

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas Health Science Center at San Antonio
Institution Code: 745**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Henrich, William	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	Other includes incentive compensation (\$139,633), Deferred Compensation (\$200,000)
		Designated	\$632,218	0.00%	\$0	\$188,015	\$0	\$0	\$339,633	\$0	\$1,159,866	
			<u>\$698,163</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$188,015</u>	<u>\$0</u>	<u>\$0</u>	<u>\$339,633</u>	<u>\$0</u>	<u>\$1,225,811</u>	
Black, Michael Edward	Senior Executive Vice President and Chief Operating Officer	General Revenue	\$345,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$345,150	Incentive compensation (\$160,500). Deferred Compensation (\$75,000)
		Designated	\$404,850	0.00%	\$0	\$0	\$0	\$0	\$235,500	\$0	\$640,350	
			<u>\$750,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$235,500</u>	<u>\$0</u>	<u>\$985,500</u>	
Hromas, Robert Alan	Dean, School of Medicine	General Revenue	\$601,627	-10.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$601,627	Hired on 01/31/2018. Incentive compensation prorated for 7 months (\$63,394), Deferred Compensation (\$100,000)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$163,394	\$0	\$163,394	
		Restricted	\$73,373	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,373	
			<u>\$675,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$163,394</u>	<u>\$0</u>	<u>\$838,394</u>	
Rosende, Carlos A.	Executive Vice Dean for Clinical Affairs, School of Medicine	Designated	\$509,500	7.01%	\$0	\$0	\$0	\$0	\$45,200	\$0	\$554,700	Also has a 16.25% faculty appointment. Incentive compensation based on FY18 actual (\$45,200). A portion of the incentive may be associated with faculty effort.
			<u>\$509,500</u>	<u>7.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$45,200</u>	<u>\$0</u>	<u>\$554,700</u>	
Marks, Andrea M.	Vice President and Chief Financial Officer	General Revenue	\$355,000	5.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$355,000	Incentive compensation (\$75,970)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,970	\$0	\$75,970	
			<u>\$355,000</u>	<u>5.97%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,970</u>	<u>\$0</u>	<u>\$430,970</u>	
Breslin, Eileen T.	Dean, School of Nursing	General Revenue	\$307,190	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$307,190	Incentive compensation (\$76,500)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$76,500	\$0	\$76,500	
		Restricted	\$32,810	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,810	
			<u>\$340,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$76,500</u>	<u>\$0</u>	<u>\$416,500</u>	
Weiss, David S.	Dean, Graduate School of Biomedical Sciences	General Revenue	\$255,500	-15.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,500	Incentive compensation (\$50,370)
		Designated	\$91,250	101.12%	\$0	\$0	\$0	\$0	\$50,370	\$0	\$141,620	
		Restricted	\$18,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,250	
			<u>\$365,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$50,370</u>	<u>\$0</u>	<u>\$415,370</u>	
Collier, Yemen	Vice President and Chief Information Officer	General Revenue	\$335,000	4.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$335,000	Incentive compensation (\$75,375)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,375	\$0	\$75,375	
			<u>\$335,000</u>	<u>4.69%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$75,375</u>	<u>\$0</u>	<u>\$410,375</u>	
Giuffrida, Andrea	Vice President for Research	General Revenue	\$75,240	-72.03%							\$75,240	Also has a 20% faculty appointment. Incentive compensation (\$72,695). A portion of the incentive may be associated with faculty effort.
		Designated	\$244,760	379.92%	\$0	\$0	\$0	\$0	\$72,695	\$0	\$317,455	
		Restricted	\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
			<u>\$335,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$72,695</u>	<u>\$0</u>	<u>\$407,695</u>	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas Health Science Center at San Antonio
Institution Code: 745**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Morrill, Deborah H.	Vice President for Institutional Advancement	General Revenue Designated	\$261,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,000	Incentive compensation (\$67,500)
			\$39,000	0.00%	\$0	\$0	\$0	\$0	\$67,500	\$0	\$106,500	
			\$300,000	0.00%	\$0	\$0	\$0	\$0	\$67,500	\$0	\$367,500	
Eddins-Folensbee, Florence	Vice Dean for Undergraduate Medical Education, School of Medicine	General Revenue	\$365,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	
			\$365,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,000	
Hepburn, Byron C.	Associate Vice President for the Military Health Institute and Assistant Dean for Military Health	General Revenue Designated Restricted	\$242,490	-0.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,490	Incentive compensation (\$61,655)
			\$0	0.00%	\$0	\$0	\$0	\$0	\$61,655	\$0	\$61,655	
			\$52,510	3.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$52,510	
			\$295,000	0.00%	\$0	\$0	\$0	\$0	\$61,655	\$0	\$356,655	
Kazen, James D.	Executive Vice President for Facility Planning and Operations	General Revenue Designated	\$285,000	5.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000	Incentive compensation (\$64,125)
			\$0	0.00%	\$0	\$0	\$0	\$0	\$64,125	\$0	\$64,125	
			\$285,000	5.56%	\$0	\$0	\$0	\$0	\$64,125	\$0	\$349,125	
Shelledy, David	Dean, School of Health Professions	General Revenue Designated	\$289,985	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,985	Incentive compensation (\$47,495)
			\$5,015	0.00%	\$0	\$0	\$0	\$0	\$47,495	\$0	\$52,510	
			\$295,000	0.00%	\$0	\$0	\$0	\$0	\$47,495	\$0	\$342,495	
Hernandez, Gabriel	Vice Dean for Finance, School of Medicine	General Revenue Designated	\$315,000	3.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$315,000	Incentive compensation based on FY18 actual (\$25,925).
			\$0	0.00%	\$0	\$0	\$0	\$0	\$25,925	\$0	\$25,925	
			\$315,000	3.28%	\$0	\$0	\$0	\$0	\$25,925	\$0	\$340,925	
Tawney, Amy	Vice President and Chief Human Resources Officer	General Revenue	\$295,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$295,000	Hired on 03/19/2018. Incentive compensation prorated for 6 months (\$30,975)
			\$0	0.00%	\$0	\$0	\$0	\$0	\$30,975	\$0	\$30,975	
			\$295,000	0.00%	\$0	\$0	\$0	\$0	\$30,975	\$0	\$325,975	
Clark, Robert A.	Assistant Vice President for Clinical Research	General Revenue Designated Restricted	\$29,964	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,964	Also has a 30% faculty appointment. Incentive compensation (\$1,000). A portion of the incentive may be associated with faculty effort.
			\$184,453	-2.41%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$185,453	
			\$105,813	10.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,813	
			\$320,230	2.00%	\$0	\$0	\$0	\$0	\$1,000	\$0	\$321,230	
Esterl, Robert	Associate Dean for Undergraduate Medical Education, School of Medicine	General Revenue Designated	\$314,874	12.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,874	Incentive compensation based on FY18 actual (\$3,500).
			\$0	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$3,500	
			\$314,874	12.22%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$318,374	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas Health Science Center at San Antonio
Institution Code: 745**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Lee, Kenyatta Y.	Chief Quality Officer	Designated	\$283,040	14.13%	\$0	\$0	\$0	\$0	\$31,000	\$0	\$314,040	Also has a 20% faculty appointment. Incentive compensation based on FY18 actual (\$31,000). A portion of the incentive may be associated with faculty effort.
			\$283,040	14.13%	\$0	\$0	\$0	\$0	\$31,000	\$0	\$314,040	
Adkins, Heather	Vice President and Chief Marketing and Communications Officer	General Revenue	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000	Incentive compensation (\$53,560)
		Designated	\$0	0.00%					\$53,560	\$0	\$53,560	
\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$53,560	\$0	\$313,560			
Collins, Chiquita	Vice Dean for Inclusion and Diversity, School of Medicine	General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Incentive compensation based on FY18 actual (\$26,000). Retirement annuity payment (\$25,000).
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$51,000	\$0	\$51,000	
Restricted	\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$260,000		
\$260,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$51,000	\$0	\$311,000			
Segura, Adriana	Interim Dean, School of Dentistry	General Revenue	\$306,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,675	Appointed Interim Dean on 06/01/2018. Dr. Segura will not be eligible for an incentive in this interim role. Also has a 10% faculty appointment. Loomer, Peter M. will assume Dean appointment on 02/01/2019.
			\$306,675	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,675	
Mok, Jacqueline L.	Vice President for Academic, Faculty and Student Affairs	General Revenue	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Incentive compensation (\$56,250)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$56,250	\$0	\$56,250	
\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$56,250	\$0	\$306,250			
Williams, Janet F.	Vice Dean for Faculty, School of Medicine	General Revenue	\$297,000	31.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,000	Also has a 10% faculty appointment. Prior year faculty appointment was 20%.
			\$297,000	31.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$297,000	
Diaz, Armando	Vice President for Governmental Relations	General Revenue	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
			\$280,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,000	
Nuttall, Richard M.	Chief Administrative Officer, Healthcare	Designated	\$275,000	0.00%							\$275,000	Hired on 07/01/2018.
			\$275,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
Jones, Woodson S.	Vice Dean for Graduate Medical Education, School of Medicine	General Revenue	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	Hired on 07/01/2018. Also has a 20% faculty appointment.
		Designated	\$26,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,000	
\$266,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$266,000			
Gomez-Leon, Ginny L.	Associate Vice President for Budget and Financial Planning	General Revenue	\$242,450	4.01%	\$0	\$0	\$0	\$0	\$23,310	\$0	\$265,760	Incentive compensation based on FY18 actual (\$23,310).
			\$242,450	4.01%	\$0	\$0	\$0	\$0	\$23,310	\$0	\$265,760	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas Health Science Center at San Antonio
Institution Code: 745**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Patterson, Jan E.	Associate Dean for Quality and Lifelong Learning, School of Medicine	General Revenue	\$180,388	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,388	Also has a 27.5% faculty appointment and a 22.5% appointment as Director of the Center for Patient Safety.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$2,000	\$0	\$2,000	Incentive compensation (\$2,000). A portion of the incentive may be associated with faculty effort.
			<u>\$180,388</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,000</u>	<u>\$0</u>	<u>\$182,388</u>
Loredo, Gilbert	Associate Vice President for Governmental Relations	General Revenue	\$179,403	3.13%							\$179,403	
			<u>\$179,403</u>	<u>3.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$179,403</u>
Hanson, Joshua	Associate Dean for Student Affairs, School of Medicine	General Revenue	\$162,086	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,086	Also has a 10% faculty appointment and a 25% appointment with the VA Hospital.
		Designated	\$5,000	0.00%	\$0	\$0	\$0	\$0	\$4,264	\$0	\$9,264	Incentive compensation (\$4,264). A portion of the incentive may be associated with faculty effort.
			<u>\$167,086</u>	<u>1.94%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$4,264</u>	<u>\$0</u>	<u>\$171,350</u>	
Schiebel, Curtis	Chief Director Finance and Administration, Office of the Vice President for Research	General Revenue	\$175,161	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,161	
			<u>\$175,161</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$175,161</u>	
Blake, Nicquet	Associate Dean for Graduate Recruitment, Graduate School of Biomedical Sciences	General Revenue	\$130,326	11.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,326	
		Restricted	\$37,361	4.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,361	
			<u>\$167,687</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$167,687</u>
Cavazos, Jose E.	Assistant Dean for MD/PhD Program, Graduate School of Biomedical Sciences	General Revenue	\$71,815	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,815	Also has a 60% faculty appointment. Prior year faculty appointment was 70%.
		Designated	\$93,257	46.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,257	
			<u>\$165,072</u>	<u>25.56%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$165,072</u>
Bauer, Blanca	Assistant Vice President for Academic Assessment and Effectiveness	General Revenue	\$157,745	3.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,745	
			<u>\$157,745</u>	<u>3.95%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$157,745</u>	
Otto, Randal	Associate Dean for Special Programs, School of Medicine	General Revenue	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	Also has a 50% faculty appointment. Effective 11/01/2018, Dr. Otto will increase to 100% faculty appointment.
		Designated	\$37,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,000	
			<u>\$157,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$157,000</u>
Bender, Ayla	Director of Financial Operations, School of Dentistry	General Revenue	\$156,180	6.00%							\$156,180	
			<u>\$156,180</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$156,180</u>
Byrd, David	Associate Dean for Admissions and Student Services, School of Nursing	General Revenue	\$104,344	0.00%	\$0	\$0	\$0	\$0	\$16,695	\$0	\$121,039	Incentive compensation (\$16,695)
		Restricted	\$34,781	0.00%							\$34,781	
			<u>\$139,125</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,695</u>	<u>\$0</u>	<u>\$155,820</u>

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2019**

**The University of Texas Health Science Center at San Antonio
Institution Code: 745**

Name	Position	Funding Source	Salary (09.01.2018)	Percentage Salary Increase Over FY 2018	Nonsalary Benefits FY 2019						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Luber, Murray Phil	Associate Dean for Graduate Medical Education, School of Medicine	General Revenue	\$77,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,250	Also has a 70% faculty appointment. Incentive compensation based on FY18 actual (\$15,000). A portion of the incentive may be associated with faculty effort.
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	
			<u>\$77,250</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$15,000</u>	<u>\$0</u>	
Seitz, Stefanie D.	Assistant Dean for Students, School of Dentistry	General Revenue	\$70,000	0.00%	\$0	\$0	\$0	\$0	\$20,692	\$0	\$90,692	Appointed Assistant Dean on 01/16/2018. Also has a 50% faculty appointment. Incentive compensation based on FY18 actual (\$20,692). A portion of the incentive may be associated with faculty effort.
			<u>\$70,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,692</u>	<u>\$0</u>	<u>\$90,692</u>	
			<u>\$70,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,692</u>	<u>\$0</u>	<u>\$90,692</u>	
Reeves, Stephanie	Interim Assistant Dean for Graduate Medical Education, School of Medicine	General Revenue	\$82,500	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,500	Also has a 50% faculty appointment.
			<u>\$82,500</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$82,500</u>	
			<u>\$82,500</u>	<u>10.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$82,500</u>	
Raabe, Timothy D.	Associate Dean for Academic Affairs, Dean Graduate School	General Revenue	\$36,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,000	Hired on 10/01/2018. Appointed 20% in this role with no other appointment.
			<u>\$36,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	
			<u>\$36,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	
Singh, Brij B.	Associate Dean for Research, School of Dentistry	Designated	\$23,500	0.00%	\$0	\$0	\$0	\$0	\$7,000	\$0	\$30,500	Also has 90% faculty appointment. Incentive compensation based on FY18 actual (\$7,000). A portion of the incentive may be associated with faculty effort.
			<u>\$23,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,000</u>	<u>\$0</u>	<u>\$30,500</u>	
			<u>\$23,500</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,000</u>	<u>\$0</u>	<u>\$30,500</u>	