

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2020**

Institution Code: 752 **Institution Name:** University of North Texas

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Salary PY	F Percentage Salary Increase Over FY 2018	Non-Salary Benefits FY 2019					L Total Compensation	M Explanation / Comments
						G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other		
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						3,600	69,545	\$3,600 Longevity
		Designated Funds	496,857	496,857						-	496,857	
			562,802	562,802	0.00%					3,600	566,402	
Baker, Wren	Director of Athletics	Designated Funds	525,000	450,000	16.67%	8,676			7,200	1,680	542,556	\$8,676 Bonus; \$7,200 Car Allowance; \$1,440 Cell Phone Allowance; \$240 Longevity
Cowley, Jennifer Suzanne	Provost/VP Acad Affairs	Designated Funds	352,002	346,800	1.50%					720	352,722	\$720 Longevity
Huang, Hanchen	Dean, College of Engineering	Designated Funds	350,000	N/A							350,000	New Incumbent
Brown Jr, Robert E	Sr VP, Finance & Administration	Designated Funds	329,883	325,008	1.50%					1,680	331,563	\$1,680 Longevity
Prybutok, Victor R	Vice Provost & Dean, Graduate School	General Revenue	296,240	291,202	1.73%					4,394	300,634	\$3,360 Longevity; \$1,034 BRP
Wiley, Marilyn Katherine	Dean, College of Business	Designated Funds	290,712	285,769	1.73%					1,680	292,392	\$1,680 Longevity
Wolf, David Fletcher	VP for University Advancement	Designated Funds	286,761	281,139	2.00%					480	287,241	\$480 Longevity
Gao, Su	Dean, College of Science	General Revenue	277,214							2,160	279,374	\$2,160 Longevity
		Designated Funds		272,500							-	
			277,214	272,500	1.73%					2,160	279,374	
Pohlen, Terrance L	Sr Assoc. Dean, College of Business	Designated Funds	257,531	252,024	2.18%					16,080	273,611	100% Faculty Appointment; \$15,000 Administrative Supplement; \$1,080 Cell Phone Allowance
Randall, Wesley Spencer	Dean, New College	Designated Funds	269,584	265,000	1.73%					960	270,544	\$960 Longevity
Goodman, Shannon Michael	VP, Enrollment	Designated Funds	267,789	263,832	1.50%					480	268,269	\$480 Longevity
Paswan, Audhesh K	Assoc. Dean, College of Business	General Revenue	34,842	34,276							34,842	100% Faculty Appointment
		Designated Funds	219,478	215,915						10,960	230,438	100% Faculty Appointment; \$10,000 Administrative Supplement; \$960 Cell Phone Allowance
			254,320	250,192	1.65%					10,960	265,280	
Dahotre, Narendra B	Interim VP, Research & Innovation	Designated Funds	255,000	250,000	2.00%					960	255,960	\$960 Longevity
With, Elizabeth A	VP for Student Affairs	Designated Funds	243,034	239,442	1.50%					5,231	248,265	\$3,120 Longevity; \$1,080 Cell Phone Allowance; \$1,031 BRP;

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Berscheidt, James Peter	Vice President Mktg & Comms	General Revenue	204,345	N/A							204,345	
		Designated Funds	37,655	N/A							37,655	
			242,000								242,000	New Incumbent
Brown, Tamara Lynette	Dean, College of Liberal Arts & Social Sciences	General Revenue	240,000	N/A					720		240,720	New Incumbent; \$720 Longevity
Wood, Pia Christina	Vice Provost, International	General Revenue	239,065	235,000						200	239,265	\$200 Longevity
		Designated Funds								1,080	1,080	\$1,080 Cell Phone Allowance
			239,065	235,000	1.73%					1,280	240,345	
Huang, Yan	Assoc. Dean, College of Engineering	Designated Funds	184,088	N/A						1,301	185,389	100% Faculty Appointment; \$1,301 Longevity
		Restricted Funds	53,598	N/A						379	53,977	100% Faculty Appointment; \$379 Longevity
			237,687							1,680	239,367	New Incumbent
Bomer, Robert Randall	Dean, College of Education	General Revenue	187,467	183,431						1,761	189,228	\$1,761 Longevity
		Designated Funds	42,483	41,569						399	42,882	\$399 Longevity
			229,950	225,000	2.20%					2,160	232,110	
Rondelli, Michael Louis	Assoc. VP, Economic Development	Designated Funds	230,397	225,879	2.00%					240	230,637	\$240 Longevity
Chumbler, Neale Ross	Dean, College of Health and Public Service	General Revenue	193,255	193,255							193,255	
		Designated Funds	31,745	31,745							31,745	
			225,000	225,000	0.00%						225,000	
Hawley, Jana M	Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	225,000	225,000	0.00%						225,000	
Miller, Andrea Lynn	Dean, School of Journalism	General Revenue	225,000	N/A							225,000	New Incumbent
Rohwer, Debbie Ann	VP Planning & Chief of Staff	General Revenue	222,321	N/A						2,400	224,721	New Incumbent; \$2,400 Longevity
D'Souza, Nandika Anne	Assoc. Dean, College of Engineering	Designated Funds	222,552	218,832	1.70%					1,031	223,583	100% Faculty Appointment; \$1,031 BRP
Woodard, Joanne Glenn	VP for Institutional Equity & Diversity	General Revenue	220,318	217,062	1.50%					480	220,798	\$480 Longevity
Fein, Adam Daniel	VP Digital Strgy & Innovation	Designated Funds	220,008	N/A							220,008	New Incumbent
Simmons, Clay	Chief Compliance Officer	Designated Funds	214,821	N/A						1,920	216,741	New Incumbent; \$1,920 Longevity

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Kinshuk,Dr	Dean, College of Information	Designated Funds	209,157	205,600	1.73%					240	209,397	\$240 Longevity
Richmond,John William	Dean, College of Music	General Revenue	209,157	205,600	1.73%					240	209,397	\$240 Longevity
Martin,Stacy Susan	Deputy Director & CFO, Athletics	Designated Funds	201,204	194,400	3.50%			6,000	1,320		208,524	\$6,000 Car Allowance; \$1,080 Cell Phone Allowance; \$240 Longevity
Mosley,Jared Boyce	Assoc. VP & COO, Athletics	Designated Funds	201,204	194,400	3.50%			6,000	1,320		208,524	\$6,000 Car Allowance; \$1,080 Cell Phone Allowance; \$240 Longevity
Clark,Vernon A	Assoc. VP, University Information Services	Designated Funds	201,446	132,320						2,640	204,086	\$2,640 Longevity
		Auxiliary Funds		66,150							-	
			201,446	198,469	1.50%					2,640	204,086	
Bruxvoort,Diane Lea	Dean, University Libraries	Designated Funds	201,500	200,000	0.75%					2,280	203,780	\$1,200 Longevity; \$1,080 Cell Phone Allowance
de Oliveira,Glenisson Falcao	Dean, TAMS	General Revenue	110,670	109,250						264	110,934	\$264 Longevity
		Designated Funds	90,548	89,386						1,176	91,724	\$960 Cell Phone Allowance; \$216 Longevity
			201,218	198,636	1.30%					1,440	202,658	
Cobb,Steven Lee	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	200,777	197,615	1.60%					1,034	201,811	100% Faculty Appointment; \$1,034 BRP
McPherson,Michael A	Vice Provost for Faculty Success	General Revenue	187,000	N/A						13,914	200,914	New Incumbent; \$10,000 Augmentation \$2,880 Longevity; \$1,034 BRP
Duban,James	Assoc. Dean, Honors College	General Revenue	185,323	182,584	1.50%					5,834	191,157	100% Faculty Appointment; \$4,800 Longevity; \$1,034 BRP
Reynolds,David Lambert	Assoc. VP, Facilities	General Revenue	189,431	185,262	2.25%					720	190,151	\$720 Longevity
Moran,Eileen Patricia	Assoc. VP, Development	General Revenue	188,108	184,420						960	189,068	\$960 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			188,108	184,420	2.00%					1,920	190,028	
VACANT	Academic Assoc Dean, HPS	General Revenue	190,000	N/A							190,000	Vacant; 100% Faculty Appointment
Armitage,Daniel Dean	Assoc. VP, Auxiliary Services	Auxiliary Funds	188,300	163,639	15.07%					240	188,540	\$240 Longevity
Watts,Greg	Dean, College of Visual Arts & Design	General Revenue	186,058	184,215						480	186,538	\$480 Longevity

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						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
		Designated Funds	186,058	184,215	1.00%					1,200	1,200	\$1,200 Cell Phone Allowance
										1,680	187,738	
Padilla,Pamela A	Interim Assoc. VP, Research and Innovation	General Revenue	59,602	58,721						710	60,312	81% Faculty Appointment; \$710 Longevity
		Designated Funds	101,484	99,985						18,010	119,494	\$16,800 Augmentation; \$1,210 Longevity
			161,086	158,706	1.50%					18,720	179,806	
Watling,Robert Allan	Vice Provost, Academic Resources	Designated Funds	179,057	175,203	2.20%					240	179,297	\$240 Longevity
Renton,Brandi Lee	Assoc. VP for Administrative Services	Designated Funds	117,133	165,000						792	117,925	\$792 Longevity
		Auxiliary Funds	60,341							408	60,749	\$408 Longevity
			177,475	172,500	2.88%					1,200	178,675	
Henry,Warren H	Sr Assoc. Dean, College of Music	General Revenue	162,946	160,538	1.50%					15,674	178,620	100% Faculty Appointment; \$12,000 Augmentation; \$2,640 Longevity; \$1,034 BRP
Dietz,Tracy L.	Assoc. Dean, College of Business	Designated Funds	166,432	162,873	2.18%					10,960	177,392	100% Faculty Appointment; \$10,000 Administrative Supplement; \$960 Cell Phone Allowance;
Garrison,James Alexander	Assoc VP Enroll Systems	General Revenue	46,993	N/A							46,993	
		Designated Funds	128,007	N/A							128,007	
			175,000								175,000	New Incumbent
Schaake,Jean B	Assoc. Dean, College of Liberal Arts & Social Sciences	General Revenue	173,284	170,555	1.60%					1,031	174,315	100% Faculty Appointment; \$1,031 BRP
Tarantino,Charles Edward	Asst. VP, Grant & Contract Admn	General Revenue	119,403	119,403						1,163	120,566	\$1,163 Longevity
		Designated Funds	53,097	53,097						517	53,614	\$517 Longevity
			172,500	172,500	0.00%					1,680	174,180	
Mcfarlin,Brian Keith	Assoc. Dean, College of Education	General Revenue	18,993	N/A							18,993	New Incumbent. 100% Faculty Appointment
		Designated Funds	141,828	N/A						12,000	153,828	100% Faculty Appointment; \$12,000 Augmentation
			160,821							12,000	172,821	
VACANT	Assoc. Vice Provost Faculty Success	General Revenue	172,465	N/A							172,465	Vacant
Saxon,Randall J	Assoc VP for Student Financial Svc	Designated Funds	162,400	160,000	1.50%					4,391	166,791	\$3,360 Longevity; \$1,031 BRP
Simmons,James Michael	Asst. VP, Academic Affairs	General Revenue								4,000	4,000	\$4,000 Adjunct Faculty
		Designated Funds	160,266	158,666	1.01%					2,160	162,426	\$2,160 Longevity

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			160,266	158,565	1.07%					6,160	166,426	
Combes,Bertina H	Assoc. Dean, College of Education	General Revenue	134,096	132,114						4,158	138,254	100% Faculty Appointment; \$3,230 Longevity; \$928 BRP
		Designated Funds	15,365	15,137						12,476	27,841	100% Faculty Appointment; \$12,000 Augmentation; \$370 Longevity; \$106 BRP
			149,460	147,252	1.50%					16,634	166,094	
Dash,Nicole	Assoc. Dean, College of Health and Public Service	General Revenue	165,727	162,477	2.00%						165,727	100% Faculty Appointment
McCoy,Brenda Gail	Assoc. VP, Enrollment & Administration	General Revenue	136,549	134,531						1,821	138,370	\$1,821 Longevity
		Designated Funds	25,442	25,066						339	25,781	\$339 Longevity
			161,991	159,597	1.50%					2,160	164,151	
Lothringer,Rebecca Fields	Assoc. VP, Enrollment	General Revenue	139,033	139,033						3,850	142,883	\$2,946 Longevity; \$904 BRP
		Designated Funds	19,532	19,532						1,021	20,553	\$480 Cell Phone Reimbursement; \$414 Longevity; \$127 BRP
			158,565	158,565	0.00%					4,871	163,436	
VACANT	Vice Provost, Academic Partnerships	Designated Funds	163,000	N/A							163,000	Vacant
Baxter,Denise Amy	Assoc. Dean, College of Visual Arts & Design	General Revenue	146,144	143,666						16,000	162,144	100% Faculty Appointment; \$16,000 Administrative Supplement
		Designated Funds								600	600	\$600 Cell Phone Allowance
			146,144	143,666	1.72%					16,600	162,744	
Quintanilla,John Anthony	Assoc. Dean, College of Science	General Revenue	150,049	107,690							150,049	100% Faculty Appointment
		Designated Funds		35,897						12,000	12,000	100% Faculty Appointment; \$12,000 Administrative Supplement
			150,049	143,587	4.50%					12,000	162,049	
Oppong,Joseph R	Assoc. Dean, Toulouse School of Graduate Studies	General Revenue	160,691	158,456	1.41%					1,034	161,725	100% Faculty Appointment; \$1,034 BRP
VACANT	AVP, Enroll System & Registrar	Designated Funds	161,262	N/A							161,262	Vacant
Barnes,April Leigh	Assoc. VP, Budget & Analytics	Designated Funds	160,000	160,000	0.00%					960	160,960	\$960 Longevity
Verbeck IV,Guido Fridolin	Interim Assoc. Dean, College of Science	General Revenue	148,614	105,121							148,614	100% Faculty Appointment

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		Designated Funds		38,467						12,000	12,000	100% Faculty Appointment; \$12,000 Augmentation
			148,614	143,589	3.50%					12,000	160,614	
Nelson,Jon C	Assoc. Dean, College of Music	General Revenue	147,218	145,043	1.50%					12,000	159,218	100% Faculty Appointment; \$12,000 Augmentation
Ligon,John Eric	Assoc. Dean, College of Visual Arts & Design	General Revenue	155,493	153,006	1.62%					1,034	156,527	100% Faculty Appointment; \$1,034 BRP
		Designated Funds								600	600	\$600 Cell Phone Allowance
			155,493	153,006	1.62%					1,634	157,127	
Kinley,Tammy R	Assoc. Dean, College of Merchandising, Hospitality Management, & Tourism	General Revenue	144,273	141,861	1.70%					12,000	156,273	100% Faculty Appointment; \$12,000 Augmentation
Reese,Kelley Ann	Assoc VP, Univ Mktg & Comm	General Revenue	151,805	148,829						2,880	154,685	\$2,880 Longevity
		Designated Funds								1,080	1,080	\$1,080 Cell Phone Allowance
			151,805	148,829	2.00%					3,960	155,765	
Chelliah,Shobhana L	Assoc. Dean, College of Information	General Revenue	106,748	104,332							106,748	100% Faculty Appointment
		Designated Funds	35,583	34,777						12,000	47,583	100% Faculty Appointment; \$12,000 Administrative Supplement
			142,331	139,109	2.32%					12,000	154,331	
Walker Jr,Manuel	Asst. VP, Fund Development	General Revenue	151,052	148,090						1,920	152,972	\$1,920 Longevity
		Designated Funds								960	960	\$960 Cell Phone Allowance
			151,052	148,090	2.00%					2,880	153,932	
McGuinness,Maureen	Dean of Students	General Revenue	145,000	132,744	9.23%					7,904	152,904	\$4,000 Adjunct Faculty; \$2,880 Longevity; \$1,024 BRP
		Designated Funds								960	960	\$960 Cell Phone Allowance
			145,000	132,744	9.23%					8,864	153,864	
Du,Yunfei	Assoc. Dean, College of Information	General Revenue	95,863	93,693							95,863	100% Faculty Appointment
		Designated Funds	30,190	29,506						12,000	42,190	100% Faculty Appointment; \$12,000 Administrative Supplement
			126,053	123,200	2.32%					12,000	138,053	
Simon,Jason Foster	Asst. VP, Data, Analytics, & Institutional Research	General Revenue	136,172	134,160	1.50%					1,200	137,372	\$1,200 Longevity
Naegeli,Daniel A	Asst VP Career & Leadership	Designated Funds	130,970	N/A						2,640	133,610	New Incumbent; \$2,640 Longevity

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Collinsworth, Kimberly Wendt	Asst. VP, Donor Relations and Advancement Services	General Revenue	128,293	125,777						4,151		132,444	\$3,120 Longevity; \$1,031 BRP
		Designated Funds								960		960	\$960 Cell Phone Allowance
			128,293	125,777	2.00%					5,111		133,404	
McGuire, Melissa Clair	Asst. VP, Student Affairs	General Revenue	130,879	126,087	3.80%					1,680		132,559	\$1,680 Longevity
Mueller, James E	Assoc. Dean, School of Journalism	General Revenue	129,921	127,112	2.21%							129,921	100% Faculty Appointment
Bollinger, Karen Elaine	AVP Digital Growth	Designated Funds	129,000	N/A								129,000	New Incumbent
Nakata, Glen	Asst. Dean, College of Education	Designated Funds	128,520	126,000	2.00%					240		128,760	\$240 Longevity
VACANT	Asst Vice Provost Academic Personnel	Designated Funds	126,875	N/A								126,875	Vacant
Shatteen Bell, Eve C	Asst VP, Equity & Diversity	General Revenue	123,600	123,600								123,600	
		Designated Funds	1,400	1,400								1,400	
			125,000	125,000	0.00%							125,000	
Brannon, Sian Dorian	Assoc. Dean, University Libraries	General Revenue								7,200		7,200	\$7,200 Adjunct Faculty
		Designated Funds	114,501	104,591	9.48%					1,760		116,261	\$960 Longevity; \$800 Adjunct Faculty
			114,501	91,336	25.36%					8,960		123,461	
Parks, Susan E	Assoc. Dean, University Libraries	Designated Funds	118,705	110,663	7.27%					2,640		121,345	\$2,640 Longevity
VACANT	Asst. VP, Student Affairs	Designated Funds	121,138	N/A								121,138	Vacant
Mallik, Arvind	Asst. Dean, Strat Plan & Analysis	General Revenue		102,000								-	
		Designated Funds	120,000	18,000								120,000	
			120,000	120,000	0.00%							120,000	
Phillips, Mark Edward	Assoc. Dean, University Libraries	Designated Funds	103,639	97,507						1,747		105,386	\$1,747 Longevity
		Restricted Funds	10,250	9,644						173		10,423	\$173 Longevity
			113,889	107,151	6.29%					1,920		115,809	
Leavell, Alexandra Glaskowsky	Assoc. Dean, College of Education	General Revenue	101,865	99,497	2.38%					1,031		102,896	100% Faculty Appointment; \$1,031 BRP
		Designated Funds								12,000		12,000	100% Faculty Appointment; \$12,000 Augmentation
			101,865	91,336	11.53%					13,031		114,896	
Venner, Mary Ann	Asst. Dean, University Libraries	Designated Funds	108,229	99,960	8.27%					3,930		112,159	\$2,880 Longevity; \$930 BRP; \$120 Cell Phone Allowance

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Belden,Dreanna L	Asst. Dean, University Libraries	Designated Funds	103,651	99,143	4.55%					1,680		105,331	\$1,680 Longevity
Gruver,Eric	Assoc. Dean, Honors College	General Revenue	98,200	96,749	1.50%					2,400		100,600	100% Faculty Appointment; \$2,400 Longevity
Hawkins,Kevin Scott	Asst. Dean, University Libraries	Designated Funds	92,896	84,029						466		93,362	\$466 Longevity
		Restricted Funds	2,873	7,307						14		2,887	\$14 Longevity
			95,769	91,336	4.85%					480		96,249	
Khan,Mohammad Ayub	Assistant Dean Finance & Admin	Designated Funds	92,800	N/A						1,200		94,000	New Incumbent; \$1,200 Longevity
Clark,Gordon Edward	Assistant Dean and Dir IELI	Designated Funds	90,000	N/A								90,000	New Incumbent
McNamara,Renee Lyn	Assoc. Dean of Students	General Revenue	69,709	67,482						1,515		71,224	\$1,515 Longevity
		Designated Funds	7,574	7,332						165		7,739	\$165 Longevity
			77,283	74,814	3.30%					1,680		78,963	
Braswell,Robert Anthony	Sr Associate Dean of Students	Designated Funds	77,900	N/A						240		78,140	New Incumbent; \$240 Longevity