

Institution Name:

Alamo Community College District

	A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F Nonsalary Benefits & Emoluments FY 2022					K Total Compensation
						F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation	
1	Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	365,150	0.00%	-	-	24,000	9,000	-	398,150
			Total	365,150	0.00%	-	-	24,000	9,000	-	398,150
2		VC Economic & Workforce Develop	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	233,334	1.99%	-	-	-	-	-	233,334
			Total	233,334	0.00%	-	-	-	-	-	233,334
3	Roberto Vela	President of The College	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
4	Adena Loston	President of The College	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
5	Robert Garza	President of The College	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
6	Ricky Baser	President of The College	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
7	Veronica Garcia	President of The College	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
8	Adelina Silva	VC for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
9	George Railey	VC for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	-	-	228,790
			Total	228,790	0.00%	-	-	-	-	-	228,790
10	Diane Snyder	VC for Finance & Admin	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510
			Total	228,790	0.00%	-	-	-	720	-	229,510
11	Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	228,790	0.00%	-	-	-	720	-	229,510

			Total	228,790	0.00%	-	-	-	720	-	229,510
12	Linda Boyer-Owens	AVC HR & Org Development	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	187,694	0.00%	-	-	-	720	-	188,414
			Total	187,694	0.00%	-	-	-	720	-	188,414
13		AVC of Finance & Fiscal Svcs	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	187,694	0.00%	-	-	-	-	-	187,694
			Total	187,694	0.00%	-	-	-	-	-	187,694
14	Lucas Dowden	Chief Online Learning Officer	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	187,694	0.00%	-	-	-	-	-	187,694
			Total	187,694	0.00%	-	-	-	-	-	187,694
15	Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	187,694	0.00%	-	-	-	720	-	188,414
			Total	187,694	0.00%	-	-	-	720	-	188,414
16	Kristi Wyatt	AVC Comm & Engagement	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
			Total	175,950	0.00%	-	-	-	720	-	176,670
17	Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
			Total	175,950	0.00%	-	-	-	720	-	176,670
18	Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
			Total	175,950	0.00%	-	-	-	720	-	176,670
19	Patricia Parma	AVC Stud Access & Success Init	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	3.53%	-	-	-	-	-	175,950
			Total	175,950	0.00%	-	-	-	-	-	175,950
20	Sammi Morrill	AVC EWD Operations	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
			Total	175,950	0.00%	-	-	-	720	-	176,670
21	Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
			Total	175,950	0.00%	-	-	-	720	-	176,670
22	Derek Fuller	Chief of Public Safety	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	175,950	29.23%	-	-	-	720	-	176,670
			Total	175,950	0.00%	-	-	-	720	-	176,670
23	George Laughead	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	173,479	0.00%	-	-	-	-	-	173,479
			Total	173,479	0.00%	-	-	-	-	-	173,479
24	Gregory McClure	AVC of Facilities	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	171,517	0.00%	-	-	-	720	-	172,237
			Total	171,517	0.00%	-	-	-	720	-	172,237
25	Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue		0.00%	-	-	-	-	-	-

		Non-state Income	168,774	9.24%	-	-	-	720	-	169,494
		Total	168,774	0.00%	-	-	-	720	-	169,494
26		Chief Divrsty, Eqty & Incl Ofc	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	#N/A	-	-	-	-	-	158,808
		Total	158,808	0.00%	-	-	-	-	-	158,808
27		Chief of Strategic Enrollment	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	#N/A	-	-	-	-	-	158,808
		Total	158,808	0.00%	-	-	-	-	-	158,808
28	Francisco Cortez	Dist Dir of Internal Audit	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	-15.03%	-	-	-	720	-	150,720
		Total	150,000	0.00%	-	-	-	720	-	150,720
29		Dean for Nursing Education	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	#N/A	-	-	-	-	-	150,000
		Total	150,000	0.00%	-	-	-	-	-	150,000
30	Sheila Marlow	Executive Dir Instl Adv	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	720	-	144,920
		Total	144,200	0.00%	-	-	-	720	-	144,920
31	Stella Lovato	Interim VP Academic Succ/VPCS	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272
32		VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	-	-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
33		VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	-	-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
34	Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	-	-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
35	Randall Dawson	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272
36		VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	-	-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
37	Katherine Doss	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	50.00%	-	-	-	720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272
38	Elizabeth Tanner	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	0.00%	-	-	-	720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272

39	Gilberto Becerra	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	0.00%	-	-	-	-	140,552
			Total	140,552	0.00%	-	-	-	-	140,552
40	Daniel Powell	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	0.00%	-	-	-	720	141,272
			Total	140,552	0.00%	-	-	-	720	141,272
41	Erin Sherman	VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	0.00%	-	-	-	720	141,272
			Total	140,552	0.00%	-	-	-	720	141,272
42	Deborah Gaitan	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	0.00%	-	-	-	720	141,272
			Total	140,552	0.00%	-	-	-	720	141,272
43	Tangila Dove	VP for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	0.00%	-	-	-	720	141,272
			Total	140,552	0.00%	-	-	-	720	141,272
44	Laura Sanchez	VP for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	0.00%	-	-	-	720	141,272
			Total	140,552	0.00%	-	-	-	720	141,272
45		VP for College Services	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	140,552	-4.42%	-	-	-	-	140,552
			Total	140,552	0.00%	-	-	-	-	140,552
46	Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	137,713	0.00%	-	-	-	-	137,713
			Total	137,713	0.00%	-	-	-	-	137,713
47	Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	132,489	0.00%	-	-	-	-	132,489
			Total	132,489	0.00%	-	-	-	-	132,489
48	Gary O'Bar	Dist Dir of Purchasing	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	128,980	0.00%	-	-	-	720	129,700
			Total	128,980	0.00%	-	-	-	720	129,700
49	Stella Cirlos	Exec Dir AAS Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	126,069	#N/A	-	-	-	-	126,069
			Total	126,069	0.00%	-	-	-	-	126,069
50	Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	126,069	#N/A	-	-	-	-	126,069
			Total	126,069	0.00%	-	-	-	-	126,069
51	Patrick Vrba	Controllor	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	123,600	0.00%	-	-	-	-	123,600
			Total	123,600	0.00%	-	-	-	-	123,600
52	Conrad Krueger	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	117,556	0.00%	-	-	-	720	118,276
			Total	117,556	0.00%	-	-	-	720	118,276

53	Russell Frohardt	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	106,939	0.00%	-	-	-	720	-
			Total	106,939	0.00%	-	-	-	720	-
54	Patrick Fontenot	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,950	0.00%	-	-	-	720	-
			Total	103,950	0.00%	-	-	-	720	-
55	Maria De Los Reyes	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-
			Total	103,080	0.00%	-	-	-	720	-
56	Sobia Khan	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-
			Total	103,080	0.00%	-	-	-	720	-
57	Francisco Solis	Interim Dir Strateg/Init/DeanPE	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
58	Tiffany Cox	Interim VPSS/Dean for SS	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-
			Total	103,080	0.00%	-	-	-	720	-
59	Christina Cortez	Dean for Student Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
60	Vanessa Anderson	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
61	Christopher Beardsall	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
62	George Johnson	Interim VPSS/Dean Acad Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
63	Jessica Cooper	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
64	Paul Machen	Interim VPSS/Dean SS	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
65	Edith Orozco	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	103,080
66	Patrick Lee	Dean for Academic Success	State General Revenue	0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-
			Total	103,080	0.00%	-	-	-	720	-

			Total	103,080	0.00%	-	-	-	720	-	103,800
67	Ernestina Mesa	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-	103,800
			Total	103,080	0.00%	-	-	-	720	-	103,800
68	Theophane Pfang	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-	103,800
			Total	103,080	0.00%	-	-	-	720	-	103,800
69		Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
70	Monica Ayala	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
71	Robin Lund	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-	103,800
			Total	103,080	0.00%	-	-	-	720	-	103,800
72		Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
73	Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	720	-	103,800
			Total	103,080	0.00%	-	-	-	720	-	103,800
74	William Fanning	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
75	Chantae Recasner	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
76	Julie Kirkland-Poirier	Dean for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
77	Tammy Perez	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
			Total	103,080	0.00%	-	-	-	-	-	103,080
78		Chair	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	100,069	24.99%	-	-	-	-	-	100,069
			Total	100,069	0.00%	-	-	-	-	-	100,069
79	Diana Gavin	Interim Dir College IR/Chair	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	90,067	0.00%	-	-	-	-	-	90,067
			Total	90,067	0.00%	-	-	-	-	-	90,067
80	Alejandra Bueno	Exe Dir of International Prgms	State General Revenue		0.00%	-	-	-	-	-	-

			Non-state Income	87,000	-6.13%	-	-	-	720	-	87,720
			Total	87,000	0.00%	-	-	-	720	-	87,720
81	Mathew Kerns	Chair	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	80,061	-19.94%	-	-	-	-	-	80,061
			Total	80,061	0.00%	-	-	-	-	-	80,061
82	Raquel Farias	Chair	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	80,061	0.00%	-	-	-	-	-	80,061
			Total	80,061	0.00%	-	-	-	-	-	80,061
83	Thermajeane Jones	Chair	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	80,061	0.00%	-	-	-	-	-	80,061
			Total	80,061	0.00%	-	-	-	-	-	80,061
84	Joshua Scott	Chair	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income	80,061	0.00%	-	-	-	-	-	80,061
			Total	80,061	0.00%	-	-	-	-	-	80,061

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

ALVIN COMMUNITY COLLEGE

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 22 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Nadia Nazarenko	Dean, General Education & Academic Support		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	126,373	6.00%	-	-	-	-	-	126,373	
		Total	126,373	6.00%	-	-	-	-	-	126,373	
11	John Matula	Dean, Arts and Sciences		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	102,754	6.00%	-	-	-	-	-	102,754	
		Total	102,754	6.00%	-	-	-	-	-	102,754	
12	Chris Roche	Dean, Continuing Education & Workforce Dev.		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	94,881	0.00%	-	-	-	-	-	94,881	
		Total	94,881	0.00%	-	-	-	-	-	94,881	
13	Akilah Martin	Dean, Student Support Services		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	101,248	6.00%	-	-	-	-	-	101,248	
		Total	101,248	6.00%	-	-	-	-	-	101,248	
14	Pamelyn Shefman	Dean/Exec. Dir., Institutional Effect. & Research		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	112,280	0.00%	-	-	-	-	-	112,280	
		Total	112,280	0.00%	-	-	-	-	-	112,280	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Amarillo College

	A	B	C	D	E	F	G	H	I	J	K	L
	Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits & Emoluments FY 2022					Total Compensation	Explanation / Comments
						Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation		
8	Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	93,932	0.00%	-	-	-	-	-	93,932	
			Total	93,932	0.00%	-	-	-	-	-	93,932	
9	Denese Skinner	Vice President of Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	141,015	0.00%	-	-	-	-	-	141,015	
			Total	141,015	0.00%	-	-	-	-	-	141,015	
10	Cheryl Jones	Vice President Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	141,000	13.71%	-	-	-	-	-	141,000	
			Total	141,000	0.00%	-	-	-	-	-	141,000	
11	Shane Hepler	Chief Information Officer - Information Technol	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	116,756	0.00%	-	-	-	-	-	116,756	
			Total	116,756	0.00%	-	-	-	-	-	116,756	
12	Robert Austin	Vice President of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	130,000	20.27%	-	-	-	-	-	130,000	
			Total	130,000	0.00%	-	-	-	-	-	130,000	
13	Kevin Ball	Vice President of Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	113,203	0.00%	-	-	-	-	-	113,203	
			Total	113,203	0.00%	-	-	-	-	-	113,203	
14	Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	130,000	0.00%	-	-	-	-	-	130,000	
			Total	130,000	0.00%	-	-	-	-	-	130,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Amarillo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments	
15	L Renee Vincent	Dean of Campus Operations - Moore County	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	102,717	0.00%	-	-	-	-	-		102,717
			Total	102,717	0.00%	-	-	-	-	-		102,717
16	Daniel Esquivel	Dean of Campus Operations - Hereford	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	90,899	0.00%	-	-	-	-	-		90,899
			Total	90,899	0.00%	-	-	-	-	-		90,899
17	Edythe Carter	Dean of Academic Success	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,318	0.00%	-	-	-	-	-		95,318
			Total	95,318	0.00%	-	-	-	-	-		95,318
18	Kimberly Crowley	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	97,508	0.00%	-	-	-	-	-		97,508
			Total	97,508	0.00%	-	-	-	-	-		97,508
19	Toni Gray	Executive Director of Workforce Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	99,736	0.00%	-	-	-	-	-		99,736
			Total	99,736	0.00%	-	-	-	-	-		99,736
20	Linda Munoz	Dean of Technical Education (Interim)	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,843	0.00%	-	-	-	-	-		98,843
			Total	98,843	0.00%	-	-	-	-	-		98,843
21	Rebecca Easton	Dean Liberal Arts	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,529	0.00%	-	-	-	-	-		95,529
			Total	95,529	0.00%	-	-	-	-	-		95,529

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Simon, Michael	President	State General Revenue	0.00%	-	-	-	-	-	-	Retirement Benefits = \$19,000	
			Non-state Income	244,244	7.41%	-	-	-	19,000	-		263,244
			Total	244,244	0.00%	-	-	-	19,000	-		263,244
2	Casparis, Cynthia	V.P. Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	168,000	3.00%	-	-	-	-	-		168,000
			Total	168,000	0.00%	-	-	-	-	-		168,000
3	Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	168,000	3.00%	-	-	-	-	-		168,000
			Total	168,000	0.00%	-	-	-	-	-		168,000
4	Ditoro, Tim	V.P. Workforce & Continuing Education and I	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	118,500	3.00%	-	-	-	-	-		118,500
			Total	118,500	0.00%	-	-	-	-	-		118,500
5	Brannan, Sandra	Director of Nursing Programs	State General Revenue	0.00%	-	-	-	-	-	-	New Position	
			Non-state Income	105,000	0.00%	-	-	-	-	-		105,000
			Total	105,000	0.00%	-	-	-	-	-		105,000
6	Pfluger, Stacy	Assistant Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	100,800	3.01%	-	-	-	-	-		100,800
			Total	100,800	0.00%	-	-	-	-	-		100,800
7	Throckmorton, Diana	Dean of Arts and Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	95,484	3.00%	-	-	-	-	-		95,484
			Total	95,484	0.00%	-	-	-	-	-		95,484
8	Goins, Melissa	Controller	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	92,892	3.00%	-	-	-	-	-		92,892
			Total	92,892	0.00%	-	-	-	-	-		92,892
9	Aguilar-Morgan, Catherin	Dean of Science and Math	State General Revenue	0.00%	-	-	-	-	-	-	New Position	
			Non-state Income	90,000	0.00%	-	-	-	-	-		90,000
			Total	90,000	0.00%	-	-	-	-	-		90,000

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Angelina College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
10	Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,180	3.00%	-	-	-	-	-	90,180	
			Total	90,180	0.00%	-	-	-	-	-	90,180	
11	Brown, Krista	Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	86,520	3.00%	-	-	-	-	-	86,520	
			Total	86,520	0.00%	-	-	-	-	-	86,520	
12	Street, Kenneth	Senior Director of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	92,700	15.28%	-	-	-	-	-	92,700	
			Total	92,700	0.00%	-	-	-	-	-	92,700	
13	Smithhart, Dana	Executive Director of Institutional Advanceme	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	100,280	11.93%	-	-	-	-	-	100,280	
			Total	100,280	0.00%	-	-	-	-	-	100,280	
14	Barrett, Andrea	Dean eLearning	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	82,416	0.00%	-	-	-	-	-	82,416	
			Total	82,416	0.00%	-	-	-	-	-	82,416	
15	Ferguson-Adams, Winifre	Dean of Health Careers	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,860	27.80%	-	-	-	-	-	97,860	
			Total	97,860	0.00%	-	-	-	-	-	97,860	
16	Jenke, Debbie	Assistant Dean of Art and Education & Polk C	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	83,952	0.00%	-	-	-	-	-	83,952	
			Total	83,952	0.00%	-	-	-	-	-	83,952	
16	Campbell, Esther	Senior Director of Workforce and Continuing I	State General Revenue	-	0.00%	-	-	-	-	-	-	Change to Position Title & Duties
			Non-state Income	80,004	33.34%	-	-	-	-	-	80,004	
			Total	80,004	0.00%	-	-	-	-	-	80,004	
16	Whiddon, Tifini	Senior Director of Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Change to Position Title & Duties
			Non-state Income	80,004	22.51%	-	-	-	-	-	80,004	
			Total	80,004	0.00%	-	-	-	-	-	80,004	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F					K	
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	
1	Rhodes, Richard M	Chancellor	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	406,538	9.85%	-	24,000	10,000	44,507	-	485,045
			Total	406,538	9.85%	-	24,000	10,000	44,507	-	485,045
2	VACANT	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-
3	Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	272,910	4.00%	-	-	-	-	-	272,910
			Total	272,910	4.00%	-	-	-	-	-	272,910
4	Malcolm, Molly Beth	Executive Vice Chancellor, Campus Operations & Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	272,910	9.65%	-	-	-	-	-	272,910
			Total	272,910	9.65%	-	-	-	-	-	272,910
5	Midgley, Michael T	Vice Chancellor, Instruction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	226,225	4.00%	-	-	-	-	-	226,225
			Total	226,225	4.00%	-	-	-	-	-	226,225
6	Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	208,000	10.23%	-	-	-	-	-	208,000
			Total	208,000	10.23%	-	-	-	-	-	208,000
7	Tucker, Geraldine	Vice Chancellor, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	198,805	4.00%	-	-	-	-	-	198,805
			Total	198,805	4.00%	-	-	-	-	-	198,805
8	Hodge, Angela	Vice Chancellor, Business Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	191,318	4.00%	-	-	-	-	-	191,318
			Total	191,318	4.00%	-	-	-	-	-	191,318
9	VACANT	Vice Chancellor, Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	-	0.00%	-	-	-	-	-	-
			Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		Total Compensation
10	Hege, Jennifer Cullinane	Vice Chancellor, Institutional Research and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	176,800	6.34%	-	-	-	-	-	176,800
			Total	176,800	6.34%	-	-	-	-	-	176,800
11	Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	159,120	4.00%	-	-	-	-	-	159,120
			Total	159,120	4.00%	-	-	-	-	-	159,120
12	Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	180,829	4.00%	-	-	-	-	-	180,829
			Total	180,829	4.00%	-	-	-	-	-	180,829
13	Groves, Garrett C	Vice Chancellor, Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	176,800	4.73%	-	-	-	-	-	176,800
			Total	176,800	4.73%	-	-	-	-	-	176,800
14	Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	180,829	4.00%	-	-	-	-	-	180,829
			Total	180,829	4.00%	-	-	-	-	-	180,829
15	Maines, Wayne M	Vice Chancellor, Safety and Operations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	185,746	4.00%	-	-	-	-	-	185,746
			Total	185,746	4.00%	-	-	-	-	-	185,746
16	Davis, Larry M	Chief Equity, Diversity, and Inclusion Officer (CEDIO)	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	176,800	19.54%	-	-	-	-	-	176,800
			Total	176,800	19.54%	-	-	-	-	-	176,800
17	Scott, Gaye Lynn	Associate Vice Chancellor, Academic Transfer Programs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	164,424	4.00%	-	-	-	-	-	164,424
			Total	164,424	4.00%	-	-	-	-	-	164,424
18	Riehl, Gretchen Kenner	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	164,424	4.00%	-	-	-	-	-	164,424
			Total	164,424	4.00%	-	-	-	-	-	164,424
19	Cervini, Chris	Associate Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	153,816	4.00%	-	-	-	-	-	153,816
			Total	153,816	4.00%	-	-	-	-	-	153,816

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	
					F	G	H	I	J		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash	Housing	Car	Other	Non-Cash	Total Compensation	
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
20	Thomason, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	159,120	4.00%	-	-	-	-	-	159,120
			Total	159,120	4.00%	-	-	-	-	-	159,120
21	Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	159,120	4.00%	-	-	-	-	-	159,120
			Total	159,120	4.00%	-	-	-	-	-	159,120
22	Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	159,120	4.00%	-	-	-	-	-	159,120
			Total	159,120	4.00%	-	-	-	-	-	159,120
23	Curtis, Melissa R	Associate Vice Chancellor, Enrollment Management	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	164,424	4.00%	-	-	-	-	-	164,424
			Total	164,424	4.00%	-	-	-	-	-	164,424
24	Zuniga, Mison	Relations	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	134,911	4.00%	-	-	-	-	-	134,911
			Total	134,911	4.00%	-	-	-	-	-	134,911
25	Christopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	153,816	4.00%	-	-	-	-	-	153,816
			Total	153,816	4.00%	-	-	-	-	-	153,816
26	Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	153,816	4.00%	-	-	-	-	-	153,816
			Total	153,816	4.00%	-	-	-	-	-	153,816
27	Jenkins, Sharrion	Associate Vice Chancellor, Quality Control for Campus Plan & Ops	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	161,928	17.59%	-	-	-	-	-	161,928
			Total	161,928	17.59%	-	-	-	-	-	161,928

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		Total Compensation
28	Marshall, Jason	Associate Vice Chancellor, Enterprise Arch & IT Shared Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	176,800	0.00%	-	-	-	-	-	176,800
			Total	176,800	0.00%	-	-	-	-	-	176,800
29	Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	176,800	0.00%	-	-	-	-	-	176,800
			Total	176,800	0.00%	-	-	-	-	-	176,800
30	Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	144,847	4.00%	-	-	-	-	-	144,847
			Total	144,847	4.00%	-	-	-	-	-	144,847
31	Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	144,847	4.00%	-	-	-	-	-	144,847
			Total	144,847	4.00%	-	-	-	-	-	144,847
32	Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	144,847	4.00%	-	-	-	-	-	144,847
			Total	144,847	4.00%	-	-	-	-	-	144,847
33	Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	144,847	4.00%	-	-	-	-	-	144,847
			Total	144,847	4.00%	-	-	-	-	-	144,847
34	Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	140,400	14.71%	-	-	-	-	-	140,400
			Total	140,400	14.71%	-	-	-	-	-	140,400
35	Terry, Linda A Kluck	Executive Dean, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	140,400	24.05%	-	-	-	-	-	140,400
			Total	140,400	24.05%	-	-	-	-	-	140,400
36	Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	140,400	28.73%	-	-	-	-	-	140,400
			Total	140,400	28.73%	-	-	-	-	-	140,400
37	Johnson-Jones, Monique	Executive Dean, Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
			Non-state Income	140,400	28.73%	-	-	-	-	-	140,400
			Total	140,400	28.73%	-	-	-	-	-	140,400

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Austin Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K
					F	G	H	I	J	
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash	Housing	Car	Other	Non-Cash	Total
					Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
38 Jones, Mervin J	Interim Executive Dean, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	143,357	13.92%	-	-	-	-	-	143,357
		Total	143,357	13.92%	-	-	-	-	-	143,357
39 Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	124,800	14.43%	-	-	-	-	-	124,800
		Total	124,800	14.43%	-	-	-	-	-	124,800
40 Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	137,904	4.00%	-	-	-	-	-	137,904
		Total	137,904	4.00%	-	-	-	-	-	137,904
41 Bowcom, Amy	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,000	0.00%	-	-	-	-	-	130,000
		Total	130,000	0.00%	-	-	-	-	-	130,000
42 Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,877	4.00%	-	-	-	-	-	130,877
		Total	130,877	4.00%	-	-	-	-	-	130,877
43 Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,877	4.00%	-	-	-	-	-	130,877
		Total	130,877	4.00%	-	-	-	-	-	130,877
44 Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	131,092	4.00%	-	-	-	-	-	131,092
		Total	131,092	4.00%	-	-	-	-	-	131,092
45 Royalty, Roxane A	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,877	4.00%	-	-	-	-	-	130,877
		Total	130,877	4.00%	-	-	-	-	-	130,877
46 Acosta, Michael	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	130,877	4.00%	-	-	-	-	-	130,877
		Total	130,877	4.00%	-	-	-	-	-	130,877
47 Denyszyn, Jodi L	Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	127,065	4.00%	-	-	-	-	-	127,065

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

Market Adjustment

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

--

--

--

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

--

--

--

--

--

--

--

Position Reclass due to Reorganization

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

New Position

New Position

--

--

--

--

Position Reclass due to Reorganization

Position Reclass due to Reorganization

Position Reclass due to Reorganization

Position Reclass due to Reorganization

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

Interim position

Position Reclass due to Reorganization

--

New to Position

--

--

--

--

--

New to position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

L

Explanation / Comments

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/2021)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mary Hensley	Chancellor of the Blinn College District	State General Revenue	-	0.00%	-	-	-	-	-	-	Other \$10,000 Business Expense, \$2400 communication allowance
			Non-state Income	378,339	3.00%	-	-	14,400	12,400	-	405,139	
			Total	378,339	0.00%	-	-	14,400	12,400	-	405,139	
2	Leighton Schubert	Executive Vice Chancellor/General Counsel	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	274,207	2.00%	-	-	-	780	-	274,987	
			Total	274,207	0.00%	-	-	-	780	-	274,987	
3	Becky McBride	Vice Chancellor Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	other - communication allowance
			Non-state Income	132,600	2.00%	-	-	-	780	-	133,380	
			Total	132,600	0.00%	-	-	-	780	-	133,380	
4	Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	237,751	2.00%	-	-	-	-	-	237,751	
			Total	237,751	0.00%	-	-	-	-	-	237,751	
5	Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	187,147	2.00%	-	-	-	-	-	187,147	
			Total	187,147	0.00%	-	-	-	-	-	187,147	
6	Laurie Clark	Special Assistant to the Board of Trustees and	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
			Non-state Income	140,165	2.00%	-	-	-	780	-	140,945	
			Total	140,165	0.00%	-	-	-	780	-	140,945	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2022 Salary (09/01/2021)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
7	Susan Myers	Executive Director Blinn College Foundation/									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	139,538	2.00%	-	-	-	-	-	139,538	
		Total	139,538	0.00%	-	-	-	-	-	139,538	
8	Marie Kirby	Vice Chancellor Human Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	231,132	2.00%	-	-	-	780	-	231,912	
		Total	231,132	0.00%	-	-	-	780	-	231,912	
9	John Chancellor	Chief of Police									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	130,152	6.00%	-	-	-	780	-	130,932	
		Total	130,152	0.00%	-	-	-	780	-	130,932	
10	Richard Bray	Director Communications, Media Relations &									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	124,380	2.00%	-	-	-	-	-	124,380	
		Total	124,380	0.00%	-	-	-	-	-	124,380	
11	Becky Garlick	Executive Dean Schulenburg Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,454	2.00%	-	-	-	-	-	98,454	
		Total	98,454	0.00%	-	-	-	-	-	98,454	
12	Jimmy Byrd	Executive Dean Bryan Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	160,221	2.00%	-	-	-	-	-	160,221	
		Total	160,221	0.00%	-	-	-	-	-	160,221	
13	Lisa Caton	Executive Dean Sealy Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,454	2.00%	-	-	-	-	-	98,454	
		Total	98,454	0.00%	-	-	-	-	-	98,454	
14	Christopher Marrs	Executive Dean RELLIS Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication allowance
		Non-state Income	152,535	2.00%	-	-	-	780	-	153,315	
		Total	152,535	0.00%	-	-	-	780	-	153,315	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Blinn College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
25	Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	112,352	2.00%	-	-	-	-	-	112,352	
			Total	112,352	0.00%	-	-	-	-	-	112,352	
26	Patricia Westergaard	Academic Dean of Humanities	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	114,370	2.00%	-	-	-	-	-	114,370	
			Total	114,370	0.00%	-	-	-	-	-	114,370	
27	Max Hibbs	Academic Dean Engineering, Computer	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	105,325	2.00%	-	-	-	-	-	105,325	
			Total	105,325	0.00%	-	-	-	-	-	105,325	
28	Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	106,595	2.00%	-	-	-	-	-	106,595	
			Total	106,595	0.00%	-	-	-	-	-	106,595	
29	Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	108,245	2.00%	-	-	-	-	-	108,245	
			Total	108,245	0.00%	-	-	-	-	-	108,245	
30	Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	110,313	2.00%	-	-	-	-	-	110,313	
			Total	110,313	0.00%	-	-	-	-	-	110,313	
31	Mark Workman	Dean Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	127,272	2.00%	-	-	-	-	-	127,272	
			Total	127,272	0.00%	-	-	-	-	-	127,272	
32	Joyce Langenegger	Executive Director Academic Success	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	96,580	2.00%	-	-	-	-	-	96,580	
			Total	96,580	0.00%	-	-	-	-	-	96,580	
34	Karla Flanagan	Dean Technical Education and Community Pro	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	94,554	2.00%	-	-	-	-	-	94,554	
			Total	94,554	0.00%	-	-	-	-	-	94,554	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Valek, Millicent President Retiring from position of President as of 1/4 New President starts 1/4/22 (See #12 below) Dr. Valek transitions to part-time after 1/4/22	State General Revenue	140,929	0.00%	50,000	-	6,800	4,913	-	-	Salary is as President until 1/4/22, then as part-time employee to 8/31/22. Cash bonus is deferred
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	140,929	0.00%	50,000	-	6,800	4,913	-	202,642	
2	Diviney, Shelley Vice Pres., Academic & Student Affairs	State General Revenue	126,503	5.06%	-	-	-	780	-	-	2% increase to salary structure plus a 3% step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	126,503	0.00%	-	-	-	780	-	127,283	
3	Campbell, Marshall Vice President, Human Resources	State General Revenue	130,291	5.05%	31,007	-	-	720	-	-	2% salary structure increase and 3% step to base salary. Cash bonus is deferred compensation that matured
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	130,291	0.00%	31,007	-	-	720	-	162,018	
4	Watts, Tracee Vice President, College Advancement	State General Revenue	109,136	5.08%	-	-	-	1,020	-	-	2% increase to salary structure plus a 3% step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	109,136	0.00%	-	-	-	1,020	-	110,156	
5	Bartlett, Anne Vice President, Industry & Community Resour	State General Revenue	119,244	5.07%	28,371	-	-	720	-	-	2% salary structure increase and 3% step to base salary. Cash bonus is deferred compensation that matured
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	119,244	0.00%	28,371	-	-	720	-	148,335	
6	Greathouse, D. Jo Dean, Student Services	State General Revenue	113,795	5.07%	-	-	-	720	-	-	2% increase to salary structure plus a 3% step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	113,795	0.00%	-	-	-	720	-	114,515	
7	Detrick, Jeff Dean of Instruction, Business, Liberal Arts, &	State General Revenue	113,795	5.07%	-	-	-	240	-	-	2% increase to salary structure plus a 3% step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	113,795	0.00%	-	-	-	240	-	114,035	
8	Templer, Lisa VP, Financial Services and CFO	State General Revenue	138,234	5.06%	-	-	-	720	-	-	2% increase to salary structure plus a 3% step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	138,234	0.00%	-	-	-	720	-	138,954	
9	Sanchez, Priscilla Dean, School & College Partnerships	State General Revenue	95,304	5.09%	-	-	-	1,020	-	-	2% increase to salary structure plus a 3% step increase
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	95,304	0.00%	-	-	-	1,020	-	96,324	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mitchell Seal	Dean, Health & Industrial Technology	113,795	0.00%	-	-	-	-	-	-	New Employee
		State General Revenue									
		Non-state Income		0.00%							
		Total	113,795	0.00%						113,795	
11	Irene Irudayam	Mngmt	98,153	0.00%	-	-	-	-	-	98,153	New Employee
		State General Revenue									
		Non-state Income		0.00%							
		Total	98,153	0.00%						98,153	
12	Vince Solis	President Starts 1/4/2022	163,333	0.00%	-	-	-	-	-	163,333	New Employee; Salary listed is for period from 1/4/22 -- 8/31/22
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	163,333	0.00%						163,333	
13				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							
14				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							
15				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	-	0.00%							
		Total	-	0.00%							

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Brazosport College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Central Texas College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary 09/01/21	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jim Yeonopolus	Chancellor	State General Revenue	290,000	10.39%	-	-	-	20,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	290,000	0.00%	-	-	-	20,000	-	310,000	
2	Michele Carter	Deputy Chancellor	State General Revenue	178,278	10.50%	-	-	-	5,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	178,278	0.00%	-	-	-	5,000	-	183,278	
3	Robin Garrett	Deputy Chancellor	State General Revenue	160,993	10.50%	-	-	-	5,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	160,993	0.00%	-	-	-	5,000	-	165,993	
4	Martina Ady	Deputy Chancellor	State General Revenue	160,993	10.50%	-	-	-	5,000	-	-	Community Relations
			Non-state Income		0.00%	-	-	-	-	-		
			Total	160,993	0.00%	-	-	-	5,000	-	165,993	
5	Jan Anderson	Dean	State General Revenue	140,314	10.70%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	140,314	0.00%	-	-	-	-	-	140,314	
6	Jacqueline Haire	Dean	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	79,515	10.70%	-	-	-	-	-	79,515	
			Total	79,515	0.00%	-	-	-	-	-	79,515	
7	Gary Kindred	Dean	State General Revenue		0.00%	-	-	-	-	-	-	\$18,000 Cost of Living Allowance (Europe)
			Non-state Income	109,597	2.50%	-	-	-	18,000	-	127,597	
			Total	109,597	0.00%	-	-	-	18,000	-	127,597	
8			State General Revenue			-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total		0.00%	-	-	-	-	-		
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Cisco College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2021						
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Thad Anglin	President	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	161,700	0.00%	-	-	-	18,913	180,613	
			Total	161,700	0.00%	-	-	-	18,913	180,613	
2	Carol Dupree	Provost & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	90,273	0.00%	-	-	-	-	90,273	
			Total	90,273	0.00%	-	-	-	-	90,273	
3	Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	88,929	0.00%	-	-	-	-	88,929	
			Total	88,929	0.00%	-	-	-	-	88,929	
4	Audra Taylor	Dean of Business Services / CFO	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	63,949	0.00%	-	-	-	-	63,949	
			Total	63,949	0.00%	-	-	-	-	63,949	
5	Jeannett Vincent	Director of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	67,980	0.00%	-	-	-	-	67,980	
			Total	67,980	0.00%	-	-	-	-	67,980	
6	Heather Hicks	Dean of Instruction / SACS Liaison	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	73,439	0.00%	-	-	-	-	73,439	
			Total	73,439	0.00%	-	-	-	-	73,439	
7	Bryan Cottrell	Dean of Student Life	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	49,465	0.00%	-	-	-	-	49,465	
			Total	49,465	0.00%	-	-	-	-	49,465	
8	Tim Murphy	Exe Dir of Information and Technology	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	61,800	0.00%	-	-	-	-	61,800	
			Total	61,800	0.00%	-	-	-	-	61,800	
9			State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Clarendon College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			Total Compensation
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Texas Buckhaults	President	State General Revenue	131,325	3.00%	-	-	2,188	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	131,325	0.00%	-	-	2,188	1,000	-	134,513	
2	Bradley Vanden Boogaard	Vice President of Academic Affairs	State General Revenue	93,825	4.25%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,825	0.00%	-	-	-	1,000	-	94,825	
3	William Thompson	Vice President of IT	State General Revenue	75,000	4.02%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	75,000	0.00%	-	-	-	1,000	-	76,000	
4	Kae Hewett	Comptroller	State General Revenue	80,000	5.26%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,000	0.00%	-	-	-	1,000	-	81,000	
5	Mike Davis	Dean of Career, Technical, and Continuing Ed	State General Revenue	87,550	3.00%	-	-	-	1,000	-	-	Other - Cell Phone
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	87,550	0.00%	-	-	-	1,000	-	88,550	
6	Amanda Poole-Guerrero		State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **College of the Mainland**

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2022							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
1	Nichols, Warren	President	State General Revenue	329,050	2.00%	-	20,000	10,450	84,566	-	444,066		
2	Burton, Clayton	Vice President for Fiscal Affairs	State General Revenue	166,114	6.00%	-	-	-	-	-	166,114		
3	Fliger, Jerry	Vice President for Instruction	State General Revenue	144,306	2.42%	-	-	-	-	-	144,306		
4	Brewer, Helen	Vice President for Student Services	State General Revenue	142,022	0.00%	-	-	-	-	-	142,022		
5	McGee, Michael	Executive Director of Human Resources	State General Revenue	130,743	6.00%	-	-	-	-	-	130,743		
6	Watson, Lisa	Executive Director of COM Foundation	State General Revenue	129,785	2.02%	-	-	-	-	-	129,785		
7	Boone, Carla	Dean of Instruction	State General Revenue	124,246	5.51%	-	-	-	-	-	124,246		
8	Kimbark, Kristine	Dean of Students	State General Revenue	122,236	6.00%	-	-	-	-	-	122,236		
9	Trochesset, Trudy	Controller	State General Revenue	121,228	2.16%	-	-	-	-	-	121,228		
10	Levick, Ronald	Chief Information Officer	State General Revenue	114,551	2.29%	-	-	-	-	-	114,551		
11	Orzoff, Jordan	AVP of Planning, Effectiveness	State General Revenue	110,264	0.00%	-	-	-	-	-	110,264		
12	Brasher, Christine	Staff Attorney	State General Revenue	110,259	0.12%	-	-	-	-	-	110,259		
13	Barney, Rocky	Dean of Instruction	State General Revenue	110,075	2.39%	-	-	-	-	-	110,075		
14	Burkett, Diane	Executive Director of Marketing	State General Revenue	108,783	1.99%	-	-	-	-	-	108,783		
15	Blinka, Sonja	Director of Purchasing	State General Revenue	104,360	0.00%	-	-	-	-	-	104,360		
16	Parrish, Paige	Associate Dean of Continuing Education	State General Revenue	95,542	6.00%	-	-	-	-	-	95,542		

Institution Name: **Collin County Community College District**

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
1 Matkin, Neil	District President	State General Revenue Non-state Income Total	400,000 0.00% 400,000	0.00% 0.00% 0.00%	50,000 0 50,000	0 0 0	25,000 0 25,000	5,900 0 5,900	0 0 0	480,900 0 480,900	No change to base pay for FY2022; Bonus, Business, Auto and Phone Allowances
2 Schumann, Sherry Lea	Executive Vice President	State General Revenue Non-state Income Total	281,963 0.00% 281,963	4.50% 0.00% 0.00%	0 0 0	0 0 0	12,000 0 12,000	900 0 900	0 0 0	294,863 0 294,863	Received 4.5% general pay increase (GPI) for FY2022 + Phone/Auto Allowances
3 Davison, Kimberly Kelly	Chief of Staff	State General Revenue Non-state Income Total	240,318 0.00% 240,318	4.50% 0.00% 0.00%	0 0 0	0 0 0	12,000 0 12,000	900 0 900	0 0 0	253,218 0 253,218	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
4 Dickson, Michael William	Chief Innovation Officer	State General Revenue Non-state Income Total	233,231 0.00% 233,231	4.50% 0.00% 0.00%	0 0 0	0 0 0	12,000 0 12,000	900 0 900	0 0 0	246,131 0 246,131	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
5 Irby, Melissa	Chief Financial Officer	State General Revenue Non-state Income Total	227,156 0.00% 227,156	4.50% 0.00% 0.00%	0 0 0	0 0 0	12,000 0 12,000	900 0 900	0 0 0	240,056 0 240,056	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
6 Johnson, Abe	SVP Campus Operations	State General Revenue Non-state Income Total	219,846 0.00% 219,846	15.47% 0.00% 0.00%	0 0 0	0 0 0	12,000 0 12,000	900 0 900	0 0 0	232,746 0 232,746	Promoted to SVP Campus Operations 3/1/2021; Rec'd FY2022 GPI/Phone Allowance
7 Matthews, Steve	SVP External Relations and Governmental Affairs	State General Revenue Non-state Income Total	205,570 0.00% 205,570	14.21% 0.00% 0.00%	0 0 0	0 0 0	12,000 0 12,000	900 0 900	0 0 0	218,470 0 218,470	Job Title/Salary Grade reclassified to Senior Vice President 8/1/2021; Rec'd
8 Hardesty, Jon H	Vice President Academic Affairs	State General Revenue Non-state Income Total	198,956 0.00% 198,956	4.50% 0.00% 0.00%	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	205,856 0 205,856	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
9 Velazquez, Monica A	General Counsel	State General Revenue Non-state Income Total	186,659 0.00% 186,659	4.50% 0.00% 0.00%	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	193,559 0 193,559	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
10 Nickerson, Floyd Warren	Chief Human Resources Officer	State General Revenue Non-state Income Total	185,650 0.00% 185,650	4.50% 0.00% 0.00%	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	192,550 0 192,550	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
11 Vasquez, Lisa Rena	Vice President Advancement	State General Revenue Non-state Income Total	171,474 0.00% 171,474	4.50% 0.00% 0.00%	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	178,374 0 178,374	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
12 Eyle, Christopher George	Vice President Facilities and Construction	State General Revenue Non-state Income Total	169,290 0.00% 169,290	4.50% 0.00% 0.00%	0 0 0	0 0 0	6,000 0 6,000	900 0 900	0 0 0	176,190 0 176,190	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
13 Jenkins, Scott	Collin Chief of Police	State General Revenue Non-state Income Total	155,408 0.00% 155,408	4.50% 0.00% 0.00%	0 0 0	0 0 0	0 0 0	900 0 900	0 0 0	156,308 0 156,308	Received 4.5% GPI for FY2022 + Phone Allowance

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
14 McRae, Mary S	Campus Provost	State General Revenue	232,207	8.33%			6,000	900		239,107	Salary Grade reclassified, increase effective 9/1/2021; Rec'd FY2022 GPI/Phone
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	232,207	0.00%	0	0	6,000	900	0	239,107	
15 Tezeno, Albert James	Vice President Student and Enrollment Services	State General Revenue	198,956	4.50%			6,000	900		205,856	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	198,956	0.00%	0	0	6,000	900	0	205,856	
16 King, Bill	Campus Provost	State General Revenue	195,865	10.19%			6,000	900		202,765	Salary Grade reclassified, increase effective 9/1/2021; Rec'd FY2022 GPI/Phone
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	195,865	0.00%	0	0	6,000	900	0	202,765	
17 Corwin, Jay R	Chief Student Success Officer	State General Revenue	189,758	4.50%			6,000	900		196,658	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	189,758	0.00%	0	0	6,000	900	0	196,658	
18 Smith, Mark Andrew	Campus Provost	State General Revenue	186,037	13.21%			6,000	900		192,937	Salary Grade reclassified, increase effective 9/1/2021; Rec'd FY2022 GPI/Phone
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	186,037	0.00%	0	0	6,000	900	0	192,937	
19 Barnes-Tilley, Mary Elizabeth	Campus Provost	State General Revenue	186,037	66.32%			6,000	900		192,937	Promoted to Campus Provost 1/1/2021; Rec'd FY2022 GPI/Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	186,037	0.00%	0	0	6,000	900	0	192,937	
20 Martin, Tom	Vice President Institutional Research	State General Revenue	179,372	4.50%			6,000	900		186,272	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	179,372	0.00%	0	0	6,000	900	0	186,272	
21 Leverette, Craig	Campus Provost	State General Revenue	161,771	4.50%			6,000	900		168,671	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	161,771	0.00%	0	0	6,000	900	0	168,671	
22 Neal, Cameron	Associate Provost Instruction	State General Revenue	159,353	4.50%			0	0		159,353	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	159,353	0.00%	0	0	0	0	0	159,353	
23 Carter, Brenda Carol	Executive Dean	State General Revenue	148,340	9.51%			6,000	900		155,240	Salary Grade reclassified, increase effective 9/1/2021; Rec'd FY2022 GPI/Phone
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	148,340	0.00%	0	0	6,000	900	0	155,240	
24 Musa, Karen M	Executive Dean	State General Revenue	131,975	4.50%			6,000	900		138,875	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	131,975	0.00%	0	0	6,000	900	0	138,875	
25 Lee, Sarah K	Executive Dean Collin Virtual Campus	State General Revenue	124,781	4.50%			6,000	900		131,681	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	124,781	0.00%	0	0	6,000	900	0	131,681	
26 Hopes, Diana Laura	Executive Dean	State General Revenue	123,697	18.58%			6,000	900		130,597	Promoted to Executive Dean 11/1/2020; Rec'd FY2022 GPI/Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	123,697	0.00%	0	0	6,000	900	0	130,597	
27 Bradley, Julie Melissa	Associate VP Controller/Student Financial Services	State General Revenue	155,750	4.50%				900		156,650	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	155,750	0.00%	0	0	0	900	0	156,650	

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	155,750	0.00%	0	0	0	900	0	156,650	
28 Johnston, Barbara Ann	Associate VP Financial Services and Reporting	State General Revenue	153,443	4.50%				900		154,343	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	153,443	0.00%	0	0	0	900	0	154,343	
29 Martinez, Raul J	Associate VP P-12 Partnerships	State General Revenue	139,164	4.50%				900		140,064	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	139,164	0.00%	0	0	0	900	0	140,064	
30 Huppe, Alicia L	Associate VP Student and Enrollment Services	State General Revenue	133,114	4.50%						133,114	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	133,114	0.00%	0	0	0	0	0	133,114	
31 Ammons, Shane	Chief Information Security Officer	State General Revenue	147,036	4.50%				900		147,936	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	147,036	0.00%	0	0	0	900	0	147,936	
32 Stephens, David	Chief Information Officer	State General Revenue	130,625	4.50%			6,000	900		137,525	Internal promotion to administrator-level position effective 8/1/2021; Rec'd FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	130,625	0.00%	0	0	6,000	900	0	137,525	
33 Sarafov, Vesna D	Executive Director Technology Services	State General Revenue	128,256	4.50%				900		129,156	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	128,256	0.00%	0	0	0	900	0	129,156	
34 Blackman, Ann W	Dean Campus Technology Support/eLearning Centers	State General Revenue	112,925	4.50%				900		113,825	Reorganization/reclassification- new administrator level position effective 4/1/2021; Rec'd FY2022 GPI/Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	112,925	0.00%	0	0	0	900	0	113,825	
35 Cooksey, Gaye M	Dean Evening and Weekend College	State General Revenue	140,950	4.50%						140,950	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	140,950	0.00%	0	0	0	0	0	140,950	
36 Gunderson, Wendy A	Dean Academic Services	State General Revenue	133,231	4.50%						133,231	Job Title/essential duties changed to Dean Academic Services 1/1/2021; Rec'd FY2022 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	133,231	0.00%	0	0	0	0	0	133,231	
37 Evans, Garry W	Dean Academic Affairs/Workforce Programs	State General Revenue	125,059	4.50%						125,059	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	125,059	0.00%	0	0	0	0	0	125,059	
38 Gainer, Amy Tilton	Dean Academic Affairs/Workforce Programs	State General Revenue	124,803	4.50%						124,803	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	124,803	0.00%	0	0	0	0	0	124,803	
39 Babcock, Daphne Hall	Dean Academic Affairs/Workforce Programs	State General Revenue	124,556	9.92%						124,556	Promoted to Dean Academic Affairs/Workforce Programs 1/1/2021; Rec'd FY2022 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	124,556	0.00%	0	0	0	0	0	124,556	
40 Richardson, Dawn Jo-Elle	Dean Academic Affairs/Workforce Programs	State General Revenue	124,556	9.92%						124,556	Promoted to Dean Academic Affairs/Workforce Programs 1/1/2021; Rec'd FY2022 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	124,556	0.00%	0	0	0	0	0	124,556	

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					Cash	Housing	Car	Other	Non-Cash		
					Bonuses	Allowance	Allowance	Emoluments	Compensation		
41 Wang, Meredith Lord	Dean Academic Affairs/Workforce Programs	State General Revenue	123,727	4.50%						123,727	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	123,727	0.00%	0	0	0	0	0	123,727	
42 Coffman, Michael Glenn	Dean Academic Affairs/Workforce Programs	State General Revenue	120,249	4.50%						120,249	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	120,249	0.00%	0	0	0	0	0	120,249	
43 Tinnen, Lupita Murillo	Dean Academic Affairs/Workforce Programs	State General Revenue	120,000	10.13%						120,000	Promoted to Dean Academic Affairs/Workforce Programs 1/1/2021; Rec'd FY2022 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	120,000	0.00%	0	0	0	0	0	120,000	
44 Mesch, Brenden D	Dean Academic Affairs/Workforce Programs	State General Revenue	115,183	4.50%						115,183	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,183	0.00%	0	0	0	0	0	115,183	
45 Streater, Kristen L	Dean Academic Affairs/Workforce Programs	State General Revenue	115,148	9.38%						115,148	Promoted to Dean Academic Affairs/Workforce Programs 1/1/2021; Rec'd FY2022 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,148	0.00%	0	0	0	0	0	115,148	
46 Millen, Michelle Lynn	Dean Academic Affairs/Workforce Programs	State General Revenue	111,372	4.50%						111,372	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	111,372	0.00%	0	0	0	0	0	111,372	
47 Widmer, Roger H	Chief Operating Officer Corporate College	State General Revenue	115,183	4.50%			6,000	900		122,083	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,183	0.00%	0	0	6,000	900	0	122,083	
48 Matranga, Jennifer Ann	Director Nursing ADN Program	State General Revenue	112,394	4.50%						112,394	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	112,394	0.00%	0	0	0	0	0	112,394	
49 Veasy, Betty L	Director Nursing BSN Program	State General Revenue	112,393	4.50%						112,393	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	112,393	0.00%	0	0	0	0	0	112,393	
50 Brennan, Terrence P	District Dean of Students	State General Revenue	127,556	4.50%						127,556	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	127,556	0.00%	0	0	0	0	0	127,556	
51 Barko, James N	Dean Student and Enrollment Services	State General Revenue	125,389	4.50%						125,389	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	125,389	0.00%	0	0	0	0	0	125,389	
52 Willis, Doug G	Dean Student and Enrollment Services	State General Revenue	124,679	4.50%						124,679	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	124,679	0.00%	0	0	0	0	0	124,679	
53 Holloway, DeAira Marie	Dean Student and Enrollment Services	State General Revenue	104,238	4.50%						104,238	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	104,238	0.00%	0	0	0	0	0	104,238	
54 Lee, Kirk Demarriouss	Dean Student and Enrollment Services	State General Revenue	102,194	4.50%						102,194	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,194	0.00%	0	0	0	0	0	102,194	

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Total	102,194	0.00%	0	0	0	0	0	102,194	
55	Martin, Meredith Richards	Associate Dean Academic Affairs/Workforce Programs	118,418	4.50%						118,418	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	118,418	0.00%	0	0	0	0	0	118,418	
56	Andrews, Kelly Diane	Associate Dean Academic Affairs/Workforce Programs	113,863	4.50%						113,863	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	113,863	0.00%	0	0	0	0	0	113,863	
57	Powell, Lee	Associate Dean Academic Affairs/Workforce Programs	113,346	4.50%						113,346	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	113,346	0.00%	0	0	0	0	0	113,346	
58	Hughes, Regina Marie	Associate Dean Academic Affairs/Workforce Programs	110,012	4.50%						110,012	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	110,012	0.00%	0	0	0	0	0	110,012	
59	Ramsey, Traci L	Associate Dean Academic Affairs/Workforce Programs	110,012	4.50%						110,012	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	110,012	0.00%	0	0	0	0	0	110,012	
60	Szlachtowski, Andrea B	Associate Dean Academic Affairs/Workforce Programs	110,012	4.50%						110,012	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	110,012	0.00%	0	0	0	0	0	110,012	
61	Yates, Melanie Dodson	Associate Dean Academic Affairs/Workforce Programs	110,012	4.50%						110,012	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	110,012	0.00%	0	0	0	0	0	110,012	
62	Bohanna, Alexis Nicole	Associate Dean Academic Affairs/Workforce Programs	105,781	4.50%						105,781	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	105,781	0.00%	0	0	0	0	0	105,781	
63	Fair, Brandy L	Associate Dean Academic Affairs/Workforce Programs	105,781	4.50%						105,781	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	105,781	0.00%	0	0	0	0	0	105,781	
64	Fischer, Mark L	Associate Dean Academic Affairs/Workforce Programs	105,781	4.50%						105,781	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	105,781	0.00%	0	0	0	0	0	105,781	
65	Newman, Gregory	Associate Dean Academic Affairs/Workforce Programs	105,781	4.50%						105,781	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	105,781	0.00%	0	0	0	0	0	105,781	
66	Bellue, Kyle Gordon	Associate Dean Academic Affairs/Workforce Programs	102,194	4.50%						102,194	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	102,194	0.00%	0	0	0	0	0	102,194	
67	Nugent, Jill F	Associate Dean iCollin Virtual Campus	102,194	4.50%						102,194	Received 4.5% GPI for FY2022
		State General Revenue		0.00%	0	0	0	0	0	0	
		Non-state Income	102,194	0.00%	0	0	0	0	0	102,194	
68	O'Quin, Chaelle	Associate Dean Academic Affairs/Workforce Programs	102,194	4.50%						102,194	Received 4.5% GPI for FY2022

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,194	0.00%	0	0	0	0	0	102,194	
69 Walker, Rachel B. B	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	102,194	4.50%						102,194	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,194	0.00%	0	0	0	0	0	102,194	
70 Tercero, David Ruperto	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	101,750	4.50%						101,750	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,750	0.00%	0	0	0	0	0	101,750	
71 Buggs, Michelle L	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	101,065	4.50%						101,065	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,065	0.00%	0	0	0	0	0	101,065	
72 Mulcahy, Courtney M	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	100,861	4.50%						100,861	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	100,861	0.00%	0	0	0	0	0	100,861	
73 Thurman, Catherine Marie	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	100,417	4.50%						100,417	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	100,417	0.00%	0	0	0	0	0	100,417	
74 Forrester, Lisa Hull	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	99,528	4.50%						99,528	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	99,528	0.00%	0	0	0	0	0	99,528	
75 West, Aaron James	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	99,084	4.50%						99,084	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	99,084	0.00%	0	0	0	0	0	99,084	
76 Marie	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	98,196	4.50%						98,196	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	98,196	0.00%	0	0	0	0	0	98,196	
77 Lee, Pamela Denise	Associate Dean Student and Enrollment Services	State General Revenue	102,035	4.50%						102,035	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,035	0.00%	0	0	0	0	0	102,035	
78 Horstman, William A	Associate Dean Student and Enrollment Services	State General Revenue	102,035	4.50%						102,035	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,035	0.00%	0	0	0	0	0	102,035	
79 West, Torrey Kenwunn	Associate Dean Student and Enrollment Services	State General Revenue	96,469	4.50%						96,469	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	96,469	0.00%	0	0	0	0	0	96,469	
80 Hawkins, Caryn T	Associate Dean Student and Enrollment Services	State General Revenue	92,484	4.50%						92,484	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	92,484	0.00%	0	0	0	0	0	92,484	
81 Howard, Liz	Associate Dean Student and Enrollment Services	State General Revenue	90,473	4.50%						90,473	Internal promotion to administrator-level position effective 3/1/2021
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	90,473	0.00%	0	0	0	0	0	90,473	

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
82 Asabi-Willis, Kamilah	Associate Dean Student and Enrollment Services	State General Revenue	89,668	4.50%						89,668	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	89,668	0.00%	0	0	0	0	0	89,668	
83 Forge, Gregory Dontray	Associate Dean Student and Enrollment Services	State General Revenue	89,411	4.50%						89,411	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	89,411	0.00%	0	0	0	0	0	89,411	
84 Geracie, Matt	Associate Dean Counseling and ACCESS	State General Revenue	89,002	4.50%						89,002	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	89,002	0.00%	0	0	0	0	0	89,002	
85 Kyprios, Linda Ann	Executive Director Library	State General Revenue	115,436	4.50%						115,436	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,436	0.00%	0	0	0	0	0	115,436	
86 Davis, Faye Marie	Executive Director Library	State General Revenue	96,343	4.50%						96,343	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	96,343	0.00%	0	0	0	0	0	96,343	
87 Boone, Nichole	Executive Director Library	State General Revenue	93,923	4.50%						93,923	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	93,923	0.00%	0	0	0	0	0	93,923	
88 Krishnaswamy, Vidya Priya	Executive Director Library	State General Revenue	91,677	4.50%						91,677	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	91,677	0.00%	0	0	0	0	0	91,677	
89 Subhani, Mohammed Ali	Director Internal Audit	State General Revenue	138,344	4.50%			6,000	900		145,244	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	138,344	0.00%	0	0	6,000	900	0	145,244	
90 White, Cindy	Director Purchasing/Contract Administration	State General Revenue	127,556	4.50%				900		128,456	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	127,556	0.00%	0	0	0	900	0	128,456	
91 Pixley, Alan D	Director Financial Aid/Veterans Affairs	State General Revenue	126,296	4.50%				900		127,196	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	126,296	0.00%	0	0	0	900	0	127,196	
92 Phillips, Regenia Scott	Director Auxiliary Services	State General Revenue	115,436	4.50%			6,000	900		122,336	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	115,436	0.00%	0	0	6,000	900	0	122,336	
93 Robertson, Larry	Director HR/Benefits Compensation and HRIS	State General Revenue	109,366	4.50%				900		110,266	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	109,366	0.00%	0	0	0	900	0	110,266	
94 Michie, Iain Stewart Sinclai	Director Campus Technology Services	State General Revenue	105,781	4.50%				900		106,681	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	105,781	0.00%	0	0	0	900	0	106,681	
95 Sheldon, Shelley Owen	Director HR/Employment and Professional Development	State General Revenue	105,781	4.50%				900		106,681	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	105,781	0.00%	0	0	0	900	0	106,681	

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F G H I J Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
96 Carlton, Keitha Ann	Director Accounting	State General Revenue	102,194	4.50%				900		103,094	Received 4.5% GPI for FY2022 + Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,194	0.00%	0	0	0	900	0	103,094	
97 Johnson, Craig A	Director Architecture and Construction Programs	State General Revenue	102,194	4.50%						102,194	Reclassification of salary grade/program responsibilities to administrator level effective
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	102,194	0.00%	0	0	0	0	0	102,194	
98 Cummings, Sabrina Lynn	Director Veterinary Technology Program	State General Revenue	101,971	4.50%						101,971	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,971	0.00%	0	0	0	0	0	101,971	
99 Neal, Kenny	Director Facilities Operations	State General Revenue	101,806	4.50%			6,000	900		108,706	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,806	0.00%	0	0	6,000	900	0	108,706	
100 Messina, Mike	Director Safety and Emergency Management	State General Revenue	99,896	4.50%			6,000	900		106,796	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	99,896	0.00%	0	0	6,000	900	0	106,796	
McDermott, Jennifer 101 Easterwood	Director Technology Support Services	State General Revenue	99,528	4.50%				900		100,428	Reorganization/reclassification- new administrator level position effective 4/1/2021; Rec'd FY2022 GPI/Phone Allowance
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	99,528	0.00%	0	0	0	900	0	100,428	
102 Miller, Rebecca Alene	Director Payroll Administration	State General Revenue	94,792	4.50%						94,792	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	94,792	0.00%	0	0	0	0	0	94,792	
103 Waits, Jennifer	Registrar	State General Revenue	86,577	0.00%						86,577	New employee hired 10/1/2021 - not eligible for FY2022 GPI
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	86,577	0.00%	0	0	0	0	0	86,577	
104 Jack, Cheri	Associate Dean of Students	State General Revenue	104,467	4.50%						104,467	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	104,467	0.00%	0	0	0	0	0	104,467	
105 Throop, Amy L	Associate Dean of Students	State General Revenue	104,467	4.50%						104,467	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	104,467	0.00%	0	0	0	0	0	104,467	
106 Dippel, Carie Andrews	Associate Dean of Students	State General Revenue	101,815	4.50%						101,815	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	101,815	0.00%	0	0	0	0	0	101,815	
107 Turci, Thomas Anthony	Manager Business Development	State General Revenue	83,695	4.50%						83,695	Received 4.5% GPI for FY2022
		Non-state Income		0.00%	0	0	0	0	0	0	
		Total	83,695	0.00%	0	0	0	0	0	83,695	

Institution Name: **Dallas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					G	H	I	J	Total			
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2022	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments	
1	Abajian,Megan H	Department Chair	Non-State Inco	103,485	3.00%	-	-	-	1,800	-	105,285	
2	Acosta,Kathaleen E	Senior Director	Non-State Inco	124,524	17.83%	-	-	-	2,400	-	126,924	Reorganization New Position
3	Aguilar,Cynthia	Dean	Non-State Inco	105,941	13.30%	-	-	-	2,400	-	108,341	Reorganization New Position
4	Anderson,Jeremy J	Associate Vice Chancellor	Non-State Inco	195,700	New	-	-	-	8,400	-	204,100	
5	Austin,Jeffery	Sr. Director	Non-State Inco	103,089	3.00%	-	-	-	1,800	-	104,889	
6	Barkley,Susan E	Department Chair	Non-State Inco	109,863	3.00%	-	-	-	1,800	-	111,663	
7	Barrientos,David	Senior Director	Non-State Inco	118,450	26.95%	-	-	-	3,720	-	122,170	Reorganization New Position
8	Bazile,Richard J	Dean	Non-State Inco	113,815	New	-	-	-	2,400	-	116,215	
9	Bedford,Anita M	Director	Non-State Inco	108,145	New	-	-	-	2,400	-	110,545	
10	Bedford,Anita M	Director	Non-State Inco	111,390	New	-	-	-	2,400	-	113,790	
11	Bewley,Molly A	Senior Director	Non-State Inco	126,440	13.30%	-	-	-	2,400	-	128,840	Reorganization New Position
12	Black,Kelly A	Department Chair	Non-State Inco	108,665	New	-	-	-	1,800	-	110,465	
13	Blundell,Jonathan D	Senior Director	Non-State Inco	122,882	New	-	-	-	2,400	-	125,282	
14	Boccalandro,Maria V	Dean	Non-State Inco	103,000	17.10%	-	-	-	2,400	-	105,400	Reorganization New Position
15	Bond,Roy L	Senior Director of Operations	Non-State Inco	113,606	13.30%	-	-	-	2,400	-	116,006	Reorganization New Position
16	Bonham,Lajuanda J	Senior Director	Non-State Inco	118,450	60.87%	-	-	-	2,400	-	120,850	Reorganization New Position
17	Braddy,Linda	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046	
18	Bristol,Suzanne R	Senior Director	Non-State Inco	121,620	13.30%	-	-	-	2,400	-	124,020	Reorganization New Position
19	Brumbach,Mary A	Chief of Strategic Initiatives	Non-State Inco	195,109	3.00%	-	-	-	8,400	-	203,509	
20	Bryant,Heather L	Dean	Non-State Inco	152,440	New	-	-	-	2,400	-	154,840	
21	Butler,Betty S	Executive Administrator	Non-State Inco	108,818	3.00%	-	-	-	2,400	-	111,218	
22	Carter,Christi E	Department Chair	Non-State Inco	105,575	New	-	-	-	1,800	-	107,375	
23	Ceaser,Nikki M	Associate Dean	Non-State Inco	100,786	New	-	-	-	1,800	-	102,586	
24	Chisley,Tikera D	Senior Director	Non-State Inco	114,330	New	-	-	-	2,400	-	116,730	
25	Cook,Sharon L	Sr. Assoc. Dir.	Non-State Inco	117,517	3.00%	-	-	-	1,800	-	119,317	
26	Cooper-Cavazos,Val	Director	Non-State Inco	117,004	13.30%	-	-	-	2,400	-	119,404	Reorganization New Position
27	Cothran,John E	Senior Director	Non-State Inco	118,450	New	-	-	-	3,720	-	122,170	
28	Cox,Lori	Chief	Non-State Inco	175,100	3.00%	-	-	-	3,600	-	178,700	
29	Cross,Solomon M	Vice Provost, Sch of Ca, Ent at	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544	
30	Cruz,Carlos E	Dean	Non-State Inco	109,695	New	-	-	-	2,400	-	112,095	
31	Cunningham,Justin F	Associate Vc, Bus. Inn, Disr. &	Non-State Inco	200,000	New	-	-	-	8,400	-	208,400	
32	Damron,Karla G	Dean	Non-State Inco	109,742	13.30%	-	-	-	2,400	-	112,142	Reorganization New Position
33	Davis,Linda K	Senior Director	Non-State Inco	115,000	New	-	-	-	2,400	-	117,400	
34	Davis,Sharon D	Chief Business Continuity Offi	Non-State Inco	195,700	27.91%	-	-	-	8,400	-	204,100	Reorganization New Position

35	Decay, Jarlene	Associate Dean	Non-State Inco	115,138	3.00%	-	-	-	1,800	-	116,938	
36	Dehaas, David R	Vice Provost, School of Educa	Non-State Inco	231,132	3.00%	-	-	-	8,400	-	239,532	
37	Dela Cruz, Jose	Dean	Non-State Inco	102,254	New	-	-	-	2,400	-	104,654	
38	Delano, Sara B	Dean	Non-State Inco	128,750	New	-	-	-	2,400	-	131,150	
39	Denning, Anthony P	Sr. Director	Non-State Inco	106,163	3.00%	-	-	-	2,400	-	108,563	
40	Deshazo, Stephen T	Senior Director	Non-State Inco	118,450	15.24%	-	-	-	3,720	-	122,170	Reorganization New Position
41	Di Paolo, Terenzio	Vice Provost, E-Learning	Non-State Inco	226,600	3.00%	-	-	-	8,400	-	235,000	
42	Disbrow, Patricia J	Dist.Dir.Financial Svc/Comptr	Non-State Inco	137,713	3.00%	-	-	-	2,400	-	140,113	
43	Dunson, Kenneth G	Senior Director	Non-State Inco	134,914	13.30%	-	-	-	2,400	-	137,314	Reorganization New Position
44	Eggleston, Kathryn A	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046	
45	Enright, Sherri	Chief Human Resources Office	Non-State Inco	246,891	3.00%	-	-	-	8,400	-	255,291	
46	Farr, Wendy J	Dean	Non-State Inco	123,600	New	-	-	-	2,400	-	126,000	
47	Farrington, Keisha E	Senior Director	Non-State Inco	111,747	24.63%	-	-	-	2,400	-	114,147	Reorganization New Position
48	Fennell, Charlette R	Associate Chief	Non-State Inco	145,498	3.00%	-	-	-	2,400	-	147,898	
49	Fernandez, Martha E	Senior Director	Non-State Inco	107,635	New	-	-	-	3,720	-	111,355	
50	Flanders, Kimberly S	Dean	Non-State Inco	101,764	New	-	-	-	2,400	-	104,164	
51	Flint, Juanita Z	Vice Provost, School of Health	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544	
52	Floyd, Shawnda L	Provost	Non-State Inco	288,915	3.00%	-	-	-	10,800	-	299,715	
53	Foster, LaQuesha D	Dean	Non-State Inco	108,150	New	-	-	-	2,400	-	110,550	
54	Freemon, Iris A	Associate Vice Chancellor	Non-State Inco	211,200	10.00%	-	-	-	8,400	-	219,600	Reorganization New Position
55	Galloway, Rosemary	Associate Vice Provost	Non-State Inco	154,500	35.94%	-	-	-	3,600	-	158,100	Reorganization New Position
56	Garrett, Glenda M	Associate Dean	Non-State Inco	106,175	13.30%	-	-	-	1,800	-	107,975	Reorganization New Position
57	Garza, Maria E	Sr. Director	Non-State Inco	106,182	3.00%	-	-	-	1,800	-	107,982	
58	Georgiou, Thales	Department Chair	Non-State Inco	120,000	2.58%	-	-	-	1,800	-	121,800	
59	Glick, Steven M	Director	Non-State Inco	144,000	1.75%	-	-	-	1,800	-	145,800	
60	Gonzalez, Joselyn R	Dean	Non-State Inco	101,270	13.30%	-	-	-	2,400	-	103,670	Reorganization New Position
61	Gonzalez, Kenneth P	College President	Non-State Inco	247,645	New	-	-	-	8,400	-	256,045	
62	Grant, LaShawn D	Institutional Equity and Compl	Non-State Inco	113,604	3.00%	-	-	-	1,800	-	115,404	
63	Green, Dominic L	Senior Director	Non-State Inco	107,635	New	-	-	-	2,400	-	110,035	
64	Guerra Rodriguez, El	Senior Director	Non-State Inco	119,695	13.30%	-	-	-	3,720	-	123,415	Reorganization New Position
65	Harmon, Christopher	Senior Director	Non-State Inco	112,434	New	-	-	-	2,400	-	114,834	
66	Hicks, Tana J	Senior Director	Non-State Inco	103,000	New	-	-	-	2,400	-	105,400	
67	Higgs, Shirley A	Executive Director	Non-State Inco	141,881	3.00%	-	-	-	2,400	-	144,281	
68	Hill, Laurretta	Chief, Public Safety and Secur	Non-State Inco	184,259	3.00%	-	-	-	3,600	-	187,859	
69	Horatio, Tricia A	Associate General Counsel	Non-State Inco	167,188	3.00%	-	-	-	3,600	-	170,788	
70	Jackson, Kquinta D	Senior Director	Non-State Inco	151,410	New	-	-	-	3,000	-	154,410	
71	Jagne-Shaw, Marcel I	Dean	Non-State Inco	106,605	New	-	-	-	2,400	-	109,005	
72	James, Janet C	Dean/Exec. Asst. to the Preside	Non-State Inco	124,954	3.00%	-	-	-	1,800	-	126,754	
73	Johnson, Andre	Senior Director	Non-State Inco	110,345	13.30%	-	-	-	2,400	-	112,745	Reorganization New Position
74	Johnson, Donielle R	Senior Director	Non-State Inco	113,300	3.00%	-	-	-	2,400	-	115,700	
75	Johnson, Michael C	Director	Non-State Inco	110,671	3.00%	-	-	-	3,120	-	113,791	
76	Johnson, Tracy P	Associate Vice Chancellor	Non-State Inco	195,700	3.00%	-	-	-	9,720	-	205,420	
77	Jones, Alisa G	Senior Director	Non-State Inco	118,450	15.99%	-	-	-	2,400	-	120,850	Reorganization New Position
78	Jones, Sherry L	Dean	Non-State Inco	124,896	13.30%	-	-	-	2,400	-	127,296	Reorganization New Position

79	Jones,Stephen L	Department Chair	Non-State Inco	106,645	3.00%	-	-	-	1,800	-	108,445	
80	Jordan,Joanna K	Senior Director	Non-State Inco	118,696	New	-	-	-	2,400	-	121,096	
81	Joseph,Ines M	Vice Chancellor of Student Su	Non-State Inco	273,156	New	-	-	-	10,800	-	283,956	
82	Kanakala,Raghunath	Vice Provost, School of E, T, I	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544	
83	King,Jeffery L	Senior Director	Non-State Inco	118,000	New	-	-	-	2,400	-	120,400	
84	Kirksey,Tiffany H	Dean	Non-State Inco	102,751	13.30%	-	-	-	2,400	-	105,151	Reorganization New Position
85	Knox,Marc P	Senior Director	Non-State Inco	151,410	18.88%	-	-	-	3,000	-	154,410	Reorganization New Position
86	Lain,Jill A	Director	Non-State Inco	105,715	3.00%	-	-	-	2,400	-	108,115	
87	Langford,Mark C	Reg.Dir. North Tx Small Bus.	Non-State Inco	138,789	3.00%	-	-	-	-	-	138,789	
88	Lonon,Justin H	Executive Vice Chancellor	Non-State Inco	290,926	3.00%	-	-	-	10,800	-	301,726	
89	Lowe,Tracie A	Dean	Non-State Inco	103,830	New	-	-	-	2,400	-	106,230	
90	Luciani,Daniel S	Senior Director	Non-State Inco	122,604	3.00%	-	-	-	2,400	-	125,004	
91	Luckett,Pamela G	Chief Digital Engagement Offi	Non-State Inco	213,508	13.30%	-	-	-	8,400	-	221,908	Reorganization New Position
92	Mabine,Nicole C	Director	Non-State Inco	103,000	3.00%	-	-	-	3,720	-	106,720	
93	Magill,Benjamin	Associate Vice Chancellor	Non-State Inco	180,250	3.00%	-	-	-	8,400	-	188,650	
94	Mahan,David M	Executive Director, Research I	Non-State Inco	200,000	New	-	-	-	8,400	-	208,400	
95	Marengo,Edward	Senior Director	Non-State Inco	113,082	New	-	-	-	2,400	-	115,482	
96	Marquez,George A	Director	Non-State Inco	126,525	3.00%	-	-	-	2,400	-	128,925	
97	Martin,John W	Dean	Non-State Inco	118,321	New	-	-	-	2,400	-	120,721	
98	Martinez,Henry	Director	Non-State Inco	106,254	3.00%	-	-	-	2,400	-	108,654	
99	Massey,Kristine J	Senior Director	Non-State Inco	118,450	30.61%	-	-	-	3,720	-	122,170	Reorganization New Position
												Other = Deferred Compensation Non-Cash Compensation = Benefits payments per contractual agreement; traditionally paid by employee
100	May,Joe D	Chancellor	Non-State Inco	459,208	3.00%	-	-	-	120,000	-	579,208	
101	Mays,Anna m	Vice Provost, Educational Part	Non-State Inco	231,132	3.00%	-	-	-	8,400	-	239,532	
102	McClelland,Jeremy R	Senior Director	Non-State Inco	112,434	13.30%	-	-	-	3,720	-	116,154	Reorganization New Position
103	McClendon,Joshua C	Director	Non-State Inco	106,433	New	-	-	-	2,400	-	108,833	
104	McDonald,Stephen V	Senior Director	Non-State Inco	104,100	13.40%	-	-	-	2,400	-	106,500	Reorganization New Position
105	McGregor,Lula B	Senior Director	Non-State Inco	128,359	3.00%	-	-	-	2,400	-	130,759	
106	Menassa,Beverly N	Associate Dean	Non-State Inco	116,095	3.00%	-	-	-	1,800	-	117,895	
107	Meyer,Mark	Department Chair	Non-State Inco	106,775	3.00%	-	-	-	1,800	-	108,575	
108	Miller,Jeffrey C	Dean	Non-State Inco	108,171	13.30%	-	-	-	2,400	-	110,571	Reorganization New Position
109	Molina,Perla Y	Board Relations Executive	Non-State Inco	172,205	3.00%	-	-	-	6,000	-	178,205	
110	Morris,Charles G	Senior Vice Provost, Academic	Non-State Inco	257,397	3.00%	-	-	-	9,600	-	266,997	
111	Moss,Georgeann E	Senior Director	Non-State Inco	133,444	13.30%	-	-	-	2,400	-	135,844	Reorganization New Position
112	Munkres,Lea A	Charter High School Principal	Non-State Inco	106,605	34.25%	-	-	-	1,800	-	108,405	Reorganization New Position
113	Ochoa,Desiree	Assistant General Counsel	Non-State Inco	123,201	3.00%	-	-	-	2,400	-	125,601	

114	Olguin,Javier E	Sr. Dir., Civic Partnership Des	Non-State Inco	119,888	3.00%	-	-	-	2,400	-	122,288
115	Olivarez,Catherine M	Associate Dean	Non-State Inco	101,178	5.89%	-	-	-	1,800	-	102,978 Reorganization New Position
116	Parker,Jasmine D	Senior Director	Non-State Inco	110,000	New	-	-	-	2,400	-	112,400
117	Perez,John M	Senior Director	Non-State Inco	115,000	New	-	-	-	2,400	-	117,400
118	Pierce,Marisa E	Associate Vice Chancellor	Non-State Inco	195,700	3.00%	-	-	-	8,400	-	204,100
119	Pipkins,Jermain C	Dean	Non-State Inco	112,785	New	-	-	-	2,400	-	115,185
120	Polite,Giraud C	Dean	Non-State Inco	115,961	13.30%	-	-	-	3,720	-	119,681 Reorganization New Position
121	Randle,Dwight E	Dean	Non-State Inco	119,644	13.30%	-	-	-	2,400	-	122,044 Reorganization New Position
122	Reece,Lenora M	Senior Director	Non-State Inco	147,334	10.21%	-	-	-	3,720	-	151,054 Reorganization New Position
123	Richards,Deborah A	Director	Non-State Inco	120,000	New	-	-	-	1,800	-	121,800
124	Roberts,Charles E	Senior Director	Non-State Inco	116,699	New	-	-	-	2,400	-	119,099
125	Robertson,John	Chief Financial Officer	Non-State Inco	246,174	3.00%	-	-	-	8,400	-	254,574
126	Rollings,Grenna C	Director	Non-State Inco	102,157	3.00%	-	-	-	1,800	-	103,957
127	Romany,Marisol	Chief Soc Resp & Incl Officer	Non-State Inco	221,450	New	-	-	-	8,400	-	229,850
128	Romero Juarez,Anab	Dean	Non-State Inco	104,706	13.30%	-	-	-	2,400	-	107,106 Reorganization New Position
129	Ross,Qiana	Department Chair	Non-State Inco	108,000	New	-	-	-	3,120	-	111,120
130	Rousey,Doris E	Associate Chief	Non-State Inco	137,713	3.00%	-	-	-	3,000	-	140,713
131	Salinas,Alberto	Director	Non-State Inco	101,628	New	-	-	-	3,120	-	104,748
132	Samuels,Timothy H	Regional Director-Corporate P	Non-State Inco	128,594	3.00%	-	-	-	2,400	-	130,994
133	Satterfield,Craig D	Director	Non-State Inco	108,813	3.00%	-	-	-	1,800	-	110,613
134	Schutz,Jeanette	Senior Director	Non-State Inco	130,000	New	-	-	-	2,400	-	132,400
135	Seabrooks,Joseph	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046
136	Skolnick,Joshua D	Executive Director, Dallas Col	Non-State Inco	200,000	New	-	-	-	8,400	-	208,400
137	Slejko,Christa M	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046
138	Small,Becky D	Dean	Non-State Inco	110,000	New	-	-	-	3,720	-	113,720
139	Smith,Gloria L	Associate Vice Chancellor	Non-State Inco	195,700	3.00%	-	-	-	8,400	-	204,100
140	Sosa,Esteban	Dean	Non-State Inco	107,847	13.30%	-	-	-	2,400	-	110,247 Reorganization New Position
141	Sosa-Hegarty,Dina M	Dean	Non-State Inco	103,000	New	-	-	-	2,400	-	105,400
142	Staley,Priscilla A	Director	Non-State Inco	110,048	3.56%	-	-	-	1,800	-	111,848 Reorganization New Position
143	Stall,Sara B	Director	Non-State Inco	119,697	3.00%	-	-	-	3,720	-	123,417
144	Stellrecht,Danielle L	Senior Director	Non-State Inco	107,120	New	-	-	-	3,720	-	110,840
145	Stills,Karen M	Associate Vice Chancellor	Non-State Inco	203,528	7.12%	-	-	-	8,400	-	211,928 Reorganization New Position
146	Suber,Shani H	Dean	Non-State Inco	113,620	13.30%	-	-	-	2,400	-	116,020 Reorganization New Position
147	Tealer,Eddie R	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046
148	Thapa,Narayan	Dean	Non-State Inco	110,000	New	-	-	-	2,400	-	112,400
149	Thomas,Cristin J	Exec. District Dir. of Small Bu	Non-State Inco	139,851	3.00%	-	-	-	2,400	-	142,251
150	Thomas,Gregory C	Senior Director	Non-State Inco	119,143	3.00%	-	-	-	2,400	-	121,543
151	Thomas,Latricia Z	Senior Director	Non-State Inco	118,450	28.06%	-	-	-	2,400	-	120,850 Reorganization New Position
152	Thomas,Tiska S	Deputy Chief	Non-State Inco	195,700	3.00%	-	-	-	3,600	-	199,300
153	Thompson,Adrienne	Senior Director	Non-State Inco	118,450	16.68%	-	-	-	3,720	-	122,170 Reorganization New Position
154	Tolotta,Patricia A	Chief Marketing Officer	Non-State Inco	210,120	3.00%	-	-	-	8,400	-	218,520
155	Tran,Veronique	Vice Provost School of Mfg &	Non-State Inco	226,600	3.00%	-	-	-	8,400	-	235,000
156	Tyler,David M	Senior Director	Non-State Inco	131,187	3.00%	-	-	-	2,400	-	133,587
157	Urrutia,Diana M	Dean	Non-State Inco	115,275	13.30%	-	-	-	2,400	-	117,675 Reorganization New Position

158	Vaglienti,Kendra L	Department Chair	Non-State Inco	115,092	3.00%	-	-	-	1,800	-	116,892	
159	Valle,Danielle	Senior Director	Non-State Inco	123,600	28.16%	-	-	-	2,400	-	126,000	Reorganization New Position
160	Vandenbush,Sheila	Department Chair	Non-State Inco	117,883	3.00%	-	-	-	1,800	-	119,683	
161	Wade-Miller,Katrina	Assoc. Regional Dir., S.B.D.C	Non-State Inco	123,787	10.21%	-	-	-	-	-	123,787	Reorganization New Position
162	Walker,Michael D	Vice Provost, School of B, H,	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544	
163	Walker,Rick N	Director	Non-State Inco	110,102	3.00%	-	-	-	1,800	-	111,902	
164	Wang,Qiuyan	Deputy Chief	Non-State Inco	176,515	10.21%	-	-	-	3,600	-	180,115	Reorganization New Position
165	Watson,C Lori J	Deputy Director	Non-State Inco	118,623	13.30%	-	-	-	2,400	-	121,023	Reorganization New Position
166	Webb,Patricia B	Senior Director	Non-State Inco	118,450	18.13%	-	-	-	2,400	-	120,850	Reorganization New Position
167	Wendland,Robert C	General Counsel	Non-State Inco	246,643	3.00%	-	-	-	8,400	-	255,043	
168	White,Michael T	Director	Non-State Inco	117,925	21.08%	-	-	-	1,800	-	119,725	Reorganization New Position
169	Wilkins,Pyeper L	Vice Chancellor of Workforce	Non-State Inco	273,156	3.00%	-	-	-	10,800	-	283,956	
170	Williams,Bradford	College President	Non-State Inco	247,646	New	-	-	-	8,400	-	256,046	
171	Williams,David R	Chief Risk Officer	Non-State Inco	162,318	3.00%	-	-	-	3,600	-	165,918	
172	Wilson,Johnathan C	Associate Dean	Non-State Inco	112,068	New	-	-	-	1,800	-	113,868	
173	Wilson,Sharon K	Sr. Director	Non-State Inco	129,855	3.00%	-	-	-	1,800	-	131,655	
174	Wittgenfeld,Tania D	Dean	Non-State Inco	105,442	13.30%	-	-	-	3,720	-	109,162	Reorganization New Position
175	Wolf,Rachel B	Director	Non-State Inco	104,600	-7.34%	-	-	-	2,400	-	107,000	Held Interim Position FY2021
176	Wortley,Kevin M	Dean	Non-State Inco	112,528	New	-	-	-	3,720	-	116,248	
177	Wright,LaQueta L	Dean	Non-State Inco	131,637	13.30%	-	-	-	2,400	-	134,037	Reorganization New Position
178	Wright,Scott K	Deputy Chief	Non-State Inco	180,250	3.00%	-	-	-	3,600	-	183,850	
179	Young,Patty R	Dean	Non-State Inco	112,956	13.30%	-	-	-	2,400	-	115,356	Reorganization New Position

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Del Mar College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Mark Escamilla	President & Chief Executive Officer	State General Revenue	0.00%	-	-	-	-	-	-	Performance Bonus	
			Non-state Income	5.00%	340,818	-	-	-	85,000	-		425,818
			Total	5.00%	340,818	-	-	-	85,000	-		425,818
2	Augustin Rivera Jr.	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	187,096	-	-	-	-	-		187,096
			Total	4.00%	187,096	-	-	-	-	-		187,096
3	Lorette Williams	Exec. Director Communications & Marketing	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	136,552	-	-	-	-	-		136,552
			Total	4.00%	136,552	-	-	-	-	-		136,552
4	Mary McQueen	Executive Director Development	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	142,061	-	-	-	-	-		142,061
			Total	4.00%	142,061	-	-	-	-	-		142,061
5	Tammy McDonald	VP Administration & Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	169,947	-	-	-	-	-		169,947
			Total	4.00%	169,947	-	-	-	-	-		169,947
6	Raul Garcia	VP & Chief Finance Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	204,481	-	-	-	-	-		204,481
			Total	4.00%	204,481	-	-	-	-	-		204,481
7	Jonda Halcomb	VP & Chief Academic Officer	State General Revenue	0.00%	-	-	-	-	-	-	New Position	
			Non-state Income	27.49%	202,800	-	-	-	-	-		202,800
			Total	27.49%	202,800	-	-	-	-	-		202,800
8	John Strybos	VP & Chief Physical Facilities Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	217,433	-	-	-	-	-		217,433
			Total	4.00%	217,433	-	-	-	-	-		217,433
9	Lenora Keas	Executive VP / Chief Operations Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	4.00%	228,987	-	-	-	-	-		228,987
			Total	4.00%	228,987	-	-	-	-	-		228,987

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Patricia Benavides-Doming	Interim VP of Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	153,920	22.90%	-	-	-	-	153,920	
			Total	153,920	22.90%	-	-	-	-	153,920	
11	Jennifer Sramek	Dean, Business, Edu, & Health Science	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	138,320	14.13%	-	-	-	-	138,320	
			Total	138,320	14.13%	-	-	-	-	138,320	
12	Davis Merrell	Dean of Industry & Public Service Education	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	143,520	4.00%	-	-	-	-	143,520	
			Total	143,520	4.00%	-	-	-	-	143,520	
13	Cynthia Bridges	Dean of Communications, Fine Arts, & Social	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	138,320	18.57%	-	-	-	-	138,320	
			Total	138,320	18.57%	-	-	-	-	138,320	
14	Jack Southard	Dean Science, Tech, Engineering, Math, & Kinesiology	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	132,080	11.74%	-	-	-	-	132,080	
			Total	132,080	11.74%	-	-	-	-	132,080	
15	Cheryl Sanders	Interim Associate VP, Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	128,960	17.90%	-	-	-	-	128,960	
			Total	128,960	17.90%	-	-	-	-	128,960	
16	Rita Hernandez	Retension	State General Revenue	0.00%	-	-	-	-	-	-	New Position
			Non-state Income	98,800	30.00%	-	-	-	-	98,800	
			Total	98,800	30.00%	-	-	-	-	98,800	
17	Graciela Martinez	Dean, Student Outreach	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	103,990	4.00%	-	-	-	-	103,990	
			Total	103,990	4.00%	-	-	-	-	103,990	
18	Daniel Korus	Dean, Workforce & Corporate Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	127,920	20.12%	-	-	-	-	127,920	
			Total	127,920	20.12%	-	-	-	-	127,920	
19	Leonard Rivera	Programs	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	130,000	23.82%	-	-	-	-	130,000	
			Total	130,000	23.82%	-	-	-	-	130,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Del Mar College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
20	Cody Gregg	Dean, Learning Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	120,287	4.00%	-	-	-	-	-	120,287	
		Total	120,287	4.00%	-	-	-	-	-	120,287	
21	Kristina Wilson	Effectiveness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,573	4.00%	-	-	-	-	-	126,573	
		Total	126,573	4.00%	-	-	-	-	-	126,573	
22	Natalie Villarreal	Executive Director Goven & Board Relations									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	101,920	4.00%	-	-	-	-	-	101,920	
		Total	101,920	4.00%	-	-	-	-	-	101,920	
23	Lauren White	Interim Chief of Police									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,840	9.66%	-	-	-	-	-	125,840	New Position
		Total	125,840	9.66%	-	-	-	-	-	125,840	
24											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
25											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
26											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
27											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
28											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L		
					Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021			Nonsalary Benefits & Emoluments FY 2021	
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation									
1	William Serrata	President	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Annual Annuity=\$26,000 Expense Allowance=\$36,000 One time lump sum payment=\$35,000 Retirement Benefit -\$15,000. One-time incentive performance bonus = \$5,000 In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
		Non-state Income	390,000	1.28%	-	18,000	12,000	117,000	-	537,000			
		Total	390,000	1.28%	-	18,000	12,000	117,000	-	537,000			
2	Carlos Amaya	Interim VP, Student & Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	92,800	2.00%	-	-	-	-	-	92,800			
		Total	92,800	2.00%	-	-	-	-	-	92,800			
3	Julie Penley	VP, Research, Accreditation & Planning	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	164,066	2.00%	-	-	-	-	-	164,066			
		Total	164,066	2.00%	-	-	-	-	-	164,066			
4	Josette Shaughnessy	VP, Financial & Administrative Operations/CFO	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	187,999	2.00%	-	-	-	-	-	187,999			
		Total	187,999	2.00%	-	-	-	-	-	187,999			
5	Steve Smith	VP, Instruction & Workforce Education	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone. In addition, 2% for educational advancement.
		Non-state Income	190,384	2.00%	-	-	-	-	-	190,384			
		Total	190,384	2.00%	-	-	-	-	-	190,384			
6	Marco Fernandez	Interim AVP Information Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$100 stipend for cell phone.
		Non-state Income	127,291	2.00%	-	-	-	-	-	127,291			
		Total	127,291	2.00%	-	-	-	-	-	127,291			
7	Fernando Flores	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	145,599	2.00%	-	-	-	-	-	145,599			
		Total	145,599	2.00%	-	-	-	-	-	145,599			
8	Paula Mitchell	AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	151,628	2.00%	-	-	-	-	-	151,628			
		Total	151,628	2.00%	-	-	-	-	-	151,628			
9	Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	118,626	2.00%	-	-	-	-	-	118,626			
		Total	118,626	2.00%	-	-	-	-	-	118,626			
10	Maria Badillo	Dean, Dual Credit & Early College High Schools	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	105,664	2.00%	-	-	-	-	-	105,664			
		Total	105,664	2.00%	-	-	-	-	-	105,664			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11 Allison Bruce	Interim Dean, Architecture, Arts, Math & Science	State General Revenue		0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	68,935	2.00%	-	-	-	-	-	68,935		
		Total	68,935	2.00%	-	-	-	-	-	68,935		
12 Rebecca Escamilla	Interim Dean, Arts, Communications & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	59,341	2.00%	-	-	-	-	-	59,341		
		Total	59,341	2.00%	-	-	-	-	-	59,341		
13 Souraya Hajjar	Science	State General Revenue	-	0.00%	-	-	-	-	-	-	-	An additional 2% for educational advancement.
		Non-state Income	95,001	2.00%	-	-	-	-	-	95,001		
		Total	95,001	2.00%	-	-	-	-	-	95,001		
14 Brian Kirby	Interim Dean, Arts, Communications, Career & Technical Education & Social Sciences	State General Revenue		0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	52,740	2.00%	-	-	-	-	-	52,740		
		Total	52,740	2.00%	-	-	-	-	-	52,740		
15 Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	102,890	2.00%	-	-	-	-	-	102,890		
		Total	102,890	2.00%	-	-	-	-	-	102,890		
16 Myshie Pagel	Campus Dean, Education & Career Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	98,310	2.00%	-	-	-	-	-	98,310		
		Total	98,310	2.00%	-	-	-	-	-	98,310		
17 Blayne Primozich	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	91,840	2.00%	-	-	-	-	-	91,840		
		Total	91,840	2.00%	-	-	-	-	-	91,840		
18 Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	122,036	2.00%	-	-	-	-	-	122,036		
		Total	122,036	2.00%	-	-	-	-	-	122,036		
19 Lydia Tena	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	-	
		Non-state Income	131,399	2.00%	-	-	-	-	-	131,399		
		Total	131,399	2.00%	-	-	-	-	-	131,399		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2021							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
20	Olga Valerio	Dean, Advanced Technology Center	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$70 stipend for cell phone.
			Non-state Income	102,421	2.00%	-	-	-	-	-	102,421	
			Total	102,421	2.00%	-	-	-	-	-	102,421	
21	Joshua Villalobos	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,350	2.00%	-	-	-	-	-	97,350	
			Total	97,350	2.00%	-	-	-	-	-	97,350	
22	Ernest R Webb, II	Campus Dean, Math, Science, Career & Technical Education	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	102,425	2.00%	-	-	-	-	-	102,425	
			Total	102,425	2.00%	-	-	-	-	-	102,425	
23	Dolores Gross	Executive Director, Resource Development	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,103	2.00%	-	-	-	-	-	97,103	
			Total	97,103	2.00%	-	-	-	-	-	97,103	
24	Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$100 stipend for cell phone.
			Non-state Income	127,200	2.00%	-	-	-	-	-	127,200	
			Total	127,200	2.00%	-	-	-	-	-	127,200	
25	Cassandra Lachica-Chavez	Executive Director, Admissions & Registrar	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	100,199	2.00%	-	-	-	-	-	100,199	
			Total	100,199	2.00%	-	-	-	-	-	100,199	
26	Richard Lobato	Executive Director, Physical Plant	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	104,653	2.00%	-	-	-	-	-	104,653	
			Total	104,653	2.00%	-	-	-	-	-	104,653	
27	Ines Lopez	Executive Director, Student Financial Aid	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
			Non-state Income	92,939	2.00%	-	-	-	-	-	92,939	
			Total	92,939	2.00%	-	-	-	-	-	92,939	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **El Paso County Community College District**

A	B	C	D	E	F G H I J					K	L	
					FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Nonsalary Benefits & Emoluments FY 2021					Total Compensation
Name	Position	Funding Source			Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
28	Andrew Peña	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	97,864	2.00%	-	-	-	-	-	97,864	
			Total	<u>97,864</u>	<u>2.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>97,864</u>	
29	Jose Ramirez	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	99,744	2.00%	-	-	-	-	-	99,744	
			Total	<u>99,744</u>	<u>2.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>99,744</u>	
30	Ana Zuniga	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	98,180	2.00%	-	-	-	-	-	98,180	
			Total	<u>98,180</u>	<u>2.00%</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>98,180</u>	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Glendon Forgey	President	State General Revenue	150,000	0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	150,000	0.00%	-	-	-	-	150,000	
2	Shannon Carroll	Executive President of Academic Affairs	State General Revenue	120,819	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	120,819	0.00%	-	-	-	-	120,819	
3	Cassi Laxton	Provost of Allen Campus, Perryton	State General Revenue	75,600	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	75,600	0.00%	-	-	-	-	75,600	
4	Ilene Walton	Provost of Rahll Campus, Dalhart	State General Revenue	78,808	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	78,808	0.00%	-	-	-	-	78,808	
5	Taryn Frayey	Dean of Workforce	State General Revenue	77,263	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	77,263	0.00%	-	-	-	-	77,263	
6	Teri Langwell	Chief Financial Officer	State General Revenue	78,584	13.00%	-	-	-	-	-	2% Institution Raise, 10% Raise for advanced Degree completion
			Non-state Income		0.00%	-	-	-	-	-	
			Total	78,584	0.00%	-	-	-	-	78,584	
7	Byron Housewright	Associate Dean of Acadmic Affairs	State General Revenue	72,848	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	72,848	0.00%	-	-	-	-	72,848	
8	Jackie Brand	Vice President of Institutional Advancement	State General Revenue	64,375	7.00%	-	-	-	-	-	Moved into previously vacant position
			Non-state Income	15,000	0.00%	-	-	-	-	15,000	
			Total	79,375	0.00%	-	-	-	-	79,375	
9	Michele Stevens	Associate Vice President for Institutional Rese	State General Revenue	70,000	11.00%	-	-	-	-	-	Moved into previously vacant position
			Non-state Income		0.00%	-	-	-	-	-	
			Total	70,000	0.00%	-	-	-	-	70,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Frank Phillips College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021							
10		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
		State General Revenue	-	0.00%	-	-	-	-	-		
20		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
21		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
22		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
23		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
24		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
25		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
26		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
27		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		
		State General Revenue	-	0.00%	-	-	-	-	-		
28		Non-state Income	-	0.00%	-	-	-	-	-		
		Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
30											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
31											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
32											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
33											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
34											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
35											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
36											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
37											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
38											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Frank Phillips College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
39		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
40		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
41		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
42		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
43		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
44		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
46		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
47		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Galveston College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	W. Myles Shelton III	President	State General Revenue	282,983	3.50%	-	-	-	1,440	-	-	Phone & IT Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	282,983	0.00%	-	-	-	1,440	-	284,423	
2	Aretha Matthews	Vice President of Instruction	State General Revenue	172,762	3.50%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	172,762	0.00%	-	-	-	1,080	-	173,842	
3	Van Patterson	Vice President for Administration	State General Revenue	147,803	3.50%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	147,803	0.00%	-	-	-	1,080	-	148,883	
4	Ron Crumedy	Associate Vice President for Student Services	State General Revenue	126,992	3.50%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	126,992	0.00%	-	-	-	1,080	-	128,072	
5	Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	110,811	3.50%	-	-	-	1,080	-	-	Phone Stipend
			Non-state Income		0.00%	-	-	-	-	-		
			Total	110,811	0.00%	-	-	-	1,080	-	111,891	
6			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
7			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
8			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		
9			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-		
			Total	-	0.00%	-	-	-	-	-		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Jeremy McMillen	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	224,643	3.00%	-	-	-	48,217	-		272,860
			Total	224,643	0.00%	-	-	-	48,217	-		272,860
2	Dava Washburn	Vice President of Instruction	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	144,298	7.00%	-	-	-	5,098	-		149,396
			Total	144,298	0.00%	-	-	-	5,098	-		149,396
3	Giles Brown	Vice President for Business Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	144,298	7.00%	-	-	-	5,098	-		149,396
			Total	144,298	0.00%	-	-	-	5,098	-		149,396
4	Gary Paikowski	Vice President for Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	127,612	5.00%	-	-	-	-	-		127,612
			Total	127,612	0.00%	-	-	-	-	-		127,612
5	Randy Truxal	Executive Director of Foundation	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	123,223	5.00%	-	-	-	-	-		123,223
			Total	123,223	0.00%	-	-	-	-	-		123,223
6	Molly Harris	Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	93,693	6.00%	-	-	-	-	-		93,693
			Total	93,693	0.00%	-	-	-	-	-		93,693
7	Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,690	6.10%	-	-	-	-	-		98,690
			Total	98,690	0.00%	-	-	-	-	-		98,690
8	Chase Machen	Dean of Academics/Workforce	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	127,984	6.00%	-	-	-	-	-		127,984
			Total	127,984	0.00%	-	-	-	-	-		127,984
9	Jordan Utley	Dean of Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	104,085	8.00%	-	-	-	-	-		104,085
			Total	104,085	0.00%	-	-	-	-	-		104,085

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Grayson College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mike Brown	Director of Network Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	109,478	7.10%	-	-	-	-	-	109,478	
		Total	109,478	0.00%	-	-	-	-	-	109,478	
11	Daniel Hyatt	Director of Fiscal Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	103,324	5.00%	-	-	-	-	-	103,324	
		Total	103,324	0.00%	-	-	-	-	-	103,324	
12	Djuna Forrester	Exec. Dir. - Center for Workplace Learning									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	101,030	12.70%	-	-	-	-	-	101,030	
		Total	101,030	0.00%	-	-	-	-	-	101,030	
13	Robyn Voight	Director of Human Services									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,600	7.00%	-	-	-	-	-	89,600	
		Total	89,600	0.00%	-	-	-	-	-	89,600	
14	Logan Maxwell	Dean of South Campus									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	84,930	6.00%	-	-	-	-	-	84,930	
		Total	84,930	0.00%	-	-	-	-	-	84,930	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Pamela Boehm	President	State General Revenue	0.00%	-	-	-	-	-	-	*Assigned use of College vehicle	
			Non-state Income	194,063	8.00%	-	-	*	-	-		194,063
			Total	194,063	0.00%	-	-	-	-	-		194,063
2	Billy Don Curbo	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	133,887	8.00%	-	-	1,200	-	-		135,087
			Total	133,887	0.00%	-	-	1,200	-	-		135,087
3	Kerry Schindler	Vice President, Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	127,181	8.00%	-	-	2,400	480	-		130,061
			Total	127,181	0.00%	-	-	2,400	480	-		130,061
4	Jessie White	Vice President, Information Technology	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	115,973	8.00%	-	-	2,400	-	-		118,373
			Total	115,973	0.00%	-	-	2,400	-	-		118,373
5	Lizza Trenkle	Vice President, Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	111,580	8.00%	-	-	2,400	-	-		113,980
			Total	111,580	0.00%	-	-	2,400	-	-		113,980
6	Jessyca Brown	Vice President, External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	108,275	8.00%	-	-	2,400	480	-		111,155
			Total	108,275	0.00%	-	-	2,400	480	-		111,155
7	Lori Moseley	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	89,834	8.00%	-	-	1,200	480	-		91,514
			Total	89,834	0.00%	-	-	1,200	480	-		91,514
8	Nancy McKenzie	Dean of Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Other - cell phone stipend	
			Non-state Income	76,100	8.00%	-	-	1,200	480	-		77,780
			Total	76,100	0.00%	-	-	1,200	480	-		77,780
9	Debora Gerik	Dean of Financial Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	89,392	8.00%	-	-	-	-	-		89,392
			Total	89,392	0.00%	-	-	-	-	-		89,392

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Hill College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021							Explanation / Comments
10	John Versluis	Dean of Texas Heritage Museum		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	91,092	8.00%	-	-	-	-	-	91,092	
		Total	91,092	0.00%	-	-	-	-	-	91,092	
11	Craig Balch	Dean of Students		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		State General Revenue									
		Non-state Income	66,892	8.00%	-	-	-	480	-	67,372	
		Total	66,892	0.00%	-	-	-	480	-	67,372	
12	Scott Nalley	Dean of Students		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		State General Revenue									
		Non-state Income	70,936	8.00%	-	-	-	480	-	71,416	
		Total	70,936	0.00%	-	-	-	480	-	71,416	
13	Ray Roberts	Dean of Burleson Center		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		State General Revenue									
		Non-state Income	87,652	8.00%	-	-	1,200	480	-	89,332	
		Total	87,652	0.00%	-	-	1,200	480	-	89,332	
14	Dr. Alisa Carter	Dean of Instruction		0.00%	-	-	-	-	-	-	Promotion to Dean; Other - cell phone stipend
		State General Revenue	-	0.00%							
		Non-state Income	70,966	0.00%	-	-	1,200	480	-	72,646	
		Total	70,966	24.00%	-	-	1,200	480	-	72,646	
15	Kathy McVicker	Comptroller		0.00%	-	-	-	-	-	-	New Hire
		State General Revenue	-	0.00%							
		Non-state Income	78,000	0.00%	-	-	-	-	-	78,000	
		Total	78,000	0.00%	-	-	-	-	-	78,000	
16	Brian Bennett	Dean of Instruction		0.00%	-	-	-	-	-	-	Promotion to Dean; Other - cell phone stipend
		State General Revenue	-	0.00%							
		Non-state Income	72,900	21.00%	-	-	1,200	480	-	74,580	
		Total	72,900	0.00%	-	-	1,200	480	-	74,580	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021								
1	Maldonado, Cesar	Chancellor	State General Revenue	437,780	2.00%	-	-	18,000	35,094	-	-	TRS Reimbursement + Housing Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	437,780	0.00%	-	-	18,000	35,094	-	490,874	
2	Heins, Marshall	Sr VC Finance and Adm & CFO (Interim)	State General Revenue	268,751	2.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	268,751	0.00%	-	-	-	7,200	-	275,951	
3	Smith, Edgar Ashley	General Counsel	State General Revenue	253,938	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	253,938	0.00%	-	-	-	7,200	-	261,138	
4	Perez, Norma	VC, Instructional Services & CAO	State General Revenue	249,384	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	249,384	0.00%	-	-	-	7,200	-	256,584	
5	Young, Remmelle	VC, Public Inf Comm and Ext Affairs	State General Revenue	216,240	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	216,240	0.00%	-	-	-	7,200	-	223,440	
6	Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectiveness	State General Revenue	235,620	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	235,620	0.00%	-	-	-	7,200	-	242,820	
7	Siddiqi, Muddassir	President	State General Revenue	233,540	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,540	0.00%	-	-	-	7,200	-	240,740	
8	Nicotera, Phillip Vincent	President	State General Revenue	233,540	2.00%	-	-	-	12,200	-	-	Mileage Allowance + Content Expert Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,540	0.00%	-	-	-	12,200	-	245,740	
9	Umphrey, Monique A	President	State General Revenue	233,540	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,540	0.00%	-	-	-	7,200	-	240,740	
10	Hodges, Zachary	President	State General Revenue	233,540	2.00%	-	-	-	7,200	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,540	0.00%	-	-	-	7,200	-	240,740	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021								
11	Garza, Matias	President-Interim	State General Revenue	131,338	17.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	131,338	0.00%	-	-	-	7,200	-	138,538	
12	Burillo, Madeline	President/VC Workorce	State General Revenue	244,800	2.00%	-	-	-	15,350	-	260,150	Mileage Allowance + Content Expert Stipend
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	244,800	0.00%	-	-	-	15,350	-	260,150	
13	Ford Fisher, Margaret	President, HCC Online	State General Revenue	233,540	2.00%	-	-	-	7,200	-	240,740	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,540	0.00%	-	-	-	7,200	-	240,740	
14	Trest, Michael	Chief Facilities Officer (Interim)	State General Revenue	174,777	2.00%	-	-	-	7,200	-	181,977	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	174,777	0.00%	-	-	-	7,200	-	181,977	
15	May, Janet Lynn	Chief Human Resources Officer	State General Revenue	212,508	2.00%	-	-	-	7,200	-	219,708	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	212,508	0.00%	-	-	-	7,200	-	219,708	
16	Prestage, Fheryl J.	Chief Information Officer (CIO)	State General Revenue	233,540	2.00%	-	-	-	7,200	-	240,740	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	233,540	0.00%	-	-	-	7,200	-	240,740	
17	Grays, Shatay Renee	VC, Student Services	State General Revenue	204,000	2.00%	-	-	-	7,200	-	211,200	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	204,000	0.00%	-	-	-	7,200	-	211,200	
18	Drain, Jerome	AVC, Academic Instructional	State General Revenue	147,900	2.00%	-	-	-	3,600	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	147,900	0.00%	-	-	-	3,600	-	151,500	
19	O'Brien, Catherine Anne	AVC, College Readiness	State General Revenue	159,915	2.00%	-	-	-	3,600	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	159,915	0.00%	-	-	-	3,600	-	163,515	
20	Ramos, Miguel Angel	AVC, Curriculum & Learning Initiatives	State General Revenue	155,040	2.00%	-	-	-	3,600	-	-	Mileage Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	155,040	0.00%	-	-	-	3,600	-	158,640	
21	Pelaez, Indra Paola	AVC, Enrol'mt Mgmt & Success	State General Revenue	140,760	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,760	0.00%	-	-	-	-	-	140,760	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Houston Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021						Explanation / Comments		
22	Bala,Gayathri Devi	AVC, Finance & Accounting	State General Revenue	185,640	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	185,640	0.00%	-	-	-	-	-	185,640	
23	Edwards,Michael J	AVC Systems Operations	State General Revenue	156,060	2.00%	-	-	-	7,200	-	Mileage Allowance	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	156,060	0.00%	-	-	-	7,200	-	163,260	
24	Backscheider	AVC, Research Analytic&Dec Sup	State General Revenue	158,141	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	158,141	0.00%	-	-	-	-	-	158,141	
25	Chassity	AVC, Special Programs & Success	State General Revenue	132,600	2.00%	-	-	-	-	-	New Hire	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	132,600	0.00%	-	-	-	-	-	132,600	
26	Hamilton,Debbie Carbins	AVC, Stud Engmt & Success	State General Revenue	163,200	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	163,200	0.00%	-	-	-	-	-	163,200	
27	Snyder, Timothy	AVC, Teaching & Lrng Innov	State General Revenue	160,140	10.00%	-	-	-	3,600	-	Mileage Allowance	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	160,140	0.00%	-	-	-	3,600	-	163,740	
28	Webster,Michael	AVC, Workforce Instruction	State General Revenue	145,860	2.00%	-	-	-	4,800	-	Mileage Allowance	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	145,860	0.00%	-	-	-	4,800	-	150,660	
29	Durnovo,Maya	Chief Entrepren Init Officer	State General Revenue	168,007	2.00%	-	-	-	16,801	-	Additional Duties Stipend	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	168,007	0.00%	-	-	-	16,801	-	184,808	
30	Benford, Michael	Chief of Police	State General Revenue	158,000	0.00%	-	-	-	7,700	-	Police Education Stipend + TCOLE Certification Stipend	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	158,000	0.00%	-	-	-	7,700	-	165,700	
31	Nicole	Deputy General Counsel	State General Revenue	146,447	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	146,447	0.00%	-	-	-	-	-	146,447	
32	Anderson,Izamara G.	Deputy General Counsel	State General Revenue	144,124	2.00%	-	-	-	14,120	-	Additional Duties Stipend	
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	144,124	0.00%	-	-	-	14,120	-	158,244	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A Name	B Position	C Funding Source	D FY 2022 Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			
33	Gavin, Joseph	Exec Dir, Purchas & Procur Ops	State General Revenue	129,540	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		
			Total	129,540	0.00%	-	-	-	-	129,540		
34	Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue	162,365	2.00%	-	-	-	7,200	-	169,565	Mileage Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	162,365	0.00%	-	-	-	7,200	-	169,565	
35	Jackson,Cassandra L.	Dir, Enterprise Bus App Svcs	State General Revenue	153,875	2.00%	-	-	-	-	-	153,875	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	153,875	0.00%	-	-	-	-	-	153,875	
36	Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue	153,000	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	153,000	0.00%	-	-	-	-	-	153,000	
37	Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	150,858	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	150,858	0.00%	-	-	-	-	-	150,858	
38	Bender,Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue	149,376	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	149,376	0.00%	-	-	-	-	-	149,376	
39	Peters, Cheryl	Exec Dir,Weekend & Honors Coll	State General Revenue	144,954	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	144,954	0.00%	-	-	-	-	-	144,954	
40	Price,JoEllen	Exec Dir, Financial Aid	State General Revenue	141,478	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	141,478	0.00%	-	-	-	-	-	141,478	
41	Cordaro,Charles D	Exec Dir, Campus Tech Services	State General Revenue	140,716	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	140,716	0.00%	-	-	-	-	-	140,716	
42	San Juan,Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue	136,928	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	136,928	0.00%	-	-	-	-	-	136,928	
43	Hurd,Warren Lester	Exec Dir, Admin Services	State General Revenue	134,222	2.00%	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	134,222	0.00%	-	-	-	-	-	134,222	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Houston Community College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021						Explanation / Comments		
44	Mccracken,Robert Jay	Exec Dir, Risk Management	State General Revenue	132,490	2.00%							
			Non-state Income	-	0.00%							
			Total	132,490	0.00%						132,490	
45	Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue	132,089	2.00%							
			Non-state Income	-	0.00%							
			Total	132,089	0.00%						132,089	
46	Fortune,Betty G	Exec Dir, Success & Completion	State General Revenue	132,057	2.00%							
			Non-state Income	-	0.00%							
			Total	132,057	0.00%						132,057	
47	Stafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue	117,871	2.00%							
			Non-state Income	-	0.00%							
			Total	117,871	0.00%						117,871	
48	Robinson,Christina Anne	Exec Dir, Adult Education Pgm	State General Revenue	124,480	2.00%							
			Non-state Income	-	0.00%							
			Total	124,480	0.00%						124,480	
49	Fleming,Kathleen	Exec Dir, Admin Services	State General Revenue	126,715	2.00%							
			Non-state Income	-	0.00%							
			Total	126,715	0.00%						126,715	
50	Williams,Thomas	Dir, Auxiliary App System Svcs	State General Revenue	136,365	2.00%							
			Non-state Income	-	0.00%							
			Total	136,365	0.00%						136,365	
51	Hearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue	134,013	2.00%							
			Non-state Income	-	0.00%							
			Total	134,013	0.00%						134,013	
52	Porter,Connie Y.	Dean, Center of Excellence	State General Revenue	137,957	2.00%				2,400			
			Non-state Income	-	0.00%							Dean COE Allowance
			Total	137,957	0.00%				2,400		140,357	
53	Graham, Helen	Dean, Lib Arts Humanities & Ed (Interim)	State General Revenue	107,037	2.00%				2,400			
			Non-state Income	-	0.00%							Interim Assignment + Dean COE Allowance
			Total	107,037	0.00%				2,400		109,437	
54	Sever,Timor A	Dean, Mathematics	State General Revenue	129,509	2.00%				2,400			
			Non-state Income	-	0.00%							Dean COE Allowance
			Total	129,509	0.00%				2,400		131,909	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021								
55	Gricar, Jeffrey C	Dean, Health Sciences	State General Revenue	125,562	2.00%	-	-	-	20,581	-	-	Content Expert Stipend + Dean Allowance + Additional Duties
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,562	0.00%	-	-	-	20,581	-	146,143	
56	Vega, Fabian	Dean	State General Revenue	130,560	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	130,560	0.00%	-	-	-	2,400	-	132,960	
57	Tan, Amy Elizabeth Harris	Dean, English & Communication	State General Revenue	120,228	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,228	0.00%	-	-	-	2,400	-	122,628	
58	Lewis, Desmond	AVC, College Readiness (Interim)	State General Revenue	140,760	17.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	140,760	0.00%	-	-	-	2,400	-	143,160	
59	Barclay, Tosha M.	Dean	State General Revenue	120,360	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	120,360	0.00%	-	-	-	-	-	120,360	
60	Tredennick, Lucie Margaret Shipp	Assistant General Counsel	State General Revenue	124,161	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,161	0.00%	-	-	-	-	-	124,161	
61	Vogel, David Alexander	Dean, Center of Excellence	State General Revenue	103,000	2.00%	-	-	-	2,400	-	2,400	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	2,400	-	105,400	
62	Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue	103,020	2.00%	-	-	-	6,400	-	-	Content Expert Stipend + Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,020	0.00%	-	-	-	6,400	-	109,420	
63	Livesey, Jimmy	Dean, Center of Excellence (Interim)	State General Revenue	114,417	2.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	114,417	0.00%	-	-	-	2,400	-	116,817	
64	Asper, Kris	Dean, Center of Excellence	State General Revenue	103,148	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	103,148	0.00%	-	-	-	2,400	-	105,548	
65	Vasselli, John James	Dean, Center of Excellence	State General Revenue	105,003	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,003	0.00%	-	-	-	2,400	-	107,403	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Houston Community College

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021							Explanation / Comments	
66	Reilly, Colleen K.	Dean, Center of Excellence	State General Revenue	106,192	2.00%	-	-	-	2,400	-	108,592	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	106,192	0.00%	-	-	-	2,400	-	108,592	
67	Urbina, Alberto	Dean, Center of Excellence	State General Revenue	103,000	2.00%	-	-	-	10,550	-	113,550	Content Expert Stipend + Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	10,550	-	113,550	
68	Argin, Mehmet	Dean, Center of Excellence	State General Revenue	103,000	2.00%	-	-	-	7,650	-	110,650	Content Expert Stipend + Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,000	0.00%	-	-	-	7,650	-	110,650	
69	Brimmer, Suzette M	Dean, Center of Excellence	State General Revenue	110,218	2.00%	-	-	-	2,400	-	112,618	Dean COE Allowance
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	110,218	0.00%	-	-	-	2,400	-	112,618	
70	Welcome, Stacy L.	Dean, Student Success	State General Revenue	107,161	2.00%	-	-	-	-	-	107,161	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,161	0.00%	-	-	-	-	-	107,161	
71	Ugwu, Patricia I	Dean, Student Success	State General Revenue	111,427	2.00%	-	-	-	-	-	111,427	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	111,427	0.00%	-	-	-	-	-	111,427	
72	Afrah Hassan	Dean, Student Success (Interim)	State General Revenue	106,131	17.00%	-	-	-	-	-	106,131	Interim Assignment
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	106,131	0.00%	-	-	-	-	-	106,131	
73	Holden, Kenneth J	Dean, Student Success	State General Revenue	114,920	2.00%	-	-	-	-	-	114,920	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,920	0.00%	-	-	-	-	-	114,920	
74	Adil, Rima	Dean, Student Success	State General Revenue	109,974	2.00%	-	-	-	-	-	109,974	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	109,974	0.00%	-	-	-	-	-	109,974	
75	Perez, Martin Lewis	Dean, Student Success	State General Revenue	114,240	2.00%	-	-	-	-	-	114,240	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	114,240	0.00%	-	-	-	-	-	114,240	
76	Swindle, Jackqueline Marie	Dir, Bldg Ops & Aux Facil Svcs	State General Revenue	111,602	2.00%	-	-	-	11,160	-	122,762	Additional Duties Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	111,602	0.00%	-	-	-	11,160	-	122,762	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021						Total Compensation	Explanation / Comments	
77	Wright, Sharon Renee	Dir, Board Services	State General Revenue	112,919	2.00%	-	-	-	-	-	112,919	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	112,919	0.00%	-	-	-	-	-	112,919	
78	Holmes, Jennifer	Dir, Corporate Training	State General Revenue	112,726	2.00%	-	-	-	-	-	112,726	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	112,726	0.00%	-	-	-	-	-	112,726	
79	Cross, James D	Dir, EEO and Compliance	State General Revenue	121,397	2.00%	-	-	-	-	-	121,397	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	121,397	0.00%	-	-	-	-	-	121,397	
80	Stapleton, Paula R.	Dir, Financial Svcs/Bursar	State General Revenue	104,040	2.00%	-	-	-	-	-	104,040	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	104,040	0.00%	-	-	-	-	-	104,040	
81	Walker, James Stewart	Dir, Maintenance	State General Revenue	118,855	2.00%	-	-	-	-	-	118,855	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	118,855	0.00%	-	-	-	-	-	118,855	
82	Robinson, Robert J.	Dir, Payroll and Reporting	State General Revenue	109,242	2.00%	-	-	-	-	-	109,242	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	109,242	0.00%	-	-	-	-	-	109,242	
83	Fox, Dennis	AVC, Talent Technology & Total Rewards	State General Revenue	160,140	2.00%	-	-	-	-	-	160,140	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	160,140	0.00%	-	-	-	-	-	160,140	
84	Nathan, Rodney	AVC, Talent Acquisition & Performance	State General Revenue	160,140	64.00%	-	-	-	-	-	160,140	Promotion
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	160,140	0.00%	-	-	-	-	-	160,140	
85	Anzivino, Kathleen	Officer, College Operations	State General Revenue	115,260	2.00%	-	-	-	-	-	115,260	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	115,260	0.00%	-	-	-	-	-	115,260	
86	Tapp, William Michael	Officer, College Operations	State General Revenue	107,111	2.00%	-	-	-	-	-	107,111	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	107,111	0.00%	-	-	-	-	-	107,111	
87	Martinez Jr, Carlos	Officer, College Operations	State General Revenue	93,840	2.00%	-	-	-	-	-	93,840	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	93,840	0.00%	-	-	-	-	-	93,840	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Houston Community College**

A	B	C	D	E	F G H I J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
88	Adams Jr., Jimmy Lee	Officer, College Operations	State General Revenue	113,000	0.00%	-	-	-	-	-	113,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	113,000	0.00%	-	-	-	-	-	113,000	
89	Castillo, Diana	Officer, College Operations	State General Revenue	127,026	2.00%	-	-	-	11,000	-	138,026	Lead Executive Stipend
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	127,026	0.00%	-	-	-	11,000	-	138,026	
90	Watson, Frederica	Exec Dir, Acntg & Financ Rptg	State General Revenue	152,512	2.00%	-	-	-	-	-	152,512	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	152,512	0.00%	-	-	-	-	-	152,512	
91	Huhn, Sandra Garcia	Assistant, General Counsel	State General Revenue	135,660	2.00%	-	-	-	-	-	135,660	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	135,660	0.00%	-	-	-	-	-	135,660	
92	Davis, Donna Marjean	Officer, DEI	State General Revenue	115,260	2.00%	-	-	-	-	-	115,260	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	115,260	0.00%	-	-	-	-	-	115,260	
93	Montemayor, Marisol	Dean, College Readiness-Interim	State General Revenue	103,403	2.00%	-	-	-	2,400	-	105,803	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	103,403	0.00%	-	-	-	2,400	-	105,803	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Howard County Junior College District**

A	B	C	D	E	F					K	L	
					Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021			Nonsalary Benefits & Emoluments FY 2022
Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation								
1	Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
			Non-state Income	103,372	1.00%	-	-	-	-	-	103,372	
			Total	169,317	1.00%	-	-	-	-	-	169,317	
2	Dr. Amy Burchett	Executive Vice President	State General Revenue	115,570	1.09%	-	-	-	-	-	115,570	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,570	1.09%	-	-	-	-	-	115,570	
3	Brenda Claxton	Chief Financial Officer	State General Revenue	105,661	1.09%	-	-	-	-	-	105,661	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	105,661	1.09%	-	-	-	-	-	105,661	
5	Steve Smith	Chief Business Officer	State General Revenue	95,353	1.00%	-	-	-	-	-	95,353	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	95,353	1.00%	-	-	-	-	-	95,353	
6	Pam Callan	Executive Dean/San Angelo Site	State General Revenue	100,877	1.05%	-	-	-	-	-	100,877	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,877	1.05%	-	-	-	-	-	100,877	
7	Rhonda Kernick	Chief Human Resources Officer	State General Revenue	80,889	0.00%	-	-	-	-	-	80,889	new to Executive Cabinet
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,889	0.00%	-	-	-	-	-	80,889	
8	Danny Campbell	Executive Dean/SWCD	State General Revenue	82,624	1.07%	-	-	-	-	-	82,624	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	82,624	1.07%	-	-	-	-	-	82,624	
9	Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	80,719	1.00%	-	-	-	-	-	80,719	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	80,719	1.00%	-	-	-	-	-	80,719	
10	Eric Hansen	Officer	State General Revenue	79,010	0.00%	-	-	-	-	-	79,010	new to Executive Cabinet
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	79,010	0.00%	-	-	-	-	-	79,010	
11			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/2021)	Percentage Salary Increase Over FY 2021*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Marisela Rodriguez Tijeri	Interim President	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance and additional duties Stipend \$60,000 - Promoted to Interim President.
			Non-state Income	5.00%	150,989	-	-	-	61,800	-	
			Total	0.00%	150,989	0.00%	-	-	-	61,800	
2	David Arreazola	Interim Provost/Vice President of Academic Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance and additional duties Stipend \$48,844 - Promoted to Interim Provost/Vice President of Academic Affairs and Compliance.
			Non-state Income	5.00%	126,156	-	-	-	50,644	-	
			Total	0.00%	126,156	0.00%	-	-	-	50,644	
3	Veronica Cardenas	Senior Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	5.00%	96,141	-	-	-	1,800	-	
			Total	0.00%	96,141	0.00%	-	-	-	1,800	
4	Alberto Chavez	Senior Director of Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	0.00%	99,853	-	-	-	1,800	-	
			Total	0.00%	99,853	0.00%	-	-	-	1,800	
5	Sandra Cortez	Dean of Community Education	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance. Funding for Salary and Cell Phone: 60%
			Non-state Income	5.00%	100,130	-	-	-	900	-	
			Total	0.00%	100,130	0.00%	-	-	-	900	
6	Nora Garza	Vice President for Resource Development and Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$5,000 for a grant and \$1,800 cell phone allowance. Promoted to Vice President.
			Non-state Income	5.00%	145,059	-	-	-	6,800	-	
			Total	0.00%	145,059	0.00%	-	-	-	6,800	
7	Michael Gonzalez	Senior Director of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance.
			Non-state Income	5.00%	100,130	-	-	-	1,800	-	
			Total	0.00%	100,130	0.00%	-	-	-	1,800	
8	Alberto Hernandez	Associate Dean of Dual Enrollment	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
			Non-state Income	5.00%	84,561	-	-	-	900	-	
			Total	0.00%	84,561	0.00%	-	-	-	900	
9	Heriberto Hernandez	Dean of Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance.
			Non-state Income	5.00%	100,130	-	-	-	900	-	
			Total	0.00%	100,130	0.00%	-	-	-	900	
10	Andrea Lopez	Associate Dean of Enrollment Management and Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance. Promoted to Associate Dean of Enrollment Management.
			Non-state Income	0.00%	81,780	-	-	-	900	-	
			Total	0.00%	81,780	0.00%	-	-	-	900	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Laredo College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/2021)	Percentage Salary Increase Over FY 2021*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
11	Veronica Martinez	Interim Dean of Assessment and Research										Other emoluments equals \$1,800 cell phone allowance and additional duties stipend \$15,739 - Promoted to
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	84,261	5.00%	-	-	-	16,639	-	-	-	
		Total	84,261	0.00%	-	-	-	16,639	-	100,900	-	
12	Dianna Miller	Dean of Health Sciences										Other emoluments equals \$10,000 for addtl duties and \$900 cell phone allowance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	129,338	5.00%	-	-	-	10,900	-	-	-	
		Total	129,338	0.00%	-	-	-	10,900	-	140,238	-	
13	Diana Ortiz	Associate Dean for Strategic Recruitment										Other emoluments equals \$1,800 cell phone allowance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	93,757	0.00%	-	-	-	1,800	-	-	-	
		Total	93,757	0.00%	-	-	-	1,800	-	95,557	-	
14	Homero Paez	Construction Project Manager										Funding source for this salary is Bond money for Master Plan Phase III. Promoted to Construction
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	98,049	5.00%	-	-	-	-	-	-	-	
		Total	98,049	0.00%	-	-	-	-	-	98,049	-	
15	Raquel Pena	Associate Dean of Students/Title IX Coordinat										Other emoluments equals \$900 cell phone allowance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	88,772	5.00%	-	-	-	900	-	-	-	
		Total	88,772	0.00%	-	-	-	900	-	89,672	-	
16	Elizabeth Rodriguez	Dean of Academic Innovation and Technology										Other emoluments equals \$900 cell phone allowance. Promoted to Dean of Academic Innovation and
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	95,000	0.00%	-	-	-	900	-	-	-	
		Total	95,000	0.00%	-	-	-	900	-	95,900	-	
17	Horacio Salinas	Dean of Arts and Sciences										Other emoluments equals \$900 cell phone allowance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	117,695	5.00%	-	-	-	900	-	-	-	
		Total	117,695	0.00%	-	-	-	900	-	118,595	-	
18	Federico Solis	Vice President of Student Success and Enrollm										Other emoluments equals \$1,800 cell phone allowance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	144,949	5.00%	-	-	-	1,800	-	-	-	
		Total	144,949	0.00%	-	-	-	1,800	-	146,749	-	
19	Cesar Vela	Vice President of Finance										Other emoluments equals \$1,800 cell phone allowance. Promoted to Vice President of Finance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	126,156	5.00%	-	-	-	1,800	-	-	-	
		Total	126,156	0.00%	-	-	-	1,800	-	127,956	-	
20	Orlando Zepeda	Director of Plant Operations and Maintenance										Other emoluments equals \$1,800 cell phone allowance.
		State General Revenue		0.00%	-	-	-	-	-	-	-	
		Non-state Income	103,839	5.00%	-	-	-	1,800	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

Laredo College

A	B	C	D	E	F					K	L
Name	Position	Funding Source	FY 2022 Salary (09/01/2021)	Percentage Salary Increase Over FY 2021*	Nonsalary Benefits & Emoluments FY 2022					Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Total			103,839	0.00%	-	-	-	1,800	-	105,639	

Other emoluments equals \$1,800

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lee College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Lee College	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021								
1	Villanueva, Lyda	President	State General Revenue Non-state Income Total	293,455 0.00% 293,455	0.00% 0.00% 0.00%	- - -	19,200 - 19,200	- - -	1,200 - 1,200	- - -	- - 313,855	Other emoluments: \$1,200/year for cell phone allowance
2	Walcerz, Douglas	Provost/VP Academic & Student Affairs	State General Revenue Non-state Income Total	185,400 0.00% 185,400	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 185,400	
3	Ferguson, Annette	VP Finance & Administration	State General Revenue Non-state Income Total	164,800 0.00% 164,800	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 164,800	
4	Oriano-Bradshaw, Angela	VP College Advancement	State General Revenue Non-state Income Total	164,800 0.00% 164,800	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 164,800	
5	Lightfoot, Carolyn	Chief Information Officer	State General Revenue Non-state Income Total	157,828 0.00% 157,828	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 157,828	
6	Zuniga, Donna	Associate VP Huntsville Center	State General Revenue Non-state Income Total	145,124 0.00% 145,124	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 145,124	
7	Hill, Dometrius	Associate VP Academic Studies	State General Revenue Non-state Income Total	118,965 0.00% 118,965	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 118,965	
8	Bennett, Scott	Associate VP Student Affairs	State General Revenue Non-state Income Total	110,843 0.00% 110,843	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 110,843	
9	Marron, Victoria	Associate VP Retention & Transfer Services/C	State General Revenue Non-state Income Total	132,220 0.00% 132,220	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	- - 132,220	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lee College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Lee College	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021								
10	Norris, Janena	Dean, Nursing & Allied Health	State General Revenue	154,500	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	154,500	0.00%	-	-	-	-	-	154,500	
11	Forde Spiers, Kelli	Executive Director, Basic Needs & Title V Pathways Grant	State General Revenue	93,912	0.00%	-	-	-	-	-	93,912	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	93,912	0.00%	-	-	-	-	-	93,912	
12	Roye, Terry	Executive Director, Facilities	State General Revenue	105,029	0.00%	-	-	-	-	-	105,029	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	105,029	0.00%	-	-	-	-	-	105,029	
13	Summers, Amanda	Executive Director, Human Resources	State General Revenue	97,850	0.00%	-	-	-	-	-	97,850	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	97,850	0.00%	-	-	-	-	-	97,850	
14	Moreno, Marissa	Partnerships	State General Revenue	96,205	0.00%	-	-	-	-	-	96,205	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	96,205	0.00%	-	-	-	-	-	96,205	
15	Tuha, Marsha	Executive Director, Workforce & Community Development	State General Revenue	94,984	0.00%	-	-	-	-	-	94,984	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	94,984	0.00%	-	-	-	-	-	94,984	
16	Lee, Julie	Controller	State General Revenue	132,304	0.00%	-	-	-	-	-	132,304	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	132,304	0.00%	-	-	-	-	-	132,304	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$392,700	2.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$422,700	
			Total	\$392,700	2.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$422,700	
2	Mario Castillo	COO and General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$10,000 special pay
			Non-state Income	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	
			Total	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	
3	Jennifer Mott	CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and \$10,000 special pay
			Non-state Income	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	
			Total	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	
4	Seelpa Keshvala	Exec VC/CEO Online Campus	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$234,215	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$241,415	
			Total	\$234,215	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$241,415	
5	Link Alander	VC College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$240,947	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$248,147	
			Total	\$240,947	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$248,147	
6	Kyle Scott	VC, Strategic Priorities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$192,464	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$199,664	
			Total	\$192,464	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$199,664	
7	Dwight Smith	VC Academic/Workforce Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$204,969	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$212,169	
			Total	\$204,969	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$212,169	
8	Archie Blanson	President LSC North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$199,308	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$206,508	
			Total	\$199,308	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$206,508	
9	Melissa Gonzalez	President LSC Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
			Non-state Income	\$216,865	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$224,065	
			Total	\$216,865	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$224,065	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Gerald Napoles	Interim Pres. LSC CyFair & VC Stndt Success/CEO SO-UP	State General Revenue Non-state Income Total	\$0 \$209,619 \$209,619	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$23,641 \$23,641	\$0 \$0 \$0	\$0 \$233,260 \$233,260	Other = \$7,200 business expense and \$16,441 interim assignment stipend
11	Lee Ann Nutt	President LSC Tomball	State General Revenue Non-state Income Total	\$0 \$212,007 \$212,007	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$7,200 \$7,200	\$0 \$0 \$0	\$0 \$219,207 \$219,207	Other = business expense
12	Rebecca Riley	President LSC Montgomery	State General Revenue Non-state Income Total	\$0 \$209,619 \$209,619	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$7,200 \$7,200	\$0 \$0 \$0	\$0 \$216,819 \$216,819	Other = business expense
13	Shahryar Shojaardalan	President LSC University Pk	State General Revenue Non-state Income Total	\$0 \$229,147 \$229,147	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$7,200 \$7,200	\$0 \$0 \$0	\$0 \$236,347 \$236,347	Other = business expense
14	Quentin Wright	President LSC Houston North	State General Revenue Non-state Income Total	\$0 \$208,856 \$208,856	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$7,200 \$7,200	\$0 \$0 \$0	\$0 \$216,056 \$216,056	Other = business expense
15	Sandra Gregerson	Sr AVC Gov/Accntblty/Compl	State General Revenue Non-state Income Total	\$0 \$153,000 \$153,000	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$153,000 \$153,000	
16	Linda Head	Sr AVC DEER	State General Revenue Non-state Income Total	\$0 \$172,388 \$172,388	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$172,388 \$172,388	
17	Bridgett Johnson	Sr AVC Administrative Svcs	State General Revenue Non-state Income Total	\$0 \$153,000 \$153,000	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$153,000 \$153,000	
18	Margaret Kerstens	Sr. AVC, Human Resources	State General Revenue Non-state Income Total	\$0 \$157,590 \$157,590	0.0% 2.0% 2.0%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$157,590 \$157,590	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F, G, H, I, J					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
19	Paul Willingham	Sr AVC Chief of Police	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$160,742	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,742	
		Total	\$160,742	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,742	
20	Nancy Molina	Deputy COO & Assoc Gen Counsel	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$161,428	2.0%	\$0	\$0	\$0	\$0	\$0	\$161,428	
		Total	\$161,428	2.0%	\$0	\$0	\$0	\$0	\$0	\$161,428	
21	Carlecia Wright	Chief Diversity Officer	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$163,200	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,200	
		Total	\$163,200	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,200	
22	Deseree Probasco	Chief of Staff/Board Liaison	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
		Total	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
23	John Guest	Deputy General Counsel	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$150,905	2.0%	\$0	\$0	\$0	\$0	\$0	\$150,905	
		Total	\$150,905	2.0%	\$0	\$0	\$0	\$0	\$0	\$150,905	
24	Katharine Caruso	AVC Honors/Intnl Edu	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
		Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
25	Tammy Cortes	AVC Budget/Treasury	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$157,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$157,085	
		Total	\$157,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$157,085	
26	Longin Gogu	AVC Enterprise Apps	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$148,954	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,954	
		Total	\$148,954	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,954	
27	Kathie Griffis	AVC Supply Mgmt	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$146,789	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,789	
		Total	\$146,789	2.0%	\$0	\$0	\$0	\$0	\$0	\$146,789	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F, G, H, I, J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
28	Garth Howard	AVC Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$127,643		
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$127,643		
29	Valerie Jones	AVC Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$147,084	2.0%	\$0	\$0	\$0	\$0	\$147,084		
			Total	\$147,084	2.0%	\$0	\$0	\$0	\$0	\$147,084		
30	Earl Juelg	AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$170,294	2.0%	\$0	\$0	\$0	\$0	\$170,294		
			Total	\$170,294	2.0%	\$0	\$0	\$0	\$0	\$170,294		
31	Valerie Kot	AVC Fin Reporting/Controller	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$127,643		
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$127,643		
32	Denise Neu	AVC Facilities/Constr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$136,912	2.0%	\$0	\$0	\$0	\$0	\$136,912		
			Total	\$136,912	2.0%	\$0	\$0	\$0	\$0	\$136,912		
33	Jamie Posey	AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$138,203	2.0%	\$0	\$0	\$0	\$0	\$138,203		
			Total	\$138,203	2.0%	\$0	\$0	\$0	\$0	\$138,203		
34	David Baty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$132,668	2.0%	\$0	\$0	\$0	\$0	\$132,668		
			Total	\$132,668	2.0%	\$0	\$0	\$0	\$0	\$132,668		
35	Katherine Cecil Sanchez	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$139,737	2.0%	\$0	\$0	\$23,282	\$0	\$163,019	Other = extra duties assignment stipend	
			Total	\$139,737	2.0%	\$0	\$0	\$23,282	\$0	\$163,019		
36	Matthew Dempsey	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0		
			Non-state Income	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$125,140		
			Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$125,140		

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
37	Christina Hagerty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
38	Cami Keitel	Interim VP Student Success & Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$111,307	2.0%	\$0	\$0	\$0	\$583	\$0	\$111,890	
			Total	\$111,307	2.0%	\$0	\$0	\$0	\$583	\$0	\$111,890	
39	Bennie Lambert	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$142,804	2.0%	\$0	\$0	\$0	\$0	\$0	\$142,804	
			Total	\$142,804	2.0%	\$0	\$0	\$0	\$0	\$0	\$142,804	
40	Tina Lee	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
41	Theodore Louie	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
			Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
42	Kimberly Lowry	VP Stndt Success/Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
43	Laura McMillion	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
			Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
44	Magdalena Mendoza	Interim VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
45	DeReese Reid-Hart	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
			Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
46	Maria Rios	VP SO Admin Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
47	Patricia Sendelbach	VP Admin Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$140,058	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,058	
		Total	\$140,058	2.0%	\$0	\$0	\$0	\$0	\$0	\$140,058	
48	Jerrel Wade	VP Admin Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
		Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
49	Michael Krall	Special Asst to President	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$119,983	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,983	
		Total	\$119,983	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,983	
50	Sheldon Moss	Chief Strategist	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$124,101	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,101	
		Total	\$124,101	2.0%	\$0	\$0	\$0	\$0	\$0	\$124,101	
51	Keri Porter	Chief Strategist Inno & Rsrch	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,367	
		Total	\$104,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,367	
52	Jackie Thomas	Chief Strategist	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$130,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
		Total	\$130,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
53	Dalia Sherif	Exec Dean BPP	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$119,089	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,089	
		Total	\$119,089	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,089	
54	Anne Albarelli	Dean Academic Affairs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$126,714	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,714	
		Total	\$126,714	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,714	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F, G, H, I, J					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
64	Jared Cootz	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$115,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,391	
			Total	\$115,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,391	
65	Emile Dally	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$98,166	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,166	
			Total	\$98,166	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,166	
66	Christopher Dudley	Dean, Houston North Fairbanks	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,889	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,889	
			Total	\$96,889	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,889	
67	Catherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$96,254	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,254	
			Total	\$96,254	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,254	
68	Jonathan Durm	Interim Dean, Instruction & Professor PSYC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$83,759	2.0%	\$0	\$0	\$0	\$10,296	\$0	\$94,055	
			Total	\$83,759	2.0%	\$0	\$0	\$0	\$10,296	\$0	\$94,055	
69	David Gaer	Interim Dean Instruction & Professor SPCH	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$73,445	2.0%	\$0	\$0	\$0	\$21,226	\$0	\$94,671	
			Total	\$73,445	2.0%	\$0	\$0	\$0	\$21,226	\$0	\$94,671	
70	Kelly Gernhart	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$121,582	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,582	
			Total	\$121,582	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,582	
71	Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	
			Total	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	
72	Devethia Guillory	Interim Dean of Instruction & Professor HIST	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$73,445	2.0%	\$0	\$0	\$0	\$27,840	\$0	\$101,285	
			Total	\$73,445	2.0%	\$0	\$0	\$0	\$27,840	\$0	\$101,285	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
73	Brandy Harvey	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,886	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,886	
			Total	\$108,886	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,886	
74	Kimberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,273	
			Total	\$116,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,273	
75	Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
			Total	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
76	Steven Kahla	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,714	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,714	
			Total	\$118,714	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,714	
77	Nicole Keenan	Interim Dean Student Dev & Dir Adms/Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$96,485	2.0%	\$0	\$0	\$0	\$3,196	\$0	\$99,681	
			Total	\$96,485	2.0%	\$0	\$0	\$0	\$3,196	\$0	\$99,681	
78	Jess Kelly	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,100	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,100	
			Total	\$116,100	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,100	
79	Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,101	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,101	
			Total	\$113,101	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,101	
80	Juan Lebron	Acting Dean Instruction & Counselor/Professor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
			Non-state Income	\$90,431	2.0%	\$0	\$0	\$0	\$25,584	\$0	\$116,015	
			Total	\$90,431	2.0%	\$0	\$0	\$0	\$25,584	\$0	\$116,015	
81	Latoya Lewis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,035	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,035	
			Total	\$108,035	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,035	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
82	Luis Lucio	Dean, LSC Center	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
		Total	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
83	Megan Mariveles	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,962	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,962	
		Total	\$113,962	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,962	
84	John Maynard	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,518	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,518	
		Total	\$107,518	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,518	
85	Mary Mendoza	Dean Instruction - Ctr	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$118,623	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,623	
		Total	\$118,623	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,623	
86	Jared Miller	Interim Dean Instruction & Professor PSYC	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$69,290	2.0%	\$0	\$0	\$0	\$16,344	\$0	\$85,634	
		Total	\$69,290	2.0%	\$0	\$0	\$0	\$16,344	\$0	\$85,634	
87	Sarah Mitchell	Interim Dean Academic Affairs & Ref Lib/Professor	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$65,969	2.0%	\$0	\$0	\$0	\$12,643	\$0	\$78,612	
		Total	\$65,969	2.0%	\$0	\$0	\$0	\$12,643	\$0	\$78,612	
88	Marie Morrison	Dean Instruction	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,288	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,288	
		Total	\$108,288	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,288	
89	Victor Moussoki	Interim Dean, Instruction & Professor ECON	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$81,152	2.0%	\$0	\$0	\$0	\$13,072	\$0	\$94,224	
		Total	\$81,152	2.0%	\$0	\$0	\$0	\$13,072	\$0	\$94,224	
90	Sarah Palacios Wilhelm	Dean Academic Affairs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$94,212	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,212	
		Total	\$94,212	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,212	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
91	Claire Phillips	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$122,271	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,271	
			Total	\$122,271	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,271	
92	Ashlie Resendez	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,903	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,903	
			Total	\$97,903	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,903	
93	Cassandra Rincones	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$113,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,273	
			Total	\$113,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,273	
94	Melissa Rosson	Dean, Stdnt Scsss / Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$94,509	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,509	
			Total	\$94,509	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,509	
95	Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,926	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,926	
			Total	\$108,926	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,926	
96	Eric Sims	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$119,616	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,616	
			Total	\$119,616	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,616	
97	Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,121	
			Total	\$116,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,121	
98	Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	
			Total	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	
99	Matthew Turner	Interim Dean, Instruction & Professor ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$79,270	2.0%	\$0	\$0	\$0	\$0	\$0	\$79,270	
			Total	\$79,270	2.0%	\$0	\$0	\$0	\$0	\$0	\$79,270	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
100	Katerina Wingfield	Dean, Academic Affairs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,217	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,217	
		Total	\$100,217	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,217	
101	Michel Zuch	Dean Academic Affairs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,128	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,128	
		Total	\$106,128	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,128	
102	Sheremetria Davis	Associate Dean	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$75,920	2.0%	\$0	\$0	\$0	\$0	\$0	\$75,920	
		Total	\$75,920	2.0%	\$0	\$0	\$0	\$0	\$0	\$75,920	
103	Mosadi Porter	Associate Dean Adm/Outreach	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$83,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$83,526	
		Total	\$83,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$83,526	
104	Deirdre Cootz	Assist Dean, Student Success	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$80,991	2.0%	\$0	\$0	\$0	\$0	\$0	\$80,991	
		Total	\$80,991	2.0%	\$0	\$0	\$0	\$0	\$0	\$80,991	
105	Diana Armstrong	ED Real Estate	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	
		Total	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	
106	Cynthia Bright	ED Procurement	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,131	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,131	
		Total	\$110,131	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,131	
107	Maura Capper	ED Fin Analysis & Planning	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,215	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,215	
		Total	\$117,215	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,215	
108	Laura Cardiel	ED Equity Analytics Rptng	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,492	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,492	
		Total	\$96,492	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,492	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F, G, H, I, J					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
109	Leticia Charbonneau	ED, Audit and Consulting Serv	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,367	
		Total	\$127,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,367	
110	Rafael Cordova	ED, Financial Services	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
		Total	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
111	James Crawford	ED Campus Svcs	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$133,753	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,753	
		Total	\$133,753	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,753	
112	Brandi Crawford	ED RN BSN Prog	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,110	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,110	
		Total	\$116,110	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,110	
113	Cynthia Drummond	Interim ED RDA & Dir Grant Dev	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$96,607	2.0%	\$0	\$0	\$0	\$9,956	\$0	\$106,563	
		Total	\$96,607	2.0%	\$0	\$0	\$0	\$9,956	\$0	\$106,563	
114	Kerline Eglus	Support	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$78,144	2.0%	\$0	\$0	\$0	\$8,251	\$0	\$86,395	
		Total	\$78,144	2.0%	\$0	\$0	\$0	\$8,251	\$0	\$86,395	
115	Kay Fitzsimons	ED Leadership & Econ Dev	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,339	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,339	
		Total	\$121,339	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,339	
116	Alicia Friday	ED Org Dev/PD	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$112,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,674	
		Total	\$112,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,674	
117	Diana Garcia	ED Treasury	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,031	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,031	
		Total	\$107,031	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,031	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
118	Henry Garcia	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$117,165	2.0%	\$0	\$0	\$0	\$0	\$117,165	
			Total	\$117,165	2.0%	\$0	\$0	\$0	\$0	\$117,165	
119	Connie Garrick	ED Recs/Enrll Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,953	2.0%	\$0	\$0	\$0	\$0	\$118,953	
			Total	\$118,953	2.0%	\$0	\$0	\$0	\$0	\$118,953	
120	Joan Garza	ED OCOO Ops/Prjct Mgr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,342	0.0%	\$0	\$0	\$0	\$0	\$116,342	
			Total	\$116,342	0.0%	\$0	\$0	\$0	\$0	\$116,342	
121	Robert Greene	ED Online Instrcnl Dev/Supp	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$118,639	-8.0%	\$0	\$0	\$0	\$0	\$118,639	
			Total	\$118,639	-8.0%	\$0	\$0	\$0	\$0	\$118,639	
122	Chad Huff	ED Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$120,418	2.0%	\$0	\$0	\$0	\$0	\$120,418	
			Total	\$120,418	2.0%	\$0	\$0	\$0	\$0	\$120,418	
123	Laura Isdell	ED Adms/Pros Student	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$105,777	2.0%	\$0	\$0	\$0	\$0	\$105,777	
			Total	\$105,777	2.0%	\$0	\$0	\$0	\$0	\$105,777	
124	Vickie Johnson	ED Veteran Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$116,526	
			Total	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$116,526	
125	Stephanie Kelly	ED CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$103,297	2.0%	\$0	\$0	\$0	\$0	\$103,297	
			Total	\$103,297	2.0%	\$0	\$0	\$0	\$0	\$103,297	
126	Samreen Khurram	ED FA Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$97,718	2.0%	\$0	\$0	\$0	\$0	\$97,718	
			Total	\$97,718	2.0%	\$0	\$0	\$0	\$0	\$97,718	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
127	John King	ED Digital Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,160	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,160	
			Total	\$110,160	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,160	
128	Brian Kyser	ED Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$114,056	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,056	
			Total	\$114,056	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,056	
129	Miguel Lopez	Exec Director, Strat Bus Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$112,673	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,673	
			Total	\$112,673	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,673	
130	Michelle Loveless	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$108,142	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,142	
			Total	\$108,142	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,142	
131	Robin McElveen	ED AP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$110,710	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,710	
			Total	\$110,710	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,710	
132	Sherry McIntyre	ED Technical Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$163,357	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,357	
			Total	\$163,357	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,357	
133	Karen Miner	ED Compl Edu/Trng	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$125,047	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,047	
			Total	\$125,047	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,047	
134	Connor O'Sullivan	ED CTE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$101,837	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,837	
			Total	\$101,837	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,837	
135	Deirdre Prince	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$102,685	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,685	
			Total	\$102,685	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,685	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	Fonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
136	Nicole Robinson	Executive Director, Foundation	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,165	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,165	
		Total	\$131,165	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,165	
137	Aaron Salas	ED FYE	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$103,684	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,684	
		Total	\$103,684	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,684	
138	Steven Scheffler	ED College Rel	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	
		Total	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	
139	Liesl Schmidt	ED AR	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,701	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,701	
		Total	\$104,701	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,701	
140	Elizabeth Thompson	Interim ED Contracts Admin & ED Resource Dev/Grants	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$126,431	2.0%	\$0	\$0	\$0	\$1,852	\$0	\$128,283	
		Total	\$126,431	2.0%	\$0	\$0	\$0	\$1,852	\$0	\$128,283	
141	Christopher Tkach	ED Strategic Plan/Assessment	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$130,778	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,778	
		Total	\$130,778	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,778	
142	Christina Todd	Executive Director, Wrkfc Dev	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$115,989	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,989	
		Total	\$115,989	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,989	
143	Ashley Turner	ED Comm Rel	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
		Total	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
144	Kaleigh VonDervor	Exec Director Admin Svcs SO	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,008	
		Total	\$106,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,008	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Lone Star College

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
145	Zena Williams	ED FA System Ops	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$106,127	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,127	
			Total	\$106,127	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,127	
146	Wendy Wilson	ED Accreditation & Curr Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
			Total	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name:

McLennan Community College

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Grayson Meek	Comptroller									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,912	8.24%	-	-	-	-	-	100,912	
		Total	100,912	0.00%	-	-	-	-	-	100,912	
11	Mario Leal	Chief Information & Technology Officer									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	103,240	3.24%	-	-	-	-	-	103,240	
		Total	103,240	0.00%	-	-	-	-	-	103,240	
12	Shawn Trochim	Athletic Director									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,252	6.60%	-	-	-	-	-	104,252	
		Total	104,252	0.00%	-	-	-	-	-	104,252	
13	Kim Patterson	Executive Director, MCC Foundation									
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	113,954	5.08%	-	-	-	-	-	113,954	
		Total	113,954	0.00%	-	-	-	-	-	113,954	
14											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19											
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

Institution Name: **Midland College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Steve Thomas	President	State General Revenue	0.00%	-	-	-	-	-	-	The President is provided the use of a vehicle (2020 GMC Yukon) purchased
			Non-state Income	3.00%	-	-	-	-	-	297,921	
			Total	3.00%	297,921	-	-	-	-	297,921	
2	Damon Kennedy	Vice President-Instructional Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	138,892	-	2,400	900	-	142,192	
			Total	3.00%	138,892	-	2,400	900	-	142,192	
3	Rick Bender	Vice President-Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	169,982	-	2,400	900	-	173,282	
			Total	3.00%	169,982	-	2,400	900	-	173,282	
4	Julia Vickery	Vice President-Student Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	118,676	-	2,400	900	-	121,976	
			Total	3.00%	118,676	-	2,400	900	-	121,976	
5	Shawn Shreves	Vice President-Information Technology	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	141,659	-	2,400	900	-	144,959	
			Total	3.00%	141,659	-	2,400	900	-	144,959	
6	Deana Savage	Special Advisor to the President	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	145,816	-	2,400	900	-	149,116	
			Total	3.00%	145,816	-	2,400	900	-	149,116	
7	Joseph Butts	Executive Director-Facilities	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend;
			Non-state Income	0.00%	95,000	-	-	900	-	95,900	In addition, the ED-
			Total	0.00%	95,000	-	-	900	-	95,900	
8	Rebecca Bell	Executive Director-Institutional Advancement & MC Foundation	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	120,340	-	-	900	-	121,240	
			Total	3.00%	120,340	-	-	900	-	121,240	
9	Michael Dixon	Associate Vice President - Instructional Support	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	109,772	-	2,400	900	-	113,072	
			Total	3.00%	109,772	-	2,400	900	-	113,072	
10	Jennifer Myers	Associate Vice President-Workforce Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	105,060	-	-	-	-	105,060	
			Total	3.00%	105,060	-	-	-	-	105,060	
11	Dale Beikirch	Dean-Adult & Continuing Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
			Non-state Income	3.00%	112,285	-	2,400	900	-	115,585	
			Total	3.00%	112,285	-	2,400	900	-	115,585	
12	Vacant	Associate Dean-Admissions & Financial Aid	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	-	-	-	-	-	-	
			Total	3.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

13	William Feeler	Dean-Fine Arts & Communications	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	119,819	3.00%	-	-	-	300	-		120,119
			Total	119,819	3.00%	-	-	-	300	-		120,119
14	Carmen Edwards	Dean-Health Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	118,736	3.00%	-	-	-	900	-		119,636
			Total	118,736	3.00%	-	-	-	900	-		119,636
15	Frank DeLaO	Dean-Social/Behavioral Sciences & Business	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	88,341	3.00%	-	-	-	900	-		89,241
			Total	88,341	3.00%	-	-	-	900	-		89,241
16	Curt Pervier	Dean-Applied Technology	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	124,557	3.00%	-	-	2,400	900	-		127,857
			Total	124,557	3.00%	-	-	2,400	900	-		127,857
17	Miranda Poage	Dean-Math & Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	85,069	3.00%	-	-	-	900	-		85,969
			Total	85,069	3.00%	-	-	-	900	-		85,969
18	Denise McKown	Dean-Education	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	88,069	6.63%	-	-	-	900	-		88,969
			Total	88,069	6.63%	-	-	-	900	-		88,969
19	Vacant	Dean-Adult Education & Literacy	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	-	0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-
20	Lee Grimes	Dean-Instructional Support Services	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	93,318	9.45%	-	-	-	900	-		94,218
			Total	93,318	9.45%	-	-	-	900	-		94,218
21	Wendy Kane	Dean-Student Life	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	81,023	3.00%	-	-	-	600	-		81,623
			Total	81,023	3.00%	-	-	-	600	-		81,623
22	Nereida Huffman	Dean-Outreach & Advising	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	77,250	3.00%	-	-	-	600	-		77,850
			Total	77,250	3.00%	-	-	-	600	-		77,850
23	Wendy Wood-Collins	Associate Dean-Health Sciences Dual Credit & CE	State General Revenue	0.00%	-	-	-	-	-	-	Other= Cell phone stipend	
			Non-state Income	86,145	3.00%	-	-	900	600	-		87,645
			Total	86,145	3.00%	-	-	900	600	-		87,645

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Kevin J. Fegan	District President	State General Revenue Non-state Income Total								*Vehicle Provided by College; \$7000 Public Relations Expense Allowance
					-	-	*	-	-	-	
			264,610	0.00%				12,000		276,610	
			264,610	0.00%				12,000		276,610	
2	Carol Hanes	Vice President, Academic Affairs	State General Revenue Non-state Income Total								
						-				120,000	
			120,000	0.00%							
			120,000	0.00%						120,000	
3	Teresa Thomas	Vice President, Finance & Administration	State General Revenue Non-state Income Total								
						-					
			113,000	0.00%						113,000	
			113,000	0.00%						113,000	
4	Maryann Hailey	Vice President, Student Services	State General Revenue Non-state Income Total								
						-	-				
			123,000	0.00%						123,000	
			123,000	0.00%						123,000	
5	Harold Housley	Vice President Institutional Advancement & Operations	State General Revenue Non-state Income Total								
				0.00%							
			129,647	0.00%						129,647	
			129,647	0.00%						129,647	
6	Marcy Ballew	Vice President, Human Resources	State General Revenue Non-state Income Total								
				0.00%							
			123,000	0.00%						123,000	
			123,000	0.00%						123,000	
7	Sina Ruiz	Vice President Enrollment Management/Institutional Effectiveness	State General Revenue Non-state Income Total								
				0.00%							
			113,000	0.00%						113,000	
			113,000	0.00%						113,000	
8	Jeanetta Johnson	Executive Dean, Academic Studies	State General Revenue Non-state Income Total								
				0.00%							
			77,250	0.00%						77,250	
			-	0.00%						-	
			77,250	0.00%						77,250	
9	Tara Peters	Executive Director of Workforce, Career & Technical Education	State General Revenue Non-state Income Total								
				0.00%							
			75,000	0.00%						75,000	
			-	0.00%						-	
			75,000	0.00%						75,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Navarro College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Christina Mims	Assistant Dean, Mexia Campus									
		State General Revenue	-	0.00%							
		Non-state Income	50,000	0.00%						50,000	
		Total	50,000	0.00%						50,000	
11	Guy Featherston	Dean, Health Professions & Waxahachie Camp									
		State General Revenue	48,925	0.00%			9,207			58,132	
		Non-state Income	48,925	0.00%			9,207			58,132	
		Total	97,850	0.00%			18,414			116,264	
12	Jeanette Underwood	Dean, Dual Credit & Midlothian Campus									
		State General Revenue	32,500	0.00%						32,500	
		Non-state Income	32,500	0.00%						32,500	
		Total	65,000	0.00%						65,000	
13	Richard Phillips	Dean, Academic Studies									
		State General Revenue	65,000	0.00%						65,000	
		Non-state Income		0.00%							
		Total	65,000	0.00%						65,000	
14	Agapito Flores	Dean, Workforce, Career & Technical Educatio									
		State General Revenue	65,000	0.00%						65,000	
		Non-state Income	-	0.00%						-	
		Total	65,000	0.00%						65,000	
15	Susan Womack	Director, Institutional Research									
		State General Revenue		0.00%							
		Non-state Income	62,000	0.00%						62,000	
		Total	62,000	0.00%						62,000	
16	Matthew Miller	Dean, Online Learning									
		State General Revenue	76,505	0.00%						76,505	
		Non-state Income	-	0.00%						-	
		Total	76,505	0.00%						76,505	
19	Tim Kevil	Dean of Libraries									
		State General Revenue		0.00%							
		Non-state Income	78,841	0.00%						78,841	
		Total	78,841	0.00%						78,841	
19	Leslie Hayes	Dean of Workforce Development & Continuin									
		State General Revenue	73,000	0.00%						73,000	
		Non-state Income	-	0.00%						-	
		Total	73,000	0.00%						73,000	
20											
		State General Revenue	-	0.00%						-	
		Non-state Income	-	0.00%						-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Brent Wallace	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	307,227	8.00%	-	-	-	-	-		307,227
			Total	307,227	0.00%	-	-	-	-	-		307,227
2	Van Miller	Vice Chancellor-Financial Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	176,306	1.70%	-	-	-	-	-		176,306
			Total	176,306	0.00%	-	-	-	-	-		176,306
3	Bruce King	Vice Chancellor of Instruction - Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	165,000	37.00%	-	-	-	-	-		165,000
			Total	165,000	0.00%	-	-	-	-	-		165,000
4	Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	142,962	2.10%	-	-	-	-	-		142,962
			Total	142,962	0.00%	-	-	-	-	-		142,962
5	Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	143,454	2.50%	-	-	-	-	-		143,454
			Total	143,454	0.00%	-	-	-	-	-		143,454
6	Melinda Carroll	Vice Chancellor of Enrollment Management	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	112,962	2.60%	-	-	-	-	-		112,962
			Total	112,962	0.00%	-	-	-	-	-		112,962
7	Denise Cason	Chief Information Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	128,962	2.40%	-	-	-	-	-		128,962
			Total	128,962	0.00%	-	-	-	-	-		128,962
8	David Brown	Assoc Vice Chancellor Research & Reporting	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	105,078	2.70%	-	-	-	-	-		105,078
			Total	105,078	0.00%	-	-	-	-	-		105,078
9	Roy Culberson	Assoc Vice Chancellor Campus Operations	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	105,837	2.60%	-	-	-	-	-		105,837
			Total	105,837	0.00%	-	-	-	-	-		105,837

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **North Central Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Kay Schroeder	Assoc Vice Chancellor Human Resources		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	102,466	7.90%	-	-	-	-	-	102,466	
		Total	102,466	0.00%	-	-	-	-	-	102,466	
11				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Ron Clinton	President	State General Revenue	208,964	2.00%	-	-	-	14,380	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	208,964	2.00%	-	-	-	14,380	-	223,345	
2	Dr. Jon McCullough	Executive Vice President for Advancement	State General Revenue	124,802	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	124,802	2.00%	-	-	-	-	-	124,802	
3	Dr. Kevin Rose	Vice President for Instruction	State General Revenue	121,288	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	121,288	2.00%	-	-	-	-	-	121,288	
4	Dr. Josh Stewart	Vice President for Student/Outreach Services	State General Revenue	115,734	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	115,734	2.00%	-	-	-	-	-	115,734	
5	Mr. Jeff Chambers	Vice President for Administrative Services	State General Revenue	109,581	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	109,581	2.00%	-	-	-	-	-	109,581	
6	Ms. Anna Ingram	Associate Vice President for Arts & Sciences	State General Revenue	97,706	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	97,706	2.00%	-	-	-	-	-	97,706	
7	Ms. Kim Irvin	Dean of Enrollment Management & Financial	State General Revenue	99,196	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	99,196	2.00%	-	-	-	-	-	99,196	
8	Ms. Amy Adkins	Director of Human Resources	State General Revenue	88,890	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,890	2.00%	-	-	-	-	-	88,890	
9	Ms. Melody Henry	Assoc. Dean of Outreach Services	State General Revenue	72,773	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	72,773	2.00%	-	-	-	-	-	72,773	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Northeast Texas Community College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Mr. Tom Ramler	Director of Facilities	State General Revenue	88,584	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	88,584	2.00%	-	-	-	-	88,584	
11	Dr. Marta Urdaneta	Dean of Health Science	State General Revenue	86,420	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	86,420	2.00%	-	-	-	-	86,420	
12	Mr. Sebastian Barron	Director of Computer and Technical Services	State General Revenue	81,947	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	81,947	2.00%	-	-	-	-	81,947	
13			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Odessa College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Gregory Williams	President	State General Revenue	0.00%	-	-	-	-	-	-	Annuity, Cell Phone Stipend	
			Non-state Income	323,762	0.00%	-	-	1,300	25,540	-		350,602
			Total	323,762	0.00%	-	-	1,300	25,540	-		350,602
2	Tramaine Anderson	Vice President for Instruction	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	132,000	0.00%	-	-	-	540	-		132,540
			Total	132,000	0.00%	-	-	-	540	-		132,540
3	Janice Hicks	Vice President for Institutional Effectiveness	State General Revenue	0.00%	-	-	-	540	-	-	Cell Phone Stipend	
			Non-state Income	115,000	0.00%	-	-	-	-	-		115,000
			Total	115,000	0.00%	-	-	-	540	-		115,540
4	Kim McKay	Vice Pres for Student Services & Enrollment M	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	137,953	0.00%	-	-	-	540	-		138,493
			Total	137,953	0.00%	-	-	-	540	-		138,493
5	Robert Rivas	Chief of Staff	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	117,000	0.00%	-	-	-	540	-		117,540
			Total	117,000	0.00%	-	-	-	540	-		117,540
6	Jacqui Gore	Vice President Advancement	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	124,630	0.00%	-	-	-	540	-		125,170
			Total	124,630	0.00%	-	-	-	540	-		125,170
7	Jonathan Fuentes	Vice President of Academic Partnerships	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	115,000	0.00%	-	-	-	540	-		115,540
			Total	115,000	0.00%	-	-	-	540	-		115,540
8	Ken Zartner	Vice President of Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	134,000	0.00%	-	-	-	540	-		134,540
			Total	134,000	0.00%	-	-	-	540	-		134,540
9	Justin Bateman	Associate Vice President of Instruction- Opera	State General Revenue	0.00%	-	-	-	-	-	-	Cell Phone Stipend	
			Non-state Income	95,000	0.00%	-	-	-	540	-		95,540
			Total	95,000	0.00%	-	-	-	540	-		95,540

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Odessa College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
10	Deshonta Holmes	Associate Vice President of Instruction- Efficacy	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	97,850	0.00%	-	-	-	540	-	98,390	
			Total	97,850	0.00%	-	-	-	540	-	98,390	
13	Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	87,021	0.00%	-	-	-	540	-	87,561	
			Total	87,021	0.00%	-	-	-	540	-	87,561	
14	Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	101,513	0.00%	-	-	-	540	-	102,053	
			Total	101,513	0.00%	-	-	-	540	-	102,053	
15	Brandy Ham	Chief Financial Officer	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	115,000	0.00%	-	-	-	540	-	115,540	
			Total	115,000	0.00%	-	-	-	540	-	115,540	
17	Frank Rich	Exec. Director - Marketing	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	87,737	0.00%	-	-	-	540	-	88,277	
			Total	87,737	0.00%	-	-	-	540	-	88,277	
18	Tenisha Muhammad	Exec. Director - Student Learning Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	62,418	0.00%	-	-	-	540	-	62,958	
			Total	62,418	0.00%	-	-	-	540	-	62,958	
19	Urisonya Flunder	Exec. Director - Student Life	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	81,074	0.00%	-	-	-	540	-	81,614	
			Total	81,074	0.00%	-	-	-	540	-	81,614	
20	Ana Melendez	Exec. Director of Data Research	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	76,982	0.00%	-	-	-	540	-	77,522	
			Total	76,982	0.00%	-	-	-	540	-	77,522	
21	Tiffani Price	Executive Director of Adult Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	80,000	0.00%	-	-	-	540	-	80,540	
			Total	80,000	0.00%	-	-	-	540	-	80,540	
22	JR Torrez	Executive Director of Academic Partnerships	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	79,000	0.00%	-	-	-	540	-	79,540	
			Total	79,000	0.00%	-	-	-	540	-	79,540	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Odessa College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021								
23	Alessandra Ortega	Executive Director of Extension Sites	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	70,000	0.00%	-	-	-	540	-	70,540	
			Total	70,000	0.00%	-	-	-	540	-	70,540	
24	Pervis Evans	Dean of Liberal Arts and Education w/STEM	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	88,426	0.00%	-	-	-	540	-	88,966	
			Total	88,426	0.00%	-	-	-	540	-	88,966	
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
27			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	-	-	-	-	
			Non-state Income	199,192	7.00%	-	-	-	-	-	199,192	
			Total	265,137	9.54%	-	-	-	-	-	265,137	
2	Dr. Billy Adams	Vice President of Instruction	State General Revenue	71,649	-4.10%	-	-	-	-	-	-	
			Non-state Income	58,622	12.91%	-	-	-	-	-	58,622	
			Total	130,271	2.87%	-	-	-	-	-	130,271	
3	Alan Howard	Vice President of Fiscal Services	State General Revenue	68,763	-4.10%	-	-	-	-	-	-	
			Non-state Income	56,261	12.91%	-	-	-	-	-	56,261	
			Total	125,024	2.87%	-	-	-	-	-	125,024	
4	Donald M. Clinton	Vice President of Student Services	State General Revenue	75,690	-4.10%	-	-	-	-	-	-	
			Non-state Income	61,929	12.91%	-	-	-	-	-	61,929	
			Total	137,619	2.87%	-	-	-	-	-	137,619	
5	Jessica Pace	Director of Institutional Advancement	State General Revenue	49,726	5.20%	-	-	-	-	-	-	
			Non-state Income	40,685	23.87%	-	-	-	-	-	40,685	
			Total	90,411	12.86%	-	-	-	-	-	90,411	
6	Laura Wood	Director of Harrison County Operations	State General Revenue	36,681	-4.10%	-	-	-	-	-	-	
			Non-state Income	30,011	12.91%	-	-	-	-	-	30,011	
			Total	66,692	2.87%	-	-	-	-	-	66,692	
7	Cancee Lester	Director of Shelby County Operations	State General Revenue	36,432	-4.10%	-	-	-	-	-	-	
			Non-state Income	29,808	12.91%	-	-	-	-	-	29,808	
			Total	66,240	2.87%	-	-	-	-	-	66,240	
8	Whitney McBee	Education	State General Revenue	38,286	-4.10%	-	-	-	-	-	-	
			Non-state Income	31,325	12.91%	-	-	-	-	-	31,325	
			Total	69,611	2.87%	-	-	-	-	-	69,611	
9	Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	51,611	-4.10%	-	-	-	-	-	-	
			Non-state Income	42,228	12.91%	-	-	-	-	-	42,228	
			Total	93,839	2.87%	-	-	-	-	-	93,839	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Panola College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Texas Reardon	Dean of Distance & Digital Learning	State General Revenue	41,250	-23.38%	-	-	-	-	-	
			Non-state Income	33,750	-9.79%	-	-	-	-	33,750	
			Total	75,000	-17.81%	-	-	-	-	75,000	
11	Natalie Oswalt	Dean of Arts, Science & Technology	State General Revenue	53,027	-4.10%	-	-	-	-	53,027	
			Non-state Income	43,386	12.91%	-	-	-	-	43,386	
			Total	96,413	2.87%	-	-	-	-	96,413	
12	Jeremy Dorman	Director of Human Resources	State General Revenue	51,077	-17.47%	-	-	-	-	51,077	
			Non-state Income	41,791	-2.83%	-	-	-	-	41,791	
			Total	92,868	-11.47%	-	-	-	-	92,868	
13			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Pamela Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	258,000	2.00%	-	-	7,200	-	-	265,200	
			Total	258,000	0.00%	-	-	7,200	-	-	265,200	
2	Bryan Renfro	Vice President for Academic Services	State General Revenue	153,000	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	153,000	0.00%	-	-	-	-	-	153,000	
3	John Spradling	Vice President for Workforce Education	State General Revenue	127,500	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	127,500	0.00%	-	-	-	-	-	127,500	
4	Greg Ferenchak	Dean of Health Occupations	State General Revenue	125,460	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	125,460	0.00%	-	-	-	-	-	125,460	
5	Cody Helm	Vice President of Business Services	State General Revenue	117,300	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,300	0.00%	-	-	-	-	-	117,300	
6	Sheila Reece	Vice President of Student Access and Success	State General Revenue	109,140	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	109,140	0.00%	-	-	-	-	-	109,140	
7	Eddie Mahar	Director of Information Technology	State General Revenue	106,080	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	106,080	0.00%	-	-	-	-	-	106,080	
8	Jacque Messinger	Director of Institutional Research	State General Revenue	97,920	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	97,920	0.00%	-	-	-	-	-	97,920	
9	Rob Stanley	Director Sulphur Springs Center, Dual Credit	State General Revenue	89,454	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	89,454	0.00%	-	-	-	-	-	89,454	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Paris Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jon Eubanks	Director of Physical Plant	State General Revenue	82,260	2.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	82,260	0.00%	-	-	-	-	82,260	
11	Baleigh McCoin	Director of Institutional Advancement	State General Revenue	81,600	2.00%	-	-	-	-	81,600	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	81,600	0.00%	-	-	-	-	81,600	
12	Mary Holbrook-Mims	ERP Administrator	State General Revenue	81,090	2.00%	-	-	-	-	81,090	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	81,090	0.00%	-	-	-	-	81,090	
13			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
14			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Ranger College

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
1	William Campion	President	State General Revenue	160,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	160,000	0.00%	-	6,000	-	-	100,000	106,000	
2	Derrick Worrels	Provisional President	State General Revenue	101,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	101,000	0.00%	-	-	-	-	-	101,000	
3	Jon Dixon Bailey	Executive Vice President - Workforce Development	State General Revenue	141,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	141,000	0.00%	-	-	-	-	-	141,000	
4	Gaylyn Mendoza	Senior Vice President of Financial and Administrative Services	State General Revenue	163,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	163,000	0.00%	-	-	-	-	-	163,000	
5	Matt Underwood	Senior Vice President of Erath and Brown Counties	State General Revenue	125,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	125,000	0.00%	-	-	-	-	-	125,000	
6	Dayna Prochaska	Vice President of Instruction	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	100,000	0.00%	-	-	-	-	-	100,000	
7	Debbie Karl	Vice President of Accreditation and Institutional Services	State General Revenue	80,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	80,000	0.00%	-	-	-	-	-	80,000	
8	Lindy Matthews	Vice President of Administrative Services	State General Revenue	60,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	60,000	0.00%	-	-	-	-	-	60,000	
9	Ahmy Arca	Vice President of Student Services	State General Revenue	93,000	0.00%	-	-	-	-	-	-	
			Non-state Income									
			Total	93,000	0.00%	-	-	-	-	-	93,000	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Ranger College**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Jim Tunnell	Vice President of Technology	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,000	0.00%	-	-	-	-	-	100,000	
11	Robert Culverhouse	Dean of Enrollment Management / Registrar	State General Revenue	63,000	0.00%	-	-	-	-	-	63,000	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	63,000	0.00%	-	-	-	-	-	63,000	
12	Dr. Sandra Lee	Dean of Nursing	State General Revenue	95,000	0.00%	-	-	-	-	-	95,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	95,000	0.00%	-	-	-	-	-	95,000	
13	Stephanie Worrels	Assistant Vice President of Erath County	State General Revenue	72,000	0.00%	-	-	-	-	-	72,000	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	72,000	0.00%	-	-	-	-	-	72,000	
14	John Slaughter	Director of Insitutional Research	State General Revenue	64,029	0.00%	-	-	-	-	-	64,029	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	64,029	0.00%	-	-	-	-	-	64,029	
15			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Hellyer, Brenda	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	-	Chancellor salary increase is effective in October each year based on the timing of the performance
			Non-state Income	415,000	0.00%	-	-	25,000	70,000	-	510,000	
			Total	415,000	0.00%	-	-	25,000	70,000	-	510,000	
2	Williamson, Laurel	Deputy Chancellor & President	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	328,687	4.50%	-	-	12,000	1,200	-	341,887	
			Total	328,687	4.50%	-	-	12,000	1,200	-	341,887	
3	Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	246,392	4.50%	-	-	7,200	1,200	-	254,792	
			Total	246,392	4.50%	-	-	7,200	1,200	-	254,792	
4	Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	254,130	4.50%	-	-	7,200	1,200	-	262,530	
			Total	254,130	4.50%	-	-	7,200	1,200	-	262,530	
5	Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance; stipend of \$600 paid for bilingual capability.
			Non-state Income	200,979	4.50%	-	-	7,200	1,800	-	209,979	
			Total	200,979	4.50%	-	-	7,200	1,800	-	209,979	
6	Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	267,381	4.50%	-	-	7,200	1,200	-	275,781	
			Total	267,381	4.50%	-	-	7,200	1,200	-	275,781	
7	Knight, James	Provost	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	161,200	4.00%	-	-	4,800	1,200	-	167,200	
			Total	161,200	4.00%	-	-	4,800	1,200	-	167,200	
8	Okwonna, Alexander	Provost	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	171,600	4.00%	-	-	4,800	1,200	-	177,600	
			Total	171,600	4.00%	-	-	4,800	1,200	-	177,600	
9	Wigginton, Van	Provost	State General Revenue	0.00%	-	-	-	-	-	-	-	Stipend of \$1,200 paid for cell phone allowance.
			Non-state Income	184,692	4.50%	-	-	4,800	1,200	-	190,692	
			Total	184,692	4.50%	-	-	4,800	1,200	-	190,692	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
10	Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	170,433	4.50%	-	-	2,400	600	-	173,433	
			Total	170,433	4.50%	-	-	2,400	600	-	173,433	
11	Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	168,910	4.50%	-	-	6,000	900	-	175,810	
			Total	168,910	4.50%	-	-	6,000	900	-	175,810	
12	Caldwell, Bruce	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	119,328	3.50%	-	-	-	900	-	120,228	
			Total	119,328	3.50%	-	-	-	900	-	120,228	
13	Dokes, Destry	Executive Director, Generation Park	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	145,600	4.00%	-	-	3,600	900	-	150,100	
			Total	145,600	4.00%	-	-	3,600	900	-	150,100	
14	Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	146,632	4.00%	-	-	3,600	600	-	150,832	
			Total	146,632	4.00%	-	-	3,600	600	-	150,832	
15	Griffin, James	Associate Vice Chancellor/SVP, Center for Petro/Eng/Tech	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	144,904	4.50%	-	-	2,400	600	-	147,904	
			Total	144,904	4.50%	-	-	2,400	600	-	147,904	
16	Hutchins, Carin	Associate Vice Chancellor, Finance	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	172,425	4.50%	-	-	4,800	900	-	178,125	
			Total	172,425	4.50%	-	-	4,800	900	-	178,125	
17	Jones, Bryan	Associate VC, Facilities Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	188,035	3.50%	-	-	3,600	900	-	192,535	
			Total	188,035	3.50%	-	-	3,600	900	-	192,535	
18	Smith, Charles	Projects	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
			Non-state Income	164,876	4.50%	-	-	3,600	900	-	169,376	
			Total	164,876	4.50%	-	-	3,600	900	-	169,376	
19	Stauffer, John	Associate Vice Chancellor, Maritime	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	150,112	4.50%	-	-	2,400	600	-	153,112	
			Total	150,112	4.50%	-	-	2,400	600	-	153,112	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	150,112	4.50%	-	-	2,400	600	-	153,112	
20	DeBlanc, Suzanne	Director, Enterprise Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	153,614	4.50%	-	-	2,400	-	-	156,014	Cell phone plus recurring charges
		Total	153,614	4.50%	-	-	2,400	-	-	156,014	
21	Bourque, Allen	Director, Infrastructure Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,458	4.50%	-	-	2,400	-	-	146,858	Cell phone plus recurring charges
		Total	144,458	4.50%	-	-	2,400	-	-	146,858	
22	Del Bello, Vickie	VP, Human Resources									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	149,148	4.50%	-	-	2,400	600	-	152,148	Stipend of \$600 paid for cell phone allowance.
		Total	149,148	4.50%	-	-	2,400	600	-	152,148	
23	Duke, Christopher	Resrch/Effectiveness									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	134,270	4.50%	-	-	3,600	600	-	138,470	Stipend of \$600 paid for cell phone allowance.
		Total	134,270	4.50%	-	-	3,600	600	-	138,470	
24	Fenwick, Amanda	Vice President, Marketing & Public Relations									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,670	15.63%	-	-	3,600	900	-	136,170	Stipend of \$900 paid for cell phone allowance.
		Total	131,670	15.63%	-	-	3,600	900	-	136,170	
25	Kokx-Templet, Ann	Chief Procurement Officer									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,960	3.50%	-	-	4,800	600	-	149,360	Stipend of \$600 paid for cell phone allowance.
		Total	143,960	3.50%	-	-	4,800	600	-	149,360	
26	Robertson, Martha	Assistant VC for Teaching & Learning									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	144,476	4.50%	-	-	2,400	600	-	147,476	Stipend of \$600 paid for cell phone allowance.
		Total	144,476	4.50%	-	-	2,400	600	-	147,476	
27	Sanchez, Ronald	VP, Org & Talent Development									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	143,380	3.50%	-	-	2,400	600	-	146,380	Stipend of \$600 paid for cell phone allowance.
		Total	143,380	3.50%	-	-	2,400	600	-	146,380	
28	Whiteside, Niki	Asst VC, Instructional Innovation & Support									
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	150,000	4.50%	-	-	3,600	600	-	154,200	Stipend of \$600 paid for cell phone allowance.
		Total	150,000	4.50%	-	-	3,600	600	-	154,200	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
29	Bell, Rhonda	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	149,690	4.50%	-	-	2,400	600	-	152,690	
			Total	149,690	4.50%	-	-	2,400	600	-	152,690	
30	DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	126,844	4.00%	-	-	2,400	600	-	129,844	
			Total	126,844	4.00%	-	-	2,400	600	-	129,844	
31	Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	136,915	4.50%	-	-	2,400	600	-	139,915	
			Total	136,915	4.50%	-	-	2,400	600	-	139,915	
32	McWaine, DeRonda	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	129,542	4.00%	-	-	2,400	600	-	132,542	
			Total	129,542	4.00%	-	-	2,400	600	-	132,542	
33	Morris, Kevin	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	142,349	4.50%	-	-	2,400	600	-	145,349	
			Total	142,349	4.50%	-	-	2,400	600	-	145,349	
34	Ragaisis, James	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	126,559	4.00%	-	-	2,400	600	-	129,559	
			Total	126,559	4.00%	-	-	2,400	600	-	129,559	
35	Rhodes, Heather	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	124,054	4.00%	-	-	2,400	600	-	127,054	
			Total	124,054	4.00%	-	-	2,400	600	-	127,054	
36	Silman, Shawn	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	128,219	4.00%	-	-	2,400	600	-	131,219	
			Total	128,219	4.00%	-	-	2,400	600	-	131,219	
37	Arrowood, Amy	Director, Martime Credit Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	101,980	4.00%	-	-	2,400	600	-	104,980	
			Total	101,980	4.00%	-	-	2,400	600	-	104,980	
38	Elliott, Bryan	Director, Maritime Simulation	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	100,123	3.50%	-	-	2,400	600	-	103,123	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A Name	B Position	C Funding Source	D Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
Total			100,123	3.50%	-	-	2,400	600	-	103,123	
39	Gernander, Scott	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,966	4.50%	-	-	2,400	600	-	97,966	
Total			94,966	4.50%	-	-	2,400	600	-	97,966	
40	HeBert, Joseph	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	125,810	4.50%	-	-	2,400	600	-	128,810	
Total			125,810	4.50%	-	-	2,400	600	-	128,810	
41	Horton, Edward	Director, Maritime Commercial Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	92,547	4.50%	-	-	2,400	600	-	95,547	
Total			92,547	4.50%	-	-	2,400	600	-	95,547	
42	Iannelli, Clare	Dean, Compliance & Judicial Affairs	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,905	3.50%	-	-	3,600	900	-	118,405	
Total			113,905	3.50%	-	-	3,600	900	-	118,405	
43	Izaguirre, Minelia	Dean, Administration	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	105,665	4.00%	-	-	2,400	600	-	108,665	
Total			105,665	4.00%	-	-	2,400	600	-	108,665	
44	Kelly, Tami	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,933	13.05%	-	-	2,400	600	-	105,933	
Total			102,933	13.05%	-	-	2,400	600	-	105,933	
45	McKisson, Kevin	College Registrar/Dean of Records	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,874	3.50%	-	-	3,600	600	-	127,074	
Total			122,874	3.50%	-	-	3,600	600	-	127,074	
45	Mizell, Kelly	Director, Instructional Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	142,510	4.00%	-	-	2,400	600	-	145,510	
Total			142,510	4.00%	-	-	2,400	600	-	145,510	
46	Merino, Jose	Dean, Financial Aid Services	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	110,519	4.50%	-	-	3,600	600	-	114,719	
Total			110,519	4.50%	-	-	3,600	600	-	114,719	
47	Rinehart, Shelley	Assistant VC, Instructional and Support Program Efficacy	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A Name	B Position	C Funding Source	D Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	F Nonsalary Benefits & Emoluments FY 2022					K Total Compensation	L Explanation / Comments
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation		
		Non-state Income	115,120	4.50%	-	-	3,600	600	-	119,320	allowance.
		Total	115,120	4.50%	-	-	3,600	600	-	119,320	
48	Smith, Deborah	Dean, Student Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	102,933	12.24%	-	-	2,400	600	-	105,933	
		Total	102,933	12.24%	-	-	2,400	600	-	105,933	
49	Stang, Thomas	Director, Petrochemical Technology	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	112,686	3.50%	-	-	2,400	600	-	115,686	
		Total	112,686	3.50%	-	-	2,400	600	-	115,686	
50	Sullivan, Janice	Dean of Community Education	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for cell phone allowance.
		Non-state Income	100,910	3.50%	-	-	2,400	1,200	-	104,510	
		Total	100,910	3.50%	-	-	2,400	1,200	-	104,510	
51	Tidwell, Kenneth	Dean, Workforce Development	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	103,455	4.50%	-	-	2,400	600	-	106,455	
		Total	103,455	4.50%	-	-	2,400	600	-	106,455	
52	Weller, Cecil	Director, Honors Program	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	145,506	3.50%	-	-	2,400	600	-	148,506	
		Total	145,506	3.50%	-	-	2,400	600	-	148,506	
53	Wilson, Michelle	Director, Teaching & Learning Initiatives & Special Projects	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	94,050	4.50%	-	-	2,400	600	-	97,050	
		Total	94,050	4.50%	-	-	2,400	600	-	97,050	
54	Tambrella, Jeffrey	Director, IT Construction and Facilities	-	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges
		Non-state Income	135,644	4.50%	-	-	2,400	-	-	138,044	
		Total	135,644	4.50%	-	-	2,400	-	-	138,044	
55	Andell, Ronald	Director, Facilities Operations	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,159	3.90%	-	-	3,600	-	-	105,759	
		Total	102,159	3.90%	-	-	3,600	-	-	105,759	
56	Dement, Shanna	Director, Compensation and HRIS	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	119,974	4.00%	-	-	2,400	600	-	122,974	
		Total	119,974	4.00%	-	-	2,400	600	-	122,974	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: San Jacinto Community College District

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation			Total Compensation
57	Dickerson, William	Director, Accounting and Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	137,889	4.00%	-	-	3,600	600	-	142,089	
			Total	137,889	4.00%	-	-	3,600	600	-	142,089	
58	Walker, Michelle	Director, Employee Relations and Benefits	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	102,345	2.35%	-	-	2,400	600	-	105,345	
			Total	102,345	2.35%	-	-	2,400	600	-	105,345	
59	Gonzalez, George	Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	132,660	4.50%	-	-	3,600	600	-	136,860	
			Total	132,660	4.50%	-	-	3,600	600	-	136,860	
60	Harris, Michael	Director, Construction Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	105,559	3.50%	-	-	3,600	600	-	109,759	
			Total	105,559	3.50%	-	-	3,600	600	-	109,759	
61	Maslonka, John	Director, Facilities Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	102,159	4.00%	-	-	3,600	-	-	105,759	
			Total	102,159	4.00%	-	-	3,600	-	-	105,759	
62	Netherton, Donald	Director, Facilities Energy Management	State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	125,486	3.50%	-	-	3,600	-	-	129,086	
			Total	125,486	3.50%	-	-	3,600	-	-	129,086	
63	Olson, Tomoko	Director, Office of Grants Management	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	102,738	3.50%	-	-	3,600	600	-	106,938	
			Total	102,738	3.50%	-	-	3,600	600	-	106,938	
64	Parker, Rosalyn	Director, Organizational Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	109,687	4.00%	-	-	2,400	600	-	112,687	
			Total	109,687	4.00%	-	-	2,400	600	-	112,687	
65	DeJesus Gil, Jose	Dean, Enrollment Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance. Stipend to \$600 for Bilingual ability.
			Non-state Income	86,213	4.50%	-	-	2,400	1,200	-	89,813	
			Total	86,213	4.50%	-	-	2,400	1,200	-	89,813	
66	Torres, Linda	Director, Internal Audit	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
			Non-state Income	127,966	4.00%	-	-	4,800	600	-	133,366	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **San Jacinto Community College District**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	127,966	4.00%	-	-	4,800	600	-	133,366	
67	Augustine, Jeffrey	Director, Auxillary Services									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	103,500	3.50%	-	-	4,800	600	-	108,900	
		Total	103,500	3.50%	-	-	4,800	600	-	108,900	
68	Pearson, Ann	Alignment									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	102,746	4.50%	-	-	3,600	600	-	106,946	
		Total	102,746	4.50%	-	-	3,600	600	-	106,946	
69	Cowey, Janet	Director, Marketing									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	103,047	4.50%	-	-	2,400	600	-	106,047	
		Total	103,047	4.50%	-	-	2,400	600	-	106,047	
70	Duron, Dianne	Director, Budgets									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	104,000	13.31%	-	-	2,400	600	-	107,000	
		Total	104,000	13.31%	-	-	2,400	600	-	107,000	
70	Conger, Jacque	Director, Public Relations									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	80,000	0.00%	-	-	2,400	600	-	83,000	
		Total	80,000	0.00%	-	-	2,400	600	-	83,000	
71	Ransdell, Sherry	Director, Instructional Design									
		State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	91,147	4.50%	-	-	2,400	600	-	94,147	
		Total	91,147	4.50%	-	-	2,400	600	-	94,147	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Plains College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation			Total Compensation
1	Robin Satterwhite	President	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	259,560	3.00%	-	-	-	-	-	259,560	
			Total	259,560	3.00%	-	-	-	-	-	259,560	
2	Ryan Gibbs	Vice President for Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	140,675	3.00%	-	-	-	-	-	140,675	
			Total	140,675	3.00%	-	-	-	-	-	140,675	
3	Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	138,636	3.00%	-	-	-	-	-	138,636	
			Total	138,636	3.00%	-	-	-	-	-	138,636	
4	Stan DeMeritt	Vice President for Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	121,367	3.00%	-	-	-	-	-	121,367	
			Total	121,367	3.00%	-	-	-	-	-	121,367	
5	Julie Gerstenberger	Vice President Institutional Development	State General Revenue		0.00%	-	-	-	-	-	-	New Hire- Previous VP made \$129,244
			Non-state Income	100,000	-22.63%	-	-	-	-	-	100,000	
			Total	100,000	-22.63%	-	-	-	-	-	100,000	
6	Alan Worley	Dean of Arts and Science	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	90,177	3.00%	-	-	-	-	-	90,177	
			Total	90,177	3.00%	-	-	-	-	-	90,177	
7	Robbie Blair	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	99,599	3.00%	-	-	-	-	-	99,599	
			Total	99,599	3.00%	-	-	-	-	-	99,599	
8	Kathryn Perez	Dean of Enrollment Services	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	75,324	3.00%	-	-	-	-	-	75,324	
			Total	75,324	3.00%	-	-	-	-	-	75,324	
9	Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income	82,750	3.00%	-	-	-	-	-	82,750	
			Total	82,750	3.00%	-	-	-	-	-	82,750	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Plains College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jay Warnick	Dean of Continuing Education		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	58,350	3.00%	-	-	-	-	-	58,350	
		Total	58,350	3.00%	-	-	-	-	-	58,350	
11	Kara Martinez	Dean of Reese Center		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	83,132	3.00%	-	-	-	-	-	83,132	
		Total	83,132	3.00%	-	-	-	-	-	83,132	
12	Dane Dewbre	Executive Director of Marketing and Communications		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	89,341	3.00%	-	-	-	-	-	89,341	
		Total	89,341	3.00%	-	-	-	-	-	89,341	
13	Ryan Fitzgerald	Director of Institutional Research and Dean of Dual Enrollment		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	76,385	3.00%	-	-	-	-	-	76,385	
		Total	76,385	3.00%	-	-	-	-	-	76,385	
14	Van Howell	Associate Dean of Information Technology		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	101,286	3.00%	-	-	-	-	-	101,286	
		Total	101,286	3.00%	-	-	-	-	-	101,286	
15	Nickolas Castillo	Executive Director of Administrative Services		0.00%	-	-	-	-	-	-	New Hire - Previous Director made \$93,634
		State General Revenue									
		Non-state Income	80,000	-14.56%	-	-	-	-	-	80,000	
		Total	80,000	-14.56%	-	-	-	-	-	80,000	
16				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: South Texas College

A	B	C	D	E	F					K	L		
					Nonsalary Benefits & Emoluments FY 2021							Total Compensation	Explanation / Comments
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation				
Name	Position	Funding Source	FY 2021 Salary (09/01/20)	Percentage Salary Increase Over FY 2020									
9	Dr. Ali Esmaeili	Dean for Math, Science, Information Technology and Bachelor Programs	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	136,057	0.00%	-	-	-	-	136,057			
			Total	136,057	0.00%	-	-	-	-	136,057			
10	Dr. Eric Reitinger	Dean for Social and Behavioral Sciences	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	124,988	0.00%	-	-	-	-	124,988			
			Total	124,988	0.00%	-	-	-	-	124,988			
11	Dr. Carlos L. Margo	Associate Dean of Industry Training and Economic Development	State General Revenue	-	0.00%	-	-	-	-	-	(f) Cell Phone Stipend		
			Non-state Income	100,745	0.00%	-	-	550	-	101,295			
			Total	100,745	0.00%	-	-	550	-	101,295			
12	Pablo Hernandez	Dean of Student Affairs	State General Revenue	-	0.00%	-	-	-	-	-	(f) Cell Phone Stipend		
			Non-state Income	113,063	0.00%	-	-	550	-	113,613			
			Total	113,063	0.00%	-	-	550	-	113,613			
13	Dr. Fernando Chapa	Dean of Institutional Research, Effectiveness and Strategic Planning	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	96,820	0.00%	-	-	-	-	96,820			
			Total	96,820	0.00%	-	-	-	-	96,820			
14	Dr. Jesus Campos	Dean of Library and Learning Support Services	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	112,455	0.00%	-	-	-	-	112,455			
			Total	112,455	0.00%	-	-	-	-	112,455			
15	Dr. Rachel A. Sale	Dean of Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	115,063	0.00%	-	-	-	-	115,063			
			Total	115,063	0.00%	-	-	-	-	115,063			
16	Dr. Rebecca M. De Leon	Dean for Dual Credit Programs and School District Partnerships	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	94,760	0.00%	-	-	-	-	94,760			
			Total	94,760	0.00%	-	-	-	-	94,760			
17	Lisa B. Walters	Associate Dean of Library Services	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	102,954	0.00%	-	-	-	-	102,954			
			Total	102,954	0.00%	-	-	-	-	102,954			
18	Jessica Galoso	Associate Dean of Professional and Organizational Development	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	72,100	0.00%	-	-	-	-	72,100			
			Total	72,100	0.00%	-	-	-	-	72,100			
19	Myriam Lopez	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-			
			Non-state Income	109,553	0.00%	-	-	-	-	109,553			
			Total	109,553	0.00%	-	-	-	-	109,553			

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **South Texas College**

A Name	B Position	C Funding Source	D FY 2021 Salary (09/01/20)	E Percentage Salary Increase Over FY 2020	F Nonsalary Benefits & Emoluments FY 2021					K Total Compensation	L Explanation / Comments		
					F Cash Bonuses	G Housing Allowance	H Car Allowance	I Other Emoluments	J Non-Cash Compensation				
19	Khalil M. Abdullah	Internal Auditor			State General Revenue	-	0.00%	-	-	-	-		
		Non-state Income	97,253	0.00%							97,253		
		Total	97,253	0.00%							97,253		
20	Alicia R. Gomez	Chief Information Officer			State General Revenue	-	0.00%	-	-	-	-		
		Non-state Income	122,988	0.00%							122,988		
		Total	122,988	0.00%							122,988		
21	Jose L. Gonzalez	Chief Information Security Officer			State General Revenue	-	0.00%	-	-	-	-		
		Non-state Income	94,760	0.00%					550	-	95,310	(f) Cell Phone Stipend	
		Total	94,760	0.00%					550	-	95,310		
22	Lt. Ruben Suarez	Police Lieutenant; Acting Chief of Police			State General Revenue	-	0.00%	-	-	-	-		
		Non-state Income	125,000	0.00%					550	-	125,550	(f) Cell Phone Stipend	
		Total	125,000	0.00%					550	-	125,550		
23	Juan C. Aguirre	Special Assistant to the President for Continuing Education			State General Revenue	-	0.00%	-	-	-	-		
		Non-state Income	50,974	0.00%							50,974	working at a 49% capacity	
		Total	50,974	0.00%							50,974		
24	Lauren E. Starnes	Inst EQ Mngr/Tit IX and 504 and Interim Director Inst EQ /Tit IX and 504			State General Revenue	-	0.00%	-	-	-	-		
		Non-state Income	79,715	0.00%							79,715	\$8,090.25 stipend for Interim Director of Institutional Equity/Title IX and 504	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **SOUTHWEST TEXAS JUNIOR COLLEGE**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Hector E. Gonzales	President	State General Revenue	214,000	20.45%	-	-	-	12,000	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	214,000	0.00%	-	-	-	12,000	-	226,000	
2	Dr. Mark Underwood	Vice President Academic Affairs	State General Revenue	110,065	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	110,065	0.00%	-	-	-	-	-	110,065	
3	Dr. Anne H Tarski	Vice President Finance	State General Revenue	104,541	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,541	0.00%	-	-	-	-	-	104,541	
4	Margot Mata	Vice President Student Affairs	State General Revenue	104,239	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	104,239	0.00%	-	-	-	-	-	104,239	
5	Micheal Sandoval	Vice President Administrative Services	State General Revenue	100,432	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	100,432	0.00%	-	-	-	-	-	100,432	
6	Dr. Randa Schell	Chief of Staff	State General Revenue	86,616	4.00%	-	-	-	-	-	-	New position
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	86,616	0.00%	-	-	-	-	-	86,616	
7	Gilbert Bermea, Jr.	Vice President Eagle Pass	State General Revenue	98,140	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	98,140	0.00%	-	-	-	-	-	98,140	
8	Connie Buchanan	Vice President Del Rio	State General Revenue	92,418	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	92,418	0.00%	-	-	-	-	-	92,418	
9	Dr. Cheryl Sanchez	Dean College of Liberal Arts	State General Revenue	88,870	4.00%	-	-	-	-	-	-	Board approved raise
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	88,870	0.00%	-	-	-	-	-	88,870	

Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)

Institution Name: **Tarrant County College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	FY 2021 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Eugene Giovannini	Chancellor	State General Revenue	0.00%	-	-	-	-	-	-	Additional \$70,000 as salary	
			Non-state Income	432,836	6.13%	-	-	-	9,600	-		442,436
			Total	432,836	6.13%	-	-	-	9,600	-		442,436
2	Susan Alanis	Chief Operating Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	308,934	4.00%	-	-	-	9,600	-		318,534
			Total	308,934	4.00%	-	-	-	9,600	-		318,534
3	Elva LeBlanc	Exec VC/Provost	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	313,746	4.00%	-	-	-	9,600	-		323,346
			Total	313,746	4.00%	-	-	-	9,600	-		323,346
4	Roberto Pacheco	Chief Technolgh Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	248,251	4.00%	-	-	-	9,600	-		257,851
			Total	248,251	4.00%	-	-	-	9,600	-		257,851
5	Reginald Gates	VC, Communications & External Aff	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	250,845	4.00%	-	-	-	9,600	-		260,445
			Total	250,845	4.00%	-	-	-	9,600	-		260,445
6	Kelley Mills	Chief Staff	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	209,634	4.00%	-	-	-	4,800	-		214,434
			Total	209,634	4.00%	-	-	-	4,800	-		214,434
7	Ronnie Watkins	Exec Dir Fin & Admin Svcs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	175,000	0.00%	-	-	-	-	-		175,000
			Total	175,000	0.00%	-	-	-	-	-		175,000
8	Nancy Chang	Assoc VC, Finance	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	221,413	4.00%	-	-	-	4,800	-		226,213
			Total	221,413	4.00%	-	-	-	4,800	-		226,213

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

9	Richard Sullivan	Assoc VC, Info Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	171,492	4.00%	-	-	-	4,800	-	176,292	
			Total	171,492	4.00%	-	-	-	4,800	-	176,292	
#	Kristen Bennett	EVP Advancement	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	197,600	4.00%	-	-	-	9,600	-	207,200	
			Total	197,600	4.00%	-	-	-	9,600	-	207,200	
#	David Ximenez	Assoc VC, Enrollment Svcs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	169,205	4.00%	-	-	-	4,800	-	174,005	
			Total	169,205	4.00%	-	-	-	4,800	-	174,005	
#	Okang Hemmings	Exec Dir Real Est/Fac	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	182,000	4.00%	-	-	-	-	-	182,000	
			Total	182,000	4.00%	-	-	-	-	-	182,000	
#	Carol Bracken	Assoc VC, General Counsel	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	205,535	4.00%	-	-	-	4,800	-	210,335	
			Total	205,535	4.00%	-	-	-	4,800	-	210,335	
#	William Coppola	President	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
			Total	260,264	4.00%	-	-	-	9,600	-	269,864	
#	Kenya Ayers	President	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
			Total	260,264	4.00%	-	-	-	9,600	-	269,864	
#	Stephen Madison	President	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
			Total	260,264	4.00%	-	-	-	9,600	-	269,864	
#	Daniel Lufkin	President	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
			Total	260,264	4.00%	-	-	-	9,600	-	269,864	
#	Zarina Blankenbake	President	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
			Total	260,264	4.00%	-	-	-	9,600	-	269,864	
#	Carlos Morales Iriza	President	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
			Total	260,264	4.00%	-	-	-	9,600	-	269,864	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 4 (7.a -d)**

#	Gloria Powell	Exec Director HR	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	187,460	4.00%	-	-	-	4,800	-	192,260	
			Total	187,460	4.00%	-	-	-	4,800	-	192,260	
#	Judith Gallagher	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	163,047	4.00%	-	-	-	-	-	163,047	
			Total	163,047	4.00%	-	-	-	-	-	163,047	
#	Thomas Mills	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	157,777	4.00%	-	-	-	-	-	157,777	
			Total	157,777	4.00%	-	-	-	-	-	157,777	
#	Zena Jackson	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	157,171	4.00%	-	-	-	-	-	157,171	
			Total	157,171	4.00%	-	-	-	-	-	157,171	
#	Shannon Ydoyaga	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	154,467	4.00%	-	-	-	-	-	154,467	
			Total	154,467	4.00%	-	-	-	-	-	154,467	
#	Ritu Raju	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	145,600	4.00%	-	-	-	-	-	145,600	
			Total	145,600	4.00%	-	-	-	-	-	145,600	
#	Shelley Pearson	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	141,000	0.00%	-	-	-	-	-	141,000	
			Total	141,000	0.00%	-	-	-	-	-	141,000	
#	Michael Dupont	VP, Student Development Services	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	152,778	4.00%	-	-	-	-	-	152,778	
			Total	152,778	4.00%	-	-	-	-	-	152,778	
#	Julie Amon	VP, Student Development Services	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	149,965	4.00%	-	-	-	-	-	149,965	
			Total	149,965	4.00%	-	-	-	-	-	149,965	
#	Jan Clayton	VP, Student Development Services	State General Reve	-	0.00%	-	-	-	-	-		
			Non-state Income	149,432	4.00%	-	-	-	-	-	149,432	
			Total	149,432	4.00%	-	-	-	-	-	149,432	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Christina Ponce	President	State General Revenue	0.00%	-	-	-	-	-	-	Cash - vacation payout; Non-cash - Country Club Membership; Other Discretionary & Cell Phone
			Non-state Income	3.00%	25,676	-	12,000	16,500	4,125	289,442	
			Total	0.00%	25,676	-	12,000	16,500	4,125	289,442	
2	Brandon Bozon	Vice President, Administrative Services	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.04%	156,009	-	-	-	-	156,009	
			Total	0.00%	156,009	-	-	-	-	156,009	
3	Dr. Susan Guzman-Trevin	Provost	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	175,041	-	-	-	-	175,041	
			Total	0.00%	175,041	-	-	-	-	175,041	
4	Dr. Evelyn Waiwaiole	VP, Development, Executive Director-TC Four	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.03%	156,006	-	-	-	-	156,006	
			Total	0.00%	156,006	-	-	-	-	156,006	
5	DeDe Griffith	VP, Workforce	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	0.65%	156,008	-	-	-	-	156,008	
			Total	0.00%	156,008	-	-	-	-	156,008	
6	Susan Allamon	Associate VP, Finance	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	95,788	-	-	-	-	95,788	
			Total	0.00%	95,788	-	-	-	-	95,788	
7	Dr. Robbin Ray	Associate VP, EWCHEC - Hutto	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.01%	96,313	-	-	-	-	96,313	
			Total	0.00%	96,313	-	-	-	-	96,313	
8	Dr. Carey Rose	Division Director, Div of Student/Enroll Srv	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	2.95%	78,141	-	-	-	-	78,141	
			Total	0.00%	78,141	-	-	-	-	78,141	
9	Shawn Dach	Division Director, IT	State General Revenue	0.00%	-	-	-	-	-	-	
			Non-state Income	3.00%	95,881	-	-	-	-	95,881	
			Total	0.00%	95,881	-	-	-	-	95,881	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Temple College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Jeremy Allamon	Division Director, Facilities, Constr/Facil Plan		0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,403	3.00%	-	-	-	-	-	82,403	
		Total	82,403	0.00%	-	-	-	-	-	82,403	
11				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
12				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
13				0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
14				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
15				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
16				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
17				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
18				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	
19				0.00%	-	-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K
					F	G	H	I	J	
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1	Dr. Jesus Roberto Rodrigu	President								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	265,650	0.00%	-	-	-	-	-	265,650
		Total	265,650	0.00%	-	-	-	-	-	265,650
2	Luis Villarreal	Vice President of Information Technology								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	180,250	9.24%	-	-	-	13,020	-	193,270
		Total	180,250	0.00%	-	-	-	13,020	-	193,270
3	Dr. Joanna Kile	Vice President of Instruction								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	169,950	3.00%	-	-	-	1,020	-	170,970
		Total	169,950	0.00%	-	-	-	1,020	-	170,970
4	Dr. Gisela Figueroa	Vice President of Finance and Administration								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	169,950	3.00%	-	-	-	1,020	-	170,970
		Total	169,950	0.00%	-	-	-	1,020	-	170,970
5	Dr. Angelica Fuentes	Associate VP Instruction-Academic Success								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	108,552	3.00%	-	-	-	720	-	109,272
		Total	108,552	0.00%	-	-	-	720	-	109,272
6	Dr. Joseph Fleishman	Associate VP Instruction-Workforce Development								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	100,940	3.00%	-	-	-	720	-	101,660
		Total	100,940	0.00%	-	-	-	720	-	101,660
7	Jaime Salazar	Associate VP of Operations								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	108,026	3.00%	-	-	-	720	-	108,746
		Total	108,026	0.00%	-	-	-	720	-	108,746
8	Jose Arambul	Executive Director of High School Programs and Community Ou								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	90,640	3.00%	-	-	-	720	-	91,360
		Total	90,640	0.00%	-	-	-	720	-	91,360
9	Oscar Hernandez	Executive Director of Institutional Research and Compliance								
		State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	92,159	3.00%	-	-	-	12,720	-	104,879
		Total	92,159	0.00%	-	-	-	12,720	-	104,879

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Texas Southmost College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K
					F	G	H	I	J	
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
10	Dr. Armando Ponce	Executive Director of Student Life & Civility	State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	82,620	3.00%	-	-	-	720	-	83,340
		Total	82,620	0.00%	-	-	-	720	-	83,340
11	Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service	State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	82,619	3.00%	-	-	-	720	-	83,339
		Total	82,619	0.00%	-	-	-	720	-	83,339
12	Elizabeth Balderrama	Executive Director of Human Resources	State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	102,000	0.00%	-	-	-	720	-	102,720
		Total	102,000	0.00%	-	-	-	720	-	102,720
13	Carlos Pecero	Controller	State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	96,663	3.00%	-	-	-	720	-	97,383
		Total	96,663	0.00%	-	-	-	720	-	97,383
14			State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
15			State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
16			State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
17			State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
18			State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-
19			State General Revenue	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total	-	0.00%	-	-	-	-	-	-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Trinity Valley Community College**

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 King, Jerry	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	242,000	11.08%	-	-	-	9,600	-	251,600	
		Total	242,000	0.00%	-	-	-	9,600	-	251,600	
2 Daniel, Thomas B.	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	120,961	3.00%	-	-	-	3,564	-	124,525	
		Total	120,961	0.00%	-	-	-	3,564	-	124,525	
3 Spizzirri, Kristin	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	117,231	10.66%	-	-	-	3,564	-	120,795	
		Total	117,231	0.00%	-	-	-	3,564	-	120,795	
4 Parnell, Philip	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	116,731	0.00%	-	-	-	3,564	-	120,295	
		Total	116,731	0.00%	-	-	-	3,564	-	120,295	
5 Hopkins, David	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	118,797	10.51%	-	-	-	3,564	-	122,361	
		Total	118,797	0.00%	-	-	-	3,564	-	122,361	
6 Heglund, Emily	Executive Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	76,221	0.00%	-	-	-	3,564	-	79,785	
		Total	76,221	0.00%	-	-	-	3,564	-	79,785	
7 Allen, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,994	0.00%	-	-	-	3,564	-	116,558	
		Total	112,994	0.00%	-	-	-	3,564	-	116,558	
8 Watson, Jeff	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	107,943	0.00%	-	-	-	3,564	-	111,507	
		Total	107,943	0.00%	-	-	-	3,564	-	111,507	
9 Reid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,728	0.00%	-	-	-	3,564	-	110,292	
		Total	106,728	0.00%	-	-	-	3,564	-	110,292	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Juan Mejia	President and CEO	State General Revenue	310,039	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	310,039	0.00%	-	-	-	-	-	310,039	
2	Deana Sheppard	Provost and Vice President of Academic and S	State General Revenue	196,350	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	196,350	0.00%	-	-	-	-	-	196,350	
3	Sarah Van Cleef	Vice President of Financial and Administrative	State General Revenue	188,093	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	188,093	0.00%	-	-	-	-	-	188,093	
4	Kimberly Lessner	Vice President of Operations, COO	State General Revenue	173,420	6.29%	-	-	-	-	-	-	Assigned additional duties.
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	173,420	0.00%	-	-	-	-	-	173,420	
5	D. Mitch Andrews	Vice President of Institutional Advancement, C	State General Revenue	156,220	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	156,220	0.00%	-	-	-	-	-	156,220	
6	S. Kevin Fowler	Executive Director for Regional Community E	State General Revenue	117,039	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,039	0.00%	-	-	-	-	-	117,039	
7	Terry Peterman	Associate Vice Provost, Academic and Workfo	State General Revenue	122,400	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	122,400	0.00%	-	-	-	-	-	122,400	
8	Timothy Drain	Associate Vice Provost, Student Affairs	State General Revenue	122,505	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	122,505	0.00%	-	-	-	-	-	122,505	
9	Tampa Nannen	Dean of Students	State General Revenue	117,039	2.00%	-	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	-	
			Total	117,039	0.00%	-	-	-	-	-	117,039	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Tyler Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	James Pulliam	Chief Information Officer	State General Revenue	150,000	0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	150,000	0.00%	-	-	-	-	150,000	
11	John C. Boucher	Dean, Engineering, Mathematics and Sciences	State General Revenue	115,661	2.00%	-	-	-	-	115,661	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	115,661	0.00%	-	-	-	-	115,661	
12	Loretta Swan	Dean, Professional and Technical Programs	State General Revenue	107,911	2.00%	-	-	-	-	107,911	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	107,911	0.00%	-	-	-	-	107,911	
13	Michael Wallace	Dean, School of Continuing Studies/ Executive	State General Revenue	105,795	0.00%	-	-	-	-	105,795	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	105,795	0.00%	-	-	-	-	105,795	
14			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
15			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
17			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
18			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
19			State General Revenue	-	0.00%	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Vernon College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					F	G	H	I	J		
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1	Dr. Dusty Johnston	President	State General Revenue	60,040	-1.04%	-	-	-	-	60,040	
			Non-state Income	162,331	1.06%	-	-	-	-	162,331	
			Total	222,371	1.03%	-	-	-	-	222,371	
2	Dr. Lisa Crandall	Vice President of Instructional Services	State General Revenue	31,995	-1.04%	-	-	-	-	31,995	
			Non-state Income	86,506	1.06%	-	-	-	-	86,506	
			Total	118,501	1.03%	-	-	-	-	118,501	
3	Mindi Flynn	Vice President of Administrative Services	State General Revenue	26,425	-1.04%	-	-	-	-	26,425	
			Non-state Income	71,446	1.06%	-	-	-	-	71,446	
			Total	97,871	1.03%	-	-	-	-	97,871	
4	Shana Drury	Dean of Instructional Services	State General Revenue	25,534	-1.04%	-	-	-	-	25,534	
			Non-state Income	69,035	1.06%	-	-	-	-	69,035	
			Total	94,569	1.03%	-	-	-	-	94,569	
5	Kristin Harris	Dean of Student Services	State General Revenue	23,112	-1.04%	-	-	-	-	23,112	
			Non-state Income	62,489	1.06%	-	-	-	-	62,489	
			Total	85,601	1.03%	-	-	-	-	85,601	
6			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
7			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
8			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	
9			State General Revenue		0.00%	-	-	-	-	-	
			Non-state Income		0.00%	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	D	F G H I J					K	L
			Nonsalary Benefits & Emoluments FY 2022						
Name	Position	FY 2022 Salary (09/01/2021)	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Kent, Jennifer	President		-	-	-	-	-	-	3% step adjustment
		216,300	-	-	-	840	-	217,140	
		216,300	-	-	-	840	-	217,140	
2 Blundell, Keith	Vice President of Administrative Services		-	-	-	-	-	-	1.5% step adjustment
		150,168	-	-	-	840	-	151,008	
		150,168	-	-	-	840	-	151,008	
4 Buchholz, Cindy	Executive Vice President - Chief Academic Officer		-	-	-	-	-	-	1.5% step adjustment
		133,306	-	-	-	840	-	134,146	
		133,306	-	-	-	840	-	134,146	
5 Stoneham, Edrel	Dean of Student Services		-	-	-	-	-	-	1.5% step adjustment
		120,113	-	-	-	840	-	120,953	
		120,113	-	-	-	840	-	120,953	
6 Crane, Betsy	Dean of Career & Technical Education		-	-	-	-	-	-	1.5% step adjustment
		111,480	-	-	-	-	-	111,480	
		111,480	-	-	-	-	-	111,480	
7 Hamilton, Jerry	Dean of Science, Math & Physical Education		-	-	-	-	-	-	1.5% step adjustment
		125,582	-	-	-	-	-	125,582	
		125,582	-	-	-	-	-	125,582	
8 Lowe, Babette	Dean of Academic Support & Student Success		-	-	-	-	-	-	1.5% step adjustment
		108,210	-	-	-	-	-	108,210	
		108,210	-	-	-	-	-	108,210	
9 Strother, Darla	Dean of Allied Health		-	-	-	-	-	-	1.5% step adjustment
		100,447	-	-	-	-	-	100,447	
		100,447	-	-	-	-	-	100,447	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Victoria College**

A	B	D	F G H I J					K	L
			Nonsalary Benefits & Emoluments FY 2022						
Name	Position	FY 2022 Salary (09/01/2021)	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Flores, Jacob	Dean of Arts, Humanities, & Social Sciences	96,060	-	-	-	-	-	-	1.5% step adjustment
		96,060	-	-	-	-	-	96,060	
		96,060	-	-	-	-	-	96,060	
11 Kurtz, Terri	Executive Director of HR	103,484	-	-	-	840	-	104,324	1.5% step adjustment
		103,484	-	-	-	840	-	104,324	
		103,484	-	-	-	840	-	104,324	
12 Wiley, Gerry Matthew	Executive Director of IREA	90,506	-	-	-	-	-	90,506	1.5% step adjustment
		90,506	-	-	-	-	-	90,506	
		90,506	-	-	-	-	-	90,506	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Weatherford College of Parker County Jr College District**

A	B	C	D	E	F					K	L	
					Nonsalary Benefits & Emoluments FY 2022							
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Tod Farmer	President	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone and 310.58 per pay period	
			Non-state Income	361,800	7.00%	1,000	-	-	8,495	-		371,295
			Total	361,800	7.00%	1,000	-	-	8,495	-		371,295
2	Dr. Andra Cantrell	Executive VP, Financial & Admin Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone	
			Non-state Income	189,825	5.00%	1,000	-	-	420	-		191,245
			Total	189,825	5.00%	1,000	-	-	420	-		191,245
3	Dr. Arleen Atkins	Dean Institutional Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	125,357	5.00%	1,000	-	-	-	-		126,357
			Total	125,357	5.00%	1,000	-	-	-	-		126,357
4	Brent Baker	VP Institutional Advancement	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone	
			Non-state Income	148,992	5.00%	1,000	-	-	420	-		150,412
			Total	148,992	5.00%	1,000	-	-	420	-		150,412
5	Dan Curlee	General Counsel	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone	
			Non-state Income	160,163	15.00%	1,000	-	-	420	-		161,583
			Total	160,163	15.00%	1,000	-	-	420	-		161,583
6	Michael Endy	VP Academics & Student Affairs	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone	
			Non-state Income	158,948	5.00%	1,000	-	-	420	-		160,368
			Total	158,948	5.00%	1,000	-	-	420	-		160,368
7	Ralinda Stone	Executive Director Human Resources	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	103,449	5.00%	1,000	-	-	-	-		104,449
			Total	103,449	5.00%	1,000	-	-	-	-		104,449
8	Lisa Simons	Controller	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone	
			Non-state Income	101,544	5.00%	1,000	-	-	420	-		102,964
			Total	101,544	5.00%	1,000	-	-	420	-		102,964
9	Katherine Boswell	Dean Health & Human Sciences	State General Revenue	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone	
			Non-state Income	122,494	5.00%	1,000	-	-	420	-		123,914
			Total	122,494	5.00%	1,000	-	-	420	-		123,914

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: Weatherford College of Parker County Jr College District

A	B	C	D	E	F					K	L
					Nonsalary Benefits & Emoluments FY 2022						
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Duane Durrett	Dean Fine Arts and Community Relations		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		State General Revenue									
		Non-state Income	123,152	5.00%	1,000	-	-	420	-	124,572	
		Total	123,152	5.00%	1,000	-	-	420	-	124,572	
11	Adam Finley	Executive Dean Workforce		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		State General Revenue									
		Non-state Income	106,704	5.00%	700	-	-	420	-	107,824	
		Total	106,704	5.00%	700	-	-	420	-	107,824	
12	Dr. Alexander Ibe	Dean Humanities and Sciences		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		State General Revenue									
		Non-state Income	104,419	5.00%	1,000	-	-	420	-	105,839	
		Total	104,419	5.00%	1,000	-	-	420	-	105,839	
13	Janetta Kruse	Dean Workforce & Technical Education		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		State General Revenue									
		Non-state Income	99,573	5.00%	1,000	-	-	420	-	100,993	
		Total	99,573	5.00%	1,000	-	-	420	-	100,993	
14	Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	97,314	5.00%	1,000	-	-	-	-	98,314	
		Total	97,314	5.00%	1,000	-	-	-	-	98,314	
15	Kristin McLaughlin	Executive Dean WCWC		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone. New position 08/16/21
		State General Revenue									
		Non-state Income	94,420	35.00%	1,000	-	-	420	-	95,840	
		Total	94,420	35.00%	1,000	-	-	420	-	95,840	
16	Rhonda Torres	Dean Education & Instructional Support		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		State General Revenue									
		Non-state Income	122,494	5.00%	1,000	-	-	420	-	123,914	
		Total	122,494	5.00%	1,000	-	-	420	-	123,914	
17	James Colton	Assoc Dean Student Judicial Affairs		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	42,613	5.00%	1,000	-	-	-	-	43,613	
		Total	42,613	5.00%	1,000	-	-	-	-	43,613	
18	Doug Jefferson	Assoc Dean Student Development		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell phone
		State General Revenue									
		Non-state Income	104,424	5.00%	1,000	-	-	420	-	105,844	
		Total	104,424	5.00%	1,000	-	-	420	-	105,844	
19	Olivia Landrum	Assoc Dean Student Success		0.00%	-	-	-	-	-	-	
		State General Revenue									
		Non-state Income	94,900	5.00%	1,000	-	-	-	-	95,900	
		Total	94,900	5.00%	1,000	-	-	-	-	95,900	

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Western Texas College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L	
					F	G	H	I	J			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments	
1	Dr. Barbara Beebe	President	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	173,543	0.00%	-	-	4,800	-	-		178,343
			Total	173,543	0.00%	-	-	4,800	-	-		178,343
2	Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	84,847	0.00%	-	-	-	-	-		84,847
			Total	84,847	0.00%	-	-	-	-	-		84,847
3	Patricia Claxton	Chief Financial Officer	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	107,534	0.00%	-	-	-	-	-		107,534
			Total	107,534	0.00%	-	-	-	-	-		107,534
4	Britt Canada	Dean of Institutional Research & Effectiveness	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	98,924	0.00%	-	-	-	-	-		98,924
			Total	98,924	0.00%	-	-	-	-	-		98,924
5	Ralph Ramon	Vice President/Dean of Student Services	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	96,498	0.00%	-	-	-	-	-		96,498
			Total	96,498	0.00%	-	-	-	-	-		96,498
6	Emily Powell	Dean of Technology & Information Security	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	68,959	0.00%	-	-	-	-	-		68,959
			Total	68,959	0.00%	-	-	-	-	-		68,959
7	Tammy Davis	Athletic Director	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	78,060	0.00%	-	-	-	-	-		78,060
			Total	78,060	0.00%	-	-	-	-	-		78,060
8	Shawn Fonville	Dean of Career & Technical Education	State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income	80,340	0.00%	-	-	-	-	-		80,340
			Total	80,340	0.00%	-	-	-	-	-		80,340
9			State General Revenue	0.00%	-	-	-	-	-	-		
			Non-state Income		0.00%	-	-	-	-	-		-
			Total	-	0.00%	-	-	-	-	-		-

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5 (8.a -d)**

Institution Name: **Wharton County Junior College**

A	B	C	D	E	F Nonsalary Benefits & Emoluments FY 2022					K	L
					Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021							
1 Betty McCrohan	President	State General Revenue		0.00%	-	-	-	-	-	-	Non-Cash - Auto (\$12,250), Spouse Health Insurance (\$4,291) Dental (\$673)
		Non-state Income	265,445	0.00%	-	-	-	-	17,214	282,659	
		Total	265,445	0.00%	-	-	-	-	17,214	282,659	
2 Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,100	0.00%	-	-	4,200	-	-	128,300	
		Total	124,100	0.00%	-	-	4,200	-	-	128,300	
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,102	0.00%	-	-	4,200	-	-	132,302	
		Total	128,102	0.00%	-	-	4,200	-	-	132,302	
4 Pam Youngblood	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	122,099	0.00%	-	-	4,200	-	-	126,299	
		Total	122,099	0.00%	-	-	4,200	-	-	126,299	
5 Amanda Allen	Vice President of Planning and Institutional Eff	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,761	0.00%	-	-	4,200	-	-	116,961	
		Total	112,761	0.00%	-	-	4,200	-	-	116,961	
6 Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,754	0.00%	-	-	-	-	-	96,754	
		Total	96,754	0.00%	-	-	-	-	-	96,754	
7 Lindsey McPherson	Dean of Student Success	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	93,419	0.00%	-	-	-	-	-	93,419	
		Total	93,419	0.00%	-	-	-	-	-	93,419	
8 Rachel Bahnsen	Dean of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,087	0.00%	-	-	-	-	-	96,087	
		Total	96,087	0.00%	-	-	-	-	-	96,087	
9 Donald Smith	Dean of Vocational Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-State Income	86,749	0.00%	-	-	-	-	-	86,749	
		Total	86,749	0.00%	-	-	-	-	-	86,749	