



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER™

Office of the President

November 26, 2013

The Honorable Juan "Chuy" Hinojosa
Texas Senate
Vice-Chair Senate Committee on Finance
P.O. Box 12068
Austin, TX 78711

The Honorable Jim Pitts
Texas House of Representatives
Chair House Appropriations Committee
P.O. Box 2910
Austin, Texas 78768-2910

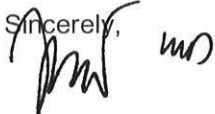
RE: Texas Tech University Health Sciences Center Administrative Accountability Report

Dear Mr. Chairmen:

Enclosed is the Administrative Accountability Report for Texas Tech University Health Sciences Center, Agency 739, as required by the General Appropriations Act, Special Provisions relating Only to State Agencies of Higher Education, Section 5 (7).

Using the template provided by the Legislative Budget Board, the enclosed reports name, salary and non-salary benefits for each person holding a high-ranking administrative position at Texas Tech University Health Sciences Center.

Should you have any questions or need further information, please contact me.

Sincerely,


Tedd L. Mitchell, M.D.
President

Enclosure

cc: Elmo M. Cavin, EVP Finance and Administration, TTUHSC
Martha Brown, TTUS Governmental Relations
Jim Brunjes, TTUS Vice Chancellor and CFO
Texas Tech University Health Sciences Center Library
Demetrio Hernandez, Legislative Budget Board
(via email demetrio.hernandez@lbb.state.tx.us)
David Young, Governor's Office of Budget and Planning
(via e-mail highered@governor.state.tx.us)
Sarah Hicks, Committee Director, Senate Finance Committee
(via e-mail Sarah.Hicks@senate.state.tx.us)
Hunter Thompson, Education Budget Analyst, House Appropriations Committee
(via e-mail Hunter.Thompson_hc@house.state.tx.us)

Higher Education
Administrative Accountability Report
Special Provisions Sec. 5.7
FY 2014

Institution Code: 739 Institution Name: Texas Tech University Health Sciences Center

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Incr Over FY 2013	F G H I J K Nonsalary Benefits FY 2014						L Total Comp	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allow	I Car Allowance	J Other *	K Non-Cash Comp		
Tedd Mitchell	President	Appropriated	\$65,945		\$0	\$0	\$0	\$0	\$240	\$0	\$66,185	
		Designated	\$407,995		\$280,000	\$4,383	\$36,000	\$18,000	\$0	\$0	\$746,378	
		Total	\$473,940	0.00%	\$280,000	\$4,383	\$36,000	\$18,000	\$240	\$0	\$812,563	
Elmo Cavin	Exec VP Finance and Administration	Appropriated	\$223,962		\$0	\$0	\$0	\$0	\$3,238	\$0	\$227,200	
		Designated	\$108,080		\$0	\$3,862	\$0	\$18,000	\$1,562	\$0	\$131,504	
		Total	\$332,042	2.00%	\$0	\$3,862	\$0	\$18,000	\$4,800	\$0	\$358,704	
Billy Philips	Exec VP Rural and Community Health	Appropriated	\$126,863		\$0	\$0	\$0	\$0	\$2,392	\$0	\$129,255	
		Designated	\$0		\$0	\$4,383	\$0	\$0	\$0	\$0	\$4,383	
		Restricted	\$127,729		\$0	\$0	\$0	\$0	\$2,408	\$0	\$130,137	
Total	\$254,592	2.00%	\$0	\$4,383	\$0	\$0	\$4,800	\$0	\$263,775			
Quentin Smith	Dean - School of Pharmacy (SOP)	Appropriated	\$202,384		\$0	\$0	\$0	\$0	\$1,500	\$0	\$203,883	
		Designated	\$5,000		\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	
		Restricted	\$41,995		\$0	\$0	\$0	\$0	\$420	\$0	\$42,416	
Total	\$249,379	1.53%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$251,299			
Michael L. Evans	Dean - School of Nursing (SON)	Appropriated	\$314,900		\$0	\$0	\$0	\$0	\$240	\$0	\$315,140	
		Designated	\$0		\$12,000	\$0	\$0	\$18,000	\$0	\$0	\$30,000	
		Total	\$314,900	1.58%	\$12,000	\$0	\$0	\$18,000	\$240	\$0	\$345,140	
Jeanne M. Novotny	Dean Gayle Greve Hunt SON - (GGHSON)	Appropriated	\$204,000		\$0	\$0	\$0	\$0	\$0	\$0	\$204,000	
		Designated	\$0		\$27,000	\$0	\$0	\$7,200	\$0	\$0	\$34,200	
		Total	\$204,000	0.00%	\$27,000	\$0	\$0	\$7,200	\$0	\$0	\$238,200	
Steven Berk	Dean - School of Medicine (SOM) Executive Vice President and Provost	Appropriated	\$468,260		\$0	\$0	\$0	\$0	\$1,440	\$0	\$469,700	
		Designated	\$0		\$50,000	\$4,383	\$0	\$18,000	\$0	\$0	\$72,383	
		Total	\$468,260	0.00%	\$50,000	\$4,383	\$0	\$18,000	\$1,440	\$0	\$542,084	
Manuel de la Rosa	Dean - Paul L Foster School of Medicine (PLFSOM)	Appropriated	\$258,348		\$0	\$0	\$0	\$0	\$2,462	\$0	\$260,809	
		Designated	\$206,497		\$81,600	\$4,383	\$0	\$0	\$898	\$0	\$293,379	
		Total	\$464,845	1.51%	\$81,600	\$4,383	\$0	\$0	\$3,360	\$0	\$554,188	
Robin Satterwhite	Dean - School of Allied Health Sciences (SOAHS)	Appropriated	\$183,600		\$24,000	\$0	\$0	\$0	\$1,680	\$0	\$209,280	
		Designated	\$0		\$0	\$0	\$0	\$7,200	\$0	\$0	\$7,200	
		Total	\$183,600	2.00%	\$24,000	\$0	\$0	\$7,200	\$1,680	\$0	\$216,480	
Brandt L. Schneider	Academic Dean GSBS	Appropriated	\$51,000		\$0	\$0	\$0	\$0	\$0	\$0	\$51,000	Salary for administrative duties only.
		Designated	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$51,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$51,000	

* The Other column contains longevity and supplemental retirement payments.

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Incr Over FY 2013	Nonsalary Benefits FY 2014						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp		
P. Michael Conn	Senior VP for Research	Appropriated Designated	\$132,000		\$0	\$0	\$0	\$0	\$0	\$0	\$132,000	
			\$198,000		\$0	\$0	\$0	\$0	\$0	\$0	\$198,000	
			Total	\$330,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,000
Rial Rolfe	Sr. Vice President Academic Affairs	Appropriated Designated	\$186,997		\$0	\$0	\$0	\$0	\$0	\$0	\$186,997	
			\$32,761		\$0	\$0	\$0	\$0	\$9,552	\$0	\$42,313	
			Total	\$219,758	2.00%	\$0	\$0	\$0	\$0	\$9,552	\$0	\$229,310
Benny Shaw	VP Information Technology	Appropriated Designated	\$190,740		\$0	\$0	\$0	\$0	\$2,880	\$0	\$193,620	
			\$190,740		\$0	\$0	\$0	\$0	\$2,880	\$0	\$193,620	
			Total	\$190,740	14.63%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$193,620
Ryan Henry	VP Federal & State Relations	Appropriated Designated	\$127,500		\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
			\$127,500		\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
			Total	\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500
Charles Seifert	Regional Dean SOP - Lubbock	Appropriated Designated	\$157,209		\$0	\$0	\$0	\$0	\$0	\$0	\$157,209	
			\$157,209		\$0	\$0	\$0	\$0	\$0	\$0	\$157,209	
			Total	\$157,209	8.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,209
Roland A. Patry	Regional Dean SOP - Dallas	Appropriated Designated	\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000
Cybthia L. Raehl	Regional Dean SOP-Abilene	Appropriated Designated	\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000
Thomas Thekkumkara	Regional Dean SOP - Amarillo	Appropriated Designated	\$172,916		\$0	\$0	\$0	\$0	\$0	\$0	\$172,916	
			\$172,916		\$0	\$0	\$0	\$0	\$0	\$0	\$172,916	
			Total	\$172,916	7.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,916
Sharon Cannon	Regional Dean SON - Odessa	Appropriated Designated Restricted	\$141,325		\$0	\$0	\$0	\$0	\$0	\$0	\$141,325	
			\$0		\$200	\$0	\$0	\$0	\$0	\$0	\$200	
			\$23,175		\$0	\$0	\$0	\$0	\$0	\$0	\$23,175	
			Total	\$164,500	1.88%	\$200	\$0	\$0	\$0	\$0	\$0	\$164,700
Pearl Merritt	Regional Dean SON - Abilene	Appropriated Designated Restricted	\$147,714		\$0	\$0	\$0	\$0	\$0	\$0	\$147,714	
			\$0		\$55,612	\$0	\$0	\$0	\$0	\$0	\$55,612	
			\$7,248		\$0	\$0	\$0	\$0	\$0	\$0	\$7,248	
			Total	\$154,963	1.87%	\$55,612	\$0	\$0	\$0	\$0	\$0	\$210,575
Gary Ventolini	Regional Dean SOM - Odessa	Designated Restricted	\$294,080		\$0	\$3,862	\$0	\$0	\$0	\$0	\$297,942	
			\$100,920		\$0	\$0	\$0	\$0	\$0	\$0	\$100,920	
			Total	\$395,000	0.00%	\$0	\$3,862	\$0	\$0	\$0	\$0	\$398,862
Richard Jordan	Regional Dean SOM - Amarillo	Appropriated Designated	\$131,479		\$0	\$0	\$0	\$0	\$286	\$0	\$131,765	
			\$199,369		\$10,000	\$3,475	\$0	\$0	\$434	\$0	\$213,277	
			Total	\$330,847	0.00%	\$10,000	\$3,475	\$0	\$0	\$720	\$0	\$345,042
Manuel Domenech	Regional Dean SOAHS - Odessa	Appropriated Designated	\$101,802		\$0	\$0	\$0	\$0	\$0	\$0	\$101,802	
			\$0		\$385	\$0	\$0	\$0	\$0	\$0	\$385	
			Total	\$101,802	1.70%	\$385	\$0	\$0	\$0	\$0	\$0	\$102,187
Michael Hooten	Regional Dean SOAHS - Amarillo	Appropriated Designated	\$122,520		\$0	\$0	\$0	\$0	\$1,920	\$0	\$124,440	
			\$10,353		\$15,000	\$0	\$0	\$0	\$0	\$0	\$25,353	
			Total	\$132,873	2.00%	\$15,000	\$0	\$0	\$0	\$1,920	\$0	\$149,793

* The Other column contains longevity and supplemental retirement payments.

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Incr Over FY 2013	Nonsalary Benefits FY 2014					Total Comp	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *			Non-Cash Comp
Richard Wood	Executive Director Libraries	Appropriated	\$133,206		\$0	\$0	\$0	\$0	\$3,840	\$0	\$137,046	
			Total	\$133,206	2.00%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$137,046
Denise Deshields	Executive Director Correctional Managed Health Care	Restricted	\$339,480		\$0	\$0	\$0	\$0	\$1,920	\$0	\$341,400	
			Total	\$339,480	0.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$341,400
Paula Grammas	Executive Director Institute on Aging	Appropriated	\$147,167		\$0	\$0	\$0	\$0	\$487	\$0	\$147,654	
			Designated	\$8,947		\$0	\$3,996	\$0	\$0	\$42	\$0	\$12,985
		Restricted	\$92,433		\$0	\$0	\$0	\$0	\$431	\$0	\$92,864	
		Total	\$248,547	1.65%	\$0	\$3,996	\$0	\$0	\$960	\$0	\$253,503	
Laura Street	Executive Director - Women's Health Institute	Appropriated	\$46,818		\$0	\$0	\$0	\$0	\$0	\$0	\$46,818	
			Total	\$46,818	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$46,818
Mary Croyle	Executive Director-Communications and Marketing	Appropriated	\$132,600		\$0	\$0	\$0	\$0	\$0	\$2,400	\$135,000	
			Total	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$0	\$2,400	\$135,000
Travis Hanson	Executive Director-Rural and Community Health	Restricted	\$113,219		\$0	\$0	\$0	\$0	\$0	\$240	\$113,459	
			Total	\$113,219	10.00%	\$0	\$0	\$0	\$0	\$0	\$240	\$113,459
Mike Crowder	Associate VP Business Affairs	Appropriated	\$190,536		\$0	\$0	\$0	\$0	\$3,600	\$0	\$194,136	
			Total	\$190,536	2.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$194,136
James Hutson	Associate VP Research	Appropriated	\$40,800		\$0	\$0	\$0	\$0	\$0	\$0	\$40,800	Salary for administrative duties only.
			Total	\$40,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,800
Frank Stout	Associate Dean Finance - PLFSOM	Appropriated	\$257,245		\$0	\$0	\$0	\$0	\$480	\$0	\$257,725	
			Designated	\$0		\$0	\$3,862	\$0	\$0	\$0	\$0	\$3,862
		Total	\$257,245	2.00%	\$0	\$3,862	\$0	\$0	\$480	\$0	\$261,587	
Jocelyn Piccone	Associate Dean SOM Odessa	Appropriated	\$204,000		\$0	\$3,861	\$0	\$0	\$0	\$0	\$207,861	
			Total	\$204,000	2.00%	\$0	\$3,861	\$0	\$0	\$0	\$0	\$207,861
Bryce McGregor	Associate Dean-SOM	Appropriated	\$204,181		\$0	\$0	\$0	\$0	\$0	\$2,880	\$207,061	
			Designated	\$0		\$0	\$4,069	\$0	\$0	\$8,690	\$0	\$12,759
		Total	\$204,181	13.95%	\$0	\$4,069	\$0	\$0	\$8,690	\$2,880	\$219,820	
Wrennah Gabbert	Sr. Associate Academic Dean- GGHSON	Appropriated	\$40,000		\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only.
			Total	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
Michael Blanton	Sr. Associate Academic Dean GSBS	Appropriated	\$31,000		\$0	\$0	\$0	\$0	\$0	\$0	\$31,000	Salary for administrative duties only.
			Total	\$31,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,000
Richard Leff	Sr. Associate Dean SOP - Dallas	Appropriated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
			Total	\$20,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
Maria Esperat	Associate Academic Dean SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000

* The Other column contains longevity and supplemental retirement payments.

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Incr Over FY 2013	Nonsalary Benefits FY 2014						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp		
Armando Meza	Associate Academic Dean PLFSOM	Appropriated	\$145,472		\$0	\$0	\$0	\$0	\$0	\$0	\$145,472	Salary for administrative duties only.
			Total	\$145,472	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	
Kathryn Horn	Associate Academic Dean PLFSOM	Appropriated	\$158,371		\$0	\$0	\$0	\$0	\$0	\$0	\$158,371	Salary for administrative duties only.
			Total	\$158,371	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Thomas Tenner	Associate Academic Dean SOM	Appropriated Designated	\$39,822		\$0	\$0	\$0	\$0	\$0	\$0	\$39,822	Salary for administrative duties only.
			Total	\$40,723		\$0	\$0	\$0	\$0	\$0	\$0	
Hoi Ho	Associate Academic Dean PLFSOM	Appropriated Designated	\$298,775		\$0	\$0	\$0	\$0	\$0	\$3,600	\$302,375	Salary for administrative duties only.
			Total	\$0		\$0	\$4,383	\$0	\$0	\$0	\$0	
Michael Romano	Associate Academic Dean PLFSOM	Designated	\$85,000		\$0	\$0	\$0	\$0	\$0	\$0	\$85,000	Salary for administrative duties only.
			Total	\$85,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Rebecca Sleeper	Associate Academic Dean SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
			Total	\$15,000	87.50%	\$0	\$0	\$0	\$0	\$0	\$0	
James Stoll	Associate Academic Dean SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
			Total	\$15,000	87.50%	\$0	\$0	\$0	\$0	\$0	\$0	
Debra Nottumo-Strong	Associate Academic Dean SOP	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
			Total	\$15,000	36.36%	\$0	\$0	\$0	\$0	\$0	\$0	
Hal Larsen	Associate Academic Dean SOAHS	Appropriated	\$50,777		\$0	\$0	\$0	\$0	\$0	\$0	\$50,777	Salary for administrative duties only.
			Total	\$50,777	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Rajinder Koul	Associate Academic Dean SOAHS	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Steven Sawyer	Associate Academic Dean SOAHS	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Manuel Schydlower	Associate Academic Dean PLFSOM	Appropriated	\$157,830		\$0	\$0	\$0	\$0	\$0	\$0	\$157,830	Salary for administrative duties only.
			Total	\$157,830	1.61%	\$0	\$0	\$0	\$0	\$0	\$0	
Tom Abbruscato	Associate Academic Dean GSBS	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Rakshanda Layeequr Rahman	Associate Academic Dean-SOM-Amarillo	Designated	\$30,000		\$0	\$0	\$0	\$0	\$0	\$0	\$30,000	Salary for administrative duties only.
			Total	\$30,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Surendra Varma	Associate Academic Dean-SOM	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
			Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	
Alyce Ashcraft	Associate Academic Dean SON	Restricted	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
			Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	

* The Other column contains longevity and supplemental retirement payments.

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Incr Over FY 2013	Nonsalary Benefits FY 2014						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp		
Jannette Dufour	Associate Academic Dean SOM Lubbock	Appropriated	\$24,000		\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	Salary for administrative duties only.
		Total	\$24,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,000	
Marjorie Jenkins	Associate Academic Dean SOM Amarillo	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Lindsay Johnson	Associate Academic Dean SOAHS	Appropriated	\$119,473		\$0	\$0	\$0	\$0	\$1,440	\$0	\$120,913	
		Total	\$119,473	2.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$120,913	
Lori Rice-Spearman	Associate Academic Dean SOAHS	Appropriated	\$17,500		\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	Salary for administrative duties only.
		Total	\$17,500	133.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,500	
Cynthia Jumper	Associate Academic Dean SOM Lubbock	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Yondell Masten	Associate Academic Dean SON	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
John Weidanz	Associate Academic Dean	Appropriated	\$8,000		\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	Salary for administrative duties only.
		Total	\$8,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$8,000	
Roberta J. Ruiz	Associate Academic Dean GGHSON	Appropriated	\$40,000		\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Salary for administrative duties only.
		Total	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	
David Steele	Sr. Associate Academic Dean PLFSOM	Appropriated Designated	\$233,376		\$0	\$0	\$0	\$0	\$720	\$0	\$234,096	
			\$0		\$0	\$3,862	\$0	\$0	\$0	\$0	\$3,862	
		Total	\$233,376	2.00%	\$0	\$3,862	\$0	\$0	\$720	\$0	\$237,958	
Brent Magers	Executive Associate Dean SOM Lubbock	Appropriated Designated	\$247,749		\$0	\$0	\$0	\$0	\$720	\$0	\$248,469	
			\$0		\$0	\$4,383	\$0	\$0	\$0	\$0	\$4,383	
		Total	\$247,749	1.90%	\$0	\$4,383	\$0	\$0	\$720	\$0	\$252,852	
Kendra Burris	Assistant Vice Chancellor Institutional Advancement	Appropriated	\$132,600		\$0	\$0	\$0	\$0	\$480	\$0	\$133,080	
		Total	\$132,600	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$133,080	
George Morales	Assistant VP Physical Plant	Appropriated	\$158,022		\$0	\$0	\$0	\$0	\$3,120	\$0	\$161,142	
		Total	\$158,022	2.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$161,142	
Gena Jones	Assistant VP Human Resources	Appropriated	\$157,651		\$0	\$0	\$0	\$0	\$480	\$0	\$158,131	
		Total	\$157,651	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$158,131	
Penny Harkey	Assistant VP Budget	Appropriated	\$158,713		\$0	\$0	\$0	\$0	\$3,120	\$0	\$161,833	
		Total	\$158,713	2.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$161,833	
Gerardo Rodriguez	Assistant VP Information Services El Paso	Appropriated Designated	\$117,941		\$0	\$0	\$0	\$0	\$1,843	\$0	\$119,785	
			\$4,914		\$0	\$0	\$0	\$0	\$77	\$0	\$4,991	
		Total	\$122,856	2.00%	\$0	\$0	\$0	\$0	\$1,920	\$0	\$124,776	

* The Other column contains longevity and supplemental retirement payments.

Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Incr Over FY 2013	Nonsalary Benefits FY 2014					Total Comp	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *			Non-Cash Comp
Kari Dickson	Assistant VP Academic Affairs	Appropriated	\$101,274		\$0	\$0	\$0	\$0	\$720	\$0	\$101,994	
		Total	\$101,274	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$101,994	
Margret Duran	Assistant VP Student Affairs	Appropriated Designated	\$79,964		\$0	\$0	\$0	\$0	\$0	\$2,925	\$82,889	
			\$5,331		\$0	\$0	\$0	\$0	\$0	\$195	\$5,526	
		Total	\$85,295	2.00%	\$0	\$0	\$0	\$0	\$0	\$3,120	\$88,415	
Warren Dyer	Assistant VP Technology Services	Appropriated	\$107,100		\$0	\$0	\$0	\$0	\$2,160	\$0	\$109,260	
		Total	\$107,100	2.00%	\$0	\$0	\$0	\$0	\$2,160	\$0	\$109,260	
Vincent Fell	Assistant VP Information Services	Appropriated	\$112,476		\$0	\$0	\$0	\$0	\$2,640	\$0	\$115,116	
		Total	\$112,476	3.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$115,116	
Sonya Castro	Assistant VP Institutional Compliance Oversight	Appropriated Designated	\$57,348		\$0	\$0	\$0	\$0	\$0	\$0	\$57,348	
			\$105,852		\$0	\$0	\$0	\$0	\$0	\$0	\$105,852	
		Total	\$163,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,200	
Michael B. Mueller	Assistant VP Administrative Affairs	Appropriated Designated	\$105,825		\$0	\$0	\$0	\$0	\$1,016	\$0	\$106,841	
			\$44,175		\$0	\$0	\$0	\$0	\$424	\$0	\$44,599	
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$1,440	\$0	\$151,440	
Deborah Cain	Assistant Dean SOM Amarillo	Appropriated	\$118,341		\$14,000	\$0	\$0	\$0	\$3,600	\$0	\$135,941	
		Total	\$118,341	0.00%	\$14,000	\$0	\$0	\$0	\$3,600	\$0	\$135,941	
Thomas Hale	Assistant Dean SOM Amarillo	Appropriated	\$12,000		\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	Salary for administrative duties only.
		Total	\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Reagan Hales	Assistant Dean Finance/Admin SOP	Appropriated	\$94,860		\$0	\$0	\$0	\$0	\$480	\$0	\$95,340	
		Total	\$94,860	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$95,340	
Ikemefuna C. Okwuwa	Assistant Dean SOM Odessa	Designated	\$20,000		\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	Salary for administrative duties only.
		Total	\$20,000	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	
Deborah Emery	Assistant Dean SOP Abilene	Appropriated	\$75,658		\$0	\$0	\$0	\$0	\$960	\$0	\$76,618	
		Total	\$75,658	3.35%	\$0	\$0	\$0	\$0	\$960	\$0	\$76,618	
Summer Balcer	Assistant Academic Dean SOP	Appropriated	\$83,309		\$2,458	\$0	\$0	\$0	\$1,920	\$0	\$87,687	
		Total	\$83,309	0.00%	\$2,458	\$0	\$0	\$0	\$1,920	\$0	\$87,687	
Lauren Cobbs	Assistant Academic Dean SOM	Appropriated Designated	\$127,566		\$0	\$0	\$0	\$0	\$0	\$0	\$127,566	Salary for administrative duties only.
			\$1,080		\$0	\$3,557	\$0	\$0	\$0	\$0	\$4,637	Salary for administrative duties only.
		Total	\$128,646	1.80%	\$0	\$3,557	\$0	\$0	\$0	\$0	\$132,203	
Vaughn H. Lee	Assistant Academic Dean SOM	Appropriated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Roberto Casanova	Assistant Academic Dean SOM	Appropriated	\$43,616		\$0	\$0	\$0	\$0	\$0	\$0	\$43,616	Salary for administrative duties only.
		Total	\$43,616	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,616	

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Name	Position	Funding Source	Salary (09/01/13)	Percentage Salary Incr Over FY 2013	Nonsalary Benefits FY 2014						Total Comp	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allow	Car Allowance	Other *	Non-Cash Comp		
Karla Chapman	Assistant Academic Dean SON	Appropriated	\$91,800		\$0	\$0	\$0	\$0	\$0	\$960	\$92,760	
		Total	\$91,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$960	\$92,760	
Jamal Islam	Assistant Dean-Research	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Michael Callaway	Assistant Dean-SOM Odessa	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Sanja P. Kupesic	Assistant Dean-PLFSOM	Designated	\$15,000		\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	Salary for administrative duties only.
		Total	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Michael Keller	Assistant Academic Dean SOAHS	Appropriated	\$10,000		\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	Salary for administrative duties only.
		Total	\$10,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	
Linda Lane	Assistant Academic Dean Finance & Administration SON	Appropriated	\$96,900		\$0	\$0	\$0	\$0	\$0	\$2,640	\$99,540	
		Total	\$96,900	2.00%	\$0	\$0	\$0	\$0	\$0	\$2,640	\$99,540	
Pamela Johnson	Assistant Academic Dean GSBS	Appropriated	\$11,500		\$0	\$0	\$0	\$0	\$0	\$0	\$11,500	Salary for administrative duties only.
		Total	\$11,500	43.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,500	
Pureza Martinez	Chief of Staff	Appropriated	\$178,456		\$0	\$0	\$0	\$0	\$480	\$0	\$178,936	
		Total	\$178,456	2.00%	\$0	\$0	\$0	\$0	\$480	\$0	\$178,936	

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