

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2018**

Institution Code: 783

Institution Name: University of Houston - System Administration

A Name	B Position	C Funding Source	D Salary (09/01/17)	E Percentage Salary Increase Over FY 2017	F Annualized Nonsalary Benefits FY 2018					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other			
Khaton, Renu	Chancellor/President	General Revenue	70,229							2,190	72,419	Non-cash: Use of Univ Vehicle: \$2,190 Other: Longevity: \$1,100 Non-cash: Plan Contributions: 401A \$84,588 and 415M \$147,000
		Designated	634,671		200,000				1,100	231,588	1,067,359	
		Khaton Total	704,900	0%	200,000	-	-	-	1,100	233,778	1,139,778	
Elnashai, Amr	VC/VP, Research	General Revenue	417,000								417,000	Non-cash: 457(f) Non Vested Distribution: \$50,040
		Designated					9,600			50,040	59,640	
		Elnashai Total	417,000	N/A	-	-	-	9,600	-	50,040	476,640	
Spann, Stephen	Special Assistant	General Revenue	400,000								400,000	Other: Longevity: \$960
		Designated						960		960		
		Spann Total	400,000	0%	-	-	-	-	960	-	400,960	
Brice, Eloise	VC/VP, University Advancement	General Revenue	400,000							1,562	401,562	Non-Cash: Club Membership: \$1,562 Other: Longevity: \$620; 401(a) Vested Distribution: \$48,000
		Designated					9,600	48,620			58,220	
		Brice Total	400,000	0%	-	-	-	9,600	48,620	1,562	459,782	
Cornell, Dona	VC/VP, Legal Affairs/General Counsel	General Revenue	379,500								379,500	Other: Longevity: \$3,600; 457(f) Vested Distribution: \$39,540
		Designated					12,000	43,140			55,140	
		Cornell Total	379,500	15%	-	-	-	12,000	43,140	-	434,640	
Short, Paula	Sr VC/VP, Acad Affairs/Provost	General Revenue	375,000								375,000	Other: Longevity: \$520; Non-Cash: 457(f) Non Vested Distribution: \$45,000
		Designated					12,000	520	45,000		57,520	
		Short Total	375,000	0%	-	-	-	12,000	520	45,000	432,520	
McShan, Jim	Sr VC/VP, Admin & Finance	General Revenue	340,000							50,000	390,000	Other: Retention Bonus: \$50,000 Other: Longevity: \$240
		Designated					12,000	240			12,240	
		McShan Total	340,000	0%	-	-	-	12,000	50,240	-	402,240	
Walker, James Richard	VC/VP, Student Affairs	General Revenue	320,705								320,705	Other: Longevity: \$720; 401A Vested Distribution: \$38,485
		Designated					9,600	39,205			48,805	
		Walker Total	320,705	0%	-	-	-	9,600	39,205	-	369,510	
Smith, Jason	VC/VP, Governmental & Comm Relations	General Revenue	275,000								275,000	Other: Longevity: \$780; Non-Cash: 401A Plan Contribution: \$33,000
		Designated					9,600	780	33,000		43,380	
		Smith Total	275,000	19%	-	-	-	9,600	780	33,000	318,380	
Guyton, Don	Chief Audit Executive	General Revenue	232,800								232,800	Other: Longevity: \$3,580; Comm Allowance: \$900
		Designated						4,480		4,480		
		Guyton Total	232,800	0%	-	-	-	-	4,480	-	237,280	
Garcia, Deidra	Asst VC, Governmental Relations	General Revenue	128,297								128,297	Other: Longevity: \$1200
		Designated						1,200		1,200		
		Garcia Total	128,297	0%	-	-	-	-	1,200	-	129,497	