

**Higher Education
Administrative Accountability Report
GAA Special Provisions Art. III, Sec 7
FY2019**

Institution Code: 730												
Institution Name: University of Houston												
A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09/01/18)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Larsen, Sarah C	Vice Provost/Dean Grad School	General Revenue	280,000								280,000	
		Larsen Total	280,000	N/A	0	0	0	0	0	0	280,000	
Lee, Elwyn	VP Neighbhd & Strategic Intvs	General Revenue	239,501						4,800		244,301	Other: Longevity: \$4,800
		Designated							9,600		9,600	
		Lee Total	239,501	4%	0	0	0	9,600	4,800	0	253,901	
Livingston, Karin	Asst VP, Univ Controller	Designated	172,879							1,920	174,799	Other: Longevity: \$1,920
		Livingston Total	172,879	4%	0	0	0	0	1,920	0	174,799	
Long, Stuart	Assoc Dean/Professor	General Revenue	219,744								219,744	
		Restricted								48,832	48,832	Other: Assoc Dean: \$48,832
		Long Total	219,744	4%	0	0	0	0	48,832	0	268,576	
Longacre, Teri	Vice Prov/Dean Undergrad Stu Suc	General Revenue	254,457							3,360	257,817	Other: Longevity: \$3,360
		Longacre Total	254,457	6%	0	0	0	0	3,360	0	257,817	
Mares, Melissa	Asst Dean	General Revenue	124,198							2,400	126,598	Other: Longevity: \$2,400
		Mares Total	124,198	5%	0	0	0	0	2,400	0	126,598	
McPherson, Robert	Dean	General Revenue	311,574							4,280	315,854	Other: Longevity: \$4,280
		McPherson Total	311,574	5%	0	0	0	0	4,280	0	315,854	
Mensah, Laura	Asst Dean	Designated	96,900							860	97,760	Other: Longevity: \$860
		Mensah Total	96,900	2%	0	0	0	0	860	0	97,760	
Messa, Emily	Assoc VC/VP, Administration	Designated	212,160							6,000	218,160	Other: Longevity: \$2,400; Teaching Overload: \$3,600
		Messa Total	212,160	9%	0	0	0	0	6,000	0	218,160	
Milligan, Cristina	Asst VP, Research Administration	Designated	147,000							720	147,720	Other: Longevity: \$720
		Milligan Total	147,000	9%	0	0	0	0	720	0	147,720	
Mitchen, Andrea	Asst Dean of Students	Auxiliary	64,504							960	65,464	Other: Longevity: \$960
		Mitchen Total	64,504	4%	0	0	0	0	960	0	65,464	
Mollhagen, Amber	Asst Dean	General Revenue	86,417							2,160	88,577	Other: Longevity: \$2,160
		Mollhagen Total	86,417	5%	0	0	0	0	2,160	0	88,577	
Monroe, William	Dean	General Revenue	260,100							4,080	264,180	Other: Longevity: \$4,080
		Designated								6,250	6,250	Other: Endowed Chair Stipend: \$6,250
		Restricted								6,250	6,250	Other: Endowed Chair Stipend: \$6,250
		Monroe Total	260,100	28%	0	0	0	0	16,580	0	276,680	
Moore, Ceaser	AVC Police Ops/ Chief of Police	Designated	183,600							6,860	190,460	Other: Step Pay: \$2,400; Incentive Pay: \$3,600; Hazard Pay: \$860
		Moore Total	183,600	15%	0	0	0	0	6,860	0	190,460	
Morgan, Jeffrey	Assoc Prov Educ Innov & Tech	Designated	285,285							1,980	287,265	Other: Longevity: \$1,980
		Morgan Total	285,285	4%	0	0	0	0	1,980	0	287,265	
Munson, William	Assoc VP, Stu Aff/Dean of Stu	Auxiliary	155,144							3,840	158,984	Other: Longevity: \$3,840
		Munson Total	155,144	5%	0	0	0	0	3,840	0	158,984	
Neal, Jay	Assoc VP, A/A & COO UHSL & Katy	General Revenue	306,000							1,920	307,920	Other: Longevity: \$1,920
		Neal Total	306,000	N/A	0	0	0	0	1,920	0	307,920	
Olinger, Jane	Asst Prov, Academic Policy	General Revenue	133,000							2,480	135,480	Other: Longevity: \$2,480
		Olinger Total	133,000	0%	0	0	0	0	2,480	0	135,480	
Oliver, James	AVC/AVP, Facilities/Constr Mgmt	General Revenue	214,200							6,000	220,200	Other: Longevity: \$1,340; Communication Allowance: \$300
		Oliver Total	214,200	16%	0	0	0	6,000	1,640	0	221,840	
Oliver, Patricia	Dean	Designated	215,428							960	216,388	Other: Longevity: \$960
		Oliver Total	215,428	13%	0	0	0	0	960	0	216,388	
Ordonez, Nancy	Asst Dean/ Clinical Asst Professor	General Revenue	130,430								130,430	
		Designated								10,000	10,000	Other: Administrative Stipend: \$10,000
		Ordonez Total	130,430	4%	0	0	0	0	10,000	0	140,430	
Ortiz, Jaime	Vice Provost Global Strat/Stu	Designated	213,302							1,200	214,502	Other: Longevity: \$1,200
		Ortiz Total	213,302	2%	0	0	0	0	1,200	0	214,502	
Pede, Michael	Assoc VP, Alumni Relations	Designated	202,234							1,440	203,674	Other: Longevity: \$1,440
		Pede Total	202,234	5%	0	0	0	0	1,440	0	203,674	
Phan, Trang	Asst Dean	Designated	80,603							5,974	86,577	Other: Longevity: \$2,640; Teaching Overload: \$3,334
		Phan Total	80,603	0%	0	0	0	0	5,974	0	86,577	
Pierson, Melissa	Asst Vice Prov Undergrad Stu Suc	Designated	165,369							2,180	167,549	Other: Longevity: \$2,180
		Pierson Total	165,369	2%	0	0	0	0	2,180	0	167,549	

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Pritchard, Franklin	Dean	General Revenue	321,484							980	322,464	Other: Longevity: \$980
		Pritchard Total	321,484	5%	0	0	0	0	0	980	0	322,464
Reynolds, Dennis	Dean	General Revenue	323,060							280	323,340	Other: Longevity: \$280
		Reynolds Total	323,060	6%	0	0	0	0	0	280	0	323,340
Riaz, Sved Kamran	Assoc Dean of Students	Auxiliary	95,321							3,840	99,161	Other: Longevity: \$3,840
		Riaz Total	95,321	4%	0	0	0	0	0	3,840	0	99,161
Robinson, Floyd	Asst VP, Student Health & Well	Auxiliary	143,060							3,640	146,700	Other: Longevity: \$3,640
		Robinson Total	143,060	5%	0	0	0	0	0	3,640	0	146,700
Scamell, Richard	Assoc Dean/ Professor	Designated	255,528								255,528	
		Scamell Total	255,528	11%	0	0	0	0	0	0	0	255,528
Shumate, Lisa	Assoc VP, Houston Public Media	Restricted	294,685							720	295,405	Other: Longevity: \$720
		Shumate Total	294,685	4%	0	0	0	0	0	720	0	295,405
Silva, Leiser	Assoc Professor Assoc Dean	General Revenue	165,442								165,442	
		Designated	36,033							8,000	44,033	Other: Teaching Overload: \$8,000
		Silva Total	201,475	N/A	0	0	0	0	0	8,000	0	209,475
Smesny, Andrea	Exec Assoc Dean	General Revenue	185,834							2,180	188,014	Other: Longevity: \$2,180
		Designated								5,000	5,000	Other: Administrative Stipend: \$5,000
		Smesny Total	185,834	8%	0	0	0	0	0	7,180	0	193,014
Smith, Earl	Dean	General Revenue	283,050							4,800	287,850	Other: Longevity: \$4,800
		Restricted								25,000	25,000	Other: Endowed Professor Stipend: \$25,000
		Smith Total	283,050	4%	0	0	0	0	0	29,800	0	312,850
Smith, Wayne	Assoc VP, Princ Gifts	General Revenue Dedicated	237,552							480	238,032	Other: Longevity: \$480
		Smith Total	237,552	6%	0	0	0	0	0	480	0	238,032
Spann, Stephen	VP Medical Affairs Dean	Designated	550,000							1,200	551,200	Other: Longevity: \$1,200
		Spann Total	550,000	N/A	0	0	0	0	0	1,200	0	551,200
Tart, Kathryn	Dean	Designated	196,622							2,820	199,442	Other: Longevity: \$2,220; Communication Allowance: \$600
		Tart Total	196,622	10%	0	0	0	0	0	2,820	0	199,442
Tedesco, Joseph	Dean	General Revenue	357,742							1,200	358,942	Other: Longevity: \$1,200
		Restricted								25,000	25,000	Other: Administrative Stipend: \$25,000
		Tedesco Total	357,742	4%	0	0	0	0	0	26,200	0	383,942
Tennessee, Sondra	Assoc Dean	Designated	142,634							2,640	145,274	Other: Longevity: \$2,640
		Tennessee Total	142,634	5%	0	0	0	0	0	2,640	0	145,274
Tillis, Antonio	Dean	Designated	336,600								336,600	
		Tillis Total	336,600	2%	0	0	0	0	0	0	0	336,600
Tucker, Tiffany	Asst Dean	Designated	97,138							720	97,858	Other: Longevity: \$720
		Tucker Total	97,138	2%	0	0	0	0	0	720	0	97,858
Vetter, Greg	Assoc Dean/ Professor	General Revenue	176,426								176,426	
		Designated	52,950							5,297	58,247	Other: Endowed Professor Stipend: \$5,297
		Restricted								13,772	13,772	Other: Endowed Professor Stipend: \$5,297; Administrative Stipend: \$8,475
		Vetter Total	229,376	6%	0	0	0	0	0	19,069	0	248,444
Wells, Dan	Dean	Designated	319,923							3,840	323,763	Other: Longevity: \$3,840
		Wells Total	319,923	5%	0	0	0	0	0	3,840	0	323,763
Yzaguirre, Mark	Assoc VC/VP, Sr Assoc Gen Cns	General Revenue	179,989							1,640	181,629	Other: Longevity: \$1,640
		Yzaguirre Total	179,989	N/A	0	0	0	0	0	1,640	0	181,629