

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments		
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation				
Tyler, Douglas	Professor and Chair	E&G	\$345,573	-39.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$345,573			
			Designated	\$224,489	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,489		
			Restricted	\$51,103	1.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,103	
			Total	\$621,165	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$621,165	
Resto, Vicente A	Professor and Chair	E&G	\$153,578	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,578			
			Designated	\$398,240	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$398,240		
			Restricted	\$38,867	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$38,867	
			Total	\$590,685	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$590,685	
Laposata, Michael	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
			Designated	\$530,263	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$530,263		
			Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			Total	\$530,263	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$530,263	
McCallum, Rex	Vice President and Chief Physician Executive	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
			Designated	\$456,277	-6.06%	\$0	\$0	\$0	\$0	\$85,885	\$0	\$542,162	FY19 Actual At-Risk Payment (\$85,885.00)	
			Restricted	\$56,394	1107.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,394		
			Total	\$512,671	4.35%	\$0	\$0	\$0	\$0	\$85,885	\$0	\$598,556		
Walsler, Eric M	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
			Designated	\$486,464	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$486,464		
			Restricted	\$26,035	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,035		
			Total	\$512,499	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$512,499	
Prough, Donald S	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0			
			Designated	\$500,103	14.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$500,103		
			Restricted	\$9,167	-87.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,167		
			Total	\$509,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$509,270	
Wagner, Karen D	Professor and Chair	E&G	\$131,303	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$131,303			
			Designated	\$347,449	-0.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$347,449		
			Restricted	\$26,261	11.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,261		
			Total	\$505,013	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$505,013	

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Murray, Owen J	Vice President, Offender Care Services	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated	\$463,050	0.00%	\$0	\$0	\$0	\$0	\$93,000	\$0	\$556,050		FY19 Actual At-Risk Payment (\$93,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$463,050	0.00%	\$0	\$0	\$0	\$0	\$93,000	\$0	\$556,050		
King, Carolee Ann	Senior Vice President and General Counsel	E&G	\$456,506	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$456,506		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$233,000	\$0	\$233,000		FY19 Actual At-Risk Payment (\$133,000.00) FY19 Deferred Compensation (\$100,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$456,506	2.91%	\$0	\$0	\$0	\$0	\$233,000	\$0	\$689,506		
Korenek, Rebecca	Senior Vice President, Strategic and Business Plan	E&G	\$451,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$451,000		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$123,000	\$0	\$123,000		FY19 Actual At-Risk Payment (\$123,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$451,000	0.00%	\$0	\$0	\$0	\$0	\$123,000	\$0	\$574,000		
Leach, Todd A	Vice President and Chief Inform Officer	E&G	\$385,932	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,932		
		Designated	\$42,881	4.00%	\$0	\$0	\$0	\$0	\$132,000	\$0	\$174,881		FY19 Actual At-Risk Payment (\$82,000.00) FY19 Deferred Compensation (\$50,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$428,813	3.85%	\$0	\$0	\$0	\$0	\$132,000	\$0	\$560,813		
Richardson, Carol J	Professor and Chair	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Designated	\$290,810	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,810		
		Restricted	\$119,939	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,939		
		Total	\$410,748	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$410,748		
Garcia-Blanco, Mariano	Professor and Chair	E&G	\$312,665	-6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$312,665		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Restricted	\$86,295	30.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,295		
		Total	\$398,960	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$398,960		
Niesel, David W	Senior Vice President and Dean Graduate School of Biomedical Sciences	E&G	\$314,053	2.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$314,053		
		Designated	\$79,306	0.00%	\$0	\$0	\$0	\$0	\$119,000	\$0	\$198,306		FY19 Actual At-Risk Payment (\$119,000.00)
		Restricted	\$3,172	-71.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,172		
		Total	\$396,532	0.00%	\$0	\$0	\$0	\$0	\$119,000	\$0	\$515,532		

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Vo, Alexander	Vice President, Telemedicine and Health Innovation	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$393,984	0.00%	\$0	\$0	\$0	\$0	\$79,000	\$0	\$472,984	FY19 Actual At-Risk Payment (\$79,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$393,984	0.00%	\$0	\$0	\$0	\$0	\$79,000	\$0	\$472,984	
Skinner, Loren	Vice President and Chief Admin Officer	E&G	\$247,000	-7.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,000	
		Designated	\$133,000	16.67%	\$0	\$0	\$0	\$0	\$76,000	\$0	\$209,000	FY19 Actual At-Risk Payment (\$76,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Project based incentive of \$20,000
		Total	\$380,000	0.00%	\$0	\$0	\$0	\$0	\$96,000	\$0	\$476,000	
Kardow, Vivian Diaz	Vice President and Chief HR Officer	E&G	\$373,628	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$373,628	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$73,000	\$0	\$73,000	FY19 Actual At-Risk Payment (\$73,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$373,628	2.91%	\$0	\$0	\$0	\$0	\$73,000	\$0	\$446,628	
Thomas, Dustin J.	Vice President, Decision Support	E&G	\$357,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$357,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$72,000	\$0	\$72,000	FY19 Actual At-Risk Payment (\$72,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$357,500	0.00%	\$0	\$0	\$0	\$0	\$72,000	\$0	\$429,500	
Macias-Hoag, Annette	Vice President, Health System and Services Line Operations	E&G	\$300,174	14.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,174	
		Designated	\$57,176	14.97%	\$0	\$0	\$0	\$0	\$58,900	\$0	\$116,076	FY19 Actual At-Risk Payment (\$58,900.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$357,350	13.02%	\$0	\$0	\$0	\$0	\$58,900	\$0	\$416,250	
Gruener, David Charles	Vice President, Finance - Health System	E&G	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$66,500	\$0	\$66,500	FY19 Actual At-Risk Payment (\$66,500.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$66,500	\$0	\$416,500	
Thompson, Barbara L	Professor and Chair	E&G	\$36,697	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,697	
		Designated	\$291,832	-0.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,832	
		Restricted	\$20,970	1.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,970	
		Total	\$349,499	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$349,499	

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McKeith, James J	Chief Medical Officer - CPMO	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY19 Cell Phone Stipend (\$650.00)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$343,375	2.50%	\$0	\$0	\$0	\$0	\$650	\$0	\$344,025	
		Total	\$343,375	2.44%	\$0	\$0	\$0	\$0	\$650	\$0	\$344,025	
Lambrecht, Katrina	Vice President, Health System Operations and Regional Hospitals	E&G	\$252,286	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,286	FY19 Actual At-Risk Payment (\$64,600.00)
		Designated	\$88,641	0.00%	\$0	\$0	\$0	\$0	\$64,600	\$0	\$153,241	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$340,927	0.00%	\$0	\$0	\$0	\$0	\$64,600	\$0	\$405,527	
Skyles, Darren Stanton	Vice President of Legal Affairs	E&G	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,000	FY19 Actual At-Risk Payment (\$68,000.00)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$68,000	\$0	\$68,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$340,000	0.00%	\$0	\$0	\$0	\$0	\$68,000	\$0	\$408,000	
Weaver, Scott C	Professor and Chair	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$126,536	280.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,536	
		Restricted	\$205,754	6.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,754	
		Total	\$332,291	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$332,291	
Sowers, Lawrence	Professor and Chair	E&G	\$252,535	0.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,535	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$78,051	-3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,051	
		Total	\$330,587	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,587	
Hutchison, Frances Borland	Vice President, Finance-AE	E&G	\$322,875	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$322,875	FY19 Actual At-Risk Payment (\$65,000.00)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$65,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$322,875	0.00%	\$0	\$0	\$0	\$0	\$65,000	\$0	\$387,875	
Ainsworth, Michael A	Senior Associate Dean Educational Performance	E&G	\$320,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,000	FY19 Actual At-Risk Payment (\$48,000.00)
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$48,000	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$320,000	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$368,000	

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Clardy, Betsy B.	Vice President, Chief Development Officer	E&G	\$317,750	42.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$317,750	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$62,771	\$0	\$62,771	FY19 Actual At-Risk Payment (\$62,771.20)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$317,750	0.00%	\$0	\$0	\$0	\$0	\$62,771	\$0	\$380,521	
Bailey-Ochoa, Celia	Vice President, Finance - Institutional Support	E&G	\$310,952	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,952	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$59,000	FY19 Actual At-Risk Payment (\$59,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$310,952	4.76%	\$0	\$0	\$0	\$0	\$59,000	\$0	\$369,952	
Brown, David	Senior Vice President and Dean, School Health Prof	E&G	\$290,222	-6.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$290,222	
		Designated	\$8,680	0.00%	\$0	\$0	\$0	\$0	\$47,000	\$0	\$55,680	FY19 Actual At-Risk Payment (\$47,000.00)
		Restricted	\$11,098	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,098	
		Total	\$310,000	0.00%	\$0	\$0	\$0	\$0	\$47,000	\$0	\$357,000	
Thomas, Lauree	Associate Dean for Career Counseli	E&G	\$308,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,617	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$308,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,617	
Jones, Deborah J	Dean and Senior Vice President School of Nursing	E&G	\$254,716	-0.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,716	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$92,000	\$0	\$92,000	FY19 Actual At-Risk Payment (\$92,000.00)
		Restricted	\$53,284	1.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,284	
		Total	\$308,000	0.00%	\$0	\$0	\$0	\$0	\$92,000	\$0	\$400,000	
O'Connell, Anna	Vice President, Ambulatory Operations	E&G	\$254,232	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,232	
		Designated	\$48,425	0.00%	\$0	\$0	\$0	\$0	\$54,900	\$0	\$103,325	FY19 Actual At-Risk Payment (\$54,900.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$302,657	0.00%	\$0	\$0	\$0	\$0	\$54,900	\$0	\$357,557	
Amato, James A	Vice President, Health System Operations	E&G	\$252,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$252,000	
		Designated	\$48,000	0.00%	\$0	\$0	\$0	\$0	\$51,000	\$0	\$99,000	FY19 Actual At-Risk Payment (\$51,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$300,000	0.00%	\$0	\$0	\$0	\$0	\$51,000	\$0	\$351,000	

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Boenig,Tobin R.	Vice President and Chief Compliance Officer E&G	E&G	\$299,419	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$299,419		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$110,000	FY19 Actual At-Risk Payment (\$60,000.00)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	FY19 Deferred Compensation (\$50,000.00)
		Total	\$299,419	0.00%	\$0	\$0	\$0	\$0	\$110,000	\$0	\$409,419		
Carbajal, Monica	Vice President, Managed Care and CCS	E&G	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$285,000		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$56,316	\$0	\$56,316	FY19 Actual At-Risk Payment (\$56,316.00)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$285,000	0.00%	\$0	\$0	\$0	\$0	\$56,316	\$0	\$341,316		
LeMay,C. Aaron	Vice President, Financial Accounting and Reporting	E&G	\$283,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,000		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$283,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$283,000		
Campbell, Stephen	Vice President, Marketing and Communications	E&G	\$282,576	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$282,576		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$56,316	\$0	\$56,316	FY19 Actual At-Risk Payment (\$56,316.00)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$282,576	0.00%	\$0	\$0	\$0	\$0	\$56,316	\$0	\$338,892		
Rudkin-Miniot, Laura L	Professor and Chair	E&G	\$173,016	0.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,016		
		Designated	\$11,748	-12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,748		
		Restricted	\$82,236	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,236		
		Total	\$267,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,000		
Lussier, Amy Kathryn	Associate Vice President, Health System Operations	E&G	\$260,164	30.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$260,164		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$27,148	\$0	\$27,148	FY19 Actual At-Risk Payment (\$27,147.53)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$260,164	8.47%	\$0	\$0	\$0	\$0	\$27,148	\$0	\$287,311		
Goertz, Emily M	Vice President, Revenue Cycle Operations	E&G	\$152,716	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,716		
		Designated	\$106,124	0.00%	\$0	\$0	\$0	\$0	\$50,502	\$0	\$156,627	FY19 Actual At-Risk Payment (\$50,502.40)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$258,840	0.00%	\$0	\$0	\$0	\$0	\$50,502	\$0	\$309,342		

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Connaughton, David M	Associate vice President Finance CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$258,536	0.00%	\$0	\$0	\$0	\$0	\$38,470	\$0	\$297,006	FY19 Actual At-Risk Payment (\$38,470.19)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$258,536	0.00%	\$0	\$0	\$0	\$0	\$38,470	\$0	\$297,006	
Woods, Majka	Associate Dean Educational Affairs	E&G	\$255,000	40.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,563	\$0	\$29,563	FY19 Actual At-Risk Payment (\$29,562.50)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$255,000	28.82%	\$0	\$0	\$0	\$0	\$29,563	\$0	\$284,563	
Rasmussen, Blake B	Professor and Chair	E&G	\$182,287	-3.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,287	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$70,714	9.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,714	
		Total	\$253,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,000	
Stults, Barney Earl	Assistant Vice President Total Rewards,Tech,Analyti	E&G	\$250,000	16.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,288	\$0	\$32,288	FY19 Actual At-Risk Payment (\$32,287.50)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$250,000	13.90%	\$0	\$0	\$0	\$0	\$32,288	\$0	\$282,288	
Lidstone, Sheila	Vice President and Chief of Staff	E&G	\$248,230	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,230	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$47,424	\$0	\$47,424	FY19 Actual At-Risk Payment (\$47,424.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$248,230	2.91%	\$0	\$0	\$0	\$0	\$47,424	\$0	\$295,654	
Chung, Jin Mo	Professor and Chair	E&G	\$107,470	3.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,470	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$139,986	-2.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,986	
		Total	\$247,456	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,456	
Furlong, Matthew	Associate Vice President, Financial Capital Planning	E&G	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,120	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$36,712	\$0	\$36,712	FY19 Actual At-Risk Payment (\$36,712.11)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$245,120	0.00%	\$0	\$0	\$0	\$0	\$36,712	\$0	\$281,832	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Andersen, Nathan	Associate Vice President Legal Affairs	E&G	\$244,668	12.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,668	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$32,550	FY19 Actual At-Risk Payment (\$32,550.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$244,668	11.31%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$277,218	
Woodgett, Carolanda Bremond	Associate Vice President Legal Affairs	E&G	\$244,668	12.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,668	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$32,550	FY19 Actual At-Risk Payment (\$32,550.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$244,668	11.31%	\$0	\$0	\$0	\$0	\$32,550	\$0	\$277,218	
Rogers, Kimberly K	Vice President, Audit Services	E&G	\$244,500	10.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$244,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$44,000	\$0	\$44,000	FY19 Actual At-Risk Payment (\$44,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$244,500	9.51%	\$0	\$0	\$0	\$0	\$44,000	\$0	\$288,500	
Armendariz-Batiste, Mary Josette	Vice President, Patient Care and Sys CNE	E&G	\$194,400	55.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,400	
		Designated	\$48,600	55.16%	\$0	\$0	\$0	\$0	\$18,794	\$0	\$67,394	FY19 Actual At-Risk Payment (\$18,793.65)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$243,000	35.55%	\$0	\$0	\$0	\$0	\$18,794	\$0	\$261,794	
Petit, Barbara H	Administrator, School of Medicine	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$241,649	0.00%	\$0	\$0	\$0	\$0	\$35,705	\$0	\$277,355	FY19 Actual At-Risk Payment (\$35,705.16)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$241,649	0.00%	\$0	\$0	\$0	\$0	\$35,705	\$0	\$277,355	
Evans, Philesha A	Associate Vice President Human Resources and Direct Entity Service	E&G	\$240,000	17.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$240,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,750	\$0	\$30,750	FY19 Actual At-Risk Payment (\$30,750.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$240,000	14.58%	\$0	\$0	\$0	\$0	\$30,750	\$0	\$270,750	
Willbanks, Brad Thomas	Assistance Vice President, Institutional Compliance	E&G	\$238,000	9.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,634	\$0	\$32,634	FY19 Actual At-Risk Payment (\$32,634.02)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$238,000	8.59%	\$0	\$0	\$0	\$0	\$32,634	\$0	\$270,634	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
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Brining, Douglas Lyle	Assistant Vice President, Animal Programs	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$235,750	2.50%	\$0	\$0	\$0	\$0	\$33,465	\$0	\$269,215	FY19 Actual At-Risk Payment (\$33,465.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$235,750	2.44%	\$0	\$0	\$0	\$0	\$33,465	\$0	\$269,215	
Levine, Ruth E	Associate Dean Admission and Student Affairs	E&G	\$211,554	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,554	
		Designated	\$17,630	2.20%	\$0	\$0	\$0	\$0	\$34,500	\$0	\$52,130	FY19 Actual At-Risk Payment (\$34,500.00)
		Restricted	\$5,877	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,877	
		Total	\$235,060	2.15%	\$0	\$0	\$0	\$0	\$34,500	\$0	\$269,560	
Southerland, Janet Hayes	Vice President, Education, IE and HEC	E&G	\$234,000	9.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$234,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$45,000	FY19 Actual At-Risk Payment (\$45,000.00)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$234,000	3.85%	\$0	\$0	\$0	\$0	\$45,000	\$0	\$279,000	
Zepeda, Stephanie D	Associate Vice President, Pharm Svcs CMC and UTMB	E&G	\$23,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,100	
		Designated	\$207,900	0.00%	\$0	\$0	\$0	\$0	\$34,650	\$0	\$242,550	FY19 Actual At-Risk Payment (\$34,650.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$231,000	0.00%	\$0	\$0	\$0	\$0	\$34,650	\$0	\$265,650	
D'Agostino, Toni J	Associate Vice President Research Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$216,710	2.50%	\$0	\$0	\$0	\$0	\$33,114	\$0	\$249,824	FY19 Actual At-Risk Payment (\$33,114.39)
		Restricted	\$9,572	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$9,572	
		Total	\$226,282	2.44%	\$0	\$0	\$0	\$0	\$33,114	\$0	\$259,396	
Gaddie Jr, George H	Associate Vice President and Deputy Chief Information Officer	E&G	\$214,313	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$214,313	
		Designated	\$11,280	2.50%	\$0	\$0	\$0	\$0	\$33,014	\$0	\$44,293	FY19 Actual At-Risk Payment (\$33,013.58)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$225,593	2.44%	\$0	\$0	\$0	\$0	\$33,014	\$0	\$258,606	
Victor, James G.	Associate Vice President Facilit Design and Construction	E&G	\$224,052	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$224,052	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,484	\$0	\$32,484	FY19 Actual At-Risk Payment (\$32,483.82)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$224,052	2.44%	\$0	\$0	\$0	\$0	\$32,484	\$0	\$256,536	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Garcia, Francisco J.	Associate Vice President International Affairs	E&G	\$223,837	12.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,837		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,779	\$0	\$29,779	FY19 Actual At-Risk Payment (\$29,778.73)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$223,837	11.31%	\$0	\$0	\$0	\$0	\$29,779	\$0	\$253,616		
Wade, Christine	Administrator, LCC and Associate CNO	E&G	\$176,557	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,557		
		Designated	\$44,139	2.50%	\$0	\$0	\$0	\$0	\$29,067	\$0	\$73,206	FY19 Actual At-Risk Payment (\$29,067.26)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,696	2.44%	\$0	\$0	\$0	\$0	\$29,067	\$0	\$249,763		
Cherian, Ruby Ann	Associate Vice President Legal Affairs	E&G	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000		
LeBlanc, Steven James	Associate Vice President, Operations Risk Management	E&G	\$217,364	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,364		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,809	\$0	\$31,809		
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$217,364	2.50%	\$0	\$0	\$0	\$0	\$31,809	\$0	\$249,173		
Hileman, Michael David	Administrator, School of Medicine	E&G	\$172,649	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,649		
		Designated	\$43,162	3.00%	\$0	\$0	\$0	\$0	\$29,629	\$0	\$72,791	FY19 Actual At-Risk Payment (\$29,628.54)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$215,811	2.91%	\$0	\$0	\$0	\$0	\$29,629	\$0	\$245,440		
Motamedi, Massoud	Chief Bioengineering and Biotechnology Innovation Officer	E&G	\$4,312	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,312		
		Designated	\$148,117	53.28%	\$0	\$0	\$0	\$0	\$32,340	\$0	\$180,457	FY19 Actual At-Risk Payment (\$32,340.00)	
		Restricted	\$63,171	-44.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,171		
		Total	\$215,600	0.00%	\$0	\$0	\$0	\$0	\$32,340	\$0	\$247,940		
Ott, Robert C	Associate Vice President and Controller	E&G	\$215,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,452	\$0	\$31,452	FY19 Actual At-Risk Payment (\$31,452.12)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$215,250	2.44%	\$0	\$0	\$0	\$0	\$31,452	\$0	\$246,702		

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Smith, Amy Marie	Assistant Vice President, Care Transitions	E&G	\$215,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,250	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,775	\$0	\$26,775	FY19 Actual At-Risk Payment (\$26,775.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$215,250	2.44%	\$0	\$0	\$0	\$0	\$26,775	\$0	\$242,025	
McNees, Andrew G	Administrator, School of Medicine	E&G	\$122,285	3.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,285	
		Designated	\$42,401	3.00%	\$0	\$0	\$0	\$0	\$30,134	\$0	\$72,535	FY19 Actual At-Risk Payment (\$30,133.72)
		Restricted	\$47,320	1.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,320	
		Total	\$212,006	2.91%	\$0	\$0	\$0	\$0	\$30,134	\$0	\$242,140	
Szauter, Karen E	Assistant Dean Education Affairs	E&G	\$200,867	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,867	
		Designated	\$10,572	0.00%	\$0	\$0	\$0	\$0	\$31,716	\$0	\$42,288	FY19 Actual At-Risk Payment (\$31,715.85)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$211,439	0.00%	\$0	\$0	\$0	\$0	\$31,716	\$0	\$243,155	
Kovacevich, Craig S	Assistant Vice President, Community and Pop Health	E&G	\$147,700	12.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,700	
		Designated	\$63,300	12.49%	\$0	\$0	\$0	\$0	\$28,136	\$0	\$91,436	FY19 Actual At-Risk Payment (\$28,136.25)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$211,000	11.10%	\$0	\$0	\$0	\$0	\$28,136	\$0	\$239,136	
Lidstone, Karen C	Administrator, School of Medicine	E&G	\$189,058	56.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,058	
		Designated	\$21,006	-67.79%	\$0	\$0	\$0	\$0	\$27,947	\$0	\$48,953	FY19 Actual At-Risk Payment (\$27,946.58)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$210,064	11.31%	\$0	\$0	\$0	\$0	\$27,947	\$0	\$238,011	
Moreno, Michelle Elizabeth	Chief of Staff- Provost	E&G	\$123,948	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,948	
		Designated	\$82,632	3.00%	\$0	\$0	\$0	\$0	\$30,084	\$0	\$112,716	FY19 Actual At-Risk Payment (\$30,084.45)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$206,580	2.91%	\$0	\$0	\$0	\$0	\$30,084	\$0	\$236,664	
Dowless, Robert M	Associate Vice President Finance- Government Reimbursement	E&G	\$204,726	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$204,726	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,960	\$0	\$29,960	FY19 Actual At-Risk Payment (\$29,959.96)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$204,726	2.44%	\$0	\$0	\$0	\$0	\$29,960	\$0	\$234,686	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Williams, Anthony K	Associate Vice President, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$202,260	0.00%	\$0	\$0	\$0	\$0	\$30,339	\$0	\$232,599	FY19 Actual At-Risk Payment (\$30,339.04)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$202,260	0.00%	\$0	\$0	\$0	\$0	\$30,339	\$0	\$232,599	
Hermstein, Scott M	Associate Vice President, Clin Bus Development	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$201,247	2.50%	\$0	\$0	\$0	\$0	\$29,451	\$0	\$230,698	FY19 Actual At-Risk Payment (\$29,450.75)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$201,247	2.44%	\$0	\$0	\$0	\$0	\$29,451	\$0	\$230,698	
Varghese, Ann	Adminstrator CLC	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$19,874	\$0	\$219,874	FY19 Actual At-Risk Payment (\$19,874.19)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$200,000	26.39%	\$0	\$0	\$0	\$0	\$19,874	\$0	\$219,874	
Evangelista, Lorraine S	Associate Dean Research and Scholarship	E&G	\$168,820	-15.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,820	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$31,180	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$31,180	
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Conway, Craig	Assistant Vice President, Institutional Compliance	E&G	\$194,433	17.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,433	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,742	\$0	\$24,742	FY19 Actual At-Risk Payment (\$24,742.22)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$194,433	15.16%	\$0	\$0	\$0	\$0	\$24,742	\$0	\$219,175	
Khadse, Gaurav	Associate Vice President, Facilities Portfolio Management	E&G	\$194,244	6.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,244	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,172	\$0	\$27,172	FY19 Actual At-Risk Payment (\$27,172.08)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$194,244	5.87%	\$0	\$0	\$0	\$0	\$27,172	\$0	\$221,416	
Baker, Ashlyn M	Administrator, School of Medicine	E&G	\$173,548	16.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,548	
		Designated	\$19,283	-48.25%	\$0	\$0	\$0	\$0	\$27,388	\$0	\$46,671	FY19 Actual At-Risk Payment (\$27,387.65)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$192,831	3.38%	\$0	\$0	\$0	\$0	\$27,388	\$0	\$220,219	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Garwood III, William Dudley	Associate Vice President Finance Comm Hospital	E&G	\$192,225	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,225	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,724	\$0	\$26,724	FY19 Actual At-Risk Payment (\$26,723.96)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$192,225	2.44%	\$0	\$0	\$0	\$0	\$26,724	\$0	\$218,949	
Farr, Norman Miles	Assistant Dean Education Affairs	E&G	\$190,000	25.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$23,750	\$0	\$23,750	FY19 Actual At-Risk Payment (\$23,750.00)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$23,750	\$0	\$213,750	
Adcox, Kenith	Chief, University Police	E&G	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0	\$28,500	FY19 Actual At-Risk Payment (\$28,500.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0	\$218,500	
Ciejka, Patricia A	Associate Vice President Library Services and Academic Resources	E&G	\$188,985	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,985	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,656	\$0	\$27,656	FY19 Actual At-Risk Payment (\$27,656.34)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$188,985	2.44%	\$0	\$0	\$0	\$0	\$27,656	\$0	\$216,641	
Oberholtzer, Alice C	Administrator, School of Medicine	E&G	\$149,985	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,985	
		Designated	\$37,496	3.00%	\$0	\$0	\$0	\$0	\$25,010	\$0	\$62,506	FY19 Actual At-Risk Payment (\$25,009.66)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$187,481	2.91%	\$0	\$0	\$0	\$0	\$25,010	\$0	\$212,491	
Boeh, William Scott	Assistant Vice President University Services and Registrar	E&G	\$182,129	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,129	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$26,653	\$0	\$26,653	FY19 Actual At-Risk Payment (\$26,653.04)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$182,129	2.44%	\$0	\$0	\$0	\$0	\$26,653	\$0	\$208,782	
Coates, Kelly	Associate Vice President, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$180,635	0.00%	\$0	\$0	\$0	\$0	\$27,095	\$0	\$207,730	FY19 Actual At-Risk Payment (\$27,095.27)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,635	0.00%	\$0	\$0	\$0	\$0	\$27,095	\$0	\$207,730	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	G Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Kovacevich, Marjorie Marie	Assistant Vice President, Inpatient CMC and Administration	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$180,600	0.00%	\$0	\$0	\$0	\$0	\$27,090	\$0	\$207,690	FY19 Actual At-Risk Payment (\$27,090.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,600	0.00%	\$0	\$0	\$0	\$0	\$27,090	\$0	\$207,690	
Shaffer Jr, Robert V	Associate Vice President Information Security	E&G	\$180,000	27.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,110	\$0	\$21,110	FY19 Actual At-Risk Payment (\$21,110.42)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,000	21.81%	\$0	\$0	\$0	\$0	\$21,110	\$0	\$201,110	
Sheer, Lauren Elizabeth	Vice President Legislative Affairs	E&G	\$180,000	28.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,380	\$0	\$27,380	FY19 Actual At-Risk Payment (\$27,380.39)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$180,000	22.19%	\$0	\$0	\$0	\$0	\$27,380	\$0	\$207,380	
Ramos, Emma Linda	Associate Vice President, Information Services Operations	E&G	\$53,829	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,829	
		Designated	\$125,601	2.50%	\$0	\$0	\$0	\$0	\$26,258	\$0	\$151,859	FY19 Actual At-Risk Payment (\$26,258.06)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$179,430	2.44%	\$0	\$0	\$0	\$0	\$26,258	\$0	\$205,688	
Tarpley Jr, Jack D	Associate Vice President Environmental Health and Safety	E&G	\$177,895	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,895	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,792	\$0	\$25,792	FY19 Actual At-Risk Payment (\$25,791.81)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$177,895	2.44%	\$0	\$0	\$0	\$0	\$25,792	\$0	\$203,687	
Matthews, Douglas W	Assistant Vice President, Government Relations	E&G	\$174,513	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,513	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,154	\$0	\$19,154	FY19 Actual At-Risk Payment (\$19,153.85)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$174,513	2.44%	\$0	\$0	\$0	\$0	\$19,154	\$0	\$193,667	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	G Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
McKee, John Christopher	Associate Vice President, Institutional Effectiveness	E&G	\$174,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,250	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,500	\$0	\$25,500	FY19 Actual At-Risk Payment (\$25,500.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$174,250	2.44%	\$0	\$0	\$0	\$0	\$25,500	\$0	\$199,750	
Rodecap, Russell Allen	Associate Vice President, Property Services	E&G	\$174,250	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,250	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,263	\$0	\$25,263	FY19 Actual At-Risk Payment (\$25,263.36)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$174,250	2.44%	\$0	\$0	\$0	\$0	\$25,263	\$0	\$199,513	
Moreno III, Victor	Assistant Vice President Workforce Operations Academic Enterprise	E&G	\$65,716	12.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,716	
		Designated	\$98,575	12.75%	\$0	\$0	\$0	\$0	\$21,857	\$0	\$120,431	FY19 Actual At-Risk Payment (\$21,856.89)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$164,291	11.31%	\$0	\$0	\$0	\$0	\$21,857	\$0	\$186,148	
Elferink, Lisa A	Assistant Dean Education Affairs	E&G	\$161,004	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,004	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,562	\$0	\$23,562	FY19 Actual At-Risk Payment (\$23,561.52)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$161,004	2.44%	\$0	\$0	\$0	\$0	\$23,562	\$0	\$184,565	
Baker, Christine Peterson	Associate Dean Academic and Student Affairs	E&G	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	FY19 Actual At-Risk Payment (\$24,000.00)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$184,000	
Utsey, Carolyn Joyce	Professor and Chair	E&G	\$146,883	-5.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,883	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$11,909	192.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,909	
		Total	\$158,792	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,792	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
McManus, Anna-Lise R	Assistant Vice President, Development Services	E&G	\$157,594	46.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,594		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$22,620	\$0	\$22,620	FY19 Actual At-Risk Payment (\$22,619.70)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$157,594	2.44%	\$0	\$0	\$0	\$0	\$22,620	\$0	\$180,213		
Freeman, Vicki Sue	Professor and Chair	E&G	\$156,751	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,751		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$156,751	-32.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,751		
Harvard, Mary Geneva	Associate Vice President, Public Affairs	E&G	\$143,500	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,500		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,748	\$0	\$20,748	FY19 Actual At-Risk Payment (\$20,748.00)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$143,500	2.44%	\$0	\$0	\$0	\$0	\$20,748	\$0	\$164,248		
Pressley, Diana	Associate Dean Admission and Student Affairs SON	E&G	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,000		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$21,300	\$0	\$21,300	FY19 Actual At-Risk Payment (\$21,300.00)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$142,000	0.00%	\$0	\$0	\$0	\$0	\$21,300	\$0	\$163,300		
Buck, Era	Assistant Dean Educational Development	E&G	\$140,000	51.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000		
		Designated	\$0	-100.00%	\$0	\$0	\$0	\$0	\$12,620	\$0	\$12,620	FY19 Actual At-Risk Payment (\$12,619.75)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$140,000	26.43%	\$0	\$0	\$0	\$0	\$12,620	\$0	\$152,620		
Krcma, Lawrence John	Associate Vice President, University Events	E&G	\$136,696	5.58%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,696		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,422	\$0	\$19,422	FY19 Actual At-Risk Payment (\$19,421.59)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$136,696	5.28%	\$0	\$0	\$0	\$0	\$19,422	\$0	\$156,118		
Perez, Norma A	Assistant Dean Student Affairs	E&G	\$121,137	7.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,137		
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,883	\$0	\$16,883	FY19 Actual At-Risk Payment (\$16,883.15)	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Total	\$121,137	7.08%	\$0	\$0	\$0	\$0	\$16,883	\$0	\$138,020		

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Medical Branch at Galveston

Institution Code: 723

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Carroll, Richard M	Assistant Dean Admission and Recruitment	E&G	\$106,408	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,408	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,572	\$0	\$15,572	FY19 Actual At-Risk Payment (\$15,571.84)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$106,408	2.44%	\$0	\$0	\$0	\$0	\$15,572	\$0	\$121,979	