

**Higher Education
Administrative Accountability Report**

FY 2014

Institution Code: 923 Harlingen

Institution Name: Texas State Technical College Harlingen

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Non-Salary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1-6)	L Non-Cash Compensation		
Adams, Mary	Associate Vice President-Enrollment Mgmt	General Revenue	\$77,064.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,300.00	\$0.00	\$95,531.64	(1) Longevity
									\$6,815.64			(4) ORP/TRS Match
									\$8,352.00			(5) Insurance Match
Total			\$77,064.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,467.64	\$0.00	\$95,531.64	
Bennett, Barbara	Associate Vice President - Student Learning	General Revenue	\$80,340.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.00	\$0.00	\$93,971.24	(1) Longevity
									\$5,413.56			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			\$80,340.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$13,631.24	\$0.00	\$93,971.24	(6) Telecommunication
Deaton, Grady	Associate Vice President - Facilities (New in Position)	General Revenue	\$85,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$5,780.52	\$0.00	\$96,299.92	(4) ORP/TRS Match
									\$5,031.40			(5) Insurance Match
									\$480.00			(6) Telecommunication
Total			\$85,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$11,291.92	\$0.00	\$96,299.92	
Deleon, Javier	Associate Vice President - College Readiness and Advancement	General Revenue	\$58,224.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$4,155.12	\$0.00	\$69,134.16	(4) ORP/TRS Match
									\$6,755.04			(5) Insurance Match
		Restricted	\$14,556.00		\$0.00	\$0.00	\$0.00	\$0.00	\$989.76	\$0.00	\$17,142.72	(4) ORP/TRS Match
Total			\$72,780.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$16,456.88	\$0.00	\$86,276.88	(5) Insurance Match
Garcia, Stella	Vice President - Instit Effectiveness & Systems	General Revenue	\$89,280.00	10.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$102,637.68	(1) Longevity
									\$6,120.00			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			\$89,280.00	10.22%	\$0.00	\$0.00	\$0.00	\$0.00	\$13,357.68	\$0.00	\$102,637.68	(6) Telecommunication
Garza-Mitchell, Regina	Associate Vice President - Student Learning	General Revenue	\$76,236.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$93,811.32	(1) Longevity
									\$5,047.08			(4) ORP/TRS Match
									\$11,808.24			(5) Insurance Match
Total			\$76,236.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$17,575.32	\$0.00	\$93,811.32	(6) Telecommunication

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other (Notes 1-6)	K Non-Cash Compensation		
Hernandez, Cledia	Associate Vice President - Corporate & Community Education	General Revenue	\$73,008.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$1,620.00	\$0.00	\$88,522.44	(1) Longevity
									\$5,062.44			(4) ORP/TRS Match
									\$8,352.00			(5) Insurance Match
Total			<u>\$73,008.00</u>	<u>NA</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$15,514.44</u>	<u>\$0.00</u>	<u>\$88,522.44</u>	(6)Telecommunication
Hutchison, Adam C.	Provost	General Revenue	\$103,188.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,440.00	\$0.00	\$123,821.64	(1) Longevity
									\$6,905.40			(4) ORP/TRS Match
									\$11,808.24			(5) Insurance Match
Total			<u>\$103,188.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$20,633.64</u>	<u>\$0.00</u>	<u>\$123,821.64</u>	(6)Telecommunication
Maldonado, P.E., Dr. Cesar	President & Vice Chancellor - Inst. Research	General Revenue	\$63,654.00	0.00%	\$0.00	\$0.00	\$7,200.00	\$0.00	\$780.00	\$0.00	\$78,460.20	(1) Longevity
									\$4,424.40			(4) ORP/TRS Match
									\$2,401.80			(5) Insurance Match
		Auxiliary	\$79,572.00	3.00%	\$0.00	\$0.00	\$0.00	\$14,400.00	\$14,400.00	\$0.00	\$117,371.76	(3) Business Expense
									\$5,363.88			(4) ORP/TRS Match
Total			<u>\$143,226.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$7,200.00</u>	<u>\$14,400.00</u>	<u>\$31,005.96</u>	<u>\$0.00</u>	<u>\$195,831.96</u>	(5) Insurance Match
Maples, Catherine S.	Vice President - Student Development	General Revenue	\$87,624.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00	\$108,951.96	(1) Longevity
									\$7,754.04			(4) ORP/TRS Match
									\$9,493.92			(5) Insurance Match
Total			<u>\$87,624.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$21,327.96</u>	<u>\$0.00</u>	<u>\$108,951.96</u>	(6)Telecommunication
Zamora, Teri	Executive Vice President Financial & Admin Services & Associate Vice Chancellor Instutional Research	General Revenue	\$100,020.00	3.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,040.00	\$0.00	\$114,717.56	(1) Longevity
									\$7,139.88			(4) ORP/TRS Match
									\$6,037.68			(5) Insurance Match
Total			<u>\$100,020.00</u>	<u>3.00%</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$14,697.56</u>	<u>\$0.00</u>	<u>\$114,717.56</u>	(6)Telecommunication