</u>	<u>3.01%</u>										<u>\$474,000</u>	
			\$0	\$115,000	\$0	\$0	\$0	\$0	\$0						
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	Designated E&G	220,279	0.85%								357,499	"Other" includes phone		
			105,948	7.78%		134,000				720	2,500	105,948	Non-Cash Compensation is parking.		
			<u>\$326,227</u>	<u>3.00%</u>										<u>\$463,447</u>	
			\$0	\$134,000	\$0	\$0	\$720	\$2,500							
Ward, Elizabeth	Associate Vice President and Chief Financial Officer for University Hospitals	Designated	360,502	3.00%								461,752	"Other" includes deferred compensation		
			<u>\$360,502</u>	<u>3.00%</u>		75,000				25,000	1,250	461,752	Non-Cash Compensation is parking.		
			\$0	\$75,000	\$0	\$0	\$25,000	\$1,250							
Grassler, Frank	Vice President for Technology Development	Designated E&G										95,020	"Other" includes deferred compensation		
			345,050	3.00%		61,800					30,720	2,500	345,050	and phone	
			<u>345,050</u>	<u>3.00%</u>										<u>\$440,070</u>	Non-Cash Compensation is parking.
			\$0	\$61,800	\$0	\$0	\$30,720	\$2,500							
Toto, Robert	Associate Dean, Clinical & Translational Research Professor of Internal Medicine	Designated E&G	86,750	2.83%								193,250			
			84,680	0.53%		104,000						84,680	Non-Cash Compensation is parking.		
			148,270	11.48%									148,270	A portion of FTE is related to a faculty	
			<u>\$319,700</u>	<u>6.00%</u>										<u>\$426,200</u>	position.
			\$0	\$104,000	\$0	\$0	\$0	\$2,500							
Rutherford, John Douglas	Vice President for Clinical Operations Professor of Internal Medicine - Cardiology	Designated E&G	185,489	-3.72%								283,909	"Other" includes phone.		
			101,783	109.62%		95,200				720	2,500	101,783	Non-Cash Compensation is parking.		
			36,632	3.00%									36,632	A portion of FTE is related to a faculty	
<u>\$323,904</u>	<u>17.03%</u>										<u>\$422,324</u>	position.			
			\$0	\$95,200	\$0	\$0	\$720	\$2,500							
Marple, Bradley	Associate Dean, Graduate Medical Education and Designated Institutional Official and Professor of Otolaryngology	Designated E&G	112,192	-44.40%								223,517	"Other" includes phone.		
			155,987	168.02%		110,000				720	605	155,987	Non-Cash Compensation is parking.		
			31,721	5.69%									31,721	A portion of FTE is related to a faculty	
<u>\$299,900</u>	<u>3.41%</u>										<u>\$411,225</u>	position.			
			\$0	\$110,000	\$0	\$0	\$720	\$605							
Peshock, Ronald M	Assistant Dean for Informatics and Professor of Radiology - Informatics and Internal Medicine	Designated E&G	269,760	61.53%								402,061	Non-Cash Compensation is parking.		
			-	-100.00%		129,801						0	A portion of FTE is related to a faculty		
			<u>269,760</u>	<u>3.00%</u>										<u>\$402,061</u>	position.
			\$0	\$129,801	\$0	\$0	\$0	\$2,500							

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Gunasekaran, Suresh	Associate Vice President for Information Resources - Management Services and Chief Information Officer	Designated	303,685	0.00%		56,650				30,000	1,250	391,585	"Other" includes deferred compensation.
			\$303,685	0.00%	\$0	\$56,650	\$0	\$0	\$30,000	\$1,250	\$391,585	Non-Cash Compensation is parking.	
Ginsburg, Charles M	Sr. Associate Dean - Southwestern Medical School Professor of Pediatrics	Designated Restricted	251,709	3.01%		81,000					2,500	335,209	Non-Cash Compensation is parking.
			52,791	3.01%								52,791	A portion of FTE is related to a faculty position.
			304,500	3.01%	\$0	\$81,000	\$0	\$0	\$0	\$0	\$2,500	\$388,000	
Nwariaku, Ohwofiemu	Associate Dean for Global Health and Associate Professor of Surgery	Designated Restricted	-			219,500				720	605	220,825	"Other" includes phone.
			164,300	3.01%								164,300	Non-Cash Compensation is parking.
			\$164,300	3.01%	\$0	\$219,500	\$0	\$0	\$720	\$605		\$385,125	A portion of FTE is related to a faculty position.
Thiele, Dwain L	Senior Associate Dean, Strategic Development and Professor of Internal Medicine and Immunology	Designated E&G	96,087	5.59%		60,000					2,500	158,587	Non-Cash Compensation is parking.
			202,413	3.27%								202,413	A portion of FTE is related to a faculty position.
			\$298,500	4.01%	\$0	\$60,000	\$0	\$0	\$0	\$0	\$2,500	\$361,000	
Hurley, Leah Ann	Vice President for Legal Affairs	Designated E&G	48,812	3.00%		85,000				40,000	2,500	176,312	"Other" includes deferred compensation.
			183,814	3.00%								183,814	Non-Cash Compensation is parking.
			\$232,626	3.00%	\$0	\$85,000	\$0	\$0	\$40,000	\$2,500		\$360,126	
McCulley, Becky	Associate Vice President of Clinical Development Program	Designated	\$274,506	7.00%		70,000				720	1,250	346,476	"Other" includes phone.
			\$274,506	7.00%	\$0	\$70,000	\$0	\$0	\$720	\$1,250		\$346,476	Non-Cash Compensation is parking.
Reed, William Gary	Chief Quality Officer for University Hospitals and Professor of Internal Medicine	Designated Restricted	228,234	16.95%		72,250					2,500	302,984	Non-Cash Compensation is parking.
			41,866	-37.59%								41,866	A portion of FTE is related to a faculty position.
			\$270,100	3.00%	\$0	\$72,250	\$0	\$0	\$0	\$2,500		\$344,850	
Leach, Steven	Chief Medical Officer for University Hospitals and Professor (NT Clinical) of Internal Medicine	Designated Restricted	199,600	2.62%		123,256				720	605	324,181	"Other" includes phone.
			20,000	0.00%								20,000	Non-Cash Compensation is parking.
			219,600	2.38%	-	123,256	-	-	720	605		\$344,181	A portion of FTE is related to a faculty position.
Cannon, Stephen	Associate Dean for Undergraduate Education-Basic Sciences and Professor of Neurology	Designated E&G Restricted	102,145	-13.81%		7,060					2,500	111,705	Non-Cash Compensation is parking.
			33,837	-67.05%								33,837	A portion of FTE is related to a faculty position.
			197,958	92.09%								197,958	
			333,940	2.98%	\$0	\$7,060	\$0	\$0	\$0	\$2,500		\$343,500	
Irland, Danny T	Associate Vice President for Managed Care and Clinical Provider Business Development and COO for UTSW Health	Designated	266,500	4.00%		50,000				20,000	1,250	337,750	"Other" includes deferred compensation
			\$266,500	4.00%	\$0	\$50,000	\$0	\$0	\$20,000	\$1,250		\$337,750	Non-Cash Compensation is parking.
Savani, Nimisha	Vice President for Communication, Marketing and Public Affairs	Designated	247,200	3.00%		61,800					2,500	311,500	Non-Cash Compensation is parking.
			\$247,200	3.00%	\$0	\$61,800	\$0	\$0	\$0	\$2,500		\$311,500	

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Russell, David	Vice Provost and Dean of Basic Research and Professor of Basic Sciences	Designated E&G Restricted	31,243	2.42%							2,500	58,743	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.			
			168,208	3.36%								168,208				
			83,049	6.00%								83,049				
			282,500	4.01%								83,049				
					\$0	\$25,000	\$0	\$0	\$0	\$2,500	\$310,000					
Serber, Michael	Vice President for Financial Affairs	Designated Restricted	122,777	-8.31%							25,000	2,500	196,277	"Other" includes deferred compensation. Non-Cash Compensation is parking.		
			106,223	25.19%									106,223			
			\$229,000	4.69%									\$302,500			
								\$0	\$46,000	\$0	\$0	\$25,000	\$2,500		\$302,500	
					\$0	\$46,000	\$0	\$0	\$25,000	\$2,500	\$302,500					
Vahle, Kirby Lee	Vice President for Physical Plant Administration	Designated E&G	-									21,000	25,720	2,500	49,220	"Other" includes deferred compensation and phone. Non-Cash Compensation is parking.
			244,000	3.17%										244,000		
			\$244,000	3.17%										\$293,220		
								\$0	\$21,000	\$0	\$0	\$25,720	\$2,500	\$293,220		
					\$0	\$21,000	\$0	\$0	\$25,720	\$2,500	\$293,220					
Dandekar, Priya	Associate Vice President for Surgical Services & Digestive Diseases for University Hospitals	Designated	216,300	3.00%								60,000	1,250	277,550	Non-Cash Compensation is parking.	
			\$216,300	3.00%										\$277,550		
														\$277,550		
								\$0	\$60,000	\$0	\$0	\$0	\$1,250	\$277,550		
					\$0	\$60,000	\$0	\$0	\$0	\$1,250	\$277,550					
Kloeckler-Thornton, Kelly	Associate Vice President for Faculty Practice Plan Billing Operations	Designated	213,200	4.00%								30,000	20,000	1,250	264,450	"Other" includes deferred compensation Non-Cash Compensation is parking.
			\$213,200	4.00%										\$264,450		
														\$264,450		
								\$0	\$30,000	\$0	\$0	\$20,000	\$1,250	\$264,450		
					\$0	\$30,000	\$0	\$0	\$20,000	\$1,250	\$264,450					
Schneider, Marcia	Assistant Vice President for Health System Affairs	Designated	205,000	0.00%								50,000	605	255,605	Non-Cash Compensation is parking.	
			\$205,000	0.00%										\$255,605		
														\$255,605		
								\$0	\$50,000	\$0	\$0	\$0	\$605	\$255,605		
					\$0	\$50,000	\$0	\$0	\$0	\$605	\$255,605					
Jones, Randall	Associate Vice President and Chief Administrative Officer for Ambulatory Care	Designated	222,784	3.50%								30,000	-	1,250	254,034	Non-Cash Compensation is parking.
			\$222,784	3.50%										\$254,034		
														\$254,034		
								\$0	\$30,000	\$0	\$0	\$0	\$1,250	\$254,034		
					\$0	\$30,000	\$0	\$0	\$0	\$1,250	\$254,034					
Mathew, Abraham	Assistant Vice President for Budget Office	Designated E&G	58,988	10.53%								5,000	30,720	605	95,313	"Other" includes deferred compensation & phone Non-Cash Compensation is parking.
			154,108	1.70%										154,108		
			\$213,096	4.00%										\$249,421		
								\$0	\$5,000	\$0	\$0	\$30,720	\$605	\$249,421		
					\$0	\$5,000	\$0	\$0	\$30,720	\$605	\$249,421					
Clayton, Stephanie	Associate Vice President for Cancer Programs	Designated	192,111	5.00%								51,975	720	1,250	246,056	"Other" includes phone. Non-Cash Compensation is parking.
			\$192,111	5.00%										\$246,056		
														\$246,056		
								\$0	\$51,975	\$0	\$0	\$720	\$1,250	\$246,056		
					\$0	\$51,975	\$0	\$0	\$720	\$1,250	\$246,056					
Denton, Samantha	Associate Vice President for Pediatric & Adolescent Program	Designated	\$220,000	0.00%								\$15,000		\$1,250	236,250	Non-Cash Compensation is parking.
			\$220,000	0.00%										\$236,250		
														\$236,250		
								\$0	\$15,000	\$0	\$0	\$0	\$1,250	\$236,250		
					\$0	\$15,000	\$0	\$0	\$0	\$1,250	\$236,250					
Richardson, Donna Carol	Associate Vice President for Hospital Administration	Designated	181,291	2.00%								50,445	720	1,250	233,706	"Other" includes phone. Non-Cash Compensation is parking.
			\$181,291	2.00%										\$233,706		
														\$233,706		
								\$0	\$50,445	\$0	\$0	\$720	\$1,250	\$233,706		
					\$0	\$50,445	\$0	\$0	\$720	\$1,250	\$233,706					
Medina, Michael	Associate Vice President for Ancillary Services	Designated	185,403	3.00%								45,000	720	1,250	232,373	"Other" includes phone. Non-Cash Compensation is parking.
			\$185,403	3.00%										\$232,373		
														\$232,373		
								\$0	\$45,000	\$0	\$0	\$720	\$1,250	\$232,373		
					\$0	\$45,000	\$0	\$0	\$720	\$1,250	\$232,373					
Bonds, Dorothea	Associate Vice President for Marketing	E&G Designated	\$107,589	-0.09%											107,589	Non-Cash Compensation is parking.
			86,247	4.73%										123,497		
			\$193,836	2.00%										\$231,086		
								\$0	\$36,000	\$0	\$0	\$0	\$1,250	\$231,086		
					\$0	\$36,000	\$0	\$0	\$0	\$1,250	\$231,086					

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Yin, Helen	Assistant Dean for Women's Careers and Professor of Physiology	Designated E&G Restricted	135,577	118.45%	20,000						605	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
			51,263	-31.15%							51,263		
			20,760	-68.10%							20,760		
			207,600	2.98%	\$0	\$20,000	\$0	\$0	\$0	\$605	\$228,205		
Swann, Carolyn	Associate Vice President for Cardiovascular Services	Designated	173,256	5.00%	49,500						1,250	Non-Cash Compensation is parking.	
			\$173,256	5.00%							\$1,250		\$224,006
									\$0	\$49,500	\$0		\$0
Wishon, Angela	Vice President for Research Administration	Designated E&G	-	-100.00%	10,000						2,500	Non-Cash Compensation is parking.	
			211,200	5.65%							211,200		
			\$211,200	3.02%	\$0	\$10,000	\$0	\$0	\$0	\$2,500	\$223,700		
Mihalic, Angela Peterman	Associate Dean for Office of Student Affairs and Professor of Pediatrics	Designated E&G	43,677	3.28%	61,600						605	"Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
			116,095	3.53%							116,095		
			\$159,772	3.46%	\$0	\$61,600	\$0	\$0	\$720	\$605	\$222,697		
Zinn, Andrew	Dean - Southwestern Graduate School of Biomedical Sciences and Professor for Eugene McDermott Center Human Growth and Development	Designated	205,000	0.00%	15,000						2,500	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
			\$205,000	0.00%							\$2,500		\$222,500
									\$0	\$15,000	\$0		\$0
Esquivel, Ruben E	Vice President for Community and Corporate Relations	Designated E&G	21,817	9.51%	13,390						720	"Other" includes phone. Non-Cash Compensation is parking.	
			183,720	2.28%							183,720		
			\$205,537	3.00%	\$0	\$13,390	\$0	\$0	\$720	\$2,500	\$222,147		
Wilson, Valla	Assistant Vice President for Internal Audit	E&G	200,000	0.00%	20,000						605	Non-Cash Compensation is parking.	
			\$200,000	0.00%							\$605		\$220,605
									\$0	\$20,000	\$0		\$0
Koltnow, Shelley	Assistant Vice President for Institutional Compliance	Designated E&G	191,408	-6.63%							605	Non-Cash Compensation is parking.	
			20,092	100.00%							20,092		
			\$211,500	3.17%	\$0	\$0	\$0	\$0	\$0	\$605	\$212,105		
Burchell, Iain D	Assistant Vice President for Health System Affairs	Designated	194,314	3.00%	15,000						605	Non-Cash Compensation is parking.	
			\$194,314	3.00%							\$605		\$209,919
									\$0	\$15,000	\$0		\$0
Leary, Sharon	Assistant Vice President for Accounting and Post Awards	Designated E&G	-								605	Non-Cash Compensation is parking.	
			206,000	3.00%							206,000		
			\$206,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$605	\$206,605		
Ranganathan, Dipti	Associate Vice President for Academic Information Systems	Designated E&G	54,336	404.56%	20,600						605	Non-Cash Compensation is parking.	
			123,457	-19.76%							123,457		
			\$177,793	8.00%	\$0	\$20,600	\$0	\$0	\$0	\$605	\$198,998		

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Adams, Perrie Milton	Associate Dean for Research Administration and Professor of Psychiatry	Designated E&G Restricted	1,528	2.21%									"Other" includes phone. Non-Cash Compensation is parking.
			182,163	0.97%		6,500			720	2,500	11,248		
			5,109	2.18%							5,109		
			<u>\$188,800</u>	<u>1.02%</u>		<u>\$0</u>	<u>\$6,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,500</u>	<u>\$198,520</u>	
Wagner, James M	Associate Dean for Student Affairs and Associate Professor (NT Clinical Appt) of Internal Medicine	Designated E&G	28,262	18.37%									Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			145,738	0.49%		20,000				605	48,867		
			174,000	3.02%							145,738		
			<u>\$174,000</u>	<u>3.02%</u>		<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$605</u>	<u>\$194,605</u>	
Cryer, Byron Leon	Associate Dean for Faculty Diversity & Development Assoc Professor (NT Clin Appt) of Internal Medicine - Digestive & Liver Diseases	Designated	173,700	3.02%									Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			173,700	3.02%		20,000				605	194,305		
			173,700	3.02%							173,700		
			<u>\$173,700</u>	<u>3.02%</u>		<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$605</u>	<u>\$194,305</u>	
Nesbitt, Shawna	Associate Dean, Minority Student Affairs Associate Professor (NT Clinical) of Internal Medicine	Designated E&G	76,305	3.60%									Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			87,395	2.52%		27,000				1,250	104,555		
			163,700	3.02%							87,395		
			<u>\$163,700</u>	<u>3.02%</u>		<u>\$0</u>	<u>\$27,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,250</u>	<u>\$191,950</u>	
Rauschuber, Mark	Assistant Vice President and Chief Information Officer for University Hospitals	Designated	190,434	10.00%									Non-Cash Compensation is parking.
			190,434	10.00%						605	191,039		
			190,434	10.00%							190,434		
			<u>\$190,434</u>	<u>10.00%</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$605</u>	<u>\$191,039</u>	
Farmer, Suzanne	Assistant Vice President for Organizational Development & Training, Office of Human Resources	Designated E&G Service	-										Non-Cash Compensation is parking.
			73,500	5.00%						605	605		
			115,500	5.00%							73,500		
			<u>\$115,500</u>	<u>5.00%</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$605</u>	<u>\$189,605</u>	
Marin-Hill, Angelica	Interim Vice President for Government Affairs & Policy	E&G Designated	\$100,986	100.00%									"Other" includes phone Non-Cash Compensation is parking.
			\$56,657	-62.62%		29,744			720	605	100,986		
			157,643	4.00%							87,726		
			<u>\$157,643</u>	<u>4.00%</u>		<u>\$0</u>	<u>\$29,744</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$605</u>	<u>\$188,712</u>	
Belew, Paul	Assistant Vice President for Materials Management	Designated E&G Service	4,120	-73.78%									"Other" includes deferred compensation Non-Cash Compensation is parking.
			156,549	57.04%					20,000	605	24,725		
			6,699	-86.46%							156,549		
			<u>\$167,368</u>	<u>1.50%</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$605</u>	<u>\$187,973</u>	
Norred Jr, J Wesley	Vice President of Student and Alumni Affairs and Bryan Williams Student Center	Designated Auxiliary E&G Restricted	-										"Other" includes phone. Non-Cash Compensation is parking.
			5,336	2.99%		5,000			720	2,500	8,220		
			130,929	2.98%							5,336		
			<u>\$130,929</u>	<u>2.98%</u>		<u>\$0</u>	<u>\$5,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,500</u>	<u>\$187,720</u>	
Johnson, Rashard	Assistant Vice President for Non-Clinical Support Services for University Hospitals	Designated	156,829	2.00%									Non-Cash Compensation is parking.
			156,829	2.00%		30,000				605	187,434		
			156,829	2.00%							156,829		
			<u>\$156,829</u>	<u>2.00%</u>		<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$605</u>	<u>\$187,434</u>	
Pfeifer, Dennis	Assistant Vice President & Chief Technology Officer, University Hospitals	Designated	181,000	3.75%									Non-Cash Compensation is parking.
			181,000	3.75%						605	181,605		
			181,000	3.75%							181,000		
			<u>\$181,000</u>	<u>3.75%</u>		<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$605</u>	<u>\$181,605</u>	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation				
Fletcher, Mark	Assistant Vice President for Administrative Systems	E&G Designated	42,673	100.00%							42,673	Non-Cash Compensation is parking.		
			137,327	-2.60%					605	137,932				
			\$180,000	27.66%	\$0	\$0	\$0	\$0	\$0	\$605	\$180,605			
Thomlison, Tammy	Assistant Vice President for University Hospitals	Designated	147,804	3.00%							605	178,409	Non-Cash Compensation is parking.	
			147,804	3.00%		30,000					605	178,409		
			\$147,804	3.00%	\$0	\$30,000	\$0	\$0	\$0	\$0	\$605	\$178,409		
James, Michael	Assistant Vice President for Office of Human Resources	Designated E&G Service	54,152	57.28%							605	54,757	Non-Cash Compensation is parking.	
			93,750	-14.12%								93,750		
			29,773	3.00%								29,773		
			177,675	3.00%	\$0	\$0	\$0	\$0	\$0	\$605	\$178,280			
Ridgway, Sara Steining	Assistant Vice President for St Paul Medical	Designated	175,645	2.75%							605	176,250	Non-Cash Compensation is parking.	
			175,645	2.75%								605		176,250
			\$175,645	2.75%	-	-	-	-	-	-	-	605		\$176,250
Clark, Stacey	Assistant Vice President for Clinical Operations	Designated	173,985	5.00%							605	174,590	Non-Cash Compensation is parking.	
			173,985	5.00%								605		174,590
			\$173,985	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$605	\$174,590		
Billings, Amanda	Interim Vice President for Development	Designated	144,664	0.00%							605	173,491	Non-Cash Compensation is parking.	
			144,664	0.00%		28,222						605		173,491
			\$144,664	0.00%	\$0	\$28,222	\$0	\$0	\$0	\$0	\$605	\$173,491		
Williamson, Jon Whitney	Associate Dean, School of Health Professions Professor of Health CareSciences	Designated E&G	-								1,250	11,250	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
			160,100	3.02%		10,000						160,100		
			\$160,100	3.02%	\$0	\$10,000	\$0	\$0	\$0	\$0	\$1,250	\$171,350		
Galindo, Rene	Associate Dean for Medical Student Research Program Assistant Professor of Pathology	Designated E&G Restricted	61,570	98.61%							605	72,175	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.	
			79,850	3.03%		10,000						79,850		
			18,280	-60.69%								18,280		
			\$159,700	3.03%	\$0	\$10,000	\$0	\$0	\$0	\$605	\$170,305			
Walker, Darnell	Assistant Vice President for Infrastructure Services	Designated Service	-								605	605	Non-Cash Compensation is parking.	
			167,167	4.00%								167,167		
			\$167,167	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$605	\$167,772		
Ames, Edward	Assistant Vice President for Information Resources - Vax Data Systems	Designated Service	-								605	605	Non-Cash Compensation is parking.	
			164,800	3.00%								164,800		
			\$164,800	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$605	\$165,405		
Thompson, Laurie Lynn	Assistant Vice President for Library Services	Designated E&G	-								605	605	Non-Cash Compensation is parking.	
			149,683	1.00%								149,683		
			\$149,683	1.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$605	\$150,288		
Hodges, Kimel	Assistant Vice President for Equal Opportunity and Minority Affairs	E&G	144,200	3.00%							605	144,805	Non-Cash Compensation is parking.	
			144,200	3.00%								605		144,805
			\$144,200	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$605	\$144,805		

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Perch, Anne	Assistant Vice President for Continuing Medical & Public Education	Designated	139,050	3.00%					720	605	140,375	"Other" includes phone.
			\$139,050	3.00%	\$0	\$0	\$0	\$0	\$720	\$605	\$140,375	Non-Cash Compensation is parking.
Caetano, Raul	Dean - Southwestern School of Health Professions 50% fte	Designated	112,518	4.51%		20,000				2,500	135,018	Non-Cash Compensation is parking.
			\$112,518	4.51%	\$0	\$20,000	\$0	\$0	\$0	\$2,500	\$135,018	
Spencer, Joshua	Assistant Vice President for Information Security	Designated E&G	4,069	-22.75%						605	4,674	Non-Cash Compensation is parking.
			128,771	9.38%							128,771	
			132,840	8.00%	\$0	\$0	\$0	\$0	\$0	\$605	\$133,445	
Paul, Michael	Assistant Vice President for Physical Plant	Designated	129,854	3.00%					720	605	131,179	"Other" includes phone.
			\$129,854	3.00%	\$0	\$0	\$0	\$0	\$720	\$605	\$131,179	Non-Cash Compensation is parking.
Street, Nancy Esther	Associate Dean for Recruitment and Minority Student Affairs and Assistant Professor of Biochemistry & Molecular Biology Graduate Program	Designated E&G	14,360	0.42%		10,000				605	24,965	Non-Cash Compensation is parking.
			102,740	3.36%							102,740	A portion of FTE is related to a faculty position.
			117,100	2.99%	\$0	\$10,000	\$0	\$0	\$0	\$605	\$127,705	
Sotillo, Patricia	Assistant Vice President for Patient Referral and Guest Services	Designated Restricted	123,600	19.82%						605	124,205	Non-Cash Compensation is parking.
			-	-100.00%							0	
			123,600	3.00%	\$0	\$0	\$0	\$0	\$0	\$605	\$124,205	
Smith, Scott	Assistant Dean, School of Health Professions and Associate Professor, Health Care Sciences	Designated E&G Restricted	-			10,000				605	10,605	Non-Cash Compensation is parking.
			90,780	44.80%							90,780	A portion of FTE is related to a faculty position.
			17,720	-36.05%							17,720	
			108,500	20.02%	\$0	\$10,000	\$0	\$0	\$0	\$605	\$119,105	
Weigle, David	Assistant Dean - GME and Assistant Professor, Family & Community Medicine	Restricted	117,600	2.98%							117,600	A portion of FTE is related to a faculty position.
			\$117,600	2.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,600	
Krumwiede, Kimberly	Assistant Dean, School of Health Professions and Associate Professor of Health Care Sciences	E&G	80,000	3.23%		16,000				605	96,605	Non-Cash Compensation is parking.
			\$80,000	3.23%	\$0	\$16,000	\$0	\$0	\$0	\$605	\$96,605	A portion of FTE is related to a faculty position.
Ravnik, Stuart E	Assistant Dean for Recruitment and Assistant Professor of Cell Biology and Basic Science Graduate Program	Designated E&G Restricted	-						720	605	1,325	"Other" includes phone.
			76,100	0.00%							76,100	Non-Cash Compensation is parking.
			15,600	20.93%							15,600	A portion of FTE is related to a faculty position.
			\$91,700	3.03%	\$0	\$0	\$0	\$0	\$720	\$605	\$93,025	
Gardner, Lisa	Assistant Dean for Postdoctoral Affairs and Assistant Professor of Pharmacology	Designated E&G	-							605	605	Non-Cash Compensation is parking.
			85,300	4.02%							85,300	A portion of FTE is related to a faculty position.
			\$85,300	4.02%	\$0	\$0	\$0	\$0	\$0	\$605	\$85,905	

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Brekken, Deirdre	Assistant Dean for Postdoctoral Affairs and Adjunct Assistant Professor of Pharmacology 70% FTE	Designated E&G	-	3.97%						605	605	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			65,500	3.97%							65,500	
			<u>\$65,500</u>	<u>3.97%</u>	\$0	\$0	\$0	\$0	\$0	\$605	<u>\$66,105</u>	
Alexander, Drew Wilson	Assistant Dean for Minority Student Affairs and Clinical Assistant Professor of Pediatrics 9.4% FTE	Designated E&G	-	0.00%						605	605	Non-Cash Compensation is parking. A portion of FTE is related to a faculty position.
			6,500	0.00%							6,500	
			<u>\$6,500</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$0	\$605	<u>\$7,105</u>	