

**Higher Education  
Administrative Accountability Report  
FY 2020**



**Institution Code:** 924 West Texas      **Institution Name:** Texas State Technical College West Texas

A Name	B Position	C Funding Source	D Salary (09/01/19)	E Percentage Salary Increase Over FY 2019	F-K Non-salary Benefits FY 2020						L Total Compensation	M Explanation / Comments	
					F Cash Bonuses	G Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation			
Denbow, Eric M	Provost	General Revenue Designated	\$111,468.00						\$1,120.00			(1) Longevity	
								\$7,200.00				(3) Business Expense	
			<b>Total</b>	\$111,468.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$8,320.00	\$0.00	\$119,788.00	
Eastman, Lance C	Senior Vice President	General Revenue	\$99,552.00						\$100.00			(1) Longevity	
			General Revenue						\$480.00			(6) Telecommunication	
			<b>Total</b>	\$99,552.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$580.00	\$0.00	\$100,132.00	
Fried, Raymond D.	Associate Vice Chancellor	General Revenue	\$138,612.00						\$1,920.00			(1) Longevity	
			<b>Total</b>	\$138,612.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,920.00	\$0.00	\$140,532.00	
Lawrence, Gail R.	Senior Vice Chancellor Chief of Staff	General Revenue	\$241,860.00			\$40,541.00			\$1,680.00			(1) Longevity	
			General Revenue						\$480.00			(6) Telecommunication	
			<b>Total</b>	\$241,860.00	11.53%	\$40,541.00	\$0.00	\$0.00	\$0.00	\$2,160.00	\$0.00	\$284,561.00	
Porter, Kimberly	Vice President	General Revenue	\$90,492.00						\$920.00			(1) Longevity	
			General Revenue						\$480.00			(6) Telecommunication	
			<b>Total</b>	\$90,492.00	25.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00	\$0.00	\$91,892.00	
Smith, Kyle W.	Associate Vice Chancellor	General Revenue	\$165,000.00						\$2,120.00			(1) Longevity	
			<b>Total</b>	\$84,528.00	0.00%	\$3,375.00	\$0.00	\$0.00	\$0.00	\$480.00	\$0.00	\$88,383.00	