

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2018

Institution Code: 755

Institution Name: Stephen F. Austin State University

| Name | Position | Funding Source | Salary as of 9/1/2017 | Percentage Salary Increase Over FY2017 | Nonsalary Benefits FY 2018 | | | | | Total Compensation | Explanation / Comments for Non-Salary | | |
|--------------------|-------------------------------------|------------------|--------------------------|----------------------------------------------|----------------------------|------------------------------|----------------------|------------------|----------|-----------------------|---------------------------------------|---------------------------------------------------|--|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation | |
| Baker Pattillo | President | General Revenue | \$ 46,693 | | \$ - | \$ - | \$ - | \$ - | \$ 710 | \$ - | \$ 47,403 | Longevity | |
| | | Other E&G Income | \$ 19,229 | | \$ - | \$ - | \$ - | \$ - | \$ 292 | \$ - | \$ 19,521 | Longevity | |
| | | Designated | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 45,804 | \$ 45,804 | House & Car Allowance | |
| | | Auxiliary Funds | \$ 265,513 | | \$ - | \$ - | \$ - | \$ - | \$ 4,038 | \$ - | \$ 269,551 | Longevity | |
| | Total | | \$ 331,435 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 5,040 | \$ 45,804 | \$ 382,279 | | |
| Steve Westbrook | VP University Affairs | General Revenue | \$ 65,525 | | \$ - | \$ - | \$ - | \$ - | \$ 1,615 | \$ - | \$ 67,140 | Longevity | |
| | | Other E&G Income | \$ 26,985 | | \$ - | \$ - | \$ - | \$ - | \$ 665 | \$ - | \$ 27,650 | Longevity | |
| | | Auxiliary Funds | \$ 92,510 | | \$ - | \$ - | \$ - | \$ - | \$ 2,280 | \$ - | \$ 94,790 | Longevity | |
| | | Total | | \$ 185,020 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 4,560 | \$ - | \$ 189,580 | |
| Danny Gallant | VP Finance & Administration | General Revenue | \$ 131,051 | | \$ - | \$ - | \$ - | \$ - | \$ 3,230 | \$ - | \$ 134,281 | Longevity | |
| | | Other E&G Income | \$ 53,969 | | \$ - | \$ - | \$ - | \$ - | \$ 1,330 | \$ - | \$ 55,300 | Longevity | |
| | | Total | | \$ 185,020 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 4,560 | \$ - | \$ 189,580 | |
| | | | | | | | | | | | | | |
| Jill Still | VP University Advancement | General Revenue | \$ 125,978 | | \$ - | \$ - | \$ - | \$ - | \$ 1,870 | \$ - | \$ 127,848 | Longevity | |
| | | Other E&G Income | \$ 51,880 | | \$ - | \$ - | \$ - | \$ - | \$ 770 | \$ - | \$ 52,650 | Longevity | |
| | | Total | | \$ 177,858 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,640 | \$ - | \$ 180,498 | |
| | | | | | | | | | | | | | |
| Steven Bullard | Provost & VP Academic Affairs | General Revenue | \$ 157,609 | | \$ - | \$ - | \$ - | \$ - | \$ 928 | \$ - | \$ 158,537 | Longevity (\$571) & Cell Phone Allowance (\$357) | |
| | | Other E&G Income | \$ 64,906 | | \$ - | \$ - | \$ - | \$ - | \$ 382 | \$ - | \$ 65,289 | Longevity (\$235) & Cell Phone Allowance (\$147) | |
| | | Restricted Funds | \$ 42,985 | | \$ - | \$ - | \$ - | \$ - | \$ 250 | \$ - | \$ 43,235 | Longevity (\$154) & Cell Phone Allowance (\$96) | |
| | | Total | | \$ 265,500 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,560 | \$ - | \$ 267,060 | |
| Janet Tareilo | Assoc Provost & VP Academic Affairs | Designated | \$ 140,000 | | \$ - | \$ - | \$ - | \$ - | \$ 1,440 | \$ - | \$ 141,440 | Longevity | |
| | | Total | | \$ 140,000 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,440 | \$ - | \$ 141,440 | |
| Mary Nelle Brunson | Assoc Provost & VP Academic Affairs | General Revenue | \$ 111,356 | | \$ - | \$ - | \$ - | \$ - | \$ 2,040 | \$ - | \$ 113,396 | Longevity | |
| | | Other E&G Income | \$ 45,859 | | \$ - | \$ - | \$ - | \$ - | \$ 840 | \$ - | \$ 46,699 | Longevity | |
| | | Total | | \$ 157,214 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,880 | \$ - | \$ 160,094 | |
| | | | | | | | | | | | | | |
| Richard Berry | Dean, Graduate Studies | Designated | \$ 155,108 | | \$ - | \$ - | \$ - | \$ - | \$ 3,600 | \$ - | \$ 158,708 | Longevity | |
| | | Total | | \$ 155,108 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 3,600 | \$ - | \$ 158,708 | |
| Timothy Bisping | Dean, Business | General Revenue | \$ 140,882 | | \$ - | \$ - | \$ - | \$ - | \$ 170 | \$ - | \$ 141,052 | Longevity | |
| | | Other E&G Income | \$ 58,018 | | \$ - | \$ - | \$ - | \$ - | \$ 70 | \$ - | \$ 58,088 | Longevity | |
| | | Total | | \$ 198,900 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 240 | \$ - | \$ 199,140 | |
| | | | | | | | | | | | | | |
| Judy Abbott | Dean, Education | Designated | \$ 159,315 | | \$ - | \$ - | \$ - | \$ - | \$ 1,920 | \$ - | \$ 161,235 | Longevity (\$1200) & Cell Phone Allowance (\$720) | |
| | | Total | | \$ 159,315 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,920 | \$ - | \$ 161,235 | |

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|---------------------|-----------------------------------|------------------|--------------------------|----------------------------------------------|----------------------------|------------------------------|----------------------|------------------|-----------------|-----------------------|---------------------------------------|--------------------------|
| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| A. C. Himes | Dean, Fine Arts | General Revenue | \$ 109,326 | | \$ - | \$ - | \$ - | \$ - | \$ 850 | \$ - | \$ 110,176 | Longevity |
| | | Other E&G Income | \$ 45,023 | | \$ - | \$ - | \$ - | \$ - | \$ 350 | \$ - | \$ 45,373 | Longevity |
| | | Total | \$ 154,348 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,200 | \$ - | \$ 155,548 | |
| Hans Williams * | Dean, Forestry | General Revenue | \$ 120,412 | | \$ - | \$ - | \$ - | \$ - | \$ 2,026 | \$ - | \$ 122,438 | Longevity |
| | | Other E&G Income | \$ 49,588 | | \$ - | \$ - | \$ - | \$ - | \$ 834 | \$ - | \$ 50,422 | Longevity |
| | | Total | \$ 170,000 | NA | \$ - | \$ - | \$ - | \$ - | \$ 2,860 | \$ - | \$ 172,860 | |
| Brian Murphy | Dean, Liberal and Applied Arts | General Revenue | \$ 113,901 | | \$ - | \$ - | \$ - | \$ - | \$ 850 | \$ - | \$ 114,751 | Longevity |
| | | Other E&G Income | \$ 46,907 | | \$ - | \$ - | \$ - | \$ - | \$ 350 | \$ - | \$ 47,257 | Longevity |
| | | Total | \$ 160,807 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,200 | \$ - | \$ 162,007 | |
| Kim Childs | Dean, Science & Mathematics | General Revenue | \$ 135,002 | | \$ - | \$ - | \$ - | \$ - | \$ 1,870 | \$ - | \$ 136,872 | Longevity |
| | | Other E&G Income | \$ 55,597 | | \$ - | \$ - | \$ - | \$ - | \$ 770 | \$ - | \$ 56,367 | Longevity |
| | | Total | \$ 190,598 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,640 | \$ - | \$ 193,238 | |
| Todd Brown | Assoc Dean, Business | General Revenue | \$ 119,526 | | \$ - | \$ - | \$ - | \$ - | \$ 850 | \$ - | \$ 120,376 | Longevity |
| | | Other E&G Income | \$ 49,223 | | \$ - | \$ - | \$ - | \$ - | \$ 350 | \$ - | \$ 49,573 | Longevity |
| | | Total | \$ 168,749 | 3.05% | \$ - | \$ - | \$ - | \$ - | \$ 1,200 | \$ - | \$ 169,949 | |
| Mitchell Crocker* | Assoc Dean, Business | General Revenue | \$ 114,745 | | \$ - | \$ - | \$ - | \$ - | \$ 1,360 | \$ - | \$ 116,105 | Longevity |
| | | Other E&G Income | \$ 47,255 | | \$ - | \$ - | \$ - | \$ - | \$ 560 | \$ - | \$ 47,815 | Longevity |
| | | Total | \$ 162,000 | NA | \$ - | \$ - | \$ - | \$ - | \$ 1,920 | \$ - | \$ 163,920 | |
| Stacy Hendricks* | Assoc Dean, Education | General Revenue | \$ 83,580 | | \$ - | \$ - | \$ - | \$ - | \$ 510 | \$ - | \$ 84,090 | Longevity |
| | | Other E&G Income | \$ 34,420 | | \$ - | \$ - | \$ - | \$ - | \$ 210 | \$ - | \$ 34,630 | Longevity |
| | | Total | \$ 118,000 | NA | \$ - | \$ - | \$ - | \$ - | \$ 720 | \$ - | \$ 118,720 | |
| Christina Sinclair* | Assoc Dean, Education/Coord NCATE | General Revenue | \$ 83,580 | | \$ - | \$ - | \$ - | \$ - | \$ 340 | \$ - | \$ 83,920 | Longevity |
| | | Other E&G Income | \$ 34,420 | | \$ - | \$ - | \$ - | \$ - | \$ 140 | \$ - | \$ 34,560 | Longevity |
| | | Total | \$ 118,000 | NA | \$ - | \$ - | \$ - | \$ - | \$ 480 | \$ - | \$ 118,480 | |
| Scott Shattuck | Assoc Dean, Fine Arts | General Revenue | \$ 83,756 | | \$ - | \$ - | \$ - | \$ - | \$ 850 | \$ - | \$ 84,606 | Longevity |
| | | Other E&G Income | \$ 34,492 | | \$ - | \$ - | \$ - | \$ - | \$ 350 | \$ - | \$ 34,842 | Longevity |
| | | Total | \$ 118,248 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,200 | \$ - | \$ 119,448 | |

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| | | | | | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | | | Non-Cash Compensation |
| Matthew McBroom* | Assoc Dean, Forestry | General Revenue | \$ 81,455 | | \$ - | \$ - | \$ - | \$ - | \$ 1,700 | \$ - | \$ 83,155 | Longevity |
| | | Other E&G Income | \$ 33,545 | | \$ - | \$ - | \$ - | \$ - | \$ 700 | \$ - | \$ 34,245 | Longevity |
| | | Total | \$ 115,000 | NA | \$ - | \$ - | \$ - | \$ - | \$ 2,400 | \$ - | \$ 117,400 | |
| Marc Guidry | Assoc Dean, Liberal & Applied Arts | General Revenue | \$ 76,763 | | \$ - | \$ - | \$ - | \$ - | \$ 1,530 | \$ - | \$ 78,293 | Longevity |
| | | Other E&G Income | \$ 31,613 | | \$ - | \$ - | \$ - | \$ - | \$ 630 | \$ - | \$ 32,243 | Longevity |
| | | Total | \$ 108,375 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,160 | \$ - | \$ 110,535 | |
| Freddie Avant | Director, Social Work/ Assoc Dean, Liberal and Applied Arts | General Revenue | \$ 88,967 | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 88,967 | |
| | | Other E&G Income | \$ 36,638 | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 36,638 | |
| | | Total | \$ 125,605 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 125,605 | 11 month appointment |
| Dan Bruton | Assoc Dean, Science & Mathematics | General Revenue | \$ 75,690 | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 75,690 | |
| | | Other E&G Income | \$ 31,171 | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 31,171 | |
| | | Total | \$ 106,861 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 106,861 | 11 month appointment |
| Deborah Pace | Assoc Dean, Science & Mathematics | Designated | \$ 142,290 | | \$ - | \$ - | \$ - | \$ - | \$ 4,080 | \$ - | \$ - | Longevity |
| | | Total | \$ 142,290 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 4,080 | \$ - | \$ - | |
| Adam Peck | Dean, Student Affairs/Asst VP Univ Affairs | General Revenue | \$ 20,207 | | \$ - | \$ - | \$ - | \$ - | \$ 262 | \$ - | \$ 20,469 | Longevity |
| | | Other E&G Income | \$ 8,322 | | \$ - | \$ - | \$ - | \$ - | \$ 108 | \$ - | \$ 8,429 | Longevity |
| | | Auxiliary Funds | \$ 85,584 | | \$ - | \$ - | \$ - | \$ - | \$ 1,110 | \$ - | \$ 86,694 | Longevity |
| | | Total | \$ 114,112 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,480 | \$ - | \$ 115,592 | |
| Michael Walker | Asst Dean, Student Affairs Support | Designated | \$ 91,514 | | \$ - | \$ - | \$ - | \$ - | \$ 3,000 | \$ - | \$ 94,514 | Longevity (\$2400) & Cell Phone Allowance (\$600) |
| | | Total | \$ 91,514 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 3,000 | \$ - | \$ 94,514 | Includes Title IX Coordinator Supplement |
| Hollie Gammel-Smith | Asst Dean, Student Affairs Programs | Auxiliary Funds | \$ 79,581 | | \$ - | \$ - | \$ - | \$ - | \$ 2,400 | \$ - | \$ 81,981 | Longevity (\$1680) & Cell Phone Allowance (\$720) |
| | | Total | \$ 79,581 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 2,400 | \$ - | \$ 81,981 | |
| Robert Hill | Athletic Director | Auxiliary Funds | \$ 156,057 | | \$ - | \$ - | \$ - | \$ - | \$ 3,600 | \$ - | \$ 159,657 | Longevity |
| | | Total | \$ 156,057 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 3,600 | \$ - | \$ 159,657 | |
| Gina Oglesbee | Chief Audit Executive | Designated | \$ 91,000 | | \$ - | \$ - | \$ - | \$ - | \$ 1,092 | \$ - | \$ 92,092 | Longevity |
| | | Auxiliary Funds | \$ 49,000 | | \$ - | \$ - | \$ - | \$ - | \$ 588 | \$ - | \$ 49,588 | Longevity |
| | | Total | \$ 140,000 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 1,680 | \$ - | \$ 141,680 | |

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| Michael Coffee* | Interim Chief Information Officer | Designated | \$ 106,764 | | \$ - | \$ - | \$ - | \$ - | \$ 1,580 | \$ - | \$ 108,344 | Longevity |
| | | Total | \$ 106,764 | NA | \$ - | \$ - | \$ - | \$ - | \$ 1,580 | \$ - | \$ 108,344 | |
| Damon Derrick | General Counsel | Designated | \$ 161,181 | | \$ - | \$ - | \$ - | \$ - | \$ 960 | \$ - | \$ 162,141 | Longevity |
| | | Total | \$ 161,181 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 960 | \$ - | \$ 162,141 | |

*new to position