

**Higher Education - Administrative Accountability Report  
Special Provisions, Sec. 5 Fiscal Year 2017**

**The University of Texas Arlington  
Institution Code: 714**

Name	Position	Funding Source	Salary (09.01.2016)	Percentage Salary Increase Over FY 2016	Nonsalary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Karbhari, Vistasp	President	E&G Designated	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Incentive Compensation (\$77,600)
			\$419,055	0.00%	\$0	\$0	\$0	\$0	\$77,600	\$0	\$496,655	
			<u>\$485,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$77,600</u>	<u>\$0</u>	<u>\$562,600</u>	
McCabe, Michael	Executive Director of UTARI	E&G	\$411,700	2.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$411,700	
Crouch, Peter	Dean of Engineering	E&G	\$345,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$345,000	new hire 8/22/16
Johnsrud, Linda	Interim Provost and Vice President for Academic Affairs	E&G	\$339,075	16.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,075	promotion 1/1/16 @ \$330,000 (resigned 9/5/16)
Baker, P J	Director of Athletics	Auxiliary	\$287,191	6.19%	\$0	\$0	\$0	\$0	\$43,000	\$0	\$330,191	performance metrics agreement (9/1/15 merit \$9403 processed late and not included on last report)
Bavier, Anne	Dean of Nursing	E&G	\$326,560	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,560	
Dimos, Duane	Vice President for Research	E&G	\$325,713	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$325,713	
Himarios, Daniel D	Vice Provost and Center Executive Director Global Academic	Designated	\$306,024	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,024	
Elsenbaumer, Ron	Senior Advisor Entrepreneurship / Innovation	E&G	\$297,266	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,266	change in position 1/1/16
Kingan, Michael	Vice President for Development	E&G Designated	\$283,107	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,107	
			\$7,259	2.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$7,259	
			<u>\$290,366</u>	<u>2.52%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$290,366</u>	
Davis, Kelly O	Chief Financial Officer and Vice President	E&G	\$287,872	14.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$287,872	promotion 1/1/16 with \$25,162 increase
Subramaniam, Chandra	Associate Dean of Business	E&G	\$261,000	4.82%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$285,000	admin suplt for duties as Interim Dean of Business
Johnson, Troy	Vice President Enrollment Services	E&G	\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	new hire 11/1/16
Hall, John D	Vice President Administration & Campus Operations	E&G	\$267,314	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,314	
Puppala, Anand J	Associate Dean	Designated	\$250,200	3.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,200	
Khaledi, Morteza	Dean of Science	E&G	\$249,600	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$249,600	
Aswath, Pranesh B	Vice Provost Academic Planning / Policy	E&G	\$239,200	19.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,200	promotion 1/19/16 with \$29,050 increase
Madden-Thompson, Teresa	Vice President for GEOES	Designated	\$238,703	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,703	
Frazier, Gregory	Associate Dean of Business	E&G	\$235,400	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,400	
Weidanz, Joseph	Associate Vice President Research	Designated	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,000	new hire 1/13/16
Ellin, Nan	Dean of Architecture, Planning and Public Affairs	E&G	\$231,750	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,750	
Ryan, Scott D	Dean of School of Social Work	E&G	\$230,880	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,880	
Hood, Jean M	Vice President Human Resources	E&G	\$216,617	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,617	

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Doughty, Teresa	Dean of Education	E&G	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,000	new hire 8/1/16
Waters, Lynne	Vice President for Communications	Designated	\$214,448	3.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,448	
Adem, Salma A	Chief of Staff and Associate Vice President	E&G	\$212,373	8.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$212,373	promotion 3/1/16 with \$9500 addtl duties inc
Quinnan, Timoty	Vice President for Student Affairs	E&G	\$206,875	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,875	
Jeter, Jeffrey	Associate Vice President Government Relations	E&G	\$205,000	8.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	promotion 7/1/16 with \$15,861 increase
Mancini, Mary	Senior Associate Dean of Nursing	E&G	\$201,930	17.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,930	promotion 9/1/16 to 100% administrative with \$20,000 equity increase
Smith, Samuel H Jr	Chief Analytics Officer	E&G	\$168,017	17.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,017	promotion 7/1/16 with \$21,990 increase (9/1/15 merit \$6462 processed late and not included on last report)
		Designated	\$21,983	17.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,983	
			\$190,000	17.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Peterson, Lynn	Senior Associate Dean of Engineering	E&G	\$189,555	3.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,555	
LeFlore, Judy	Associate Dean	E&G	\$70,192	19.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,192	promotion to 100% administrative 9/1/16
		Designated	\$113,558	19.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,558	
			\$183,750	19.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,750	
Bichel, Rebecca	Dean of Library	E&G	\$181,688	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,688	
Gerlach, Jeanne	Associate Vice Provost K-16 Initiatives	E&G	\$180,250	9.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,250	promotion 2/1/16 with \$10,118 increase
Witter, Marc	Associate Vice President for Marketing	E&G	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	new hire 11/1/15
Lacik, Joseph	Associate Vice President Chief Technology Officer	Designated	\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	new hire 10/3/16
Cordero-Epperson, Minerva	Associate Dean of Science	E&G	\$173,858	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,858	
Scott, Stephanie	Associate Vice President	Designated	\$172,725	5.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,725	
Fong, Yaa-Yin	Assistant Vice President`	E&G	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	new hire 9/1/16
Keller, David	Associate Dean of Kinesiology	E&G	\$168,480	8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,480	
Davidson, John	Associate Vice President Budgets & Financial Planning	Designated	\$165,600	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,600	
Nagy, Lisa L	Senior Associate Vice President Student Affairs	E&G	\$164,300	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,300	
Voege, Jana	Assistant Vice President Enterprise Development	Designated	\$160,500	7.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,500	
Smith, John	Associate Dean of Education	E&G	\$157,205	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,205	
Snow, Heather I	Associate Vice President Dean of Students	Designated	\$151,525	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,525	

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Poole, G W	Assistant Vice President	E&G	\$151,524	3.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$151,524	
Woody, Debra J	Associate Dean of Social Work	E&G	\$150,573	5.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,573	
Miller, Charles P Jr	Assistant Vice President	E&G	\$147,304	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,304	
Currie, Eunice M	Assistant Vice President Human Resources	E&G	\$145,995	6.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,995	
Sol, Antoinette	Vice Provost	E&G	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	promotion to 100% administrative 8/15/16
Forsberg, Jeremy A	Assistant Vice President	E&G	\$144,613	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,613	
Philobos, Mahera	Assistant Provost	E&G	\$144,113	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,113	
Cavallo, Ann	Associate Dean of Education	E&G	\$138,788	4.89%	\$0	\$0	\$0	\$0	\$2,500	\$0	\$141,288	Academy of Distinguished Scholars
Elliott, Sandra G	Assistant Vice President	E&G	\$141,270	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,270	
Phillips, Loraine H	Assistant Vice Provost	E&G	\$140,009	4.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,009	
La Velle, Mark	Assistant Vice President for Development	E&G	\$102,288	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,288	
		Designated	\$35,566	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,566	
			\$137,854	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,854	
Youngblood, Rosalinda	Assistant Vice President Dev & Init	E&G	\$82,524	5.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,524	
		Designated	\$55,016	5.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$55,016	
			\$137,540	5.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,540	new hire 11/11/15
Bobadilla, Anna M	Senior Associate Vice President	E&G	\$136,033	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,033	
Jackson, Raymond I	Associate Dean of Graduate School	E&G	\$132,067	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,067	
Wixson, Ehren	Assistant Vice President	Designated	\$131,113	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,113	
Martinez-Cosio, Maria	Assistant/Associate Vice Provost	E&G	\$129,691	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$129,691	
Cawthon, Elisabeth	Interim Dean of Liberal Arts	E&G	\$114,975	9.50%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$126,975	100% faculty, admin suplt for duties as Interim Dean
Mack, David A	Associate Dean of Business	E&G	\$124,400	6.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,400	
Hale, Gregory R	Assistant Dean of Science	E&G	\$61,286	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,286	
		Designated	\$52,628	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,628	
			\$113,914	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,914	
Purgason, Ashley M	Assistant Vice President Strategic Initiatives	E&G	\$107,328	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,328	
Boles, Rebecca L	Assistant Dean of Architecture	E&G	\$104,961	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,961	
Fortune, Andre	Assistant Vice President	Designated	\$104,813	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,813	

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Gonzales, Casey	Assistant Dean/Director	E&G Designated	\$20,583	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,583	
			\$82,039	2.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,039	
			\$102,622	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,622	
Gustafson, Kevin	Interim Dean of Honors College	E&G E&G	\$73,004	3.00%	\$0	\$0	\$0	\$0	\$14,400	\$0	\$87,404	100% faculty, admin suplt for duties as Interim Dean admin suplt for duties as Director for Center for Service Learning
			\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
			\$73,004	0.00%	\$0	\$0	\$0	\$0	\$29,400	\$0	\$102,404	
Grover, James P	Associate Dean of Science	E&G	\$100,596	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,596	50% administrative/ 50% faculty
Flores, Cecilia	Assistant Dean of Nursing	E&G	\$95,081	1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,081	
Motlagh, Patricia	Assistant Dean of Education	E&G	\$88,438	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,438	
Thompson, Lalita	Assistant Dean Administrative Affairs	E&G	\$88,284	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$88,284	promotion 1/1/16 with \$5634 increase
Hickerson, Jane	Assistant Dean of Social Work	E&G	\$79,233	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,233	
Bolsterli, Eric J	Assistant Dean of Liberal Arts	E&G	\$72,144	3.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,144	
Ridingin, Leslie	Assistant Dean of Liberal Arts	E&G	\$62,931	3.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,931	
Tiernan, Janice C	Assistant Dean on Engineering	E&G	\$44,904	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,904	50% administrative/ 50% faculty