

Name	Position	Funding Source	Salary (09/01/16)	Percentage Salary Increase Over FY 2016	Non-Salary Benefits FY 2017						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Peter Kelleher	Associate Provost for Research and SPA	General Revenue	\$ 162,318	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,318	
		Total	\$ 162,318	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,318	
Rolf E. Stromberg	Executive Director, Port Management	General Revenue	\$ 154,500	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,500	New Hire
		Total	\$ 154,500	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,500	
William Harn	Dean, Graduate Studies	General Revenue	\$ 147,722	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,722	
		Total	\$ 147,722	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,722	
William Holmes	Associate Dean, College of Education and Human Development	General Revenue	\$ 145,061	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,061	
		Total	\$ 145,061	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,061	
Michael Ruland	Associate Vice President for Facilities	General Revenue	\$ 137,971	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137,971	
		Total	\$ 137,971	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 137,971	
Joseph Nordgren	Interim Dean, College of Arts and Sciences	General Revenue	\$ 136,584	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,584	Additional Duties
		Total	\$ 136,584	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,584	
Kevin Dodson	Dean, Honors Program	General Revenue	\$ 135,265	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,265	
		Total	\$ 135,265	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,265	
Norman J. Bellard	Asst to President, Community Relations Asst to President, Athletics Liaison	General Revenue	\$ 67,371	3.00%							\$ 65,409	
		Auxiliary	\$ 67,371	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,409
Total	\$ 134,742	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,818		
Brian N. Craig	Chairman/Professor	General Revenue	\$ 169,274	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,274	
		Total	\$ 169,274	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 169,274	
Jason Henderson	Athletic Director	Auxiliary	\$ 129,530	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,530	
		Total	\$ 129,530	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,530	
Paula Nichols	Executive Director, Distance Learning	General Revenue	\$ 127,763	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,763	
		Total	\$ 127,763	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,763	
Sherry W. Wells	Associate Vice President, Enrollment Management	General Revenue	\$ 127,308	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,308	
		Total	\$ 127,308	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,308	
Gabriel Martin	Executive Director of OAAP/SACSCOC	General Revenue	\$ 122,004	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,004	
		Total	\$ 122,004	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,004	
Twila Baker	Associate Vice President for Finance, Controller	General Revenue	\$ 127,720	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,720	
		Total	\$ 127,720	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,720	
Katherine Miller	Sr. Director of Planning and Design	General Revenue	\$ 125,660	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,660	New Hire
		Total	\$ 125,660	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,660	

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Catherine Blanchard	Associate Vice President for Human Resources	General Revenue	\$ 118,821	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,821	
			Total	\$ 118,821	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,821
Terry Mena	Associate Vice President for Student Engagement	General Revenue	\$ 121,540	100.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 122,740	New Hire
			Total	\$ 121,540	100.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ -	\$ 122,740
LaTanya Afolayan	Associate Vice President for Advancement	General Revenue	\$ 118,450	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450	New Hire
			Total	\$ 118,450	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450
Ramona Stricklan	Director of Internal Audit	General Revenue	\$ 122,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,000	Raise Board Approved
			Total	\$ 122,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 122,000
David Carroll	Director of Library Services	Designated	\$ 112,557	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,557	
			Total	\$ 112,557	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,557
Jeff Dyson	Director MBA Program	General Revenue	\$ 118,450	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450	
			Total	\$ 118,450	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,450
Ted Stuberfield	Director of TX Academy Lead Humanities	General Revenue	\$ 104,143	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,143	
			Total	\$ 104,143	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,143
Dale E. Lack	Sr. Director of Banner Systems	General Revenue	\$ 103,979	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,979	
			Total	\$ 103,979	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,979
Brian Sattler	Director of Public Relations	General Revenue	\$ 103,935	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,935	
			Total	\$ 103,935	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,935
Shellie M. Richter	Sr. Director Enterprise Systems	General Revenue	\$ 101,461	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,461	
			Total	\$ 101,461	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,461
Hector Flores	Chief of Police	General Revenue	\$ 103,908	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,908	Promotion
			Total	\$ 103,908	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,908
Diane Thibodeaux	Associate VP for Administration	General Revenue	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060	Promotion
			Total	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060
Katherine Downing	Special Assistant to President	Designated	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060	Promotion
			Total	\$ 105,060	10.33%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,060
T. A. Matthews	Director of Assessment	General Revenue	\$ 96,674	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,674	
			Total	\$ 96,674	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,674
Katrina Brent	Executive Director of Scholarship/Financial Aid	General Revenue	\$ 97,900	10.96%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,900	Promotion
			Total	\$ 97,900	10.96%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 97,900

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Tom D. Conley	Sr. Director Project Planning, Management and Assessment	General Revenue	\$ 93,202	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,202	
		Total	\$ 93,202	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,202	
Nancy Gail Davis	Director of Contracts and Grants	General Revenue	\$ 92,087	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,087	
		Total	\$ 92,087	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 92,087	
Jeffrey Bell	Director of Human Resources	General Revenue	\$ 89,944	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,944	
		Total	\$ 89,944	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,944	
James Rush	Director of Academic Services	General Revenue	\$ 89,839	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,839	
		Total	\$ 89,839	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,839	
Prabhu Pilli	Lead Database Administrator	Designated	\$ 89,300	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,300	
		Total	\$ 89,300	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 89,300	
Kristie Young	Assoc Director Development	General Revenue	\$ 88,872	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,872	
		Total	\$ 88,872	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,872	
Shawn Gray	Director of Student Health	Auxiliary	\$ 88,829	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,829	
		Total	\$ 88,829	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,829	
Daniel Bartlett	Director of Undergraduate Advisement	General Revenue	\$ 88,200	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,200	
		Total	\$ 88,200	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,200	
Art Simpson	Director of Recreational Sports	Auxiliary	\$ 87,991	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,991	
		Total	\$ 87,991	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,991	
Joanna Sheppard	Treasurer	General Revenue	\$ 90,760	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,760	
		Total	\$ 90,760	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,760	
Gregory Dowell	Director of Investment Services	General Revenue	\$ 90,250	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,250	New Hire
		Total	\$ 90,250	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,250	
William George	Director of Risk Management	General Revenue	\$ 86,680	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,680	New Hire
		Total	\$ 86,680	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 86,680	
Gregory Fisher	Auditor	General Revenue	\$ 85,550	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,550	
		Total	\$ 85,550	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,550	
Richard Cummings	Information Technology Auditor	General Revenue	\$ 90,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	Raise
		Total	\$ 90,000	7.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,000	
Dindy Robinson	Director of Compensation	General Revenue	\$ 87,700	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,700	New Hire
		Total	\$ 87,700	100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,700	
Philippe Arroyas	Assoc Director of Planning & Development	General Revenue	\$ 85,396	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,396	

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		Total	\$ 85,396	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 85,396	
Michael Wallace	Director of Assessment	General Revenue	\$ 84,640	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,640	
		Total	\$ 84,640	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,640	
Helene Thill	Associate Athletic Director	Auxiliary	\$ 83,911	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,911	
		Total	\$ 83,911	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,911	
Melissa Gallien	Director of Admissions	General Revenue	\$ 83,500	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,500	
		Total	\$ 83,500	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 83,500	
William Rash	Assistant Police Chief	General Revenue	\$ 87,863	19.62%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,863	Promotion
		Total	\$ 87,863	19.62%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 87,863	
Jill Rowley	Director of Financial Aid	General Revenue	\$ 82,902	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,902	
		Total	\$ 82,902	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,902	
Kyle Smith	Director Residence Life	Auxiliary	\$ 81,056	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,056	
		Total	\$ 81,056	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,056	
John Genuardi	Director of IT Customer Services	General Revenue	\$ 80,728	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,728	
		Total	\$ 80,728	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,728	
Sean Patrick Stewart	Director of IT Infrastructure	General Revenue	\$ 84,640	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,640	
		Total	\$ 84,640	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 84,640	
Srinivas Varadaraj	Director of IT Data Security	Designated	\$ 82,600	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,600	
		Total	\$ 82,600	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,600	