

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2013)	E Percentage Salary Increase Over FY 2013	F Nonsalary Benefits FY 2014					L Total Compensation	M Explanation / Comments	
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other			Non-Cash Compensation
Dr. William Henrich	President	General Revenue	\$65,945	0.00%							\$65,945	
		Designated	\$632,218	0.00%		\$188,015					\$820,233	
			\$698,163	0.00%	\$0	\$188,015	\$0	\$0	\$0	\$0	\$886,178	
Dr. Francisco Gonzalez-Scarano	Dean, School of Medicine and Vice President of Medical Affairs	General Revenue	\$467,500	0.00%							\$467,500	
		Designated	\$24,750	0.00%		\$150,000			\$818		\$175,568	The \$818 in Other is reimbursement for parking permit expenses.
		Restricted	\$57,750	0.00%	\$0	\$150,000	\$0	\$0	\$818	\$0	\$57,750	
			\$550,000	0.00%	\$0	\$150,000	\$0	\$0	\$818	\$0	\$700,818	
Michael Edward Black	Senior Executive Vice President and Chief Operating Officer	General Revenue	\$274,214	0.00%							\$274,214	
		Designated	\$275,786	0.00%					\$100,818		\$376,604	Other includes \$100,000 in Deferred Compensation and \$818 reimbursement for parking permit expenses.
			\$550,000	0.00%	\$0	\$0	\$0	\$0	\$100,818	\$0	\$650,818	
Dr. David S. Weiss	Dean, Graduate School of Biomedical Sciences and Vice President for Research	General Revenue	\$400,304	0.00%							\$400,304	
		Designated	\$26,404	0.00%					\$818		\$27,222	The \$818 in Other is reimbursement for parking permit expenses.
		Restricted	\$44,792	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$44,792	
			\$471,500	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$472,318	
Dr. Florence Eddins-Folensbee	Vice Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$340,000	8.45%							\$340,000	
			\$340,000	8.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	
Dr. Eileen T. Breslin	Dean, School of Nursing	General Revenue	\$303,190	0.00%							\$303,190	
		Designated	\$24,973	0.00%					\$818		\$25,791	The \$818 in Other is reimbursement for parking permit expenses.
			\$328,163	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$328,981	
Dr. William Dodge	Dean, Dental School	General Revenue	\$325,000	0.00%							\$325,000	
		Designated	\$0	0.00%					\$818		\$818	Appointed to this position effective 4/1/2013. The \$818 in Other is reimbursement for parking permit expenses.
			\$325,000	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$325,818	
Dr. Michael Gargano	Vice President for Academic, Faculty and Student Affairs and Interim Dean, School of Health Professions	General Revenue	\$300,000	13.21%							\$300,000	Hired as VPAFSA on 9/17/2013. As of 6/1/2013, Dr. Gargano was appointed 12% interim dean and 88% VP for AFSA.
		Designated	\$0	0.00%					\$818		\$818	The \$818 in Other is reimbursement for parking permit expenses.
			\$300,000	13.21%	\$0	\$0	\$0	\$0	\$818	\$0	\$300,818	
Dr. Carlos A. Rosende	Vice Dean for Clinical Affairs for School of Medicine and Executive Director of UT Medicine	Designated	\$300,000	0.00%							\$300,000	Appointed 75% to this position. Faculty rate is \$400,000 @25%.
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
Yemen Collier	Vice President and Chief Information Officer	General Revenue	\$285,000	0.00%							\$285,000	
		Designated		0.00%					\$818		\$818	The \$818 in Other is reimbursement for parking permit expenses.
			\$285,000	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$285,818	
Andrea M. Marks	Vice President and Chief Financial Officer	General Revenue	\$275,000	9.13%							\$275,000	
		Designated	\$0	0.00%					\$818		\$818	The \$818 in Other is reimbursement for parking permit expenses.
			\$275,000	9.13%	\$0	\$0	\$0	\$0	\$818	\$0	\$275,818	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2014							
Name	Position	Funding Source	Salary (09.01.2013)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Darrell G. Maatsch	Assistant Vice President for Strategic Initiatives	General Revenue	\$149,837	3.00%							\$149,837	
			\$149,837	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,837	
Dr. Michael A. Charlton	Assistant Vice President for Risk Management and Safety	General Revenue	\$137,143	3.00%							\$137,143	
		Designated	\$9,072	-7.09%							\$9,072	
		Service	\$2,999	53.41%							\$2,999	
			\$149,214	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,214	
Carol Swartz	Assistant Vice President for Institutional Advancement	General Revenue	\$132,202	1.54%							\$132,202	
		Designated	\$9,798	-0.02%							\$9,798	
			\$142,000	1.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000	
Michael Walter	Chief Technology Officer, UT Medicine	Designated	\$137,979	3.25%							\$137,979	
			\$137,979	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,979	
Dr. Robert J. Nolan, Jr.	Associate Dean for Graduate Medical Education, School of Medicine	Designated	\$136,620	33.33%							\$136,620	Appointed to this position 80%. Prior year appointment to this position was at 60%. Faculty rate is \$158,833 @ 20%
			\$136,620	33.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,620	
Dr. Jan E. Patterson	Associate Dean for Quality and Lifelong Learning, School of Medicine	General Revenue	\$134,670	0.00%							\$134,670	Appointed 40% to this position. Faculty rate for the VA Hospital is \$198,267 @ 37.5%. Rate for the Director of the Center for Patient Safety is \$319,800 @ 22.5%.
			\$134,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,670	
Dr. Reto Asmis	Associate Dean, Graduate School of Biomedical Sciences	General Revenue	\$134,442	10.00%							\$134,442	Appointed to this position 70%. Faculty rate is \$192,060 @ 30%.
			\$134,442	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,442	
Michael J. Parks	Chief of Police	General Revenue	\$114,853	3.19%							\$114,853	
		Auxiliary	\$19,008	100.00%							\$19,008	
			\$133,861	20.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,861	
Dr. Thomas L. Matthews	Assistant Dean for Students, School of Medicine	General Revenue	\$128,700	0.00%							\$128,700	Appointed 75% to this position. Faculty rate is \$165,000 @ 25%.
			\$128,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,700	
Dr. Mark J. Nijland	Assistant Vice President for Research	General Revenue	\$50,918	-59.20%							\$50,918	Appointed to this position at 80%. Faculty rate is \$129,000 @ 20%.
		Designated	\$76,378	100.00%							\$76,378	
			\$127,296	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,296	
Curt Schiebel	Assistant Dean for Graduate and Research Administration, Graduate School of Biomedical Sciences	General Revenue	\$127,200	6.00%							\$127,200	
			\$127,200	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,200	
Dr. Lucy K. Leykum	Associate Dean for Clinical Affairs, School of Medicine	Designated	\$125,000	0.00%							\$125,000	Only receives Augmentation of \$125,000 for this position. HSC faculty rate is \$275,392 @ 12.5% + \$25,000 augmentation. VA Hospital rate is \$197,230 @ 87.5%.
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Rudolph Gomez	Assistant Dean for Administration & Business Officer, School of Nursing	General Revenue	\$123,231	6.00%							\$123,231	
			\$123,231	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,231	
Dr. M. Elaine Neenan	Associate Dean for External Affairs, Dental School	General Revenue	\$122,135	0.00%							\$122,135	Appointed to this position 90%. Faculty rate is \$102,727 @ 10%.
			\$122,135	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,135	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A	B	C	D	E	F					K	L	M
					Nonsalary Benefits FY 2014							
Name	Position	Funding Source	Salary (09.01.2013)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Adriana Segura	Associate Dean for Student Affairs, Dental School	General Revenue	\$121,680	0.00%							\$121,680	Appointed 90% to this position. Faculty rate is \$133,250 @ 10%.
			<u>\$121,680</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$121,680</u>	
Dr. Birgit Junfin Glass	Associate Dean for Academic Affairs, Dental School	General Revenue	\$120,102	0.00%							\$120,102	Appointed 90% to this position. Faculty rate is \$106,059 @ 10%.
			<u>\$120,102</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$120,102</u>	
Dr. Gladys C. Keene	Regional Dean, Laredo Campus	General Revenue	\$112,555	2.70%							\$112,555	Appointed 70% to the HSC.
			<u>\$112,555</u>	<u>2.70%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$112,555</u>	
Dr. Carlayne Jackson	Assistant Dean for Ambulatory Services, School of Medicine	Designated	\$112,275	0.00%							\$112,275	Appointed to this position 45%. Faculty rate is \$200,000 @ 55%.
			<u>\$112,275</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$112,275</u>	
Melba M. Sanchez	Regional Assistant Dean, Administration and Finance	General Revenue	\$112,000	3.23%							\$112,000	
			<u>\$112,000</u>	<u>3.23%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$112,000</u>	
Dr. Nicquet Blake	Assistant Dean for Graduate Recruitment, Graduate School of Biomedical Sciences	General Revenue	\$89,040	7.34%							\$89,040	
		Restricted	\$22,260	0.95%							\$22,260	
			<u>\$111,300</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$111,300</u>	
Dr. Gary Guest	Assistant Dean, Dental Clinic and Interim Associate Dean for Patient Care, Dental School	General Revenue	\$108,959	2.00%							\$108,959	Appointed to this position 90%. Faculty rate is \$111,290 @ 10% + \$10,000 Augmentation.
			<u>\$108,959</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$108,959</u>	
Dr. Hilda Mejia-Abreu	Associate Dean for Admission and Student Services, School of Nursing	General Revenue	\$106,996	3.00%							\$106,996	Resigned effective 9/14/2013.
			<u>\$106,996</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$106,996</u>	
Dr. Carrie Jo Braden	Associate Dean for Research, School of Nursing	General Revenue	\$74,072	-7.83%							\$74,072	Appointed to this position 75%. Faculty rate is \$139,759 @ 25%.
		Restricted	\$30,747	25.71%							\$30,747	
			<u>\$104,819</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$104,819</u>	
Dr. Ilene Decker	Associate Dean for Academic Affairs, School of Nursing	General Revenue	\$102,300	0.00%							\$102,300	Appointed to this position 75%. Faculty rate is \$136,400 @ 25%.
			<u>\$102,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,300</u>	
Lydia Leos	Assistant Dean for Administration and Finance, Dental School	General Revenue	\$98,686	24.78%							\$98,686	
			<u>\$98,686</u>	<u>24.78%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$98,686</u>	
Dr. Lisa McDouggle	Assistant Dean for Student Success, School of Health Professions	General Revenue	\$96,497	7.10%							\$96,497	Terminated effective 9/21/2013.
			<u>\$96,497</u>	<u>7.10%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$96,497</u>	
David L. Henzi	Assistant Dean for Academic Enhancement, School of Medicine	General Revenue	\$96,390	0.00%							\$96,390	
		Restricted	\$0	-100.00%							\$0	Augmentation of \$8,737 was discontinued effective 9/1/2013.
			<u>\$96,390</u>	<u>-8.31%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$96,390</u>	
William D. Hendricson	Assistant Dean for Educational and Faculty Development, Dental School	General Revenue	\$31,800	-40.00%							\$31,800	Effort for this position increased from 80% to 90% over the prior year.
		Designated	\$31,800	100.00%							\$31,800	
		Restricted	\$31,800	0.00%							\$31,800	
			<u>\$95,400</u>	<u>12.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,400</u>	
Dr. Jennifer Peel	Assistant Dean for Graduate Medical Education, School of Medicine	Designated	\$85,681	0.00%							\$85,681	Appointed 95% to this position effective 8/1/2013. Faculty rate is \$90,190 at 5%.
			<u>\$85,681</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,681</u>	

