

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

| Name | Position | Funding Source | Salary (09.01.2015) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2016 | | | | | Total Compensation | Explanation / Comments | | | | | | | | |
|--|--|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-------|-----------------------|------------------------|--------------------------|---|--|--|--|--|--|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation | | | | | | | |
| Podolsky, Daniel K. | President and Professor of Internal Medicine | Designated | \$868,371 | 0.00% | \$259,239 | \$0 | \$259,239 | \$0 | \$0 | \$275,289 | \$2,790 | \$1,405,689 | "Other" includes deferred compensation (\$100,000) & incentive (\$216,603). Non-Cash Compensation is parking. | | | | | | |
| | | General Revenue | \$65,945 | 0.00% | | | | | | | | | | | | | | | |
| | | Restricted | \$10,000 | 0.00% | | | | | | | | | | | | | | | |
| | | | <u>\$944,316</u> | <u>0.00%</u> | | | | | | | | | | | | | | | |
| <p>Note: Dr. Podolsky participates in an incentive compensation program where award opportunity levels are adjusted to reflect his success in attaining performance goals. The award opportunity is 12.5% of FY2015 base salary adjusted depending on achievement of "Threshold, Target, and Maximum" goals. Achievement of the Threshold goals earned 50%, Target goals earned 100%, and Maximum goals earned 150% of the award opportunity respectively. The amount of compensation payable in FY 2016 for FY2015 performance is determined by the Board of Regents in two parts. Qualitative awards were made in October 2015, while quantitative awards will be made in February 2016. Incentive compensation reported above as "other" is the actual qualitative award amount paid in October 2015 and an estimated quantitative award amount based on the actual quantitative payment made in the prior fiscal year.</p> | | | | | | | | | | | | | | | | | | | |
| Meyer, Bruce | Executive Vice President for Health System Affairs Professor of Obstetrics and Gynecology | Designated | \$422,600 | 8.19% | \$341,600 | \$0 | \$341,600 | \$0 | \$0 | \$100,720 | \$2,790 | \$867,710 | "Other" includes deferred compensation and phone. Non-Cash Compensation is parking. | | | | | | |
| | | General Revenue | \$293,250 | -3.66% | | | | | | | | | | | | | | | |
| | | | <u>\$715,850</u> | <u>3.00%</u> | | | | | | | | | | | | | | | |
| Dontes, Arnim | Executive Vice President for Business Affairs | Designated | \$350,055 | 13.65% | \$201,500 | \$0 | \$201,500 | \$0 | \$0 | \$100,720 | \$2,790 | \$655,065 | "Other" includes deferred compensation and phone. Non-Cash Compensation is parking. | | | | | | |
| | | General Revenue | \$216,445 | -10.56% | | | | | | | | | | | | | | | |
| | | | <u>\$566,500</u> | <u>3.00%</u> | | | | | | | | | | | | | | | |
| Fitz, J Gregory | Executive Vice President for Academic Affairs, Provost & Dean Professor of Internal Medicine | General Revenue | \$0 | -100.00% | \$204,000 | \$0 | \$204,000 | \$0 | \$0 | \$60,720 | \$2,790 | \$780,166 | "Other" includes deferred compensation and phone. Non-Cash Compensation is parking. | | | | | | |
| | | Designated | \$512,656 | 381.79% | | | | | | | | | | | | | | | |
| | | Restricted | \$74,444 | 2.93% | | | | | | | | | | | | | | | |
| | | | <u>\$587,100</u> | <u>3.00%</u> | | | | | | | | | | | | | | | |
| Warner, John J | Vice President and Chief Executive Officer for University Hospitals | Designated | \$533,955 | 5.00% | \$210,000 | \$0 | \$210,000 | \$0 | \$0 | \$25,720 | \$2,790 | \$772,465 | "Other" includes deferred compensation and phone. Non-Cash Compensation is parking. | | | | | | |
| | | | <u>\$533,955</u> | <u>5.00%</u> | | | | | | | | | | | | | | | |
| Taylor, Robert Stan | Associate Vice President & Chief Medical Officer for Ambulatory Care Professor of Dermatology | Designated | \$490,613 | -0.75% | \$257,287 | \$0 | \$257,287 | \$0 | \$0 | \$720 | \$2,790 | \$751,410 | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | | | | | | |
| | | General Revenue | \$0 | 0.00% | | | | | | | | | | | | | | | |
| | | | <u>\$490,613</u> | <u>-0.75%</u> | | | | | | | | | | | | | | | |
| Madden, Christopher | Associate Vice President for Parkland Health & Hospital System Affairs Professor of Neurological Surgery | Designated | \$545,000 | 0.00% | \$130,000 | \$0 | \$130,000 | \$0 | \$0 | \$720 | \$1,395 | \$677,115 | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | | | | | | |
| | | | <u>\$545,000</u> | <u>0.00%</u> | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| Willson Jr, James Knox V | Associate Dean for Oncology Programs and Professor for Simmons Comprehensive Cancer Center and Internal Medicine | Designated | \$189,293 | 23.53% | \$132,300 | \$0 | \$132,300 | \$0 | \$0 | \$720 | \$2,790 | \$325,103 | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | | | | | | |
| | | General Revenue | \$160,322 | -22.56% | | | | | | | | | | | | | | | |
| | | Restricted | \$157,385 | 19.30% | | | | | | | | | | | | | | | |
| | | | <u>\$507,000</u> | <u>3.01%</u> | | | | | | | | | | | | | | | |

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|-------------------------|---|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-----------------|-----------------------|------------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Maddrey, Willis Crocker | Assistant to the President Professor of Internal Medicine | Designated | \$138,149 | 2.62% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. |
| | | General Revenue | \$99,984 | -0.02% | | | | | | | | |
| | | Restricted | \$101,018 | 1.02% | | | | | | | | |
| | | | <u>\$339,151</u> | <u>1.35%</u> | <u>\$0</u> | <u>\$253,581</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$2,790</u> | <u>\$596,242</u> | |
| Gunasekaran, Suresh | Associate Vice President for Health System Management Services | Designated | \$328,436 | 5.00% | | | | | | | | "Other" includes deferred compensation. Non-Cash Compensation is parking. |
| | | | <u>\$328,436</u> | <u>5.00%</u> | <u>\$0</u> | <u>\$155,000</u> | <u>\$0</u> | <u>\$0</u> | <u>\$40,000</u> | <u>\$1,395</u> | <u>\$524,831</u> | |
| Kirksey, Kirk A | Vice President for Information Resources | Designated | \$40,182 | 35.80% | | | | | | | | "Other" includes deferred compensation. Non-Cash Compensation is parking. |
| | | General Revenue | \$284,740 | -0.39% | | | | | | | | |
| | | | <u>\$324,922</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$107,600</u> | <u>\$0</u> | <u>\$0</u> | <u>\$85,000</u> | <u>\$2,790</u> | <u>\$520,312</u> | |
| Mitchell, Mack | Associate VP & CMO for Population Health & the UTSW Accountable Care Network Professor of Internal Medicine | Designated | \$290,156 | 10.01% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. |
| | | General Revenue | \$106,194 | 11.70% | | | | | | | | |
| | | Restricted | \$18,150 | 1.00% | | | | | | | | |
| | | | <u>\$414,500</u> | <u>10.01%</u> | <u>\$0</u> | <u>\$90,000</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$1,395</u> | <u>\$506,615</u> | |
| Behrendt, William M | VP and Chief Human Resources Officer | Designated | \$62,835 | 13.10% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. |
| | | General Revenue | \$209,717 | 0.42% | | | | | | | | |
| | | Restricted | \$93,857 | 0.25% | | | | | | | | |
| | | Service | \$13,291 | -6.87% | | | | | | | | |
| | | | <u>\$379,700</u> | <u>1.99%</u> | <u>\$0</u> | <u>\$112,000</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$2,790</u> | <u>\$495,210</u> | |
| Jacoby, Robin | Vice President and Chief of Staff, Office of the President | Designated | \$254,382 | 12.67% | | | | | | | | "Other" includes phone Non-Cash Compensation is parking. |
| | | General Revenue | \$90,032 | -17.10% | | | | | | | | |
| | | | <u>\$344,414</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$141,600</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$2,790</u> | <u>\$489,524</u> | |
| Marple, Bradley | Associate Dean, Graduate Medical Education and Designated Institutional Official and Professor & Chairman of Otolaryngology | Designated | \$346,802 | 197.83% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$23,998 | -84.62% | | | | | | | | |
| | | Restricted | \$0 | -100.00% | | | | | | | | |
| | | | <u>\$370,800</u> | <u>20.23%</u> | <u>\$0</u> | <u>\$111,200</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$675</u> | <u>\$483,395</u> | |
| Ward, Elizabeth | Associate Vice President and Chief Financial Officer for University Hospitals | Designated | \$380,600 | 3.00% | | | | | | | | "Other" includes deferred compensation Non-Cash Compensation is parking. |
| | | | <u>\$380,600</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$75,000</u> | <u>\$0</u> | <u>\$0</u> | <u>\$25,000</u> | <u>\$1,395</u> | <u>\$481,995</u> | |
| Grassler, Frank | Vice President for Technology Development | Designated | \$10,620 | -89.96% | | | | | | | | "Other" includes deferred compensation and phone Non-Cash Compensation is parking. |
| | | General Revenue | \$354,000 | 42.59% | | | | | | | | |
| | | | <u>\$364,620</u> | <u>3.00%</u> | <u>\$0</u> | <u>\$69,000</u> | <u>\$0</u> | <u>\$0</u> | <u>\$30,720</u> | <u>\$2,790</u> | <u>\$467,130</u> | |
| Rege, Robert | Associate Dean, Undergraduate Medical Education Professor of Surgery | Designated | \$61,313 | 0.00% | | | | | | | | "Other" includes deferred compensation and phone Non-Cash Compensation is parking. |
| | | General Revenue | \$370,462 | 0.00% | | | | | | | | |
| | | | <u>\$431,775</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$22,725</u> | <u>\$0</u> | <u>\$0</u> | <u>\$720</u> | <u>\$2,790</u> | <u>\$458,010</u> | |

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|--------------------------|---|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------|-----------------------|------------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Rutherford, John Douglas | Vice President for Clinical Operations Professor of Internal Medicine - Cardiology | Designated | \$146,742 | -3.45% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$140,000 | -1.74% | | | | | | | | |
| | | Restricted | \$55,218 | 47.06% | | | | | | | | |
| | | | \$341,960 | 3.00% | \$0 | \$95,200 | \$0 | \$0 | \$720 | \$2,790 | \$440,670 | |
| Toto, Robert | Associate Dean, Clinical & Translational Research Professor of Internal Medicine | Designated | \$67,588 | 8.97% | | | | | | | | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$156,276 | 7.87% | | | | | | | | |
| | | Restricted | \$113,636 | -5.93% | | | | | | | | |
| | | | \$337,500 | 2.99% | \$0 | \$75,000 | \$0 | \$0 | \$0 | \$2,790 | \$415,290 | |
| Ginsburg, Charles M | Senior Associate Dean, Academic Administration Professor of Pediatrics | Designated | \$266,378 | 16.04% | | | | | | | | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$0 | -100.00% | | | | | | | | |
| | | Restricted | \$56,622 | 4.14% | | | | | | | | |
| | | | \$323,000 | 3.00% | \$0 | \$81,000 | \$0 | \$0 | \$0 | \$2,790 | \$406,790 | |
| Nwariaku, Ohwofiemu | Associate Dean for Global Health and Professor of Surgery | Designated | \$42,541 | 100.00% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$0 | -100.00% | | | | | | | | |
| | | Restricted | \$143,959 | -16.50% | | | | | | | | |
| | | | \$186,500 | -1.11% | \$0 | \$212,000 | \$0 | \$0 | \$720 | \$675 | \$399,895 | |
| Moore, Steven | Vice President Communications, Marketing and Public Affairs | Designated | \$309,000 | 3.00% | | | | | | | | Non-Cash Compensation is parking. |
| | | | \$309,000 | 3.00% | \$0 | \$80,000 | \$0 | \$0 | \$0 | \$2,790 | \$391,790 | |
| Thiele, Dwain L | Senior Associate Dean, Strategic Development and Professor of Internal Medicine and Immunology | Designated | \$118,572 | 22.89% | | | | | | | | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$198,128 | -6.11% | | | | | | | | |
| | | | \$316,700 | 2.99% | \$0 | \$60,000 | \$0 | \$0 | \$0 | \$2,790 | \$379,490 | |
| Hurley, Leah Ann | Vice President for Legal Affairs | Designated | \$67,010 | 14.28% | | | | | | | | "Other" includes deferred compensation. Non-Cash Compensation is parking. |
| | | General Revenue | \$220,815 | 0.00% | | | | | | | | |
| | | | \$287,825 | 3.00% | \$0 | \$48,400 | \$0 | \$0 | \$40,000 | \$2,790 | \$379,015 | |
| Ireland, Danny T | Associate Vice President for Managed Care and Clinical Provider Business Development and COO for UTSW Health | Designated | \$285,475 | 4.00% | | | | | | | | "Other" includes deferred compensation Non-Cash Compensation is parking. |
| | | | \$285,475 | 4.00% | \$0 | \$70,000 | \$0 | \$0 | \$20,000 | \$1,395 | \$376,870 | |
| McCulley, Becky | Associate Vice President & Chief Operating Officer for Hospital Corporate Administration | Designated | \$289,810 | 3.00% | | | | | | | | "Other" includes phone. Non-Cash Compensation is parking. |
| | | | \$289,810 | 3.00% | \$0 | \$75,000 | \$0 | \$0 | \$720 | \$1,395 | \$366,925 | |
| Slocum, Cameron | Vice President and Chief Operating Officer for Academic Affairs | Designated | \$267,800 | 3.00% | | | | | | | | Non-Cash Compensation is parking. |
| | | | \$267,800 | 3.00% | \$0 | \$79,600 | \$0 | \$0 | \$0 | \$2,790 | \$350,190 | |

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|---------------------------|---|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------|-----------------------|------------------------|---|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Reed, William Gary | Associate Dean, Quality, Safety & Outcomes Education and Professor of Internal Medicine | Designated | \$216,952 | 4.62% | | \$60,000 | | | | \$2,790 | \$279,742 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | Restricted | \$68,248 | -1.84% | | | | | | | \$68,248 | |
| | | | \$285,200 | 3.00% | \$0 | \$60,000 | \$0 | \$0 | \$0 | \$2,790 | \$347,990 | |
| Serber, Michael | Vice President for Financial Affairs | Designated | \$231,632 | 7.26% | | \$75,000 | | | \$25,720 | \$2,790 | \$335,142 | "Other" includes deferred compensation & Phone Non-Cash Compensation is parking. |
| | | General Revenue | \$11,291 | -35.92% | | | | | | | \$11,291 | |
| | | Restricted | \$0 | 0.00% | | | | | | | \$0 | |
| | | | \$242,923 | 4.00% | \$0 | \$75,000 | \$0 | \$0 | \$25,720 | \$2,790 | \$346,433 | |
| Siniscalchi, Kim | Vice President for Strategic Initiates | Designated | \$309,000 | 3.00% | | \$25,750 | | | \$0 | \$1,395 | \$336,145 | Non-Cash Compensation is parking. |
| | | | \$309,000 | 3.00% | \$0 | \$25,750 | \$0 | \$0 | \$0 | \$1,395 | \$336,145 | |
| Hernandez, Susan | Associate Vice President-Chief Nursing Officer University Hospital Administration | Designated | \$257,500 | 3.00% | | \$75,000 | | | \$0 | \$1,395 | \$333,895 | Non-Cash Compensation is parking. |
| | | | \$257,500 | 3.00% | \$0 | \$75,000 | \$0 | \$0 | \$0 | \$1,395 | \$333,895 | |
| Kloeckler-Thornton, Kelly | Associate Vice President for Faculty Practice Plan Billing Operations | Designated | \$230,576 | 5.00% | | \$80,000 | | | \$20,000 | \$1,395 | \$331,971 | "Other" includes deferred compensation Non-Cash Compensation is parking. |
| | | | \$230,576 | 5.00% | \$0 | \$80,000 | \$0 | \$0 | \$20,000 | \$1,395 | \$331,971 | |
| Russell, David | Vice Provost and Dean of Basic Research and Professor of Basic Sciences | Designated | \$30,650 | -2.71% | | \$25,000 | | | | \$2,790 | \$58,440 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$168,278 | 3.75% | | | | | | | \$168,278 | |
| | | Restricted | \$99,372 | 3.62% | | | | | | | \$99,372 | |
| | | | \$298,300 | 3.00% | \$0 | \$25,000 | \$0 | \$0 | \$0 | \$2,790 | \$326,090 | |
| Croft, Carol | Chief Quality Officer for University Hosp and Professor of Internal Medicine | Designated | \$250,084 | 3.00% | | \$60,000 | | | \$0 | \$0 | \$310,084 | A portion of FTE is related to a faculty position. |
| | | | \$250,084 | 3.00% | \$0 | \$60,000 | \$0 | \$0 | \$0 | \$0 | \$310,084 | |
| Vahle, Kirby Lee | Vice President for Physical Plant Administration | Designated | \$256,300 | 100.00% | | \$22,200 | | | \$25,720 | \$2,790 | \$307,010 | "Other" includes deferred compensation and phone. Non-Cash Compensation is parking. |
| | | General Revenue | \$0 | -100.00% | | | | | | | \$0 | |
| | | | \$256,300 | 1.99% | \$0 | \$22,200 | \$0 | \$0 | \$25,720 | \$2,790 | \$307,010 | |
| Billings, Amanda | Vice President for Development | Designated | \$216,300 | 3.00% | | \$81,500 | | | | \$2,790 | \$300,590 | Non-Cash Compensation is parking. |
| | | | \$216,300 | 3.00% | \$0 | \$81,500 | \$0 | \$0 | \$0 | \$2,790 | \$300,590 | |
| Marin-Hill, Angelica | Vice President for Government Affairs & Policy | General Revenue | \$103,505 | 0.00% | | | | | | | \$103,505 | "Other" includes phone Non-Cash Compensation is parking. |
| | | Designated | \$135,525 | 11.09% | | \$55,000 | | | \$720 | \$2,790 | \$194,035 | |
| | | | \$239,030 | 6.00% | \$0 | \$55,000 | \$0 | \$0 | \$720 | \$2,790 | \$297,540 | |
| Willett, Duwayne | Assistant Vice President & Chief Medical Information Officer and Professor of Internal Medicine | Designated | \$297,500 | 0.00% | | | | | \$720 | \$0 | \$298,220 | "Other" includes phone A portion of FTE is related to a faculty position. |
| | | | \$297,500 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$298,220 | |
| Dandekar, Priya | Associate Vice President for Surgical Services & Digestive Diseases for University Hospitals | Designated | \$228,359 | 3.00% | | \$60,000 | | | | \$1,395 | \$289,754 | Non-Cash Compensation is parking. |
| | | | \$228,359 | 3.00% | \$0 | \$60,000 | \$0 | \$0 | \$0 | \$1,395 | \$289,754 | |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | | | |
| Denton, Samantha | Associate Vice President for Pediatric & Adolescent Program | Designated | \$237,930 | 5.00% | | \$50,000 | | | | | \$1,395 | \$289,325 | Non-Cash Compensation is parking. |
| | | | \$237,930 | 5.00% | \$0 | \$50,000 | \$0 | \$0 | \$0 | \$1,395 | \$289,325 | | |
| Schneider, Marcia | Assistant Vice President for Health System Planning & Analysis | Designated | \$223,860 | 4.00% | | | \$60,000 | | | | \$675 | \$284,535 | Non-Cash Compensation is parking. |
| | | | \$223,860 | 4.00% | \$0 | \$60,000 | \$0 | \$0 | \$0 | \$675 | \$284,535 | | |
| Hobbs (Clayton), Stephar | Associate Vice President for Cancer Programs | Designated General Revenue | \$159,794 | -20.02% | | | \$51,975 | | | \$720 | \$1,395 | \$213,884 | "Other" includes phone. Non-Cash Compensation is parking. |
| | | | \$45,994 | 100.00% | | | | | | | | \$45,994 | |
| | | | \$205,788 | 3.00% | \$0 | \$51,975 | \$0 | \$0 | \$720 | \$1,395 | \$259,878 | | |
| Mathew, Abraham | Assistant Vice President for Budget Office | Designated General Revenue | \$59,529 | -3.23% | | | \$10,000 | | | \$720 | \$675 | \$70,924 | "Other" includes phone Non-Cash Compensation is parking. |
| | | | \$188,800 | 5.13% | | | | | | | | \$188,800 | |
| | | | \$248,329 | 3.00% | \$0 | \$10,000 | \$0 | \$0 | \$720 | \$675 | \$259,724 | | |
| Burchell, Iain D | Assistant Vice President for Finance Practice Plan | Designated | \$205,147 | 3.00% | | | \$50,000 | | | | \$675 | \$255,822 | Non-Cash Compensation is parking. |
| | | | \$205,147 | 3.00% | \$0 | \$50,000 | \$0 | \$0 | \$0 | \$675 | \$255,822 | | |
| Medina, Michael | Associate Vice President for Ancillary Services | Designated | \$197,640 | 4.00% | | | \$45,000 | | | \$720 | \$1,395 | \$244,755 | "Other" includes phone. Non-Cash Compensation is parking. |
| | | | \$197,640 | 4.00% | \$0 | \$45,000 | \$0 | \$0 | \$720 | \$1,395 | \$244,755 | | |
| Bonds, Dorothea | Associate Vice President for Marketing | Designated | \$204,640 | 3.00% | | | \$36,000 | | | | \$1,395 | \$242,035 | Non-Cash Compensation is parking. |
| | | | \$204,640 | 3.00% | \$0 | \$36,000 | \$0 | \$0 | \$0 | \$1,395 | \$242,035 | | |
| Swann, Carolyn | Associate Vice President for Cardiovascular Services | Designated | \$189,200 | 5.00% | | | \$49,500 | | | | \$1,395 | \$240,095 | Non-Cash Compensation is parking. |
| | | | \$189,200 | 5.00% | \$0 | \$49,500 | \$0 | \$0 | \$0 | \$1,395 | \$240,095 | | |
| Yin, Helen | Associate Dean for Women's Careers and Professor of Physiology | Designated General Revenue Restricted | \$87,680 | 3.01% | | | \$20,000 | | | | \$675 | \$108,355 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | | \$85,245 | -19.88% | | | | | | | | \$85,245 | |
| | | | \$46,275 | 117.47% | | | | | | | | \$46,275 | |
| | | | \$219,200 | 3.01% | \$0 | \$20,000 | \$0 | \$0 | \$0 | \$675 | \$239,875 | | |
| Mihalic, Angela Petermar | Associate Dean for Office of Student Affairs and Professor of Pediatrics | Designated General Revenue | \$67,804 | -0.01% | | | \$44,691 | | | \$720 | \$675 | \$113,890 | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | | \$121,804 | 4.92% | | | | | | | | \$121,804 | |
| | | | \$189,608 | 3.10% | \$0 | \$44,691 | \$0 | \$0 | \$720 | \$675 | \$235,694 | | |
| Wilson, Valla | Assistant Vice President for Internal Audit | General Revenue Designated | \$68,300 | -66.68% | | | | | | | | \$68,300 | Non-Cash Compensation is parking. |
| | | | \$144,900 | 100.00% | | | \$21,350 | | | | \$675 | \$166,925 | |
| | | | \$213,200 | 4.00% | \$0 | \$21,350 | \$0 | \$0 | \$0 | \$675 | \$235,225 | | |
| Wishon, Angela | Vice President for Research Administration | Designated General Revenue | \$5,413 | 100.00% | | | \$10,000 | | | | \$2,790 | \$18,203 | Non-Cash Compensation is parking. |
| | | | \$216,500 | 0.00% | | | | | | | | \$216,500 | |
| | | | \$221,913 | 2.50% | \$0 | \$10,000 | \$0 | \$0 | \$0 | \$2,790 | \$234,703 | | |

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

| Name | Position | Funding Source | Salary (09.01.2015) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2016 | | | | | Total Compensation | Explanation / Comments | |
|-------------------------|---|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-------|-----------------------|------------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Esquivel, Ruben E | Vice President for Community and Corporate Relations | Designated | \$21,721 | 1.53% | | \$13,800 | | | \$720 | \$2,790 | \$39,031 | "Other" includes phone. |
| | | General Revenue | \$195,609 | 3.17% | | | | | | | \$195,609 | Non-Cash Compensation is parking. |
| | | | \$217,330 | 3.00% | \$0 | \$13,800 | \$0 | \$0 | \$720 | \$2,790 | \$234,640 | |
| Fish, Jason S. | Ambulatory Quality Officer & Associate Professor of Internal Medicine | Designated | \$168,900 | 2.99% | | \$65,000 | | | | \$675 | \$234,575 | Non-Cash Compensation is parking. |
| | | | \$168,900 | 2.99% | \$0 | \$65,000 | \$0 | \$0 | \$0 | \$675 | \$234,575 | A portion of FTE is related to a faculty position. |
| | | | | | | | | | | | | |
| Zinn, Andrew | Dean - Southwestern Graduate School of Biomedical Sciences and Professor for Eugene McDermott Center Human Growth and Development | Designated | \$0 | -100.00% | | \$15,000 | | | | \$2,790 | \$17,790 | Non-Cash Compensation is parking. |
| | | Restricted | \$56,088 | 100.00% | | | | | | | \$56,088 | |
| | | General Revenue | \$160,312 | -21.80% | | | | | | | \$160,312 | A portion of FTE is related to a faculty position. |
| | | | \$216,400 | 3.00% | \$0 | \$15,000 | \$0 | \$0 | \$0 | \$2,790 | \$234,190 | |
| Williams Young, Cynthia | Assistant Vice President University Hospital Administration | Designated | \$212,021 | 3.00% | | \$20,000 | | | | \$675 | \$232,696 | Non-Cash Compensation is parking. |
| | | | \$212,021 | 3.00% | \$0 | \$20,000 | \$0 | \$0 | \$0 | \$675 | \$232,696 | |
| Leary, Sharon | Assistant Vice President for Accounting | Designated | \$227,115 | 27.81% | | | | | | \$675 | \$227,790 | Non-Cash Compensation is parking. |
| | | General Revenue | \$0 | -100.00% | | | | | | | \$0 | |
| | | | \$227,115 | 5.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | \$227,790 | |
| Wagner, James M | Associate Dean for Student Affairs and Professor of Internal Medicine | Designated | \$19,910 | -54.23% | | \$20,000 | | | | \$675 | \$40,585 | Non-Cash Compensation is parking. |
| | | General Revenue | \$179,190 | 21.16% | | | | | | | \$179,190 | A portion of FTE is related to a faculty position. |
| | | | \$199,100 | 4.02% | \$0 | \$20,000 | \$0 | \$0 | \$0 | \$675 | \$219,775 | |
| Ranganathan, Dipti | Associate Vice President for Academic Information Systems | Designated | \$162,648 | -4.37% | | \$25,750 | | | | \$675 | \$189,073 | Non-Cash Compensation is parking. |
| | | Restricted | \$28,702 | 100.00% | | | | | | | \$28,702 | |
| | | General Revenue | \$0 | -100.00% | | | | | | | \$0 | |
| | | | \$191,350 | 5.00% | \$0 | \$25,750 | \$0 | \$0 | \$0 | \$675 | \$217,775 | |
| Farmer, Suzanne | Assistant Vice President for Organizational Development & Training, Office of Human Resources | Designated | \$33,056 | 0.00% | | \$10,000 | | | | \$675 | \$43,731 | |
| | | General Revenue | \$70,119 | -7.53% | | | | | | | \$70,119 | Non-Cash Compensation is parking. |
| | | Restricted | \$103,175 | -17.14% | | | | | | | \$103,175 | |
| | | | \$206,350 | 3.00% | \$0 | \$10,000 | \$0 | \$0 | \$0 | \$675 | \$217,025 | |
| Forbis, Jeannie | Assistant Vice President Communications | Designated | \$211,150 | 3.00% | \$0 | | | | \$720 | \$675 | \$212,545 | "Other" includes phone. |
| | | | \$211,150 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$720 | \$675 | \$212,545 | Non-Cash Compensation is parking. |
| Cobb, Charles | Assistant Vice President for Materials Management | Designated | \$0 | 0.00% | | \$20,000 | | | | \$675 | \$20,675 | Non-Cash Compensation is parking. |
| | | General Revenue | \$190,000 | 0.00% | | | | | | | \$190,000 | |
| | | | \$190,000 | 0.00% | \$0 | \$20,000 | \$0 | \$0 | \$0 | \$675 | \$210,675 | |
| Clark, Stacey | Assistant Vice President for Clinical Operations | Designated | \$186,373 | 3.00% | | \$20,000 | | | | \$675 | \$207,048 | Non-Cash Compensation is parking. |
| | | | \$186,373 | 3.00% | \$0 | \$20,000 | \$0 | \$0 | \$0 | \$675 | \$207,048 | |

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

| Name | Position | Funding Source | Salary (09.01.2015) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2016 | | | | | Total Compensation | Explanation / Comments | | |
|--------------------------|---|--|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-------|-----------------------|------------------------|--|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation | |
| Rauschuber, Mark | Assistant Vice President and Chief Information Officer for University Hospitals | Designated | \$205,958 | 3.00% | | | | | | \$675 | \$206,633 | Non-Cash Compensation is parking. | |
| | | | \$205,958 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | \$206,633 | | |
| Cryer, Byron Leon | Associate Dean for Faculty Diversity & Development Professor of Internal Medicine - Digestive & Liver Diseases | Designated | \$183,300 | 2.98% | | | | | | \$675 | \$203,975 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | |
| | | | \$183,300 | 2.98% | \$0 | \$20,000 | \$0 | \$0 | \$0 | \$675 | \$203,975 | | |
| Pfeifer, Dennis | Assistant Vice President & Chief Technology Officer, University Hospitals | Designated | \$202,632 | 3.00% | | | | | | \$675 | \$203,307 | Non-Cash Compensation is parking. | |
| | | | \$202,632 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | \$203,307 | | |
| Parsley, Sharon S | Assistant Vice President Institutional Compliance | Designated | \$210,000 | 10.53% | | | | | | \$675 | \$210,675 | Non-Cash Compensation is parking. | |
| | | | \$210,000 | 10.53% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | \$210,675 | | |
| Norred Jr, J Wesley | Vice President of Student and Alumni Affairs and Bryan Williams Student Center | Designated Auxiliary General Revenue Restricted | \$4,026 | 0.00% | | | | | | | \$12,536 | "Other" includes phone. Non-Cash Compensation is parking. | |
| | | | \$5,629 | 2.91% | | \$5,000 | | | | \$720 | \$2,790 | | \$5,629 |
| | | | \$134,210 | 0.00% | | | | | | | | | \$134,210 |
| | | | \$45,655 | 3.01% | | | | | | | | | \$45,655 |
| | | | \$189,520 | 3.00% | \$0 | \$5,000 | \$0 | \$0 | \$720 | \$2,790 | \$198,030 | | |
| Flores, Kathryn Ann | Assistant Vice President, Applied Services IR Health System Information Systems | Designated | \$196,267 | 3.00% | | | | | | \$675 | \$196,942 | Non-Cash Compensation is parking. | |
| | | | \$196,267 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | \$196,942 | | |
| Kellough Jr., Kenneth | Assistant Vice President Real Estate & Auxiliary Enterprises | Auxiliary General Revenue | \$191,880 | 100.00% | | | | | | \$720 | \$675 | "Other" includes phone. Non-Cash Compensation is parking. | |
| | | | \$0 | -100.00% | | | | | | | \$0 | | \$0 |
| Ridgway, Sara Steininger | Assistant Vice President for St Paul Medical | Designated Restricted | \$92,656 | 2.52% | | | | | | | \$675 | Non-Cash Compensation is parking. | |
| | | | \$91,881 | 2.48% | | | | | | | | | \$91,881 |
| | | | \$184,537 | 2.50% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | \$185,212 | | |
| | | | | | | | | | | | | | |
| Nesbitt, Shawna | Associate Dean, Minority Student Affairs Associate Professor of Internal Medicine | Designated General Revenue | \$85,150 | 1.49% | | | | | | | \$10,000 | \$675 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | | \$85,150 | 2.47% | | | | | | | | \$85,150 | |
| | | | \$170,300 | 1.98% | \$0 | \$10,000 | \$0 | \$0 | \$0 | \$0 | \$675 | \$180,975 | |
| Galindo, Rene | Associate Dean for Medical Student Research Program Assistant Professor of Pathology | Designated General Revenue Restricted | \$36,319 | -10.42% | | | | | | | \$10,000 | \$675 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | | \$82,261 | 3.02% | | | | | | | | \$82,261 | |
| | | | \$50,820 | 15.22% | | | | | | | | \$50,820 | |
| | | | \$169,400 | 2.98% | \$0 | \$10,000 | \$0 | \$0 | \$0 | \$0 | \$675 | \$180,075 | |
| Porter, Joan | Associate Vice President for Legal Affairs | Designated | \$179,519 | 3.00% | | | | | | | \$0 | \$1,395 | Non-Cash Compensation is parking. |
| | | | \$179,519 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,395 | \$180,914 | | |

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

| Name | Position | Funding Source | Salary (09.01.2015) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2016 | | | | | Total Compensation | Explanation / Comments |
|-------------------------|---|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-------|-----------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | |
| Sendelbach, Dorothy | Assistant Dean for Undergraduate Medical Education Professor of Pediatrics | Designated | \$53,850 | -66.86% | \$17,950 | | | | | \$675 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | General Revenue | \$71,800 | 100.00% | | | | | | \$71,800 | |
| | | Restricted | \$35,900 | 356.80% | | | | | | \$35,900 | |
| | | | \$161,550 | -5.16% | \$0 | \$17,950 | \$0 | \$0 | \$0 | \$675 | |
| Williamson, Jon Whitney | Interim Dean, School of Health Professions Professor of Health Care Sciences | Designated | \$0 | 0.00% | \$6,000 | | | | | \$1,395 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | Restricted | \$7,453 | 100.00% | | | | | | \$7,453 | |
| | | General Revenue | \$164,047 | -1.47% | | | | | | \$164,047 | |
| | | | \$171,500 | 3.00% | \$0 | \$6,000 | \$0 | \$0 | \$0 | \$1,395 | |
| Adams, Perrie Milton | Associate Dean for Research Administration and Professor of Psychiatry | Designated | \$0 | 0.00% | \$6,500 | | | | | \$720 | "Other" includes phone. Non-Cash Compensation is parking. |
| | | General Revenue | \$117,350 | -36.15% | | | | | | \$675 | |
| | | Restricted | \$52,550 | 951.00% | | | | | | \$52,550 | |
| | | | \$169,900 | -10.01% | \$0 | \$6,500 | \$0 | \$0 | \$720 | \$675 | |
| Walker, Darnell | Assistant Vice President for Infrastructure Services | Designated | \$0 | 0.00% | | | | | | \$675 | Non-Cash Compensation is parking. |
| | | Service | \$176,486 | 3.00% | | | | | | \$176,486 | |
| | | | \$176,486 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | |
| Ames, Edward | Assistant Vice President for Information Resources - Vax Data Systems | Designated | \$0 | 0.00% | | | | | | \$675 | Non-Cash Compensation is parking. |
| | | Service | \$173,988 | 3.00% | | | | | | \$173,988 | |
| | | | \$173,988 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | |
| Sotillo, Patricia | Assistant Vice President for Patient Referral and Guest Services | Designated | \$147,393 | 6.00% | \$25,000 | | | | | \$675 | Non-Cash Compensation is parking. |
| | | | \$147,393 | 6.00% | \$0 | \$25,000 | \$0 | \$0 | \$0 | \$675 | |
| Stasinskaya, Victoria | Assistant Vice President for Business Administrative Systems | General Revenue | \$19,194 | 0.00% | | | | | | \$19,194 | Non-Cash Compensation is parking. |
| | | Designated | \$145,006 | 20.03% | | | | | | \$675 | |
| | | | \$164,200 | 17.29% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | |
| Spencer, Joshua | Assistant Vice President for Information Security | Designated | \$0 | -100.00% | \$10,000 | | | | | \$675 | Non-Cash Compensation is parking. |
| | | Service | \$150,509 | 100.00% | | | | | | \$150,509 | |
| | | General Revenue | \$0 | -100.00% | | | | | | \$0 | |
| | | | \$150,509 | 3.00% | \$0 | \$10,000 | \$0 | \$0 | \$0 | \$675 | |
| Ngo, David V | Assistant Vice President Sponsored Programs Administration | Designated | \$125,723 | 100.00% | | | | | | \$675 | Non-Cash Compensation is parking. |
| | | General Revenue | \$29,096 | -79.28% | | | | | | \$29,096 | |
| | | | \$154,819 | 10.23% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | |
| Weigle, David | Assistant Dean - GME and Assistant Professor, Family & Community Medicine | Restricted | \$154,500 | 3.00% | | | | | | \$675 | A portion of FTE is related to a faculty position. |
| | | | \$154,500 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | |

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

| Name | Position | Funding Source | Salary (09.01.2015) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2016 | | | | | Total Compensation | Explanation / Comments | |
|----------------------|--|---|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-------|-----------------------|---|--------------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Hodges, Kimel | Assistant Vice President for Equal Opportunity and Minority Affairs | General Revenue Designated | \$147,805 | 0.00% | | | | | | \$147,805 | Non-Cash Compensation is parking. | |
| | | | \$4,434 | 100.00% | | | | | \$675 | \$5,109 | | |
| | | | \$152,239 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | | \$152,914 |
| Adams-Guess,Shashea | Assistant Vice President for Planning & Advancement Services | Designated | \$150,000 | 3.00% | | | | | | \$675 | Non-Cash Compensation is parking. | |
| | | | \$150,000 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | | \$150,675 |
| | | | \$150,000 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | | \$150,675 |
| Street, Nancy Esther | Associate Dean for Recruitment and Minority Student Affairs and Assistant Professor of Biochemistry & Molecular Biology Graduate Program | Designated General Revenue | \$18,070 | 4.69% | | \$10,000 | | | \$720 | \$675 | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | |
| | | | \$105,530 | 2.72% | | | | | | | | \$105,530 |
| | | | \$123,600 | 3.00% | \$0 | \$10,000 | \$0 | \$0 | \$720 | \$675 | | \$134,995 |
| Drake, James | Assistant Vice President for Academic Planning & Assessment | Designated General Revenue | \$0 | 0.00% | | | | | | \$675 | Non-Cash Compensation is parking. | |
| | | | \$134,204 | 4.00% | | | | | | | | \$134,204 |
| | | | \$134,204 | 4.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | | \$134,879 |
| Smith, Scott | Assistant Dean, School of Health Professions and Associate Professor, Health Care Sciences | Designated General Revenue Restricted | \$0 | 0.00% | | \$10,000 | | | | \$675 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | |
| | | | \$87,205 | -2.50% | | | | | | | | \$87,205 |
| | | | \$27,949 | 25.00% | | | | | | | | \$27,949 |
| Gonzalez, Kelly | Assistant Vice President Library Services | General Revenue Designated | \$123,600 | 3.00% | | | | | | | Non-Cash Compensation is parking. | |
| | | | \$0 | 0.00% | | | | | | \$675 | | \$675 |
| | | | \$123,600 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | | \$124,275 |
| Cronjaeger, Archana | Assistant Vice President for Physical Plant | Designated | \$126,784 | 10.00% | | | | | \$720 | \$675 | "Other" includes phone. Non-Cash Compensation is parking. | |
| | | | \$126,784 | 10.00% | \$0 | \$0 | \$0 | \$0 | \$720 | \$675 | | \$128,179 |
| | | | \$126,784 | 10.00% | \$0 | \$0 | \$0 | \$0 | \$720 | \$675 | | \$128,179 |
| Ravnik, Stuart E | Associate Dean for Recruitment and Associate Professor of Cell Biology and Basic Science Graduate Program | Designated General Revenue Restricted | \$0 | -100.00% | | | | | \$720 | \$675 | "Other" includes phone. Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | |
| | | | \$103,900 | 13.30% | | | | | | | | \$103,900 |
| | | | \$0 | 0.00% | | | | | | | | \$0 |
| Krumwiede, Kimberly | Assistant Dean, School of Health Professions and Associate Professor of Health Care Sciences | Restricted General Revenue | \$13,760 | 35.97% | | | | | | \$675 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | |
| | | | \$71,936 | -1.57% | | \$16,000 | | | | \$0 | | \$87,936 |
| | | | \$85,696 | 3.00% | \$0 | \$16,000 | \$0 | \$0 | \$0 | \$675 | | \$102,371 |
| Gardner, Lisa | Assistant Dean for Postdoctoral Affairs and Assistant Professor of Pharmacology | Designated General Revenue | \$2,597 | -0.12% | | | | | | \$675 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. | |
| | | | \$87,903 | 3.05% | | | | | | | | \$87,903 |
| | | | \$90,500 | 2.96% | \$0 | \$0 | \$0 | \$0 | \$0 | \$675 | | \$91,175 |

75% FTE

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 Fiscal Year 2016

Institution Code: 729

Institution Name: The University of Texas Southwestern Medical Center

| Name | Position | Funding Source | Salary (09.01.2015) | Percentage Salary Increase Over FY 2015 | Nonsalary Benefits FY 2016 | | | | | Total Compensation | Explanation / Comments | |
|------------------------|---|-------------------------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|------------|-----------------------|------------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Brekken, Deirdre | Assistant Dean for Postdoctoral Affairs and Adjunct Assistant Professor of Pharmacology | Designated General Revenue | \$2,148 | -6.61% | | | | | | \$675 | \$2,823 | Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | | \$72,702 | 11.00% | | | | | | | \$72,702 | |
| | | | <u>\$74,850</u> | <u>10.40%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$675</u> | <u>\$75,525</u> | |
| Alexander, Drew Wilson | Assistant Dean for Minority Student Affairs and Clinical Assistant Professor of Pediatrics | Designated General Revenue | \$0 | 0.00% | | | | | | \$675 | \$675 | 9.4% FTE Non-Cash Compensation is parking. A portion of FTE is related to a faculty position. |
| | | | \$6,500 | 0.00% | | | | | | | \$6,500 | |
| | | | <u>\$6,500</u> | <u>0.00%</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$0</u> | <u>\$675</u> | <u>\$7,175</u> | |