

**Higher Education  
Administrative Accountability Report  
GAA Special Provisions Art. III, Sec 7  
FY2017**

Institution Code: 730

Institution Name: University of Houston

A Name	B Position	C Funding Source	D Salary (09/01/16)	E Percentage Salary Increase Over FY 2016	F Nonsalary Benefits FY 2017						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Affre, Mara	Assoc VC/VP, Enrollment Svcs	Designated	184,850						200		185,050	Other: Longevity: \$200
		<b>Affre Total</b>	184,850	3%	-	-	-	-	200	-	185,050	
Ahmed, Syed	Asst VP, ASMI	Designated	185,004								185,004	
		<b>Ahmed Total</b>	185,004	N/A	-	-	-	-	-	-	185,004	
Anderson, Roshawnda	Asst Dean	General Revenue	100,000								100,000	
		<b>Anderson Total</b>	100,000	N/A	-	-	-	-	-	-	100,000	
Baker, Richard	Asst VC/VP, Equal Opportunity	General Revenue	145,000						1,680		146,680	Other: Longevity: \$1,680
		<b>Baker Total</b>	145,000	19%	-	-	-	-	1,680	-	146,680	
Bala, Gayathari	Asst VP, Business Services	Designated	130,821							189	131,010	Other: Longevity: \$189
		Auxiliary	21,297							31	21,328	Other: Longevity: \$31
		<b>Bala Total</b>	152,118	N/A	-	-	-	-	220	-	152,338	
Bartlett, Raymond	Sr Assoc VC/VP, Finance	Designated	255,000						2,640		257,640	Other: Longevity: \$2,640
		<b>Bartlett Total</b>	255,000	N/A	-	-	-	-	2,640	-	257,640	
Baynes, Leonard	Dean	General Revenue	341,445						240		341,685	Other: Longevity: \$240
		<b>Baynes Total</b>	341,445	2%	-	-	-	-	240	-	341,685	
Belinne, Jamie	Asst Dean	Designated	157,156						2,820		159,976	Other: Longevity: \$2,820
		<b>Belinne Total</b>	157,156	2%	-	-	-	-	2,820	-	159,976	
Bencomo, Anadeli	Assoc Dean/Professor	General Revenue	125,852								125,852	
		<b>Bencomo Total</b>	125,852	N/A	-	-	-	-	-	-	125,852	
Burke, Marcilynn	Assoc Professor Assoc Dean	General Revenue	146,500								146,500	
		Designated	57,267								57,267	
		<b>Burke Total</b>	203,767	11%	-	-	-	-	-	-	203,767	
Clarke, Mark	Assoc Provost Fac Dev/Affairs	General Revenue	256,250						1,680		257,930	Other: Longevity: \$1,680
		<b>Clarke Total</b>	256,250	N/A	-	-	-	-	1,680	-	257,930	
Criado, Carrie	Asst Dean	Designated	113,802						680		114,482	Other: Longevity: \$680
		<b>Criado Total</b>	113,802	N/A	-	-	-	-	680	-	114,482	
Craig, Steven	Dean, Interim	General Revenue	253,276						3,960		257,236	Other: Longevity: \$3,960
		<b>Craig Total</b>	253,276	1%	-	-	-	-	3,960	-	257,236	
Croft, Maureen	Assoc Provost Strat Enroll Pln	General Revenue	169,125						1,200		170,325	Other: Longevity: \$1,200
		<b>Croft Total</b>	169,125	2%	-	-	-	-	1,200	-	170,325	
Davis, Andrew	Dean, Interim	Designated	250,000						1,440		251,440	Other: Longevity: \$1,440
		<b>Davis Total</b>	250,000	N/A	-	-	-	-	1,440	-	251,440	
Davis, Malcolm	Asst VC/VP, Public Safety Secu	Designated	148,701						4,800		153,501	Other: Longevity: \$4,800
		<b>Davis Total</b>	148,701	2%	-	-	-	-	4,800	-	153,501	
Dettlaff, Alan	Dean	General Revenue	188,700								188,700	
		<b>Dettlaff Total</b>	188,700	2%	-	-	-	-	-	-	188,700	

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Eck, Douglas	Asst Dean of Students	Auxiliary	64,610						240		64,850	Other: Longevity: \$240
		<b>Eck Total</b>	64,610	3%	-	-	-	-	240	-	64,850	
Eldin, Neil	Dean, Interim	General Revenue	245,000						1,440		246,440	Other: Longevity: \$1,440
		<b>Eldin Total</b>	245,000	N/A	-	-	-	-	1,440	-	246,440	
Fishman-Boyd, Sarah	Assoc Dean/Professor	General Revenue	128,927								128,927	
		<b>Fishman-Boyd Total</b>	128,927	4%	-	-	-	-	-	-	128,927	
Fouty, Dennis	Assoc VP, IT/Chief Info Ofcr	Designated	232,790					6,096	2,460		241,346	Other: Longevity: \$2,460
		<b>Fouty Total</b>	232,790	2%	-	-	-	6,096	2,460	-	241,346	
George, Thomas	Professor Assoc Dean	General Revenue	245,415								245,415	
		Designated	54,536								54,536	
		<b>George Total</b>	299,951	3%	-	-	-	-	-	-	299,951	
German, Lisa	Dean	General Revenue	224,396								224,396	
		<b>German Total</b>	224,396	2%	-	-	-	-	-	-	224,396	
Glisson, Michael	Asst VP, Univ Controller	Designated	176,000						3,120		179,120	Other: Longevity: \$3,120
		<b>Glisson Total</b>	176,000	N/A	-	-	-	-	3,120	-	179,120	
Hamilton, Andrew	Assoc Dean	Designated	132,550						480		133,030	Other: Longevity: \$480
		<b>Hamilton Total</b>	132,550	28%	-	-	-	-	480	-	133,030	
Hassumani, Sabrina	Assoc Provost Finance & Admin	General Revenue	195,609						4,080		199,689	Other: Longevity: \$4,080
		<b>Hassumani Total</b>	195,609	3%	-	-	-	-	4,080	-	199,689	
Henderson, Erika	Asst Prov, Fac Rec/Ret/Eq/Div	General Revenue	154,747								154,747	
		<b>Henderson Total</b>	154,747	3%	-	-	-	-	-	-	154,747	
Hernandez, Lisa	Asst Dean	General Revenue	69,196						168		69,364	Other: Longevity: \$168
		Designated	29,656						72		29,728	Other: Longevity: \$72
		<b>Hernandez Total</b>	98,852	N/A	-	-	-	-	240	-	99,092	
Holdeman, Lisa	Interim AVP Univ Mkt Comm/Med	General Revenue	180,000						1,200		181,200	Other: Longevity: \$1,200
		<b>Holdeman Total</b>	180,000	N/A	-	-	-	-	1,200	-	181,200	
Jain, Arun	Assoc VP, Enterprise Systems	Designated	209,402						1,880		211,282	Other: Longevity: \$1,880
		<b>Jain Total</b>	209,402	0%	-	-	-	-	1,880	-	211,282	
Jones, Bruce	Vice Prov, Academic Programs	Designated	252,144						240		252,384	Other: Longevity: \$240
		<b>Jones Total</b>	252,144	2%	-	-	-	-	240	-	252,384	
Kelley, Frank	Assoc Dean	Designated	125,418						3,360		128,778	Other: Longevity: \$3,360
		<b>Kelley Total</b>	125,418	2%	-	-	-	-	3,360	-	128,778	
Kennedy, Heidi	Asst Dean	Designated	108,300						1,760		110,060	Other: Longevity: \$1,760
		<b>Kennedy Total</b>	108,300	4%	-	-	-	-	1,760	-	110,060	
Kirkland, Lannis	Assoc Dean/Asst Professor	General Revenue	132,057								132,057	
		<b>Kirkland Total</b>	132,057	2%	-	-	-	-	-	-	132,057	

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Koch, Steven	Asst Dean/Clinical Asst Professor/Temp Faculty	Designated	209,269								209,269		
		<b>Koch Total</b>	209,269	5%	-	-	-	-	-	-	-	209,269	
Kowalka, Keith	Asst VP, Stu Aff-Student Life	Auxiliary	139,650						2,160		141,810	Other: Longevity: \$2,160	
		<b>Kowalka Total</b>	139,650	3%	-	-	-	-	2,160	-	141,810		
Lee, Elwyn	VP Comm Rels & Ins Access	General Revenue	230,201							4,560	234,761	Other: Longevity: \$4,560	
		Designated					9,600	-			9,600		
		<b>Lee Total</b>	230,201	3%	-	-	-	9,600	4,560	-	244,361		
Litvinov, Dmitri	Vice Provost/Dean Grad School	General Revenue	296,269							1,440	297,709	Other: Longevity: \$1,440	
		Designated						20,000			20,000	Other: Administrative Stipend: \$20,000	
		<b>Litvinov Total</b>	296,269	2%	-	-	-	-	21,440	-	317,709		
Longacre, Teri	Vice Prov/Dean Undrgrad Stu Suc	General Revenue	239,850							3,120	242,970	Other: Longevity: \$3,120	
		<b>Longacre Total</b>	239,850	2%	-	-	-	-	3,120	-	242,970		
Maxwell, Daniel	Assoc VC/VP, Student Affairs	Auxiliary	178,825							480	179,305	Other: Longevity: \$480	
		<b>Maxwell Total</b>	178,825	3%	-	-	-	-	480	-	179,305		
McPherson, Robert	Dean	General Revenue	220,382							115,488	335,870	Other: Administrative Stipend: \$112,500; Longevity: \$2,988	
		Designated	77,633							1,052	78,685	Other: Longevity: \$1,052	
		<b>McPherson Total</b>	298,015	2%	-	-	-	-	116,540	-	414,555		
Messa, Emily	Assoc VC/VP, Administration / Temp Faculty	Designated	198,361							2,160	200,521	Other: Longevity: \$2,160	
		<b>Messa Total</b>	198,361	4%	-	-	-	-	2,160	-	200,521		
Milligan, Cristina	Asst VP, Research Administration	General Revenue	40,500							144	40,644	Other: Longevity: \$144	
		Designated	94,500							336	94,836	Other: Longevity: \$336	
		<b>Milligan Total</b>	135,000	0%	-	-	-	-	480	-	135,480		
Mollhagen, Amber	Asst Dean	Designated	82,211							1,920	84,131	Other: Longevity: \$1,920	
		<b>Mollhagen Total</b>	82,211	N/A	-	-	-	-	1,920	-	84,131		
Monroe, William	Dean	General Revenue	204,000							3,840	207,840	Other: Longevity: \$3,840	
		Designated								12,500	12,500	Other: Endowed Chair Stipend: \$12,500	
		<b>Monroe Total</b>	204,000	2%	-	-	-	-	16,340	-	220,340		
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	160,000							5,280	165,280	Other: Hazard: \$480; Incentive Pay: \$3,600; Police Step: \$1,200	
		<b>Moore Total</b>	160,000	N/A	-	-	-	-	5,280	-	165,280		
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	274,207							1,740	275,947	Other: Longevity: \$1,740	
		<b>Morgan Total</b>	274,207	2%	-	-	-	-	1,740	-	275,947		
Munson, William	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	147,672							3,600	151,272	Other: Longevity: \$3,600	
		<b>Munson Total</b>	147,672	2%	-	-	-	-	3,600	-	151,272		
Neal, Jay	Asst Provost Acad Affairs Ops Temporary Faculty	General Revenue	175,000							1,680	176,680	Other: Longevity: \$1,680	
		Grants	17,500								17,500		
		<b>Neal Total</b>	192,500	N/A	-	-	-	-	1,680	-	194,180		

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Nelson, Joan	Assoc VC/VP, Human Resources	Designated	193,800						1,200	195,000	Other: Longevity: \$1,200	
		<b>Nelson Total</b>	193,800	N/A	-	-	-	-	1,200	-	195,000	
O'Hara, Patrick	Assoc VP, Univ Development	Designated	200,000						720	200,720	Other: Longevity: \$720	
		<b>O'Hara Total</b>	200,000	N/A	-	-	-	-	720	-	200,720	
Olinger, Jane	Asst Prov, Academic Policy	General Revenue	133,000						720	133,720	Other: Longevity: \$720	
		<b>Olinger Total</b>	133,000	0%	-	-	-	-	720	-	133,720	
Oliver, James	ACV/AVP, Facilities/Constr Mgmt	General Revenue	185,000						960	185,960	Other: Longevity: \$960	
		<b>Oliver Total</b>	185,000	0%	-	-	-	-	960	-	185,960	
Oliver, Patricia	Dean	Designated	190,000						720	190,720	Other: Longevity: \$720	
		<b>Oliver Total</b>	190,000	9%	-	-	-	-	720	-	190,720	
Ordonez, Nancy	Asst Dean/ Clinical Assoc Professor	General Revenue	125,010							125,010		
		Designated							10,000	10,000	Other: Administrative Stipend: \$10,000	
		<b>Ordonez Total</b>	125,010	2%	-	-	-	-	10,000	-	135,010	
Ortiz, Jaime	Vice Provost Global Strat/Stu	Designated	209,120						960	210,080	Other: Longevity: \$960	
		<b>Ortiz Total</b>	209,120	2%	-	-	-	-	960	-	210,080	
Ottinger, Mary	Assoc VC/VP, Research	Designated	211,150						240	211,390	Other: Longevity: \$240	
		<b>Ottinger Total</b>	211,150	2%	-	-	-	-	240	-	211,390	
Patterson, Catherine	Assoc Dean/ Assoc Professor	General Revenue	108,181							108,181		
		<b>Patterson Total</b>	108,181	2%	-	-	-	-	-	-	108,181	
Pede, Michael	Assoc VP, Alumni Relations	Designated	192,324						1,200	193,524	Other: Longevity: \$1,200	
		<b>Pede Total</b>	192,324	3%	-	-	-	-	1,200	-	193,524	
Phan, Trang	Asst Dean/ Exempt Staff Overload	Designated	85,045						2,400	87,445	Other: Longevity: \$2,400	
		<b>Phan Total</b>	85,045	13%	-	-	-	-	2,400	-	87,445	
Pierson, Melissa	Asst Vice Prov Undergrad Stu Suc	Designated	162,127						1,940	164,067	Other: Longevity: \$1,940	
		<b>Pierson Total</b>	162,127	4%	-	-	-	-	1,940	-	164,067	
Pritchard, Franklin	Dean	General Revenue	306,000						740	306,740	Other: Longevity: \$740	
		<b>Pritchard Total</b>	306,000	2%	-	-	-	-	740	-	306,740	
Ramchand, Latha	Dean	General Revenue	323,229						2,640	325,869	Other: Longevity: \$2,640	
		<b>Ramchand Total</b>	323,229	2%	-	-	-	-	2,640	-	325,869	
Regan, Allison	Asst Dean	Designated	116,077						760	116,837	Other: Longevity: \$760	
		<b>Regan Total</b>	116,077	16%	-	-	-	-	760	-	116,837	
Reynolds, Dennis	Dean	General Revenue	306,000							306,000		
		<b>Reynolds Total</b>	306,000	2%	-	-	-	-	-	-	306,000	
Robinson, Floyd	Asst VP, Student Health & Well	Auxiliary	136,170						3,400	139,570	Other: Longevity: \$3,400	
		<b>Robinson Total</b>	136,170	2%	-	-	-	-	3,400	-	139,570	

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Rogers, Elizabeth	Clinical Professor	General Revenue	53,305							53,305		
	Asst Dean	Designated	80,456					4,000		84,456	Other: Administrative Stipend: \$4,000	
	<b>Rogers Total</b>		133,761	2%	-	-	-	-	4,000	137,761		
Scamell, Richard	Professor	General Revenue	187,816							187,816		
	Assoc Dean	Designated	41,740							41,740		
	<b>Scamell Total</b>		229,556	7%	-	-	-	-	-	229,556		
Schultz, Jon	Asst Dean	General Revenue	129,732					1,440		131,172	Other: Longevity: \$1,440	
		<b>Schultz Total</b>	129,732	3%	-	-	-	-	1,440	131,172		
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	283,242					480		283,722	Other: Longevity: \$480	
		<b>Shumate Total</b>	283,242	2%	-	-	-	-	480	283,722		
Smesny, Andrea	Exec Associate Dean	General Revenue	171,524					1,940		173,464	Other: Longevity: \$1,940	
		Designated					5,000			5,000	Other: Administrative Stipend: \$5,000	
		<b>Smesny Total</b>	171,524	3%	-	-	-	-	6,940	-	178,464	
Smith, Earl	Dean	General Revenue	272,059					4,560		276,619	Other: Longevity: \$4,560	
		Restricted					25,000			25,000	Other: Endowed Professor Stipend: \$25,000	
		<b>Smith Total</b>	272,059	2%	-	-	-	-	29,560	-	301,619	
Smith, Wayne	Assoc VP, Princ Gifts	General Revenue	223,608					240		223,848	Other: Longevity: \$240	
		<b>Smith Total</b>	223,608	3%	-	-	-	-	240	-	223,848	
Stanich, Chris	AVC/Assoc Prov Inst Plng/Analy	General Revenue	204,000					2,880		206,880	Other: Longevity: \$2,880	
		<b>Stanich Total</b>	204,000	2%	-	-	-	-	2,880	-	206,880	
Tart, Kathryn	Dean	Designated	178,500					2,580		181,080	Other: Longevity: \$1,980; Communication: \$600	
		<b>Tart Total</b>	178,500	2%	-	-	-	-	2,580	-	181,080	
Tedesco, Joseph	Dean	General Revenue	343,850					960		344,810	Other: Longevity: \$960	
		Restricted					25,000			25,000	Other: Administrative Stipend: \$25,000	
		<b>Tedesco Total</b>	343,850	2%	-	-	-	-	25,960	-	369,810	
Tennessee, Sondra	Assoc Dean	Designated	136,094					2,400		138,494	Other: Longevity: \$2,400	
		<b>Tennessee Total</b>	136,094	15%	-	-	-	-	2,400	-	138,494	
Valdez, Esmeralda	Asst VP, University Services	Auxiliary	145,656					2,880		148,536	Other: Longevity: \$2,880	
		<b>Valdez Total</b>	145,656	2%	-	-	-	-	2,880	-	148,536	
Wells, Dan	Dean	Designated	306,000					3,600		309,600	Other: Longevity: \$3,600	
		<b>Wells Total</b>	306,000	2%	-	-	-	-	3,600	-	309,600	
Yzaguirre, Mark	Assoc VC/VP, Assoc Gen Cns	General Revenue	173,000					1,400		174,400	Other: Longevity: \$1,400	
		<b>Yzaguirre Total</b>	173,000	5%	-	-	-	-	1,400	-	174,400	