

**Higher Education  
Administrative Accountability Report  
GAA Special Provisions Art. III, Sec 7  
FY2014**

Institution Code: 783

Institution Name: University of Houston - System Administration

A Name	B Position	C Funding Source	D Salary (09/01/13)	E Percentage Salary Increase Over FY 2013	F Annualized Nonsalary Benefits FY 2014						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Renu Khator	Chancellor/President	General Revenue	70,000								70,000	
		Designated	630,000		150,000				1,380	202,094	983,474	Other: Comm Allowance: \$900; Longevity: \$480 Non-cash: Plan Contributions: 401A \$50,000 and 415M \$150,000 Non-cash: Club Membership \$585; Use of Univ purchased vehicle \$1,509
		<b>Khator Total</b>	700,000	0%	150,000	-	-	-	1,380	202,094	1,053,474	
Carl P. Carlucci	Exec VC/VP Admin & Finance	General Revenue	380,000					12,000	480		392,480	Other: Longevity: \$480
		Designated							45,600		45,600	Other: 457(f) Vested Distribution \$45,600
		<b>Carlucci Total</b>	380,000	5%	-	-	-	12,000	46,080	-	438,080	
Paula M. Short	Sr VC/VP, Acad Affairs/Provost	General Revenue	325,000								325,000	
		Designated					12,000			39,000	51,000	Non-cash: 457 (f) Plan Contribution \$39,000
		<b>Short Total</b>	325,000	NA	-	-	-	12,000	-	39,000	376,000	
Eloise Stuhr	VC/VP, University Advancement	General Revenue	355,000							115	355,115	Non-cash: Club Membership \$115
		Designated					9,600			42,600	52,200	Non-cash: 401A Plan Contribution \$42,600
		<b>Stuhr Total</b>	355,000	4%	-	-	-	9,600	-	42,715	407,315	
Rathindra Bose	VC/VP Research	General Revenue	322,400						240		322,640	Other: Longevity: \$240
		Designated					9,600			38,688	48,288	Non-Cash: 457 (f) Plan Contribution \$38,688
		<b>Bose Total</b>	322,400	4%	-	-	-	9,600	240	38,688	370,928	
Dona H. Cornell	VC/VP, Legal Aff/Gen Counsel	General Revenue	271,671						3,120		274,791	Other: Longevity: \$3,120
		Designated					12,000		32,601		44,601	Other: 457 (f) Vested Distribution \$32,601
		<b>Cornell Total</b>	271,671	4%	-	-	-	12,000	35,721	-	319,392	
James Richard Walker	VC/VP, Student Affairs	General Revenue	300,000					9,600			309,600	
		Designated								36,000	36,000	Non-Cash: 401A Plan Contribution \$36,000
		<b>Walker Total</b>	300,000	36%	-	-	-	9,600	-	36,000	345,600	
Don Guyton	Chief Audit Executive	General Revenue	196,566						3,780		200,346	Other: Longevity: \$2,880; Comm Allowance: \$900
		<b>Guyton Total</b>	196,566	4%	-	-	-	-	3,780	-	200,346	
Darrin M. Hall	Exec Dir, Governmental Rels	General Revenue	157,000						240		157,240	Other: Longevity: \$240
		<b>Hall Total</b>	157,000	5%	-	-	-	-	240	-	157,240	
Raymond Bartlett	Treasurer	General Revenue	145,107						2,160		147,267	Other: Longevity: \$2,160
		<b>Bartlett Total</b>	145,107	4%	-	-	-	-	2,640	-	147,267	