

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2018**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/16)	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2017						Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other	Non Cash Comp		
Abercrombie, Barbara A	Vice President HR & Organizational Effectiveness	General Revenue	\$ 255,000.00	\$ 255,000.00							\$ 255,000.00		
			\$ 255,000.00	\$ 255,000.00	0.00%					\$ -	\$ 255,000.00		
Alexander, Joyce M	Dean	General Revenue	\$ 321,351.00	\$ 321,351.00							\$ 321,351.00		
			\$ 321,351.00	\$ 321,351.00	0.00%					\$ -	\$ 321,351.00		
Alton, Stephen R	Prof & Assoc Dean	General Revenue	\$ 177,557.00	\$ 188,557.00							\$ 188,557.00		
			\$ 177,557.00	\$ 188,557.00	6.20%					\$ -	\$ 188,557.00	Stipend	
Anand, Nagamangala	Executive Associate Dean	General Revenue	\$ 262,333.00	\$ 327,914.00					\$ 10,000.00		\$ 337,914.00	One Time Merit	
		Designated	\$ 65,583.00	\$ 5,012.00							\$ 5,012.00		
		Total	\$ 327,916.00	\$ 332,926.00	1.53%				\$ 10,000.00		\$ 342,926.00	Equity Increase	
Aronson, Megan C	Dean	General Revenue	\$ 299,000.00	\$ 299,000.00							\$ 299,000.00		
		Designated	\$ 26,001.00	\$ 26,001.00							\$ 26,001.00		
		Total	\$ 325,001.00	\$ 325,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325,001.00	
August, John R	Dean of Faculties and Associate Provost	General Revenue	\$ 230,001.00	\$ 230,001.00					\$ 1,000.00		\$ 231,001.00	One Time Merit	
		Total	\$ 230,001.00	\$ 230,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 231,001.00	
Baldauf Jack G	Executive Associate Dean	General Revenue	\$ 218,507.00	\$ 218,507.00							\$ 218,507.00		
		Designated									\$ -		
Total	\$ 218,507.00	\$ 218,507.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,507.00		
Balester, Valerie M	Assistant Provost	General Revenue	\$ 15,398.00						\$ 4,000.00		\$ 4,000.00	One Time Merit	
		Designated	\$ 138,575.00	\$ 182,976.00							\$ 182,976.00		
		Total	\$ 153,973.00	\$ 182,976.00	18.84%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 186,976.00	Equity Increase
Bayer Barbara A	Assistant Dean	General Revenue	\$ 141,876.00	\$ 148,354.00							\$ 148,354.00		
		Designated									\$ -		
Total	\$ 141,876.00	\$ 148,354.00	4.57%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 148,354.00	Equity Increase	
Bazzi Hassan S	Prof & Assoc Dean	Restircted		\$ 182,063.00					\$ 150.00		\$ 182,213.00	Cell Phone Service Allowance	
		Total	\$ -	\$ 182,063.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 150.00	\$ -	\$ 182,213.00	Promoted to Associate Dean 3/1/2017
Benedik Michael	Vice Provost	General Revenue	\$ 290,001.00	\$ 290,001.00					\$ 1,000.00		\$ 291,001.00	One Time Merit	
		Total	\$ 290,001.00	\$ 290,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 291,001.00	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Bennett, Suprena D	Assistant Dean	General Revenue Designated	\$ 160,000.00	\$ 160,000.00								\$ 160,000.00	
		Total	\$ 160,000.00	\$ 160,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,000.00	
Bolton, Michael W	Assistant Dean	General Revenue	\$ 151,012.00	\$ 151,012.00						\$ 1,834.00		\$ 152,846.00	One Time Merit
		Total	\$ 151,012.00	\$ 151,012.00	0.00%					\$ 1,834.00		\$ 152,846.00	
Brannstrom, Christian	Professor & Associate Dean	General Revenue Restricted	\$ 170,517.00	\$ 170,517.00								\$ 170,517.00	
		Total	\$ 170,517.00	\$ 170,517.00	0.00%					\$ -		\$ 170,517.00	
Burghardt, Robert C	Associate Dean	General Revenue Restricted	\$ 208,458.00	\$ 224,427.00								\$ 224,427.00	
		Total	\$ 219,430.00	\$ 224,427.00	2.28%					\$ -		\$ 224,427.00	Stipend for holding chair
Butler-Purry, Karen L.	Associate Provost	General Revenue Designated	\$ 256,902.00	\$ 297,000.00								\$ 297,000.00	
		Total	\$ 256,902.00	\$ 330,000.00	28.45%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 330,000.00	Interim VP position effective 6/1/2017
Cantrell Carol J	Senior Associate Vice President	General Revenue Designated	\$ 234,196.00	\$ 234,196.00								\$ 234,196.00	
		Total	\$ 251,824.00	\$ 251,824.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 251,824.00	
Carlson David H	Dean of Univ Library	General Revenue	\$ 255,501.00	\$ 255,501.00								\$ 255,501.00	
		Total	\$ 255,501.00	\$ 255,501.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 255,501.00	
Cato, Cheryl L	Associate VP & Chief TC Officer	Designated		\$ 183,422.00								\$ 183,422.00	
		Total	\$ -	\$ 183,422.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 183,422.00	Reclassified 7/20/17
Cherry, Robert C	Assistant Dean	General Revenue Designated	\$ 93,282.00	\$ 102,610.00								\$ 102,610.00	
		Total	\$ 93,282.00	\$ 102,610.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,610.00	Equity Increase
Childs, Melody	VP Information Technology & CIO	Designated	\$ 275,000.00	\$ 275,000.00						\$ 35,000.00		\$ 310,000.00	Relocation Allowance
		Total	\$ 275,000.00	\$ 275,000.00	0.00%					\$ 35,000.00		\$ 310,000.00	
Connell, Mark B	Assitant Dean	General Revenue	\$ 200,001.00	\$ 200,001.00						\$ 900.00		\$ 200,901.00	Cell Phone Service Allowance
		Total	\$ 200,001.00	\$ 200,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 900.00	\$ -	\$ 200,901.00	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Cook, Terence L	Assitant Dean	Designated	\$ 114,998.00	\$ 114,998.00							\$ 114,998.00		
		Total	\$ 114,998.00	\$ 114,998.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,998.00	
Cornell Karen K	Associate Dean	General Revenue	\$ 183,334.00	\$ 199,017.00							\$ 199,017.00		
		Restricted		\$ 10,983.00							\$ 10,983.00		
		Total	\$ 183,334.00	\$ 210,000.00	14.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,000.00	Stipend for holding Wiley Chair
Crouch, Elizabeth	Associate Dean	General Revenue	\$ 120,121.00	\$ 150,000.00							\$ 150,000.00		
		Designated									\$ -		
		Total	\$ 120,121.00	\$ 150,000.00	24.87%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000.00	Promoted 08/01/2017
Datta Sumana	Assistant Provost	Designated	\$ 158,049.00	\$ 182,052.00					\$ 4,000.00		\$ 186,052.00	One Time Merit	
		Total	\$ 158,049.00	\$ 182,052.00	15.19%	\$ -	\$ -	\$ -	\$ -	\$ 4,000.00	\$ -	\$ 186,052.00	Equity Increase
Davis Kevin	Chief Information Officer, Qatar	Restricted	\$ 147,316.00	\$ 147,316.00							\$ 147,316.00		
		Total	\$ 147,316.00	\$ 147,316.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 147,316.00	
Demers, Margaret	Assistant Dean	Designated	\$ 108,488.00	\$ 108,488.00							\$ 108,488.00		
		Total	\$ 108,488.00	\$ 108,488.00	0.00%					\$ -		\$ 108,488.00	
Dillard Joseph B	Assistant Dean	General Revenue	\$ 135,924.00	\$ 135,924.00							\$ 135,924.00		
		Designated									\$ -		
		Total	\$ 135,924.00	\$ 135,924.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,924.00	
Dooley Kim E	Associate Dean	General Revenue	\$ 160,592.00	\$ 160,592.00							\$ 160,592.00		
		Total	\$ 160,592.00	\$ 160,593.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,593.00	
Dorsey Alicia M	Assistant Provost	General Revenue	\$ 160,826.00	\$ 188,100.00							\$ 188,100.00		
		Other Sources	\$ 27,275.00								\$ -		
		Total	\$ 188,101.00	\$ 188,100.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188,100.00	
Dorsey, Leroy G	Associate Dean	General Revenue		\$ 129,474.00							\$ 129,474.00		
		Total	\$ -	\$ 129,474.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,474.00	Reclassified 9/1/2017
Dudley Deanie D	Assistant Dean	General Revenue	\$ 150,631.00	\$ 150,631.00							\$ 150,631.00		
		Designated	\$ 6,162.00	\$ 6,162.00							\$ 6,162.00		
		Total	\$ 156,793.00	\$ 156,793.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,793.00	

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Institution Code: **711** **Institution Name:** **Texas A&M University**

Name	Position	Funding Source	Salary (09/01/16)	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2017						Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other	Non Cash Comp		
Economou, Ioannis	Associate Dean	General Revenue		\$ 171,023.00								\$ 171,023.00	
		Total	\$ -	\$ 171,023.00	N/A							\$ 171,023.00	Reclassified 9/1/2017
Endler, Dean K	Assistant VP Finance	General Revenue		\$ 119,000.00								\$ 119,000.00	
		Designated/Service Dept		\$ 51,000.00								\$ 51,000.00	
		Total	\$ -	\$ 170,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,000.00	Promoted 2/1/17
Enjeti, Prasad N	Associate Dean	General Revenue	\$ 92,533.00	\$ 270,866.00								\$ 270,866.00	
		Designated							\$ 1,000.00			\$ 1,000.00	One Time Merit
		Restricted	\$ 178,334.00									\$ -	
		Total	\$ 270,867.00	\$ 270,866.00	0.00%				\$ 1,000.00		\$ 271,866.00		
Errisuriz, Arturo	Assistant Dean	Designated	\$ 114,998.00	\$ 114,998.00								\$ 114,998.00	
		Total	\$ 114,998.00	\$ 114,998.00	0.00%							\$ 114,998.00	
Falks, Delisa	Assitant Vice President	General Revenue	\$ 151,200.00	\$ 168,000.00					\$ 5,000.00			\$ 173,000.00	One Time Merit
		Total	\$ 168,000.00	\$ 168,000.00	0.00%							\$ -	\$ 168,000.00
Ficht Allison	Senior Associate Vice President for Research	General Revenue	\$ 259,262.00	\$ 259,262.00								\$ 259,262.00	
		Total	\$ 259,262.00	\$ 259,262.00	0.00%							\$ 259,262.00	
Fierke, Carol A	Provost and Executive Vice President	General Revenue		\$ 450,000.00								\$ 450,000.00	
		Designated										\$ -	
		Total	\$ -	\$ 450,000.00	N/A				\$ -			\$ 450,000.00	New Hire Effective 9/1/2017
Fry, Richard M	Assitant Vice President	General Revenue	\$ 127,500.00	\$ 127,500.00								\$ 127,500.00	
		Total	\$ 127,500.00	\$ 127,500.00	0.00%							\$ 127,500.00	
Garza Juan E	Assistant Vice President	General Revenue	\$ 192,000.00	\$ 192,000.00								\$ 192,000.00	
		Designated										\$ -	
		Total	\$ 192,000.00	\$ 192,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192,000.00	
Georghiades Costas N	Senior Associate Vice President for Research	General Revenue	\$ 298,388.00	\$ 298,388.00								\$ 298,388.00	
		Total	\$ 298,388.00	\$ 298,388.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 298,388.00
Green Eleanor M	Dean	General Revenue	\$ 336,001.00	\$ 400,000.00								\$ 400,000.00	
		Total	\$ 336,001.00	\$ 400,000.00	19.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000.00

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Hale Belinda S	Assistant Dean	General Revenue	\$ 141,196.00	\$ 141,196.00							\$ 141,196.00	
		Designated									\$ -	
		Total	\$ 141,196.00	\$ 141,196.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,196.00
Hanks Cheryl L	Assistant Dean	General Revenue	\$ 175,831.00	\$ 175,831.00							\$ 175,831.00	
		Designated	\$ 8,286.00	\$ 8,286.00							\$ 8,286.00	
		Total	\$ 184,117.00	\$ 184,117.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,117.00
Harrington Maxine	Professor & Associate Dean	General Revenue	\$ 154,501.00	\$ 154,501.00							\$ 154,501.00	
		Total	\$ 154,501.00	\$ 154,501.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,501.00
Harris Danielle A	Assistant Dean	General Revenue	\$ 94,870.00	\$ 94,870.00							\$ 94,870.00	
		Total	\$ 94,870.00	\$ 94,870.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 94,870.00
Hernandez, Cynthia	Associate Vice President for Student Affairs	General Revenue	\$ 27,097.00	\$ 27,097.00							\$ 27,097.00	
		Designated	\$ 95,743.00	\$ 95,743.00							\$ 95,743.00	
		Auxiliary	\$ 57,807.00	\$ 57,807.00							\$ 57,807.00	
		Total	\$ 180,647.00	\$ 180,647.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,647.00
Hester, Yvette C	Assistant Dean	General Revenue		\$ 77,643.00							\$ 77,643.00	
		Total	\$ -	\$ 77,643.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,643.00
Hinkley, Richard S	Vice President for Brand and Business Development	General Revenue	\$ 199,500.00	\$ 199,500.00							\$ 199,500.00	
		Designated	\$ 85,500.00	\$ 85,500.00							\$ 85,500.00	
		Other Sources									\$ -	
		Total	\$ 285,000.00	\$ 285,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,000.00
Honea, Scott A	Associate Vice President	Designated	\$ 248,951.00	\$ 189,093.00							\$ 189,093.00	
		Other Sources	\$ -	\$ -							\$ -	
		Total	\$ 248,951.00	\$ 189,093.00	-24.04%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,093.00
Hurtado, John E	Associate Dean	Restricted	\$ 252,596.00	\$ 252,596.00							\$ 252,596.00	
		Total	\$ 252,596.00	\$ 252,596.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 252,596.00
Hurtado, Lisa D	Associate Vice President	Designated	\$ 158,227.00	\$ 158,227.00							\$ 158,227.00	
		Total	\$ 158,227.00	\$ 158,227.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,227.00
Irby, Beverly J	Professor & Associate Dean	General Revenue		\$ 162,526.00							\$ 162,526.00	
		Restricted	\$ -	\$ 16,548.00							\$ 16,548.00	
		Total	\$ -	\$ 179,074.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 179,074.00

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						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other		
Ireland Robert D	Executive Associate Dean	Designated	\$ 379,103.00	\$ 379,103.00						\$ 8,500.00	\$ 387,603.00	Continuing Education
			\$ 379,103.00	\$ 379,103.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 8,500.00	\$ -	
Jeffers, Rosalind M	Assistant Dean	General Revenue	\$ 119,328.00	\$ 119,328.00							\$ 119,328.00	
			\$ 119,328.00	\$ 119,328.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,328.00
Johnson, Violet M	Associate Dean	General Revenue		\$ 117,117.00							\$ 117,117.00	
			Designated		\$ 11,583.00						\$ 11,583.00	
			\$ -	\$ 128,700.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 128,700.00
Jones, Eli	Dean	General Revenue	\$ 442,001.00	\$ 442,001.00							\$ 442,001.00	
			Total	\$ 442,001.00	\$ 442,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Jourdan, Dawn	Executive Associate Dean	General Revenue	\$ 215,003.00	\$ 215,003.00							\$ 215,003.00	
			Designated						\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 217,003.00
		Total	\$ 215,003.00	\$ 215,003.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ 217,003.00
Kenimer Ann L	Associate Provost	General Revenue	\$ 148,686.00	\$ 258,000.00						\$ 5,000.00	\$ 263,000.00	One Time Merit
			Designated	\$ 109,315.00						\$ -	\$ -	
		Total	\$ 258,001.00	\$ 258,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 263,000.00
Laird James B	Assistant Dean	General Revenue	\$ 208,531.00	\$ 208,531.00							\$ 208,531.00	
			Designated								\$ -	\$ -
		Total	\$ 208,531.00	\$ 208,531.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 208,531.00
Lange Peter W	Associate Vice President	Designated	\$ 41,340.00	\$ 41,340.00							\$ 41,340.00	
			Auxiliary	\$ 165,357.00	\$ 165,357.00							\$ 165,357.00
		Total	\$ 206,697.00	\$ 206,697.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lupiani Blanca M	Associate Dean	General Revenue	\$ 211,021.00	\$ 211,021.00					\$ 5,000.00	\$ 5,000.00	\$ 216,021.00	One Time Merit
			Total	\$ 211,021.00	\$ 211,021.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	
Macri, Lucas M	Professor & Associate Dean	General Revenue		\$ 129,846.00							\$ 129,846.00	
			Total	\$ -	\$ 129,846.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mahajan, Arvind	Professor & Associate Dean	General Revenue	\$ 250,002.00	\$ 250,002.00					\$ 28,000.00	\$ 28,000.00	\$ 278,002.00	Teaching in Excess of 100%
			Designated	\$ 27,778.00	\$ 27,778.00					\$ 14,000.00	\$ 14,000.00	\$ 41,778.00
		Total	\$ 277,780.00	\$ 277,780.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 42,000.00	\$ -	\$ 319,780.00

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 310,989.00	\$ 310,989.00						\$ 300.00	\$ 311,289.00	Cell Phone Service Allowance	
		Total	\$ 310,989.00	\$ 310,989.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 311,289.00	
Matthews Pamela R	Dean	General Revenue	\$ 312,001.00	\$ 287,041.00							\$ 287,041.00		
		Designated		\$ 24,960.00							\$ 24,960.00		
		Total	\$ 312,001.00	\$ 312,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 312,001.00	
McCall, John	Associate Vice President and Controller	General Revenue		\$ 275,000.00						\$ 10,000.00	\$ 285,000.00	Relocation Allowance	
		Total	\$ -	\$ 275,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 285,000.00	Hired 4/6/2017
McConnell Deena J	Assoc Vice President	General Revenue	\$ 299,250.00	\$ 299,250.00						\$ 1,000.00	\$ 300,250.00	One Time Merit	
		Other Sources									\$ -		
Total		\$ 299,250.00	\$ 299,250.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 300,250.00		
Meyer Christopher M	Assistant Vice President	General Revenue	\$ 188,204.00	\$ 188,204.00						\$ 3,000.00	\$ 191,204.00	One Time Merit	
		Designated	\$ 12,014.00	\$ 12,014.00							\$ 12,014.00		
		Total	\$ 200,218.00	\$ 200,218.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 203,218.00	
Mitchell, LM	Assistant Dean	General Revenue	\$ 162,728.00	\$ 130,183.00						\$ 5,000.00	\$ 135,183.00	One Time Merit	
				\$ 32,546.00							\$ 32,546.00		
Total		\$ 162,728.00	\$ 162,729.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 167,729.00		
Morriss, Andrew	Dean and Vice President	Designated		\$ 438,000.00						\$ 89,470.07	\$ 527,470.07	Relocation Allowance	
		Total	\$ -	\$ 438,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 89,470.07	\$ -	\$ 527,470.07	New Position/Transferred in 8/1/2017
Nafukho, Frederick M	Professor and Associate Dean	Designated		\$ 156,423.00							\$ 156,423.00		
		Total	\$ -	\$ 156,423.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,423.00	Promoted 08/01/2017
Nickles, Rosalie	Assistant Dean	Restricted	\$ 200,585.00	\$ 200,585.00						\$ 360.00	\$ 200,945.00	Cell Phone Service Allowance	
		Total	\$ 200,585.00	\$ 200,585.00	0.00%					\$ 360.00	\$ -	\$ 200,945.00	
Novosad, Christopher	Assistant Dean	General Revenue	\$ 117,097.00	\$ 128,806.00						\$ 5,000.00	\$ 133,806.00	One Time Merit	
		Designated									\$ -		
		Total	\$ 117,097.00	\$ 128,806.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 133,806.00	Equity Increase
Oberhelman, Steven M	Associate Dean	General Revenue	\$ 178,376.00	\$ 145,944.00							\$ 145,944.00		
		Total	\$ 178,376.00	\$ 145,944.00	-18.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145,944.00	Term reduced from 11 months to 9 months

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2018**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/16)	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2017					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other			Non Cash Comp
O'Quinn Michael G	Vice President for Governmental Relations	General Revenue	\$ 176,175.00	\$ 176,175.00							\$ 176,175.00		
		Designated	\$ 84,825.00	\$ 84,825.00							\$ 84,825.00		
		Total	\$ 261,000.00	\$ 261,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 261,000.00	
Palsole Sunay V	Assistant Vice Chancellor	General Revenue	\$ 180,000.00	\$ 180,000.00							\$ 180,000.00		
		Designated						\$ 10,000.00			\$ 10,000.00	Relocation Allowance	
		Total	\$ 180,000.00	\$ 180,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 190,000.00	
Parker, Gerald W	Associate Dean	General Revenue		\$ 300,000.00							\$ 300,000.00		
		Total	\$ -	\$ 300,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000.00	Transferred In 3/13/17
Pettibon, II Joseph P	Vice President	General Revenue	\$ 254,001.00	\$ 280,000.00					\$ 3,000.00		\$ 283,000.00	One Time Merit	
		Designated									\$ -		
Total		\$ 254,001.00	\$ 280,000.00	10.24%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 283,000.00	Promoted to Vice President 6/1/2017	
Pfannstiel Jan A	Assistant Dean	General Revenue	\$ 108,672.00	\$ 108,672.00					\$ 1,224.00		\$ 109,896.00	One Time Merit	
		Total	\$ 108,672.00	\$ 108,672.00	0.00%				\$ 1,224.00		\$ 109,896.00		
Pugh, Daniel J	Vice President for Student Affairs	General Revenue	\$ 38,775.00	\$ 38,775.00							\$ 38,775.00		
		Designated	\$ 122,670.00	\$ 122,670.00							\$ 122,670.00		
		Auxiliary	\$ 120,555.00	\$ 120,555.00								\$ 120,555.00	
		Total	\$ 282,000.00	\$ 282,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 282,000.00	
Reber, Anne M	Dean of Student Life	General Revenue	\$ 16,542.00	\$ 16,542.00							\$ 16,542.00		
		Designated	\$ 97,826.00	\$ 97,826.00							\$ 97,826.00		
		Auxilliary	\$ 63,498.00	\$ 63,498.00								\$ 63,498.00	
		Total	\$ 177,866.00	\$ 177,866.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 177,866.00	
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 33,095.00	\$ 33,095.00							\$ 33,095.00		
		Designated	\$ 66,189.00								\$ -		
		Auxiliary	\$ 121,345.00	\$ 187,533.00								\$ 187,533.00	
		Total	\$ 220,629.00	\$ 220,628.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 220,628.00	
Reed, David W	Associate Dean Graduate Programs	General Revenue	\$ 163,445.00	\$ 163,445.00							\$ 163,445.00		
		Total	\$ 163,445.00	\$ 163,445.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 163,445.00	
Rogers Kenita S	Executive Associate Dean	General Revenue	\$ 224,989.00	\$ 224,989.00							\$ 224,989.00		
		Restricted	\$ 10,011.00	\$ 10,011.00							\$ 10,011.00		
		Total	\$ 235,000.00	\$ 235,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 235,000.00	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2018**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/16)	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2017					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other			Non Cash Comp
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 212,028.00	\$ 212,028.00							\$ 212,028.00		
		Designated	\$ 28,913.00	\$ 28,913.00							\$ 28,913.00		
		Total	\$ 240,941.00	\$ 240,941.00	0.00%					\$ -		\$ 240,941.00	
Rojo Del Busto, Mario	Associate Dean of Faculties	General Revenue	\$ 159,008.00	\$ 159,007.00					\$ 5,000.00		\$ 164,007.00	One Time Merit	
		Designated	\$ 159,008.00	\$ 159,007.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 164,007.00	
		Total	\$ 159,008.00	\$ 159,007.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 164,007.00	
Rubie, Jessica A	Associate Vice President	General Revenue	\$ 151,001.00	\$ 151,001.00							\$ 151,001.00		
		Designated	\$ 151,001.00	\$ 151,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,001.00	
		Total	\$ 151,001.00	\$ 151,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,001.00	
Sams Alan R	Executive Associate Dean	General Revenue	\$ 269,470.00	\$ 269,470.00							\$ 269,470.00		
		Designated	\$ 269,470.00	\$ 269,470.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 269,470.00	
		Total	\$ 269,470.00	\$ 269,470.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 269,470.00	
Schneider Sarah J	Associate Vice President	General Revenue	\$ 222,075.00	\$ 173,552.00							\$ 173,552.00		
		Designated	\$ 222,075.00	\$ 48,524.00					\$ 3,000.00		\$ 51,524.00	One Time Merit	
		Total	\$ 222,075.00	\$ 222,076.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 225,076.00	
Scholtz, John M	Executive Associate Vice President for Research	General Revenue	\$ 281,307.00	\$ 281,307.00							\$ 281,307.00		
		Designated	\$ 281,307.00	\$ 281,307.00							\$ 281,307.00		
		Total	\$ 302,482.00	\$ 302,482.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 302,482.00	
Scott, Timothy	Assistant Provost	General Revenue		\$ 175,935.00							\$ 175,935.00		
		Restricted		\$ 6,067.00							\$ 6,067.00		
		Total	\$ -	\$ 182,002.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 182,002.00	Promoted to Assistant Provost 1/1/2017
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 178,958.00	\$ 178,958.00					\$ 5,000.00		\$ 183,958.00	One Time Merit	
		Designated	\$ 178,958.00	\$ 178,958.00							\$ 9,419.00		
		Total	\$ 188,377.00	\$ 188,377.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 193,377.00	
Short, Aric K	Vice Dean	General Revenue	\$ 233,524.00	\$ 233,524.00							\$ 233,524.00		
		Designated	\$ 233,524.00	\$ 233,524.00							\$ 233,524.00		
		Total	\$ 233,524.00	\$ 233,524.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 233,524.00	
Skaggs, Chris L	Associate Dean	General Revenue	\$ 124,940.00	\$ 124,940.00							\$ 124,940.00		
		Restricted	\$ 124,940.00	\$ 124,940.00							\$ 35,652.00		
		Total	\$ 160,592.00	\$ 160,592.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,592.00	
Smith Amy B	Senior Vice President and Chief Marketing & Communication Officer	General Revenue	\$ 300,000.00	\$ 330,000.00					\$ 5,000.00		\$ 335,000.00	One Time Merit	
		Designated	\$ 300,000.00	\$ 330,000.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 335,000.00	Six Month Review Increase
		Total	\$ 300,000.00	\$ 330,000.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 335,000.00	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2018**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/16)	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2017					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Stanley Christine A	Vice President of Diversity	General Revenue Designated	\$ 250,000.00	\$ 250,000.00							\$ 250,000.00	
		Total	\$ 250,000.00	\$ 250,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000.00
Stephenson Michael	Associate Provost	General Revenue	\$ 231,000.00	\$ 231,000.00					\$ 1,000.00		\$ 232,000.00	One Time Merit
		Total	\$ 231,000.00	\$ 231,000.00	0.00%	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 232,000.00	
Strawser, Jerry R	Executive Vice President and Chief Financial Officer	General Revenue Designated	\$ 416,001.00	\$ 416,001.00					\$ 4,000.00		\$ 420,001.00	Salary Supplement - Teaching
		Total	\$ 416,001.00	\$ 416,001.00	0.00%	\$ -	\$ -	\$ -	\$ 10,800.00	\$ -	\$ 426,801.00	Continuing Education
Thomas Deborah J	Dean	General Revenue	\$ 257,001.00	\$ 257,001.00							\$ 257,001.00	
		Total	\$ 257,001.00	\$ 257,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 257,001.00	
Tiffany-Castiglione E	Assistant Provost	General Revenue	\$ 225,642.00	\$ 230,005.00							\$ 230,005.00	
		Total	\$ 225,642.00	\$ 230,005.00	1.93%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230,005.00	Transferred Into Asst Provost Title 05/01/2017
Upton, Matthew G	Assistant Dean	General Revenue Designated	\$ 24,428.00	\$ 24,428.00							\$ 24,428.00	
		Total	\$ 97,712.00	\$ 97,712.00	0.00%	\$ -	\$ -	\$ -	\$ 3,375.00	\$ -	\$ 101,087.00	Salary Supplement - Teaching
Vacant	Vice President Research	General Revenue		\$ 353,600.00							\$ 353,600.00	
		Total	\$ -	\$ 353,600.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 353,600.00	Vacated 06/01/2017
Vacant	Associate Vice President	General Revenue		\$ 210,975.00							\$ 210,975.00	
		Total	\$ -	\$ 210,975.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,975.00	Vacated 02/01/2017
Vacant	Assistant Vice President	Designated		\$ 168,000.00							\$ 168,000.00	
		Total	\$ -	\$ 168,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,000.00	Vacated 5/26/2017
Vacant	Dean	Designated		\$ 354,901.00							\$ 354,901.00	
		Total	\$ -	\$ 354,901.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 354,901.00	Vacated 08/01/2017
Vanegas, Jorge	Dean	General Revenue	\$ 270,502.00	\$ 270,502.00							\$ 270,502.00	
		Total	\$ 270,502.00	\$ 270,502.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 270,502.00	
Watson, Karan L	Provost & Executive Vice President	General Revenue	\$ 472,001.00	\$ 472,001.00							\$ 472,001.00	
		Total	\$ 472,001.00	\$ 472,001.00	0.00%						\$ 472,001.00	

**Higher Education
Administrative Accountability Report
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FY2018**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/16)	Salary (09/01/17)	Percentage Salary Increase Over FY 2017	Nonsalary Benefits FY 2017					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow.	Car Allow.	Other		
Weichold, Mark H	Senior Associate Dean	General Revenue		\$ 302,363.00							\$ 302,363.00	
		Designated		\$ 4,691.00							\$ 4,691.00	
		Restricted		\$ 24,106.00							\$ 24,106.00	
		Total		\$ -	\$ 331,160.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 331,160.00
Welsh, Mark A	Dean	General Revenue	\$ 350,000.00	\$ 350,000.00							\$ 350,000.00	
		Designated						\$ 508.75		\$ 508.75	\$ 508.75	Relocation Allowance
		Total	\$ 350,000.00	\$ 350,000.00	0.00%			\$ 508.75		\$ 508.75	\$ 350,508.75	
Wilkinson, Heather H	Associate Dean	General Revenue		\$ 144,900.00							\$ 144,900.00	
		Total	\$ -	\$ 144,900.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,900.00	Transfer In 9/1/2017
Woods, Connie J	Associate Vice President Student Affairs	General Revenue	\$ 37,205.00	\$ 39,331.00							\$ 39,331.00	
		Designated	\$ 64,842.00	\$ 58,464.00				\$ 3,375.00		\$ 3,375.00	\$ 61,839.00	Salary Supplement - Teaching
		Auxiliary	\$ 110,550.00	\$ 114,802.00							\$ 114,802.00	
		Total	\$ 212,597.00	\$ 212,597.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,375.00	\$ -	\$ 215,972.00
Wootton Chad E	Associate Vice President	General Revenue	\$ 234,000.00	\$ 234,000.00					\$ 1,000.00		\$ 235,000.00	One Time Merit
		Total	\$ 234,000.00	\$ 234,000.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ 235,000.00
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 205,443.00	\$ 205,443.00							\$ 205,443.00	
		Total	\$ 205,443.00	\$ 205,443.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 205,443.00
Young, Michael K	President	General Revenue	\$ 65,001.00								\$ -	
		Designated	\$ 830,601.00	\$ 895,601.00			\$ 200,000.04		\$ 125,000.00	\$ 5,400.00	\$ 1,226,001.04	Country Club Dues, Performance Incentive, Additional Work
		Restricted	\$ 104,400.00	\$ 104,400.00							\$ 104,400.00	
		Total	\$ 1,000,002.00	\$ 1,000,001.00	0.00%	\$ -	\$ -	\$ 200,000.04	\$ -	\$ 125,000.00	\$ 5,400.00	\$ 1,330,401.04
Zapalac, Peggy	Associate Vice President for Finance	General Revenue	\$ 184,125.00	\$ 184,125.00							\$ 184,125.00	
		Designated									\$ -	
		Total	\$ 184,125.00	\$ 184,125.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184,125.00
Zoran Mark J	Professor and Associate Dean	General Revenue	\$ 103,788.00	\$ 185,321.00							\$ 185,321.00	
		Designated									\$ -	
		Total	\$ 103,788.00	\$ 185,321.00	78.56%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 185,321.00