

Higher Education
Administrative Accountability Report
SB 1, Article III, Sec. 5.7
FY2020
TEXAS A&M ENGINEERING EXPERIMENT STATION

Institution Code: 712 Institution Name: Texas A&M Engineering Experiment Station

A Name	B UIN	C Position	D TEES Funding Sources	E Occupant Salary	F Salary (09/01/19)	G Salary Increase	H Nonsalary Benefits FY 2020				L Total Compensation	M Explanation / Comments		
							I Cash Bonuses	J Benefits	K Allowance	L Car Allowance				
M. Katherine Banks	521004221	Vice Chancellor and Dean of Engineering-Dean and Director of TEES	General Revenue	\$202,512	\$206,562		\$0	\$0	\$0	\$0	\$0	\$206,562	Compensation	
			Other Funds	\$0	\$0		\$0	\$0	\$0	\$63,030	\$0	\$63,030		
			NON-TEES (Joint with TAMU)	\$303,768	\$309,844		\$0	\$0	\$0	\$0	\$0	\$0		\$309,844
			Total	\$506,280	\$516,406	2.00%	\$0	\$0	\$0	\$0	\$63,030	\$0		\$579,436
Dimitris C. Lagoudas	901006771	Senior Associate Dean for Research and Agency Deputy Director	General Revenue	\$326,248	\$336,036		\$0	\$0	\$0	\$0	\$0	\$336,036		
			NON-TEES (Joint with TAMU)	\$36,250	\$37,337		\$0	\$0	\$0	\$0	\$0	\$0		\$37,337
			Total	\$362,498	\$373,373	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$373,373
			General Revenue	\$145,329	\$149,689		\$0	\$0	\$0	\$0	\$0	\$0		\$149,689
Narasimha Annareddy	701003141	Associate Agency Director for Strategic Initiatives and Centers	NON-TEES (Joint with TAMU)	\$145,329	\$149,689		\$0	\$0	\$0	\$0	\$0	\$149,689		
			Total	\$290,659	\$299,379	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$299,379
			General Revenue	\$46,995	\$47,982		\$0	\$0	\$0	\$0	\$0	\$0		\$47,982
			NON-TEES (Joint with TAMU)	\$139,125	\$142,046		\$0	\$0	\$0	\$0	\$0	\$0		\$142,046
Cindy Lawley	824002456	Assistant Vice Chancellor and Assistant Agency Director of Workforce Development	Total	\$186,120	\$190,029	2.10%	\$0	\$0	\$0	\$0	\$0	\$190,029		
			General Revenue	\$158,302	\$161,784		\$0	\$0	\$0	\$0	\$0	\$0		\$161,784
			NON-TEES (Joint with TAMU)	\$105,534	\$107,856		\$0	\$0	\$0	\$0	\$0	\$0		\$107,856
			Total	\$263,836	\$269,640	2.20%	\$0	\$0	\$0	\$0	\$0	\$0		\$269,640
John W. Crawford	501004404	Assistant Vice Chancellor and Chief Financial Officer	General Revenue	\$131,482	\$134,243		\$0	\$0	\$0	\$0	\$0	\$134,243		
			NON-TEES (Joint with TAMU)	\$56,350	\$57,533		\$0	\$0	\$0	\$0	\$0	\$0		\$57,533
			Total	\$187,832	\$191,776	2.10%	\$0	\$0	\$0	\$0	\$0	\$0		\$191,776
			General Revenue	\$186,680	\$186,680		\$0	\$0	\$0	\$0	\$0	\$0		\$186,680
Marilyn M. Martell	302002364	Senior Assistant Vice Chancellor for Marketing and Communications	NON-TEES (Joint with TAMU)	\$186,680	\$186,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$186,680		
			Total	\$186,680	\$186,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$186,680
			General Revenue	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
			NON-TEES (Joint with TAMU)	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0
Edwin Pierson	415000447	Associate Vice Chancellor of Industry Partnerships	Total	\$186,680	\$186,680	0.00%	\$0	\$0	\$0	\$0	\$0	\$186,680		
			General Revenue	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		
			NON-TEES (Joint with TAMU)	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		
			Total	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		
Norman R. Garza, Jr.	424006620	Assistant Vice Chancellor of Government Relations	General Revenue	\$72,875	\$75,062		\$0	\$0	\$0	\$0	\$0	\$75,062		
			Other Funds	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		
			NON-TEES (Joint with TAMUS, TEEX, TTI)	\$139,095	\$143,268		\$0	\$0	\$0	\$0	\$0	\$0		\$143,268
			Total	\$211,970	\$218,329	3.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$218,329
Stephen Franklin	102000147	Assistant Vice Chancellor of Facilities Planning and Management	General Revenue	\$20,000	\$20,500		\$0	\$0	\$0	\$0	\$0	\$20,500		
			NON-TEES (Joint with TAMU)	\$180,000	\$184,500		\$0	\$0	\$0	\$0	\$0	\$0		\$184,500
			Total	\$200,000	\$205,000	2.50%	\$0	\$0	\$0	\$0	\$0	\$0		\$205,000
			General Revenue	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0		\$0