

**Higher Education  
Administrative Accountability Report  
Special Provisions, Art. III, Sec. 5.7  
FY 2020**

**Institution Code:** 575

**Institution Name:** Texas Division of Emergency Management

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase	Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments	
					F One-time Payment (Merit)	G One-time Payment (Non- Merit)	H Housing Allowance	I Car Allowance	J Communication Allowance	K Non-Cash Compensation			
<b>Kidd, W. Nim</b>	Vice Chancellor for Disaster and Emergency Services & Agency Director	General Revenue	\$44,100							\$113	\$44,213		
		Federal Funds	\$375,900							\$967	\$376,867		
		Institutional Funds				\$5,000						\$5,000	
		<b>Total</b>		<b>\$420,000</b>	n/a	<b>\$5,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$426,080</b>	
<b>Jones, Suzannah</b>	Agency Deputy Director	General Revenue	\$110,000								\$110,000		
		Federal Funds	\$110,000								\$110,000		
		<b>Total</b>		<b>\$220,000</b>	n/a	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$220,000</b>	
<b>Miller, Mike</b>	Agency Deputy Director	General Revenue	\$74,800								\$74,800		
		Federal Funds	\$145,200								\$145,200		
		<b>Total</b>		<b>\$220,000</b>	n/a	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$220,000</b>	
<b>Wynn, Wade</b>	Chief Financial Officer	General Revenue	\$164,000							\$216	\$164,216		
		Federal Funds	\$41,000							\$864	\$41,864		
		Institutional Funds				\$10,000						\$10,000	
		<b>Total</b>		<b>\$205,000</b>	n/a	<b>\$0</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,080</b>	<b>\$0</b>	<b>\$216,080</b>	
<b>Phinney, Chuck</b>	Chief Operating Officer	General Revenue	\$686								\$686		
		Federal Funds	\$195,341								\$195,341		
		Institutional Funds				\$3,500						\$3,500	
		<b>Total</b>		<b>\$196,027</b>	n/a	<b>\$0</b>	<b>\$3,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$199,527</b>	

**Note:** TDEM (Agency 575) became a stand-alone state agency effective 9/1/2019. This is the first Administrative Accountability Report for TDEM.