



## Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2019

The University of Texas at Dallas  
Institution Code: 738

| Name              | Position  | Funding Source  | Salary<br>(09.01.2018) | Percentage<br>Salary Increase<br>Over FY 2018 | Nonsalary Benefits FY 2019 |                              |                      |                  |                 | Total<br>Compensation | Explanation / Comments        |
|-------------------|---|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|-----------------|-----------------------|-------------------------------|
|                   |   |                 |                        |   | Cash<br>Bonuses            | Practice<br>Plan<br>Benefits | Housing<br>Allowance | Car<br>Allowance | Other           |                       |                               |
| Fair, George      | Vice President for Diversity/Community Engagement     | Designated      | \$117,646              | 0.00%   |                            |                              |                      |                  |                 | \$117,646             |                               |
| Fair, George      | Dean - Interdisciplinary Studies                      | General Revenue | \$117,646              | 0.00%   |                            |                              |                      |                  |                 | \$117,646             |                               |
|                   |   |                 | <u>\$235,292</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$235,292</u>      |                               |
| Martin, Rafael    | Associate Vice President for Research                 | Designated      | \$224,400              | 0.00%   |                            |                              |                      |                  | \$720           | \$225,120             | Other - Cell Phone (\$720)    |
|                   |   |                 | <u>\$224,400</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$720</u>    | <u>\$225,120</u>      |                               |
| Rockow, Amanda    | Vice President for Public Affairs                     | General Revenue | \$220,416              | 0.00%   |                            |                              |                      |                  |                 | \$220,416             |                               |
|                   |   | Restricted      |                        |   |                            |                              |                      |                  | \$1,080         | \$1,080               | Other - Cell Phone (\$1,080)  |
|                   |   |                 | <u>\$220,416</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$1,080</u>  | <u>\$221,496</u>      |                               |
| Bartlett, James   | Dean - Behavioral and Brain Sciences                  | General Revenue | \$214,200              | 0.00%   |                            |                              |                      |                  |                 | \$214,200             |                               |
|                   |   |                 | <u>\$214,200</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$214,200</u>      |                               |
| Kratz, Dennis     | Dean - Arts and Humanities                            | General Revenue | \$212,864              | 0.00%   |                            |                              |                      |                  |                 | \$212,864             |                               |
|                   |   |                 | <u>\$212,864</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$212,864</u>      |                               |
| Holmes, Jennifer  | Dean - Economic Political and Policy Sciences         | General Revenue | \$210,000              | 0.00%   |                            |                              |                      |                  |                 | \$210,000             |                               |
|                   |   |                 | <u>\$210,000</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$210,000</u>      |                               |
| Goeckner, Matthew | Associate Dean  | General Revenue | \$209,514              | 0.00%   |                            |                              |                      |                  |                 | \$209,514             |                               |
|                   |   |                 | <u>\$209,514</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$209,514</u>      |                               |
| Murphy, Jessica   | Dean Undergraduate Education                          | Designated      | \$200,000              | 0.00%   |                            |                              |                      |                  | \$18,000        | \$218,000             | Other - Supplement (\$18,000) |
|                   |   |                 | <u>\$200,000</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$18,000</u> | <u>\$218,000</u>      |                               |
| Doutry, Brian     | Associate Vice President and Chief Technology Officer | Designated      | \$198,450              | 0.00%   |                            |                              |                      |                  | \$720           | \$199,170             | Other - Cell Phone (\$720)    |
|                   |   |                 | <u>\$198,450</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$720</u>    | <u>\$199,170</u>      |                               |
| Fitch, Edmund     | Vice President for Student Affairs                    | General Revenue | \$197,288              | 0.00%   |                            |                              |                      |                  |                 | \$197,288             |                               |
|                   |   |                 | <u>\$197,288</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$197,288</u>      |                               |
| Brettell, Richard | Associate Provost                                     | Designated      | \$48,960               | 0.00%   |                            |                              |                      |                  | \$24,001        | \$72,961              | Other - Supplement (\$24,001) |
|                   |   | General Revenue | \$146,880              | 0.00%   |                            |                              |                      |                  |                 | \$146,880             |                               |
|                   |   | Restricted      |                        |   |                            |                              |                      |                  | \$11,999        | \$11,999              | Other - Supplement (\$11,999) |
|                   |   |                 | <u>\$195,840</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$36,000</u> | <u>\$231,840</u>      |                               |
| Dutton, Colleen   | Chief Human Resources Officer                         | General Revenue | \$187,680              | 0.00%   |                            |                              |                      |                  |                 | \$187,680             |                               |
|                   |   | Designated      |                        |   |                            |                              |                      |                  | \$720           | \$720                 | Other - Cell Phone (\$720)    |
|                   |   |                 | <u>\$187,680</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$720</u>    | <u>\$188,400</u>      |                               |
| Harpham, Edward   | Dean - Honors College                                 | Designated      | \$187,272              | 0.00%   |                            |                              |                      |                  |                 | \$187,272             |                               |
|                   |   |                 | <u>\$187,272</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$0</u>      | <u>\$187,272</u>      |                               |
| Okhovat, Sanaz    | Assistant Vice President Research Compliance          | General Revenue | \$174,142              | 0.00%   |                            |                              |                      |                  | \$720           | \$174,862             | Other - Cell Phone (\$720)    |
|                   |   |                 | <u>\$174,142</u>       | <u>0.00%</u>                                  | <u>\$0</u>                 | <u>\$0</u>                   | <u>\$0</u>           | <u>\$0</u>       | <u>\$720</u>    | <u>\$174,862</u>      |                               |



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| Name                  | Position                                     | Funding Source                | Salary<br>(09.01.2018) | Percentage<br>Salary Increase<br>Over FY 2018 | Nonsalary Benefits FY 2019 |                              |                      |                  |          | Total<br>Compensation | Explanation / Comments |                                      |
|-----------------------|--|-------------------------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------|-----------------------|------------------------|--------------------------------------|
|                       |  |                               |                        |   | Cash<br>Bonuses            | Practice<br>Plan<br>Benefits | Housing<br>Allowance | Car<br>Allowance | Other    |                       |                        | Non-Cash<br>Compensation             |
| Kane, Simon           | Assistant Provost                            | Designated                    | \$136,500              | 0.00%   |                            |                              |                      |                  |          |                       | \$136,500              |                                      |
|                       |  |                               | \$136,500              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$136,500                            |
| Shatz, Lisa           | Assistant Dean, MBA Programs                 | General Revenue               | \$133,499              | 0.00%   |                            |                              |                      |                  |          |                       | \$133,499              |                                      |
|                       |  |                               | \$133,499              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$133,499                            |
| Bell, Elizabeth       | Associate Dean                               | Designated                    | \$130,000              | 0.00%   |                            |                              |                      |                  | \$1,080  |                       | \$131,080              | Other - Cell Phone (\$1,080)         |
|                       |  |                               | \$130,000              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$1,080  | \$0                   | \$0                    | \$131,080                            |
| Bhatti, Christopher   | Assistant Dean Development and Alumni        | Designated                    | \$129,000              | 0.00%   |                            |                              |                      |                  | \$1,080  |                       | \$130,080              | Other - Cell Phone (\$1,080)         |
|                       |  |                               | \$129,000              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$1,080  | \$0                   | \$0                    | \$130,080                            |
| Farrar, Sandra-Jeane  | Associate Dean                               | Designated                    | \$128,750              | 0.00%   |                            |                              |                      |                  | \$1,080  |                       | \$129,830              | Other - Cell Phone (\$1,080)         |
|                       |  |                               | \$128,750              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$1,080  | \$0                   | \$0                    | \$129,830                            |
| Wetterskog, Rodney    | Assistant Dean                               | Designated                    | \$128,175              | 0.00%   |                            |                              |                      |                  | \$1,080  |                       | \$129,255              | Other - Cell Phone (\$1,080)         |
|                       |  |                               | \$128,175              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$1,080  | \$0                   | \$0                    | \$129,255                            |
| Weldon, Wray          | Assistant Provost                            | Designated                    | \$127,500              | 0.00%   |                            |                              |                      |                  |          |                       | \$127,500              |                                      |
|                       |  |                               | \$127,500              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$127,500                            |
| Parsonault, Catherine | Assistant Dean                               | Designated                    | \$122,324              | 0.00%   |                            |                              |                      |                  |          |                       | \$122,324              |                                      |
|                       |  |                               | \$122,324              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$122,324                            |
| Basu, Tarun           | Assistant Dean                               | General Revenue               | \$116,389              | 0.00%   |                            |                              |                      |                  |          |                       | \$116,389              |                                      |
|                       |  |                               | \$116,389              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$116,389                            |
| Lane, Shelley         | Associate Dean                               | Designated                    | \$114,591              | 0.00%   |                            |                              |                      |                  |          |                       | \$114,591              |                                      |
|                       |  |                               | \$114,591              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$114,591                            |
| Smith, Amanda         | Associate Vice President SA/Dean of Students | Auxiliary                     | \$112,200              | 0.00%   |                            |                              |                      |                  |          |                       | \$112,200              |                                      |
|                       |  |                               | \$112,200              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$112,200                            |
| Calisir, Engin        | Assistant Dean                               | General Revenue<br>Designated | \$111,781              | 0.00%   |                            |                              |                      |                  |          |                       | \$111,781              |                                      |
|                       |  |                               | \$111,781              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$8,396  | \$0                   | \$8,396                | \$120,177                            |
| Kratz, Abby           | Associate Provost                            | General Revenue               | \$108,170              | 0.00%   |                            |                              |                      |                  | \$24,000 |                       | \$132,170              | Other - Supplement (\$24,000)        |
|                       |  |                               | \$108,170              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$24,000 | \$0                   | \$0                    | \$132,170                            |
| Spiro, Stephen        | Associate Provost                            | Designated                    | \$107,147              | 0.00%   |                            |                              |                      |                  |          |                       | \$107,147              | FTE - 0.49 (Annual salary \$218,667) |
|                       |  |                               | \$107,147              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$107,147                            |
| Kim, Tommy            | Assistant Dean                               | General Revenue               | \$106,662              | 0.00%   |                            |                              |                      |                  |          |                       | \$106,662              |                                      |
|                       |  |                               | \$106,662              | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$0                    | \$106,662                            |



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|--------------------|----------------------------|-----------------|------------------------|---|----------------------------|------------------------------|----------------------|------------------|----------|-----------------------|------------------------|---|
|                    |                            |                 |                        |   | Cash<br>Bonuses            | Practice<br>Plan<br>Benefits | Housing<br>Allowance | Car<br>Allowance | Other    |                       |                        | Non-Cash<br>Compensation  |
| Posamentier, Mette | Assistant Dean             | Designated      | \$83,232               | 0.00%   |                            |                              |                      |                  |          |                       | \$83,232               |   |
|                    |                            |                 | \$83,232               | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$83,232               |   |
| Smith, Laura       | Associate Dean of Students | Auxiliary       | \$81,600               | 0.00%   |                            |                              |                      |                  |          |                       | \$81,600               |   |
|                    |                            |                 | \$81,600               | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$81,600               |   |
| Maxwell, Sarah     | Assistant Provost          | Designated      | \$57,493               | 0.00%   |                            |                              |                      |                  | \$24,000 |                       | \$81,493               | Other - Supplement (\$24,000); FTE - 0.49 (Annual salary \$117,333) |
|                    |                            |                 | \$57,493               | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$24,000 | \$0                   | \$81,493               |   |
| Hering, Megan      | Assistant Dean             | Designated      | \$55,000               | 0.00%   |                            |                              |                      |                  |          |                       | \$55,000               |   |
|                    |                            |                 | \$55,000               | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$0      | \$0                   | \$55,000               |   |
| Jakobsson, Pia     | Assistant Dean             | General Revenue | \$54,101               | 0.00%   |                            |                              |                      |                  | \$3,600  |                       | \$57,701               | Other - Supplement (\$3,600)  |
|                    |                            |                 | \$54,101               | 0.00%   | \$0                        | \$0                          | \$0                  | \$0              | \$3,600  | \$0                   | \$57,701               |   |