

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2016**

Institution Code: 752

Institution Name: University of North Texas

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/15)	Percentage Salary Increase Over FY 2015	Non-salary Benefits FY 2016						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Smatresk, Neal Joseph	President UNT	General Revenue	65,945							3,120	69,065	\$3,120 Longevity
		Designated Funds	439,055							-	439,055	
			505,000	0.00%	-	-	-	-	-	3,120	508,120	
Graves, O Finley	Provost & VP Academic Affairs	General Revenue	314,650							1,460	316,110	New Incumbent; \$1,460 Longevity
Villarreal Sr, Richard A.	Director of Athletics	Designated Funds	279,125	0.00%	100,000			7,200		3,360	389,685	\$1,680 Cell Phone Allowance; \$1,680 Longevity; \$7,200 Car Allowance; \$100,000 Retention Bonus
Wiley, Marilyn Katherine	Dean, College of Business	General Revenue	265,000							1,380	266,380	New Incumbent; \$1,380 Longevity
		Designated Funds								1,080	1,080	
			265,000		-	-	-	-	-	2,460	267,460	
Wolf, David Fletcher	VP for University Advancement	General Revenue	265,000							-	265,000	New Incumbent
Brown Jr, Robert E	VP Finance & Administration	General Revenue	260,000	0.00%						1,200	261,200	\$1,200 Longevity
McCoy, Thomas Joseph	VP for Research and Economic Development	General Revenue	260,000	0.00%						240	260,240	\$240 Longevity
Tsatsoulis, Constantinos	Dean, College of Engineering	General Revenue	250,000							16,020	266,020	\$15,280 Augmentation for serving as Interim Dean of Graduate School; \$740 Longevity
		Designated Funds								960	960	
			250,000	3.74%	-	-	-	-	-	16,980	266,980	
Goodman, Shannon Michael	VP of Enrollment	General Revenue	245,000							-	245,000	New Incumbent
With, Elizabeth A	VP for Student Affairs/Enrollment Mgmt	General Revenue	219,128	0.00%						3,851	222,980	\$1,031 BRP; \$2,820 Longevity
		Designated Funds								1,080	1,080	
			219,128	0.00%	-	-	-	-	-	4,931	224,060	
Scott, James Copeland	Dean, College of Music	General Revenue	205,985							1,680	207,665	\$1,680 Longevity
		Designated Funds								720	720	
			205,985	0.24%	-	-	-	-	-	2,400	208,385	
Holdeman, S David	Dean, College of Arts and Sciences	General Revenue	205,000							3,674	208,674	New Incumbent; \$1,034 BRP; \$2,640 Longevity
Woodard, Joanne Glenn	VP Instnl Equity & Diversity	General Revenue	205,000								205,000	New Incumbent
D'Souza, Nandika Anne	Assoc. Dean, College of Engineering	General Revenue	199,595							1,034	200,629	New Incumbent; \$1,034 BRP

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Thomas, Jerry Richard	Dean, College of Education	General Revenue	198,529	0.00%					740	199,269	\$740 Longevity
		Designated Funds							960	960	\$960 Cell Phone Allowance
			198,529	0.00%	-	-	-	-	1,700	200,229	
Leliaert, Deborah Sue	VP University Relations, Communications and Marketing	General Revenue	192,625						3,814	196,439	\$1,034 BRP; \$2,780 Longevity
		Designated Funds							1,620	1,620	\$1,380 Cell Phone Allowance; \$240 Internet Allowance
			192,625	0.00%	-	-	-	-	5,434	198,059	
Schultz, David Robert	Sr. Assoc. VP for Research	General Revenue	186,589	0.00%					13,160	199,749	\$12,000 Augmentation; \$720 Cell Phone Allowance; \$440 Longevity
de Oliveira, Glenisson Falcao	Dean, Honors College & TAMS	General Revenue	185,000						960	185,960	New Incumbent; \$960 Cell Phone Allowance
Crutsinger, Christy Ann	Vice Provost Faculty Success	General Revenue	184,600	3.07%					4,354	188,954	\$1,034 BRP; \$3,320 Longevity
Watts, Greg	Dean	General Revenue	175,000						-	175,000	New Incumbent
		Designated Funds							1,200	1,200	\$1,200 Cell Phone Allowance
			175,000		-	-	-	-	1,200	176,200	
Bland, Dorothy Mae	Dean, School of Journalism	General Revenue	174,635	0.29%					240	174,875	\$240 Longevity
Williamson, Celia Jan	Associate VP Enrollment	General Revenue	174,608						4,274	178,882	\$1,034 BRP; \$3,240 Longevity
		Designated Funds							480	480	\$480 Cell Phone Allowance
			174,608	0.29%	-	-	-	-	4,754	179,362	
John, Kuruvilla	Assoc. Dean, College of Engineering	General Revenue	149,201						-	149,201	
		Restricted	25,299						-	25,299	
		Designated Funds							1,080	1,080	\$1,080 Cell Phone Allowance
			174,500	1.02%	-	-	-	-	1,080	175,580	
Forney, Judith Anne Cardona	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	173,198	0.29%					3,674	176,872	\$1,034 BRP; \$2,640 Longevity
Clark, Vernon A	Vice Provost for Academic Resources	General Revenue	170,789						2,160	172,949	\$2,160 Longevity
		Designated Funds							480	480	\$480 Cell Phone Allowance
			170,789	4.91%	-	-	-	-	2,640	173,429	
Moran, Eileen Patricia	Assoc. VP for Development	General Revenue	167,963						480	168,443	\$480 Longevity
		Designated Funds							960	960	\$960 Cell Phone Allowance
			167,963	0.00%	-	-	-	-	1,440	169,403	

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Reynolds,David Lambert	Asst. VP for Facilities	Designated Funds	165,500	0.30%					240		165,740	\$240 Longevity
Nader,Richard H	Vice Provost for International Education	General Revenue Designated Funds	161,885						2,260		164,145	\$2,260 Longevity
									840		840	\$840 Cell Phone Allowance
			161,885	0.31%	-	-	-	-	3,100		164,985	
Halbert,Martin Douglas	Dean, University Libraries	General Revenue Designated Funds	160,334						700		161,034	\$700 Longevity
									840		840	\$840 Cell Phone Allowance
			160,334	0.31%	-	-	-	-	1,540		161,874	
Dash,Nicole	Assoc. Dean, College of Public Affairs & Community Service	General Revenue	151,678	143.77%					-		151,678	
Cotton,Beverly Annette	Assoc. VP for Budget & Analytics	Designated Funds	150,000	0.00%					1,920		151,920	\$1,920 Longevity
Rufer,Thomas Patrick	Assoc. VP Auxiliary Services	Auxiliaries	148,880	0.34%					1,820		150,700	\$840 Cell Phone Allowance; \$980 Longevity
Evenson,Thomas L	Dean, College of Public Affairs & Community Service	General Revenue	145,499	0.34%					5,114		150,613	\$1,034 BRP; \$4,080 Longevity
Rodela,Barbara Ann	AVP Research Sponsored Program	General Revenue	140,000						1,440		141,440	New Incumbent; \$1,440 Longevity
Walker Jr,Manuel	Asst. VP for Fund Development	General Revenue Designated Funds	135,536						1,660		137,196	\$1,660 Longevity
									960		960	\$960 Cell Phone Allowance
			135,536	3.00%	-	-	-	-	2,620		138,156	
Krauss,Lisbeth Holt	Assoc. Dean, College of Education	General Revenue	134,379	1.06%					-		134,379	
Reese,Kelley Ann	Asst. VP University Relations	General Revenue Designated Funds	130,000	14.59%					2,380		132,380	\$2,380 Longevity
									1,080		1,080	\$1,080 Cell Phone Allowance
			130,000	14.59%	-	-	-	-	3,460		133,460	
Carranza,Gabriel	Asst. Vice Provost International Education	General Revenue Designated Funds	128,215	0.00%					3,911		132,126	\$1,031 BRP; \$2,880 Longevity
									840		840	\$840 Cell Phone Allowance
			128,215	0.00%	-	-	-	-	4,751		132,966	
Combes,Bertina H	Asst. Dean, College of Education	General Revenue	123,803						16,394		140,197	New Incumbent; \$12,000 Augmentation; \$1,034 BRP; \$3,360 Longevity
Hartman,Cathy Nelson	Assoc. Dean University Libraries	General Revenue Designated Funds	122,440						3,634		126,074	\$1,034 BRP; \$2,600 Longevity
									840		840	\$840 Cell Phone Allowance
			122,440	0.41%	-	-	-	-	4,474		126,914	

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McGuinness, Maureen	Dean of Students	General Revenue	122,215	0.41%					3,424	125,639	\$1,024 BRP; \$2,400 Longevity
		Designated Funds							960	960	\$960 Cell Phone Allowance
			122,215	0.41%	-	-	-	-	4,384	126,599	
Dietz, Tracy L.	Assoc. Dean, College of Business, Acad Rptg	General Revenue	116,294	0.14%					1,300	117,594	\$1,300 Longevity; \$13,333 Faculty Appointment
Pluscht, Patrick Joseph	Assoc. VP Learning Enhancement	General Revenue	113,928						2,140	116,068	\$2,140 Longevity
		Designated Funds							750	750	\$480 Cell Phone Allowance; \$270 Internet Allowance
		Restricted	4,071						-	4,071	
			117,999	1.00%	-	-	-	-	2,890	120,889	
Baxter, Denise Amy	Assoc. Dean, College of Visual Arts & Design	General Revenue	114,731						-	114,731	New Incumbent
Mckinney, Teresa Renee	Assistant VP Student Affairs	Designated Funds	113,250	0.44%					240	113,490	\$240 Longevity
Cullivan, Kathryn Gould	Assoc. Dean, College of Arts & Sciences	General Revenue	112,813	1.20%					3,474	116,287	\$1,034 BRP; \$2,440 Longevity
McGuire, Melissa Clair	Asst. Vice President of Student Affairs	General Revenue	111,476	0.45%					1,200	112,676	\$1,200 Longevity; \$7,467 Faculty Appointment
Christian, Timothy John	Asst. Dean, College of Arts & Sciences	General Revenue	110,031	1.30%					3,911	113,942	\$1,031 BRP; \$2,880 Longevity
Potter, Clarissa A	Executive Director CPUPC	Restricted	109,596	6.09%					2,160	111,756	\$2,160 Longevity
Simon, Jason Foster	Assoc. Vice Provost Institutional Research	General Revenue	107,023	0.47%					880	107,903	\$880 Longevity
Cobb, Steven Lee	Assoc. Dean, College of Arts & Sciences	General Revenue	104,178	1.27%					1,034	105,212	\$1,034 BRP; 42% Faculty Appt. \$75,811 58% Staff
Sears, Suzanne Eileen	Asst. Dean, Universities Libraries	Designated Funds	98,780	0.85%					960	99,740	\$960 Longevity
Parks, Susan E	Asst. Dean, Universities Libraries	Designated Funds	98,673	0.74%					2,160	100,833	\$2,160 Longevity
Wilson, Angela Kay	Assoc Vice Provost Fac Success	General Revenue	96,000						-	96,000	New Incumbent; 50% Faculty Appt. \$96,000; 50% Staff
Phillips, Mark Edward	Asst. Dean, Universities Libraries	Designated Funds	95,121	0.72%					1,440	96,561	\$1,440 Longevity
Schaake, Jean B	Assoc. Dean, College of Arts & Sciences	General Revenue	91,531	-0.47%					1,031	92,562	\$1,031 BRP; 41% Faculty Appt. \$63,685, 59% Staff

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Capan,Cengiz H	Asst. Dean, College of Business	General Revenue	91,141						11,034	102,175	\$10,000 Augmentation; \$1,034 BRP; 48% Faculty Appt. \$84,977, 52% Staff
		Designated Funds							960	960	
			91,141	-47.68%	-	-	-	-	11,994	103,135	
Jones,James G	Assoc. Dean, College of Information	General Revenue	90,438						2,400	92,838	New Incumbent; \$2,400 Longevity
Gruver,Eric Lane	Associate Dean Honors College	General Revenue	90,000						1,920	91,920	New Incumbent; \$1,920 Longevity
Robison,Desiree Colette	Assistant Dean for Undergraduate Programs	General Revenue	87,976						3,911	91,887	New Incumbent; \$1,031 BRP; \$2,880 Longevity
Brannon,Sian Dorian	Asst. Dean, Universities Libraries	General Revenue	-						-	-	\$10,667 Faculty Appointment
		Designated Funds	87,741						480	88,221	\$480 Longevity
			87,741	0.96%	-	-	-	-	480	88,221	
McKay,Michael Thomas	Asst. Dean, College of Arts & Sciences	General Revenue	86,357	1.30%					4,031	90,388	\$1,031 BRP; \$3,000 Longevity
Pasco,Gwenn E	Asst. Dean, College of Education	General Revenue	83,531	1.00%					1,660	85,191	\$1,660 Longevity
Henry,Warren H	Senior Assoc. Dean, College of Music	General Revenue	83,004						15,434	98,438	\$12,000 Augmentation; \$1,034 BRP; \$2,400 Longevity; 43% Faculty Appt. \$61,602; Staff 57%
		Designated Funds							720	720	\$720 Cell Phone Allowance
			83,004	1.40%	-	-	-	-	16,154	99,158	
Beck,Debrah Ann	Asst. Dean, College of Arts & Sciences	General Revenue	82,200						3,360	85,560	New Incumbent; \$3,360 Longevity
Belden,Dreanna L	Asst. Dean, Universities Libraries	Designated Funds	81,081	0.78%					1,420	82,501	\$1,420 Longevity
Kirkland,Julie Patricia	Asst. Dean, College of Arts & Sciences	General Revenue	80,322	1.30%					1,920	82,242	\$1,920 Longevity
Bullinger,Susan Marie	Asst. Dean, College of Arts & Sciences	General Revenue	80,000	26.05%					1,140	81,140	\$1,140 Longevity
Derryberry,Roy Thomas	Assoc. Dean, College of Engineering	General Revenue	77,530						-	77,530	New Incumbent
		Designated Funds							360	360	\$360 Cell Phone Allowance
			77,530						360	77,890	
Prybutok,Victor R	Associate Dean, College of Business	General Revenue	15,981						1,034	17,015	\$1,034 BRP; 71% Faculty Appt. \$189,673, Staff 29%
		Designated Funds	60,703						-	60,703	
			76,684	-7.33%	-	-	-	-	1,034	77,718	

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Nelson, Jon C	Assoc. Dean, College of Music	General Revenue	75,823	0.31%					12,000		87,823	\$12,000 Augmentation; 39% Faculty Appt. \$49,297 Staff 61%
Du, Yunfei	Interim Associate Dean, Library and Information Sciences	General Revenue	72,493						-		72,493	New Incumbent
Mabry, Richard A.	Asst. Dean, College of Arts & Sciences	General Revenue	71,053	1.50%					3,733		74,786	\$853 BRP; \$2,880 Longevity
Opping, Joseph R	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	69,432	1.56%					1,379		70,811	\$1,379 BRP; 50% Faculty Appt. \$68,751; 50% Staff
Mitchell, Rodney Tyrone	Associate Dean of Student	General Revenue	63,800						2,956		66,757	New Incumbent; \$556 BRP; \$2,400 Longevity
		Designated Funds	5,173						45		5,218	\$45 BRP
			68,973			-	-	-	-	3,002		71,975
Zerulik, Jonathan David	Sr Associate Dean of Students	Designated Funds	66,973						1,800		68,773	New Incumbent; \$1,800 On Call
Knight, Delores K	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	66,235	1.37%					20,000		86,235	\$20,000 Augmentation; 45% Faculty Appt. \$54,170, Staff 55%
Rowell, Raymond Sidney	Assoc. Dean, College of Music	General Revenue	65,103	1.30%					720		65,823	\$720 Longevity
Ligon, John Eric	Associate Dean for Academic and Student Affairs	General Revenue	64,373	-17.18%					4,154		68,527	\$1,034 BRP; \$3,120 Longevity; 54% Faculty Appt. \$75,873, Staff 46%
Paz, Susan W	Asst Dean Libraries, Finance and Admin	Designated Funds	61,600						2,280		63,880	New Incumbent; \$2,280 Longevity
Palcich, Jennifer Anne	Asst. Dean, College of Arts & Sciences	General Revenue	47,727						960		48,687	New Incumbent; \$960 Longevity