

Texas A&M International University



Higher Education

Administrative Accountability Report

HB 1, 84th Leg, Article III, Sec. 5.7

FY 2020

**Higher Education
Administrative Accountability Report
SB 1, 83rd Leg, Article III, Sec. 5.7
FY 2020**

Institution Name: Texas A&M International University
Institution Code: 761

Name	Position	Funding Source	Salary 9/1/2019	% Salary Increase FY 20	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation/ Comments
Pablo Arenaz	President	General Revenue	\$65,940	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,140	Merit increase effective 9/1/2019
		Designated	\$299,060	4.29%	\$0	\$0	\$42,800	\$0	\$0	\$0	\$341,860	
		Total	\$365,000	4.29%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$415,000	
Thomas R. Mitchell	Provost & Vice President for Academic Affairs	Designated	\$229,136	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,136	Merit increase effective 11/1/2018
		Total	\$229,136	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$229,136	
Juan J. Castillo	Vice President for Finance & Administration	Designated	\$217,515	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,515	Merit increase effective 11/1/2018
		Total	\$217,515	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,515	
Rosanne Palacios	Vice President for Institutional Advancement	Designated	\$162,081	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,081	Merit increase effective 11/1/2018
		Total	\$162,081	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,081	
Maria Ramirez	Vice President for Student Success	Designated	\$181,904	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,904	Merit increase effective 11/1/2018
		Total	\$181,904	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,904	
Kevin D. Lindberg	Associate Provost	General Revenue	\$128,679	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,679	Merit increase effective 11/1/2018
		Total	\$128,679	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,679	
Stephen M. Duffy	Associate Provost & Director of the Quality Enhancement Plan (QEP)	General Revenue	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
		Total	\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
David E. Allen	Associate Vice President for Institutional Assessment, Research & Planning	General Revenue	\$33,158	0.43%	\$0	\$0	\$0	\$0	\$0	\$0	\$33,158	Merit increase effective 11/1/2018
		Designated	\$70,067	-9.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,067	
		Grant	\$11,470	10.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$11,470	
		Total	\$114,695	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,695	
John Kilburn	Associate Vice President	General Revenue	\$132,408	-0.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,408	Merit increase effective 11/1/2018
		Grant	\$2,813	2.11%							\$2,813	
		Total	\$135,220	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,220	
Fred Juarez III	Associate Vice President for Finance & Administration & Assistant CFO	Designated	\$123,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000	Promoted to Associate VP, Finance & Administration & Asst CFO effective 8/1/2019
		Total	\$123,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000	
Leebrian E. Gaskins	Associate Vice President for Information Technology/CIO	General Revenue	\$149,057	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,057	Merit increase effective 11/1/2018
		Total	\$149,057	1.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,057	
Georgina Gonzalez	Associate Vice President for Student Success	Designated	\$82,145	1.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,145	Merit increase effective 11/1/2018
		Auxiliary	\$20,949	0.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,949	
		Total	\$103,094	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,094	

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Juan G. Garcia, Jr.	Associate Vice President/University Registrar	General Revenue	\$80,361	1.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,361	Merit increase effective 11/1/2018
		Auxiliary	\$22,732	0.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,732	
		Total	\$103,094	1.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,094	
Maria E. Calderon	Assistant Vice President for Global Initiatives	Designated	\$89,409	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,409	Merit increase effective 11/1/2018
		Total	\$89,409	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,409	
Claudia San Miguel	Dean, College of Arts & Sciences	General Revenue	\$163,257	1.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,257	Merit increase effective 11/1/2018
		Total	\$163,257	1.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,257	
Robert S Sears	Dean, A.R. Sanchez Jr. School of Business	General Revenue	\$245,145	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,145	Merit increase effective 11/1/2018
		Total	\$245,145	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,145	
Marivic Torregosa	Interim Dean, College of Nursing & Health Sciences	General Revenue	\$140,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,400	Appointed Interim Dean effective 8/1/2019
		Grant	\$15,600	0.00%							\$15,600	
		Total	\$156,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	
Jennifer Coronado	Dean, Graduate Studies & Research	General Revenue	\$136,158	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,158	Merit increase effective 11/1/2018
		Total	\$136,158	2.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$136,158	
Catheryn J. Weitman	Dean, University College	General Revenue	\$171,064	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,064	Merit increase effective 11/1/2018
		Total	\$171,064	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,064	
James G. O'Meara	Dean, College of Education	General Revenue	\$159,371	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,371	Merit increase effective 11/1/2018
		Total	\$159,371	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,371	
Marcus A. Ynalvez	Associate Dean, College of Arts & Sciences	General Revenue	\$106,605	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,605	Merit increase effective 11/1/2018
		Total	\$106,605	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,605	
Lynne L. Manganaro	Associate Dean, College of Arts & Sciences	General Revenue	\$100,196	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,196	Merit increase effective 11/1/2018
		Total	\$100,196	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,196	
Alfredo Ramirez, Jr.	Associate Dean, College of Education	General Revenue	\$121,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,220	
		Total	\$121,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,220	

