

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2019**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Abercrombie, Barbara	Vice President HR & Organizational Effectiveness	General Revenue	\$ 255,000.00	\$ 270,300.00							\$ 270,300.00	
			\$ 255,000.00	\$ 270,300.00	6.00%						\$ 270,300.00	Merit; Resigned 9/23/2018
Ahdieh, Robert	Dean	General Revenue		\$ 430,000.01						\$ 72,325.16	\$ 502,325.17	Relocation Allowance
		Designated								\$ 682.84	\$ 682.84	
		Total	\$ -	\$ 430,000.01	N/A			\$ -	\$ 73,008.00		\$ 503,008.01	Hired 7/15/2018
Alexander, Joyce M	Dean	General Revenue	\$ 321,351.00	\$ 331,000.89						\$ 25,000.00	\$ 356,000.89	Performance Incentive
		Total	\$ 321,351.00	\$ 331,000.89	3.00%					\$ 25,000.00	\$ 356,000.89	Merit
Alton, Stephen R	Prof & Assoc Dean	General Revenue	\$ 188,557.00	\$ 190,000.53							\$ 190,000.53	
		Total	\$ 188,557.00	\$ 190,000.53	0.77%						\$ 190,000.53	Merit
Anand, Nagamangala	Executive Associate Dean	General Revenue	\$ 327,914.00								\$ -	
		Designated	\$ 5,012.00	\$ 346,257.01							\$ 346,257.01	
		Restricted									\$ -	
		Total	\$ 332,926.00	\$ 346,257.01	4.00%				\$ -		\$ 346,257.01	Merit
August, John R	Dean of Faculties and Associate Provost	General Revenue	\$ 230,001.00	\$ 253,011.00							\$ 253,011.00	
		Total	\$ 230,001.00	\$ 253,011.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 253,011.00	Merit
Baldauf Jack G	Executive Associate Dean	General Revenue	\$ 218,507.00	\$ 221,312.21							\$ 221,312.21	
		Designated									\$ -	
		Total	\$ 218,507.00	\$ 221,312.21	1.28%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 221,312.21	Merit
Balester, Valerie M	Assistant Provost	General Revenue									\$ -	
		Designated	\$ 182,976.00	\$ 187,980.00							\$ 187,980.00	
		Total	\$ 182,976.00	\$ 187,980.00	2.73%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,980.00	Merit
Barnes, Lynn	Vice President Academic Services	Restriected		\$ 192,000.00							\$ 192,000.00	
		Total	\$ -	\$ 192,000.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192,000.00	Hired 8/1/2018
Bartean, Mark	Vice President Research	General Revenue		\$ 382,506.30						\$ 50,000.00	\$ 432,506.30	Relocation Allowance
		Designated		\$ 42,500.70							\$ 42,500.70	
		Total	\$ -	\$ 425,007.00	N/A	\$ -	\$ -	\$ -	\$ 50,000.00	\$ -	\$ 475,007.00	Hired 2/2018

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Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Bayer Barbara A	Assistant Dean	General Revenue Designated	\$ 148,354.00	\$ 162,002.52							\$ 162,002.52	
		Total	\$ 148,354.00	\$ 162,002.52	9.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,002.52	Merit + Equity Adjustment
Bazzi Hassan S	Prof & Assoc Dean	Restriected	\$ 242,760.00	\$ 250,042.80							\$ 250,042.80	
		Total	\$ 242,760.00	\$ 250,042.80	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,042.80	Merit
Benedik Michael	Vice Provost	General Revenue	\$ 290,001.00	\$ 304,501.89							\$ 304,501.89	
		Total	\$ 290,001.00	\$ 304,501.89	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 304,501.89	Merit
Bennett, Suprena D	Assistant Dean	General Revenue Designated	\$ 160,000.00	\$ 173,232.00							\$ 173,232.00	
		Total	\$ 160,000.00	\$ 173,232.00	8.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 173,232.00	Merit
Bolton, Michael W	Assistant Dean	General Revenue	\$ 151,012.00	\$ 156,808.80							\$ 156,808.80	
		Total	\$ 151,012.00	\$ 156,808.80	3.84%						\$ 156,808.80	Merit
Brannstrom, Christian	Professor & Associate Dean	General Revenue Restricted	\$ 170,517.00	\$ 177,948.58							\$ 177,948.58	
		Total	\$ 170,517.00	\$ 177,948.58	4.36%						\$ 177,948.58	Merit
Brisco, Kristine	Assistant Dean	General Revenue		\$ 141,600.00							\$ 141,600.00	
		Total	\$ -	\$ 141,600.00	N/A						\$ 141,600.00	Promoted 4/2018
Brown, Kelly	Associate Vice President	General Revenue		\$ 190,087.56							\$ 190,087.56	
		Total	\$ -	\$ 190,087.56	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 190,087.56	Hired 2/2018
Burghardt, Robert C	Associate Dean	General Revenue Restricted	\$ 224,427.00	\$ 228,385.89							\$ 228,385.89	
		Total	\$ 224,427.00	\$ 233,404.08	4.00%						\$ 233,404.08	Merit
Butler-Purry, Karen L.	Associate Provost	General Revenue Designated	\$ 297,000.00	\$ 288,408.02					\$ 5,000.00		\$ 293,408.02	One-time merit
		Total	\$ 330,000.00	\$ 288,408.02	-12.60%					\$ -	\$ 288,408.02	Returned from interim VP Research position 6/2018
Cantrell Carol J	Senior Associate Vice President	General Revenue Designated	\$ 234,196.00	\$ 239,347.63							\$ 239,347.63	
		Total	\$ 251,824.00	\$ 257,363.04	2.20%					\$ -	\$ 257,363.04	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Carlson David H	Dean of Univ Library	General Revenue	\$ 255,501.00	\$ 277,241.00							\$ 277,241.00	
		Total	\$ 255,501.00	\$ 277,241.00	8.51%						\$ -	\$ 277,241.00
Cato, Cheryl L	Associate VP & Chief TC Officer	Designated	\$ 183,421.92	\$ 221,941.56							\$ 221,941.56	
		Total	\$ 183,421.92	\$ 221,941.56	21.00%						\$ -	\$ 221,941.56
Cherry, Robert C	Assistant Dean	General Revenue	\$ 102,610.00	\$ 105,859.44							\$ 105,859.44	
		Designated									\$ -	
Total			\$ 102,610.00	\$ 105,859.44	3.17%					\$ -	\$ 105,859.44	Equity Increase
Childs, Melody	VP Information Technology & CIO	Designated	\$ 275,000.00	\$ 302,499.91							\$ 302,499.91	
		Total	\$ 275,000.00	\$ 302,499.91	10.00%						\$ -	\$ 302,499.91
Connell, Mark B	Assitant Dean	General Revenue	\$ 200,001.00	\$ 203,000.04					\$ 720.00		\$ 203,720.04	Cell Phone Service Allowance
		Total	\$ 200,001.00	\$ 203,000.04	1.50%	\$ -	\$ -	\$ -	\$ -	\$ 720.00	\$ -	\$ 203,720.04
Cook, Terence L	Assitant Dean	Designated	\$ 114,998.00	\$ 114,997.44							\$ 114,997.44	
		Total	\$ 114,998.00	\$ 114,997.44	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 114,997.44
Cooper, John T	Assistant Vice President	Designated	\$ 155,000.04	\$ 158,100.00							\$ 158,100.00	
		Total	\$ 155,000.04	\$ 158,100.00	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158,100.00
Crooks, Viviene	Assistant Dean	Designated		\$ 124,800.00					\$ 10,000.00		\$ 134,800.00	Relocation Allowance
		Total	\$ -	\$ 124,800.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 10,000.00	\$ -	\$ 134,800.00
Cornell Karen K	Associate Dean	General Revenue	\$ 199,017.00	\$ 208,353.54							\$ 208,353.54	
		Restricted	\$ 10,983.00	\$ 10,046.40								\$ 10,046.40
Total			\$ 210,000.00	\$ 218,399.94	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,399.94	Merit
Crouch, Elizabeth	Associate Dean	General Revenue	\$ 150,000.00	\$ 156,000.00							\$ 156,000.00	
		Designated									\$ -	
Total			\$ 150,000.00	\$ 156,000.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 156,000.00	Merit
Datta Sumana	Assistant Provost	General Revenue	\$ 182,052.00	\$ 147,970.79							\$ 147,970.79	
		Designated		\$ 39,097.21								
Total			\$ 182,052.00	\$ 187,068.00	2.76%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,068.00	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Davis Kevin	Chief Information Officer, Qatar	Restricted	\$ 147,316.00	\$ 151,004.52							\$ 151,004.52	
		Total	\$ 147,316.00	\$ 151,004.52	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,004.52	Merit
Dillard Joseph B	Assistant Dean	General Revenue Designated	\$ 135,924.00	\$ 141,360.24							\$ 141,360.24	
		Total	\$ 135,924.00	\$ 141,360.24	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141,360.24	Merit
Dooley Kim E	Associate Dean	General Revenue	\$ 160,592.00	\$ 165,409.20							\$ 165,409.20	
		Total	\$ 160,593.00	\$ 165,409.20	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,409.20	Merit
Dorsey Alicia M	Assistant Provost	General Revenue Other Sources	\$ 188,100.00	\$ 195,060.00							\$ 195,060.00	
		Total	\$ 188,100.00	\$ 195,060.00	3.70%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,060.00	Merit
Dorsey, Leroy G	Associate Dean	General Revenue	\$ 129,474.00	\$ 138,663.00							\$ 138,663.00	
		Total	\$ 129,474.00	\$ 138,663.00	7.10%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 138,663.00	Merit + Equity Increase
Dudley Deanie D	Assistant Dean	General Revenue Designated	\$ 150,631.00	\$ 161,867.58							\$ 161,867.58	
		Total	\$ 156,793.00	\$ 161,867.58	3.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 161,867.58	Merit
Economou, Ioannis	Associate Dean	Restricted	\$ 228,039.00	\$ 229,749.30							\$ 229,749.30	
		Total	\$ 228,039.00	\$ 229,749.30	0.75%						\$ 229,749.30	Admin stipend not included in 9/2017 salary; corrected
Endler, Dean K	Assistant VP Finance	General Revenue	\$ 119,000.00	\$ 122,569.94							\$ 122,569.94	
		Designated/Service Dept	\$ 51,000.00	\$ 52,529.98							\$ 52,529.98	
		Total	\$ 170,000.00	\$ 175,099.92	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 175,099.92	Merit
Enjeti, Prasad N	Associate Dean	General Revenue	\$ 270,866.00	\$ 277,920.49							\$ 277,920.49	
		Total	\$ 270,866.00	\$ 277,920.49	2.60%						\$ 277,920.49	Merit
Errisuriz, Arturo	Assistant Dean	Designated	\$ 114,998.00	\$ 114,997.44							\$ 114,997.44	
		Total	\$ 114,998.00	\$ 114,997.44	0.00%						\$ 114,997.44	
Falks, Delisa	Assitant Vice President	General Revenue	\$ 168,000.00	\$ 175,008.00							\$ 175,008.00	
		Total	\$ 168,000.00	\$ 175,008.00	4.17%						\$ 175,008.00	Merit
Ficht Allison	Senior Associate Vice President for Research	General Revenue	\$ 259,262.00	\$ 264,843.00							\$ 264,843.00	
		Total	\$ 259,262.00	\$ 264,843.00	2.15%						\$ 264,843.00	Merit

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other	Non Cash Comp		
Fierke, Carol A	Provost and Executive Vice President	General Revenue	\$ 427,500.00	\$ 448,875.00							\$ 448,875.00		
		Total	\$ 427,500.00	\$ 448,875.00	5.00%						\$ 448,875.00	Merit	
Fry, Richard M	Assitant Vice President	General Revenue	\$ 127,500.00	\$ 131,324.88							\$ 131,324.88		
		Total	\$ 127,500.00	\$ 131,324.88	3.00%						\$ 131,324.88	Merit	
Garza Juan E	Assistant Vice President	General Revenue Designated	\$ 192,000.00	\$ 200,016.00							\$ 200,016.00		
		Total	\$ 192,000.00	\$ 200,016.00	4.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,016.00	Merit	
Georgiades Costas N	Senior Associate Vice President for Research	General Revenue Restricted	\$ 298,388.00	\$ 309,555.24					\$ 15,000.00		\$ 309,555.24		
		Total	\$ 298,388.00	\$ 309,555.24	3.74%	\$ -	\$ -	\$ -	\$ -	\$ 15,000.00	\$ -	\$ 324,555.24	Chair Appointment Merit
Gill, Clare	Executive Associate Dean	General Revenue	\$ 168,630.00	\$ 171,581.04							\$ 171,581.04		
		Total	\$ 168,630.00	\$ 171,581.04	1.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 171,581.04	Hired 8/2017; Merit	
Green Eleanor M	Dean	General Revenue	\$ 400,000.00	\$ 412,016.00							\$ 412,016.00		
		Total	\$ 400,000.00	\$ 412,016.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 412,016.00	Merit	
Hale Belinda S	Assistant Dean	General Revenue Designated	\$ 141,196.00	\$ 146,843.04							\$ 146,843.04		
		Total	\$ 141,196.00	\$ 146,843.04	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,843.04	Merit	
Hanks Cheryl L	Associate Vice President	General Revenue Designated		\$ 227,196.00							\$ 227,196.00		
		Total	\$ -	\$ 227,196.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 227,196.00	Hired 4/2018	
Hardy, Michael	Associate Vice President	Designated		\$ 130,000.08							\$ 130,000.08		
		Total	\$ -	\$ 130,000.08	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,000.08	Hired 8/2018	
Harris Danielle A	Assistant Dean	General Revenue	\$ 94,870.00	\$ 97,715.16					\$ 3,000.00		\$ 100,715.16	Extra Pay Outside of Regular Job Duty	
		Total	\$ 94,870.00	\$ 97,715.16	3.00%	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ -	\$ 100,715.16	Merit
Hernandez, Cynthia	Associate Vice President for Student Affairs	General Revenue	\$ 27,097.00	\$ 18,606.37							\$ 18,606.37		
		Designated	\$ 95,743.00	\$ 68,843.58							\$ 68,843.58		
		Auxiliary	\$ 57,807.00	\$ 98,613.77							\$ 98,613.77		
		Total	\$ 180,647.00	\$ 186,063.72	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 186,063.72	Merit	

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Hester, Yvette C	Assistant Dean	General Revenue	\$ 77,643.00	\$ 80,442.00					\$ 4,313.50		\$ 84,755.50	Summer Teaching
		Total	\$ 77,643.00	\$ 80,442.00	3.60%	\$ -	\$ -	\$ -	\$ -	\$ 4,313.50	\$ -	\$ 84,755.50
Hogan, Harry	Associate Dean - Faculty	General Revenue		\$ 200,387.44							\$ 200,387.44	
		Total	\$ -	\$ 200,387.44	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,387.44
Hinkley, Richard S	Vice President for Brand and Business Developme	General Revenue	\$ 199,500.00	\$ 206,482.50							\$ 206,482.50	
		Designated	\$ 85,500.00	\$ 88,492.50							\$ 88,492.50	
		Other Sources									\$ -	
		Total	\$ 285,000.00	\$ 294,975.00	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 294,975.00
Hurtado, John E	Associate Dean	Restricted	\$ 252,596.00	\$ 258,823.23							\$ 258,823.23	
		Total	\$ 252,596.00	\$ 258,823.23	2.47%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 258,823.23	Merit
Irby, Beverly J	Professor & Associate Dean	General Revenue	\$ 162,526.00	\$ 120,470.34							\$ 120,470.34	
		Restricted	\$ 16,548.00	\$ 64,868.65							\$ 64,868.65	
		Total	\$ 179,074.00	\$ 185,338.98	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 185,338.98
Ireland Robert D	Executive Associate Dean	Designated	\$ 379,103.00	\$ 394,266.33					\$ 11,900.00		\$ 406,166.33	Continuing Education and Teaching in Excess of 100%
		Total	\$ 379,103.00	\$ 394,266.33	4.00%	\$ -	\$ -	\$ -	\$ -	\$ 11,900.00	\$ -	\$ 406,166.33
Jeffers, Rosalind M	Assistant Dean	General Revenue	\$ 119,328.00	\$ 119,327.52							\$ 119,327.52	
		Total	\$ 119,328.00	\$ 119,327.52	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 119,327.52
Johnson, Valen	Dean, Interim	General Revenue		\$ 323,657.84							\$ 323,657.84	
		Designated		\$ 28,144.16							\$ 28,144.16	
		Total	\$ -	\$ 351,802.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 351,802.00
Johnson, Violet M	Associate Dean	General Revenue	\$ 117,117.00	\$ 126,175.14							\$ 126,175.14	
		Designated	\$ 11,583.00	\$ 12,478.86							\$ 12,478.86	
		Total	\$ 128,700.00	\$ 138,654.00	7.73%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 138,654.00
Jones, Eli	Dean	General Revenue	\$ 442,001.00	\$ 464,101.00					\$ 23,320.78		\$ 487,421.78	Deferred Compensation
		Total	\$ 442,001.00	\$ 464,101.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 23,320.78	\$ -	\$ 487,421.78
Jourdan, Dawn	Executive Associate Dean	General Revenue	\$ 215,003.00	\$ 223,600.08							\$ 223,600.08	
		Designated									\$ -	
		Total	\$ 215,003.00	\$ 223,600.08	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 223,600.08

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						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Kenimer Ann L	Associate Provost	General Revenue	\$ 258,000.00	\$ 265,103.85							\$ 265,103.85		
		Designated									\$ -		
		Total	\$ 258,000.00	\$ 265,103.85	2.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 265,103.85	Merit
Laird James B	Assistant Dean	General Revenue	\$ 208,531.00	\$ 218,957.52							\$ 218,957.52		
		Designated									\$ -		
		Total	\$ 208,531.00	\$ 218,957.52	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,957.52	Merit
Lange Peter W	Associate Vice President	Designated	\$ 41,340.00	\$ 21,754.64							\$ 21,754.64		
		Auxiliary	\$ 165,357.00	\$ 195,791.79							\$ 195,791.79		
		Total	\$ 206,697.00	\$ 217,546.43	5.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 217,546.43	Merit
Lupiani Blanca M	Associate Dean	General Revenue	\$ 211,021.00	\$ 231,552.00							\$ 231,552.00		
		Designated							\$ 5,000.00		\$ 5,000.00	One-Time Merit	
		Total	\$ 211,021.00	\$ 231,552.00	9.73%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 236,552.00	Promotion 6/2018
Macri, Lucas M	Professor & Associate Dean	General Revenue	\$ 129,846.00	\$ 135,966.42							\$ 135,966.42		
		Total	\$ 129,846.00	\$ 135,966.42	4.71%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,966.42	Merit
Mahajan, Arvind	Professor & Associate Dean	General Revenue	\$ 250,002.00	\$ 260,002.06							\$ 260,002.06		
		Designated	\$ 27,778.00	\$ 28,889.12							\$ 28,889.12		
		Total	\$ 277,780.00	\$ 288,891.18	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 288,891.18	Merit
Malave, Ceasar	Dean & CEO, Qatar	Restricted	\$ 310,989.00	\$ 331,080.09							\$ 331,080.09		
		Total	\$ 310,989.00	\$ 331,080.09	6.46%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 331,080.09	Merit
Matthews Pamela R	Dean	General Revenue	\$ 287,041.00	\$ 295,665.70							\$ 295,665.70		
		Designated	\$ 24,960.00	\$ 25,709.19							\$ 25,709.19		
		Total	\$ 312,001.00	\$ 321,374.89	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 321,374.89	Merit
McCall, John	Associate Vice President and Controller	General Revenue	\$ 275,000.00	\$ 285,624.88							\$ 285,624.88		
		Total	\$ 275,000.00	\$ 285,624.88	3.86%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 285,624.88	Merit
McConnell Deena J	Assoc Vice President	General Revenue	\$ 299,250.00	\$ 308,232.00							\$ 308,232.00		
		Other Sources									\$ -		
		Total	\$ 299,250.00	\$ 308,232.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 308,232.00	Merit
McGowan, Annie L.	Associate Dean & Professor	General Revenue		\$ 201,135.15							\$ 201,135.15		
		Other Sources									\$ -		
		Total	\$ -	\$ 201,135.15	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 201,135.15	Promoted 8/2018

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FY2019**

Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Means Coleman, Robin	Vice President and Associate Provost for Diversity	General Revenue		\$ 354,552.00						\$ 40,056.15	\$ 394,608.15	Relocation Allowance
		Total	\$ -	\$ 354,552.00	N/A	\$ -	\$ -	\$ -	\$ -	\$ 40,056.15	\$ -	\$ 394,608.15
Meyer Christopher M	Assistant Vice President	General Revenue	\$ 188,204.00	\$ 193,849.17							\$ 193,849.17	
		Designated	\$ 12,014.00	\$ 12,373.36							\$ 12,373.36	
		Total	\$ 200,218.00	\$ 206,222.53	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 206,222.53
Mitchell, LM	Assistant Dean	General Revenue	\$ 130,183.00	\$ 170,864.28							\$ 170,864.28	
		Designated	\$ 32,546.00								\$ -	
		Total	\$ 162,729.00	\$ 170,864.28	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 170,864.28
Morriss, Andrew	Dean and Vice President	Designated	\$ 401,720.00	\$ 411,982.89							\$ 411,982.89	
		Total	\$ 401,720.00	\$ 411,982.89	2.55%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 411,982.89
Nafukho, Frederick M	Professor and Associate Dean	Designated	\$ 156,423.00	\$ 161,897.76							\$ 161,897.76	
		Total	\$ 156,423.00	\$ 161,897.76	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 161,897.76
Nickles, Rosalie	Assistant Dean	Restricted	\$ 200,585.00	\$ 206,610.24							\$ 206,610.24	
		Total	\$ 200,585.00	\$ 206,610.24	3.00%							\$ 206,610.24
Nounou, Hazem	Assistant Dean	Restricted		\$ 222,852.60							\$ 222,852.60	
		Total	\$ -	\$ 222,852.60	N/A							\$ 222,852.60
Novosad, Christopher	Assistant Dean	General Revenue	\$ 128,806.00	\$ 141,686.52					\$ 5,000.00		\$ 146,686.52	One-Time Merit
		Total	\$ 128,806.00	\$ 141,686.52	10.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 146,686.52
Oberhelman, Steven M	Associate Dean	General Revenue	\$ 145,944.00	\$ 185,866.89							\$ 185,866.89	
		Total	\$ 145,944.00	\$ 185,866.89	27.35%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 185,866.89
O'Quinn Michael G	Vice President for Governmental Relations	General Revenue	\$ 176,175.00	\$ 187,356.75							\$ 187,356.75	
		Designated	\$ 84,825.00	\$ 107,693.25							\$ 107,693.25	
		Total	\$ 261,000.00	\$ 295,050.00	13.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 295,050.00
Palsole Sunay V	Assistant Vice Chancellor	General Revenue	\$ 180,000.00	\$ 183,600.00							\$ 183,600.00	
		Total	\$ 180,000.00	\$ 183,600.00	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 183,600.00

**Higher Education
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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Parker, Gerald W	Associate Dean	General Revenue	\$ 300,000.00	\$ 257,500.50							\$ 257,500.50		
		Restricted		\$ 49,999.50									
		Total	\$ 300,000.00	\$ 307,500.00	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 307,500.00	Merit
Pettibon, II Joseph P	Vice President	General Revenue	\$ 280,000.00	\$ 294,000.00					\$ 5,000.00		\$ 299,000.00	One-Time Merit	
		Designated									\$ -		
		Total	\$ 280,000.00	\$ 294,000.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 299,000.00	Merit
Porter, Jay	Associate Dean - Faculty	General Revenue		\$ 270,261.75							\$ 270,261.75		
		Designated									\$ -		
		Total	\$ -	\$ 270,261.75	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 270,261.75	Promoted 6/2018
Pugh, Daniel J	Vice President for Student Affairs	General Revenue	\$ 38,775.00	\$ 15,510.00							\$ 15,510.00		
		Designated	\$ 122,670.00	\$ 134,937.00							\$ 134,937.00		
		Auxiliary	\$ 120,555.00	\$ 159,753.00								\$ 159,753.00	
		Total	\$ 282,000.00	\$ 310,200.00	10.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 310,200.00	Merit
Reber, Anne M	Dean of Student Life	General Revenue	\$ 16,542.00	\$ 10,992.00							\$ 10,992.00		
		Designated	\$ 97,826.00	\$ 73,279.97							\$ 73,279.97		
		Auxilliary	\$ 63,498.00	\$ 98,927.96								\$ 98,927.96	
		Total	\$ 177,866.00	\$ 183,199.93	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 183,199.93	Merit
Reber Thomas W	Associate Vice President for Student Affairs	General Revenue	\$ 33,095.00	\$ 22,724.59							\$ 22,724.59		
		Designated		\$ 120,440.34							\$ 120,440.34		
		Auxiliary	\$ 187,533.00	\$ 84,080.99								\$ 84,080.99	
		Total	\$ 220,628.00	\$ 227,245.92	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 227,245.92	Merit
Reed, David W	Associate Dean Graduate Programs	General Revenue	\$ 163,445.00	\$ 168,346.80							\$ 168,346.80		
		Total	\$ 163,445.00	\$ 168,346.80	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 168,346.80	Merit
Rogers Kenita S	Executive Associate Dean	General Revenue	\$ 224,989.00	\$ 234,379.52							\$ 234,379.52		
		Restricted	\$ 10,011.00	\$ 10,020.40							\$ 10,020.40		
		Total	\$ 235,000.00	\$ 244,399.92	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244,399.92	Merit
Rojo Del Busto, Katherine A	Assoc Vice President	General Revenue	\$ 212,028.00	\$ 219,448.73							\$ 219,448.73		
		Designated	\$ 28,913.00	\$ 29,924.83					\$ 5,000.00		\$ 34,924.83	One-Time Merit	
		Total	\$ 240,941.00	\$ 249,373.56	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 254,373.56	Merit

**Higher Education
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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments	
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other			Non Cash Comp
Rojo Del Busto, Mario	Associate Dean of Faculties	General Revenue	\$ 159,007.00	\$ 191,908.08							\$ 191,908.08		
		Designated							\$ 5,000.00		\$ 5,000.00	One-Time Merit	
		Total	\$ 159,007.00	\$ 191,908.08	20.69%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 196,908.08	Merit + Hiring Salary Adjustment 5/2018
Santos, Adolfo	Assistant Provost	General Revenue		\$ 179,999.93							\$ 179,999.93		
		Designated							\$ 18,000.00		\$ 18,000.00	Relocation Allowance	
		Total	\$ -	\$ 179,999.93	N/A	\$ -	\$ -	\$ -	\$ -	\$ 18,000.00	\$ -	\$ 197,999.93	Hired 7/2018
Sardaryzadeh, Michael	Associate Vice President	Designated		\$ 220,000.08							\$ 225,000.08	Relocation Allowance	
		Total	\$ -	\$ 220,000.08	N/A	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 225,000.08	Hired 2/18
Schneider Sarah J	Associate Vice President	General Revenue	\$ 173,552.00	\$ 180,059.76							\$ 180,059.76		
		Designated	\$ 48,524.00	\$ 50,343.00							\$ 50,343.00		
		Total	\$ 222,076.00	\$ 230,402.76	3.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 230,402.76	Merit
Scholtz, John M	Executive Associate Vice President for Research	General Revenue	\$ 281,307.00	\$ 290,438.89							\$ 290,438.89		
		Designated	\$ 21,175.00	\$ 21,860.99							\$ 21,860.99		
		Total	\$ 302,482.00	\$ 312,299.88	3.25%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 312,299.88	Merit
Scott, Timothy	Assistant Provost	General Revenue	\$ 175,935.00	\$ 121,447.00							\$ 121,447.00		
		Restricted	\$ 6,067.00	\$ 66,377.00							\$ 66,377.00		
		Total	\$ 182,002.00	\$ 187,824.00	3.20%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 187,824.00	Merit
Santos, Adolfo	Assistant Provost	General Revenue		\$ 154,505.89							\$ 154,505.89		
		Total	\$ -	\$ 154,505.89	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,505.89	Transferred in 1/2018
Shenkir Annette L	Associate Vice President for Research	General Revenue	\$ 178,958.00	\$ 185,220.59							\$ 185,220.59		
		Designated	\$ 9,419.00	\$ 9,748.45							\$ 9,748.45		
		Total	\$ 188,377.00	\$ 194,969.04	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 194,969.04	Merit
Skaggs, Chris L	Associate Dean	General Revenue	\$ 124,940.00	\$ 128,687.52							\$ 128,687.52		
		Restricted	\$ 35,652.00	\$ 36,720.60							\$ 36,720.60		
		Total	\$ 160,592.00	\$ 165,408.12	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,408.12	Merit
Smith Amy B	Senior Vice President and Chief Marketing & Communication Officer	General Revenue	\$ 330,000.00	\$ 370,000.07							\$ 370,000.07		
		Total	\$ 330,000.00	\$ 370,000.07	12.12%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 370,000.07	Equity Adjustment 5/2018
Stephenson Michael	Vice Provost	General Revenue	\$ 231,000.00	\$ 304,502.00					\$ 5,000.00		\$ 309,502.00	One-Time Merit	
		Total	\$ 231,000.00	\$ 304,502.00	31.82%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 309,502.00	Promoted 5/2018

**Higher Education
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Institution Code: **711** **Institution Name:** **Texas A&M University**

Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Strawser, Jerry R	Executive Vice President and Chief Financial Offi	General Revenue	\$ 416,001.00	\$ 436,800.00						\$ 4,000.00	\$ 440,800.00	Extra Pay Outside Regular Job
		Designated								\$ 3,600.00	\$ 3,600.00	
		Total	\$ 416,001.00	\$ 436,800.00	5.00%	\$ -	\$ -	\$ -	\$ -	\$ 7,600.00	\$ -	\$ 444,400.00
Thomas Deborah J	Dean	General Revenue	\$ 257,001.00	\$ 264,714.89							\$ 264,714.89	
		Total	\$ 257,001.00	\$ 264,714.89	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 264,714.89	Merit
Tiffany-Castiglione E	Assistant Provost	General Revenue	\$ 230,005.00	\$ 239,208.00							\$ 239,208.00	
		Total	\$ 230,005.00	\$ 239,208.00	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 239,208.00	Merit
Upton, Matthew G	Assistant Dean	General Revenue	\$ 24,428.00	\$ 27,725.67							\$ 27,725.67	
		Designated	\$ 73,284.00	\$ 83,177.01					\$ 1,687.50		\$ 84,864.51	Teaching in Excess of 100%
		Total	\$ 97,712.00	\$ 110,902.68	13.50%	\$ -	\$ -	\$ -	\$ -	\$ 1,687.50	\$ -	\$ 112,590.18
Vacant	Assistant Dean	General Revenue	\$ 108,672.00	\$ 108,672.00							\$ 108,672.00	
		Total	\$ 108,672.00	\$ 108,672.00	0.00%						\$ 108,672.00	
Vacant	Professor & Associate Dean	General Revenue	\$ 154,501.00	\$ 154,501.00							\$ 154,501.00	
		Total	\$ 154,501.00	\$ 154,501.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154,501.00	
Vacant	Associate Vice President	General Revenue	\$ 151,001.00	\$ 151,001.00							\$ 151,001.00	
		Total	\$ 151,001.00	\$ 151,001.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,001.00	
Vacant	Assistant Dean	General Revenue		\$ 106,666.68							\$ 106,666.68	
		Total	\$ -	\$ 106,666.68	N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106,666.68	
Vanegas, Jorge	Dean	General Revenue	\$ 270,502.00	\$ 278,616.04							\$ 278,616.04	
		Total	\$ 270,502.00	\$ 278,616.04	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 278,616.04	Merit
Weichold, Mark H	Senior Associate Dean	General Revenue	\$ 302,363.00								\$ -	
		Designated	\$ 4,691.00	\$ 336,141.41							\$ 336,141.41	
		Restricted	\$ 24,106.00								\$ -	
		Total	\$ 331,160.00	\$ 336,141.41	1.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 336,141.41	Merit
Welsh, Mark A	Dean	General Revenue	\$ 350,000.00	\$ 360,510.00							\$ 360,510.00	
		Designated									\$ -	
		Total	\$ 350,000.00	\$ 360,510.00	3.00%						\$ 360,510.00	Merit

**Higher Education
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Institution Code: 711 **Institution Name:** Texas A&M University

Name	Position	Funding Source	Salary (09/01/17)	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2018					Total Comp.	Explanation / Comments
						Cash Bonus	Practice Plan Benefits	Housing Allow	Car Allow.	Other		
Wilkinson, Heather H	Associate Dean	General Revenue	\$ 144,900.00	\$ 156,924.00							\$ 156,924.00	
		Designated							\$ 5,000.00		\$ 5,000.00	One-Time Merit
		Total	\$ 144,900.00	\$ 156,924.00	8.30%	\$ -	\$ -	\$ -	\$ -	\$ 5,000.00	\$ -	\$ 161,924.00
Woods, Connie J	Associate Vice President Student Affairs	General Revenue	\$ 39,331.00	\$ 21,897.30							\$ 21,897.30	
		Designated	\$ 58,464.00	\$ 32,844.95							\$ 32,844.95	
		Auxiliary	\$ 114,802.00	\$ 164,229.75							\$ 164,229.75	
		Total	\$ 212,597.00	\$ 218,972.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 218,972.00
Wootton Chad E	Associate Vice President	General Revenue	\$ 234,000.00	\$ 241,020.00							\$ 241,020.00	
		Total	\$ 234,000.00	\$ 241,020.00	3.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 241,020.00
Wright Deborah G	Associate Vice President for Finance	General Revenue	\$ 205,443.00	\$ 212,632.56					\$ 2,500.00		\$ 215,132.56	One-Time Merit
		Total	\$ 205,443.00	\$ 212,632.56	3.50%	\$ -	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 215,132.56
Young, Michael K	President	Designated	\$ 895,601.00	\$ 895,601.00			\$ 200,000.04		\$ 682,678.40	\$ 5,820.00	\$ 1,784,099.44	Country Club Dues, Performance Incentive, Additional Work, Deferred Comp
		Restricted	\$ 104,400.00	\$ 104,400.00							\$ 104,400.00	
		Total	\$ 1,000,001.00	\$ 1,000,001.00	0.00%	\$ -	\$ -	\$ 200,000.04	\$ -	\$ 682,678.40	\$ 5,820.00	\$ 1,888,499.44
Zapalac, Peggy	Associate Vice President for Finance	General Revenue	\$ 184,125.00	\$ 189,188.40							\$ 189,188.40	
		Designated									\$ -	
		Total	\$ 184,125.00	\$ 189,188.40	2.75%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,188.40
Zoran Mark J	Professor and Associate Dean	General Revenue	\$ 185,321.00	\$ 185,321.00							\$ 185,321.00	
		Designated									\$ -	
		Total	\$ 185,321.00	\$ 185,321.00	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 185,321.00
Banks, Margaret K	Vice Chancellor and Dean of Engineering											Reported with Agency 712 (TEES)
Stover, Patrick	Vice Chancellor and Dean of Agriculture											Reported with Agency 556 (TAES)