

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5. Salary & Benefit Provisions
FY 2018

Institution Code: 765

Institution Name: University of Houston-Victoria

A		B			C		D		E		D		F		G		H			I		J		K		L		M	
Name	Pos #	Empl ID	Position	Funding Source	Salary FY18	Percentage Salary Increase Over FY 2017	Salary FY17	Non-salary Benefits FY2016						Total Compensation	Explanation/Comments														
								Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation																
Morgan, Raymond V.	01004360	N/A	President	Appropriated Non-Appropriated	225,000	0%	225,000										10,800	13,200							249,000	Third party consultant contract through an outside agency.			
Cockrum, David	00500136	8005629	Interim Provost and Vice President for Academic Affairs	Appropriated Non-Appropriated	150,000	0%	150,000										16,800	13,200							180,000				
Beran, Wayne B.	00050130	0089098	Vice President, Administration & Finance	Appropriated Non-Appropriated	202,077	0%	202,077									24,250		13,200	5,280						244,807	Other - Longevity Pay			
Lambert, Jason	00050016	1291575	Vice President for Student Affairs and Enrollment Management	Appropriated Non-Appropriated	133,825	0%	133,825											13,200	1,440						148,465	Other -Longevity Pay			
Pisors, Jessie	00050006	8002199	Vice President for University Advancement and External Relations	Appropriated Non-Appropriated	130,001	0%	130,001											13,200	240						143,441	Other-Longevity Pay			
Jordan Wagner, James	00500369	8008526	Interim Dean, School of Business Administration	Appropriated Non-Appropriated	175,000	100%	0										16,800	13,200							205,000	Third party consultant contract through an outside agency.			
DiLeo, Jeffrey R.	00500149	0127288	Dean/Professor, School of Arts & Sciences	Appropriated Non-Appropriated	168,610	0%	168,610																1,680		170,290	Other - Longevity Pay			
Litton, Freddie W.	00500238	1214606	Dean/Professor, School of Education, Health Professional & Human Development	Appropriated Non-Appropriated	143,488	0%	143,488																960		144,448	Other-Longevity Pay			
Thomas, Debora Denee	00500335	0902773	Assistant Vice President, Enrollment Management	Appropriated Non-Appropriated	92,154	0%	92,154																3,360		90,885	Other - Longevity Pay			
Wang, Jifu	01011471	0096292	Associate Dean, School of Business Administration	Appropriated Non-Appropriated	124,108	0%	124,108																14,798		138,906	Other - AACSB Stipend & Associate Dean Stipend			
Martinez, Rachael	00500498	0137439	Associate Dean, School of Education and Human Development	Appropriated Non-Appropriated	86,411	0%	86,411																4,500		90,911	Other - Longevity and Associate Dean Stipend			
Tomek, Beverly	00500137	0122118	Associate Provost	Appropriated Non-Appropriated	80,196	100%	0																1,920		82,116	Other - Longevity Pay			
Salazar, Ronald	01018716	0128121	Associate Provost, Katy	Appropriated Non-Appropriated	135,890	100%	0																5,000		140,890	Stipend, Associate Provost			