

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Southwestern Medical Center

Institution Code: 729

A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F G H I J K Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Podolsky, Daniel	President	Designated	\$1,279,233	7.50%	\$0	\$348,460	\$0	\$0	\$342,367	\$2,907	\$1,972,967	Deferred compensation (\$200,000); Incentive (\$141,647); Phone (\$720)
		General Revenue	\$70,818	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,818	Also has faculty appointment
		Restricted	\$14,464	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$14,464	
			<u>\$1,364,515</u>	<u>7.50%</u>	<u>\$0</u>	<u>\$348,460</u>	<u>\$0</u>	<u>\$0</u>	<u>\$342,367</u>	<u>\$2,907</u>	<u>\$2,058,249</u>	
Warner, John	Executive Vice President Health System Affairs	Designated	\$673,700	3.00%	\$0	\$363,040	\$0	\$0	\$231,220	\$2,907	\$1,270,867	Deferred Compensation (\$100,000); Incentive Compensation based on FY19 actual (\$130,500); Phone (\$720)
			<u>\$673,700</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$363,040</u>	<u>\$0</u>	<u>\$0</u>	<u>\$231,220</u>	<u>\$2,907</u>	<u>\$1,270,867</u>	Also has faculty appointment
Dontes, Arnim	Executive Vice President Business Affairs	Designated	\$631,411	3.00%	\$0	\$57,401	\$0	\$0	\$255,720	\$2,907	\$947,439	Deferred Compensation (\$120,000); Incentive Compensation based on FY19 actual (\$135,000); Phone (\$720)
			<u>\$631,411</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$57,401</u>	<u>\$0</u>	<u>\$0</u>	<u>\$255,720</u>	<u>\$2,907</u>	<u>\$947,439</u>	
Arteaga, Carlos	Associate Dean, Oncology Programs	Designated	\$298,836	1281.58%	\$0	\$75,000	\$0	\$0	\$85,720	\$2,907	\$462,463	Incentive Compensation based on FY19 actual (\$85,000); Phone (\$720)
		General Revenue	\$198,484	-65.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,484	Also has faculty appointment
		Restricted	\$245,280	104.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,280	
			<u>\$742,600</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$85,720</u>	<u>\$2,907</u>	<u>\$906,227</u>	
Lee, Wei-Ping (Andrew)	Executive Vice President Academic Affairs and Provost	Designated	\$732,500	3.17%	\$0	\$50,000	\$0	\$0	\$720	\$2,907	\$786,127	Phone (\$720); Is eligible for \$75k incentive in FY20
		General Revenue	\$40,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000	Also has faculty appointment
			<u>\$772,500</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$50,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,907</u>	<u>\$826,127</u>	
Daniel, William	Vice President and Chief Quality Officer	Designated	\$492,900	3.01%	\$0	\$100,000	\$0	\$0	\$162,500	\$2,907	\$758,307	Deferred Compensation (\$50,000); Incentive Compensation based on FY19 actual (\$112,500)
			<u>\$492,900</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$162,500</u>	<u>\$2,907</u>	<u>\$758,307</u>	Also has faculty appointment
Nivet, Marc	Executive Vice President Institutional Advancement	Designated	\$535,600	13.29%	\$0	\$112,677	\$0	\$0	\$103,220	\$2,907	\$754,404	Deferred Compensation (\$50,000); Incentive Compensation based on FY19 actual (\$52,500) Phone (\$720)
			<u>\$535,600</u>	<u>13.29%</u>	<u>\$0</u>	<u>\$112,677</u>	<u>\$0</u>	<u>\$0</u>	<u>\$103,220</u>	<u>\$2,907</u>	<u>\$754,404</u>	Also has faculty appointment
Madden, Christopher	Vice President and Chief Operations Officer, Medical Group	Designated	\$578,242	0.00%	\$0	\$116,000	\$0	\$0	\$26,340	\$1,505	\$722,087	Incentive Compensation based on FY19 actual (\$25,620); Phone (\$720)
			<u>\$578,242</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$116,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,340</u>	<u>\$1,505</u>	<u>\$722,087</u>	Also has faculty appointment

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Mitchell Jr., Mack	Vice President, Medical Affairs	Designated	\$462,000	3.01%	\$0	\$133,900	\$0	\$0	\$25,710	\$2,907	\$624,517	Incentive Compensation based on FY19 actual (\$24,990); Phone (\$720)	
			\$462,000	3.01%	\$0	\$133,900	\$0	\$0	\$25,710	\$2,907	\$624,517	Also has faculty appointment	
Girod, Carlos	Associate Vice President of Parkland Health and Hospital System Affairs	Designated	\$440,300	2.99%	\$0	\$125,000	\$0	\$0	\$57,371	\$1,505	\$624,176	Incentive Compensation based on FY19 actual (\$56,651) Phone (\$720)	
			\$440,300	2.99%	\$0	\$125,000	\$0	\$0	\$57,371	\$1,505	\$624,176	Also has faculty appointment	
Bloom, Steven	Associate Dean for Clinical Sciences	Designated General Revenue Restricted	\$362,134	0.59%	\$0	\$150,000	\$0	\$0	\$720	\$1,505	\$514,359		
			\$70,545	8.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,545	Phone (\$720)	
			\$37,621	38.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,621	Also has faculty appointment	
			\$470,300	4.00%	\$0	\$150,000	\$0	\$0	\$720	\$1,505	\$622,525		
Maddrey, Willis	Special Assistant to the President	Designated Restricted	\$365,626	0.00%	\$0	\$139,778	\$0	\$0	\$720	\$2,907	\$509,031	Phone (\$720)	
			\$108,274	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,274	Also has faculty appointment	
			\$473,900	0.00%	\$0	\$139,778	\$0	\$0	\$720	\$2,907	\$617,305		
Fitz, John Gregory	Special Assistant to the President	Designated General Revenue Restricted	\$546,500	166.58%	\$0	\$0	\$0	\$0	\$720	\$2,907	\$550,127	Phone (\$720)	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Also has faculty appointment	
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$546,500	3.00%	\$0	\$0	\$0	\$0	\$720	\$2,907	\$550,127		
Nwariaku, Ohwofiemu	Associate Dean and Director for Global Health	Designated Restricted	\$452,235	-5.78%	\$0	\$60,000	\$0	\$0	\$1,920	\$1,505	\$515,660	Incentive Compensation based on FY19 actual (\$1,200) Phone (\$720)	
			\$27,765	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,765	Also has faculty appointment	
			\$480,000	0.00%	\$0	\$60,000	\$0	\$0	\$1,920	\$1,505	\$543,425		
Jacoby, Robin	Vice President and Chief of Staff, Office of the President	Designated General Revenue	\$43,570	-77.76%	\$0	\$153,228	\$0	\$0	\$720	\$2,907	\$200,425	Phone (\$720)	
			\$340,307	92.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$340,307		
			\$383,877	3.00%	\$0	\$153,228	\$0	\$0	\$720	\$2,907	\$540,732		
Serber, Michael	Vice President, Finance and Institutional Chief Financial Officer	Designated General Revenue	\$280,301	-9.58%	\$0	\$80,500	\$0	\$0	\$111,720	\$2,907	\$475,428	Deferred Compensation (\$70,000); Incentive Compensation based on FY19 actual (\$41,000) Phone (\$720)	
			\$38,999	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,999		
			\$319,300	3.00%	\$0	\$80,500	\$0	\$0	\$111,720	\$2,907	\$514,427		
Meyer, Mark	Chief Financial Officer, University Hospitals	Designated	\$396,947	4.00%	\$0	\$80,000	\$0	\$0	\$35,000	\$1,505	\$513,452	Incentive Compensation based on FY19 actual (\$35,000)	
			\$396,947	4.00%	\$0	\$80,000	\$0	\$0	\$35,000	\$1,505	\$513,452		
Toomay, Seth	Associate Vice President and Health System Chief Medical Officer	Designated	\$400,000	2.30%	\$0	\$80,000	\$0	\$0	\$20,825	\$0	\$500,825	Incentive Compensation based on FY19 actual (\$20,825)	
			\$400,000	2.30%	\$0	\$80,000	\$0	\$0	\$20,825	\$0	\$500,825	Also has faculty appointment	

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Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments	
Thiele, Dwain	Vice Provost and Senior Associate Dean for Faculty Affairs and Initiatives	Designated	\$350,700	33.64%	\$0	\$100,000	\$0	\$0	\$5,000	\$2,907	\$458,607	Incentive Compensation based on FY19 actual (\$5,000) Also has faculty appointment	
		General Revenue	\$40,000	-68.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000		
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			<u>\$390,700</u>	<u>-6.08%</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$5,000</u>	<u>\$2,907</u>		<u>\$498,607</u>
Ginsburg, Charles M	Vice Provost and Senior Associate Dean for Education	Designated	\$389,500	150.49%	\$0	\$100,000	\$0	\$0	\$0	\$2,907	\$492,407	Also has faculty appointment	
		General Revenue	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
			<u>\$389,500</u>	<u>2.99%</u>	<u>\$0</u>	<u>\$100,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,907</u>		<u>\$492,407</u>
Rutherford, John	Vice President for Clinical Operations	Designated	\$283,420	-9.08%	\$0	\$101,200	\$0	\$0	\$720	\$2,907	\$388,247	Phone (\$720) Also has faculty appointment	
		General Revenue	\$50,320	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$50,320		
		Restricted	\$47,360	-18.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,360		
			<u>\$381,100</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$101,200</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$720</u>	<u>\$2,907</u>		<u>\$485,927</u>
Rege, Robert	Associate Dean, Undergraduate Medical Education	Designated	\$347,423	-21.06%	\$0	\$0	\$0	\$0	\$1,420	\$2,907	\$351,750	Incentive Compensation based on FY19 actual (\$700) Phone (\$720)	
		General Revenue	\$125,957	570.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,957		
			<u>\$473,380</u>	<u>3.16%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$1,420</u>	<u>\$2,907</u>		<u>\$477,707</u>
Rollins, Nancy	Associate Dean of Clinical Research	Designated	\$343,793	-25.67%	\$0	\$0	\$0	\$0	\$0	\$745	\$344,538	Also has faculty appointment	
		General Revenue	\$132,607	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,607		
			<u>\$476,400</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$745</u>		<u>\$477,145</u>
Milstein, Marc	Vice President of Information Resources (Chief Information Officer)	Designated	\$424,360	3.00%	\$0	\$0	\$0	\$0	\$40,000	\$2,907	\$467,267	Deferred Compensation (\$40,000);	
			<u>\$424,360</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$40,000</u>	<u>\$2,907</u>	<u>\$467,267</u>		
Schneider, Marcia	Chief Strategy Officer, Vice President Health System Strategy and Business Development	Designated	\$386,250	3.00%	\$0	\$75,000	\$0	\$0	\$0	\$2,907	\$464,157	Is eligible for \$75k incentive in FY20	
			<u>\$386,250</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$2,907</u>	<u>\$464,157</u>		
McCulley, Becky	Vice President Clinical Programs and Facility Development	Designated	\$375,000	17.29%	\$0	\$40,000	\$0	\$0	\$44,470	\$2,907	\$462,377	Incentive Compensation based on FY19 actual (\$43,750); Phone (\$720) Also has faculty appointment	
			<u>\$375,000</u>	<u>17.29%</u>	<u>\$0</u>	<u>\$40,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$44,470</u>	<u>\$2,907</u>	<u>\$462,377</u>		
Toto, Robert	Associate Dean, Translational Science	Designated	\$105,001	27.37%	\$0	\$75,000	\$0	\$0	\$8,000	\$2,907	\$190,908	Incentive Compensation based on FY19 actual (\$8,000) Also has faculty appointment	
		General Revenue	\$143,870	-32.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,870		
		Restricted	\$127,329	83.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,329		
			<u>\$376,200</u>	<u>3.01%</u>	<u>\$0</u>	<u>\$75,000</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$8,000</u>	<u>\$2,907</u>		<u>\$462,107</u>

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Hernandez, Susan	Associate Vice President and Chief Nursing Executive, University Hospital Administration	Designated	\$323,553	4.00%	\$0	\$65,000	\$0	\$0	\$40,458	\$1,505	\$430,516	Incentive Compensation based on FY19 actual (\$40,458)	
			\$323,553	4.00%	\$0	\$65,000	\$0	\$0	\$40,458	\$1,505	\$430,516		
Slocum, Cameron	Vice President and Chief Operating Officer for Academic Affairs	Designated General Revenue	\$286,170	5.59%	\$0	\$50,000	\$0	\$0	\$48,846	\$2,907	\$387,923	Incentive Compensation based on FY19 actual (\$48,126) Phone (\$720)	
			\$36,039	-13.77%	\$0	\$0	\$0	\$0	\$0	\$0	\$36,039		
			\$322,209	3.00%	\$0	\$50,000	\$0	\$0	\$48,846	\$2,907	\$423,962		
Hurley, Leah Ann	Vice President for Legal Affairs	Designated	\$362,005	16.23%	\$0	\$52,374	\$0	\$0	\$0	\$2,907	\$417,286		
			\$362,005	16.23%	\$0	\$52,374	\$0	\$0	\$0	\$2,907	\$417,286		
Scott, Daniel	Assistant Dean, Simulation and Student Integration GME	Designated General Revenue	\$294,782	2.01%	\$0	\$30,000	\$0	\$0	\$10,182	\$0	\$334,964	Incentive Compensation based on FY19 actual (\$9,462); Phone (\$720)	
			\$80,418	2.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,418		
			\$375,200	2.01%	\$0	\$30,000	\$0	\$0	\$10,182	\$0	\$415,382		
Russell, David	Vice Provost and Dean of Research	Designated General Revenue Restricted	\$304,245	80.23%	\$0	\$60,000	\$0	\$0	\$0	\$2,907	\$367,152	Also has faculty appointment	
			\$10,495	-91.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$10,495		
			\$34,960	-14.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,960		
			\$349,700	3.00%	\$0	\$60,000	\$0	\$0	\$0	\$2,907	\$412,607		
Reed, William Gary	Associate Dean, Quality, Safety and Outcomes Education	Designated General Revenue Restricted	\$208,585	0.99%	\$0	\$72,000	\$0	\$0	\$0	\$2,907	\$283,492	Also has faculty appointment	
			\$16,045	-45.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$16,045		
			\$96,270	27.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,270		
			\$320,900	2.98%	\$0	\$72,000	\$0	\$0	\$0	\$2,907	\$395,807		
Browne, Janelle	Vice President and Chief Human Resources Officer	Designated	\$350,000	0.00%	\$0	\$40,000	\$0	\$0	\$0	\$2,907	\$392,907	Hire date 3/2019; eligible for \$40k incentive in FY20	
			\$350,000	0.00%	\$0	\$40,000	\$0	\$0	\$0	\$2,907	\$392,907		
Goldberg, Mark	Associate Vice President for Institutional Advancement	Designated General Revenue Restricted	\$251,290	0.00%	\$0	\$0	\$0	\$0	\$1,720	\$1,505	\$254,515	Incentive Compensation based on FY19 actual (\$1,000) Phone (\$720)	
			\$116,610	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$116,610		
			\$18,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,700		
			\$386,600	0.00%	\$0	\$0	\$0	\$0	\$1,720	\$1,505	\$389,825		
Velez, Larissa	Associate Dean, Graduate Medical Education	Designated General Revenue	\$187,142	5.73%	\$0	\$45,000	\$0	\$0	\$21,374	\$745	\$254,261	Incentive Compensation based on FY19 actual (\$20,654); Phone (\$720)	
			\$134,858	14.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,858		
			\$322,000	9.15%	\$0	\$45,000	\$0	\$0	\$21,374	\$745	\$389,119		

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Matulevicius, Susan	Assistant Dean, Faculty Wellness	Designated General Revenue	\$167,950	9.49%	\$0	\$40,000	\$0	\$0	\$12,334	\$745	\$221,029	Incentive Compensation based on FY19 actual (\$12,334) Also has faculty appointment
			\$167,950	9.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,950	
			\$335,900	9.49%	\$0	\$40,000	\$0	\$0	\$12,334	\$745	\$388,979	
Siniscalchi, Kim	Vice President for Strategic Initiates	Designated	\$354,502	4.00%	\$0	\$28,406	\$0	\$0	\$0	\$2,907	\$385,815	
			\$354,502	4.00%	\$0	\$28,406	\$0	\$0	\$0	\$2,907	\$385,815	
Marin-Hill, Angelica	Vice President for Government Affairs and Policy	Designated	\$277,836	5.00%	\$0	\$75,000	\$0	\$0	\$25,720	\$2,907	\$381,463	Deferred Compensation (\$25,000); Phone (\$720)
			\$277,836	5.00%	\$0	\$75,000	\$0	\$0	\$25,720	\$2,907	\$381,463	
Billings, Amanda	Vice President Development and Alumni Relations	Restricted	\$245,263	4.00%	\$0	\$75,000	\$0	\$0	\$55,000	\$1,505	\$376,768	Deferred Compensation (\$25,000); Incentive Compensation based on FY19 actual (\$30,000)
			\$245,263	4.00%	\$0	\$75,000	\$0	\$0	\$55,000	\$1,505	\$376,768	
Rauschuber, Mark	Associate Vice President and Chief Information Officer Health System	Designated	\$306,838	3.00%	\$0	\$33,100	\$0	\$0	\$30,000	\$1,505	\$371,443	Deferred Compensation (\$30,000); Is eligible for \$30k incentive in FY20
			\$306,838	3.00%	\$0	\$33,100	\$0	\$0	\$30,000	\$1,505	\$371,443	
Croft, Carol	Associate Vice President and University Hospital Quality Officer	Designated Restricted	\$277,793	3.01%	\$0	\$60,000	\$0	\$0	\$26,250	\$1,505	\$365,548	Incentive Compensation based on FY19 actual (\$26,250) Also has faculty appointment
			\$3,707	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$3,707	
			\$281,500	3.00%	\$0	\$60,000	\$0	\$0	\$26,250	\$1,505	\$369,255	
Wilson, Valla	Vice President for Internal Audit	Designated	\$295,026	27.88%	\$0	\$46,174	\$0	\$0	\$24,065	\$2,907	\$368,172	Incentive Compensation based on FY19 actual (\$24,065)
			\$295,026	27.88%	\$0	\$46,174	\$0	\$0	\$24,065	\$2,907	\$368,172	
Bartolome, Sonja	Associate Vice President Ambulatory Quality Outcomes	Designated	\$354,200	18.07%	\$0	\$0	\$0	\$0	\$4,817	\$0	\$359,017	Incentive Compensation based on FY19 actual (\$4,817) Also has faculty appointment
			\$354,200	18.07%	\$0	\$0	\$0	\$0	\$4,817	\$0	\$359,017	
Kloeckler-Thornton, Kelly	Associate Vice President Revenue Cycle Operations	Designated	\$255,748	2.50%	\$0	\$50,000	\$0	\$0	\$44,243	\$1,505	\$351,496	Deferred Compensation (\$20,000); Incentive Compensation based on FY19 actual (\$24,243)
			\$255,748	2.50%	\$0	\$50,000	\$0	\$0	\$44,243	\$1,505	\$351,496	
Baer, Candace	Associate Vice President for Ambulatory Operations	Designated	\$267,903	2.00%	\$0	\$20,000	\$0	\$0	\$43,623	\$1,505	\$333,031	Incentive Compensation based on FY19 actual (\$42,903); Phone (\$720)
			\$267,903	2.00%	\$0	\$20,000	\$0	\$0	\$43,623	\$1,505	\$333,031	
Spencer, Joshua	Associate Vice President and Chief Technical Officer	Designated	\$309,000	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$1,505	\$330,505	Eligible for incentive of \$30K in FY20
			\$309,000	3.00%	\$0	\$20,000	\$0	\$0	\$0	\$1,505	\$330,505	
Rasmus, Brian D.	Associate Vice President, Finance Practice Plan	Designated	\$265,225	3.00%	\$0	\$20,000	\$0	\$0	\$42,903	\$1,505	\$329,633	Incentive Compensation based on FY19 actual (\$43,903)
			\$265,225	3.00%	\$0	\$20,000	\$0	\$0	\$42,903	\$1,505	\$329,633	

**Higher Education - Administrative Accountability Report
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A Name	B Position	C Funding Source	D Salary (09.01.2019)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation		
Mihalic, Angela	Associate Dean, Student Affairs and Dean of Medical Students	Designated General Revenue	\$17,800	-11.86%	\$0	\$59,000	\$0	\$0	\$720	\$2,907	\$80,427	Phone (\$720)
			\$242,500	4.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$242,500	Also has faculty appointment
			\$260,300	3.01%	\$0	\$59,000	\$0	\$0	\$720	\$2,907	\$322,927	
Dandekar, Priya	Associate Vice President for Surgical Services, University Hospitals	Designated	\$257,005	4.00%	\$0	\$40,000	\$0	\$0	\$17,500	\$1,505	\$316,010	Incentive Compensation based on FY19 actual (\$17,500)
			\$257,005	4.00%	\$0	\$40,000	\$0	\$0	\$17,500	\$1,505	\$316,010	
Denton, Samantha	Associate Vice President for Pediatric and Adolescent Programs	Designated	\$270,342	2.00%	\$0	\$20,000	\$0	\$0	\$21,240	\$1,505	\$313,087	Incentive Compensation based on FY19 actual (\$21,240)
			\$270,342	2.00%	\$0	\$20,000	\$0	\$0	\$21,240	\$1,505	\$313,087	
Carter, Bart	Assistant Vice President Animal Resource Center	Service	\$310,130	3.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$311,595	Phone (\$720)
			\$310,130	3.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$311,595	
Lai, Ki	Associate Vice President, Chief Data Officer	Designated	\$272,663	4.07%	\$0	\$0	\$0	\$0	\$30,000	\$1,505	\$304,168	Deferred Compensation (\$20,000); Incentive Compensation based on FY19 actual (\$10,000)
			\$272,663	4.07%	\$0	\$0	\$0	\$0	\$30,000	\$1,505	\$304,168	
Sulistio, Melanie	Associate Dean, Student Affairs	Designated	\$267,800	3.00%	\$0	\$15,000	\$0	\$0	\$12,334	\$1,505	\$296,639	Incentive Compensation based on FY19 actual (\$12,334)
			\$267,800	3.00%	\$0	\$15,000	\$0	\$0	\$12,334	\$1,505	\$296,639	Also has faculty appointment
Rubio, Augustin	Associate Vice President for Neurosciences	Designated	\$234,915	3.00%	\$0	\$35,000	\$0	\$0	\$22,623	\$1,505	\$294,043	Incentive Compensation based on FY19 actual (\$22,623)
			\$234,915	3.00%	\$0	\$35,000	\$0	\$0	\$22,623	\$1,505	\$294,043	
Hobbs, Stephanie	Associate Vice President for Cancer Programs	Designated	\$230,428	2.00%	\$0	\$40,000	\$0	\$0	\$18,220	\$1,505	\$290,153	Incentive Compensation based on FY19 actual (\$17,500); Phone (\$720)
			\$230,428	2.00%	\$0	\$40,000	\$0	\$0	\$18,220	\$1,505	\$290,153	
Medina, Michael	Associate Vice President for Ancillary Services	Designated	\$226,699	3.00%	\$0	\$40,000	\$0	\$0	\$18,220	\$1,505	\$286,424	Incentive Compensation based on FY19 actual (\$17,500); Phone (\$720)
			\$226,699	3.00%	\$0	\$40,000	\$0	\$0	\$18,220	\$1,505	\$286,424	
Aldridge, Claire	Associate Vice President Commercialization and Business Development	Designated	\$250,000	0.00%	\$0	\$25,000	\$0	\$0	\$8,333	\$1,505	\$284,838	Incentive Compensation based on FY19 actual (\$8,333)
			\$250,000	0.00%	\$0	\$25,000	\$0	\$0	\$8,333	\$1,505	\$284,838	
Williamson, Jon	Dean, School of Health Professions	Designated General Revenue	\$35,200	51.13%	\$0	\$25,000	\$0	\$0	\$720	\$2,907	\$63,827	Phone (\$720)
			\$215,300	2.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$215,300	Also has faculty appointment
			\$250,500	7.65%	\$0	\$25,000	\$0	\$0	\$720	\$2,907	\$279,127	

**Higher Education - Administrative Accountability Report
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The University of Texas Southwestern Medical Center

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Guerra, Juan	Vice President for Facilities Management	Designated	\$245,276	3.00%	\$0	\$12,560	\$0	\$0	\$11,720	\$2,907	\$272,463	Incentive Compensation based on FY19 actual (\$11,000); Phone (\$720)	
			\$245,276	3.00%	\$0	\$12,560	\$0	\$0	\$11,720	\$2,907	\$272,463		
Mishra, Heather	Associate Vice President, Academic and Administrative Information Systems	Designated	\$220,120	4.57%	\$0	\$30,000	\$0	\$0	\$20,000	\$1,505	\$271,625	Incentive Compensation based on FY19 actual (\$20,000)	
			\$220,120	4.57%	\$0	\$30,000	\$0	\$0	\$20,000	\$1,505	\$271,625		
Yin, Helen	Associate Dean for Women's' Careers	Designated	\$146,580	23.59%	\$0	\$23,000	\$0	\$0	\$0	\$2,907	\$172,487	Also has faculty appointment	
			General Revenue	\$48,860	-58.80%	\$0	\$0	\$0	\$0	\$0	\$0		\$48,860
			Restricted	\$48,860	100.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$48,860
				\$244,300	2.99%	\$0	\$23,000	\$0	\$0	\$0	\$2,907		\$270,207
McLarty, Christopher	Associate Vice President and Chief Nursing Officer - Ambulatory Svcs	Designated	\$215,000	0.00%	\$0	\$20,000	\$0	\$0	\$33,140	\$1,505	\$269,645	Incentive Compensation based on FY19 actual (\$33,140)	
			\$215,000	0.00%	\$0	\$20,000	\$0	\$0	\$33,140	\$1,505	\$269,645		
Zinn, Andrew	Dean - Southwestern Graduate School of Biomedical Sciences	Designated	\$148,369	100.00%	\$0	\$20,000	\$0	\$0	\$720	\$2,907	\$171,996	Phone (\$720) Also has faculty appointment	
			General Revenue	\$92,831	-60.36%	\$0	\$0	\$0	\$0	\$0	\$0		\$92,831
				\$241,200	2.99%	\$0	\$20,000	\$0	\$0	\$720	\$2,907		\$264,827
Pfeifer, Dennis	Assistant Vice President Chief Technology Officer, Health System	Designated	\$259,700	2.99%	\$0	\$0	\$0	\$0	\$0	\$745	\$260,445	Also has faculty appointment	
			\$259,700	2.99%	\$0	\$0	\$0	\$0	\$0	\$745	\$260,445		
Wiles, Charles Preston	Assistant Dean, Learner Health and Wellness	Designated	\$236,250	-2.44%	\$0	\$20,000	\$0	\$0	\$2,850	\$745	\$259,845	Incentive Compensation based on FY19 actual (\$2,850) Also has faculty appointment	
			\$236,250	-2.44%	\$0	\$20,000	\$0	\$0	\$2,850	\$745	\$259,845		
Sendelbach, Dorothy	Assistant Dean, Undergraduate Medical Education	Designated	\$123,600	0.42%	\$0	\$17,000	\$0	\$0	\$35,000	\$745	\$176,345	Incentive Compensation based on FY19 actual (\$35,000) Also has faculty appointment	
			General Revenue	\$82,400	7.13%	\$0	\$0	\$0	\$0	\$0	\$0		\$82,400
				\$206,000	3.00%	\$0	\$17,000	\$0	\$0	\$35,000	\$745		\$258,745
Esquivel, Ruben	Vice President for Community and Corporate Relations	Designated	\$108,107	-53.65%	\$0	\$14,214	\$0	\$0	\$720	\$2,907	\$125,948	Phone (\$720)	
			General Revenue	\$132,130	100.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$132,130
				\$240,237	3.00%	\$0	\$14,214	\$0	\$0	\$720	\$2,907		\$258,078
Marks, Megan	Assistant Vice President Sponsored Programs Administration	Designated	\$233,398	3.00%	\$0	\$0	\$0	\$0	\$23,500	\$745	\$257,643	Incentive Compensation based on FY19 actual (\$23,500)	
			\$233,398	3.00%	\$0	\$0	\$0	\$0	\$23,500	\$745	\$257,643		
Kellough, Jr., Kenneth	Assistant Vice President Budget and Resource Planning	Designated	\$238,705	3.00%	\$0	\$0	\$0	\$0	\$18,091	\$745	\$257,541	Incentive Compensation based on FY19 actual (\$17,371); Phone (\$720)	
			\$238,705	3.00%	\$0	\$0	\$0	\$0	\$18,091	\$745	\$257,541		

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The University of Texas Southwestern Medical Center

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Bonds, Dorothea	Associate Vice President for Marketing	Designated	\$219,701	1.00%	\$0	\$36,000	\$0	\$0	\$0	\$1,505	\$257,206	
			\$219,701	1.00%	\$0	\$36,000	\$0	\$0	\$0	\$1,505	\$257,206	
Williams Young, Cynthia	Assistant Vice President, University Hospital Executive Administration	Designated	\$236,309	3.00%	\$0	\$0	\$0	\$0	\$17,500	\$745	\$254,554	Incentive Compensation based on FY19 actual (\$17,500)
			\$236,309	3.00%	\$0	\$0	\$0	\$0	\$17,500	\$745	\$254,554	
Flores, Kathryn Ann	Assistant Vice President, Chief Information Officer, University Hospitals	Designated	\$250,386	3.58%	\$0	\$0	\$0	\$0	\$0	\$745	\$251,131	
			\$250,386	3.58%	\$0	\$0	\$0	\$0	\$0	\$745	\$251,131	
Wagner, James M	Associate Dean, LCME Accreditation and Educational Outcomes	Designated General Revenue	\$215,400	100.00%	\$0	\$30,000	\$0	\$0	\$0	\$2,907	\$248,307	\$0 Also has faculty appointment
			\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$215,400	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$2,907	\$248,307	
Leary, Sharon	Assistant Vice President Accounting and Fiscal Services	Designated	\$239,295	1.80%	\$0	\$0	\$0	\$0	\$3,500	\$745	\$243,540	Incentive Compensation based on FY19 actual (\$3,500)
			\$239,295	1.80%	\$0	\$0	\$0	\$0	\$3,500	\$745	\$243,540	
Barker, Blake	Associate Dean, Student Affairs	Designated General Revenue	\$108,400	-0.96%	\$0	\$21,000	\$0	\$0	\$4,294	\$745	\$134,439	Incentive Compensation based on FY19 actual (\$4,294) Also has faculty appointment
			\$108,400	9.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,400	
			\$216,800	3.98%	\$0	\$21,000	\$0	\$0	\$4,294	\$745	\$242,839	
Cobb, Charles	Associate Vice President Supply Chain Management	Designated	\$225,064	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$1,505	\$241,569	Incentive Compensation based on FY19 actual (\$15,000)
			\$225,064	3.00%	\$0	\$0	\$0	\$0	\$15,000	\$1,505	\$241,569	
Desai, Kajal	Assistant Vice President Radiation Oncology Services	Designated	\$215,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$240,745	Is eligible for \$10k incentive in FY20
			\$215,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$240,745	
Nesbitt, Shawna	Associate Dean, Student Diversity and Inclusion	Designated General Revenue	\$102,900	13.54%	\$0	\$27,000	\$0	\$0	\$4,400	\$2,907	\$137,207	Incentive Compensation based on FY19 actual (\$4,400) Also has faculty appointment
			\$102,900	-5.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,900	
			\$205,800	3.00%	\$0	\$27,000	\$0	\$0	\$4,400	\$2,907	\$240,107	
Farmer, Suzanne	Assistant Vice President for Organizational Development and Training, Office of Human Resources	Designated	\$227,700	3.01%	\$0	\$10,300	\$0	\$0	\$0	\$745	\$238,745	Also has faculty appointment
			\$227,700	3.01%	\$0	\$10,300	\$0	\$0	\$0	\$745	\$238,745	
Levy, Jodi	Assistant Vice President for Administrative Systems	Designated	\$215,907	5.00%	\$0	\$0	\$0	\$0	\$20,000	\$745	\$236,652	Incentive Compensation based on FY19 actual (\$20,000)
			\$215,907	5.00%	\$0	\$0	\$0	\$0	\$20,000	\$745	\$236,652	

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Cohen, Brian	Assistant Vice President Pharmacy Services	Designated	\$210,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$235,745	Is eligible for \$12.5k incentive in FY20
			\$210,000	0.00%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$235,745	
Ross, Elliott	Assistant Dean, Scientific Integrity	General Revenue	\$204,600	3.02%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$230,345	Also has faculty appointment
			\$204,600	3.02%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$230,345	
Galindo, Rene	Associate Dean, Medical Student Research	Designated	\$57,093	15.46%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$82,838	Also has faculty appointment
			\$101,850	2.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$101,850	
			\$44,757	-9.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,757	
			\$203,700	2.98%	\$0	\$25,000	\$0	\$0	\$0	\$745	\$229,445	
England, Victoria	Associate Chief Nursing Officer	Designated	\$200,314	4.00%	\$0	\$15,000	\$0	\$0	\$10,005	\$745	\$226,064	Incentive Compensation based on FY19 actual (\$10,005)
			\$200,314	4.00%	\$0	\$15,000	\$0	\$0	\$10,005	\$745	\$226,064	
Cryer, Byron Leon	Associate Dean, Faculty Diversity and Development	Designated	\$204,408	3.03%	\$0	\$20,000	\$0	\$0	\$0	\$745	\$225,153	Also has faculty appointment
			\$204,408	3.03%	\$0	\$20,000	\$0	\$0	\$0	\$745	\$225,153	
Thielemann, Laura	Associate Vice President Cardiovascular Services	Designated	\$190,000	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,505	\$221,505	Is eligible for \$12.5k incentive in FY20
			\$190,000	0.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,505	\$221,505	
Satarino, Michael	Assistant Vice President Business Development	Designated	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$215,745	Is eligible for \$35k incentive in FY20
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$215,745	
Kramer, Alan	Assistant Vice President Health Systems Emerging Strategy	Designated	\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$215,745	Is eligible for \$35k incentive in FY20
			\$215,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$215,745	
Johnson, Joel	Assistant Vice President Digital and Interactive	Designated	\$214,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$214,945	Is eligible for \$25k incentive in FY20
			\$214,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$214,945	
Toney, Sherri	Assistant Vice President, Employee Relations	Designated	\$195,700	3.00%	\$0	\$10,000	\$0	\$0	\$0	\$745	\$206,445	
			\$195,700	3.00%	\$0	\$10,000	\$0	\$0	\$0	\$745	\$206,445	
Weigle, David	Assistant Dean, Graduate Medical Education	General Revenue	\$191,400	3.01%	\$0	\$11,000	\$0	\$0	\$0	\$745	\$203,145	Also has faculty appointment
			\$191,400	3.01%	\$0	\$11,000	\$0	\$0	\$0	\$745	\$203,145	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	K Non-Cash Compensation			
Saathoff, Sara	Assistant Vice President, Human Resources Strategic Initiatives	Designated	\$200,850	3.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$201,595	Eligible for incentive of \$19.5k in FY20	
			\$200,850	3.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$201,595		
Porter, Joan	Associate Vice President for Legal Affairs	Designated	\$200,089	3.00%						\$1,505	\$201,594		
			\$200,089	3.00%	\$0	\$0	\$0	\$0	\$0	\$1,505	\$201,594		
Pritt, Stacy	Assistant Vice President, Conflict of Interest and Institutional Animal Care and Use and Use Committee	General Revenue	\$200,600	3.02%	\$0	\$0	\$0	\$0	\$0	\$745	\$201,345	Also has faculty appointment	
			\$200,600	3.02%	\$0	\$0	\$0	\$0	\$0	\$745	\$201,345		
McLaughlin, Donald	Assistant Vice President for Support Services University Hospitals	Designated	\$169,520	4.00%	\$0	\$20,000	\$0	\$0	\$8,750	\$745	\$199,015	Incentive Compensation based on FY19 actual (\$8,750)	
			\$169,520	4.00%	\$0	\$20,000	\$0	\$0	\$8,750	\$745	\$199,015		
Bennett, Scott	Associate Vice President Solid Organ Transplant	Designated	\$164,800	3.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,505	\$196,305	Is eligible for \$15k incentive in FY20	
			\$164,800	3.00%	\$0	\$30,000	\$0	\$0	\$0	\$1,505	\$196,305		
Adams-Guess, Shashea	Assistant Vice President for Planning and Advancement Services	Designated	\$186,376	3.50%	\$0	\$0	\$0	\$0	\$6,003	\$745	\$193,124	Incentive Compensation based on FY19 actual (\$6,003)	
			\$186,376	3.50%	\$0	\$0	\$0	\$0	\$6,003	\$745	\$193,124		
Bell, Melody	Assistant Vice President for Academic Information Systems	Designated	\$76,759	-54.63%	\$0	\$0	\$0	\$0	\$10,000	\$745	\$87,504	Incentive Compensation based on FY19 actual (\$10,000)	
			General Revenue	\$98,133	100.00%	\$0	\$0	\$0	\$0	\$0	\$0		\$98,133
			Restricted	\$5,204	20.74%	\$0	\$0	\$0	\$0	\$0	\$0		\$5,204
				\$180,096	3.81%	\$0	\$0	\$0	\$0	\$10,000	\$745		\$190,841
Butt, Ifran	Assistant Vice President, Systems and Operations	Service	\$188,132	3.78%	\$0	\$0	\$0	\$0	\$0	\$745	\$188,877		
			\$188,132	3.78%	\$0	\$0	\$0	\$0	\$0	\$745	\$188,877		
Spencer, Thomas	Assistant Vice President, Information Resources Operations and Compliance	Designated	\$177,520	3.82%	\$0	\$0	\$0	\$0	\$10,000	\$745	\$188,265	Incentive Compensation based on FY19 actual (\$10,000)	
			\$177,520	3.82%	\$0	\$0	\$0	\$0	\$10,000	\$745	\$188,265		
Brown, Bruce	Assistant Vice President for Safety and Business Continuity	Designated	\$185,256	3.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$186,001		
			\$185,256	3.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$186,001		
Goldin Darrin	Assistant Vice President Development	Designated	\$174,402	3.50%	\$0	\$0	\$0	\$0	\$0	\$745	\$175,147		
			\$174,402	3.50%	\$0	\$0	\$0	\$0	\$0	\$745	\$175,147		

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Smith, Scott	Associate Dean, School of Health Professions	General Revenue	\$139,140	9.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,140	Also has faculty appointment
		Restricted	\$15,460	9.03%	\$0	\$16,000	\$0	\$0	\$0	\$1,505	\$32,965	
			\$154,600	9.03%	\$0	\$16,000	\$0	\$0	\$0	\$1,505	\$172,105	
Cronjaeger, Archana	Assistant Vice President for Facilities Management	Designated	\$163,620	3.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$165,085	Phone (\$720)
			\$163,620	3.00%	\$0	\$0	\$0	\$0	\$720	\$745	\$165,085	
Street, Nancy	Associate Dean, Graduate School	General Revenue	\$161,600	3.00%	\$0	\$0	\$0	\$0	\$720	\$1,505	\$163,825	Phone (\$720) Also has faculty appointment
			\$161,600	3.00%	\$0	\$0	\$0	\$0	\$720	\$1,505	\$163,825	
Lehrman, Mark	Assistant Dean, Academic Facilities and Resource Planning	General Revenue	\$141,911	5.23%	\$0	\$10,000	\$0	\$0	\$0	\$745	\$152,656	Also has faculty appointment
		Restricted	\$4,389	-38.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,389	
			\$146,300	3.03%	\$0	\$10,000	\$0	\$0	\$0	\$745	\$157,045	
Drake, James	Assistant Vice President for Academic Planning and Assessment	General Revenue	\$152,500	3.00%	\$0	\$0	\$0	\$0	\$1,038	\$745	\$154,283	Incentive Compensation based on FY19 actual (\$1,038)
			\$152,500	3.00%	\$0	\$0	\$0	\$0	\$1,038	\$745	\$154,283	
Krumwiede, Kimberly	Associate Dean, School of Health Professions	Designated	\$0	0.00%	\$0	\$34,000	\$0	\$0	\$0	\$1,505	\$35,505	Also has faculty appointment
		General Revenue	\$118,700	5.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,700	
			\$118,700	5.04%	\$0	\$34,000	\$0	\$0	\$0	\$1,505	\$154,205	
Gonzalez, Kelly	Assistant Vice President Library Services	Designated	\$135,100	2.97%	\$0	\$0	\$0	\$0	\$0	\$745	\$135,845	Also has faculty appointment
			\$135,100	2.97%	\$0	\$0	\$0	\$0	\$0	\$745	\$135,845	
Ravnik, Stuart	Associate Dean, Graduate School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$720	\$1,505	\$2,225	Phone (\$720) Also has faculty appointment
		General Revenue	\$113,000	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,000	
			\$113,000	3.01%	\$0	\$0	\$0	\$0	\$720	\$1,505	\$115,225	
Gardner, Lisa	Assistant Dean, Postdoctoral Affairs	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$745	\$745	Phone (\$720) Also has faculty appointment
		General Revenue	\$102,700	3.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$102,700	
			\$102,700	3.01%	\$0	\$0	\$0	\$0	\$0	\$745	\$103,445	
Michaely, Peter	Assistant Dean, Undergraduate Medical Education, Basic Science	Designated	\$50,000	66.67%	\$0	\$22,500	\$0	\$0	\$0	\$745	\$73,245	Also has faculty appointment
		General Revenue	\$22,000	-45.81%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,000	
			\$72,000	1.98%	\$0	\$22,500	\$0	\$0	\$0	\$745	\$95,245	
Brekken, Deirdre	Assistant Dean, Postdoctoral Affairs	Designated	\$3,939	2.95%	\$0	\$0	\$0	\$0	\$0	\$745	\$4,684	Also has faculty appointment
		General Revenue	\$79,461	2.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,461	
			\$83,400	2.96%	\$0	\$0	\$0	\$0	\$0	\$745	\$84,145	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2020**

The University of Texas Southwestern Medical Center

Institution Code: 729

A	B	C	D	E	F	G	H	I	J	K	L	M
Name	Position	Funding Source	Salary (09.01.2019)	Percentage Salary Increase Over FY 2019	Nonsalary Benefits FY 2020						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Alexander, Drew Wilson	Assistant Dean, Minority Student Affairs	Designated General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$745	\$745
			\$7,000	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,000
			\$7,000	7.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$745	\$7,745

Also has faculty appointment