

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 FY2015**

Institution Code: 743

Institution Name: The University of Texas at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2014)	E Percentage Salary Increase Over FY 2014	F Nonsalary Benefits FY 2015						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Romo, Ricardo	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Incentive Compensation Program
		Designated	\$315,346	0.00%	\$0	\$0	\$0	\$0	\$10,772	\$0	\$326,118	
			\$381,291	0.00%	\$0	\$0	\$0	\$0	\$10,772	\$0	\$392,063	
<p>Note: Dr. Romo participates in an incentive compensation program where award opportunity levels are adjusted to reflect his/her success in attaining performance goals. The amount of compensation payable for FY 2015 will be determined by the Board of Regents at a future date. For FY 2014, the award opportunity was 10% of base salary adjusted depending on achievement of "Threshold, Target and Maximum" goals and was paid in January 2014. Achievement of Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. Incentive compensation reported above as "Other" is an estimate based on the actual amount paid in FY 2014 for FY 2013 performance.</p>												
Sanders, William G.	Dean for the College of Business	General Revenue	\$335,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	
			\$335,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	
Agrawal, C. Mauli	Vice President for Research	General Revenue	\$323,541	4.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,541	
			\$323,541	4.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,541	
Frederick, John H.	Provost & Vice President of Academic Affairs	General Revenue	\$282,095	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,095	
			\$282,095	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,095	
Browning, JoAnn	Dean, College of Engineering	General Revenue	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
			\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
French, Marjorie	Vice President, External Relations	General Revenue	\$271,136	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,136	
			\$271,136	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$271,136	
Perry, George	Dean, College of Science	General Revenue	\$260,573	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,573	
			\$260,573	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,573	
Kennedy, Kerry	Vice President, Business Affairs	General Revenue	\$247,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,925	
			\$247,925	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,925	
Hickey, Lynn	Assoc Vice President, Director Intercollegiate Athletics	Auxiliary	\$235,000	4.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
			\$235,000	4.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	
Saenz, Rogelio	Dean, College of Public Policy	General Revenue	\$226,535	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,535	
			\$226,535	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$226,535	
Murphy, John D. Jr.	Dean, College of Architect	General Revenue	\$210,392	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,392	
			\$210,392	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,392	
Zenteno, Rene	Vice Provost for International Initiatives	General Revenue	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	Reorganized from Exec. Vice Provost
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Gonzales, Samuel	Vice President, Student Affairs	General Revenue	\$205,000	26.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	Promoted to permanent VP.
			\$205,000	26.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	







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Ramirez, Veronica	Asst Dean, Graduate School	General Revenue	\$77,889	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,889	
			\$77,889	4.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,889	
Hoskins, Karen	Asst Dean, College of Education & Human Development	General Revenue	\$75,582	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,582	
			\$75,582	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,582	
Jimenez, Anne	Asst Dean, Student Judicial Affairs	Auxiliary Designated	\$21,475	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,475	
			\$50,638	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,638	
			\$72,113	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,113	
McKinney, Barry S.	Asst Dean of Students	Designated	\$70,569	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,569	
			\$70,569	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,569	
Pena, Yvonne	Asst Dean, Students	Designated	\$69,023	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,023	
			\$69,023	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,023	
Smith, Page	Interim Dean and Assoc Dean, Graduate School and Assoc Dean, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$46,000	\$0	\$46,000	Added Interim Dean; and Associate Dean of Graduate School to supplements, has faculty appointment. Supplements increased by \$21,000
			\$0	0.00%	\$0	\$0	\$0	\$0	\$46,000	\$0	\$46,000	
Lengel, Robert	Assoc Dean for eMBA, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Assoc Dean supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Arulanandam, Bernard	Assoc Dean, College of Science Research for Scientific Innovation	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Assoc Dean supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Saygin, Can	Asst. VP/Sponsored Project Administration	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Asst VP supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	
Hallam, Cory	Asst. VP/Chief Commercialization Officer	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Asst VP supplement, has faculty appointments.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	
Hollas, Daniel	Senior Associate Dean	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Sr Assoc Dean supplement, has faculty appointment. Supplement increased by \$5000.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	
Jordan, Craig	Assoc Dean for Academic Programs, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Assoc Dean supplement, has faculty appointment. Supplement increased by \$4000.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	

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Wormley, Floyd	Assoc Dean for Research and Graduate Studies; College of Sciences	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Assoc Dean supplement, has faculty appointment. Supplement increased by \$10000.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000		
Montoya, Lisa	Assoc Dean, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,042	\$0	\$16,042	Assoc Dean supplement, has faculty appointment. Supplement increased by \$1042 on 10-1-2014	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$16,042	\$0	\$16,042		
Romero, Francine	Assoc Dean, College of Public Policy	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$14,000	\$0	\$14,000		
Walz, Diane	Assoc Dean of Graduate Studies, College of Business	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,500	\$0	\$12,500		
Levitt, Steven R.	Assoc Dean, Faculty for College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000		
Marquez, Raquel	Assoc Dean of the COLFA, Does not report to a VP	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000		
Osman, Augustine	Assoc Dean, College of Liberal & Fine Arts	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000		
Wyatt, Tammy J.	Assoc Dean for the University College	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.	
			General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0		\$6,000
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000		
Lin, Wei-Ming	Assoc Dean, College of Engineering	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000		
Bhalla, Amar	Assoc Dean for Research, College of Engineering	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$7,500		
Baird, Raymond	Sr Assoc Dean, College of Science	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Sr Assoc Dean supplement, has faculty appointment. Supplement is \$6667 through 12-31-2014 only	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000		
Desjean-Perrotta, Blanch	Assoc Dean for Teacher Education, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000		

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Harmon, Janis	Associate Dean, Faculty for College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	
Jennings, Michael	Assoc Dean for Social Transform, College of Education & Human Development	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	
Nora, Amaury	Assoc Dean, College of Education & Human Development	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Assoc Dean supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	
Beladi, Hamid	Assoc Dean of Research, College of Business	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	Assoc Dean supplement, has faculty appointment.
			\$0	0.00%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$5,000	