

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5  
FY2019**

Institution Code: 773

Institution Name: University of North Texas at Dallas

| A<br>Name          | B<br>Position                                       | C<br>Funding Source | D<br>Salary<br>(09/01/18) | E<br>Salary<br>Increase<br>Over FY<br>2018 | F-K<br>Non-salary Benefits FY 2019 |                                   |                           |                       |               |                               | L<br>Total<br>Compensation | M<br>Explanation / Comments |
|--------------------|---|---------------------|---------------------------|--|------------------------------------|-----------------------------------|---------------------------|-----------------------|---------------|-------------------------------|----------------------------|-----------------------------|
|                    |   |                     |                           |  | F<br>Cash<br>Bonuses               | G<br>Practice<br>Plan<br>Benefits | H<br>Housing<br>Allowance | I<br>Car<br>Allowance | J<br>Other    | K<br>Non-Cash<br>Compensation |                            |                             |
| Robert Mong        | President   | General Revenue     | \$65,945                  | 0.00%                                      |                                    |                                   |                           |                       |               |                               | \$65,945                   |                             |
|                    |   | Designated Funds    | \$259,055                 | 26.37%                                     |                                    |                                   |                           |                       | \$240         |                               | \$259,295                  | \$240 Longevity pay         |
|                    |   |                     | <b>\$325,000</b>          |  |                                    |                                   |                           |                       | <b>240.00</b> |                               | <b>\$325,240</b>           |                             |
| Betty Hill Stewart | Provost   | General Revenue     | \$245,000                 | 0.00%                                      |                                    |                                   |                           |                       | \$1,440       |                               | \$246,440                  | New Incumbent               |
|                    |   | Designated Funds    |                           |  |                                    |                                   |                           |                       |               |                               | \$1,440                    | \$1,440 Longevity pay       |
|                    |   |                     | <b>\$245,000</b>          |  |                                    |                                   |                           |                       | <b>1,440</b>  |                               | <b>\$246,440</b>           |                             |
| Glenda Balas       | Dean, Liberal Arts & Life Sciences                  | General Revenue     | \$163,357                 | -6.65%                                     |                                    |                                   |                           |                       | \$720         |                               | \$164,077                  | \$720 Longevity pay         |
|                    |   | Designated Funds    |                           |  |                                    |                                   |                           |                       |               |                               |                            | Served as Interim Provost   |
|                    |   |                     | <b>\$163,357</b>          |  |                                    |                                   |                           |                       | <b>720</b>    |                               | <b>\$164,077</b>           |                             |
| James Main         | Sr. Vice President for Finance and CFO              | General Revenue     | \$240,000                 | 0.00%                                      |                                    |                                   |                           |                       | \$240         |                               | \$240,240                  | New Incumbent               |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               | \$240                      | \$240 Longevity pay         |
|                    |   |                     | <b>\$240,000</b>          |  |                                    |                                   |                           |                       | <b>240</b>    |                               | <b>\$240,240</b>           |                             |
| Monica Williams    | Vice President for University Advancement           | General Revenue     | \$204,000                 | 2.00%                                      |                                    |                                   |                           |                       | \$720         |                               | \$204,720                  | \$720 Longevity pay         |
|                    |   | Designated          |                           |  |                                    |                                   |                           |                       |               |                               |                            |                             |
|                    |   |                     | <b>\$204,000</b>          |  |                                    |                                   |                           |                       | <b>720.00</b> |                               | <b>\$204,720</b>           |                             |
| Dawn Renee Remmers | Assistant Provost, Academic Affairs                 | General Revenue     | \$110,000                 | 0.00%                                      |                                    |                                   |                           |                       | \$1,680       |                               | \$111,680                  | New Incumbent               |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               | \$160                      | \$160 Longevity pay         |
|                    |   |                     | <b>\$110,000</b>          |  |                                    |                                   |                           |                       | <b>1,680</b>  |                               | <b>\$111,680</b>           |                             |
| Stephanie Holley   | Vice President Student Access and Success           | General Revenue     | \$140,000                 | 0.00%                                      |                                    |                                   |                           |                       | \$1,680       |                               | \$141,680                  | \$1,680 Longevity pay       |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               |                            |                             |
|                    |   |                     | <b>\$140,000</b>          |  |                                    |                                   |                           |                       | <b>1,680</b>  |                               | <b>\$141,680</b>           |                             |
| Karen Shumway      | Dean, School of Business                            | General Revenue     | \$208,072                 | 4.04%                                      |                                    |                                   |                           |                       | \$1,920       |                               | \$209,992                  | \$1,920 Longevity Pay       |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               | \$0                        |                             |
|                    |   |                     | <b>\$208,072</b>          |  |                                    |                                   |                           |                       | <b>1,920</b>  |                               | <b>\$209,992</b>           |                             |
| John Gasko         | Dean, School of Education                           | General Revenue     | \$209,100                 | 2.00%                                      |                                    |                                   |                           |                       | \$240         |                               | \$209,340                  | \$240 Longevity pay         |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               |                            |                             |
|                    |   |                     | <b>\$209,100</b>          |  |                                    |                                   |                           |                       | <b>240</b>    |                               | <b>\$209,340</b>           |                             |
| Constance Lacy     | Dean, School of Human Services                      | General Revenue     | \$132,600                 | 2.00%                                      |                                    |                                   |                           |                       | \$1,920       |                               | \$134,520                  | \$1,920 Longevity Pay       |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               |                            |                             |
|                    |   |                     | <b>\$132,600</b>          |  |                                    |                                   |                           |                       | <b>1,920</b>  |                               | <b>\$134,520</b>           |                             |
| Jackie Elder       | Associate Vice President Finance and Administration | General Revenue     | \$140,000                 | 0.00%                                      |                                    |                                   |                           |                       | \$1,920       |                               | \$141,920                  | \$1,920 Longevity Pay       |
|                    |   |                     |                           |  |                                    |                                   |                           |                       |               |                               |                            | New Incumbent               |
|                    |   |                     | <b>\$140,000</b>          |  |                                    |                                   |                           |                       | <b>1,920</b>  |                               | <b>\$141,920</b>           |                             |

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|-----------------------------|--|-----------------|------------------|--------------|---|----------------|------------------|--|
| Jamaica Chapple             | Assistant Vice President Student Access and Success/Dean Student Affairs | General Revenue | \$123,600        | 3.00%        |   | \$960          | \$124,560        | \$960 Longevity pay  |
|                             |  |                 | <b>\$123,600</b> |              | - | <b>\$960</b>   | <b>\$124,560</b> |  |
| Angela Felecia Epps         | Dean, College of Law   | General Revenue | \$250,000        | 0.00%        |   |                | \$250,000        | New Incumbent  |
|                             |  |                 | <b>\$250,000</b> |              | - | <b>\$0</b>     | <b>\$250,000</b> |  |
| Reynaldo Valencia           | Associate Dean for Finance and Administration, College of Law            | General Revenue | \$205,000        | 2.50%        |   | \$240          | \$205,240        | \$240 Longevity Pay  |
|                             |  |                 | <b>\$205,000</b> |              | - | <b>\$240</b>   | <b>\$205,240</b> |  |
| Valerie James               | Assistant Dean of Admissions and Scholarships, College of Law            | General Revenue | \$95,341         | 2.60%        |   | \$480          | \$95,821         | \$480 Longevity Pay  |
|                             |  |                 | <b>\$95,341</b>  |              | - | <b>\$480</b>   | <b>\$95,821</b>  |  |
| Kevin Robinowich            | Assistant Dean of Student Affairs, College of Law                        | General Revenue | \$90,331         | 3.00%        |   | \$240          | \$90,571         | \$240 Longevity Pay  |
|                             |  |                 | <b>\$90,331</b>  |              | - | <b>\$240</b>   | <b>\$90,571</b>  |  |
| Courtney Harris             | Assistant Dean for Career and Professional Development, College of Law   | General Revenue | \$94,990         | 2.40%        |   | \$480          | \$95,470         | \$480 Longevity Pay  |
|                             |  |                 | <b>\$94,990</b>  |              | - | <b>\$480</b>   | <b>\$95,470</b>  |  |
| Edward Hart                 | Assistant Dean for Law Library, College of Law                           | General Revenue | \$116,280        | 2.00%        |   | \$480          | \$116,760        | \$480 Longevity Pay  |
|                             |  |                 | <b>\$116,280</b> |              | - | <b>\$480</b>   | <b>\$116,760</b> |  |
| Peter Christopher Alexander | Associate Dean   | General Revenue | \$200,000        | 0.00%        |   |                | \$200,000        | New to report this fiscal year                               |
|                             |  |                 | <b>\$200,000</b> |              | - | -              | <b>\$200,000</b> |  |
| Christopher Shaw            | Chief of Police  | General Revenue | \$110,000        | 0.00%        |   | \$480          | \$110,480        | New to report this fiscal year<br>\$480 Cell phone allowance |
|                             |  |                 | <b>\$110,000</b> |              | - | <b>\$480</b>   | <b>\$110,480</b> |  |
| Jennifer Skinner            | Assistant Dean   | General Revenue | \$66,300         | 0.00%        |   | \$1,200        | \$67,500         | New to report this fiscal year<br>\$1200 Longevity Pay       |
|                             |  |                 | <b>\$66,300</b>  |              | - | <b>\$1,200</b> | <b>\$67,500</b>  |  |
| Karen Jarrell               | Assistant Dean   | General Revenue | \$110,905        | 2.00%        |   | \$2,160        |                  | \$2160 Longevity Pay   |
|                             |  |                 | <b>\$110,905</b> | <b>0.00%</b> | - | <b>\$2,160</b> | <b>\$0</b>       |  |