

**Higher Education - Administrative Accountability Report**  
**GAA, Art. III, Special Provisions, Sec. 5.7**  
**Fiscal Year 2020**  
**Texas Tech University System Administration**  
**Institution Code: 768**

A Name	B Position	C Funding Source	D Annual Salary FY 2020 (09/01/19)	E Percentage Salary Increase Over FY 2019	F, G, H, I, J Non-Salary Benefits					K Non-Cash Compensation	L Total Compensation	M Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			
Tedd L. Mitchell	Chancellor/TTUHSC President	Appropriated	\$32,972								\$32,972	50% Chancellor's salary, housing allowance, and deferred compensation (does not include MPIP supplement). Other 50% reported by TTUHSC.
		Designated	\$260,516			\$18,000		\$90,000			\$368,516	
		Total	\$293,488	n/a	\$0	\$0	\$18,000	\$0	\$90,000	\$0	\$401,488	
Gary Barnes	Vice Chancellor & Chief Financial Officer	Appropriated	\$203,400						\$2,769		\$206,169	Other: \$2,769 longevity
		Designated	\$156,600			\$3,372		\$2,131			\$162,103	Other: \$2,131 longevity
		Total	\$360,000	7.46%	\$0	\$3,372	\$0	\$0	\$4,900	\$0	\$368,272	
Eric Bentley	Vice Chancellor & General Counsel	Designated	\$325,000						\$1,820		\$331,176	Other: \$1,820 longevity
		Total	\$325,000	8.33%	\$0	\$4,356	\$0	\$0	\$1,820	\$0	\$331,176	
		Designated	275,000						\$960		\$275,960	Other: \$960 longevity
Billy Breedlove	Vice Chancellor Facilities Planning and Construction	Designated	275,000						\$960		\$275,960	Other: \$960 longevity
		Total	\$275,000	5.77%	\$0	\$0	\$0	\$0	\$960	\$0	\$275,960	
		Appropriated	\$191,400						\$2,996		\$194,396	Other: \$2,996 longevity
Martha Brown	Vice Chancellor State Relations	Designated	\$98,600			\$492		\$1,544			\$100,636	Other: \$1,544 longevity
		Total	\$290,000	0.00%	\$0	\$492	\$0	\$0	\$4,540	\$0	\$295,032	
		Designated	\$250,000						\$840		\$250,840	Other: \$840 longevity
Kristina Butts	Vice Chancellor Governmental Relations	Designated	\$250,000						\$840		\$250,840	Other: \$840 longevity
		Total	\$250,000	n/a	\$0	\$0	\$0	\$0	\$840	\$0	\$250,840	
		Designated	\$346,800						\$280		\$347,080	Other: \$280 longevity
Patrick Kramer	Vice Chancellor Institutional Advancement	Designated	\$346,800						\$280		\$347,080	Other: \$280 longevity
		Total	\$346,800	2.00%	\$0	\$0	\$0	\$0	\$280	\$0	\$347,080	
		Appropriated	\$48,200						\$856		\$49,056	Other: \$856 longevity
Ben Lock	Executive Assistant to the Chancellor & Secretary of the Board	Designated	\$192,800						\$3,424		\$196,224	Other: \$3,424 longevity
		Total	\$241,000	0.00%	\$0	\$0	\$0	\$0	\$4,280	\$0	\$245,280	
		Designated	275,000						\$2,580		\$277,580	Other: \$2,580 longevity
Kim Turner	Chief Audit Executive	Designated	275,000						\$2,580		\$277,580	Other: \$2,580 longevity
		Total	\$275,000	17.02%	\$0	\$0	\$0	\$0	\$2,580	\$0	\$277,580	
		Designated	400,000						\$516,245		\$916,245	Other: \$515,525 performance plan; \$720 longevity
Timothy Barrett	Chief Investment Officer	Designated	400,000						\$516,245		\$916,245	Other: \$515,525 performance plan; \$720 longevity
		Total	\$400,000	6.67%	\$0	\$0	\$0	\$0	\$516,245	\$0	\$916,245	
		Designated	126,812						\$3,840		\$130,652	Other: \$3,840 longevity
Theresa Drewell	Associate Vice Chancellor Facilities Planning and Construction	Designated	126,812						\$3,840		\$130,652	Other: \$3,840 longevity
		Total	\$126,812	2.00%	\$0	\$0	\$0	\$0	\$3,840	\$0	\$130,652	
		Designated	200,000								\$200,000	started 9/1/2019
Brady Crook	Associate Vice Chancellor Institutional Advancement	Designated	200,000								\$200,000	started 9/1/2019
		Total	\$200,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
		Appropriated									\$0	
Kay Rhodes	Associate Vice Chancellor & Chief Information Officer	Designated	\$186,325						\$4,580		\$190,905	Other: \$4,580 longevity
		Total	\$186,325	2.76%	\$0	\$0	\$0	\$0	\$4,580	\$0	\$190,905	
		Appropriated	34,267						\$216		\$34,483	Other: \$1,060 longevity
Charlotte D. Bingham	Assistant Vice Chancellor & Director of EEO	Designated	156,103						\$984		\$157,087	Other: \$1,060 longevity
		Total	\$190,370	2.09%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$191,570	
		Designated	173,400						\$200		\$173,600	Other: \$200 longevity
Jennifer Brown	Sr. Director, Federal Relations	Designated	173,400						\$200		\$173,600	Other: \$200 longevity
		Total	\$173,400	2.00%	\$0	\$0	\$0	\$0	\$200	\$0	\$173,600	
		Designated	190,000						\$2,960		\$192,960	Other: \$2,960 longevity
Victor Mellinger	Assistant Vice Chancellor & Deputy General Counsel	Designated	190,000						\$2,960		\$192,960	Other: \$2,960 longevity
		Total	\$190,000	11.04%	\$0	\$0	\$0	\$0	\$2,960	\$0	\$192,960	
		Designated	258,825						\$237,925		\$496,750	Other: \$237,685 performance plan; \$240 longevity
J. Dan Parker	Deputy Chief Investment Officer	Designated	258,825						\$237,925		\$496,750	Other: \$237,685 performance plan; \$240 longevity
		Total	\$258,825	3.53%	\$0	\$0	\$0	\$0	\$237,925	\$0	\$496,750	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation					
Charles Semple	Assistant Vice Chancellor Governmental Relations	Appropriated	\$181,854							\$2,880						\$184,734	Other: \$2,880 longevity
		Total	\$181,854	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0					\$184,734		