

Higher Education
Administrative Accountability Report
SB 1, Article III, Sec. 5.7
FY2018
TEXAS A&M ENGINEERING EXPERIMENT STATION

Institution Code: 712 Institution Name: Texas A&M Engineering Experiment Station

A		B	C		D			E					F					G					H					I					J					K					L					M				
Name	UIN	Position	TEES Funding Sources		Occupant Salary	Salary (09/01/18)	Salary Increase	Nonsalary Benefits FY 2019					Total Compensation	Explanation / Comments																																						
							Cash Bonuses	Benefits	Allowance	Car Allowance	Other	Compensation	Total Compensation	Explanation / Comments																																						
M. Katherine Banks	521004221	Vice Chancellor and Dean of Engineering-Dean and Director of TEES	General Revenue		\$190,800	\$202,248		\$0	\$0	\$0	\$0	\$0	\$0	\$202,248	Deferred Compensation																																					
			Other Funds		\$0	\$0		\$0	\$0	\$0	\$0	\$63,030	\$0	\$63,030																																						
			NON-TEES (Joint with TAMU)		\$286,200	\$303,372		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$303,372																																				
			Total		\$477,000	\$505,620	6.00%	\$0	\$0	\$0	\$0	\$0	\$63,030	\$0		\$568,650																																				
Dimitris C. Lagoudas	901006771	Senior Associate Dean for Research and Agency Deputy Director	General Revenue		\$310,471	\$323,674		\$0	\$0	\$0	\$0	\$0	\$0	\$323,674																																						
			NON-TEES (Joint with TAMU)		\$34,497	\$35,964		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$35,964																																				
			Total		\$344,968	\$359,638	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$359,638																																				
			Total		\$344,968	\$359,638	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$359,638																																				
Narasimha Annareddy	701003141	Associate Agency Director for Strategic Initiatives and Centers	General Revenue		\$139,405	\$145,329		\$0	\$0	\$0	\$0	\$0	\$0	\$145,329																																						
			NON-TEES (Joint with TAMU)		\$139,405	\$145,329		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$145,329																																				
			Total		\$278,810	\$290,659	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$290,659																																				
			Total		\$278,810	\$290,659	4.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$290,659																																				
Cindy Lawley	824002456	Assistant Vice Chancellor and Assistant Agency Director of Workforce Development	General Revenue		\$45,450	\$46,995		\$0	\$0	\$0	\$0	\$0	\$0	\$46,995																																						
			NON-TEES (Joint with TAMU)		\$134,550	\$139,125		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$139,125																																				
			Total		\$180,000	\$186,120	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$186,120																																				
			Total		\$180,000	\$186,120	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$186,120																																				
John W. Crawford	501004404	Assistant Vice Chancellor and Chief Financial Officer	General Revenue		\$70,045	\$158,302		\$0	\$0	\$0	\$0	\$0	\$0	\$158,302																																						
			NON-TEES (Joint with TAMU)		\$184,870	\$105,534		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$105,534																																				
			Total		\$254,915	\$263,836	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$263,836																																				
			Total		\$254,915	\$263,836	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$263,836																																				
Marilyn M. Martell	302002364	Senior Assistant Vice Chancellor for Marketing and Communications	General Revenue		\$126,915	\$131,482		\$0	\$0	\$0	\$0	\$0	\$0	\$131,482																																						
			NON-TEES (Joint with TAMU)		\$54,392	\$56,350		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$56,350																																				
			Total		\$181,307	\$187,832	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$187,832																																				
			Total		\$181,307	\$187,832	3.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$187,832																																				
Stephen Cambone	227002462	Associate Vice Chancellor for Cybersecurity Initiatives	General Revenue		\$340,001	\$350,895		\$0	\$0	\$0	\$0	\$0	\$0	\$350,895																																						
			NON-TEES (Joint with TAMU)		\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0																																				
			Total		\$340,001	\$350,895	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$350,895																																				
			Total		\$340,001	\$350,895	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$350,895																																				
Norman R. Garza, Jr.	424006620	Assistant Vice Chancellor of Government Relations	General Revenue		\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0																																						
			Other Funds		\$62,379	\$72,875		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$72,875																																				
			NON-TEES (Joint with TAMUS, TEEX, TTI)		\$119,062	\$139,095		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$139,095																																				
			Total		\$181,441	\$211,970	16.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$211,970																																				
Stuart Anderson	402006096	Assistant Vice Chancellor of Facilities Planning and Management	General Revenue		\$104,500	\$104,500		\$0	\$0	\$0	\$0	\$0	\$0	\$104,500																																						
			NON-TEES (Joint with TAMU)		\$104,500	\$104,500		\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$104,500																																				
			Total		\$209,000	\$209,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$209,000																																				
			Total		\$209,000	\$209,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$209,000																																				