

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.7  
FY 2014**

**Institution Code:** 555      **Institution Name:** Texas A&M AgriLife Extension Service

*NOTE: Joint positions with Texas A&M AgriLife Research, Texas A&M Forest Service, Texas A&M Veterinary Medical Diagnostic Laboratory and Texas A&M University reflect total source for that agency without MOF fund source.*

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013						L Deferred Compensation	M Total Compensation	N Explanation / Comments
					G One-Time Merit	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other**	L Non-Cash Compensation			
Douglas L. Steele	Director, Texas A&M AgriLife Extension Service	General Revenue	\$185,400		\$0	\$0	\$0	\$0	\$0	\$0	\$185,400	Mandate/Merit increase	
		Federal Funds	\$46,350		\$0	\$0	\$0	\$0	\$0	\$0	\$46,350		
		Local Funds	\$0		\$0	\$0	\$0	\$0	\$1,800	\$0	\$1,800		
		<b>Total</b>	<b>\$231,750</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,800</b>	<b>\$0</b>	<b>\$0</b>		<b>\$233,550</b>
Pete Gibbs	Associate Director, State Operations	General Revenue	\$156,015		\$0	\$0	\$0	\$0	\$1,500	\$0	\$157,515	Mandate/Merit increase	
		Federal Funds	\$27,532		\$0	\$0	\$0	\$0	\$120	\$0	\$27,652		
		<b>Total</b>	<b>\$183,547</b>	<b>3.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,620</b>	<b>\$0</b>	<b>\$0</b>		<b>\$185,167</b>
Darrell Dromgoole	Associate Director, County Programs	General Revenue	\$160,000		\$0	\$0	\$0	\$0	\$1,620	\$0	\$161,620	Mandate/Merit/Equity increase	
		<b>Total</b>	<b>\$160,000</b>	<b>8.98%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,620</b>	<b>\$0</b>	<b>\$0</b>		<b>\$161,620</b>
Susan Ballabina	Interim Associate Director, Program Development	General Revenue	\$130,000								\$130,000	Interim effective 9/1/2013	
		Local Funds	\$0					\$1,620			\$1,620		
		<b>Total</b>	<b>\$130,000</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,620</b>	<b>\$0</b>	<b>\$0</b>		<b>\$131,620</b>
Donna Alexander	Assistant Director, Budgets and Reporting CFO, Texas A&M AgriLife Extension Service	General Revenue	\$97,090		\$0	\$0	\$0	\$0	\$1,080	\$0	\$98,170	Mandate/Merit increase	
		Local Funding	\$11,619		\$0	\$0	\$0	\$0	\$0	\$0	\$11,619		
		Research Funding	\$31,881		\$0	\$0	\$0	\$0	\$0	\$0	\$31,881		
		<b>Total</b>	<b>\$140,590</b>	<b>5.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$0</b>		<b>\$141,670</b>
William McConnell	Assistant Agency Director, Compliance	General Revenue	\$99,115		\$0	\$0	\$0	\$0	\$1,380	\$0	\$100,495	Mandate/Merit increase	
		Federal Funds	\$19,823		\$0	\$0	\$0	\$0	\$120	\$0	\$19,943		
		Research Funding	\$13,215		\$0	\$0	\$0	\$0	\$0	\$0	\$13,215		
		<b>Total</b>	<b>\$132,153</b>	<b>3.03%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,500</b>	<b>\$0</b>	<b>\$0</b>		<b>\$133,653</b>
Suzanne Deatherage	Assistant Agency Director, Internal Communication	General Revenue	\$90,316		\$0	\$0	\$0	\$0	\$540	\$0	\$90,856	Mandate increase	
		<b>Total</b>	<b>\$90,316</b>	<b>1.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$540</b>	<b>\$0</b>	<b>\$0</b>		<b>\$90,856</b>
Chris Boleman	Assistant Agency Director, 4-H & Youth Development	General Revenue	\$91,650								\$91,650		
		Federal Funds	\$22,913								\$22,913		
		Local Funds	\$0					\$1,620			\$1,620		
		<b>Total</b>	<b>\$114,563</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,620</b>	<b>\$0</b>	<b>\$0</b>		<b>\$116,183</b>

\*\* Other- cell phone allowance

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Carol Rice	Assistant Agency Director, Family Development Resource Management	General Revenue	\$64,137						\$1,620		\$65,757		
		Federal Funds	\$16,035								\$16,035		
		Local Funds	\$39,939								\$39,939		
		<b>Total</b>	<b>\$120,111</b>				\$0	\$0	\$0	\$0	\$1,620	\$0	\$0
Ronnie McDonald	Executive Director, Community Relations & Strategic Partnerships	General Revenue	\$63,126			\$0	\$0	\$0	\$0	\$0	\$0	\$63,126	
		Local Funding	\$0			\$0	\$0	\$0	\$0	\$1,308	\$0	\$1,308	
		Research Funding	\$31,563			\$0	\$0	\$0	\$0	\$0	\$0	\$31,563	
		TFS Funding	\$31,563			\$0	\$0	\$0	\$0	\$0	\$0	\$31,563	
		<b>Total</b>	<b>\$126,252</b>	<b>2.00%</b>	\$0	\$0	\$0	\$0	\$1,308	\$0	\$0	\$0	\$127,560
Mark A. Hussey	Vice Chancellor, Agriculture Dean, Agriculture & Life Sciences	General Revenue	\$74,169			\$0	\$0	\$0	\$0	\$0	\$4,610	\$78,779	
		Research Funding	\$105,027			\$0	\$0	\$0	\$0	\$0	\$6,528	\$111,555	
		TAMU Funding	\$142,578			\$0	\$0	\$0	\$0	\$0	\$8,862	\$151,440	
		<b>Total</b>	<b>\$321,774</b>	<b>0.55%</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$341,774
William A. Dugas, Jr.	Associate Vice Chancellor for Agriculture & Life Sciences- Business & Strategic Management Associate Dean, College of Agriculture & Life Sciences	General Revenue	\$25,570			\$0	\$0	\$0	\$0	\$0	\$0	\$25,570	
		Research Funding	\$195,499			\$0	\$0	\$0	\$0	\$1,440	\$0	\$196,939	
		TAMU Funding	\$30,604			\$0	\$0	\$0	\$0	\$0	\$0	\$30,604	
		<b>Total</b>	<b>\$251,673</b>	<b>3.57%</b>	\$0	\$0	\$0	\$0	\$1,440	\$0	\$0	\$0	\$253,113
Larry Boleman	Associate Vice Chancellor for Agriculture & Life Sciences- Outreach & Strategic Initiatives	General Revenue	\$40,934			\$0	\$0	\$0	\$0	\$0	\$0	\$40,934	
		Research Funding	\$207,750			\$0	\$0	\$0	\$0	\$1,500	\$0	\$209,250	
		<b>Total</b>	<b>\$248,684</b>	<b>2.34%</b>	\$0	\$0	\$0	\$0	\$1,500	\$0	\$0	\$0	\$250,184
Joseph D. Cox, Jr.	Assistant Vice Chancellor, External Relations	General Revenue	\$50,901			\$0	\$0	\$0	\$0	\$0	\$0	\$50,901	
		Research Funding	\$61,351			\$0	\$0	\$0	\$0	\$1,980	\$0	\$63,331	
		TAMUS Funding	\$24,996			\$0	\$0	\$0	\$0	\$0	\$0	\$24,996	
		TFS Funding	\$16,272			\$0	\$0	\$0	\$0	\$0	\$0	\$16,272	
		TVMDL Funding	\$3,390			\$0	\$0	\$0	\$0	\$0	\$0	\$3,390	
		<b>Total</b>	<b>\$156,910</b>	<b>4.50%</b>	\$0	\$0	\$0	\$0	\$1,980	\$0	\$0	\$0	\$158,890
Ronald Lacewell	Assistant Vice Chancellor, Federal Relations	General Revenue	\$33,389			\$0	\$0	\$0	\$0	\$0	\$0	\$33,389	
		Research Funding	\$141,604			\$0	\$0	\$0	\$0	\$1,200	\$0	\$142,804	
		<b>Total</b>	<b>\$174,993</b>	<b>2.76%</b>	\$0	\$0	\$0	\$0	\$1,200	\$0	\$0	\$0	\$176,193

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Richard Mertens	Associate Director of Federal Relations	General Revenue	\$41,250		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,250	
		Research Funding	\$107,250		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$107,250	
		TFS Funding	\$8,250		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,250	
		TVMDL Funding	\$8,250		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,250	
			<u>\$165,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,000</u>		
Stephen Schulze	Assistant Vice Chancellor, Administrative Services	General Revenue	\$30,003		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30,003	
		Research Funding	\$119,779		\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$120,859	
		TAMU Funding	\$27,643		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,643	
		Total	<u>\$177,425</u>	<u>4.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$0</u>	<u>\$178,505</u>	Mandate/Merit increase
Debra Cummings	Assistant Director, Business Services CFO, Texas A&M AgriLife Research	Local Funding	\$29,617		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,617	
		Research Funding	\$91,134		\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$92,214	
		Total	<u>\$120,751</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$0</u>	<u>\$121,831</u>	Mandate/Merit increase
Deanie Dudley	Assistant Dean, College of Agriculture & Life Sciences	Local Funds	\$5,625		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,625	
		Research Funding	\$8,319		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,319	
		TAMU Funding	\$128,365		\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$129,445	
		Total	<u>\$142,309</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,080</u>	<u>\$0</u>	<u>\$0</u>	<u>\$143,389</u>	Mandate/Merit increase

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