

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2014**

Institution Code: 742

Institution Name: The University of Texas of the Permian Basin

| A Name | B Position | C Funding Source | D Salary (09.01.2013) | E Percentage Salary Increase Over FY 2013 | F Nonsalary Benefits FY 2013 | | | | | | L Total Compensation | M Explanation / Comments |
|--------------------|--|---------------------|-----------------------------|--|---------------------------------|-----------------------------------|---------------------------|-----------------------|------------|-------------------------------|----------------------------|---|
| | | | | | F Cash Bonuses | G Practice Plan Benefits | H Housing Allowance | I Car Allowance | J Other | K Non-Cash Compensation | | |
| W. David Watts | President | General Revenue | \$65,945 | 0.00% | | | | | | | \$65,945 | |
| | | Designated | \$109,748 | -0.45% | | | | | \$15,000 | | \$124,748 | Other - Deferred Compensation of \$15,000 |
| | | Restricted | \$134,500 | 0.37% | | | | | | | \$134,500 | |
| | | | \$310,193 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$15,000 | \$0 | \$325,193 | |
| William R. Fannin | Provost and Vice President for Academic Affairs | General Revenue | \$177,515 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$177,515 | |
| | | | \$177,515 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$177,515 | |
| Dale L. Cassidy | Vice President for Business Affairs | General Revenue | \$167,622 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$167,622 | |
| | | | \$167,622 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$167,622 | |
| Jack Ladd | Dean - School of Business | General Revenue | \$159,014 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$159,014 | |
| | | | \$159,014 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$159,014 | |
| Juli D. Ratheal | Assistant Vice President for Research & Dean of Graduate Studies | General Revenue | \$132,242 | 10.20% | | | | | | | \$132,242 | |
| | | Designated | \$14,694 | 100.00% | | | | | | | \$14,694 | |
| | | | \$146,936 | 22.45% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$146,936 | |
| Mylan Betounes | Dean - College of Arts & Sciences | General Revenue | \$131,308 | 9.42% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,308 | |
| | | | \$131,308 | 9.42% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$131,308 | |
| Frank Hernandez | Dean - School of Education | General Revenue | \$127,308 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$127,308 | |
| | | | \$127,308 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$127,308 | |
| William Price | Interim Dean - School of Business | General Revenue | \$114,355 | 0.00% | | | | | | | \$114,355 | Dr. Price was Associate Dean at 10/1/2012 and also had a faculty appointment at that time |
| | | | \$114,355 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$114,355 | |
| William Harlow | Dean of Undergraduate Success | General Revenue | \$111,395 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,395 | |
| | | | \$111,395 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$111,395 | |
| Teresa L Sewell | Senior Associate Vice President for Student Services | General Revenue | \$85,190 | -22.55% | | | | | | | \$85,190 | |
| | | Designated | \$31,509 | 100.00% | | | | | | | \$31,509 | |
| | | | \$116,699 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,699 | |
| J. Keith Yarbrough | Assistant Vice President for Information Resources | General Revenue | \$94,436 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,436 | |
| | | | \$94,436 | 6.09% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$94,436 | |

