

731

E. Schmidt  
G. Owens  
D. Hernandez



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LEGISLATIVE BUDGET  
BOARD

Ann Kolodetsky  
Finance & Administration  
Texas Woman's University  
PO Box 425588  
Denton, TX 76204-5588

November 25, 2019

Emily Schmidt  
Legislative Budget Board  
Robert E. Johnson Bldg Fifth Floor  
1501 North Congress  
Austin, TX 78701

To whom it may concern:

Please find enclosed the Texas Woman's University FY2020 Administrative Salaries Report.

Finance & Administration

P.O. Box 425588 | Denton, TX 76204 | 940 898 3505 | twu.edu

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec 5  
FY2020

Institution Code: 731

Institution Name: Texas Woman's University

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F Nonsalary Benefits FY 2020						L Total Compensation	M Explanation / Comments
					G Cash Bonus	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other Compensation	Non-Cash Compensation		
Carrie Feyten	Chancellor & President	General Revenue Designated	\$ 65,945	0.00%	\$ 40,178	\$ -	\$ -	\$ 6,790	\$ -	\$ -	\$ 483,251	* House & Utilities Provided
			\$ 436,283	6.97%	\$ 40,178	\$ -	\$ -	\$ 6,790	\$ -	\$ -	\$ 549,196	
			\$ 502,228	6.97%								
Katherine Green	General Counsel	General Revenue Designated	\$ 76,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,000	
			\$ 76,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,000	
			\$ 152,000	0.00%								
Mary Saunders	Exec Dir. Cr. Women's Leadership	Designated	\$ 153,084	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 153,084	
			\$ 101,837	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,837	
			\$ 101,837	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,674	
Carolyn Kapinus	Provost & VPAA - Interim	General Revenue Designated	\$ 82,393	2.58%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,393	
			\$ 82,393	2.58%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 164,786	
			\$ 164,786	2.58%								
Barbara Lerner	Vice Prov. Underg Stud Acad Part	General Revenue Designated	\$ 81,003	2.58%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 81,003	
			\$ 81,003	2.58%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162,006	
			\$ 162,006	2.58%								
Randall Langston	V.P. Enrollment Services	General Revenue Designated	\$ 90,589	1.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,589	
			\$ 90,589	1.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 181,178	
			\$ 181,178	1.50%								
Jennifer Martin	Exec Vice Provost	General Revenue Designated	\$ 76,210	2.63%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,210	
			\$ 105,244	2.63%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 181,454	
			\$ 181,454	2.63%								
Claire L. Sahlin	Dean, Graduate School - Interim	General Revenue Designated	\$ 76,429	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 76,429	
			\$ 76,429	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,858	
			\$ 152,858	0.00%								
Ruth Johnson	Assoc. Dean, Graduate School	General Revenue Designated	\$ 54,066	2.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 54,066	
			\$ 54,066	2.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,132	
			\$ 108,132	2.27%								
Abigail Tilton	Dean, Arts & Sciences	General Revenue	\$ 191,777	2.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 191,777	
			\$ 191,777	2.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 191,777	
			\$ 191,777	2.18%								
Shannon Scott	Assoc. Dean, Arts & Science - Interim	General Revenue	\$ 142,560	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,560	
			\$ 142,560	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 142,560	
			\$ 142,560	0.00%								

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Non-Cash Compensation		
Lisa Huffman	Dean, Professional Ed	General Revenue	\$ 182,460	2.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 182,460	
			\$ 182,460	2.22%							\$ 182,460	
Gina Anderson	Assoc Dean, Professional Ed	General Revenue	\$ 125,788	3.67%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 125,788	
			\$ 125,788	3.67%							\$ 125,788	
Christopher Ray	Dean, Health Sciences	General Revenue	\$ 203,239	2.18%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 203,239	
			\$ 203,239	2.18%							\$ 203,239	
Kimberly Mitoch	Assoc Dean, Health Sciences	General Revenue	\$ 126,211	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 126,211	
			\$ 126,211	0.00%							\$ 126,211	
Rosalie Mannous	Dean, Nursing	General Revenue	\$ 210,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,000	
			\$ 210,000	0.00%							\$ 210,000	
Peggy Mancuso	Assoc Dean of Research Nursing	General Revenue	\$ 160,460	2.27%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,460	
			\$ 160,460	2.27%							\$ 160,460	
Shelly Hawkins	Assoc Dean, Nursing - Dallas	General Revenue	\$ 165,000	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,000	
			\$ 165,000	0.00%							\$ 165,000	
Damon Cottrell	Asst. Dean, Nursing - Denton	General Revenue	\$ 127,301	2.60%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,301	
			\$ 127,301	2.60%							\$ 127,301	
Ainslie Nibren	Assoc. Dean, Nursing - Houston	General Revenue	\$ 131,436	2.28%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,436	
			\$ 131,436	2.28%							\$ 131,436	
Jason Tomlinson	V.P. Finance & Administration	General Revenue Designated	\$ 195,893	4.48%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 195,893	
			\$ 65,298	4.48%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 65,298	
			\$ 261,191	4.48%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 261,191	
Rana Askhis	Assoc. V.P. Budget & Finance	General Revenue Designated	\$ 73,135	3.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 73,135	
			\$ 73,135	3.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 73,135	
			\$ 146,270	3.01%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 146,270	
Rob Ramirez	Assoc. V.P. Facilities Management	General Revenue Designated	\$ 82,832	3.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,832	
			\$ 82,832	3.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 82,832	
			\$ 165,664	3.24%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,664	
Melanie Ramirez	Ast. V.P. Controller	General Revenue Designated	\$ 93,052	3.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,052	
			\$ 15,148	3.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,148	
			\$ 108,200	3.05%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,200	
Lewis Benavides	Sr. Assoc. V.P. Human Resources & CHRO	General Revenue	\$ 88,186	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,186	
			\$ 88,186	2.11%							\$ 88,186	

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					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	Non-Cash Compensation		
		Designated	\$ 88,186	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88,186	
			\$ 176,372	2.11%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,372	
Vanna Parr	Asst V.P. Procurement Svcs & Contract/HUB Coord	General Revenue Designated	\$ 46,540	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 46,540	
			\$ 69,809	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 69,809	
			\$ 116,349	2.23%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,349	
Raechele Clemmons	Assoc V.P. Technology & CIO	General Revenue Designated	\$ 120,809	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 120,809	
			\$ 70,951	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,951	
			\$ 191,760	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 191,760	
Danna Scott-Tilley	Vice Provost Research	General Revenue	\$ 150,858	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,858	
			\$ 150,858	2.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,858	
Monica Mendez-Grant	V.P. Student Life	General Revenue Designated	\$ 100,354	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,354	
			\$ 100,354	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,354	
			\$ 200,708	4.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,708	
Cynthia Pollard	Assoc V.P. Marketing & Comm.	General Revenue Designated	\$ 107,288	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107,288	
			\$ 80,936	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 80,936	
			\$ 188,224	2.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 188,224	
Stephanie Krauth	Assoc V.P. Student Engagement	General Revenue Designated	\$ 78,790	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 78,790	
			\$ 57,055	2.14.99%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,055	
			\$ -	-100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			\$ 135,845	5.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 135,845	
Stephanie Brown	Assoc V.P. Student Enrichment Health Stp	General Revenue Designated	\$ 77,664	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,664	
			\$ 56,239	210.49%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 56,239	
			\$ -	-100.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			\$ 133,903	3.50%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 133,903	
Suzanne Sears	Dean of Libraries	General Revenue	\$ 151,449	2.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,449	
			\$ 151,449	2.22%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 151,449	
Kristyn Helge	Asst. Dean, Academic Engagement Services	General Revenue	\$ 102,451	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,451	
			\$ 102,451	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,451	
Kristine Reed	Asst. Dean, Library Operations & Svcs	Designated	\$ 105,847	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,847	
			\$ 105,847	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,847	
Kimberly Russell	V.P. University Advancement	Designated	\$ 240,287	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,287	
			\$ 240,287	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,287	

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James Lumpkin	Deat. Business	General Revenue	\$ 234,600	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 234,600	
Marjaret Young	Assoc. Dean, Business	General Revenue	\$ 176,667	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 176,667	
Deweyma Horn	Assoc. Dean Accreditation, Business	General Revenue	\$ 157,195	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,195	
			\$ 157,195	0.00%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 157,195	