

**Higher Education  
Administrative Accountability Report  
Article III, Special Provisions, Sec. 5  
FY2017**

**Institution Code:717 Institution Name: Texas Southern University**

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY2016	F Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Non-Cash Compensation		
Adams, Michael	Interim Dean School of Public Affairs Professor Program Director eMPA/MPA	General Revenue	\$ 50,000.00								\$ 50,000.00	
		Other E&G Income	\$ 96,232.86								\$ 96,232.86	
		General Revenue Designated	\$ 19,207.44					\$ 1,200.00			\$ 1,200.00	
		<b>Total</b>		<b>\$ 165,440.30</b>	<b>0.0%</b>				<b>\$ 1,200.00</b>			<b>\$ 166,640.30</b>
Aitsebaomo, Gabriel	Associate Dean Professor	General Revenue	\$ 44,680.33								\$ 44,680.33	
		General Revenue	\$ 136,722.25								\$ 136,722.25	
		<b>Total</b>		<b>\$ 181,402.58</b>	<b>2.8%</b>							<b>\$ 181,402.58</b>
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$102,000.08								\$ 102,000.08	
		Designated						\$ 600.00			\$ 600.00	
		<b>Total</b>		<b>\$102,000.08</b>	<b>0.0%</b>				<b>\$ 600.00</b>			<b>\$ 102,600.08</b>
Brown-Guillory, Elizabeth	Interim Dean Honors College Distinguished Professor	Designated	\$ 30,600.00								\$ 30,600.00	
		Designated	\$ 144,667.62								\$ 144,667.62	
		Designated						\$ 1,200.00			\$ 1,200.00	
		<b>Total</b>		<b>\$ 175,267.62</b>	<b>2.0%</b>				<b>\$ 1,200.00</b>			<b>\$ 176,467.62</b>
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00								\$ 114,450.00	
		<b>Total</b>		<b>\$ 114,450.00</b>	<b>0.0%</b>							<b>\$ 114,450.00</b>
Claiborne, Claudius	Interim Associate Dean School of Business Professor Interim Dept Chair Interim Dept Chair	General Revenue	\$ 19,689.34								\$ 19,689.34	
		General Revenue	\$ 111,162.66								\$ 111,162.66	
		General Revenue	\$ 35,183.00								\$ 35,183.00	
		Designated	\$ 1,144.66								\$ 1,144.66	
		<b>Total</b>		<b>\$ 167,179.66</b>	<b>0.0%</b>							<b>\$ 167,179.66</b>

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Cochran, Connie	Assistant Vice President, Alumni Relations	Designated	\$ 103,500.00								\$ 103,500.00	
		Designated							\$ 900.00		\$ 900.00	
		<b>Total</b>	<b>\$ 103,500.00</b>	<b>0.0%</b>					<b>\$ 900.00</b>		<b>\$ 104,400.00</b>	
Crockem, Rajanel	Int Executive Director/LAPE	General Revenue	\$ 106,700.00								\$ 106,700.00	
		Designated						\$ 900.00		\$ 900.00		
		<b>Total</b>	<b>\$ 106,700.00</b>	<b>0.0%</b>					<b>\$ 900.00</b>		<b>\$ 107,600.00</b>	
Davis Sr., Michael	Head Men's Basketball Coach	Auxiliary	\$ 202,387.00								\$ 202,387.00	
		Auxiliary	\$ 47,613.00								\$ 47,613.00	
		<b>Total</b>	<b>\$ 250,000.00</b>	<b>0.0%</b>							<b>\$ 250,000.00</b>	
David, Keisha	Associate Vice President/CHRO	General Revenue	\$ 139,293.60								\$ 138,393.60	
		Designated					\$ 900.00		\$ 900.00			
		<b>Total</b>	<b>\$ 138,393.60</b>	<b>0.0%</b>					<b>\$ 900.00</b>		<b>\$ 139,293.60</b>	
Douglas, James	Interim Dean, Law School Distinguished Professor	General Revenue	\$ 16,666.66								\$ 16,666.66	
		General Revenue	\$ 213,198.36								\$ 213,198.36	
		Designated					\$ 400.00		\$ 400.00			
<b>Total</b>	<b>\$ 229,865.02</b>	<b>0.0%</b>						<b>\$ 400.00</b>		<b>\$ 230,265.02</b>		
Edwards, Louis	Assoc Vice President for Finance	Designated	\$ 120,000.00								\$ 120,000.00	
		<b>Total</b>	<b>\$ 120,000.00</b>	<b>0.0%</b>							<b>\$ 120,000.00</b>	
Estes, Flora	Assistant Dean Practice Prog Associate Professor	Other E&G Income	\$ 30,644.58								\$ 30,644.58	
		General	\$ 101,602.20								\$ 101,602.20	
		<b>Total</b>	<b>\$ 132,246.78</b>	<b>0.0%</b>							<b>\$ 132,246.78</b>	

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Green, Remon	Police Chief/Executive Director of Public Safety	General Revenue	\$ 105,000.00								\$ 105,000.00	
		Total	\$ 105,000.00	0.0%								\$ 105,000.00
Hailu, Elias	Executive Director Budget	General Revenue	\$ 110,313.00								\$ 110,313.00	
		General Revenue						\$ 900.00			\$ 900.00	
Total		\$ 110,313.00	0.0%					\$ 900.00			\$ 111,213.00	
Haywood, Michael	Head Football Coach	Auxiliary Designated	\$ 300,000.00								\$ 300,000.00	
		Total	\$ 300,000.00	0.0%								\$ 300,000.00
Henry, Charles	Executive Director Provost Business Svcs	General Revenue Designated	\$ 130,560.04						\$ 900.00		\$ 130,560.04	
		Total	\$ 130,560.04	0.0%					\$ 900.00			\$ 131,460.04
Hill, Cassandra	Associate Dean Professor	General Revenue	\$ 38,058.00								\$ 38,058.00	
		General Revenue	\$ 121,457.48								\$ 121,457.48	
Total		\$ 159,515.48	0.0%								\$ 159,515.48	
Hughey, Andrew	General Counsel	General Revenue	\$ 205,140.00								\$ 205,140.00	
		General Revenue						\$ 1,200.00			\$ 1,200.00	
Total		\$ 205,140.00	0.6%					\$ 1,200.00			\$ 206,340.00	
Jackson, Desiree	Assistant Dean Professor	General Revenue	\$ 29,131.20								\$ 29,131.20	
		General Revenue Designated	\$ 87,620.00					\$ 900.00			\$ 900.00	
Total		\$ 116,751.20	6.0%					\$ 900.00			\$ 117,651.20	

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Jackson, Faith	Associate Dean Associate Professor	General Revenue	\$ 38,510.33								\$ 38,510.33	
		General Revenue	\$ 117,841.92								\$ 117,841.92	
		<b>Total</b>	<b>\$ 156,352.25</b>	<b>2.8%</b>							<b>\$ 156,352.25</b>	
Lane, Austin	President	General Revenue	\$ 65,945.00								\$ 65,945.00	
		Designated	\$ 332,055.00		\$ 54,000.00	\$ 16,800.00	\$ 1,200.00			\$ 404,055.00		
		<b>Total</b>	<b>\$ 398,000.00</b>	<b>0.0%</b>	<b>\$ 54,000.00</b>	<b>\$ 16,800.00</b>	<b>\$ 1,200.00</b>			<b>\$ 470,000.00</b>		
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education Associate Professor	General Revenue	\$ 34,291.00								\$ 34,291.00	
		General Revenue	\$ 86,439.34								\$ 86,439.34	
		<b>Total</b>	<b>\$ 120,730.34</b>	<b>1.4%</b>						<b>\$ 120,730.34</b>		
Maddox, Gregory	Dean, Graduate School Professor Interim Direrctor International Program	General Revenue	\$ 27,960.00								\$ 27,960.00	
		Other E&G Income	\$ 134,476.80								\$ 134,476.80	
		General Revenue	\$ 10,100.00								\$ 10,100.00	Admin appointment lowered
		<b>Total</b>	<b>\$ 172,536.80</b>	<b>-4.1%</b>						<b>\$ 172,536.80</b>		
McClelland, Charles	Vice President of Athletics	Auxiliary Designated	\$ 206,550.00								\$ 206,550.00	
						\$ 1,200.00			\$ 1,200.00			
		<b>Total</b>	<b>\$ 206,550.00</b>	<b>0.0%</b>			<b>\$ 1,200.00</b>		<b>\$ 207,750.00</b>			
Moultry, Aisha	Associate Dean Professor	General Revenue	\$ 43,472.74								\$ 43,472.74	
		General Revenue	\$ 95,895.77								\$ 95,895.77	
		<b>Total</b>	<b>\$ 139,368.51</b>	<b>0.0%</b>					<b>\$ 139,368.51</b>			
Mouton, Virgie	Asst. Dean Student Dev. Instructor	General Revenue	\$ 81,720.06								\$ 81,720.06	
		General Revenue	\$ 28,249.39								\$ 28,249.39	
		<b>Total</b>	<b>\$ 109,969.45</b>	<b>0.5%</b>					<b>\$ 109,969.45</b>			

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Najieb, Najla	Assistant Vice President Student Services (Auxiliary)	Auxiliary Designated	\$ 122,000.00							\$ 1,200.00	\$ 122,000.00	
										\$ 1,200.00	\$ 1,200.00	
		<b>Total</b>	<b>\$ 122,000.00</b>	<b>0.0%</b>						<b>\$ 1,200.00</b>	<b>\$ 123,200.00</b>	
Oby, Jason	Professor Interim Chair/Asst Dean	Other E&G Income	\$ 67,664.56								\$ 67,664.56	
		Other E&G Income	\$ 44,226.00								\$ 44,226.00	
		<b>Total</b>	<b>\$ 111,890.56</b>	<b>0.0%</b>							<b>\$ 111,890.56</b>	
Ordonez-Campos, Aida	Controller	General Revenue Designated	\$ 135,000.00							\$ 900.00	\$ 135,000.00	
										\$ 900.00	\$ 900.00	
		<b>Total</b>	<b>\$ 135,000.00</b>	<b>0.0%</b>						<b>\$ 900.00</b>	<b>\$ 135,900.00</b>	
Osemene, Inyang	Associate Dean Professor	General Revenue	\$ 47,333.26								\$ 47,333.26	
		General Revenue	\$ 106,498.71								\$ 106,498.71	
		<b>Total</b>	<b>\$ 153,831.97</b>	<b>0.0%</b>							<b>\$ 153,831.97</b>	
Parker-Thompson, Charla	Chief Audit Executive	General Revenue Designated	\$ 140,000.00							\$ 1,200.00	\$ 140,000.00	
										\$ 1,200.00	\$ 1,200.00	
		<b>Total</b>	<b>\$ 140,000.00</b>	<b>0.0%</b>						<b>\$ 1,200.00</b>	<b>\$ 141,200.00</b>	
Peltier-Glaze, Bernnell	Associate Dean Associate Professor	General Revenue	\$ 22,300.00								\$ 22,300.00	
		Other E&G Income	\$ 70,580.00								\$ 70,580.00	
		<b>Total</b>	<b>\$ 92,880.00</b>	<b>0.0%</b>							<b>\$ 92,880.00</b>	
Peyton, Janice	Executive Director, Central Library	General Revenue	\$ 115,000.00								\$ 115,000.00	
		<b>Total</b>	<b>\$ 115,000.00</b>	<b>28.9%</b>							<b>\$ 115,000.00</b>	

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Perkyns, Jane	Interim Associate Dean Professor	General Revenue Other E&G Income	\$ 51,506.00 \$ 68,340.98							\$ 51,506.00 \$ 68,340.98		
		Total	\$ 119,846.98	0.0%						\$ 119,846.98		
Pickens, Eva	Vice President University Advancement	General Revenue Designated	\$ 175,000.00						\$ 900.00	\$ 175,000.00 \$ 900.00	Permanent Appointment	
		Total	\$ 175,000.00	14.1%					\$ 900.00	\$ 175,900.00		
Poats, Lillian	Dean, School of Education Professor	General Revenue Other E&G Income	\$ 41,200.00 \$ 126,072.00							\$ 41,200.00 \$ 126,072.00		
		Total	\$ 167,272.00	1.5%						\$ 167,272.00		
Poudeh, Reza	Interim Dean Professor	Other E&G Income Other E&G Income	\$ 37,500.00 \$ 114,750.00							\$ 37,500.00 \$ 114,750.00		
		Total	\$ 152,250.00	0.0%						\$ 152,250.00		
Rudley, John	President Emeritus	Designated	\$ 406,640.00							\$ 406,640.00		
		Total	\$ 406,640.00	0.0%						\$ 406,640.00		
Rychlec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00							\$ 119,870.00		
		Total	\$ 119,870.00	0.0%						\$ 119,870.00		
Singleton, Leslie	Assistant Dean Assistant Professor	General Revenue General Revenue	\$ 29,332.98 \$ 70,000.00							\$ 29,332.98 \$ 70,000.00		
		Total	\$ 99,332.98	0.0%						\$ 99,332.98		

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Smith, Heidi	Chief of Staff	General Revenue	\$ 130,200.00								\$ 130,200.00	
		General Revenue						\$ 1,200.00			\$ 1,200.00	
		<b>Total</b>		<b>\$ 130,200.00</b>	<b>0.0%</b>				<b>\$ 1,200.00</b>			<b>\$ 131,400.00</b>
Snowden, LaRence	Asst VP of Development		\$ 103,000.00								\$ 103,000.00	
		<b>Total</b>		<b>\$ 103,000.00</b>	<b>0.0%</b>						<b>\$ 103,000.00</b>	
Srinivasan, S	Distinguished Professor	Other E&G Income	\$ 78,042.24								\$ 78,042.24	
		Assoc Dean Acad Aff Research	Designated	\$ 53,305.00							\$ 53,305.00	
		Assoc Dean Acad Aff Research	Other E&G Income	\$ 30,345.00							\$ 30,345.00	
		Assoc Dean Acad Aff Research	General	\$ 4,838.00							\$ 4,838.00	
		<b>Total</b>		<b>\$ 166,530.24</b>	<b>0.0%</b>							<b>\$ 166,530.24</b>
Stemley, Edward	Dean, Pharmacy & Health Sciences Associate Professor	General Revenue	\$ 83,000.00								\$ 83,000.00	
		Other E&G Income	\$ 114,240.00								\$ 114,240.00	
		Designated						\$ 1,200.00			\$ 1,200.00	
		<b>Total</b>		<b>\$ 197,240.00</b>	<b>1.1%</b>				<b>\$ 1,200.00</b>			<b>\$ 198,440.00</b>
Taylor, Nikki	Interim Dean College of Liberal Arts and Behavioral Sciences Professor	General Revenue	\$ 37,500.00								\$ 37,500.00	
		Other E& G Income	\$ 114,750.00								\$ 114,750.00	
		<b>Total</b>		<b>\$ 152,250.00</b>	<b>1.5%</b>							<b>\$ 152,250.00</b>
Thomas, William	Instructor Assistant Vice President Student Services	Other E&G	\$ 48,233.60								\$ 48,233.60	
		Auxiliary	\$ 74,712.16								\$ 74,712.16	
		Designated						\$ 900.00			\$ 900.00	
		<b>Total</b>		<b>\$ 122,945.76</b>	<b>0.8%</b>				<b>\$ 900.00</b>			<b>\$ 123,845.76</b>
Vanjani, Mahesh	Professor	General Revenue	\$ 110,607.78							\$ 110,607.78		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
	Assoc Dean Graduate School	Designated	\$ 40,000.00								\$ 40,000.00	
	Assistant Dean	Designated	\$ 11,561.00								\$ 11,561.00	
		Total	\$ 162,168.78	0.0%							\$ 162,168.78	
Villarreal, Luis	Chief Information Officer	General Revenue	\$ 185,000.00								\$ 185,000.00	
		Total	\$ 185,000.00	0.0%							\$ 185,000.00	
Williams, Wendell	Special Assistant to the President	General Revenue	\$ 165,000.00	0.0%							\$ 165,000.00	
		Designated							\$ 900.00		\$ 900.00	
		Total	\$ 165,000.00	0.0%					\$ 900.00		\$ 165,900.00	
Wilson, Bobby	Interim Vice President Academic Affairs/Provost	General Revenue	\$ 13,333.33								\$ 13,333.33	
	Distinguished Professor	General Revenue	\$ 193,610.28								\$ 193,610.28	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 206,943.61	0.0%					\$ 1,200.00		\$ 208,143.61	
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60						\$ 1,200.00		\$ 117,969.60	
		Total	\$ 116,769.60	0.0%					\$ 1,200.00		\$ 117,969.60	
Williams, John	Interim Dean, School of Business	General Revenue	\$ 24,940.76								\$ 24,940.76	
	Associate Professor	Other E&G Income	\$ 160,059.24								\$ 160,059.24	
		Total	\$ 185,000.00	0.0%							\$ 185,000.00	
Yu, Lei	Dean, Science & Technology	Other E&G Income	\$ 47,500.00								\$ 47,500.00	
	Professor	Designated	\$ 145,350.00						\$ 1,200.00		\$ 146,550.00	
		Total	\$ 192,850.00	0.0%					\$ 1,200.00		\$ 194,050.00	