

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
Fiscal Year 2019**

Institution Code: 709

Institution Name: THE TEXAS A&M UNIVERSITY SYSTEM HEALTH SCIENCE CENTER

Name	Position	Funding Source	Salary (9/1/18)	Salary (9/1/17)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
						One Time Merit Payment	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Carrie Byington	Vice Chancellor Health Svcs, Sr. Vice Pres of HSC, & Dean	E&G	\$970,000	\$919,914		\$0	\$0	\$0	\$0	\$0	\$0	\$970,000	
		Local	\$0	\$0		\$0	\$0	\$48,000	\$0	\$0	\$0	\$48,000	Housing allowance
		Total	\$970,000	\$919,914	5.44%	\$0	\$0	\$48,000	\$0	\$0	\$0	\$1,018,000	
Lawrence E. Wolinsky	Dean	E&G	\$410,004	\$385,950		\$0	\$0	\$0	\$0	\$0	\$0	\$410,004	
		Total	\$410,004	\$385,950	6.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,004	
Jason Maddock	Dean	E&G	\$340,820	\$332,501		\$0	\$0	\$0	\$0	\$0	\$0	\$340,820	
		Total	\$340,820	\$332,501	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,820	
Indra K. Reddy	Dean	E&G	\$352,209	\$343,600		\$0	\$0	\$0	\$0	\$0	\$0	\$352,209	
		Total	\$352,209	\$343,600	2.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$352,209	
Nancy Fahrenwald	Dean	E&G	\$320,000	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	New in position
		Total	\$320,000	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	
Regina Bentley	Asst Vice Chancellor	E&G	\$250,280	\$228,000		\$0	\$0	\$0	\$0	\$0	\$0	\$250,280	New in position
		Total	\$250,280	\$228,000	9.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,280	
Jenny E. Jones	Vice Pres. for Govt. Relations	E&G	\$245,981	\$238,149		\$0	\$0	\$0	\$0	\$0	\$0	\$245,981	Temp/Interim increase
		Local	\$48,396	\$27,554		\$0	\$0	\$0	\$0	\$80,400	\$0	\$128,796	
		Total	\$294,377	\$265,703	10.79%	\$0	\$0	\$0	\$0	\$80,400	\$0	\$374,777	
Matthew Brown	Associate Dean	E&G	\$223,978	\$223,978		\$0	\$0	\$0	\$0	\$0	\$0	\$223,978	
		Total	\$223,978	\$223,978	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,978	
Rayellen J. Milburn	Sr Assoc Vice Pres	E&G	\$247,782	\$247,782		\$0	\$0	\$0	\$0	\$0	\$0	\$247,782	
		Total	\$247,782	\$247,782	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,782	
Jeffery Burton	Associate Vice Pres	E&G	\$231,925	\$217,998		\$0	\$0	\$0	\$0	\$0	\$0	\$231,925	
		Total	\$231,925	\$217,998	6.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,925	
Larry Bellinger	Associate Dean	E&G	\$216,855	\$213,841		\$0	\$0	\$0	\$0	\$0	\$0	\$216,855	
		Total	\$216,855	\$213,841	1.41%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,855	
Filomeno G. Maldonado	Associate Dean	E&G	\$170,487	\$166,329		\$0	\$0	\$0	\$0	\$0	\$0	\$170,487	
		Total	\$170,487	\$166,329	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,487	
Steven L. Peterson	Associate Dean	E&G	\$178,321	\$173,127		\$0	\$0	\$0	\$0	\$0	\$0	\$178,321	
		Total	\$178,321	\$173,127	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,321	
Ramey A. Benfield	Assistant Dean	E&G	\$147,323	\$142,342		\$0	\$0	\$0	\$0	\$0	\$0	\$147,323	
		Total	\$147,323	\$142,342	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,323	

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John O'Neill	Assistant Dean	E&G	\$145,000	\$125,000		\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	Equity Adjustment
		Total	\$145,000	\$125,000	16.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Shirley Davidson	Associate Dean	E&G	\$157,375	\$151,498		\$0	\$0	\$0	\$0	\$0	\$0	\$157,375	
		Total	\$157,375	\$151,498	3.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,375	
Kathryn A. McCallum	Associate Dean	E&G	\$141,084	\$135,815		\$0	\$0	\$0	\$0	\$0	\$0	\$141,084	
		Total	\$141,084	\$135,815	3.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,084	
Weijung Chen	Associate Dean	E&G	\$205,044	\$197,000		\$0	\$0	\$0	\$0	\$0	\$0	\$205,044	
		Total	\$205,044	\$197,000	4.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,044	
Kristin Nace	Assistant Vice President	E&G	\$173,889	\$165,890		\$0	\$0	\$0	\$0	\$0	\$0	\$173,889	
		Total	\$173,889	\$165,890	4.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,889	
Courtney Dodge	Assistant Dean	E&G	\$132,180	\$118,963		\$0	\$0	\$0	\$0	\$0	\$0	\$132,180	
		Local	\$6,609	\$13,218		\$0	\$0	\$0	\$0	\$0	\$0	\$6,609	
		Total	\$138,789	\$132,181	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,789	
Marcia G. Ory	Assoc Vice President	E&G	\$181,001	\$214,778		\$0	\$0	\$0	\$0	\$0	\$0	\$181,001	New in position
		Local	\$98,678	\$107,396		\$0	\$0	\$0	\$0	\$0	\$0	\$98,678	
		Total	\$279,679	\$322,174	-13.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,679	
Ernestine Lacy	Associate Dean	E&G	\$187,405	\$69,376		\$0	\$0	\$0	\$0	\$0	\$0	\$187,405	
		Local	\$0	\$115,625		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$187,405	\$185,001	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,405	
Van Wilson	Associate Dean	E&G	\$218,636	\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$218,636	
		Total	\$218,636	\$210,000	4.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,636	
Stephen Griffin	Associate Dean	E&G	\$216,149	\$211,104		\$0	\$0	\$0	\$0	\$0	\$0	\$216,149	
		Total	\$216,149	\$211,104	2.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,149	
Jennifer M. Griffith	Associate Dean	E&G	\$150,000	\$148,975		\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
		Total	\$150,000	\$148,975	0.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Dianne M. Kraft	Assistant Dean	E&G	\$113,850	\$91,001		\$0	\$0	\$0	\$0	\$0	\$0	\$113,850	Equity Adjustment
		Total	\$113,850	\$91,001	25.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,850	
David Huston	Associate Dean	E&G	\$339,025	\$324,285		\$0	\$0	\$0	\$0	\$0	\$0	\$339,025	
		Total	\$339,025	\$324,285	4.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$339,025	
Debra Matthews	Associate Dean	E&G	\$155,586	\$149,775		\$0	\$0	\$0	\$0	\$0	\$0	\$155,586	
		Total	\$155,586	\$149,775	3.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,586	

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Cayla Teal	Assistant Dean	E&G	\$164,880	\$147,674		\$0	\$0	\$0	\$0	\$0	\$0	\$164,880		
		Local	\$0	\$11,326		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$164,880	\$159,000	3.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$164,880	
Ellisa Jones-Mckyer	Associate Dean	E&G	\$112,800	\$118,787		\$0	\$0	\$0	\$0	\$0	\$0	\$112,800		
		Local	\$97,200	\$69,896		\$0	\$0	\$0	\$0	\$0	\$0	\$97,200		
		Total	\$210,000	\$188,683	11.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Paul Dechow	Associate Dean	E&G	\$188,766	\$184,000		\$0	\$0	\$0	\$0	\$0	\$0	\$188,766		
		Local	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$188,766	\$184,000	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,766	
Asim Abu Baker	Associate Dean	E&G	\$179,520	\$160,000		\$0	\$0	\$0	\$0	\$0	\$0	\$179,520		
		Total	\$179,520	\$160,000	12.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$179,520	
Donald Curtis	Assistant Dean	E&G	\$133,900	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$133,900		
		Total	\$133,900	\$130,000	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$133,900	
Lawrence Donovan (Jim)	Vice Dean	E&G	\$374,729	\$384,732		\$0	\$0	\$0	\$0	\$0	\$0	\$374,729		
		Total	\$374,729	\$384,732	-2.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$374,729	Stipend Adjustment
Jeremy Gibson	Associate Dean	E&G	\$275,000	\$270,000		\$0	\$0	\$0	\$0	\$0	\$0	\$275,000		
		Total	\$275,000	\$270,000	1.85%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Mansoor Khan	Vice Dean	E&G	\$293,850	\$284,400		\$0	\$0	\$0	\$0	\$0	\$0	\$293,850		
		Total	\$293,850	\$284,400	3.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$293,850	
Gary McCord	Executive Associate Dean	E&G	\$302,328	\$296,400		\$0	\$0	\$0	\$0	\$0	\$0	\$302,328		
		Total	\$302,328	\$296,400	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$302,328	
Emily Wilson	Associate Vice President	E&G	\$213,409	\$170,198		\$0	\$0	\$0	\$0	\$0	\$0	\$213,409	New in position	
		Total	\$213,409	\$170,198	25.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$213,409	
Gail Parrigin-Clark	Assistant Dean	E&G	\$140,010	\$130,000		\$0	\$0	\$0	\$0	\$0	\$0	\$140,010		
		Total	\$140,010	\$130,000	7.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$140,010	
Amy L. Fairchild	Associate Vice President	E&G	\$277,909	\$292,364		\$0	\$0	\$0	\$0	\$0	\$0	\$277,909	New in position	
		Total	\$277,909	\$292,364	-4.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$277,909	
Sloane Williams	Assistant Vice President	E&G	\$117,603	\$103,506		\$0	\$0	\$0	\$0	\$1,080	\$0	\$118,683	Communication allow	
		Total	\$117,603	\$103,506	13.62%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$0	\$118,683	New in position
Barry C. Nelson	Special Asst to the Sr Vice President	E&G	\$303,156	\$293,500		\$0	\$0	\$0	\$0	\$0	\$0	\$303,156		
		Total	\$303,156	\$293,500	3.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$303,156	

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Steven D. Brown	Associate Vice President	E&G	\$744,500			\$0	\$0	\$10,909	\$0	\$0	\$0	\$755,409	New in position
		Total	\$744,500		NA	\$0	\$0	\$10,909	\$0	\$0	\$0	\$755,409	Housing allowance
Matt Walton	Assistant Vice President	E&G	\$152,468	\$130,679		\$0	\$0	\$0	\$0	\$1,080	\$0	\$153,548	Communication allow
		Total	\$152,468	\$130,679	16.67%	\$0	\$0	\$0	\$0	\$1,080	\$0	\$153,548	New in position
Amy Waer	Vice Dean	E&G	\$512,895			\$0	\$0	\$0	\$0	\$0	\$0	\$512,895	New in position
		Total	\$512,895		NA	\$0	\$0	\$0	\$0	\$0	\$0	\$512,895	
Mario Rojo del Busto	Vice Dean	E&G	\$151,206			\$0	\$0	\$0	\$0	\$0	\$0	\$151,206	New in position
		Total	\$151,206		NA	\$0	\$0	\$0	\$0	\$0	\$0	\$151,206	
Roderic Pettigrew	Executive Dean	E&G	\$805,682			\$0	\$0	\$90,000	\$0	\$0	\$0	\$895,682	New in position
		Total	\$805,682		NA	\$0	\$0	\$90,000	\$0	\$0	\$0	\$895,682	Housing allowance
Hubert Amrein	Vice Dean	E&G	\$230,677	\$195,530		\$0	\$0	\$0	\$0	\$0	\$0	\$230,677	New in position
		Total	\$230,677	\$195,530	17.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,677	
Amanda M. Galindo	Assistant Dean	E&G	\$130,000	\$102,000		\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	New in position
		Total	\$130,000	\$102,000	27.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Cynthia G. Weston	Associate Dean	E&G	\$122,525	\$118,869		\$0	\$0	\$0	\$0	\$0	\$0	\$122,525	New in position
		Total	\$122,525	\$118,869	3.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,525	
Emily Cormier	Assistant Vice President	E&G	\$140,000			\$0	\$0	\$0	\$0	\$1,080	\$0	\$141,080	Communication allow
		Total	\$140,000		NA	\$0	\$0	\$0	\$0	\$1,080	\$0	\$141,080	New in position
Erin E. Schneider	Assistant Dean, Students	E&G	\$95,000	\$85,850		\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	New in position
		Total	\$95,000	\$85,850	10.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	
Jane L. Bolin	Associate Dean	E&G	\$227,285	\$225,435		\$0	\$0	\$0	\$0	\$0	\$0	\$227,285	New in position
		Total	\$227,285	\$225,435	0.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,285	
Teresa Marie Isbell	Assistant Dean	E&G	\$105,417			\$0	\$0	\$0	\$0	\$0	\$0	\$105,417	New in position
		Total	\$105,417		NA	\$0	\$0	\$0	\$0	\$0	\$0	\$105,417	
Thomas A. Kent	Associate Dean	E&G	\$562,727			\$0	\$0	\$0	\$0	\$0	\$0	\$562,727	New in position
		Total	\$562,727		NA	\$0	\$0	\$0	\$0	\$0	\$0	\$562,727	
William Harold Pieratt III	Associate Dean	E&G	\$250,000			\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	New in position
		Total	\$250,000		NA	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	