	Institution Name:	Alamo Community College District									
	A	В	c	D	E	F	G	н	I	J	K
				FY 2022	Percentage			Benefits & En	noluments FY 2	022	
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
1	Ruben Flores	Chancellor	State General Revenue		0.00%	-	-	-	-	-	-
			Non-state Income Total	365,150 365,150	0.00% 0.00%		<u>-</u>	24,000 24,000	9,000 9,000	-	398,150 398,150
2		VC Economic & Workforce Develp	State General Revenue Non-state Income Total	233,334 233,334	0.00% 1.99% 0.00%	-	- - -	- -	-	- -	233,334 233,334
3	Roberto Vela	President of The College	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%		-	- - -	720 720	-	229,510 229,510
4	Adena Loston	President of The College	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 720	- - -	229,510 229,510
5	Robert Garza	President of The College	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	- - -	- -	- - -	720 720	- -	229,510 229,510
6	Ricky Baser	President of The College	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 720	- -	229,510 229,510
7	Veronica Garcia	President of The College	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 720	- - -	229,510 229,510
8	Adelina Silva	VC for Student Success	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 720	- - -	229,510 229,510
9	George Railey	VC for Academic Success	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	-	- - -	- - -	-	-	228,790 228,790
10	Diane Snyder	VC for Finance & Admin	State General Revenue Non-state Income Total	228,790 228,790	0.00% 0.00% 0.00%	- - -	- - -	- - -	720 720	-	229,510 229,510
11	Thomas Cleary	VC Plan Perf Accred & IS	State General Revenue Non-state Income	228,790	0.00% 0.00%	-	-	-	720	-	229,510

		Total	228,790	0.00%	-	-	-	720	-	229,510
12 Linda Boyer-Owens	AVC HR & Org Development	State General Revenue		0.00%	_	_	_	_	_	_
2 Inda Boyer o wens	Tree interests and a series place.	Non-state Income	187,694	0.00%	_	_	_	720	_	188,414
		Total	187,694	0.00%		-	-	720	-	188,414
3	AVC of Finance & Fiscal Svcs	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	187,694	0.00%	-	-	-		-	187,694
		Total =	187,694	0.00%		-	-	-	-	187,694
4 Lucas Dowden	Chief Online Learning Officer	State General Revenue		0.00%	_	_	_	-	_	_
	8	Non-state Income	187,694	0.00%	_	_	-		_	187,694
		Total	187,694	0.00%		-	-	-	-	187,694
5 Yr · · · ·	Ix			0.000/						
5 Xavier Urrutia	Interim VCEWD/Chief of Staff	State General Revenue	107 504	0.00%	-	-	-	-	-	-
		Non-state Income	187,694	0.00%		-	-	720	-	188,414
		Total =	187,694	0.00%	-	-	-	720	-	188,414
6 Kristi Wyatt	AVC Comm & Engagement	State General Revenue		0.00%	_	-	-	-	-	_
-		Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
		Total	175,950	0.00%	_	-	-	720	-	176,670
7 Cynthia Mendiola-Perez	AVC Student & Pgm Dev	State General Revenue		0.00%	_		_	_		
Cylinia Mendiola-Ferez	AVC Student & Fgin Dev	Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
		Total	175,950	0.00%				720		176,670
		- Total =	175,250	0.0070				720		170,070
8 Ruth Dalrymple	AVC Acad Partner & Initiatives	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	175,950	3.53%		-	-	720	-	176,670
		Total =	175,950	0.00%		-	-	720	-	176,670
9 Patricia Parma	AVC Stud Access & Success Init	State General Revenue		0.00%	_	_	_	_	_	_
		Non-state Income	175,950	3.53%	_	-	_		_	175,950
		Total	175,950	0.00%		-	-	-	-	175,950
	Lucamon				•					
20 Sammi Morrill	AVC EWD Operations	State General Revenue		0.00%	-	-	-		-	
		Non-state Income	175,950	3.53%		-	-	720	-	176,670
		Total	175,950	0.00%	-	-	-	720	-	176,670
1 Stephanie Vasquez	Chief Pgm Ofcr-AlamoPromise	State General Revenue		0.00%	-	-	-	-	-	_
		Non-state Income	175,950	3.53%	-	-	-	720	-	176,670
		Total	175,950	0.00%	_	-	-	720	-	176,670
2 Derek Fuller	Chief of Public Safety	State General Revenue		0.00%	_		_	_		
Derek Tuner	Cinci of Lubic Safety	Non-state Income	175,950	29.23%	_	_	-	720	_	176,670
		Total	175,950	0.00%	-	-	-	720	-	176,670
3 George Laughead	General Counsel	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	173,479	0.00%		-	-		-	173,479
		Total	173,479	0.00%	-	-	-	-	-	173,479
4 Gregory McClure	AVC of Facilities	State General Revenue		0.00%	_	_	_	-	-	_
3,	1	Non-state Income	171,517	0.00%	_	_	_	720	-	172,237
		Total	171,517	0.00%	-	-	-	720	-	172,237
	In				<u></u>					
25 Roger Castro	Dist Dir of Info Tech Svcs	State General Revenue		0.00%	-	-	-	-	-	-

		Non-state Income	168,774	9.24%		-	-	720	-	169,494
		Total	168,774	0.00%	-	-	-	720	-	169,494
26	Chief Divrsty, Eqty & Incl Ofc	State General Revenue		0.00%	_	_	_	-	_	_
	1	Non-state Income	158,808	#N/A	-	-	_		-	158,808
		Total	158,808	0.00%	-	-	-	-	-	158,808
27	Chief of Strategic Enrollment	State General Revenue		0.00%	-	-	-	-	-	-
	•	Non-state Income	158,808	#N/A		-	-		-	158,808
		Total	158,808	0.00%		-	-	-	-	158,808
28 Francisco Cortez	Dist Dir of Internal Audit	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	150,000	-15.03%		-	-	720	-	150,720
		Total	150,000	0.00%		-	-	720	-	150,720
29	Dean for Nursing Education	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	150,000	#N/A		-	-		-	150,000
		Total	150,000	0.00%	-	-	-	-	-	150,000
30 Sheila Marlow	Executive Dir Instl Adv	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	144,200	0.00%		-	-	720	-	144,920
		Total	144,200	0.00%	-	-	-	720	-	144,920
31 Stella Lovato	Interim VP Academic Succ/VPCS	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-		720 720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272
32	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-		-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
33	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-		-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
34 Lacy Hampton	ON HOLD - VP for College Svcs	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-		-	140,552
		Total	140,552	0.00%	-	-	-	-	-	140,552
35 Randall Dawson	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-	720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272
36	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-		-	140,552
		Total	140,552	0.00%		-	-	-	-	140,552
37 Katherine Doss	VP for College Services	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	50.00%		-	-	720	-	141,272
		Total	140,552	0.00%	-	-	-	720	-	141,272
88 Elizabeth Tanner	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-	720	-	141,272
		Total	140,552	0.00%		-	-	720	-	141,272

Gilberto Becerra	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-		-	140,552
		Total	140,552	0.00%		-	-	-	-	140,552
Daniel Powell	VP for Academic Success	State General Revenue		0.00%	-	_	_	-	_	_
		Non-state Income	140,552	0.00%	-	_	_	720	_	141,272
		Total	140,552	0.00%		-	-	720	-	141,272
F : 01	lyme an a c	-		0.000/						
Erin Sherman	VP for College Services	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	140,552	0.00%		-	-	720	-	141,272
		Total =	140,552	0.00%		-	-	720	-	141,272
Deborah Gaitan	VP for Student Success	State General Revenue		0.00%	-	-	-	-	-	_
		Non-state Income	140,552	0.00%	-	-	-	720	-	141,272
		Total	140,552	0.00%		-	-	720	-	141,272
Tangila Dove	VP for Student Success	State General Revenue		0.00%						
Tangna Dove	VI 101 Student Success	Non-state Income	140,552	0.00%	_	_	_	720	_	141,272
		Total	140,552	0.00%				720		141,272
		Total -	140,332	0.00%		-	-	720	-	141,272
Laura Sanchez	VP for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
•		Non-state Income	140,552	0.00%		-	-	720	-	141,272
		Total	140,552	0.00%		-	-	720	-	141,272
	VP for College Services	State General Revenue		0.00%				_		
	VI for conege services	Non-state Income	140,552	-4.42%	-	-	-	-	-	140,552
		Total	140,552	0.00%		-	-	-	-	140,552
			-							
Harold Whitis	Dist Dir of Student Fin Aid	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	137,713	0.00%		-	-		-	137,713
		Total _	137,713	0.00%		-	-	-	-	137,713
Velda Villarreal	Dist Dir IR & Effect Svcs	State General Revenue		0.00%	-	_	_	-	_	_
		Non-state Income	132,489	0.00%	-	_	_		_	132,489
		Total	132,489	0.00%		-	-	-	-	132,489
Gary O'Bar	Dist Dir of Purchasing	State Commit Barrens		0.000/						
багу О Баг	Dist Dir of Purchasing	State General Revenue	120,000	0.00%	-	-	-	720	-	120 700
		Non-state Income Total	128,980 128,980	0.00%				720 720		129,700 129,700
		=	120,700	0.0070				7.20		125,700
Stella Cirlos	Exec Dir AAS Nursing Pgm	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	126,069	#N/A		-	-		-	126,069
		Total	126,069	0.00%		-	-	-	-	126,069
Eve Rodriguez	Exec Dir RN-BSN Nursing Pgm	State General Revenue		0.00%	-	_	_	-	-	_
		Non-state Income	126,069	#N/A	_	-	-		-	126,069
		Total	126,069	0.00%		-	-	-	-	126,069
Detailed Water	Contacillar			0.0001						
Patrick Vrba	Controller	State General Revenue	100 000	0.00%	-	-	-	-	-	122 500
		Non-state Income Total	123,600 123,600	0.00%		-	-		-	123,600 123,600
		10181	123,000	0.0070		<u> </u>	<u> </u>	<u> </u>	<u> </u>	143,000
Conrad Krueger	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	117,556	0.00%	-	-	-	720	-	118,276
			117,556					720		

53 Russell Frohardt	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	
	•	Non-state Income	106,939	0.00%	-	-	-	720	-	107,659
		Total	106,939	0.00%		-	-	720	-	107,65
54 Patrick Fontenot	Dean for Academic Success	State General Revenue		0.00%	_	_	_	_	_	
1 utilek i olitenot	Dean for readenine baccess	Non-state Income	103,950	0.00%	_	_	_	720	_	104,67
		Total	103,950	0.00%		-	-	720	-	104,67
55 Maria De Los Reyes	Dean for Student Success	State General Revenue		0.00%	_	_	_	_	_	
		Non-state Income	103,080	0.00%	_	-	_	720	_	103,80
		Total	103,080	0.00%		-	-	720	-	103,80
6 Sobia Khan	Dean for Academic Success	State General Revenue		0.00%	_	_	_	_	_	
Book Than	Dean for readenine baccess	Non-state Income	103,080	0.00%	_	_	_	720	_	103,80
		Total	103,080	0.00%	_	-	-	720	-	103,80
77 Francisco Solis	Interim Dir StrategInit/DeanPE	State General Revenue		0.00%	_	_	_	_	_	
Transisco Bono	merm Di Baueging Dean B	Non-state Income	103,080	0.00%	_	_	_		_	103,08
		Total	103,080	0.00%		-	-	-	-	103,08
58 Tiffany Cox	Interim VPSS/Dean for SS	State General Revenue		0.00%	_	_	_	_	_	
		Non-state Income	103,080	0.00%	_	-	_	720	_	103,80
		Total	103,080	0.00%		-	-	720	-	103,80
69 Christina Cortez	Dean for Student Success	State General Revenue		0.00%	-	_	_	-	_	
		Non-state Income	103,080	0.00%	_	-	_		_	103,08
		Total	103,080	0.00%		-	-	-	-	103,080
60 Vanessa Anderson	Dean for Academic Success	State General Revenue		0.00%	_	_	_	_	_	
		Non-state Income	103,080	0.00%	_	-	_		_	103,080
		Total	103,080	0.00%		-	-	-	-	103,08
61 Christopher Beardsall	Dean for Academic Success	State General Revenue		0.00%	_	_	_	_	_	
	-	Non-state Income	103,080	0.00%	-	-	-		-	103,08
		Total	103,080	0.00%		-	-	-	-	103,08
62 George Johnson	Interim VPCS/Dean Acad Success	State General Revenue		0.00%	_	-	_	_	-	
	<u> </u>	Non-state Income	103,080	0.00%	-	-	-		-	103,08
		Total	103,080	0.00%		-	-	-	-	103,08
53 Jessica Cooper	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	103,080	0.00%		-	-		-	103,08
		Total	103,080	0.00%	-	-	-	-	-	103,08
54 Paul Machen	Interim VPSS/Dean SS	State General Revenue		0.00%	-	-	-	-	-	
·		Non-state Income	103,080	0.00%		-	-		-	103,08
		Total _	103,080	0.00%		-	-	-	-	103,08
55 Edith Orozco	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	103,080	0.00%		-	-		-	103,08
		Total _	103,080	0.00%	-	-	-	-	-	103,08
66 Patrick Lee	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	
		Non-state Income	103,080	0.00%				720		103,80

		To	tal 103,080	0.00%		-	-	720	-	103,800
67 Ernestina Mesa	Dean for Academic Success	State General Revenue		0.00%		_		_		
Erilestilla Mesa	Dean for Academic Success		103,080	0.00%	-	-	-	720	-	103,800
		Non-state Income						720		
		То	tal 103,080	0.00%		-	-	720	-	103,800
78 Theophane Pfang	Dean for Academic Success	State General Revenue	;	0.00%	-	-	-	-	-	_
		Non-state Income	103,080	0.00%	-	-	-	720	-	103,800
		To	tal 103,080	0.00%		-	-	720	-	103,800
9	Dean for Student Success	State General Revenue		0.00%						
·	Dean for Student Success	Non-state Income	103,080	0.00%	_	_	_	_	_	103,080
		To		0.00%				-		103,080
		10	103,080	0.00%						103,060
0 Monica Ayala	Dean for Student Success	State General Revenue	;	0.00%	-	-	-	-	-	-
•		Non-state Income	103,080	0.00%	-	-	-		-	103,080
		То	tal 103,080	0.00%	-	-	-	-	-	103,080
1 Robin Lund	Dean for Student Success	State Conord Devenue		0.000/						
1 KOUIII LUIIU	Dean for Student Success	State General Revenue	103,080	0.00%	-	-	-	720	-	103,800
		Non-state Income		0.00%				720		
		То	tal 103,080	0.00%		-	-	720	-	103,800
72	Dean for Academic Success	State General Revenue	;	0.00%	-	-	-	-	-	_
		Non-state Income	103,080	0.00%	-	-	-		-	103,080
		То	tal 103,080	0.00%	-	-	-	-	-	103,080
Z Jamifan Camada Halmas	Dean for Student Success	State Conord Davience		0.00%				_		
Jennifer Comedy-Holmes	Dean for Student Success	State General Revenue			-	-	-		-	102 000
		Non-state Income	tal 103,080 103,080	0.00%				720 720		103,800
		То	105,080	0.00%		-	-	720	-	105,800
4 William Fanning	Dean for Academic Success	State General Revenue	,	0.00%	_	_	_	-	_	_
		Non-state Income	103,080	0.00%	_	_	_		_	103,080
		To		0.00%	-	-	-	-	-	103,080
Charter Barrers	Desir for Assistantia Green	State Council Barrens		0.000/						
75 Chantae Recasner	Dean for Academic Success	State General Revenue		0.00%	-	-	-	-	-	102.000
		Non-state Income	103,080	0.00%						103,080
		То	tal 103,080	0.00%		-	-	-	-	103,080
76 Julie Kirkland-Poirier	Dean for Student Success	State General Revenue	;	0.00%	-	-	-	-	-	-
		Non-state Income	103,080	0.00%		-	-		-	103,080
		То	tal 103,080	0.00%		-	-	-	-	103,080
77 Tammy Perez	Dean for Academic Success	State General Revenue		0.00%						
Talling Telez	Dean for Academic Success	Non-state Income	103,080	0.00%	-	-	-	-	-	103,080
		To		0.00%		-		-		103,080
					-					
78	Chair	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	100,069	24.99%		-	-		-	100,069
		То	tal 100,069	0.00%		-	-	-	-	100,069
79 Diana Gavin	Interim Dir College IR/Chair	State General Revenue	;	0.00%	-	-	-	-	_	_
	1 20 20 20 20	Non-state Income	90,067	0.00%	_	_	_		_	90,067
		To		0.00%		-	-	-	-	90,067
	- In									
Alejandra Bueno	Exe Dir of International Prgms	State General Revenue	;	0.00%	-	-	-	-	-	-

		Non-state Income	87,000	-6.13%		-	-	-	720	-	87,720
		Total	87,000	0.00%		-	-	-	720	-	87,720
81 Mathew Kerns	Chair	State General Revenue		0.00%		-	-	-	-	-	-
		Non-state Income	80,061	-19.94%		-	-	-		-	80,061
		Total	80,061	0.00%		-	-	-	-	-	80,061
82 Raquel Farias	Chair	State General Revenue		0.00%						_	
62 Raquel I arias	Chan		90.061	0.00%		_	_	_	_	_	90.061
		Non-state Income	80,061			-	-				80,061
		Total _	80,061	0.00%		-	-	-	-	-	80,061
83 Thermajean Jones	Chair	State General Revenue		0.00%		-	-	-	-	-	-
'-		Non-state Income	80,061	0.00%		_	-	-		-	80,061
		Total	80,061	0.00%		-	-	-	-	-	80,061
84 Joshua Scott	Chair	State General Revenue		0.00%		_	_	_	_	_	_
or Joshua Scott	Chan	Non-state Income	80,061	0.00%		-	-	-	•		80,061
		_								-	
		Total	80,061	0.00%	. <u></u>	-	-	-	-	-	80,061

Institution Name:	ALVIN COMMUNITY COLLEGE										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 22	Percentage	ľ	Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing	Car	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Name	Position	Funding Source	(09/01/21)	Over F 1 2021	Donuses	Allowance	Allowalice	Emoraments	Compensation	Compensation	Explanation / Comments
1 Robert Exley	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	265,000	0.00%		-	-	-	4,738	269,738	
		Total	265,000	0.00%		-	-	-	4,738	269,738	=
2 Karl Stager	Vice President, Administrative Services	State General Revenue		0.00%							
2 Kari Stager	vice i resident, Administrative Services	Non-state Income	153,597	8.12%	_	_	_		_	153,597	
		Total	153,597	8.12%		_				153,597	
		1000	100,007	= 0.12/0						100,007	=
3 Wendy Del Bello	Vice President, Development and Outreach	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	143,711	8.12%		-	-	-	-	143,711	
		Total	143,711	8.12%		-	-	-	-	143,711	<u>.</u>
4 Cynthia Griffith	Vice President, Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	144,738	9.18%	-	-	-	-	-	144,738	
		Total	144,738	9.18%		-	-	-	-	144,738	
				_	' <u>'</u>						
5 Jade Borne	Vice President, Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	127,349	8.12%		-	-	-	-	127,349	
		Total	127,349	8.12%		-	-	-	-	127,349	=
6 Kelly Klimpt	Vice President, Information Technology	State General Revenue		0.00%	-	_	_	-	-	_	
, ,	1 23	Non-state Income	120,867	0.00%	-	-	-	-	-	120,867	
		Total	120,867	0.00%		-	-	-	-	120,867	<u> </u>
7 V: 1 1 F 1:	lyr p il i y	☐g, ,	<u></u>	0.000/				<u></u>			
7 Nichole Eslinger	Vice President, Human Reources	State General Revenue Non-state Income	125,427	0.00% 0.00%	-	-	-	-	-	125,427	
		Total	125,427	0.00%						125,427	
											≡
8 Stacy Ebert	Dean, Legal and Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	115,648	6.00%		-	-	-		115,648	
		Total	115,648	6.00%		-	-	=	-	115,648	=
9 Jeffrey Parks	Dean, Prof., Technical & Human Performance	State General Povenue		0.00%							
Juliey Laiks	Dean, 1101., reclinical & Human Ferrorman	Non-state Income	112,280	6.00%	-	-	-	-	-	112,280	
		Total	112,280	6.00%						112,280	ı
				=						,	=

Institution Name:	ALVIN COMMUNITY COLLEGE										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 22	Percentage	1	Nonsalary Be	enefits & E	moluments F	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 N. F. N	Don ConstElection 6 Assistant Const	Grada Caranal Danasa		0.000/							
10 Nadia Nazarenko	Dean, General Education & Academic Support	Non-state Income	126 272	0.00% 6.00%	-	-	-	-	-	126,373	
		Total	126,373 126,373	6.00%						126,373	
		Total	120,373	0.0070						120,575	•
11 John Matula	Dean, Arts and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
'		Non-state Income	102,754	6.00%		_	-	-	-	102,754	
		Total	102,754	6.00%		_	-	-	-	102,754	•
		1									
12 Chris Roche	Dean, Continuing Education & Workforce Dev			0.00%	-	-	-	-	-	-	
		Non-state Income	94,881	0.00%		-	-	-	-	94,881	
		Total	94,881	0.00%		-	-	-	-	94,881	:
13 Akilah Martin	Dean, Student Support Services	State General Revenue		0.00%	_	_	_	_	_	_	
13 Milan Martin	Beam, Bradem Bapport Bel (1008	Non-state Income	101,248	6.00%	_	_	_	_	_	101,248	
		Total	101,248	6.00%		_	-	_	_	101,248	
				=						·	•
14 Pamelyn Shefman	Dean/Exec. Dir., Institutional Effect. & Research	State General Revenue		0.00%	-	_	-	-	-	-	
		Non-state Income	112,280	0.00%		_	-	-	-	112,280	
		Total	112,280	0.00%		_	-	-		112,280	
		I									
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u>-</u>			<u> </u>	
		Total		0.0070							
16		State General Revenue	_	0.00%	_	_	_	_	_	_	
10		Non-state Income	-	0.00%	-	_	_	_	_	-	
		Total	_	0.00%	-	-	-	-	-	-	u l
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	:
10	T	Ig. , G. 1D		0.000/							1
18		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income Total		0.00%		-		-		-	
		Total		0.0070		<u>-</u>					:
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total		0.00%		_	-	-	-	-	
											•

Institution Name:	Amarillo College										
<u>A</u>	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing	Car	Other Emoluments	Deferred Compensation	Total Compensation	Explanation / Comments
1 Russell Lowery-Hart	President	State General Revenue Non-state Income Total	281,000 281,000	0.00% 21.99% 0.00%	- - -	- - -	10,800 10,800	- - -	49,506 49,506	341,306 341,306	\$49,506 Deferred Compensation Accrual
2 Mark White	Executive VP and General Counsel	State General Revenue Non-state Income Total	175,853 175,853	0.00% 0.00% 0.00%		- - -	- - -	- - -	- - -	175,853 175,853	-
3 Cara Crowley	Vice President Strategic Initiatives	State General Revenue Non-state Income Total	132,924 132,924	0.00% 20.35% 0.00%			-	- - -	- - -	132,924 132,924	-
4 Tamara Clunis	Vice President of Academic Affairs	State General Revenue Non-state Income Total	156,761 156,761	0.00% 4.07% 0.00%	- - -	- - -	- - -	- - -	- - -	156,761 156,761	
5 Frank Sobey	Associate VP Academic Services	State General Revenue Non-state Income Total	114,815 114,815	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	114,815 114,815	
6 Becky Burton	Associate VP Academic Services	State General Revenue Non-state Income Total	114,240 114,240	0.00% 0.00% 0.00%	- - -	- - -	- - -	- - -	- - -	114,240 114,240	
7 Chris Sharp	Vice President of Business Affairs	State General Revenue Non-state Income Total	155,131 155,131	0.00% 10.81% 0.00%	- - -	- - -	- - -	- - -	- - -	155,131 155,131	

Institution Name:	Amarillo College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary Bo	enefits & E	moluments FY	Y 2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Deferred	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
0 T:ff: C1	Ai-t- Vi Duridout of Durings Affrica	Ctata Cananal Barrers		0.000/							
8 Tiffani Crosley	Associate Vice President of Business Affairs	State General Revenue	02.022	0.00%	-	-	-	-	-	02.022	
		Non-state Income	93,932	0.00%			-			93,932	
		Total	93,932	0.00%		-	_	-		93,932	
9 Denese Skinner	Vice President of Student Affairs	State General Revenue		0.00%							1
Deliese Skillier	vice resident of Student Arrans	Non-state Income	141,015	0.00%		_				141,015	
		Total	141,015	0.00%						141,015	
		Total	141,013	0.0070						141,013	
10 Cheryl Jones	Vice President Human Resources	State General Revenue		0.00%	_	_	_	_	_	_	
10 oner j 10 ones	THE THE THE TENTH OF THE TENTH	Non-state Income	141,000	13.71%	_	_	_	_	_	141,000	
		Total	141,000	0.00%		-	-	-	-	141,000	
										,	
11 Shane Hepler	Chief Information Officer - Information Tech	n State General Revenue		0.00%	-	-	_	-	-	-	
•	•	Non-state Income	116,756	0.00%	-	-	-	-	-	116,756	
		Total	116,756	0.00%	-	-	-	-	-	116,756	
12 Robert Austin	Vice President of Enrollment Management	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	130,000	20.27%	-	-	-	-	-	130,000	
		Total	130,000	0.00%	_	-	-	-	-	130,000	
13 Kevin Ball	Management of Communications &	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	113,203	0.00%	-	-	-	-	-	113,203	
		Total	113,203	0.00%		=	-	-	-	113,203	_
							-				
14 Joe Bill Sherrod	VP Institutional Advancement	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	130,000	0.00%			<u>-</u>	-	=	130,000	
		Total	130,000	0.00%		-	-	-	-	130,000	

Institution Name:	Amarillo College										
A	В	C	D	E	\mathbf{F}	G	Н	I	J	K	L
			FY 2022	Percentage	ľ	Nonsalary B	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Deferred	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	To										
15 L Renee Vincent	Dean of Campus Operations - Moore Count			0.00%	-	-	-	-	-	-	
		Non-state Income	102,717	0.00%		-	-		_	102,717	
		Total	102,717	0.00%		-	=		-	102,717	1
16 Daniel Familie	Doon of Commus Omoustions Hansford	Ctata Cananal Barrers		0.000/							
16 Daniel Esquivel	Dean of Campus Operations - Hereford	State General Revenue	90,899	0.00% 0.00%	-	-	-	-	-	90,899	
		Non-state Income Total	90,899	0.00%		-				90,899	
		Total	90,899	0.00%		-	-	-		90,699	ı
17 Edythe Carter	Dean of Academic Success	State General Revenue		0.00%	_	_	_	_	_	_	
17 Edythe Carter	Dean of Feddeline Success	Non-state Income	95,318	0.00%	_	_	_	_	_	95,318	
		Total	95,318	0.00%		_	_	_	-	95,318	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							, , , , , ,	i
18 Kimberly Crowley	Dean of Health Sciences	State General Revenue		0.00%	-	_	-	_	-	-	
•		Non-state Income	97,508	0.00%	-	-	-	_	_	97,508	
		Total	97,508	0.00%	-	-	-	-	-	97,508	
19 Toni Gray	Executive Director of Workforce Developme	ent State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,736	0.00%		-	-	-	-	99,736	
		Total	99,736	0.00%	-	-	-	-	-	99,736	
20 Linda Munoz	Dean of Technical Education (Interim)	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,843	0.00%		-	-	-	_	98,843	
		Total	98,843	0.00%		-	-	-	-	98,843	•
		<u> </u>									
21 Rebecca Easton	Dean Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	95,529	0.00%		-	-	-	-	95,529	
		Total	95,529	0.00%		-	-	-	-	95,529	•

Institution Name:	Angelina College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Jonsalary Be	nefits & Er	noluments FY	2022		
		E 4: C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Simon, Michael	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	244,244	7.41%	-	_	_	19,000	-	263,244	Retirement Benefits = \$19,000
		Total	244,244	0.00%	-	-	-	19,000	-	263,244	<u>. </u>
	1	T									
2 Casparis, Cynthia	V.P. Academic Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	168,000	3.00%		-	-	-	-	168,000	
		Total	168,000	0.00%		-	-	-	-	168,000	=
3 Sullivan, Chris	V.P. Business Affairs & In-House Counsel	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	168,000	3.00%	-	-	_	-	-	168,000	
		Total	168,000	0.00%	-	-	-	-	-	168,000	
		-									
4 Ditoro, Tim	V.P. Workforce & Continuing Education and			0.00%	-	-	-	-	-	-	
		Non-state Income	118,500	3.00%		-	-	-	-	118,500	
		Total	118,500	0.00%					-	118,500	=
5 Brannan, Sandra	Director of Nursing Programs	State General Revenue		0.00%	_	_	_	_	_	_	
,		Non-state Income	105,000	0.00%	-	-	-	-	-	105,000	New Posaition
		Total	105,000	0.00%	-	-	-	-	-	105,000	<u>. </u>
	T	7									
6 Pfluger, Stacy	Assistant Vice President of Academic Affairs		100.000	0.00%	-	-	-	-	-	-	
		Non-state Income Total	100,800	3.01% 0.00%			-			100,800 100,800	
		Total	100,800	0.00%				-		100,800	=
7 Throckmorton, Diana	Dean of Arts and Education	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	95,484	3.00%	-	-	-	-	-	95,484	
		Total	95,484	0.00%	-	-	-	-	-	95,484	=
0.00	la u	Ta. a 15		0.000/							
8 Goins, Melissa	Controller	State General Revenue	92,892	0.00%	-	-	-	-	-	- 02.802	
		Non-state Income Total	92,892	3.00% 0.00%		<u>-</u>	-	-	-	92,892 92,892	
		10141	72,092	0.0070		-	-	-	-	74,094	=
9 Aguilar-Morgan, Cathe	rin Dean of Science and Math	State General Revenue		0.00%	-	_	_	_	_	-	
<u> </u>	•	Non-state Income	90,000	0.00%	-	-	-	-	-	90,000	New Position
		Total	90,000	0.00%		-	-	-	-	90,000	

Institution Name:	Angelina College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary Bo	enefits & E	moluments FY	7 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Capps, Steven	Senior Director, Physical Plant Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,180	3.00%		-	-	-	-	90,180	
		Total	90,180	0.00%		-		-	-	90,180	•
11 Brown, Krista	Enrollment	State General Revenue		0.00%	-	-	-	-	-	-	
-		Non-state Income	86,520	3.00%		-	-	-	-	86,520	
		Total	86,520	0.00%		-	_	-	-	86,520	<u> </u>
12 Street, Kenneth	Senior Director of Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
	5,	Non-state Income	92,700	15.28%	_	-	_	-	-	92,700	
		Total	92,700	0.00%		-	-	-	-	92,700	
13 Smithhart, Dana	Executive Director of Institutional Advancer	State Committee		0.00%							
15 Silitimart, Dana	Executive Director of Institutional Advancer	Non-state Income	100,280	11.93%	-	-	-	-	-	100,280	
		Total	100,280	0.00%						100,280	
		Total	100,280	0.0070						100,280	•
14 Barrett, Andrea	Dean eLearning	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	82,416	0.00%		-	-	_		82,416	ivew i distribution
		Total	82,416	0.00%		-	-	-	-	82,416	•
15 Ferguson-Adams, Wir	nifre Dean of Health Careers	State General Revenue	-	0.00%	-	_	-	-	-	_	
,	-	Non-state Income	97,860	27.80%	-	-	_	-	-	97,860	
		Total	97,860	0.00%		-	-	-	-	97,860	<u>. </u>
16 Jenke, Debbie	Assistant Dean of Art and Education & Polk	C State Congred Poyenue	_	0.00%							
TO JCIRC, DCOOLC	Assistant Dean of Art and Education & Fork	Non-state Income	83,952	0.00%	_	_	_			83,952	New Position
		Total	83,952	0.00%		-	-	-	-		
			1								•
16 Campbell, Esther	Senior Director of Workforce and Continuing	g I State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	80,004	33.34%	-	_	_	_	-	80,004	Change to Position Title & Duties
		Total	80,004	0.00%		-	-	-	-	80,004	:
16 Whiddon, Tifini	Senior Director of Human Resources	State General Revenue	-	0.00%	-	_	-	-	-	_	
,		Non-state Income	80,004	22.51%	-	-	-	-	-	80,004	Change to Position Title & Duties
		Total	80,004	0.00%		-	-	-	-	80,004	

Institution Name:	Austin Community College District									
A	В	C	D	E	F	G	н	I	J	K
			FY 2022	Percentage		Nonsalary Bo	enefits & E	moluments FY	7 2022	
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
1 Di i Di. i 1 M	Cl 11	State General Revenue		0.00%						
1 Rhodes, Richard M	Chancellor	Non-state Income	406,538	0.00% 9.85%		24,000	10,000	44,507	-	485,045
		Total	406,538	9.85%		24,000	10,000	44,507		485,045
		Total	400,336	7.8370		24,000	10,000	44,507		403,043
2 VACANT	Provost/Executive Vice Chancellor, Student Affairs	State General Revenue	_	0.00%		_	-	_	_	_
-		Non-state Income	_	0.00%			_		_	-
		Total	_	0.00%		-	-	-	-	-
3 Vickers, Neil W.	Executive Vice Chancellor, Finance & Administration	State General Revenue	-	0.00%			-	-	-	-
		Non-state Income	272,910	4.00%			-	-	-	272,910
		Total	272,910	4.00%			-	-	-	272,910
				_						
4 Malcolm, Molly Beth	Executive Vice Chancellor, Campus Operations & Public Affairs	State General Revenue	-	0.00%		-	-	-	-	-
		Non-state Income	272,910	9.65%		-	-	-		272,910
		Total	272,910	9.65%			-	-		272,910
5 Midgley, Michael T	Vice Chancellor, Instruction	State General Revenue		0.00%						
5 Midgley, Michael 1	vice Chancehor, histraction	Non-state Income	226,225	4.00%		-	-	-	-	226,225
		Total	226,225	4.00%				_		226,225
6 Buchanan, Shasta	Vice Chancellor, Student Services	State General Revenue		0.00%		_	-	-	-	-
	<u>.</u>	Non-state Income	208,000	10.23%			-	-	-	208,000
		Total	208,000	10.23%			-	-	-	208,000
						· · · · · · · · · · · · · · · · · · ·			·	
7 Tucker, Geraldine	Vice Chancellor, Human Resources	State General Revenue	-	0.00%		-	-	-	-	-
		Non-state Income	198,805	4.00%		-	-	-	-	198,805
		Total	198,805	4.00%			-	-	-	198,805
O II adaa Amaala	Vice Chancellor, Business Services	State General Revenue		0.000/						
8 Hodge, Angela	vice Chancellor, Business Services	Non-state Income	191,318	0.00% 4.00%		-	-	-	-	191,318
		Total	191,318	4.00%		<u> </u>				191,318
		10141	171,310	7.00/0						171,310
9 VACANT	Vice Chancellor, Information Technology	State General Revenue	_	0.00%			_	_	-	-
	, a contract to the contract of the contract o	Non-state Income	-	0.00%			-	-	-	-
		Total		0.00%			-	-	-	-
					=======================================					

Institution Name:	Austin Community College District									
A	В	C	D	E	F	G	н	I	J	K
			FY 2022	Percentage				moluments FY		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
Name	r osition	r unung source	(09/01/21)	Over F1 2021	Donases	mowance	Movunee	Linoraniches	compensation	Compensation
10 Hege, Jennifer Cullinano	e Vice Chancellor, Institutional Research and Analytics	State General Revenue	_	0.00%	_		_	_	_	_
To Hege, seminer cumman	vice chanceror, institutional research and rinarytes	Non-state Income	176,800	6.34%			_	_	_	176,800
		Total	176,800	6.34%				_	_	176,800
										<u> </u>
11 Hussaini, Aziz	Interim Vice Chancellor, Facilities and Construction	State General Revenue	-	0.00%	-		-	-	-	-
	·	Non-state Income	159,120	4.00%	-		-	-	-	159,120
		Total	159,120	4.00%		-	-	-	-	159,120
					-					
12 Lea, Brette E.	Vice Chancellor, Communications & Marketing	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income	180,829	4.00%		-	-	-	_	180,829
		Total	180,829	4.00%		<u> </u>	-	-	-	180,829
13 Groves, Garrett C	Vice Chancellor, Strategic Inititatives	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	176,800	4.73%		-	-	-	-	176,800
		Total	176,800	4.73%		-	-	-		176,800
										
14 Harris, Mary E	Vice Chancellor, Institutional Planning, Development & Eval	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	180,829	4.00%		-	-	-	-	180,829
		Total	180,829	4.00%		-	-	-	-	180,829
15 M.: W M	Viscolius II a Cofee a Louisian	Grada Carrant Barrers		0.000/						
15 Maines, Wayne M	Vice Chancellor, Safety and Operations	State General Revenue Non-state Income	185,746	0.00% 4.00%	-	-	-	-	-	105 746
		Total	185,746	4.00%					<u>-</u>	185,746 185,746
		Total	165,740	4.0070						103,740
16 Davis, Larry M	Chief Equity, Diversity, and Inclusion Officer (CEDIO)	State General Revenue		0.00%						
To Davis, Larry W	emer Equity, Diversity, and metasion officer (CEDIO)	Non-state Income	176,800	19.54%	_		_	_	_	176,800
		Total	176,800	19.54%		<u> </u>	_		_	176,800
17 Scott, Gaye Lynn	Associate Vice Chancellor, Academic Transfer Programs	State General Revenue	_	0.00%	-		_	_	_	_
		Non-state Income	164,424	4.00%	-		_	-	_	164,424
		Total	164,424	4.00%	-	_	-	-	-	164,424
					-					
18 Riehl, Gretchen Kenner	Associate Vice Chancellor, Workforce Education	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income	164,424	4.00%		-	-	-	-	164,424
		Total	164,424	4.00%		<u> </u>		-		164,424
19 Cervini, Chris	Associate Vice Chancellor, Community and Public Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,816	4.00%		-	-	-	-	153,816
		Total	153,816	4.00%			-	-		153,816

Institution Name:	Austin Community College District									
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K
			FY 2022	Percentage	N		enefits & Eı	moluments F	Y 2022	
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
20 Thomason, Susan M	Associate Vice Chancellor, Instructional Services	State General Revenue	_	0.00%	_	_	_	_	_	_
		Non-state Income	159,120	4.00%	_	_	_	_	_	159,120
		Total	159,120	4.00%	_	-	-	-	-	159,120
21 Martinez, Guillermo	Associate Vice Chancellor, Student Engagement and Analytics	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	159,120	4.00%		-	-	-	-	159,120
		Total	159,120	4.00%		-	-	-	-	159,120
<u> </u>										
22 Reinhart, Ruth R	Associate Vice Chancellor, Student Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	159,120	4.00%		-	-	-	-	159,120
		Total	159,120	4.00%		-	-	-	-	159,120
22 G .: M.I. P	I STATE OF THE STA	¬a, a, a, a,		0.000/						
23 Curtis, Melissa R	Associate Vice Chancellor, Enrollment Management	State General Revenue	164,424	0.00% 4.00%	-	-	-	-	-	164,424
		Non-state Income Total	164,424	4.00%					<u> </u>	164,424
		Total	104,424	4.00%						104,424
24 Zuniga, Mison	Relations	State General Revenue	_	0.00%	_	_	_	_	_	_
2 · Zamga, moon		Non-state Income	134,911	4.00%	_	_	_	_	_	134,911
		Total	134,911	4.00%	_	-	-	-	-	134,911
25 Christopher, Steven	Resources	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,816	4.00%		-	-	-	-	153,816
		Total	153,816	4.00%	-	-	-	-	-	153,816
		<u> </u>			,					
26 Addae, Erasmus O	Associate Vice Chancellor, Distance Education	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	153,816	4.00%		-	-	-	-	153,816
		Total	153,816	4.00%		-	-		_	153,816
	T	¬								
27 Jenkins, Sharrion	Associate Vice Chancellor, Quality Control for Campus Plan & Op		161.000	0.00%	-	-	-	-	-	-
		Non-state Income	161,928	17.59%		-			-	161,928
		Total	161,928	17.59%		-	-			161,928

Institution Name:	Austin Community College District									
A	В	C	D	E	F	G	Н	I	J	K
			FY 2022	Percentage		Nonsalary B	enefits & E	moluments FY	Y 2022	
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
ranic	1 Ostion	g	(0)/01/21)	OVEL 1 1 2021						compensation
28 Marshall, Jason	Associate Vice Chancellor, Enterprise Arch & IT Shared Svcs	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	176,800	0.00%		-	-	-	-	176,800
		Total	176,800	0.00%		-	-	-	-	176,800
29 Hoque, Rashed Titon	Associate Vice Chancellor, Solutions Delivery & BI	State General Revenue	-	0.00%	-		-	-	_	_
4,		Non-state Income	176,800	0.00%	-	-	-	-	-	176,800
		Total	176,800	0.00%		-	-	-	-	176,800
30 Galvan Gonzalez, Sylvia	Executive Dean, Counseling	State General Revenue		0.00%						
30 Garvaii Golizalez, Syrvia	Executive Deati, Counseling	Non-state Income	144,847	4.00%	-	- -	-	-	-	144,847
		Total	144,847	4.00%		· -	-	-	-	144,847
_										
31 Kinney, Dorado	Executive Dean, Student Services	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income Total	144,847 144,847	4.00%		-		-	-	144,847 144,847
		Total	144,647	4.00%				-	-	144,047
32 Kelley, Amber L	Executive Dean, Student Experience & Outcomes	State General Revenue	-	0.00%	-		-	-	-	-
		Non-state Income	144,847	4.00%		-	-	-	-	144,847
		Total	144,847	4.00%		-	-	-	-	144,847
33 Bradfute, Robert W	Executive Dean, Student Services	State General Revenue	_	0.00%		_	_	_	_	_
55 Bradiate, Robert W	Executive Dean, Student Services	Non-state Income	144,847	4.00%	-	_	_	_	_	144,847
		Total	144,847	4.00%		_	-	-	-	144,847
				_						_
34 Stevens, Curtiss	Executive Dean, ACCelerators & Strategic Initiatives	State General Revenue	140,400	0.00%	-	-	-	-	-	140 400
		Non-state Income Total	140,400	14.71% 14.71%		<u> </u>				140,400
		Total	110,100	11.7170						110,100
35 Terry, Linda A Kluck	Executive Dean, Admissions & Records	State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	140,400	24.05%		_	-	-	-	140,400
		Total	140,400	24.05%		-	_	-	-	140,400
36 Briseno, Jason D	Executive Dean, Financial Assistance & Veterans Affairs	State General Revenue	_	0.00%	-		_	_	_	_
District, vason B		Non-state Income	140,400	28.73%	-		-	-	-	140,400
		Total	140,400	28.73%		-	-	-	-	140,400
25 7 7 7										
3/ Johnson-Jones, Monique	Executive Dean, Learning Support Services	State General Revenue Non-state Income	140 400	0.00%	-	-	-	-	-	140 400
		Non-state Income Total	140,400	28.73%		<u>-</u>		<u>-</u>	-	140,400
		Total	140,400	20.7370				<u> </u>		170,700

Institution Name:	Austin Community College District									
A	В	C	D	${f E}$	F	G	Н	I	J	K
			FY 2022	Percentage		Nonsalary	Benefits & E	moluments F	Y 2022	
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowand		Other Emoluments	Non-Cash Compensation	Total Compensation
38 Jones, Mervin J	Interim Executive Dean, Student Affairs	State General Revenue	-	0.00%	-			-	-	-
		Non-state Income	143,357	13.92%				-	-	143,357
		Total	143,357	13.92%		•		-	-	143,357
39 Dowdy, Katherine E	Executive Director, Adult Education	State General Revenue	-	0.00%	-	-		-	-	-
	·	Non-state Income	124,800	14.43%				-	-	124,800
		Total	124,800	14.43%				-	-	124,800
40 Garcia, Michael D	Executive Director, Regulatory Affairs	State General Revenue	-	0.00%	-			-	_	_
		Non-state Income	137,904	4.00%		-		-	-	137,904
		Total	137,904	4.00%		-		-	-	137,904
41 Bowcom, Amy	Executive Director, ACC Foundation	State General Revenue	-	0.00%	-			-	-	-
	·	Non-state Income	130,000	0.00%				-	-	130,000
		Total	130,000	0.00%		-		-	-	130,000
42 Wright, Voncille T	Dean, Student Services	State General Revenue	-	0.00%	-			_	-	_
	•	Non-state Income	130,877	4.00%		-		-	-	130,877
		Total	130,877	4.00%				-	-	130,877
43 Ruiz, Rachel S	Dean, Student Services	State General Revenue	-	0.00%	-			-	-	-
<u></u>	·	Non-state Income	130,877	4.00%				-	-	130,877
		Total	130,877	4.00%				-	-	130,877
44 Tate, Louella H	Dean, Student Services	State General Revenue	-	0.00%	-			-	-	-
		Non-state Income	131,092	4.00%				-	-	131,092
		Total	131,092	4.00%		•		-	-	131,092
45 Royalty, Roxane A	Dean, Student Services	State General Revenue	-	0.00%	-			-	_	_
1	·	Non-state Income	130,877	4.00%				-	-	130,877
		Total	130,877	4.00%				-	-	130,877
46 Acosta, Michael	Dean, Student Services	State General Revenue	-	0.00%	-			-	-	-
	•	Non-state Income	130,877	4.00%		<u> </u>	<u> </u>			130,877
		Total	130,877	4.00%				-	-	130,877
47 Denyszyn, Jodi L	Dean, Student Services	State General Revenue	-	0.00%	-			-	-	-
,	-	Non-state Income	127,065	4.00%	-			-	-	127,065

	Institution Name:	Austin Community College District									
_	A	В	C	D	E	F	G	Н	I	J	K
				FY 2022	Percentage	N	onsalary Be	enefits & Er	moluments FY	7 2022	
				Salary	Salary Increase		Housing	Car	Other	Non-Cash	Total
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation
			Total	127,065	4.00%	-	-	-	-	-	127,065

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Explanation / Comments	
Market Adjustment	

L
Explanation / Comments

Explanation / Comments
Position Reclass due to Reorganization

L
Explanation / Comments
New Position
New Position
Position Reclass due to Reorganization
Position Reclass due to Reorganization
Position Reclass due to Reorganization
Position Reclass due to Reorganization

L
Explanation / Comments
Interim position
Position Reclass due to Reorganization
New to Position
New to position

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Explanation / Comments

Institution Name:	Blinn College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage		Nonsalary Bo	enefits & Er	noluments FY	2022		
		, , , , , , , , , , , , , , , , , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2021)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Mary Hensley	Chancellor of the Blinn College District	State General Revenue	_	0.00%	_	_	_	_	_	_	Other \$10,000 Business Expense,
i Mary Hensley	Chancenor of the Binin Conege Bistrict	Non-state Income	378,339	3.00%	_	_	14,400	12,400	_	405,139	\$2400 communication allowance
		Total	378,339	0.00%		_	14,400	12,400	_	405,139	
							,	,			•
2 Leighton Schubert	Executive Vice Chancellor/General Counsel	State General Revenue	-	0.00%	-	_	_	-	-	-	Other - communication
		Non-state Income	274,207	2.00%	-	-	-	780	-	274,987	allowance
		Total	274,207	0.00%		-	-	780	-	274,987	
											•
3 Becky McBride	Vice Chancellor Student Services	State General Revenue		0.00%	-	-	-	-	-	-	other - communication
		Non-state Income	132,600	2.00%		-	-	780	_	133,380	allowance
		Total	132,600	0.00%		-	-	780	-	133,380	
		-									
4 Richard Cervantes	Vice Chancellor Business & Finance, CFO	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	237,751	2.00%		-	-	-	-	237,751	
		Total	237,751	0.00%		-	-	-	-	237,751	i
	T	7									
5 Marcelo Bussiki	Vice Chancellor Academic Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	187,147	2.00%		-	-	-	-	187,147	
		Total	187,147	0.00%				-		187,147	•
6 Laurie Clark	Special Assistant to the Board of Trustees and	State General Revenue	_	0.00%				_			Other - communication
U Lauric Clark	precial Assistant to the Board of Hustees and	Non-state Income	140,165	2.00%	-	_	-	780	-		allowance
		Total	140,165	0.00%				780		140,945	ano anec
		Total	110,103	0.0070				700		1 10,7 15	

Institution Name:	Blinn College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage				moluments FY		T	
Name	Position	Funding Source	Salary (09/01/2021)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
7 Susan Myers	Executive Director Blinn College Foundation	State General Revenue	-	0.00%	_	_	-	-	-	_	
•		Non-state Income	139,538	2.00%	-	-	-	-	-	139,538	
		Total	139,538	0.00%		-	-	-	-	139,538	=
8 Marie Kirby	Vice Chancellor Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
_		Non-state Income	231,132	2.00%		-	-	780	-	231,912	allowance
		Total	231,132	0.00%		-	-	780	-	231,912	=
9 John Chancellor	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income	130,152	6.00%		-	-	780	_	130,932	allowance
		Total	130,152	0.00%			-	780	-	130,932	=
10 Richard Bray	Director Communications, Media Relations &	& State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,380	2.00%		-	-	-	_	124,380	
		Total	124,380	0.00%		-		-	-	124,380	=
11 Becky Garlick	Executive Dean Schulenburg Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	98,454	2.00%		-	-	-	-	98,454	
		Total	98,454	0.00%		-		-	-	98,454	=
12 Jimmy Byrd	Executive Dean Bryan Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	160,221	2.00%		-	-	-	_	160,221	
		Total	160,221	0.00%			-	-	-	160,221	=
13 Lisa Caton	Executive Dean Sealy Campus	State General Revenue	-	0.00%	-	_	-	-	-	-	
_		Non-state Income	98,454	2.00%		-	-	-	-	98,454	
		Total	98,454	0.00%		-	-	-	-	98,454	=
14 Christopher Marrs	Executive Dean RELLIS Campus	State General Revenue	-	0.00%	-	-	-	-	-	-	Other - communication
		Non-state Income	152,535	2.00%		-	-	780	-	153,315	allowance
		Total	152,535	0.00%		-	-	780	-	153,315	_

Institution Name:	Blinn College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Nonsalary Be	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2021)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	Tv: Gt 11 vv 11 G: T 1										
15 Jay Anderson	Vice Chancellor Health Sciences, Technical		-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,172	6.00%		-	-	-	-	131,172	
		Total	131,172	0.00%		-		-		131,172	=
Michelle Trubenstein	Dean Health Sciences	State General Revenue	_	0.00%							
Wilchelle Trubelistelli	Dean Health Sciences	Non-state Income	96,656	2.00%		<u>-</u>	_	-	_	96,656	
		Total	96,656	0.00%		<u> </u>				96,656	
		Total	70,030	0.0070						70,030	=
7 John Turner	Executive Dean Brenham Campus	State General Revenue	_	0.00%	-		_	_	_	-	Other - communication
	, , , , , , , , , , , , , , , , , , ,	Non-state Income	170,434	2.00%	-		_	780	-	171,214	allowance
		Total	170,434	0.00%		-	-	780	-	171,214	
											=
8 Brent Williford	Dean Financial Aid and Academic Advising	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	120,870	2.00%		-	-	-	-	120,870	
		Total	120,870	0.00%		-	-	-	-	120,870	- =
											_
9 Bennie Graves	Dean Title IX, Institutional Diveristy &	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	107,329	2.00%		-	-	-	-	107,329	
		Total	107,329	0.00%		-	-	-	_	107,329	=
	ls .										
Kristi Urban	Registrar	State General Revenue	- 07.720	0.00%	-	-	-	-	-	- 07.720	
		Non-state Income	87,720	2.00%				-	-	87,720	
		Total	87,720	0.00%		-		-	-	87,720	=
1 Vicki Ward	Assistant Vice Chancellor Business & Final	ngo Stata Ganaral Payanua	_	0.00%							
I VICKI Walu	Assistant vice Chancenor Business & Pina	Non-state Income	133,564	2.00%		<u>-</u>	_		_	130,945	
		Total	133,564	0.00%					-	130,945	
				010070						,- :-	=
22 Richard O'Malley	Assistant Vice Chancellor Facilities, Planni	ng State General Revenue	-	0.00%	-		_	_	_	-	
		Non-state Income	150,826	8.00%	-		-	-	-	150,826	
		Total	150,826	0.00%	-	-	-	-	-	150,826	
											=
23 Michael Welch	Dean Academic Technology Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	147,390	3.00%		-	-	-	-	147,390	
		Total	147,390	0.00%		-		-		147,390	=
	1										
24 Christine Wied	Director Administrative Computing Service		-	0.00%	-	-	-	-	-	_	
		Non-state Income	133,752	3.00%	-	-	-	-	-	133,752	
		Total	133,752	0.00%			-	-	-	133,752	=

Institution Name:	Blinn College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/2021)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
										-	
25 Elmer Godeny	Academic Dean Natural and Physical	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	112,352	2.00%			-			112,352	
		Total	112,352	0.00%		-	-	-	-	112,352	=
26 Patricia Westergaard	Academic Dean of Humanities	State General Revenue	_	0.00%	_	_	_	_	_	_	
20 I atricia Westergaard	readenic Dean of Humanices	Non-state Income	114,370	2.00%	_	_			_	114,370	
		Total	114,370	0.00%						114,370	
		Total	111,570	0.0070						111,570	=
27 Max Hibbs	Academic Dean Engineering, Computer	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	105,325	2.00%	-	-	-	-	-	105,325	
		Total	105,325	0.00%	-	-	-	-	-	105,325	
28 Brandon Franke	Academic Dean Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	106,595	2.00%		-	-	-	-	106,595	
		Total	106,595	0.00%		-	-	-	-	106,595	<u> </u>
29 Deborah Vavra	Academic Dean of Arts, Kinesiology and	State General Revenue	_	0.00%							
29 Deborali Vavia	Academic Dean of Arts, Kinesiology and	Non-state Income	108,245	2.00%	-	_	_	_	_	108,245	
		Total	108,245	0.00%					<u>_</u>	108,245	
		Total	100,243	0.0070						100,243	•
30 Charles Smith	Academic Dean Business and Math	State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	110,313	2.00%	-	-	-	-	_	110,313	
		Total	110,313	0.00%	-	-	-	-	-	110,313	
				_							
31 Mark Workman	Dean Distance Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	127,272	2.00%		-	-	-	-	127,272	
		Total	127,272	0.00%		-	-	-	-	127,272	=
32 Joyce Langenegger	Executive Director Academic Success	State General Revenue	-	0.00%	_	_	_	_	_	_	
		Non-state Income	96,580	2.00%	_	_	_	_	_	96,580	
		Total	96,580	0.00%		-	-	-	-	96,580	
											=
		-		0.07							
34 Karla Flanagan	Dean Technical Education and Community I		-	0.00%	-	-	-	-	-	-	
		Non-state Income	94,554	2.00%				-	-	94,554	
		Total	94,554	0.00%		-	-	-		94,554	=

Institution Name:	Blinn College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary B	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2021)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
25 1 5 1 5 1	Executive Director Facilities, Planning and			0.000/							Other - communication
35 Mark Feldhake	Construction	State General Revenue	110 602	0.00%	-	-	-	420	-	120 102	allowance
		Non-state Income Total	119,682 119,682	2.00% 0.00%				420 420	<u> </u>	120,102 120,102	
		Total	119,082	0.00%		-		420		120,102	≡
12		State General Revenue	_	0.00%							
42		Non-state Income	_	0.00%	_	_	_	-	_	_	
		Total				_			_	_	
		70111		0.0070							=
43		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	_	0.00%	_	_	_	_	-	-	
		Total				_	-	-	-	-	
											=
44		State General Revenue	_	0.00%	-	_	_	-	-	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	-	0.00%	-	_	-	-	-	-	
											=.
45		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	_	
		Total		0.00%		-	-	-	-	-	=
45		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
				0.00%		_	-	-		-	=
46		State General Revenue									
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	
				0.00%	-	_	-	-			=
47		State General Revenue		0.000/							
		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		<u> </u>		<u> </u>		<u> </u>	
				0.00%		-					=
18	1	State General Revenue	_	0.00%							
70		Non-state Income	_	0.00%	-	_	-	-	-	-	
		Total								<u>-</u>	<u>l</u>
		Total		0.0070							=
49		State General Revenue	_	0.00%	_	_	_	_	_	_	
'' <u></u>		Non-state Income	_	0.00%	_	_	_	-	-	-	
		1.011 state meonie		0.0070							

1	nstitution Name:	Blinn College										
	A	В	C	D	E	\mathbf{F}	\mathbf{G}	Н	I	J	K	L
				FY 2022	Percentage	N	Nonsalary Be	nefits & E	moluments F	Y 2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/2021)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total		0.00%		-	-	-	-	_	=
- o F		T			0.000/							
50			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-				
			Total		0.00%		-					=
51			State General Revenue	_	0.00%	_		_			_	
<i>J</i> 1			Non-state Income		0.00%	_	_	_	_		_	
			Total		0.00%							
			Total		0.0070							=
52			State General Revenue	_	0.00%	_	_	_	_	_	_	
J-L			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		_	-	_	_	_	
												=
53			State General Revenue	-	0.00%	_	_	-	-	-	_	
<u>. </u>			Non-state Income	-	0.00%	-	_	-	-	-	_	
			Total	-	0.00%	-	-	-	-	-	-	•
												=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
_		•	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
_			<u></u>			' <u>-</u>						
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
			_									
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%			-	-	-	-	
			Total		0.00%		-		-	-	-	=
57			State General Revenue		0.00%							
31			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%					<u>-</u>		
			Total		0.0070							=
58			State General Revenue	_	0.00%	_	_	_	_	_	_	
- U			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%	_	_	_	-	-	-	
												=
59			State General Revenue	-	0.00%	_	_	_	-	-	_	
_		1										1

	Institution Name:	Blinn College										
_	A	В	C	D	E	F	G	Н	I	J	K	L
				FY 2022	Percentage	N	onsalary Bo	enefits & En	noluments FY	2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/2021)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.000/							

Institution Name:	Brazosport College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
Valek, Millicent	President	State General Revenue	140,929	0.00%	50,000	_	6,800	4,913	_	_	Salary is as President until 1/4/22,
, aren, mineem	Retiring from position of President as of		1.0,,,2,	0.00%	-	_	-	,,, 15	_	-	then as part-time employee to 8/31/22. Cash bonus is deferred
	New President starts 1/4/22 (See #12 beld		140,929	0.00%	50,000	_	6,800	4,913	-	202,642	0/31/22. Casa bollas is deterred
	Dr. Valek transitions to part-time after 1	/4/22								<u> </u>	=
Diviney, Shelley	Vice Pres., Academic & Student Affairs	State General Revenue	126,503	5.06%	-	-	-	780	-	-	2% increase to salary structure plu
		Non-state Income		0.00%	-	-	-	-	-	-	a 3% step increase
		Total	126,503	0.00%	_	-	-	780	-	127,283	
Campbell, Marshall	Vice President, Human Resources	State General Revenue	130.291	5.05%	31,007			720			2% salary structure increase and 3
Campoen, Marshan	vice riesident, Human Resources	Non-state Income	130,291	0.00%	31,007	-	-	720	_	-	step to base salary. Cash bonus is
		Total	130,291	0.00%	31,007		-	720	-	162,018	deferred compensation that mature
											=
Watts, Tracee	Vice President, College Advancement	State General Revenue	109,136	5.08%	-	-	-	1,020	-	-	2% increase to salary structure plu
		Non-state Income		0.00%		-	-	_	_	-	a 3% step increase
		Total	109,136	0.00%		-	-	1,020	-	110,156	=
Bartlett, Anne	Vice President, Industry & Community Res	Sour State General Revenue	119,244	5.07%	28,371	_	_	720	_	_	2% salary structure increase and 3
Duriott, i iiiie	, ree Fresident, industry to community fres	Non-state Income	117,2	0.00%		_	_	-	_	-	step to base salary. Cash bonus is deferred compensation that mature
		Total	119,244	0.00%	28,371	-	-	720	-	148,335	=
Constant D. L.	Description Control	State Consul Possess	112 705	5.070/				720			
Greathouse, D. Jo	Dean, Student Services	State General Revenue Non-state Income	113,795	5.07% 0.00%	-	-	-	720	-	-	2% increase to salary structure plu a 3% step increase
		Total	113,795	0.00%				720		114,515	<u>.</u>
		Total	113,773	0.0070				720		114,313	=
Detrick, Jeff	Dean of Instruction, Business, Liberal Arts.	& State General Revenue	113,795	5.07%	-	-	-	240	-	-	2% increase to salary structure plu
		Non-state Income	-	0.00%		-	-	-	-	-	a 3% step increase
		Total	113,795	0.00%		-	-	240	-	114,035	=
Templer, Lisa	VP, Financial Services and CFO	State General Revenue	138,234	5.06%		_	_	720	_	_	2% increase to salary structure plu
	,	Non-state Income	150,251	0.00%	_	_	_	,20	_	-	a 3% step increase
		Total	138,234	0.00%		-	-	720	-	138,954	
											_
Sanchez, Priscilla	Dean, School & College Partnerships	State General Revenue	95,304	5.09%	-	-	-	1,020	-	-	2% increase to salary structure plu a 3% step increase
		Non-state Income	05.204	0.00%		-		1.020		06.224	a 576 step mereuse
		Total	95,304	0.00%		-	-	1,020		96,324	=

Institution Name:	Brazosport College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	1	Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Mitchell Seal	Dean, Health & Industrial Technology	State General Revenue	113,795	0.00%							
10 Wittenen Bear	Dean, Teann & madstrar Teennology	Non-state Income	113,773	0.00%	_	_	_	_	_	_	New Employee
		Total	113,795	0.00%		_	-	-	-	113,795	
											=
11 Irene Irudayam	Mngmt	State General Revenue	98,153	0.00%	-	-	-	-	-	98,153	New Employee
		Non-state Income	-	0.00%		_	-	-	-	-	Trew Employee
		Total	98,153	0.00%		-		-	-	98,153	≡
12 Vince Solis	President	State General Revenue	163,333	0.00%						163,333	
12 VIIICE SOIIS	Starts 1/4/2022	Non-state Income	105,555	0.00%	-	-	-	-	-	105,555	New Employee; Salary listed is for period from 1/4/22 8/31/22
	Starts 1/4/2022	Total	163,333	0.00%		<u> </u>				163,333	ľ
		10441	103,333	0.0070						103,333	=
13		State General Revenue		0.00%	-		-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%	-	-	-	-	-	-	=
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	=	-		
		Total		0.00%		-	_	-	-	-	=
15		State General Revenue	_	0.00%	_		_	_	_	-	
	1	Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	_	0.00%	-	-	-	-	-	-	
											_
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	<u> </u>	=
17		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	-	0.00%	-	<u> </u>	_	-	-	-	
		Total				-	-	-	-	-	
	_				-						_
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	<u> </u>
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	_		_	_	_	-	
19		Non-state Income	-	0.00%	-	-	_	-	-	-	
		Total	_			_	-	-	-	-	

]	Institution Name:	Brazosport College										
	A	В	C	D	E	F	\mathbf{G}	н	I	J	K	L
ſ					Percentage				moluments FY			
			יי איי פ	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
												 -
			State General Revenue	-	0.00%	-	_	_	_	-	_	
20			Non-state Income	-	0.00%	-	-	-	-	-	-	
_			Total		0.00%	-	-	-	-	_	-	
г												
21			State General Revenue	-		-	-	-	-	-	-	
			Non-state Income Total		0.00%		-	-	-	-	-	
			Total		0.00%				-		-	•
22			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	_	-	_	_	
			Total		0.00%		-	-	-	_	_	
_												·
23			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-			•
24		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
2-T_			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total	-		-	-	-	-	-	-	
_												
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%			-	-	-	-	i
26		1	State General Revenue	-	0.00%							
20		<u> </u>	Non-state Income	_	0.00%	-	_	_	-	_	_	
			Total	_		_	_	-	-	-	-	
												•
27	-		State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-		•
28		1	State General Revenue	_	0.00%							
20		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			13111									<u>.</u>

Institution	n Name:	Brazosport College										
	A	В	c	D	E	F	G	н	I	J	K	L
					Percentage	ľ	Nonsalary Be	nefits & Er	noluments FY	7 2022		
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
29												
27			State General Revenue	-	0.00%	_	-	-	_	_	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
30												
			State General Revenue	-	0.00.00	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
31			Total		0.00%				-		-	=
31			State General Revenue	-	0.00%	-	_	_	_	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	
32												
			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-			-	-	
			Total		0.00%		<u> </u>	<u>-</u>	<u> </u>			=
33			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
34			State General Revenue	-	0.00%	-	_	-	_	_	-	
		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
35			State General Revenue	_	0.00%	_	_		_	_	_	
33			Non-state Income	-	0.00%	-	-	_	_	-	-	
			Total				-	-	-	-	-	
36			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>		<u>-</u>	-		
			Total		0.0070							=
37			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		010070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
38			State General Revenue	_	0.00%							
30		<u> </u>	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	_			-	_	_	-		1
				-								=:

	Institution Name:	Brazosport College										
	A	В	C	D	E	F	G	Н	I	J	K	L
Ī					Percentage	1			moluments FY	7 2022		
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
									<u> </u>		•	
r												
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
40			State General Revenue	_	0.00%	_		-	_	_	_	
			Non-state Income	_	0.00%	_	. <u>-</u>	_	_	_	_	
			Total			-	-	-	-	-	-	lJ
_			<u></u>									
41			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
42		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	_	0.00%	_	. <u>-</u>	_	_	_	_	
			Total			-	-	-	-	-	-	lJ
-			<u></u>									=
43			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
44		1	State General Revenue	_	0.00%	_	_	_	_	_	_	
77			Non-state Income	_	0.00%		_	_	_	_	_	
			Total				_	-	-	-	-	
_			<u></u>									
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
F			Total		0.00%		-	-	-	-	-	=
45			State General Revenue									
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
					0.00%		-	-				=
46			State General Revenue		0.000							
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-				-	
4-7		T	Ctata Cancel D		0.00%		-				-	=
47			State General Revenue Non-state Income		0.00%							
			Non-state Income Total	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	_	-	-	-	-	-	

	Institution Name:	Brazosport College										
	A	В	C	D	E	F	G	Н	I	J	K	L
I					Percentage	N	lonsalary Be	nefits & E	moluments F	Y 2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-		-		=
40		T	State General Revenue		0.000/							
48				-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u> </u>				-	
			Total		0.00%							=
49			State General Revenue	_	0.00%	_	_	_	_	_	_	
٦٧٢			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total					-			_	ı
												=
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	_	_	_	-	-	_	
			Total	-	0.00%	_	-	-	-	-	-	
												=
51			State General Revenue	-	0.00%	-	-	-	-	-	-	
-			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	_
						-						=
52			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-		-	-	
			Total		0.00%		-	-	-	-	-	=
-												
53			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	-	-	
			Total		0.00%		-		-	-	_	=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
<i></i> [T	State General Revenue		0.00%							
33			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							=
56			State General Revenue	_	0.00%	_	_	_	_	_	_	
20		L	Non-state Income	_	0.00%	_	_	_	_	-	_	
			Total		0.00%		-	-	-	-	_	!
												=
57			State General Revenue	-	0.00%	_	_	_	-	-	_	
- 1		1										į.

Institution Name:	Central Texas College District										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	N	Nonsalary Be	enefits & E	moluments FY	7 2022		
Name	Position	Funding Source	Salary 09/01/21	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Tunic	I ostioi		02/01/21	O (C) 1 1 2021						Compensation	Explanation / Comments
1 Jim Yeonopolus	Chancellor	State General Revenue	290,000	10.39%	-	-	-	20,000	-	-	Community Relations
		Non-state Income		0.00%		-	-	_	_	-	Community Relations
		Total	290,000	0.00%		-	-	20,000	-	310,000	=
2 Michele Carter	Deputy Chancellor	State General Revenue	178,278	10.50%	_	_	_	5,000	_	_	
		Non-state Income	,	0.00%	_	-	_	-	-	-	Community Relations
		Total	178,278	0.00%		-	-	5,000	-	183,278	
3 Robin Garrett	Deputy Chancellor	State General Revenue	160,993	10.50%	_	_	_	5,000	_	_	
3 Robin Garren	Deputy Chancelloi	Non-state Income	100,773	0.00%	_	_	_	5,000	_	_	Community Relations
		Total	160,993	0.00%		-	-	5,000	-	165,993	<u> </u>
4 Martina Ady	Deputy Chancellor	State General Revenue	160,993	10.50%				5,000			
4 Martina Auy	Deputy Chancenor	Non-state Income	100,993	0.00%	-	-	-	3,000	-	-	Community Relations
		Total	160,993	0.00%		-	_	5,000	-	165,993	
										<u> </u>	=
5 Jan Anderson	Dean	State General Revenue	140,314	10.70%	-	-	-		-	-	
		Non-state Income		0.00%		-	-	_	-	-	
		Total	140,314	0.00%		-	-	-	-	140,314	=
6 Jacqueline Haire	Dean	State General Revenue		0.00%	_	_	_		_	_	
*	-	Non-state Income	79,515	10.70%	-	-	-	-	-	79,515	
		Total	79,515	0.00%		-	-	-	-	79,515	
7 Gary Kindred	Dean	State General Revenue		0.00%	_	_	_		_	_	\$18,000 Cost of Living Allowance
,	 	Non-state Income	109,597	2.50%	-	-	-	18,000	-	127,597	(Europe)
		Total	109,597	0.00%		-	-	18,000	-	127,597	-
0		State General Revenue									
8		Non-state Income		0.00%	_	-	_	-	-	-	
		Total		0.00%		-	-	-	-	-	
		a		0.000/							<u> </u>
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		-		-		-	
		Total		0.00%						-	<u> </u>

Institution Name:	Cisco College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Thad Anglin	President	State General Revenue		0.00%	-	_	_	_	_	-	
		Non-state Income	161,700	0.00%	-	-	-	-	18,913	180,613	
		Total	161,700	0.00%		-	-	-	18,913	180,613	•
2 Carol Dupree	Provost & Chief Academic Officer	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	90,273	0.00%	-	_	-	-	-	90,273	
		Total	90,273	0.00%		-	-	-	-	90,273	
3 Jerry Dodson	VP of Student Services / Athletic Director	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	88,929	0.00%	-	-	-	-	-	88,929	
		Total	88,929	0.00%	-	-	-	-	-	88,929	•
4 Audra Taylor	Dean of Business Services / CFO	State General Revenue		0.00%	-	-	-	-	-	-	
•		Non-state Income	63,949	0.00%	-	-	-	-	-	63,949	
		Total	63,949	0.00%		-		-	-	63,949	•
5 Jeannett Vincent	Director of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	67,980	0.00%		-	-	-	-	67,980	
		Total	67,980	0.00%		-	-	-	-	67,980	•
6 Heather Hicks	Dean of Instruction / SACS Liaison	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	73,439	0.00%		-	-	-	-	73,439	
		Total	73,439	0.00%		-		-	-	73,439	
7 Bryan Cottrell	Dean of Student Life	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	49,465	0.00%		-	-	-	-	49,465	
		Total	49,465	0.00%		-		-	-	49,465	•
8 Tim Murphy	Exe Dir of Information and Technology	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	61,800	0.00%		-	-	-	-	61,800	
		Total	61,800	0.00%		-		-	-	61,800	•
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	:

Institution Name:	Clarendon College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & Er	noluments FY	2022		
		T 7 0	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commer
Texas Buckhaults	President	State General Revenue	131,325	3.00%	_	_	2,188	1,000	_	_	
Tomas Buominants	Tresident	Non-state Income	151,525	0.00%	_	-		-	_	_	Other - Cell Phone
		Total	131,325	0.00%		-	2,188	1,000	-	134,513	_
Bradley Vanden Boogaa	ard Vice President of Academic Affairs	State General Revenue	93,825	4.25%	-	-	-	1,000	-	-	Other - Cell Phone
	•	Non-state Income		0.00%		-	-		-	-	outer continuit
		Total	93,825	0.00%		-	-	1,000		94,825	<u>.</u>
*******	lvi b ii cyn		77 000	4.020/				1.000			
William Thompson	Vice President of IT	State General Revenue	75,000	4.02% 0.00%	-	-	-	1,000	-	-	Other - Cell Phone
		Non-state Income Total	75,000	0.00%				1,000		76,000	
		Total	75,000	0.0070				1,000		70,000	=
Kae Hewett	Comptroller	State General Revenue	80,000	5.26%	_	_	_	1,000	_	_	
		Non-state Income	,	0.00%	-	-	-	-	_	-	Other - Cell Phone
		Total	80,000	0.00%	-	-	-	1,000	-	81,000	
Mike Davis	Dean of Career, Technical, and Continuin		87,550	3.00%	-	-	-	1,000	-	-	Other - Cell Phone
		Non-state Income	07.550	0.00%		-	-	1.000	-	- 00.550	
		Total	87,550	0.00%			-	1,000	-	88,550	•
Amanda Poole-Guerrero		State General Revenue		0.00%	_	_	_	_	_	_	
Amanda i oole Guerrere		Non-state Income		0.00%	_	_	_	_	_	_	
		Total	-	0.00%	-	-	-	-	-	-	
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-		-	•
		State General Revenue		0.00%							
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total									
											•
		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total		0.00%		-	-	-	-	-	

Institution Name: College of the Mainland

A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	enefits & Eı	noluments FY	7 2022		
		_ , , ,	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Nichols, Warren	President	State General Revenue	329,050	2.00%	-	20,000	10,450	84,566	-	444,066	
2 Burton, Clayton	Vice President for Fiscal Affairs	State General Revenue	166,114	6.00%	-	-	-	-	-	166,114	
3 Fliger, Jerry	Vice President for Instruction	State General Revenue	144,306	2.42%	-	-	-	-	-	144,306	
4 Brewer, Helen	Vice President for Student Services	State General Revenue	142,022	0.00%	-	-	-	-	-	142,022	
5 McGee, Michael	Executive Director of Human Resources	State General Revenue	130,743	6.00%	-	-	-	-	-	130,743	
6 Watson, Lisa	Executive Director of COM Foundation	State General Revenue	129,785	2.02%	-	-	-	-	-	129,785	
7 Boone, Carla	Dean of Instruction	State General Revenue	124,246	5.51%	-	-	-	-	-	124,246	
8 Kimbark, Kristine	Dean of Students	State General Revenue	122,236	6.00%	-	-	-	-	-	122,236	
9 Trochesset, Trudy	Controller	State General Revenue	121,228	2.16%	-	-	-	-	-	121,228	
10 Levick, Ronald	Chief Information Officer	State General Revenue	114,551	2.29%	-	-	-	-	-	114,551	
11 Orzoff, Jordan	AVP of Planning, Effectiveness	State General Revenue	110,264	0.00%	-	-	-	-	-	110,264	
12 Brasher, Christine	Staff Attorney	State General Revenue	110,259	0.12%	-	-	-	-	-	110,259	
13 Barney, Rocky	Dean of Instruction	State General Revenue	110,075	2.39%	-	-	-	-	-	110,075	
14 Burkett, Diane	Executive Director of Marketing	State General Revenue	108,783	1.99%	-	-	-	-	-	108,783	
15 Blinka, Sonja	Director of Purchasing	State General Revenue	104,360	0.00%	-	-	-	-	-	104,360	
16 Parrish, Paige	Associate Dean of Continuing Education	State General Revenue	95,542	6.00%	-	-	-	-	-	95,542	

Institution Name: Collin County Community College District

	A	В	c	D	E	F	G	н	I	J	K	L
					Percentage Salary]		nefits & Emo	oluments FY	2022		
	Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Componentian	Explanation / Comments
	Name	Position	Funding Source	(09/01/21)	F 1 2021	Donuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Matkin	ı, Neil	District President	State General Revenue	400,000	0.00%	50,000		25,000	5,900		480,900	No change to base pay for FY2022; Bonus, Business, Auto
			Non-state Income	400,000	0.00%	0	0					and Phone Allowances
			Total	400,000	0.00%	50,000	0	25,000	5,900	0	480,900	-
2 Schuma	nann, Sherry Lea	Executive Vice President	State General Revenue	281,963	4.50%			12,000	900		294,863	Received 4.5% general pay
	•		Non-state Income		0.00%	0	0	0	0	0		Increase (GPI) for F12022 +
			Total	281,963	0.00%	0	0	12,000	900	0	294,863	=
2 Di	Vissala salas V allas	Chief of Stoff	Ct-t- CI D	240.210	4.500/			12.000	900		252 210	
3 Davisoi	on, Kimberly Kelly	Chief of Staff	State General Revenue Non-state Income	240,318	4.50% 0.00%	0	0	12,000	900	0	,	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Total	240,318	0.00%	0			-	0		_
4 Dickson	on, Michael William	Chief Innovation Officer	State General Revenue	233,231	4.50%			12,000			-, -	Received 4.5% GPI for FY2022 +
			Non-state Income		0.00%	0	0		0	0	0	_
			Total	233,231	0.00%	0	0	12,000	900	0	246,131	=
5 Irby, M	Melissa	Chief Financial Officer	State General Revenue	227,156	4.50%			12,000	900		240.056	Received 4.5% GPI for FY2022 +
3 1103, 111	1011354	Cinci i manetai Officei	Non-state Income	227,130	0.00%	0	0		0	0		Auto/Phone Allowances
			Total	227,156	0.00%	0	0	12,000	900	0	240,056	- -
					_							Promoted to SVP Campus
6 Johnson	on, Abe	SVP Campus Operations	State General Revenue	219,846				12,000			232,746	Operations 3/1/2021; Rec'd
			Non-state Income Total	219,846	0.00%	0				0		
			10441	217,040	0.0070		Ü	12,000	700	0	232,740	
7 Matthe	ews, Steve	SVP External Relations and Governmental Affairs	State General Revenue	205,570	14.21%			12,000	900		218,470	Job Title/Salary Grade reclassified to Senior Vice
			Non-state Income		0.00%	0	-		0			President 8/1/2021; Rec'd
			Total	205,570	0.00%	0	0	12,000	900	0	218,470	 =
8 Hardesi	ety Ion U	Vice President Academic Affairs	State General Revenue	198,956	4.50%			6,000	900		205 956	D : 1450/ OBI/ 570000
8 Hardes	sty, Joli Fi	vice President Academic Affairs	Non-state Income	198,930	4.50% 0.00%	0	0			0		Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Total	198,956	0.00%	0				0		-
9 Velazqı	juez, Monica A	General Counsel	State General Revenue	186,659	4.50%			6,000				Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Non-state Income Total	186,659	0.00%	0			-	0		<u></u>
			Total	180,039	0.00%		0	0,000	900	0	193,339	=
10 Nickers	son, Floyd Warren	Chief Human Resources Officer	State General Revenue	185,650	4.50%			6,000	900		192,550	Received 4.5% GPI for FY2022 +
	•		Non-state Income		0.00%	0				0		_
			Total	185,650	0.00%	0	0	6,000	900	0	192,550	
11 37	ez, Lisa Rena	Vice President Advancement	State General Revenue	171,474	4.50%			6,000	900		170 274	Received 4.5% GPI for FY2022 +
11 vasque	ez, Lisa Kena	vice President Advancement	Non-state Income	1/1,4/4	4.50% 0.00%	0	0			0	,	A 4 (D) A11
			Total	171,474	0.00%	0				0		-
								•				
12 Eyle, C	Christopher George	Vice President Facilities and Construction	State General Revenue	169,290	4.50%			6,000			,	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Non-state Income	169,290	0.00%	0	0		900	0		
			Total	109,290	0.00%		0	0,000	900	0	170,190	=
13 Jenkins	s, Scott	Collin Chief of Police	State General Revenue	155,408	4.50%				900		156,308	Received 4.5% GPI for FY2022 +
			Non-state Income		0.00%	0	0	0	0	0	0	DI 411
			Total	155,408	0.00%	0	0	0	900	0	156,308	=

A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage Salary		Nonsalary Be	enefits & Em	oluments FY 2	2022		
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
4 McRae, Mary S	Campus Provost	State General Revenue	232,207	8.33%			6,000	900		239,107	Salary Grade reclassified,
4 McKae, Mary 5	Campus Provost	Non-state Income	232,207	0.00%		0 0			0		increase effective 9/1/2021; Rec'd FY2022 GPI/Phone
		Total	232,207			0 0	6,000	900	0	239,107	•
5 Tezeno, Albert James	Vice President Student and Enrollment Services	State General Revenue	198,956	4.50% 0.00%		0 0	6,000		0		Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income Total	198,956			0 0			0		
6 King, Bill	Campus Provost	State General Revenue	195,865				6,000			202,765	Salary Grade reclassified, increase effective 9/1/2021;
		Non-state Income		0.00%		0 0		-	0		Rec'd FY2022 GPI/Phone
		Total	195,865	0.00%	-	0 0	6,000	900	0	202,765	•
7 Corwin, Jay R	Chief Student Success Officer	State General Revenue Non-state Income	189,758	4.50% 0.00%		0 0	6,000 0		0		Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Total	189,758	0.00%		0 0	6,000	900	0	196,658	•
8 Smith, Mark Andrew	Campus Provost	State General Revenue	186,037	13.21%			6,000			192,937	Salary Grade reclassified, increase effective 9/1/2021;
		Non-state Income Total	186,037	0.00% 0.00%		0 0			0		Rec'd FY2022 GPI/Phone
9 Barnes-Tilley, Mary Elizab	peth Campus Provost	State General Revenue	186,037	66.32%			6,000	900		192,937	Promoted to Campus Provost 1/1/2021; Rec'd FY2022
, , , , , , , , , , , , , , , , , , ,	•	Non-state Income		0.00%		0 0	0	0	0		GPI/Phone Allowance
		Total	186,037	0.00%		0 0	6,000	900	0	192,937	•
20 Martin, Tom	Vice President Institutional Research	State General Revenue Non-state Income	179,372	4.50% 0.00%		0 0	6,000		0		Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Total	179,372			0 0			0		· •
21 Leverette, Craig	Campus Provost	State General Revenue	161,771	4.50%			6,000				Received 4.5% GPI for FY2022 +
		Non-state Income Total	161,771	0.00%		$\frac{0}{0}$ 0			0		Auto/Phone Allowances
22 Neal, Cameron	Associate Provost Instruction	State General Revenue	159,353	4.50%						159,353	·
,		Non-state Income		0.00%		0 0	0	0	0	0	Received 4.5% GPI for FY2022
		Total	159,353	0.00%		0 0	0	0	0	159,353	•
23 Carter, Brenda Carol	Executive Dean	State General Revenue Non-state Income	148,340	9.51% 0.00%		0 0	6,000		0	155,240 0	
		Total	148,340			0 0			0		
24 Musa, Karen M	Executive Dean	State General Revenue	131,975				6,000				Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income	121.075	0.00%		0 0			0		Auto/Priorie Allowances
		Total	131,975	0.00%		0 0	6,000	900	0	138,875	•
25 Lee, Sarah K	Executive Dean Collin Virtual Campus	State General Revenue	124,781	4.50%		0 **	6,000		_		Received 4.5% GPI for FY2022 + Auto/Phone Allowances
		Non-state Income Total	124,781	0.00% 0.00%		0 0			0		
26 Hopes, Diana Laura	Executive Dean	State General Revenue	123,697	18.58%			6,000	900		130,597	Promoted to Executive Dean 11/1/2020; Rec'd FY2022
-		Non-state Income		0.00%		0 0	0	0	0	0	GPI/Phone Allowance
		Total	123,697	0.00%		0 0	6,000	900	0	130,597	•
27 Bradley, Julie Melissa	Associate VP Controller/Student Financial Services	State General Revenue Non-state Income	155,750	4.50% 0.00%		0 0	0	900	0		Received 4.5% GPI for FY2022 + Phone Allowance
		non-state Income		0.00%		υ 0	0	0	0	0	

A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage Salary		Nonsalary B	enefits & Emo	luments FY 2	022		
			FY 2022 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
		Total	155,750	0.00%) () 0	900	0	156,650	<u> </u>
Johnston, Barbara Ann	Associate VP Financial Services and Reporting	State General Revenue	153,443	4.50%				900			Received 4.5% GPI for FY2022
		Non-state Income	152.112	0.00%			0	0	0	15121	_
		Total	153,443	0.00%) () 0	900	0	154,343	=
Martinez, Raul J	Associate VP P-12 Partnerships	State General Revenue	139,164	4.50%				900		140.064	Received 4.5% GPI for FY2022
	р»	Non-state Income	,	0.00%) (0	0	0	0	Dhana Allawana
		Total	139,164	0.00%) () 0	900	0	140,064	-
		0015	100.111	4.500/						100.11	
Huppe, Alicia L	Associate VP Student and Enrollment Services	State General Revenue Non-state Income	133,114	4.50% 0.00%) () 0	0	0	133,114	
		Total	133,114	0.00%) 0	0	0	133,114	_
		20111	155,114	0.0070			. 0	0		155,114	
Ammons, Shane	Chief Information Security Officer	State General Revenue	147,036	4.50%				900		147,936	Received 4.5% GPI for FY2022
		Non-state Income		0.00%			0	0	0	0	_
		Total	147,036	0.00%) (0	900	0	147,936	_
Stephens, David	Chief Information Officer	State General Revenue	130,625	4.50%			6,000	900		137,525	Internal promotion to
Stepnens, David	Chief information Officer	Non-state Income	130,623	4.50% 0.00%) (0,000	900	0		administrator-level position effective 8/1/2021; Rec'd FY20
		Total	130,625	0.00%			6,000	900	0	137,525	
											•
Sarafov, Vesna D	Executive Director Technology Services	State General Revenue	128,256	4.50%				900			Received 4.5% GPI for FY2022 Phone Allowance
		Non-state Income		0.00%			0	0	0	0	_
		Total	128,256	0.00%) (0	900	0	129,156	<u>-</u>
											Reorganization/reclassification-
											new administrator level position effective 4/1/2021; Rec'd FY202
Blackman, Ann W	Dean Campus Technology Support/eLearning Centers	State General Revenue	112,925	4.50%				900		113,825	GPI/Phone Allowance
		Non-state Income		0.00%			0	0	0	0	
		Total	112,925	0.00%) (0	900	0	113,825	=
Cooksey, Gaye M	Dean Evening and Weekend College	State General Revenue	140,950	4.50%						140,950	1
Cooksey, Gaye 141	Beam Evening and Weekend Conege	Non-state Income	140,550	0.00%) () 0	0	0	140,250	Neceived 4.5 / GFT101 F1202
		Total	140,950	0.00%) () 0	0	0	140,950	_
											Job Title/essential duties chang
Gunderson, Wendy A	Dean Academic Services	State General Revenue	133,231	4.50%				0	0	133,231	to Dean Academic Services
		Non-state Income Total	133,231	0.00%			$\frac{0}{0}$	0	0	133,231	" " " LOLI, NOO G 1 1 LOLL OI 1
		10141	133,231	0.00/0			, 0	0	0	1,2,2,1	=
Evans, Garry W	Dean Academic Affairs/Workforce Programs	State General Revenue	125,059	4.50%						125,059	Received 4.5% GPI for FY202
	_	Non-state Income		0.00%			0	0	0	0	Received 4.5% GPI for F 1202
		Total	125,059	0.00%) (0	0	0	125,059	_
Cairea Arres William	Deep Academic Affaire (IV 16 B	State Come 1.D	104 000	4.500/						104 000	,
Gainer, Amy Tilton	Dean Academic Affairs/Workforce Programs	State General Revenue Non-state Income	124,803	4.50% 0.00%) () 0	0	0	124,803	Received 4.5% GPI for F1202
		Non-state income Total	124,803	0.00%		,) 0	0	0	124,803	_
		20111	,005	******						12.,000	=
Babcock, Daphne Hall	Dean Academic Affairs/Workforce Programs	State General Revenue	124,556	9.92%						124,556	Promoted to Dean Academic Affairs/Workforce Programs
	_	Non-state Income		0.00%) (0	0	0	0	1/1/2021; Rec'd FY2022 GP
		Total	124,556	0.00%) (0	0	0	124,556	<u>;</u> =
Diskarden D. J. E.	Deep Academic Affaire (IV 16 B	State Come 1.D	104.555	0.020/						104 55	Promoted to Dean Academic
Richardson, Dawn Jo-Elle	Dean Academic Affairs/Workforce Programs	State General Revenue	124,556	9.92% 0.00%) 4) 0	0	0	124,556	Affairs/Workforce Programs
		Non-state Income Total	124,556) 0	0	0		
		101111	124,330	0.0070		. '	. 0	U	U	12-7,550	

	A	В	С	D	E	F		G	Н	I	J	K	L
					Percentage Salary					uments FY 2			
	.,		T 11 G	FY 2022 Salary	Increase Over	Cash		using	Car	Other	Non-Cash	Total	T 1 " 10" 1
	Name	Position	Funding Source	(09/01/21)	FY 2021	Bonuse	s Allov	wance A	llowance	Emoluments	Compensation	Compensation	Explanation / Comments
4	1 Wang, Meredith Lord	Dean Academic Affairs/Workforce Programs	State General Revenue	123,727	4.50%							123,727	Received 4.5% GPI for FY2022
	0,	Ç	Non-state Income		0.00%		0	0	0	0	0		Received 4.5% GPI for FY2022
			Total	123,727	0.00%		0	0	0	0	0	123,727	•
4	2 Coffman, Michael Glenn	Dean Academic Affairs/Workforce Programs	State General Revenue	120,249								120,249	Received 4.5% GPI for FY2022
			Non-state Income Total	120,249	0.00%		0	0	0	0			
			Total	120,249	0.00%		0	U	0	0	0	120,249	ı
4	3 Tinnen, Lupita Murillo	Dean Academic Affairs/Workforce Programs	State General Revenue	120,000	10.13%							120,000	Promoted to Dean Academic
	5 Timon, Eupin Marino	Double Philade	Non-state Income	120,000	0.00%		0	0	0	0	0		Affairs/vv orkforce Programs
			Total	120,000	0.00%		0	0	0	0	0	120,000	•
													•
4	4 Mesch, Brenden D	Dean Academic Affairs/Workforce Programs	State General Revenue	115,183	4.50%							115,183	Received 4.5% GPI for FY2022
			Non-state Income	115.100	0.00%		0	0	0	0			
			Total	115,183	0.00%		0	0	0	0	0	115,183	•
4	5 Streater, Kristen L	Dean Academic Affairs/Workforce Programs	State General Revenue	115,148	9.38%							115,148	Promoted to Dean Academic
7	5 Stretter, Kristen E	Dean Academic Arrans, Workforce Frograms	Non-state Income	115,146	0.00%		0	0	0	0	0		
			Total	115,148			0	0	0	0			
4	6 Millen, Michelle Lynn	Dean Academic Affairs/Workforce Programs	State General Revenue	111,372								111,372	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0	0	0	0			
			Total	111,372	0.00%		0	0	0	0	0	111,372	i
4	7 Widmer, Roger H	Chief Operating Officer Corporate College	State General Revenue	115,183	4.50%				6,000	900		122.092	D : 1450/ ODI/ 57/0000
4	Widmer, Roger II	Chief Operating Officer Corporate Conege	Non-state Income	113,163	0.00%		0	0	0,000	900	0	122,083	Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Total	115,183	0.00%		0	0	6,000	900	0		•
													•
4	8 Matranga, Jennifer Ann	Director Nursing ADN Program	State General Revenue	112,394	4.50%							112,394	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0	0	0	0	0		•
			Total	112,394	0.00%		0	0	0	0	0	112,394	•
4	10 V D-44I	Discostor Name of DCN Days and	Ctata Camanal Bassassa	112 202	4.500/							112 202	
4	9 Veasy, Betty L	Director Nursing BSN Program	State General Revenue Non-state Income	112,393	4.50% 0.00%		0	0	0	0	0	112,393	Received 4.5% GPI for FY2022
			Total	112,393	0.00%		0	0	0	0			
													:
5	io Brennan, Terrence P	District Dean of Students	State General Revenue	127,556	4.50%							127,556	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0	0	0	0			
			Total	127,556	0.00%		0	0	0	0	0	127,556	į
-	1 Barko, James N	Dean Student and Enrollment Services	State General Revenue	125,389	4.50%							125,389	
3	or barko, James N	Dean Student and Enronment Services	Non-state Income	123,389	0.00%		0	0	0	0	0		Received 4.5% GPI for FY2022
			Total	125,389			0	0	0	0			•
													•
5	52 Willis, Doug G	Dean Student and Enrollment Services	State General Revenue	124,679	4.50%							124,679	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0	0	0	0			
			Total	124,679	0.00%		0	0	0	0	0	124,679	į
_	2 Holloway Do Airo Maria	Doon Student and Engelles and Samilar	State Cor 1 D	104 222	4.500/							104 220	
5	3 Holloway, DeAira Marie	Dean Student and Enrollment Services	State General Revenue Non-state Income	104,238	4.50% 0.00%		0	0	0	0	0	104,238	Received 4.5% GPI for FY2022
			Total	104,238		· -	0	0	0	0			•
												, , , , , , , , , , , , , , , , , , , ,	•
5	4 Lee, Kirk Demarriouss	Dean Student and Enrollment Services	State General Revenue	102,194	4.50%							102,194	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0	0	0	0	0	0	

	A	В	С	D	E		F	G	н	I	J	K	L
					Percentage Salary			Nonsalary B	enefits & Em	oluments FY	2022		
				FY 2022 Salary	Increase Over		Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	FY 2021	Bo	nuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	102,194	0.00%		() () () () 0	102,194	-
			Total	102,194	0.00%		,) () (, () 0	102,194	
5	5 Martin, Meredith Richards	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	118,418	4.50%							118,418	
5.	5 Martin, Mcredith Richards	Associate Dean Academic Arians, workforce Frograms	Non-state Income	110,410	0.00%		() () () () 0		Received 4.5% GPI for F12022
			Total	118,418	0.00%		() (=
													<u>-</u>
50	6 Andrews, Kelly Diane	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	113,863	4.50%							113,863	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		() (_
			Total	113,863	0.00%		() () () () 0	113,863	•
5'	7 Powell, Lee	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	113,346								113,346	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		(=
			Total	113,346	0.00%		() () () () 0	113,346	=
_	o II . D . M .		0015	110.012	4.500/								
5	8 Hughes, Regina Marie	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	110,012								110,012	
			Non-state Income	110,012	0.00%	· -	() (0 0		
			Total	110,012	0.00%) () (, () 0	110,012	=
50	9 Ramsey, Traci L	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	110,012	4.50%							110,012	
5,	ramsey, Ther E	71550ctate Dean Feddeline Filtans, Workforce Frograms	Non-state Income	110,012	0.00%		() () () () 0		Neceived 4.3 /6 GF1101 F12022
			Total	110,012) () 0		=
											-	- /-	•
60	0 Szlachtowski, Andrea B	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	110,012	4.50%							110,012	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		() () () (0		Received 4.5% GPI for F12022
			Total	110,012	0.00%		() () () () 0	110,012	='
													-
6	1 Yates, Melanie Dodson	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	110,012	4.50%							110,012	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		(_
			Total	110,012	0.00%		() () () () 0	110,012	=
6	2 Bohanna, Alexis Nicole	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	105,781	4.50%							105,781	Neceived 4.3 /6 GF1101 F12022
			Non-state Income	105 701	0.00%		(, ,					_
			Total	105,781	0.00%	-	() () () (0	105,781	•
-	3 Fair, Brandy L	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	105 791	4.50%							105 701	
0.	5 Tail, Blaildy L	Associate Dean Academic Affairs/ Workforce Frograms	Non-state Income	105,781	0.00%		() () () () 0	105,781	Received 4.5% GPI for FY2022
			Total	105,781	0.00%	· -) () 0		
			101111	100,701	0.0070	_			,		,	105,701	=
6	4 Fischer, Mark L	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	105,781	4.50%							105,781	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		() () () () 0		
			Total	105,781	0.00%		() () () () 0	105,781	='
													-
6	5 Newman, Gregory	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	105,781	4.50%							105,781	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		(_
			Total	105,781	0.00%		() () () () 0	105,781	=
6	6 Bellue, Kyle Gordon	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	102,194	4.50%		,	, ,	, ,		, ,	102,194	Received 4.5% GPI for F12022
			Non-state Income	102,194	0.00%		() (0 0		_
			Total	102,194	0.00%		(, (, (, (, 0	102,194	=
6	7 Nugent, Jill F	Associate Dean iCollin Virtual Campus	State General Revenue	102,194	4.50%							102,194	
Ü	, 1,450,11, 3111 1	Toolse Dean Teornii viitaai Campus	Non-state Income	102,174	0.00%		() () () () 0		
			Total	102,194	0.00%		(-
												<u> </u>	•
6	8 O'Quin, Chaelle	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	102,194	4.50%							102,194	Received 4.5% GPI for FY2022
		· ·											COLUMN TO CHEST OF THE PERSON

	A	В	c	D	E	F	G	Н	I	J	K	L
ſ					Percentage Salary		Nonsalary Be		oluments FY 2	022		
	Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
			Non-state Income		0.000/	() 0	0	0	0	0	110001100 4.070 01 1101 1 12022
			Non-state Income Total	102,194	0.00%) 0	-		0		
			Total	102,174	0.0070		, ,	0	0	0	102,174	•
69	Walker, Rachel B. B	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	102,194	4.50%						102,194	
	,		Non-state Income	. , .	0.00%	(0	0	0	0		Received 4.5% GPI for FY2022
			Total	102,194	0.00%	(0	0	0	0	102,194	· I
70	Francis Devid Brancis	A i-t- D A d A -	State General Revenue	101,750	4.50%						101.750	
70	Γercero, David Ruperto	Associate Dean Academic Affairs/Workforce Programs	Non-state Income	101,750	4.50% 0.00%	(0	0	0	0	101,750	Received 4.5% GPI for FY2022
			Total	101,750	0.00%) 0					
											202,120	•
71	Buggs, Michelle L	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	101,065	4.50%						101,065	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0			0		Received 4.5% GPI for F 12022
			Total	101,065	0.00%		0	0	0	0	101,065	i
72	Mulcahy, Courtney M	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	100,861	4.50%						100 961	
12	vitically, Courtiley ivi	Associate Dean Academic Attails/ workforce Programs	Non-state Income	100,801	0.00%	(0	0	0	0	100,861	Received 4.5% GPI for FY2022
			Total	100,861	0.00%			-		0		•
												ı
73	Thurman, Catherine Marie	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	100,417	4.50%						100,417	Received 4.5% GPI for FY2022
			Non-state Income		0.00%) 0	-		0		
			Total	100,417	0.00%		0	0	0	0	100,417	:
74	Farmantan I ina IIII	Ai-t- Dana A damin Affrica (W. alafana Danaman	State Communication	00.539	4.50%						00.538	
/4	Forrester, Lisa Hull	Associate Dean Academic Affairs/Workforce Programs	State General Revenue Non-state Income	99,528	4.50% 0.00%	,	0	0	0	0	99,528	Received 4.5% GPI for FY2022
			Total	99,528	0.00%		0					
										-		1
75	West, Aaron James	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	99,084	4.50%						99,084	Received 4.5% GPI for FY2022
		_	Non-state Income		0.00%		0	0		0		Received 4.5% GPI for F 12022
			Total	99,084	0.00%		0	0	0	0	99,084	:
76	Marie	Associate Dean Academic Affairs/Workforce Programs	State General Revenue	98,196	4.50%	,		0	0		98,196	Received 4.5% GPI for FY2022
			Non-state Income Total	98,196	0.00%		0 0			0		•
			Total	76,170	0.0070		, ,	- 0	0	0	76,170	•
77	Lee, Pamela Denise	Associate Dean Student and Enrollment Services	State General Revenue	102,035	4.50%						102,035	Received 4.5% GPI for FY2022
			Non-state Income		0.00%	(0	0	0	0		Received 4.5% GPI for FY2022
			Total	102,035	0.00%	(0	0	0	0	102,035	•
78	Horstman, William A	Associate Dean Student and Enrollment Services	State General Revenue	102,035	4.50%	,		0	0		102,035	Received 4.5% GPI for FY2022
			Non-state Income Total	102,035	0.00%		$\frac{0}{0}$			0		•
			Total	102,033	0.00%) 0	0	0	0	102,033	ı
79	West, Torrey Kenwunn	Associate Dean Student and Enrollment Services	State General Revenue	96,469	4.50%						96,469	
.,	,,	Tissociale Beam Statem and Emorrises Services	Non-state Income	,0,10,	0.00%	(0	0	0	0		Received 4.5% GPI for FY2022
			Total	96,469	0.00%	(0	0	0	0	96,469	
								·				
80	Hawkins, Caryn T	Associate Dean Student and Enrollment Services	State General Revenue	92,484	4.50%						92,484	Received 4.5% GPI for FY2022
			Non-state Income	02.404	0.00%		0	-		0		
			Total	92,484	0.00%		0	0	0	0	92,484	•
81	Howard, Liz	Associate Dean Student and Enrollment Services	State General Revenue	90,473	4.50%						90,473	Internal promotion to
31		. Institute Dean Student and Emonment Services	Non-state Income	70,473	0.00%	(0	0	0	0		administrator-level position effective 3/1/2021
			Total	90,473	0.00%		0					
									_	_	_	

	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage Salary		Nonsalary Bo	enefits & Em	oluments FY	2022		
				FY 2022 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			0015	00.550	4.500/						00.550	
82	Asabi-Willis, Kamilah	Associate Dean Student and Enrollment Services	State General Revenue	89,668	4.50% 0.00%		0 0	(0	0	89,668 0	Neceiveu 4.5 / OFFI IOFF 12022
			Non-state Income Total	89,668	0.00%		0 0					
			Total	62,000	0.0070		0 0				00,000	•
83	Forge, Gregory Dontray	Associate Dean Student and Enrollment Services	State General Revenue	89,411	4.50%						89,411	
0.5	roige, diegory Donardy	Associate Dean Student and Emonment Services	Non-state Income	02,411	0.00%		0 0	(0	O		Received 4.5% GPI for FY2022
			Total	89,411	0.00%		0 0	-				•
											,	•
84	Geracie, Matt	Associate Dean Counseling and ACCESS	State General Revenue	89,002	4.50%						89,002	D : 1450/ OBI/ 570000
		D	Non-state Income		0.00%		0 0	(0	0		Received 4.5% GPI for FY2022
			Total	89,002	0.00%		0 0	(0	0	89,002	•
												•
85	Kyprios, Linda Ann	Executive Director Library	State General Revenue	115,436	4.50%						115,436	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0 0	-		0		
			Total	115,436	0.00%		0 0	(0	0	115,436	i
86	Davis, Faye Marie	Executive Director Library	State General Revenue	96,343	4.50%						96,343	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0 0					•
			Total	96,343	0.00%		0 0	(0	0	96,343	
87	Boone, Nichole	Executive Director Library	State General Revenue	93,923	4.50%		0 0				93,923	Received 4.5% GPI for FY2022
			Non-state Income Total	93,923	0.00%		0 0		-			
			Total	93,923	0.00%		0 0		0		93,923	į
00	Vaidanaarramar Vidra Dairra	Evenutive Diseases Library	State Comeral Berranya	91,677	4.50%						01 677	
88	Krishnaswamy, Vidya Priya	Executive Director Library	State General Revenue Non-state Income	91,077	4.50% 0.00%		0 0	(0	0	91,677	Received 4.5% GPI for FY2022
			Total	91,677	0.00%		0 0	-				
			Total	71,077	0.0070		0 0				, ,1,077	1
89	Subhani, Mohammed Ali	Director Internal Audit	State General Revenue	138,344	4.50%			6,000	900		145 244	Received 4.5% GPI for FY2022 +
0)	buolam, Monamica I m	Director internal radii	Non-state Income	130,344	0.00%		0 0			O	- ,	
			Total	138,344	0.00%		0 0					
											,	•
90	White, Cindy	Director Purchasing/Contract Administration	State General Revenue	127,556	4.50%				900		128,456	Received 4.5% GPI for FY2022 +
	•	· ·	Non-state Income		0.00%	(0 0	(0	0	0	Phone Allowance
			Total	127,556	0.00%		0 0	(900	0	128,456	•
91	Pixley, Alan D	Director Financial Aid/Veterans Affairs	State General Revenue	126,296	4.50%				900			Received 4.5% GPI for FY2022 +
			Non-state Income		0.00%		0 0					
			Total	126,296	0.00%		0 0	(900	0	127,196	:
92	Phillips, Regenia Scott	Director Auxiliary Services	State General Revenue	115,436	4.50%			6,000				Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Non-state Income	115.105	0.00%		0 0	-				•
			Total	115,436	0.00%		0 0	6,000	900	0	122,336	•
0.2	D-hartan I ama	Director IID/Donefite Commention and IIDIC	State Communit Danson	100.266	4.500/				000		110.266	
93	Robertson, Larry	Director HR/Benefits Compensation and HRIS	State General Revenue Non-state Income	109,366	4.50% 0.00%		0 0	(900	C		Received 4.5% GPI for FY2022 + Phone Allowance
			Total	109,366	0.00%		0 0	-	-			
			10141	107,300	0.0070				, ,,,,,		. 110,200	i
Q/I	Michie Iain Stewart Sinclai	Director Campus Technology Services	State General Revenue	105,781	4.50%				900		106 681	Received 4.5% GPI for FY2022 +
) -1		2.1000. Cumpus recimology dervices	Non-state Income	103,781	0.00%		0 0	(O		
			Total	105,781	0.00%		0 0	-				•
											,,,,,	•
95	Sheldon, Shelley Owen	Director HR/Employment and Professional Development	State General Revenue	105,781	4.50%				900		106,681	Received 4.5% GPI for FY2022 +
			Non-state Income		0.00%		0 0	0				Phone Allowance
			Total	105,781	0.00%		0 0	(900	0	106,681	•
												•

A	В	c	D	E	F	G	Н	I	J	K	L	
					Percentage Salary		Nonsalary B	enefits & Em	oluments FY 2	022		
				FY 2022 Salary	Increase Over	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
96	Carlton, Keitha Ann	Director Accounting	State General Revenue	102,194	4.50%				900		103.094	Received 4.5% GPI for FY2022 +
,,,	Curron, Horana I min	2 neetol 1 teestaming	Non-state Income	102,171	0.00%		0 0) (0		Phone Allowance
			Total	102,194	0.00%		0 () (900	0	103,094	
												_
97	Johnson, Craig A	Director Architecture and Construction Programs	State General Revenue	102,194	4.50%						102,194	drade/prodram responsibilities to
			Non-state Income		0.00%) (0		administrator level effective
			Total	102,194	0.00%		0 () (0	0	102,194	<u>.</u> =
08	Cummings, Sabrina Lynn	Director Veterinary Technology Program	State General Revenue	101,971	4.50%						101 071	
90	Cullillings, Saorina Lynn	Director veterinary reciniology Program	Non-state Income	101,971	0.00%		0 0) (0	0	101,971	
			Total	101,971	0.00%) (0	,	<u> </u>
										-	7	
99	Neal, Kenny	Director Facilities Operations	State General Revenue	101,806	4.50%			6,000	900		108,706	Received 4.5% GPI for FY2022 +
	•		Non-state Income		0.00%		0 0) (0	0	(Auto/Phone Allowances
			Total	101,806	0.00%		0 0	6,000	900	0	108,706	
100	Messina, Mike	Director Safety and Emergency Management	State General Revenue	99,896	4.50%			6,000				Received 4.5% GPI for FY2022 + Auto/Phone Allowances
			Non-state Income	00.006	0.00%) (· ·	0		<u>'</u>
			Total	99,896	0.00%		0 (6,000	900	0	106,796) =
	McDermott, Jennifer											Reorganization/reclassification-
101	Easterwood	Director Technology Support Services	State General Revenue	99,528	4.50%				900		100 428	new administrator level position effective 4/1/2021; Rec'd FY2022
101	Daniel Wood	Director reciniology support services	Non-state Income	77,320	0.00%		0 0) (0	100,420	GPI/Phone Allowance
			Total	99,528	0.00%) (0		<u>-</u>
												=
102	Miller, Rebecca Alene	Director Payroll Administration	State General Revenue	94,792	4.50%						94,792	Received 4.5% GPI for FY2022
			Non-state Income		0.00%		0 0		0	0	0	<u>.</u>
			Total	94,792	0.00%		0 () (0	0	94,792	-
100			0015	0.5 555	0.000/						0.5 555	
103	Waits, Jennifer	Registrar	State General Revenue Non-state Income	86,577	0.00% 0.00%		0 () (0	0	86,577	New employee hired 10/1/2021 - not eligible for FY2022 GPI
			Total	86,577	0.00%) (0		_
			10tti	00,577	0.0070		0 0	, ,	0		00,377	=
104	Jack, Cheri	Associate Dean of Students	State General Revenue	104,467	4.50%						104,467	
			Non-state Income	,	0.00%		0 0) (0	0		
			Total	104,467	0.00%		0 0) (0	0	104,467	-
												_
105	Throop, Amy L	Associate Dean of Students	State General Revenue	104,467	4.50%						104,467	Received 4.5% GPI for FY2022
			Non-state Income		0.00%) (-	0		
			Total	104,467	0.00%		0 () (0	0	104,467	•
100	Diamel Corio Andres	Associate Descript Students	Ctata Camanal Da	101.015	4.500/						101.012	
106	Dippel, Carie Andrews	Associate Dean of Students	State General Revenue Non-state Income	101,815	4.50% 0.00%		0 () (0	0	101,815	
			Total	101,815	0.00%) 0				<u> </u>
			Total	101,013	0.0070		•	, ,	0	0	101,012	=
107	Turci, Thomas Anthony	Manager Business Development	State General Revenue	83,695	4.50%						83,695	B : 145% OBM 500
		r · · ·	Non-state Income		0.00%		0 0) (0	0		Received 4.5% GPI for F12022
			Total	83,695	0.00%		0 () (0	0	83,695	_
												_

Institution Name: Dallas College

	A	В	C	D	E	F	G	Н	I	J	K	L	
					Percentage	Nons	alary Ben	efits & E	molument	s FY 2022			
					Salary	11		_					
					Increase		Housing	Car	Other	Non-Cash	2000		
	N 7	D 141	Funding	FY 2022 Salary	Over FY	Bonu	Allowan	Allowa	Emolum	_	Compensati	-	
١	Name	Position	Source	(09/01/21)	2022	ses	ce	nce	ents	ation	on	Comments	
-		Department Chair	Non-State Inco		3.00%	-	-	-	1,800	-	105,285	5	
	,	Senior Director	Non-State Inco		17.83%	-	-	-	2,400	-		Reorganization New	
-	8,.,	Dean	Non-State Inco	105,941	13.30%	-	-	-	2,400	-		Reorganization New	Position
	, ,	Associate Vice Chancellor	Non-State Inco	195,700	New	-	-	-	8,400	-	204,100		
	, ,	Sr. Director	Non-State Inco	103,089	3.00%	-	-	-	1,800	-	104,889		
-	•	Department Chair	Non-State Inco	109,863	3.00%	-	-	-	1,800	-	111,663		
	/	Senior Director	Non-State Inco	118,450	26.95%	-	-	-	3,720	-		Reorganization New	Position
		Dean	Non-State Inco		New	-	-	-	2,400	-	116,215		
		Director	Non-State Inco	108,145	New	-	-	-	2,400	-	110,545		
-		Director	Non-State Inco	111,390	New	-	-	-	2,400	-	113,790		
-	, ,	Senior Director	Non-State Inco	126,440	13.30%	-	-	-	2,400	-		Reorganization New	Position
-		Department Chair	Non-State Inco	108,665	New	-	-	-	1,800	-	110,465		
-	Blundell,Jonathan D		Non-State Inco	· ·	New	-	-	-	2,400	-	125,282		
14	Boccalandro,Maria V		Non-State Inco	103,000	17.10%	-	-	-	2,400	-		Reorganization New	
-		Senior Director of Operations	Non-State Inco	113,606	13.30%	-	-	-	2,400	-		Reorganization New	
16	, ,	Senior Director	Non-State Inco	118,450	60.87%	-	-	-	2,400	-	120,850	Reorganization New	Position
17	Braddy,Linda	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046		
18	Bristol,Suzanne R	Senior Director	Non-State Inco	121,620	13.30%	-	-	-	2,400	-	124,020	Reorganization New	Position
19	Brumbach,Mary A	Chief of Strategic Initiatives	Non-State Inco	195,109	3.00%	-	-	-	8,400	-	203,509		
20	Bryant,Heather L	Dean	Non-State Inco	152,440	New	-	-	-	2,400	-	154,840		
21	Butler,Betty S	Executive Administrator	Non-State Inco	108,818	3.00%	-	-	-	2,400	-	111,218		
22	Carter,Christi E	Department Chair	Non-State Inco	105,575	New	-	-	-	1,800	-	107,375		
23	Ceaser,Nikki M	Associate Dean	Non-State Inco	100,786	New	-	-	-	1,800	-	102,586		
24	Chisley,Tikera D	Senior Director	Non-State Inco	114,330	New	-	-	-	2,400	-	116,730		
25	Cook,Sharon L	Sr. Assoc. Dir.	Non-State Inco	117,517	3.00%	-	-	-	1,800	-	119,317		
26	Cooper-Cavazos, Val	Director	Non-State Inco	117,004	13.30%	-	-	-	2,400	-	119,404	Reorganization New	Position
27	Cothran,John E	Senior Director	Non-State Inco	118,450	New	-	-	-	3,720	-	122,170		
28	Cox,Lori	Chief	Non-State Inco	175,100	3.00%	-	-	-	3,600	-	178,700		
29	Cross,Solomon M	Vice Provost, Sch of Ca, Ent a	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544		
30		Dean	Non-State Inco	109,695	New	-	-	_	2,400	-	112,095		
-		Associate Vc, Bus. Inn, Disr. &		200,000	New	_	_	_	8,400	_	208,400		
		Dean	Non-State Inco	109,742	13.30%	_	_	_	2,400	_	112,142	Reorganization New	Position
		Senior Director	Non-State Inco		New	_	_	_	2,400	_	117,400	<u> </u>	
-		Chief Business Continuity Offi		195,700	27.91%	_	_	_	8,400	_		Reorganization New	Position

35 Decay, Jarlene	Associate Dean	Non-State Inco	115,138	3.00%	-	_	_	1,800	-	116,938	
36 Dehaas, David R	Vice Provost, School of Educa	Non-State Inco	231,132	3.00%	-	_	_	8,400	_	239,532	
37 Dela Cruz,Jose	Dean	Non-State Inco	102,254	New	-	_	_	2,400	_	104,654	
38 Delano,Sara B	Dean	Non-State Inco	128,750	New	-	_	_	2,400	_	131,150	
39 Denning, Anthony P	Sr. Director	Non-State Inco	106,163	3.00%	_	_	_	2,400	_	108,563	
40 Deshazo, Stephen T	Senior Director	Non-State Inco	118,450	15.24%	-	_	_	3,720	_		Reorganization New Position
41 Di Paolo, Terenzio	Vice Provost, E-Learning	Non-State Inco	226,600	3.00%	_	_	_	8,400	_	235,000	2
42 Disbrow, Patricia J	Dist.Dir.Financial Svc/Comptr		137,713	3.00%	-	_	_	2,400	_	140,113	
43 Dunson, Kenneth G	Senior Director	Non-State Inco	134,914	13.30%	-	_	_	2,400	_		Reorganization New Position
44 Eggleston, Kathryn A		Non-State Inco	247,646	3.00%	-	_	_	8,400	_	256,046	2
45 Enright,Sherri	Chief Human Resources Office		246,891	3.00%	_	_	_	8,400	_	255,291	
46 Farr, Wendy J	Dean	Non-State Inco	123,600	New	_	_	_	2,400	_	126,000	
47 Farrington, Keisha E		Non-State Inco	111,747	24.63%	-	_	_	2,400	_	,	Reorganization New Position
48 Fennell, Charlette R	Associate Chief	Non-State Inco	145,498	3.00%	-	_	_	2,400	_	147,898	
49 Fernandez, Martha E		Non-State Inco	107,635	New	_	_	_	3,720	_	111,355	
50 Flanders, Kimberly S		Non-State Inco	101,764	New	_	_	_	2,400	_	104,164	
51 Flint, Juanita Z	Vice Provost, School of Health		252,144	3.00%	-	_	_	8,400	_	260,544	
52 Floyd,Shawnda L	Provost	Non-State Inco	288,915	3.00%	_	_	_	10,800	_	299,715	
53 Foster,LaQuesha D	Dean	Non-State Inco	108,150	New	_	_	_	2,400	_	110,550	
54 Freemon.Iris A	Associate Vice Chancellor	Non-State Inco	211,200	10.00%	_	_	_	8,400	_		Reorganization New Position
55 Galloway,Rosemary		Non-State Inco	154,500	35.94%	_	_	_	3,600	_		Reorganization New Position
56 Garrett, Glenda M	Associate Dean	Non-State Inco	106,175	13.30%	_	_	_	1,800	_		Reorganization New Position
57 Garza,Maria E	Sr. Director	Non-State Inco	106,182	3.00%	_	_	_	1,800	_	107,982	
58 Georgiou, Thales	Department Chair	Non-State Inco	120,000	2.58%	-	_	_	1,800	_	121,800	
59 Glick,Steven M	Director	Non-State Inco	144,000	1.75%	-	_	_	1,800	_	145.800	
	Dean	Non-State Inco	101,270	13.30%	_	_	_	2,400	_	103,670	Reorganization New Position
61 Gonzalez, Kenneth P		Non-State Inco	247,645	New	-	_	_	8,400	_	256,045	
62 Grant,LaShawn D	Institutional Equity and Compl		113,604	3.00%	_	_	_	1,800	_	115,404	
63 Green, Dominic L	Senior Director	Non-State Inco	107,635	New	_	_	_	2,400	_	110,035	
64 Guerra Rodriguez,El		Non-State Inco	119,695	13.30%	_	_	_	3,720	_		Reorganization New Position
65 Harmon, Christopher		Non-State Inco	112,434	New	-	_	_	2,400	_	114,834	
66 Hicks,Tana J	Senior Director	Non-State Inco	103,000	New	-	_	_	2,400	_	105,400	
67 Higgs, Shirley A	Executive Director	Non-State Inco	141,881	3.00%	-	-	_	2,400	_	144,281	
68 Hill,Lauretta	Chief, Public Safety and Secur		184,259	3.00%	-	_	_	3,600	_	187,859	
69 Horatio, Tricia A	Associate General Counsel	Non-State Inco	167,188	3.00%	-	_	_	3,600	_	170,788	
70 Jackson, Kquinta D	Senior Director	Non-State Inco	151,410	New	-	_	_	3,000	_	154,410	
	Dean	Non-State Inco	106,605	New	-	_	_	2,400	_	109,005	
72 James, Janet C	Dean/Exec. Asst. to the Preside	Non-State Inco	124,954	3.00%	-	_	_	1,800	_	126,754	
73 Johnson, Andre	Senior Director	Non-State Inco	110,345	13.30%	-	_	_	2,400	-		Reorganization New Position
74 Johnson, Donielle R	Senior Director	Non-State Inco	113,300	3.00%	_	_	_	2,400	_	115,700	2
75 Johnson, Michael C	Director	Non-State Inco	110,671	3.00%	-	_	_	3,120	-	113,791	
76 Johnson, Tracy P	Associate Vice Chancellor	Non-State Inco	195,700	3.00%	-	-	_	9,720	-	205,420	
77 Jones, Alisa G	Senior Director	Non-State Inco	118,450	15.99%	-	-	_	2,400	-		Reorganization New Position
78 Jones, Sherry L	Dean	Non-State Inco	124,896	13.30%	-	-	_	2,400	-		Reorganization New Position
78 Jones,Sherry L	Dean	Non-State Inco	124,896	13.30%	-	-	-	2,400	-	127,296	Reorganization New Position

79	Jones,Stephen L	Department Chair	Non-State Inco	106,645	3.00%	_	_	_	1,800	-	108,445	
	Jordan,Joanna K	Senior Director	Non-State Inco	118,696	New	-	-	_	2,400	-	121,096	
-	Joseph,Ines M	Vice Chancellor of Student Su-		273,156	New	-	-	-	10,800	-	283,956	
82	Kanakala,Raghunath	Vice Provost, School of E, T, N	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544	
83	King,Jeffery L	Senior Director	Non-State Inco	118,000	New	-	-	-	2,400	-	120,400	
84	Kirksey, Tiffany H	Dean	Non-State Inco	102,751	13.30%	-	-	-	2,400	-	105,151	Reorganization New Position
85	Knox,Marc P	Senior Director	Non-State Inco	151,410	18.88%	-	-	-	3,000	-	154,410	Reorganization New Position
86	Lain,Jill A	Director	Non-State Inco	105,715	3.00%	-	-	-	2,400	-	108,115	
87	Langford,Mark C	Reg.Dir. North Tx Small Bus.	Non-State Inco	138,789	3.00%	-	-	-	-	-	138,789	
88	Lonon,Justin H	Executive Vice Chancellor	Non-State Inco	290,926	3.00%	-	-	-	10,800	-	301,726	
89	Lowe,Tracie A	Dean	Non-State Inco	103,830	New	-	-	-	2,400	-	106,230	
90	Luciani,Daniel S	Senior Director	Non-State Inco	122,604	3.00%	-	-	-	2,400	-	125,004	
91	Luckett,Pamela G	Chief Digital Engagement Offi	Non-State Inco	213,508	13.30%	-	-	-	8,400	-	221,908	Reorganization New Position
92	Mabine,Nicole C	Director	Non-State Inco	103,000	3.00%	-	-	-	3,720	-	106,720	
93	Magill,Benjamin	Associate Vice Chancellor	Non-State Inco	180,250	3.00%	-	-	-	8,400	-	188,650	
94	Mahan,David M	Executive Director, Research I	Non-State Inco	200,000	New	-	-	-	8,400	-	208,400	
95	Marengo,Edward	Senior Director	Non-State Inco	113,082	New	-	-	-	2,400	-	115,482	
96	Marquez,George A	Director	Non-State Inco	126,525	3.00%	-	-	-	2,400	-	128,925	
97	Martin,John W	Dean	Non-State Inco	118,321	New	-	-	-	2,400	-	120,721	
98	Martinez,Henry	Director	Non-State Inco	106,254	3.00%	-	-	-	2,400	-	108,654	
99	Massey,Kristine J	Senior Director	Non-State Inco	118,450	30.61%	-	-	-	3,720	-	122,170	Reorganization New Position
												Other = Deferred Compensation Non-Cash Compensation = Benefits payments per contractual agreement; traditionally paid by
100	May,Joe D	Chancellor	Non-State Inco	459,208	3.00%	_	_	_	120,000	_	579,208	employee
	Mays,Anna m	Vice Provost, Educational Part		231,132	3.00%	_	_	_	8,400	_	239,532	
-	McClelland, Jeremy		Non-State Inco	112,434	13.30%	_	_	_	3,720	_	,	Reorganization New Position
L	McClendon, Joshua	II.	Non-State Inco	106,433	New	_	_	_	2,400	_	108,833	Teorganization 1 to W 1 opinion
L	McDonald,Stephen		Non-State Inco	104,100	13.40%	_	_	_	2,400	_		Reorganization New Position
	McGregor,Lula B	Senior Director	Non-State Inco	128,359	3.00%	_	_	_	2,400	_	130,759	Teorganization 1 to W 1 opinion
	Menassa, Beverly N	Associate Dean	Non-State Inco	116,095	3.00%	_	_	_	1,800	_	117,895	
	Meyer,Mark	Department Chair	Non-State Inco	106,775	3.00%	_	_	_	1,800	_	108,575	
L	Miller,Jeffrey C	Dean	Non-State Inco	108,171	13.30%	_	_	_	2,400	_	,	Reorganization New Position
-	Molina, Perla Y	Board Relations Executive	Non-State Inco	172,205	3.00%	_	_	_	6,000	_	178,205	Teorganization 1 to W 1 opinion
L-	Morris,Charles G		Non-State Inco	257,397	3.00%	_	_	_	9,600	_	266,997	
	Moss,Georgeann E	Senior Director	Non-State Inco	133,444	13.30%	_	_	_	2,400	_	,	Reorganization New Position
-	Munkres,Lea A	Charter High School Principal		106,605	34.25%	_	_	_	1,800	_		Reorganization New Position
-	Ochoa, Desiree	Assistant General Counsel	Non-State Inco	123,201	3.00%	_	_	_	2,400	_	125,601	
- L	,			-,					,		,	

114 Olguin, Javier E	Sr. Dir., Civic Partnership Desi	Non-State Inco	119,888	3.00%	-	_	-	2,400	-	122,288	
115 Olivarez, Catherine N	Associate Dean	Non-State Inco	101,178	5.89%	-	-	-	1,800	-	102,978	Reorganization New Position
116 Parker, Jasmine D	Senior Director	Non-State Inco	110,000	New	-	-	-	2,400	-	112,400	_
117 Perez,John M	Senior Director	Non-State Inco	115,000	New	-	-	-	2,400	-	117,400	
118 Pierce, Marisa E	Associate Vice Chancellor	Non-State Inco	195,700	3.00%	-	-	-	8,400	-	204,100	
119 Pipkins,Jermain C	Dean	Non-State Inco	112,785	New	-	-	-	2,400	-	115,185	
120 Polite, Giraud C	Dean	Non-State Inco	115,961	13.30%	-	-	-	3,720	-	119,681	Reorganization New Position
121 Randle,Dwight E	Dean	Non-State Inco	119,644	13.30%	-	-	-	2,400	-	122,044	Reorganization New Position
122 Reece,Lenora M	Senior Director	Non-State Inco	147,334	10.21%	-	-	-	3,720	-	151,054	Reorganization New Position
123 Richards, Deborah A	Director	Non-State Inco	120,000	New	-	-	-	1,800	-	121,800	
124 Roberts, Charles E	Senior Director	Non-State Inco	116,699	New	-	-	-	2,400	-	119,099	
125 Robertson, John	Chief Financial Officer	Non-State Inco	246,174	3.00%	-	-	-	8,400	-	254,574	
126 Rollings, Grenna C	Director	Non-State Inco	102,157	3.00%	-	-	-	1,800	-	103,957	
127 Romany, Marisol	Chief Soc Resp & Incl Officer	Non-State Inco	221,450	New	-	-	-	8,400	-	229,850	
128 Romero Juarez, Anal	Dean	Non-State Inco	104,706	13.30%	-	-	-	2,400	-	107,106	Reorganization New Position
129 Ross,Qiana	Department Chair	Non-State Inco	108,000	New	-	-	-	3,120	-	111,120	
130 Rousey, Doris E	Associate Chief	Non-State Inco	137,713	3.00%	-	-	-	3,000	-	140,713	
131 Salinas, Alberto	Director	Non-State Inco	101,628	New	-	-	-	3,120	-	104,748	
132 Samuels, Timothy H	Regional Director-Corporate P	Non-State Inco	128,594	3.00%	-	-	-	2,400	-	130,994	
133 Satterfield, Craig D	Director	Non-State Inco	108,813	3.00%	-	-	-	1,800	-	110,613	
134 Schutz,Jeanette	Senior Director	Non-State Inco	130,000	New	-	-	-	2,400	-	132,400	
135 Seabrooks, Joseph	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046	
136 Skolnick, Joshua D	Executive Director, Dallas Col	Non-State Inco	200,000	New	-	-	-	8,400	-	208,400	
137 Slejko,Christa M	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046	
138 Small,Becky D	Dean	Non-State Inco	110,000	New	-	-	-	3,720	-	113,720	
139 Smith,Gloria L	Associate Vice Chancellor	Non-State Inco	195,700	3.00%	-	-	-	8,400	-	204,100	
140 Sosa,Esteban	Dean	Non-State Inco	107,847	13.30%	-	-	-	2,400	-	110,247	Reorganization New Position
141 Sosa-Hegarty, Dina I	Dean	Non-State Inco	103,000	New	-	-	-	2,400	-	105,400	
142 Staley, Priscilla A	Director	Non-State Inco	110,048	3.56%	-	-	-	1,800	-	111,848	Reorganization New Position
143 Stall,Sara B	Director	Non-State Inco	119,697	3.00%	-	-	-	3,720	-	123,417	
144 Stellrecht, Danielle L	Senior Director	Non-State Inco	107,120	New	-	-	-	3,720	-	110,840	
145 Stills, Karen M	Associate Vice Chancellor	Non-State Inco	203,528	7.12%	-	-	-	8,400	-	211,928	Reorganization New Position
146 Suber,Shani H	Dean	Non-State Inco	113,620	13.30%	-	-	-	2,400	-	116,020	Reorganization New Position
147 Tealer, Eddie R	College President	Non-State Inco	247,646	3.00%	-	-	-	8,400	-	256,046	
148 Thapa,Narayan	Dean	Non-State Inco	110,000	New	-	-	-	2,400	-	112,400	
149 Thomas, Cristin J	Exec. District Dir. of Small Bu	Non-State Inco	139,851	3.00%	-	-	-	2,400	-	142,251	
150 Thomas, Gregory C	Senior Director	Non-State Inco	119,143	3.00%	-	-	-	2,400	-	121,543	
151 Thomas, Latricia Z	Senior Director	Non-State Inco	118,450	28.06%	-	-	-	2,400	-	120,850	Reorganization New Position
152 Thomas, Tiska S	Deputy Chief	Non-State Inco	195,700	3.00%	-	-	-	3,600	-	199,300	
153 Thompson, Adrienne	Senior Director	Non-State Inco	118,450	16.68%	-	-	-	3,720	-	122,170	Reorganization New Position
154 Tolotta,Patricia A	Chief Marketing Officer	Non-State Inco	210,120	3.00%	-	-	-	8,400	-	218,520	
155 Tran, Veronique	Vice Provost School of Mfg &	Non-State Inco	226,600	3.00%	-	-	-	8,400	-	235,000	
156 Tyler,David M	Senior Director	Non-State Inco	131,187	3.00%	-	-	-	2,400	-	133,587	
157 Urrutia,Diana M	Dean	Non-State Inco	115,275	13.30%	-	-	-	2,400	-	117,675	Reorganization New Position

158 Vaglienti, Kendra L	Department Chair	Non-State Inco	115,092	3.00%	-	-	-	1,800	-	116,892	
159 Valle, Danielle	Senior Director	Non-State Inco	123,600	28.16%	-	-	-	2,400	-	126,000	Reorganization New Position
160 Vandenbush, Sheila	Department Chair	Non-State Inco	117,883	3.00%	-	-	-	1,800	-	119,683	
161 Wade-Miller,Katrina	Assoc. Regional Dir., S.B.D.C.	Non-State Inco	123,787	10.21%	-	-	-	-	-	123,787	Reorganization New Position
162 Walker, Michael D	Vice Provost, School of B, H,	Non-State Inco	252,144	3.00%	-	-	-	8,400	-	260,544	
163 Walker,Rick N	Director	Non-State Inco	110,102	3.00%	-	-	-	1,800	-	111,902	
164 Wang,Qiuyan	Deputy Chief	Non-State Inco	176,515	10.21%	-	-	-	3,600	-	180,115	Reorganization New Position
165 Watson,C Lori J	Deputy Director	Non-State Inco	118,623	13.30%	-	-	-	2,400	-	121,023	Reorganization New Position
166 Webb,Patricia B	Senior Director	Non-State Inco	118,450	18.13%	-	-	-	2,400	-	120,850	Reorganization New Position
167 Wendland, Robert C	General Counsel	Non-State Inco	246,643	3.00%	-	-	-	8,400	-	255,043	
168 White, Michael T	Director	Non-State Inco	117,925	21.08%	-	-	-	1,800	-	119,725	Reorganization New Position
169 Wilkins, Pyeper L	Vice Chancellor of Workforce	Non-State Inco	273,156	3.00%	-	-	-	10,800	-	283,956	
170 Williams, Bradford	College President	Non-State Inco	247,646	New	-	-	-	8,400	-	256,046	
171 Williams, David R	Chief Risk Officer	Non-State Inco	162,318	3.00%	-	-	-	3,600	-	165,918	
172 Wilson, Johnathan C	Associate Dean	Non-State Inco	112,068	New	-	-	-	1,800	-	113,868	
173 Wilson,Sharon K	Sr. Director	Non-State Inco	129,855	3.00%	-	-	-	1,800	-	131,655	
174 Wittgenfeld, Tania D	Dean	Non-State Inco	105,442	13.30%	-	-	-	3,720	-	109,162	Reorganization New Position
175 Wolf,Rachel B	Director	Non-State Inco	104,600	-7.34%	-	-	-	2,400	-	107,000	Held Interim Position FY2021
176 Wortley, Kevin M	Dean	Non-State Inco	112,528	New	-	-	-	3,720	-	116,248	
177 Wright,LaQueta L	Dean	Non-State Inco	131,637	13.30%	-	-	-	2,400	-	134,037	Reorganization New Position
178 Wright,Scott K	Deputy Chief	Non-State Inco	180,250	3.00%	-	-	-	3,600	-	183,850	
179 Young,Patty R	Dean	Non-State Inco	112,956	13.30%	-	-	-	2,400	-	115,356	Reorganization New Position

Institution Name:	Del Mar College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & E	moluments F	Y 2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Mark Escamilla	President & Chief Executive Officer	State Comerci Barrens		0.00%							
1 Mark Escamina	President & Chief Executive Officer	State General Revenue Non-state Income	340,818	5.00%	_	-	-	85,000	-	425,818	Performance Bonus
		Total	340,818	5.00%						425,818	1
										,,	=
2 Augustin Rivera Jr.	General Counsel	State General Revenue		0.00%	_	_	_	_	_	_	
- 8		Non-state Income	187,096	4.00%	-	-	-	-	-	187,096	
		Total	187,096	4.00%	-	-	-	-	-	187,096	•
		<u></u>	-								=
3 Lorette Williams	Exec. Director Communications & Marketin	g State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	136,552	4.00%		-	-	-	-	136,552	
		Total	136,552	4.00%		-	-	-	-	136,552	≡
4 M M - O	E	Grand Community		0.000/							
4 Mary McQueen	Executive Director Development	State General Revenue Non-state Income	142,061	0.00% 4.00%	-	-	-	-	-	142,061	
		Total	142,061	4.00%						142,061	
		Total	142,001	4.0070						142,001	=
5 Tammy McDonald	VP Administration & Human Resources	State General Revenue		0.00%	_	_	_	_	_	-	
, , , , , , , , , , , , , , , , , , ,		Non-state Income	169,947	4.00%	-	-	-	-	-	169,947	
		Total	169,947	4.00%	-	_	_	-	-	169,947	
		<u></u>									<u>-</u>
6 Raul Garcia	VP & Chief Finance Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	204,481	4.00%		-	-	-	-	204,481	
		Total	204,481	4.00%		-	-	-	-	204,481	=
7 Jonda Halcomb	VP & Chief Academic Officer	State General Revenue		0.00%							
/ Joha Halcomb	VF & Chief Academic Officer	Non-state Income	202,800	27.49%	_	-	-	-	-	202,800	New Position
		Total	202,800	27.49%		_	_			202,800	ı
										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
8 John Strybos	VP & Chief Physical Facilities Officer	State General Revenue		0.00%	-	-	-	-	-	-	
•	· · · · · · · · · · · · · · · · · · ·	Non-state Income	217,433	4.00%		-	-	-	-	217,433	
		Total	217,433	4.00%	_	-	-	-	-	217,433	=
	T										
9 Lenora Keas	Executive VP / Chief Operations Officer	State General Revenue		0.00%	-	-	-	-	-		
		Non-state Income	228,987	4.00%		-	-	-	-	228,987	
		Total	228,987	4.00%					-	228,987	=

Institution Name:	Del Mar College										
A	В	c	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car	Other Emoluments	Non-Cash	Total Compensation	Explanation / Comment
0 Patricia Benavides-Dom	ning Interim VP of Student Affairs	State General Revenue		0.00%	-	-	-	-	_	-	N B W
	<u> </u>	Non-state Income Total	153,920 153,920	22.90% 22.90%		-	-	<u>-</u>	<u>-</u>	153,920 153,920	New Position
1 Jennifer Sramek	Dean, Business, Edu, & Health Science	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	138,320 138,320	14.13% 14.13%		-	-	-	-	138,320 138,320	
Davis Merrell	Dean of Industry & Public Service Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income Total	143,520 143,520	4.00% 4.00%		-	-	-		143,520 143,520	
3 Cynthia Bridges	Dean of Communications, Fine Arts, & Social	<u>.</u>	129 220	0.00%	-	-	-	-	-	138,320	New Position
		Non-state Income Total	138,320 138,320	18.57% 18.57%		-			<u>-</u> -		=
Jack Southard	Dean Science, Tech, Engineering, Math, & Kinesiology	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income Total	132,080 132,080	11.74% 11.74%		-	-	-	<u>-</u>	132,080 132,080	<u> </u> =
Cheryl Sanders	Interim Associate VP, Student Affairs	State General Revenue	-	0.00%	-	-	-	-	_	-	New Position
		Non-state Income Total	128,960 128,960	17.90% 17.90%		-	-	-	- -	128,960 128,960	=
Rita Hernandez	Retension	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income Total	98,800 98,800	30.00% 30.00%		-	-	-	<u>-</u>	98,800 98,800	<u> </u> =
Graciela Martinez	Dean,Student Outreach	State General Revenue	_	0.00%	-	-	-	-	-	-	
		Non-state Income Total	103,990 103,990	4.00% 4.00%		-	-	-	-	103,990 103,990	_
Daniel Korus		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total	127,920 127,920	20.12% 20.12%		-	-			127,920 127,920	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
9 Leonard Rivera	Programs	Non-state Income Total	130,000	23.82%		-	-			130,000 130,000	1

Institution Name:	Del Mar College										
A	В	\mathbf{c}	D	E	F	G	н	I	J	K	L
				Percentage	N	Nonsalary Be	enefits & E	moluments F	Y 2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
		State General Revenue	_	0.00%	_	_	_	_	_	_	
20 Cody Gregg	Dean, Learning Resources	Non-state Income	120,287	4.00%	-	-	-	-	-	120,287	
	•	Total	120,287	4.00%	_	-	-	-	-	120,287	
		,									
21 Kristina Wilson	Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	126,573	4.00%		-	-	-	-	126,573	
		Total	126,573	4.00%		-	-	-	-	126,573	•
22 Natalie Villarreal	Executive Director Goven & Board Relations	State General Revenue	_	0.00%					_		
22 Ivatane vinanear	Executive Director Govern & Board Relations	Non-state Income	101,920	4.00%	_	_	_	_		101,920	
		Total	101,920	4.00%		-	-	-	-	101,920	
					-						
23 Lauren White	Interim Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	New Position
		Non-state Income	125,840	9.66%		-	-	-	-	125,840	Tion Toblish
		Total	125,840	9.66%		-	-	-	-	125,840	<u> </u>
24		State General Revenue		0.00%							
24		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total		0.00%		-			_	-	
											:
25		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	<u>.</u>
2-		Ia. a in		0.0004							
26		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		<u> </u>				<u>-</u>	
		Total		0.0070							•
27		State General Revenue	-	0.00%	-	-	-	-	-	-	
.	<u> </u>	Non-state Income		0.00%		-		-			
		Total	-	0.00%		-	-	-	-	-	
		7									7
28		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	<u>-</u>	-	-	-	
		Total		0.00%		-		-	-	-	•

Institution Name:	El Paso County Community College District										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Nonsalary I	Benefits & 1	Emoluments F	Y 2021		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 William Serrata	President	State General Revenue		0.00%	-	-	-	_	-	-	Annual Annuity=\$26,000
		Non-state Income	390,000	1.28%		18,000	12.000	117,000		537,000	Expense Allowance-\$36,000 One time lump sum payment-\$35,000 Retirement Benefit = \$15,000. One-time incentive performance bonus = \$5,000 In addition, 5% Salary non-cash comp Retention Incentive to be paid annually through 2028.
		Total	390,000	1.28%			12,000	117,000			=
2 Carlos Amaya	Interim VP, Student & Enrollment Services	State General Revenue		0.00%	-	-	_	-	-	-	Base salary includes a monthly \$80 stipend for cell
		Non-state Income	92,800	2.00%		-	-	-	-	92,800	phone.
		Total	92,800	2.00%		-	-	-	-	92,800	=
3 Julie Penley	VP, Research, Accreditation & Planning	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell
		Non-state Income	164,066	2.00%	_	-	-		-	164,066	phone.
		Total	164,066	2.00%		-	-	-	-	164,066	=
4 Josette Shaughnessy	VP, Financial & Administrative Operations/CFO	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	187,999	2.00%		-	-	-	-	187,999	
		Total	187,999	2.00%	-	-	-	-	-	187,999	=
5 Steve Smith	VP, Instruction & Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell phone.
		Non-state Income	190,384	2.00%		-	-	-	-	190,384	In addition, 2% for educational advancement.
		Total	190,384	2.00%			-			190,384	=
6 Marco Fernandez	Interim AVP Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Base salary includes a monthly \$100 stipend for cell
		Non-state Income	127,291	2.00%		-	-	-	-	127,291	phone.
		Total	127,291	2.00%		-	-	-	-	127,291	=
7 Fernando Flores	AVP, Budget & Financial Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	145,599	2.00%		-	-	-	-	145,599	
		Total	145,599	2.00%		-	-		-	145,599	=
8 Paula Mitchell	AVP, Instruction & Student Success	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell
		Non-state Income	151,628	2.00%		-	-	-	-	151,628	phone.
		Total	151,628	2.00%		-	-		-	151,628	=
9 Keri Moe	AVP, External Relations, Communications & Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell
		Non-state Income Total	118,626 118,626	2.00%		-	-	-	-	118,626 118,626	phone.
		1 otai	118,020	2.00%		<u> </u>				118,626	=
10 Maria Badillo	Dean, Dual Credit & Early College High Schools	State General Revenue	-	0.00%	-	-	-	-	-	-	Base salary includes a monthly \$80 stipend for cell
		Non-state Income	105,664	2.00%		-	-	-	-	105,664	phone.
		Total	105,664	2.00%		-	-	-	-	105,664	=

Institution Name:	El Paso County Community College District										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Nonsalary I	Benefits & I	Emoluments F	Y 2021		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Allison Bruce	Interim Dean, Architecture, Arts, Math & Science	State General Revenue		0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80 stipend for
	, , ,	Non-state Income	68,935	2.00%	-	-	-	_	-	68,935	phone.
		Total	68,935	2.00%		-	-	-	-	68,935	•
Rebecca Escamilla	Interim Dean, Arts, Communications & Social Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	Base salary includes a monthly \$80 stipend for
	, ,	Non-state Income	59,341	2.00%	-	-	-	_	-	59,341	phone.
		Total	59,341	2.00%	_	-	-	-	-	59,341	-
Souraya Hajjar	Science	State General Revenue	_	0.00%	_	_	_	_	_	_	
, ,,		Non-state Income	95,001	2.00%	-	-	-	_	-	95,001	An additional 2% for educational advancement
		Total	95,001	2.00%		-	-	-	-	95,001	•
	Interim Dean, Arts, Communications, Career & Technical	╗									
Brian Kirby	Education & Social Sciences	State General Revenue		0.00%	-	-	_	-	-	-	Base salary includes a monthly \$80 stipend for phone.
•	·	Non-state Income	52,740	2.00%		-	-	-	-	52,740	priorie:
		Total	52,740	2.00%		-	-	-	-	52,740	•
Paula G. Meagher	Dean, Nursing	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,890	2.00%		-	-	-	-	102,890	
		Total	102,890	2.00%		-	-	-	-	102,890	=
Myshie Pagel	Campus Dean, Education & Career Technical Education	State General Revenue	_	0.00%	_	_	-	_	_	_	Base salary includes a monthly \$80 stipend fo
•		Non-state Income	98,310	2.00%	-	-	-	-	-	98,310	phone.
		Total	98,310	2.00%		-	-	-	-	98,310	=
		_									
Blayne Primozich	Dean, Communication & Performing Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	91,840	2.00%		-	-	-	-	91,840	
		Total	91,840	2.00%		-	-		-	91,840	=
Susana Rodarte	Dean, ESL, Reading & Social Sciences	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	122,036	2.00%		-	-	-	-	122,036	
		Total	122,036	2.00%		-	-	-	-	122,036	-
Lydia Tena	Campus Dean, Instructional Programs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	131,399	2.00%		-	-	-	-	131,399	
		Total	131,399	2.00%		-	-	-	-	131,399	_

Institution Name:	El Paso County Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
Name	Position	Funding Source	FY 2022 Salary (09/01/21)	Percentage Salary Increase Over FY 2021	Cash Bonuse	Housing		Other Emoluments	Non-Cash	Total Compensation	Explanation / Comments
20 Olga Valerio	Dean, Advanced Technology Center	State General Revenue Non-state Income	102,421	0.00% 2.00%		 	-	-	-	102,421	Base salary includes a monthly \$70 stipend for cell phone.
21 Joshua Villalobos	Campus Dean, Instructional Programs	Total State General Revenue	102,421	0.00%			<u>-</u> -	<u>-</u> -	<u>-</u> -	-	-
		Non-state Income Total	97,350 97,350	2.00%			-	-	-	97,350 97,350	-
Ernest R Webb, II	Campus Dean, Math, Science, Career & Technical Education	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income Total	102,425 102,425	2.00%			-	-	-	102,425 102,425	<u> </u>
23 Dolores Gross	Executive Director, Resource Development	State General Revenue Non-state Income Total	97,103 97,103	0.00% 2.00% 2.00%		 	-	-	-	97,103 97,103	
24 Abraham Hubail	Executive Director, IT Software Applications & Analytics	State General Revenue	-	0.00%			-	-	-	-	Base salary includes a monthly \$100 stipend for cell
		Non-state Income Total	127,200 127,200	2.00%		 	-	-	-	127,200 127,200	phone.
25 Cassandra Lachica-Cha	vez Executive Director, Admissions & Registrar	State General Revenue Non-state Income Total	100,199	2.00% 2.00% 2.00%			-	-	- -	100,199	Base salary includes a monthly \$80 stipend for cell phone.
		_	100,177							100,177	
26 Richard Lobato	Executive Director, Physical Plant	State General Revenue Non-state Income Total	104,653 104,653	0.00% 2.00% 2.00%		 	- -	- - -	- - -	104,653 104,653	=
27 Ines Lopez	Executive Director, Student Financial Aid	State General Revenue Non-state Income	- 92,939	0.00%			-	-	-	92,939	Base salary includes a monthly \$80 stipend for cell phone.
		Total	92,939	2.00%			-	-	-		<u>r</u> =

	Institution Name:	El Paso County Community College District										
_	Α	В	c	D	E	F	G	Н	I	J	K	L
				FY 2022	Percentage		Nonsalary l	Benefits & 1	Emoluments F	Y 2021		
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		•					•	•				
28	Andrew Peña	Executive Director, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	- [
			Non-state Income	97,864	2.00%		-	-	-	-	97,864	
			Total	97,864	2.00%		-	-	-	-	97,864	
29	Jose Ramirez	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	- [
			Non-state Income	99,744	2.00%	-	-	-	-	-	99,744	
			Total	99,744	2.00%		-	-	-	-	99,744	
30	Ana Zuniga	Comptroller	State General Revenue	-	0.00%	-	_	-	-	-	- [
•			Non-state Income	98,180	2.00%		-	-	-	-	98,180	
			Total	98,180	2.00%		-	-	_	_	98,180	

Institution Name:	Frank Phillips College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	moluments FY	2022		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Glendon Forgey	President	State General Revenue	150,000	0.00%	_	_	_	_	_	_	
T Glendon Torgey	Trooldon	Non-state Income	120,000	0.00%	_	-	-	_	_	_	
		Total	150,000	0.00%	_	-	-	-	-	150,000	
											=
2 Shannon Carroll	Executive President of Academic Affairs	State General Revenue	120,819	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	120,819	0.00%	-	-	-	-	-	120,819	= :
3 Cassi Laxton	Provost of Allen Campus, Perryton	State General Revenue	75,600	2.00%	-	-	-	-	-	-	
		Non-state Income	75.500	0.00%		-	-	-	-	-	
		Total	75,600	0.00%		-		-		75,600	=
4 Ilene Walton	Provost of Rahll Campus, Dalhart	State General Revenue	78,808	2.00%							
4 Inche Walton	1 10vost of Raini Campus, Damart	Non-state Income	76,606	0.00%	_	_	_	_	_	_	
		Total	78,808	0.00%		_	-	_	_	78,808	l
										<u> </u>	=
5 Taryn Frayey	Dean of Workforce	State General Revenue	77,263	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	77,263	0.00%		-	-			77,263	=
	Tauri and										
6 Teri Langwell	Chief Financial Officer	State General Revenue	78,584	13.00%	-	-	-	-	-	-	2% Institution Raise, 10% Raise for advanced Degree completion
		Non-state Income Total	78,584	0.00%		-	-	-		78,584	advanced Degree completion
		Total	/8,384	0.00%			-	-	-	/8,384	=
7 Byron Housewright	Associate Dean of Acadmic Affairs	State General Revenue	72,848	2.00%	_	_	_	_	_	_	
/ Byton House wilght	The second of Treatment Thank	Non-state Income	,2,0.0	0.00%	_	-	-	_	_	_	
		Total	72,848	0.00%	_	-	-	-	-	72,848	
8 Jackie Brand	Vice President of Institutional Advancement	state General Revenue	64,375	7.00%	-	-	-	-	-	-	Moved into previously vacant
		Non-state Income	15,000	0.00%		-	-	-	-	15,000	position
		Total	79,375	0.00%		-	-	-	-	79,375	=
O Michala Cr.	Approints Vine Description Contractions 12	Ctota Canvil Division	70.000	11 000/							
9 Michele Stevens	Associate Vice President for Institutional R	State General Revenue Non-state Income	70,000	11.00% 0.00%	-	-	-	-	-	-	Moved into previously vacant position
		Non-state income Total	70,000	0.00%					<u>-</u>	70,000	<u>[</u>
		Total	70,000	0.0070						70,000	=

In	nstitution Name:	Frank Phillips College										
	A	В	С	D	E	F	G	Н	I	J	K	L
					Percentage	1	Nonsalary Be		moluments FY	Z 2022		
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10			State General Revenue		0.00%	_	_	_	_	_	_	
10		I	Non-state Income		0.00%	_	_	_	_	_	_	
			Total				-	-	-	-	-	
		1			0.0004	'						
11			State General Revenue		0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-				-	
			Total		0.00%		-		-	-	-	•
12			State General Revenue		0.00%	-	. <u>-</u>	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	
			Total		0.00%		-	-	-		-	<u> </u>
13		1	State General Revenue		0.00%	_		_	_	_	_	
15			Non-state Income	_		_		_	_	_	_	
			Total				-	-	-	-	-	
_		1			_							
14			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-		-	-	-	•
15			State General Revenue	-	0.00%	-		-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	_	-	-	-	<u> </u>
16		1	State General Revenue	_	0.00%	_		_	_	_	_	
10			Non-state Income	_	0.00%	_		_	_	_	_	
			Total				-	-	-	-	-	
						'						
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		-				-	
			ıotai		0.00%		-	-	-	-	-	=
18			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00.0		-	-	-	-	-	
			Total		0.00%		-		-	-	-	:
			State General Revenue	-	0.00%	_		_	_	_	_	
19			Non-state Income	-	0.00%	_	<u> </u>	_	-	_	-	
- L		1	Total				_	-	-	-	-	

1	Institution Name:	Frank Phillips College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage				moluments FY			
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			State General Revenue	_	0.00%						Í	
20			Non-state Income	-		-	-	-	_	-	-	
20			Total					-	_	_	-	
												•
21			State General Revenue	-	0.00%	-	-	-	-	-	-	
_			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	:
_											1	
22			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.0070		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	•
23		1	State General Revenue		0.00%						_ 1	
23			Non-state Income	_		_	_	_	_	_	_	
			Total		0.000/	_	-	-	-	-	-	
												;
24			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	ı
		1			0.00						ſ	
25			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income Total		0.00%			<u>-</u>		-	-	
			Total		0.0070							•
26			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	
_												
27			State General Revenue	-	0.0070	-	-	-	-	-	-	
			Non-state Income		0.00,0		-	-	=	-	-	
			Total		0.00%		-	-	-	-	-	
20 F		T	State General Revenue		0.000/						İ	
28			Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total									
			Total		0.0070							•

Institution N	Name:	Frank Phillips College										
A	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	1	Nonsalary Bo	enefits & Ei	moluments F	Y 2022		
Na	ame	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29												
<u> </u>			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
30		T	Total		0.00%		-	-		-	-	=
30			State General Revenue	_	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
31			State General Revenue	-	0.00%	_	_	_	_	_	_	
			Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%	_	-	-	-	-	-	=
32			State General Revenue	_	0.00%							
			Non-state Income	_	0.00%	_	_	_	_	-	-	
			Total				-	-	-	-	-	
22			G G I.P.		0.000/							
33			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		-	<u>-</u>	<u> </u>	<u> </u>	-	
												=
34			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%		<u>-</u>	-	-	-	-	
			Total		0.00%		<u> </u>	<u> </u>	<u> </u>			=
35			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	_	-	
			Total		0.00%		-	-	-	-	-	=
36			State General Revenue	-	0.00%	-	_	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
37			State General Revenue	_	0.00%	_	_	_	_	_	_	
J			Non-state Income	-	0.00%	_	-	_	-	-	-	
			Total		0.00%		-	-	-	-	-	<u>. </u>
20			Grand I.B.	<u> </u>	0.000/							
38			State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
			Total		0.00%		<u> </u>	<u>-</u>			<u>-</u>	
			Total		0.0070							=

	Institution Name:	Frank Phillips College										
	A	В	С	D	E	F	G	Н	I	J	K	L
ſ					Percentage	1			moluments FY	7 2022		
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing	Car	Other	Non-Cash	Total Compensation	Explanation / Comments
L	110000	2 00/11/01	J	(0)/(01/21)	0.01112021		J			•	compensation	Emplanation / Comments
39			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-		-	=
40			State General Revenue	-	0.00%	-	_	-	-	-	-	
_		•	Non-state Income		0.00%		_	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
41		1	State General Revenue		0.00%							
41		L	Non-state Income	_	0.00%	_		_	_	_	_	
			Total				_	-	-	-	-	
_			<u></u>									
42			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	=
43			State General Revenue	_	0.00%	_	_	_	_	_	_	
[1	Non-state Income	-		_	_	_	-	-	-	
			Total		0.00%		-	-	-	-	-	<u> </u>
44		1	State General Revenue	_	0.00%	_						
44		L	Non-state Income	_	0.00%	_		_	_	_	_	
			Total				-	-	-	-	-	
-		_										
45			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
4.5			Total		0.00%		-	-	-	-	-	=
45			State General Revenue Non-state Income	_	0.00%							
			Total	-	0.00%	_	_	_	_	-	-	
			Total				_	_				
46			State General Revenue									=
· ~ L		•	Non-state Income	-	0.00%	-	_	-	-	-	-	
			Total		0.00%		<u> </u>					
_			<u></u>	_	0.00%		_	-	-	-	-	
47			State General Revenue									-
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total	-	0.00%	-	-	-	-	-	-	

]	Institution Name:	Frank Phillips College										
	A	В	c	D	E	F	G	н	I	J	K	L
					Percentage	N	Vonsalary Be	nefits & E	moluments F	Y 2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.00%		-	-		_	_	=
Г												
48			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-			-	-	
			Total		0.00%					-	-	=
40		1	State General Revenue	_	0.00%							
49			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total							<u> </u>	<u>-</u>	
			Total		0.00%							=
50			State General Revenue	_	0.00%	_	_	_	_	_	_	
50			Non-state Income	_	0.00%	_	_	_		_	_	
			Total		0.00%							
			10441		0.0070							=
51			State General Revenue	_	0.00%	_	_	_	_	_	_	
J. L			Non-state Income	_	0.00%	_	_	_	_	<u> </u>	_	
			Total	_				-	_	_	_	
												=
52			State General Revenue	_	0.00%	_	_	-	-	_	_	
<u> </u>		-1	Non-state Income	-	0.00%	-	-	-	_	_	_	
			Total	_		_	-	-	-	_	-	
												=
53			State General Revenue	-	0.00%	-	-	-	_	_	-	
_		•	Non-state Income	-	0.00%	-	-	-	-	_	-	
			Total		0.00%	_	-	-	-	-	-	
												=
54			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	_	_	-	
			Total		0.00%		-	-		_	-	=
_												
55			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-		_	-	=
		1										
56			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-		-	<u> </u>
			Total		0.00%		-	-		-	-	=
T			Grand I.B.		0.000/							
57		_1	State General Revenue	-	0.00%	-	-	-	-	-	-	[

	Institution Name:	Frank Phillips College										
	A	В	c	D	E	F	G	Н	I	J	K	L
					Percentage	N	lonsalary Be	enefits & En	noluments FY	2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
					0.000/							
			Non-state Income		0.0070		-		-	-	-	
			Total		0.00%		-	-	-	-	-	=
58			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%	-	-	-	-	-	-	_
												-
59			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		_	_	_		_	

Institution Name:	Galveston College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be	nefits & Eı	moluments FY	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 osition	1 unumg gource	(09/01/21)	Over F 1 2021	Donases	Tano wance	11110 Wallet	Zinorumento	Сотреновног	Compensation	Explanation / Comments
1 W. Myles Shelton III	President	State General Revenue	282,983	3.50%	-	-	-	1,440	-	-	Phone & IT Stipend
		Non-state Income		0.00%		-	-	-	-	-	r none & 11 Supend
		Total	282,983	0.00%		-	-	1,440	-	284,423	=
2 Aretha Matthews	Vice President of Instruction	State General Revenue	172,762	3.50%	_	_	_	1,080	_	_	
2 Hedia Madie ws	vice i resident of instruction	Non-state Income	172,702	0.00%	_	_	_	-	_	_	Phone Stipend
		Total	172,762	0.00%		-	-	1,080	-	173,842	
2 V D-44	W. D. William Co. Administration	7g	147.002	2.500/				1.000			
3 Van Patterson	Vice President for Administration	State General Revenue Non-state Income	147,803	3.50% 0.00%	-	-	-	1,080	-	-	Phone Stipend
		Total	147,803	0.00%			-	1,080	-	148,883	
											=
4 Ron Crumedy	Associate Vice President for Student Services	State General Revenue	126,992	3.50%	-	-	-	1,080	-	-	Phone Stipend
		Non-state Income		0.00%		-	-	-	-	-	I none oupone
		Total	126,992	0.00%			-	1,080	-	128,072	=
5 Vera Lewis-Jasper	Dean of Technical & Professional Education	State General Revenue	110,811	3.50%	-	-	-	1,080	-	-	Phone Stipend
	·	Non-state Income		0.00%		-	-	-	-	-	Phone Stipend
		Total	110,811	0.00%		-	-	1,080	-	111,891	=
6		State General Revenue		0.00%	_	_	_	_	_	_	
	-	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
7		State General Revenue		0.00%	_	_		_	_	_	
′		Non-state Income		0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	-	-	-	=
0		Ta a 12		0.000/							
8		State General Revenue Non-state Income		0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%				-	-	-	
											=
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

Institution Name:	Grayson College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be	nefits & Eı	noluments FY	2022		
		T 1' C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
Jeremy McMillen	President	State General Revenue		0.00%	_	_	-	_	-	-	
		Non-state Income	224,643	3.00%	-	_	-	48,217	-	272,860	
		Total	224,643	0.00%		-	-	48,217	-	272,860	
Dava Washburn	Vice President of Instruction	State General Revenue		0.00%	_		_	_		_	
Dava washburn	vice resident of instruction	Non-state Income	144,298	7.00%	_	_	_	5,098	_	149,396	
		Total	144,298	0.00%		-	-	5,098	-	149,396	:
Giles Brown	Vice President for Business Services	State General Revenue		0.00%	_	_	_	_	_	_	
Glics Blown	vice i resident for Business services	Non-state Income	144,298	7.00%	_	_	_	5,098	_	149,396	
		Total	144,298	0.00%		-	-	5,098	-	149,396	:
ary Paikowski	Vice President for Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
	The Trestant for Information Technology	Non-state Income	127,612	5.00%	_	_	-	-	-	127,612	
		Total	127,612	0.00%		-	-	-	-	127,612	
Randy Truxal	Executive Director of Foundation	State General Revenue		0.00%	_	-	_	-	-	_	
,		Non-state Income	123,223	5.00%	-	-	-	-	-	123,223	
		Total	123,223	0.00%		-	-	-	-	123,223	•
Molly Harris	Dean of Student Services	State General Revenue		0.00%	-	-	-	-	-	-	
•	·	Non-state Income	93,693	6.00%		-	-	-	-	93,693	
		Total	93,693	0.00%		-	-	-	-	93,693	•
Debbie Smarr	Dean of Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	98,690	6.10%		-	-		_	98,690	
		Total	98,690	0.00%		-		-	-	98,690	•
Chase Machen	Dean of Academics/Workforce	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	127,984	6.00%		-	-	-	_	127,984	
		Total	127,984	0.00%		-	-	-	-	127,984	•
Jordan Utley	Dean of Health Sciences	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	104,085	8.00%		-	-	-	_	104,085	
		Total	104,085	0.00%		-	-	-	-	104,085	

Institution Name:	Grayson College										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Mike Brown	Director of Network Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	109,478	7.10%		-	-	-	_	109,478	
		Total	109,478	0.00%		-	-	-	-	109,478	=
11 Daniel Hyatt	Director of Fiscal Services	State General Revenue		0.00%	-	_	_	-	-	-	
	-	Non-state Income	103,324	5.00%	-	_	-	-	_	103,324	
		Total	103,324	0.00%		-	-	-	-	103,324	<u> </u>
12 D: E	D D C C W LL L	7g		0.000/							
12 Djuna Forrester	Exec. Dir Center for Workplace Learning	State General Revenue	101.020	0.00%	-	_	-	-	-	101.020	
		Non-state Income Total	101,030	0.00%		<u>-</u>	<u>-</u>	<u>-</u>	-	101,030 101,030	
		Total	101,030	0.00%		-	-	-	-	101,030	=
13 Robyn Voight	Director of Human Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,600	7.00%		_	-	-	-	89,600	
		Total	89,600	0.00%		-	-	-	-	89,600	=
14 Logan Maxwell	Dean of South Campus	State General Revenue	_	0.00%	_						
14 Logan Maxwen	Dean of South Campus	Non-state Income	84,930	6.00%		_	_	_	_	84,930	
		Total	84,930	0.00%		-	-	-	-	84,930	<u> </u>
											=
15		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
16		State General Revenue	-	0.00%	-	_	_	_	-	-	
		Non-state Income	-	0.00%	-	_	-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	=
17	T	Grata Canada Par		0.000/							
1/		State General Revenue Non-state Income	-	0.00% 0.00%	-	_	-	-	-	-	
		Total							<u>-</u>	<u>-</u>	
		Total		0.00%							=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	-	0.00%	_	_	-	-	-	-	
	1	Total				_					1
		Total		0.0070							=

Institution Name:	Hill College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2022		
.,	7.	Eunding Course	Salary	Salary Increase	Cash	Housing Allowance	Car	Other	Non-Cash	Total	n ,
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Dr. Pamela Boehm	President	State General Revenue		0.00%	-	-	-	_	-	-	
		Non-state Income	194,063	8.00%	-	-	*	-	-	194,063	*Assigned use of College vehicle
		Total	194,063	0.00%	_	-	-	-	-	194,063	-
D''I D G I				0.000							
Billy Don Curbo	Vice President, Administrative Services	State General Revenue	122 007	0.00%	-	-	1 200	-	-	125.007	
		Non-state Income	133,887	8.00%		-	1,200 1,200		<u> </u>	135,087	
		Total	133,887	0.00%		-	1,200	-	-	135,087	=
Kerry Schindler	Vice President, Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	127,181	8.00%		-	2,400	480	_	130,061	Other - cen phone supend
		Total	127,181	0.00%		-	2,400	480	-	130,061	=
Jessie White	Vice President, Information Technology	State General Revenue		0.00%	_	_	_	_	_	_	
Jessie Winte	vice resident, information recimology	Non-state Income	115,973	8.00%	_	_	2,400	_	_	118,373	
		Total	115,973	0.00%		-	2,400	-	-	118,373	
r	lyr. p. :1 . g. l . g			0.000/							Г
Lizza Trenkle	Vice President, Student Services	State General Revenue	111 500	0.00%	-	-	2 400	-	-	112 000	
		Non-state Income Total	111,580	8.00% 0.00%		<u>-</u>	2,400 2,400	<u> </u>		113,980 113,980	
										,	=
Jessyca Brown	Vice President, External Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	108,275	8.00%		-	2,400	480	-	111,155	Other - cen phone supend
		Total	108,275	0.00%		-	2,400	480	-	111,155	=
Lori Moseley	Dean of Instruction	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	89,834	8.00%	_	_	1,200	480	_	91,514	Other - cell phone stipend
		Total	89,834	0.00%		-	1,200	480	-	91,514	<u> </u>
N	Dean of Instruction	Grand Community Designs		0.000/							Г
Nancy McKenzie	Dean of instruction	State General Revenue Non-state Income	76 100	0.00% 8.00%	-	-	1,200	190	-	77,780	Other - cell phone stipend
		Total	76,100 76,100	0.00%		<u> </u>	1,200	480		77,780	
							-				
Debora Gerik	Dean of Financial Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	89,392	8.00%		-	-	-	-	89,392	
		Total	89,392	0.00%		-	_			89,392	<u>-</u>

Institution Name:	Hill College										
A	В	c	D	E	F	G	н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & Eı	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 John Versluis	Dean of Texas Heritage Museum	State Comment Devenue		0.000/							
10 John Versiuis	Dean of Texas Heritage Museum	State General Revenue Non-state Income	91,092	0.00% 8.00%	-	-	-	-	-	91,092	
		Total	91,092	0.00%		-				91,092	
										-	=
11 Craig Balch	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	66,892	8.00%		-	-	480	-	67,372	
		Total	66,892	0.00%		-	-	480	-	67,372	=
12 Scott Nalley	Dean of Students	State General Revenue		0.00%	_		_	_	_	_	
12 Scott Haircy	Dean of Students	Non-state Income	70,936	8.00%	_	_	_	480	_	71,416	Other - cell phone stipend
		Total	70,936	0.00%		-	_		-	71,416	
											=
13 Ray Roberts	Dean of Burleson Center	State General Revenue		0.00%	-	-	-	-	-	-	Other - cell phone stipend
		Non-state Income	87,652	8.00%			1,200	480	-	89,332	Outer - ceri pitone supenu
		Total	87,652	0.00%		-	1,200	480	-	89,332	=
14 Dr. Alisa Carter	Dean of Instruction	State General Revenue	_	0.00%	_		_	_	_	_	Promotion to Dean; Other - cell
14 Dr. Alisa Carter	Dean of instruction	Non-state Income	70,966	0.00%		_	1,200	480	_	72,646	· ·
		Total	70,966	24.00%		_	1,200	480	-	72,646	II.
											=
15 Kathy McVicker	Comptroller	State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire
		Non-state Income	78,000	0.00%			-	-	-	78,000	rew fine
		Total	78,000	0.00%		-	_	-	-	78,000	=
16 Brian Bennett	Dean of Instruction	State General Revenue	_	0.00%			_	_			Promotion to Dean; Other - cell
10 Brian Bennett	Dean of instruction	Non-state Income	72,900	21.00%	_	_	1,200	480	_	74,580	
		Total	72,900	0.00%		-	1,200	480	-	74,580	
											=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
18	1	State General Revenue	_	0.00%	_	_	_	_	_	_	
10	I	Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total		0.00%		-	-	-	-	-	_
											-
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	_	-		-	=

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	N	Nonsalary B	enefits & Eı	moluments F	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Maldonado, Cesar	Chancellor	State General Revenue	437,780	2.00%	-	-	18,000	35,094	-	-	TRS Reimbursement + Housing
		Non-state Income		0.00%		-	-	-	-	-	Allowance
		Total	437,780	0.00%		-	18,000	35,094	-	490,874	=
2 Heins, Marshall	Sr VC Finance and Adm & CFO (Interim)	State General Revenue	268,751	2.00%	_			7,200			Interim Assignment + Mileage
Z ITCHIS, IVIAI SHAII	Si ve i mance and Adm & Ci O (merim)	Non-state Income	200,731	0.00%				7,200			Allowance
		Total	268,751	0.00%	-	-	-	7,200	-	275,951	.!
-		_									=
3 Smith, Edgar Ashley	General Counsel	State General Revenue	253,938	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	
		Total	253,938	0.00%		-	-	7,200	-	261,138	=
4 Perez, Norma	VC, Instructional Services & CAO	State General Revenue	249,384	2.00%				7,200			
Toron, I torina	v o, moraetona pervices & circ	Non-state Income	2.7,50.	0.00%	_	_	_	7,200	_	_	Mileage Allowance
		Total	249,384	0.00%		-	-	7,200	-	256,584	_
5 Young, Remmelle	VC, Public Inf Comm and Ext Affairs	State General Revenue	216,240	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income	·	0.00%	-	-	-	-	-	-	
		Total	216,240	0.00%		-	-	7,200	-	223,440	=
6 Ewen, Kurt Edward	VC, Strategy, Plan & Institutional Effectivene	es State General Revenue	235,620	2.00%	_		_	7,200		_	
bwen, Rutt Edward	ve, stategy, I am ee institutional Effectivence	Non-state Income	233,020	0.00%	_	_	_	7,200	_	_	Mileage Allowance
		Total	235,620	0.00%	-	-	-	7,200	-	242,820	_
7 Siddiqi,Muddassir	President	State General Revenue	233,540	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income		0.00%		-	-				
		Total	233,540	0.00%		-	-	7,200	-	240,740	=
8 Nicotera, Phillip Vincent	President	State General Revenue	233,540	2.00%	_	_	_	12,200	_	_	Mileage Allowance + Content Expert
		Non-state Income		0.00%	_	_	_	,	_	_	Stipend
		Total	233,540	0.00%		-	-	12,200	-	245,740	1
											_
9 Umphrey,Monique A	President	State General Revenue	233,540	2.00%	-	-	-	7,200	-	-	Mileage Allowance
		Non-state Income	233,540	0.00%		-	-	7,200	-	240,740	
		Total	255,540	0.00%		-	-	7,200	-	240,740	=
10 Hodges, Zachary	President	State General Revenue	233,540	2.00%	-	_	_	7,200	_		N.C
		Non-state Income	,- 10	0.00%	-	-	-	- ,_ ,_ ,	-	-	Mileage Allowance
		Total	233,540	0.00%	-	-	-	7,200	-	240,740	•
										, , , ,	

	Institution Name:	Houston Community College										
	A	В	С	D	E	F	G	Н	I	J	K	L
				FY 2022	Percentage	N			noluments FY	2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
	a	la u v v	¬	404.000	45.000							7
11	Garza, Matias	President-Interim	State General Revenue	131,338	17.00%	-	-	-	7,200	-	-	Interim Assignment + Mileage Allowance
			Non-state Income Total	131,338	0.00%				7,200	-	138,538	l l
			Total	131,338	0.00%				7,200		136,336	=
12	Burillo, Madeline	President/VC Workorce	State General Revenue	244,800	2.00%	_	_	_	15,350	_	260,150	Mileage Allowance + Content Expert
	<u> </u>		Non-state Income	ŕ	0.00%	-	-	-	_	-	-	Stipend
			Total	244,800	0.00%		-	-	15,350	-	260,150	
			_									
13	Ford Fisher, Margaret	President, HCC Online	State General Revenue	233,540	2.00%	-	-	-	7,200	-	240,740	Mileage Allowance
			Non-state Income	- 222.540	0.00%		-	-	7.200	-	240.740	
			Total	233,540	0.00%		-	-	7,200	-	240,740	=
1.4	Trest, Michael	Chief Facilities Officer (Interim)	State General Revenue	174,777	2.00%				7,200		181,977	
14	rrest, whender	emer racinites officer (mierini)	Non-state Income	174,777	0.00%	_	_	_	7,200	_	101,777	Mileage Allowance
			Total	174,777	0.00%		-	-	7,200	_	181,977	
									· · · · · · · · · · · · · · · · · · ·			=
15	May,Janet Lynn	Chief Human Resources Officer	State General Revenue	212,508	2.00%	-	-	-	7,200	-	219,708	Mileage Allowance
			Non-state Income		0.00%		-	-	-	-	-	Wheage Anowance
			Total	212,508	0.00%		-	-	7,200	-	219,708	=
	D	Tart at a language	٦	***	• • • • • • • • • • • • • • • • • • • •						210 = 10	
16	Prestage,Fheryl J.	Chief Information Officer (CIO)	State General Revenue	233,540	2.00%	-	-	-	7,200	-	240,740	Mileage Allowance
			Non-state Income Total	233,540	0.00%				7,200		240,740	
			Total	233,340	0.0070				7,200		240,740	=
17	Grays,Shatay Renee	VC, Student Services	State General Revenue	204,000	2.00%	_	_	_	7,200	_	211,200	
			Non-state Income	-	0.00%	-	_	-	-	-	-	Mileage Allowance
			Total	204,000	0.00%	-	-	-	7,200	-	211,200	_
			_		_							
18	Drain,Jerome	AVC, Academic Instructional	State General Revenue	147,900	2.00%	-	-	-	3,600	-		Mileage Allowance
			Non-state Income	147,900	0.00%		-	-	3,600	-	151,500	
			Total	147,900	0.00%				3,000		131,300	-
19	O'Brien,Catherine Anne	AVC, College Readiness	State General Revenue	159,915	2.00%	_	_	_	3,600	_		
	o Brien, cuaterine i anie	111 c, conege renamess	Non-state Income	137,713	0.00%	_	_	_	5,000	_	_	Mileage Allowance
			Total	159,915	0.00%	-	-	-	3,600	-	163,515	
												-
20	Ramos, Miguel Angel	AVC, Curriculum & Learrning Initiatives	State General Revenue	155,040	2.00%	-	-	-	3,600	-		Mileage Allowance
			Non-state Income		0.00%		-	-		-	-	_
			Total	155,040	0.00%		-	-	3,600	-	158,640	=
21	Dalaaz Indra Daala	AVC, Enrol'mt Mgmt & Success	State Comment Day	140.760	2.000/							
21	Pelaez,Indra Paola	Ave, Enroi int Night & Success	State General Revenue Non-state Income	140,760	2.00% 0.00%	-	-	-	-	-		
			Total	140,760	0.00%						140,760	1
			Total	140,700	0.0070						170,700	=

A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	ľ	Nonsalary B	enefits & E	noluments FY	7 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Name	1 osition	Tunuing Source	(05/01/21)	Over F1 2021	Donases	· mo munec	1110 Wante	Zinorumento	Compensation	Compensation	Explanation / Comments
a,Gayathri Devi	AVC, Finance & Accounting	State General Revenue	185,640	2.00%	-	-	-	-	-		
		Non-state Income		0.00%		-	-	-	-	-	
		Total	185,640	0.00%			-	-	-	185,640	=
wards,Michael J	AVC Systems Operations	State General Revenue	156,060	2.00%	-	-	-	7,200	-		Mileage Allowance
		Non-state Income		0.00%		-	-	-	-	-	
		Total	156,060	0.00%		-	-	7,200	-	163,260	=
ckscheider	AVC, Research Analytic&Dec Sup	State General Revenue	158,141	2.00%	-	-	-	_	-		
		Non-state Income		0.00%		-	-	_	-	-	
		Total	158,141	0.00%		-	-	-	-	158,141	=
assity	AVC, Special Programs & Success	State General Revenue	132,600	2.00%	-	-	-	-	-		New Hire
		Non-state Income		0.00%		-	-	-	-	-	
		Total	132,600	0.00%	-	-	-	-	-	132,600	=
nilton,Debbie Carbin	s AVC, Stud Engmt & Success	State General Revenue	163,200	2.00%	-	-	-	-	-		
		Non-state Income	· -	0.00%	-	-	-	-	-	-	
		Total	163,200	0.00%		-	-	-	-	163,200	=
der, Timothy	AVC, Teaching & Lrng Innov	State General Revenue	160,140	10.00%	-	-	-	3,600	-		ACI All
•		Non-state Income		0.00%		-	-	-	-	-	Mileage Allowance
		Total	160,140	0.00%		-	-	3,600	-	163,740	_
ebster,Michael	AVC, Workforce Instruction	State General Revenue	145,860	2.00%	_	_	_	4,800	_		250
,	1	Non-state Income	-	0.00%	-	-	-	-	-	-	Mileage Allowance
		Total	145,860	0.00%	-	-	-	4,800	-	150,660	=
rnovo,Maya	Chief Entrepren Init Officer	State General Revenue	168,007	2.00%	-	-	-	16,801	-		Additional Duties Stipend
•	•	Non-state Income		0.00%		-	-	-	-	-	Additional Duties Stipend
		Total	168,007	0.00%	-	-	-	16,801	-	184,808	=
nford, Michael	Chief of Police	State General Revenue	158,000	0.00%	-	-	-	7,700	-		Police Education Stipend + TCOI
		Non-state Income		0.00%			-				Certification Stipend
		Total	158,000	0.00%		-	-	7,700	-	165,700	<u> </u>
ole	Deputy General Counsel	State General Revenue	146,447	2.00%	-	-	-	-	-		
		Non-state Income		0.00%		-					
		Total	146,447	0.00%	-	-	-	-	-	146,447	=
lerson,Izamara G.	Deputy General Counsel	State General Revenue	144,124	2.00%	_	_	_	14,120	_		A 11% - 17% - 0% - 1
icison,izamara G.	* * *	Non-state Income		0.00%	-	-	-		-	-	Additional Duties Stipend
		Total	144,124	0.00%		_		14,120	_	158,244	•

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Gavin, Joseph	Exec Dir, Purchas & Procur Ops	State General Revenue	129,540	2.00%	-	_	-	_	_		
•		Non-state Income		0.00%		-	-	-	-	-	
		Total	129,540	0.00%		-	-	-	-	129,540	•
Schmidt,Karen Lee	Exec Dir, Foundation	State General Revenue	162,365	2.00%				7,200		169,565	
Schindt, Karen Lee	Exec Dii, Foundation	Non-state Income	102,303	0.00%	_		-	7,200	_	109,303	Mileage Allowance
		Total	162,365	0.00%		-	-	7,200	-	169,565	_
Jackson,Cassaundra L.	Dir, Enterprise Bus App Svcs	State General Revenue	153,875	2.00%	-	-	-	-	-	153,875	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	153,875	0.00%		-	-	-	-	153,875	=
Jackson, James	Exec Dir, Ntwk Inf & Sys Spprt	State General Revenue	153,000	2.00%	-	-	-	-	-		
		Non-state Income	152,000	0.00%			-	-	-	152,000	
		Total	153,000	0.00%		-	-	-	-	153,000	=
Majors,Dawn Lee	Exec Dir, Proj & Chng Mgmt	State General Revenue	150,858	2.00%	-	-	-	_	-		
		Non-state Income		0.00%		-	-	-	-	-	
		Total	150,858	0.00%		-	-	-	-	150,858	=
Bender,Karla Connor	Exec Dir, Budget & Treasury Operations	State General Revenue	149,376	2.00%	-	-	_	_	_		
,	, , , , , , , , , , , , , , , , , , ,	Non-state Income		0.00%		-	-	-	-	-	
		Total	149,376	0.00%		-	-	-	-	149,376	=
Peters, Cheryl	Exec Dir, Weekend & Honors Coll	State General Revenue	144,954	2.00%	_	_	_	_	_		
,	1 ,	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	144,954	0.00%	-	-	-	-	-	144,954	=
Price,JoEllen	Exec Dir, Financial Aid	State General Revenue	141,478	2.00%	_	_	_	_	_		
	1 ,	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	141,478	0.00%		-	-	-	-	141,478	=
Cordaro, Charles D	Exec Dir, Campus Tech Services	State General Revenue	140,716	2.00%	-	-	-	-	-		
<u> </u>		Non-state Income		0.00%		-	-	-	-	-	
		Total	140,716	0.00%		-	-	-	-	140,716	=
San Juan,Miguel R.	Exec Dir, Ext & Inst Initiati	State General Revenue	136,928	2.00%	-	-	-		_		
, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	Non-state Income		0.00%							
		Total	136,928	0.00%		-	-	-	-	136,928	=
TI 137	In the state of th		124.222	2.000/							
Hurd,Warren Lester	Exec Dir, Admin Services	State General Revenue Non-state Income	134,222	2.00% 0.00%							
		Total	134,222	0.00%			<u> </u>			134,222	1

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Nonsalary	Benefits & l	Emoluments F	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowan		Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
Mccracken,Robert Jay	Exec Dir, Risk Management	State General Revenue	132,490	2.00%							
		Non-state Income Total	132,490	0.00%		-	-	 	-	132,490	
Nguyen,Bieu Gia	Dir, IT Admin Services	State General Revenue	132,089	2.00%							=
rvguyen,bleu Gla	Dii, 11 Adiiiii Services	Non-state Income	132,089	0.00%	-	-	-		-	-	
		Total	132,089	0.00%		-	-	<u> </u>	-	132,089	_
Fortune,Betty G	Exec Dir, Success & Completion	State General Revenue Non-state Income	132,057	2.00% 0.00%	-	-	-	-	-		
		Total	132,057	0.00%						132,057	<u> </u>
tafford,Michael Dale	Exec Dir, Library Res & Svcs	State General Revenue	117,871	2.00%	-	-			-		
		Non-state Income Total	117,871	0.00% 0.00%		-	-		-	- 117,871	
Robinson,Christina Anne	Exec Dir, Adult Education Pgm	State General Revenue	124,480	2.00%		-	-		_		_
		Non-state Income		0.00%		-	-		-	124 490	
		Total	124,480	0.00%			-			124,480	=
Fleming,Kathleen	Exec Dir, Admin Services	State General Revenue Non-state Income	126,715	2.00% 0.00%	-	-	-		-		
		Total	126,715	0.00%		-	-	-		126,715	=
Williams,Thomas	Dir, Auxiliary App System Svcs	State General Revenue	136,365	2.00%	-	-	-		-		
		Non-state Income Total	136,365	0.00%		-	-	<u> </u>	-	136,365	
		<u></u>								150,500	=
Iearn,Sandra Annette	Dir, Enter Sys Admin Svcs	State General Revenue Non-state Income	134,013	2.00% 0.00%	-	-	-	- -	-	_	
		Total	134,013	0.00%		-	-		-	134,013	=
Porter,Connie Y.	Dean, Center of Excellence	State General Revenue Non-state Income	137,957	2.00% 0.00%	-	-	-	- 2,400	-		Dean COE Allowance
		Total	137,957	0.00%		-	-	- 2,400	-	140,357	<u> </u>
Graham, Helen	Dean, Lib Arts Humanities & Ed (Interim)	State General Revenue	107,037	2.00%	-	-	-	- 2,400			Interim Assignment + Dean COI
		Non-state Income Total	107,037	0.00%			- -	- 2,400	-	109,437	Allowance
											_
ever,Timor A D	Dean, Mathematics	State General Revenue Non-state Income	129,509	2.00% 0.00%	-	-	-	- 2,400			Dean COE Allowance
		Non-state income Total	129,509	0.00%		-	-	- 2,400		131,909	

A	В	С	D	E	F	G	H	I	J	K	L
			FY 2022	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	•					•					
Gricar,Jeffrey C	Dean, Health Sciences	State General Revenue	125,562	2.00%	-	-	-	20,581			Content Expert Stipend + Dean
		Non-state Income		0.00%		-	-	-	_	-	Allowance + Additional Duties
		Total	125,562	0.00%		-	-	20,581	-	146,143	=
Vega, Fabian	Dean	State General Revenue	130,560	2.00%	-	-	-	2,400			Dean COE Allowance
		Non-state Income		0.00%			-	-	-	-	
		Total	130,560	0.00%		-	-	2,400	-	132,960	=
Tan, Amy Elizabeth Harris	Dean, English & Communication	State General Revenue	120,228	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%		-	-		-	-	
		Total	120,228	0.00%				2,400	-	122,628	=
Lewis, Desmond	AVC, College Readiness (Interim)	State General Revenue	140,760	17.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE
		Non-state Income	140.760	0.00%			-	2 100	-	142.160	Allowance
		Total	140,760	0.00%				2,400	-	143,160	=
Barclay, Tosha M.	Dean	State General Revenue	120,360	2.00%	-	-	-		-	-	
		Non-state Income	100.010	0.00%		-	-	-		-	
		Total	120,360	0.00%			-	-	-	120,360	=
Tredennick,Lucie Margare											
Shipp	Assistant General Counsel	State General Revenue	124,161	2.00%	-	-	-	-	-	-	
		Non-state Income Total	124,161	0.00%						124,161	
		Total	124,101	0.0070						124,101	-
Vogel,David Alexander	Dean, Center of Excellence	State General Revenue	103,000	2.00%	-	-	-	2,400	-	2,400	Dean COE Allowance
		Non-state Income	402.000	0.00%					-	107 100	
		Total	103,000	0.00%		-	-	2,400	-	105,400	=
Collins, Alvin Lynn	Dean, Center of Excellence	State General Revenue	103,020	2.00%	-	-	-	6,400	-	-	Content Expert Stipend + Dean CO
		Non-state Income		0.00%		-	-	-	-	-	Allowance
		Total	103,020	0.00%				6,400	-	109,420	=
Livesey, Jimmy	Dean, Center of Excellence (Interim)	State General Revenue	114,417	2.00%	-	-	-	2,400	-	-	Interim Assignment + Dean COE
		Non-state Income		0.00%		-	-		-	-	Allowance
		Total	114,417	0.00%		-	-	2,400	-	116,817	=
Asper,Kris	Dean, Center of Excellence	State General Revenue	103,148	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%		-	-	-	-	-	
		Total	103,148	0.00%			<u> </u>	2,400		105,548	=
Vasselli, John James	Dean, Center of Excellence	State General Revenue	105,003	2.00%	-	-	-	2,400	-	-	Dean COE Allowance
		Non-state Income		0.00%		-	-	-	-	-	Dean COE Anowalice
		Total	105,003	0.00%	-	-		2,400	_	107,403	

Institution Name	Houston Community College			,							
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		•		moluments FY			
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
66 Reilly, Colleen K.	Dean, Center of Excellence	State General Revenue	106,192	2.00%	_	_	-	2,400	_	108,592	D. GOD HI
1 2	<u>,</u>	Non-state Income		0.00%		-	-	-	-		Dean COE Allowance
		Total	106,192	0.00%		-	-	2,400	-	108,592	=
7 Urbina, Alberto	Dean, Center of Excellence	State General Revenue	103,000	2.00%	-	-	-	10,550	-	113,550	Content Expert Stipend + Dean COE
		Non-state Income	-	0.00%		-	-	-		-	Allowance
		Total	103,000	0.00%		-	-	10,550	-	113,550	=
8 Argin,Mehmet	Dean, Center of Excellence	State General Revenue	103,000	2.00%	-	-	-	7,650	-	110,650	Content Expert Stipend + Dean COE
		Non-state Income	-	0.00%		-	-	-	-	-	Allowance
		Total	103,000	0.00%		-		7,650	-	110,650	=
69 Brimmer,Suzette I	Dean, Center of Excellence	State General Revenue	110,218	2.00%	-	-	-	2,400	-	112,618	Dean COE Allowance
		Non-state Income	110.210	0.00%		-	-	2 400		112 (10	
		Total	110,218	0.00%		-	-	2,400	-	112,618	=
0 Welcome,Stacy L.	Dean, Student Success	State General Revenue	107,161	2.00%	-	-	-	-	-	107,161	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	107,161	0.00%		-	-	-	-	107,161	=
1 Ugwu,Patricia I	Dean, Student Success	State General Revenue	111,427	2.00%	-	-	-	-	-	111,427	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	111,427	0.00%		-	-	-	-	111,427	=
2 Afrah Hassan	Dean, Student Success (Interim)	State General Revenue	106,131	17.00%	-	-	-	-	-	106,131	Interim Assignment
		Non-state Income		0.00%		-	-	-	-		merm 7 issignment
		Total	106,131	0.00%		-	-	-	-	106,131	-
3 Holden,Kenneth J	Dean, Student Success	State General Revenue	114,920	2.00%	-	-	-	-	-	114,920	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	114,920	0.00%		-	-	-	-	114,920	=
4 Adil,Rima	Dean, Student Success	State General Revenue	109,974	2.00%	-	-	-	-	-	109,974	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	109,974	0.00%		-	-	-	-	109,974	-
5 Perez,Martin Lewi	s Dean, Student Success	State General Revenue	114,240	2.00%	-	-	-	-	-	114,240	
	<u> </u>	Non-state Income		0.00%		-	-	-	-		
		Total	114,240	0.00%		-	-	-	-	114,240	=
6 Swindle, Jackqulin	e Marie Dir, Bldg Ops & Aux Facil Svcs	State General Revenue	111,602	2.00%	_	_	_	11,160	_	122,762	1112 1D 2 02 1
, 1		Non-state Income		0.00%							Additional Duties Stipend
		Total	111,602	0.00%		-	-	11,160	-	122,762	

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage				moluments F			
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	-				. !	-					
Wright,Sharon Renee	Dir, Board Services	State General Revenue	112,919	2.00%	_	_	_	_	_	112,919	
<i>G</i> .,,	,	Non-state Income		0.00%		-	-	-	-		
		Total	112,919	0.00%		-		-	-	112,919	=
Holmes,Jennifer	Dir, Corporate Training	State General Revenue	112,726	2.00%	_	_	_	_	_	112,726	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	112,726	0.00%		-		-	-	112,726	=
Cross,James D	Dir, EEO and Compliance	State General Revenue	121,397	2.00%	-	_	-	_	_	121,397	
	•	Non-state Income		0.00%		-	-	-	-		
		Total	121,397	0.00%		-		-	-	121,397	=
Stapleton,Paula R.	Dir, Financial Svcs/Bursar	State General Revenue	104,040	2.00%	_	_	_	_	_	104,040	
	<u> </u>	Non-state Income		0.00%		-	-	-	-		
		Total	104,040	0.00%		-		-	-	104,040	=
alker,James Stewart	Dir, Maintenance	State General Revenue	118,855	2.00%	-	_	-	_	_	118,855	
	•	Non-state Income		0.00%		-		-	-	-	
		Total	118,855	0.00%		-		-	-	118,855	=
Robinson,Robert J.	Dir, Payroll and Reporting	State General Revenue	109,242	2.00%	-	-	-	-	-	109,242	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	109,242	0.00%		-		-	-	109,242	=
Fox, Dennis	AVC, Talent Technology & Total Rewards	State General Revenue	160,140	2.00%	_	_	_	_	_	160,140	
		Non-state Income		0.00%		-		-	-	-	
		Total	160,140	0.00%		-		-	-	160,140	=
Nathan, Rodney	AVC, Talent Acquisition & Performance	State General Revenue	160,140	64.00%	-	-	-	-	-	160,140	Promotion
-		Non-state Income		0.00%		-		-	-	-	Promotion
		Total	160,140	0.00%		-		-	-	160,140	≡
Anzivino, Kathleen	Officer, College Operations	State General Revenue	115,260	2.00%	-	-	-	_	_	115,260	
		Non-state Income		0.00%		-		-	-	-	
		Total	115,260	0.00%		-		-	-	115,260	≡
Tapp,William Michael	Officer, College Operations	State General Revenue	107,111	2.00%	-	-	-	_	_	107,111	
		Non-state Income	- 105.111	0.00%		-	-	-	-	-	
		Total	107,111	0.00%		-		-	-	107,111	=
		_									
Martinez Jr, Carlos	Officer, College Operations	State General Revenue	93,840	2.00%	-	-	-	-	-	93,840	
		Non-state Income Total	93,840	0.00%		-		-	-	93,840	1
		Total	73,040	0.0070						75,040	=

Institution Name:	Houston Community College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage							
		Funding Course	Salary	Salary Increase	l I					Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bolluses	Allowalice	Allowalice	Emoluments	Compensation	Compensation	Explanation / Comments
Adams JrJimmy Lee	Officer, College Operations	State General Revenue	113.000	0.00%	_	_	_	_	_	113,000	
	ones, competitions		-		_	_	_	_	_	-	
		Total	113,000	0.00%		-	-	-	-	113,000	
					-						=
Castillo,Diana	Officer, College Operations	State General Revenue	127,026	2.00%	-	-	-	11,000	-	138,026	Lead Executive Stipend
		Non-state Income		0.00%		-	-	-	-	-	Lead Executive Superid
		Total	127,026	0.00%	_	-	-	11,000	-	138,026	_
					'						
Watson, Frederica	Exec Dir, Acntg & Financl Rptg	State General Revenue	152,512	2.00%	-	-	-		-	152,512	
		Non-state Income		0.00%		-	-		-	-	
		Total	152,512	0.00%		-	-		-	152,512	<u>.</u>
Huhn,Sandra Garcia	Assistant, General Counsel		135,660		-	-	-		-	135,660	
						-	-				
		Total	135,660	0.00%		-	-			135,660	=
D : D 14 :	loss per	G G I.D.	115.260	2.000/						115.260	
Davis, Donna Marjean	Officer, DEI				-	-	-		-	115,260	
										115 260	
		1 otai	115,260	0.00%						115,260	•
Montemayor Marisol	Dean College Readiness-Interim	State General Revenue	103 403	2.00%				2 400	_	105 803	
	Demi, conege readiness merini		103,403		_		_	2,400	_	105,005	
			103,403					2,400	_	105.803	I
	A Name Adams Jr., Jimmy Lee Castillo, Diana	A B Name Position Adams Jr., Jimmy Lee Officer, College Operations Castillo, Diana Officer, College Operations Watson, Frederica Exec Dir, Acntg & Financl Rptg Huhn, Sandra Garcia Assistant, General Counsel Davis, Donna Marjean Officer, DEI	A B C Name Position Funding Source Adams Jr., Jimmy Lee Officer, College Operations State General Revenue Non-state Income Total Castillo, Diana Officer, College Operations State General Revenue Non-state Income Total Watson, Frederica Exec Dir, Acntg & Financl Rptg State General Revenue Non-state Income Total Huhn, Sandra Garcia Assistant, General Counsel State General Revenue Non-state Income Total Davis, Donna Marjean Officer, DEI State General Revenue Non-state Income Total	A B C D FY 2022 Salary (09/01/21) Salary (09/01/21) Fy 2022 Salary (09/01/21) Adams Jr., Jimmy Lee Officer, College Operations State General Revenue Non-state Income Total 113,000 Castillo, Diana Officer, College Operations State General Revenue Non-state Income Total 127,026 Watson, Frederica Exec Dir, Acntg & Financl Rptg State General Revenue Non-state Income Total 152,512 Huhn, Sandra Garcia Assistant, General Counsel State General Revenue Non-state Income Total 135,660 Davis, Donna Marjean Officer, DEI State General Revenue Non-state Income Total 115,260 Montemayor, Marisol Dean, College Readiness-Interim State General Revenue Non-state Income Total 103,403	A B C D E Name Position Funding Source FY 2022 Salary (09/01/21) Percentage Salary Increase Salary (09/01/21) Adams Jr., Jimmy Lee Officer, College Operations State General Revenue Non-state Income Total 113,000 0.00% Castillo, Diana Officer, College Operations State General Revenue Non-state Income Total 127,026 2.00% Watson, Frederica Exec Dir, Acntg & Financl Rptg State General Revenue Non-state Income Total 152,512 2.00% Huhn, Sandra Garcia Assistant, General Counsel State General Revenue Non-state Income Total 152,512 0.00% Davis, Donna Marjean Officer, DEI State General Revenue Non-state Income Total 135,660 0.00% Davis, Donna Marjean Officer, DEI State General Revenue Non-state Income Total 1152,660 0.00% Monestate Income Total State General Revenue Non-state Income Total 115,260 0.00% Davis, Donna Marjean Officer, DEI State General Revenue Non-state Income Total 115,260 0.00% Monestate Income Total State General Revenue Non-state Income Total	Name Position Funding Source Fy 2022 Salary Increase I	Name Position Funding Source Funding Source Funding Source Funding Source Salary (09/01/21) Percentage Salary (09/01/21) Cash Source Cash Source (09/01/21) Cash Source Cash Source (09/01/21) Cash	Name Position P	Name Position Punding Source Prunding So	Name	Part Part

Institution Name:	Houston Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	N	Nonsalary B	enefits & E	moluments FY	7 2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments

Institution Name:	Howard County Junior College District										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	7 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 5 61 1 5 6 1			55.045	0.000							
1 Dr. Cheryl T. Sparks	President	State General Revenue	65,945	0.00%	-	-	-	-	-	65,945	
		Non-state Income Total	103,372 169,317	1.00%		-				103,372 169,317	
		Total	109,317	1.00%						109,317	=
2 Dr. Amy Burchett	Executive Vice President	State General Revenue	115,570	1.09%	_	-	_		-	115,570	
· ·		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	115,570	1.09%		-	-	-	-	115,570	<u>. </u>
2 D 1. Cl	Chi CFi i 1 Offi	7c	105.661	1.000/						105.661	
3 Brenda Claxton	Chief Financial Officer	State General Revenue	105,661	1.09% 0.00%	-	-	-	-	-	105,661	
		Non-state Income Total	105,661	1.09%		-	<u>-</u>	<u> </u>	<u>-</u>	105,661	
											=
5 Steve Smith	Chief Business Officer	State General Revenue	95,353	1.00%	-	-	-	-	-	95,353	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	95,353	1.00%		-	-	-	-	95,353	=
6 Pam Callan	Executive Dean/San Angelo Site	State General Revenue	100,877	1.05%	_	_	_		_	100,877	
		Non-state Income		0.00%	-	_	-	-	-	-	
		Total	100,877	1.05%		-	-	-	-	100,877	<u>. </u>
7 Rhonda Kernick	Chief Human Resources Officer	State General Revenue	80,889	0.00%						80,889	
/ Kilonda Kermick	Chief Human Resources Officer	Non-state Income	00,009	0.00%	_	-	-	-	-	00,009	new to Executive Cabinet
		Total	80,889	0.00%		-	<u> </u>		<u> </u>	80,889	
		_									<u> </u>
8 Danny Campbell	Executive Dean/SWCD	State General Revenue	82,624	1.07%	-	-	-	-	-	82,624	
		Non-state Income		0.00%		-	-	-	-	- 02.524	
		Total	82,624	1.07%		-	-	-	-	82,624	•
9 Serrano, Fabian	Chief Operations and Safety/Security Officer	State General Revenue	80,719	1.00%	_	-	-	_	-	80,719	
	, , , , ,	Non-state Income		0.00%	-	-	-	-	-	-	
		Total	80,719	1.00%		-	-	-	-	80,719	=
10 Eric Hansen	Officer	State General Revenue	79,010	0.00%						79,010	
10 EHC Hansen	Onicei	Non-state Income	79,010	0.00%	-	_	-	-	-	79,010	new to Executive Cabinet
		Total	79,010						-	79,010	l
		<u>_</u>									
11		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

Institution Name:	Laredo College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	N	Nonsalary Bo	enefits & Eı	noluments FY	2022		
Name	Position	Funding Source	Salary (09/01/2021)	Salary Increase Over FY 2021*	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 N · 1 D 1 ·	dr. t p d	¬a., a., a.		0.000/							Other emoluments equals \$1,800 cell phone allowance and additional
Marisela Rodriguez Tije	erijInterim President	State General Revenue	150,000	0.00%	-	-	-	-	-	-	duties Stipend \$60,000 - Promoted to Interim President.
		Non-state Income Total	150,989 150,989	5.00% 0.00%			-	61,800 61,800	-		to intermi President.
								·		-	Other emoluments equals \$1,800
David Arreazola	Interim Provost/Vice President of Academic	A State General Revenue		0.00%	-	-	-	-	-	-	cell phone allowance and additional duties Stipend \$48,844 - Promoted
	·	Non-state Income	126,156	5.00%	-	-	-	50,644	-	-	to Interim Provost/Vice President o
		Total	126,156	0.00%		-	-	50,644	-	176,800	Academic Affairs and Compliance.
Veronica Cardenas	Senior Director of Human Resources	State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$1,800
, cromen curdenas	Semoi Birector of Human Resources	Non-state Income	96,141	5.00%	_	_	_	1,800	_	_	cell phone allowance.
		Total	96,141	0.00%		-	-	1,800	-	97,941	
Alberto Chavez	Senior Director of Information Technology	State General Revenue		0.00%							
Alberto Chavez	Senior Director of information Technology	Non-state Income	99,853		-	-	-	1,800	-	-	Other emoluments equals \$1,800 cell phone allowance.
	Total 99,853	0.00%		<u>-</u>		1,800	<u> </u>	101,653			
											=
Sandra Cortez	Dean of Community Education	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance. Funding for
•		Non-state Income	100,130	5.00%		-	-	900	-	-	Salary and Cell Phone: 60%
		Total	100,130	0.00%		-	-	900	-	101,030	=
Nora Garza	Vice President for Resource Development and	d State General Revenue		0.00%	-	_	_	-	-	-	Other emoluments equals \$5,000 for
		Non-state Income	145,059	5.00%	-	-	_	6,800	-	_	a grant and \$1,800 cell phone allowance. Promoted to Vice
		Total	145,059	0.00%		-	-	6,800	-	151,859	=
Michael Gonzalez	Senior Director of External Affairs	State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$1,800
THE INC.	Semon Britain of Emerican Finance	Non-state Income	100,130	5.00%	_	_	_	1,800	_	_	cell phone allowance.
		Total	100,130	0.00%		-	-	1,800	-	101,930	=
Alberto Hernandez	Associate Dean of Dual Enrollment	State General Revenue		0.00%							Od and begin to
Alberto Herrianuez	Associate Dean of Duar Enformelli	Non-state Income	84,561	5.00%	-	-	-	900	-	-	Other emoluments equals \$900 cell phone allowance.
		Total	84,561	0.00%		-	-	900	-	85,461	_
		7									_
Heriberto Hernandez	Dean of Workforce Education	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell
		Non-state Income	100,130	5.00%		-	-	900	-	-	phone allowance.
		Total	100,130	0.00%		-	-	900	-	101,030	=
Andrea Lopez	Associate Dean of Enrollment Management a	n State General Revenue		0.00%	-	_	-	-	-	-	Other emoluments equals \$900 cell
•	<u> </u>	Non-state Income	81,780	0.00%	-	-	-	900	-	-	phone allowance. Promoted to Associate Dean of Enrollment
		Total	81,780	0.00%		_	_	900	_	82,680	•

Institution Name:	Laredo College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary B	enefits & Ei	noluments FY	2022		
		7 11 6	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/2021)	Over FY 2021*	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	
											Other emoluments equals \$1,800
11 Veronica Martinez	Interim Dean of Assessment and Research	State General Revenue		0.00%	_	_	_	_	_	_	Other emoluments equals \$900 cell
TT VETOINER PRACTICE	Internal Dear of Passessment and Research	Non-state Income	84,261	5.00%	_	_	_	16,639	_	_	phone allowance and additional duties stipend \$15,739 - Promoted to
		Total	84,261	0.00%		_	-	16,639	-	100,900	duties supend \$15,757 - Fromoted to
											=
12 Dianna Miller	Dean of Health Sciences	State General Revenue		0.00%	-	_	-	-	-	-	Other emoluments equals \$10,000 for addtl duties and \$900 cell phone
	•	Non-state Income	129,338	5.00%		_	-	10,900	-	-	allowance.
		Total	129,338	0.00%		_	-	10,900	-	140,238	=
				_							
13 Diana Ortiz	Associate Dean for Strategic Recruitment	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800
		Non-state Income	93,757	0.00%		-	-	1,800	-	- 05.555	cell phone allowance.
		Total	93,757	0.00%		_	-	1,800	-	95,557	=
14 Homero Paez	Construction Project Manager	State General Revenue		0.00%							Funding source for this salary is
14 Homero Faez	Construction Project Manager	Non-state Income	98,049	5.00%	_	_	_	-	_	-	Bond money for Master Plan Phase III. Promoted to Construction
		Total	98,049	0.00%		_	_			98,049	III. Promoted to Construction
											=
15 Raquel Pena	Associate Dean of Students/Title IX Coordin	at State General Revenue		0.00%	-	_	_	-	-	-	Other emoluments equals \$900 cell
•		Non-state Income	88,772	5.00%	-	_	-	900	-	-	phone allowance.
		Total	88,772	0.00%		-	-	900	-	89,672	_
		<u> </u>			,						
16 Elizabeth Rodriguez	Dean of Academic Innovation and Technolog			0.00%	-	-	-	-	-	-	Other emoluments equals \$900 cell phone allowance. Promoted to Dean
		Non-state Income	95,000	0.00%		-	-	900		-	of Academic Innovation and
		Total	95,000	0.00%		-	-	900		95,900	=
17 Hamaia Calinas	Door of Arts and Coloness	State Comment Devenue		0.000/							
17 Horacio Salinas	Dean of Arts and Sciences	State General Revenue Non-state Income	117,695	0.00% 5.00%	-	-	-	900	-	-	Other emoluments equals \$900 cell phone allowance.
		Total	117,695	0.00%				900		118,595	
		10111	117,070	0.0070				,,,,		110,000	=
18 Federico Solis	Vice President of Student Success and Enrol	Im State General Revenue		0.00%	-	_	_	-	-	-	Other emoluments equals \$1,800
	1	Non-state Income	144,949	5.00%	-	_	_	1,800	-	-	cell phone allowance.
		Total	144,949	0.00%		_	1-	1,800	-	146,749	
		_									
19 Cesar Vela	Vice President of Finance	State General Revenue		0.00%	-	-	-	-	-	-	Other emoluments equals \$1,800 cell phone allowance. Promoted to
		Non-state Income	126,156	5.00%		-	-	1,800	-		Vice President of Finance.
		Total	126,156	0.00%		-	-	1,800	-	127,956	=
20 0 1 1 7 1	Di como di como	∃aaa.		0.000							
20 Orlando Zepeda	Director of Plant Operations and Maintenance		102 020	0.00%	-	-	-	1 000	-	-	Other emoluments equals \$1,800 cell phone allowance.
		Non-state Income	103,839	5.00%	-	-	-	1,800	-	-	p p

	Institution Name:	Laredo College										
_	A	В	c	D	E	F	G	н	I	J	K	L
				FY 2022	Percentage		Nonsalary B	enefits & En	noluments FY	2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
L	Name	Position	Funding Source	(09/01/2021)	Over FY 2021*	Bonuse	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
_												Other emoluments equals \$1,800
			Total	103 830	0.00%				1.800		105 630	- and all and additional

Institution Name:

Lee College

1 Villanueva, Lyda President State General Revenue 293,455 0.00% - 19,200 - 1,200 - Other emoluments	A	В	С	D	E	F	G	Н	I	J	K	L
Name Position Funding Source 19/10 Over FY 201												
Villanueva, Lyda President State General Revenue Provost/VP Academic & Student Affairs State General Revenue Non-state Income Total 293,455 0,00% 19,200 1,200 313,855			E 45 C									
Non-state Income 10,00% 1,200 1,200 313,855 1,200	Name	Position	Funding Source	(09/01/21)	Over FY 2021	College	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
Non-state Income 10.00% 1.200 1.200 313,855 1.200	1 Villanueva Lyda	President	State General Revenue	293 455	0.00%	_	19 200	_	1 200	_	_	Other emoluments: \$1,200/year for
2 Walcerz, Douglas Provost/VP Academic & Student Affairs State General Revenue Non-state Income Non-st	+ manae + a, 2 y aa	resident	<u>_</u>	2,0,.00		_		_		-	-	cell phone allowance
Non-state Income				293,455			19,200	-	1,200	-	313,855	_
Non-state Income			<u></u>									
Total 185,400 0.00% - 185,400	2 Walcerz, Douglas	Provost/VP Academic & Student Affairs	State General Revenue	185,400	0.00%	-	-	-	-	-	-	
State General Revenue Non-state Income		•	Non-state Income		0.00%		-	-		_	-	
Non-state Income			Total	185,400	0.00%		-	-	-		185,400	=
Non-state Income Non-state I	2 Famous Amounts	VD Cinonos & Administration	State Command Decree	164 200	0.000/							
Total 164,800 0.00% - 164,800	3 Ferguson, Annette	VP Finance & Administration		164,800		-	-	-	-	-	-	
A Oriano-Bradshaw, Angela VP College Advancement State General Revenue Non-state Income Non-state Income Total 164,800 0.00% - - - - - - - - - -				164.800							164.800	
Non-state Income			101111	101,000	0.0070						10.,000	=
Total 164,800 0.00% - 164,800	4 Oriano-Bradshaw, Angel	a VP College Advancement	State General Revenue	164,800	0.00%	-	_	-	-	-	-	
State General Revenue 157,828 0.00% - - - - - - - - -		, ,	Non-state Income		0.00%	-	-	-	-	-	-	
Non-state Income			Total	164,800	0.00%		-	-	-	-	164,800	
Non-state Income	<u> </u>											
Total 157,828 0.00% - - - - 157,828	5 Lightfoot, Carolyn	Chief Information Officer	<u>_</u>	157,828		-	-	-	-	-	-	
State General Revenue 145,124 0.00% - - - - - - - - -				157.020			-	-	-	-	157.020	
Non-state Income			Total	157,828	0.00%		-	-	-		157,828	=
Non-state Income	6 Zuniga Donna	Associate VP Huntsville Center	State General Revenue	145 124	0.00%	_	_	_	_	_	_	
Total 145,124 0.00% - - - - 145,124	Duniga, Donna	Associate vi Hantsvine Conte		113,121		_	_	_	_	_	_	
Non-state Income 0.00% - - - - - - - - -				145,124			-	-	-	-	145,124	
Non-state Income 0.00% - - - - - - - - -												=
Total 118,965 0.00% - - - - 118,965	7 Hill, Dometrius	Associate VP Academic Studies	State General Revenue	118,965		-	-	-	-	-	-	
8 Bennett, Scott Associate VP Student Affairs State General Revenue 110,843 0.00% -							-	-	-	-	-	
Non-state Income 0.00%			Total	118,965	0.00%		-	-	-	-	118,965	=
Non-state Income 0.00%	8 Pannatt Scott	Associate VP Student Affairs	State Congrel Payerus	110 842	0.00%							
	o Benneu, Scott	Associate vr student Affairs		110,843		-	_	-	-	-	-	
				110,843			-		-	-	110,843	I.
											- ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
9 Marron, Victoria Associate VP Retention & Transfer Services/C State General Revenue 132,220 0.00%	9 Marron, Victoria	Associate VP Retention & Transfer Service	s/C State General Revenue	132,220	0.00%	-	-	-	-	-	-	
Non-state Income 0.00%	<u> </u>				0.00%		-	-	-	_		
Total 132,220 0.00% 132,220			Total	132,220	0.00%			-	-		132,220	 =

Institution Name:

Lee College

A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & Eı	moluments FY	7 2022		
			Salary	Salary Increase	Lee	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	College	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Norris, Janena	Dean, Nursing & Allied Health	State General Revenue	154,500	0.00%	_	_	_	_	_	_	
10 1101115, valiena	Bean, Harsing & Limea Headin	Non-state Income	10.,000	0.00%	_	_	_	_	_	_	
		Total	154,500			_	-	_	-	154,500	
										·	=
	Executive Director, Basic Needs & Title V										
11 Forde Spiers, Kelli	Pathways Grant	State General Revenue	93,912	0.00%	-	-	-	-	-	93,912	
<u>. </u>		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	93,912	0.00%		-	-	-	-	93,912	=
12 Roye, Terry	Executive Director, Facilities	State General Revenue	105,029		-	-	-	-	-	105,029	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	105,029	0.00%		-	-	-	-	105,029	=
			.=							.=	
13 Summers, Amanda	Executive Director, Human Resources	State General Revenue	97,850		-	-	-	-	-	97,850	
		Non-state Income		0.00%		-	-	-	-		
		Total	97,850	0.00%			-			97,850	=
14 Moreno, Marissa	Partnerships	State General Revenue	96,205	0.00%	_				_	96,205	
14 Moreno, Marissa	i artherships	Non-state Income	70,203	0.00%	_			_	_	70,203	
		Total	96,205			_	_	_	-	96,205	
				***************************************						, ,,_,,	=
T 1 1/1	Executive Director, Workforce & Communit	y									
Tuha, Marsha	Development	State General Revenue	94,984	0.00%	-	_	_	-	_	94,984	
	•	Non-state Income	-	0.00%	-	-	_	-	_	-	
		Total	94,984	0.00%	_	-	-	-	-	94,984	_
		<u></u>									
16 Lee, Julie	Controller	State General Revenue	132,304	0.00%	-	-	-	-	-	132,304	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	132,304	0.00%		-	-	-		132,304	=
17		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.0070		-	-	-	-		
		Total		0.00%		-		-	-	-	=
18		State General Revenue		0.00%							
10		Non-state Income	-	0.00%	-	-	-	-	-	-	
		Non-state income Total				<u>-</u>	<u>-</u>				1
		Total		0.00%		-		-	<u>-</u>	<u>-</u>	=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		State General Revellue	-	0.0070	-	-	-	-	-	-	1

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	I	Nonsalary Bo	enefits & En	noluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Stephen Head	Chancellor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$392,700	2.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$422,700	Other = business expense
		Total	\$392,700	2.0%	\$0	\$0	\$20,000	\$10,000	\$0	\$422,700	_
2 Mario Castillo	COO and General Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	\$10,000 special pay
		Total	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	<u> </u>
3 Jennifer Mott	CFO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	\$10,000 special pay
		Total	\$278,166	10.2%	\$0	\$0	\$0	\$17,200	\$0	\$295,366	•
4 Seelpa Keshvala	Exec VC/CEO Online Campus	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
	•	Non-state Income	\$234,215	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$241,415	Oniei – business expense
		Total	\$234,215	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$241,415	=
5 Link Alander	VC College Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$240,947	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$248,147	
		Total	\$240,947	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$248,147	=
6 Kyle Scott	VC, Strategic Priorities	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$192,464	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$199,664	
		Total	\$192,464	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$199,664	=
7 Dwight Smith	VC Academic/Workforce Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$204,969	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$212,169	
		Total	\$204,969	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$212,169	=
8 Archie Blanson	President LSC North Harris	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$199,308	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$206,508	-
		Total	\$199,308	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$206,508	=
9 Melissa Gonzalez	President LSC Kingwood	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$216,865	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$224,065	•
		Total	\$216,865	0.0%	\$0	\$0	\$0	\$7,200	\$0	\$224,065	=

Institution Name:	Lone Star College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage]	Nonsalary Bo	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		_									
10 Gerald Napoles	Interim Pres. LSC CyFair & VC Stdnt Success/CEO SO-U	P State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = \$7,200 business expense and
		Non-state Income	\$209,619	2.0%	\$0	\$0	\$0	\$23,641	\$0	\$233,260	\$16,441 interim assignment stipend
		Total	\$209,619	2.0%	\$0	\$0	\$0	\$23,641	\$0	\$233,260	=
11 Lee Ann Nutt	President LSC Tomball	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$212,007	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,207	
		Total	\$212,007	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$219,207	=
12 Rebecca Riley	President LSC Montgomery	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$209,619	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$216,819	
		Total	\$209,619	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$216,819	=
13 Shahryar Shojaardalan	President LSC University Pk	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$229,147	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$236,347	Other = business expense
		Total	\$229,147	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$236,347	=
14 Quentin Wright	President LSC Houston North	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = business expense
		Non-state Income	\$208,856	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$216,056	Onici = business expense
		Total	\$208,856	2.0%	\$0	\$0	\$0	\$7,200	\$0	\$216,056	=
15 Sandra Gregerson	Sr AVC Gov/Accntblty/Compl	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
		Total	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	=
16 Linda Head	Sr AVC DEER	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$172,388	2.0%	\$0	\$0	\$0	\$0	\$0	\$172,388	
		Total	\$172,388	2.0%	\$0	\$0	\$0	\$0	\$0	\$172,388	_
17 Bridgett Johnson	Sr AVC Administrative Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
		Total	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	=
18 Margaret Kerstens	Sr. AVC, Human Resources	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$157,590	2.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	
		Total	\$157,590	2.0%	\$0	\$0	\$0	\$0	\$0	\$157,590	=

Institution Name:	Lone Star College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage		Nonsalary Bo	enefits & Er	noluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
19 Paul Willingham	Sr AVC Chief of Police	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
19 Paul Willinghalli	SI AVE CHIEF OF FORCE	Non-state Income	\$160,742	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$160,742	
		Total	\$160,742	2.0%	\$0	\$0	\$0	\$0	\$0	\$160,742	
		Total	ψ100,712	2.070	Ψ0	ΨΟ	ΨΟ	ΨΟ	ΨΟ	Ψ100,712	•
20 Nancy Molina	Deputy COO & Assoc Gen Counsel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$161,428	2.0%	\$0	\$0	\$0	\$0	\$0	\$161,428	
		Total	\$161,428	2.0%	\$0	\$0	\$0	\$0	\$0	\$161,428	
											<u> </u>
21 Carlecia Wright	Chief Diversity Officer	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$163,200	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,200	
		Total	\$163,200	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,200	•
											,
22 Deseree Probasco	Chief of Staff/Board Liaison	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	
		Total	\$153,000	2.0%	\$0	\$0	\$0	\$0	\$0	\$153,000	<u>.</u>
23 John Guest	Deputy General Counsel	State Canonal Payanya	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
23 John Guest	Deputy General Counsel	State General Revenue Non-state Income	\$150,905	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$150,905	
		Total	\$150,905	2.0%	\$0	\$0	\$0	\$0	\$0 \$0	\$150,905	
		Total	\$130,903	2.070	- 40	Φ0	Ψ0	Φ0	30	\$130,903	•
24 Katharine Caruso	AVC Honors/Intnl Edu	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
		Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
25 Tammy Cortes	AVC Budget/Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$157,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$157,085	
		Total	\$157,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$157,085	
26 Longin Gogu	AVC Enterprise Apps	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$148,954	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,954	
		Total	\$148,954	2.0%	\$0	\$0	\$0	\$0	\$0	\$148,954	•
27 Kathie Griffis	AVC Symply Mount	State Commit Dog	\$0	0.00/	¢Ω	ΦΛ	¢0	¢Ω	\$0	60	
27 Katnie Griffis	AVC Supply Mgmt	State General Revenue		0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$146.780	
		Non-state Income Total	\$146,789 \$146,789	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$146,789 \$146,789	
		Total	\$140,789	2.070	- JU	φυ	φυ	φυ	φυ	\$140,769	•

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	I	Nonsalary Be	enefits & Er	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
28 Garth Howard	AVC Student Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	=
29 Valerie Jones	AVC Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$147,084	2.0%	\$0	\$0	\$0	\$0	\$0	\$147,084	
		Total	\$147,084	2.0%	\$0	\$0	\$0	\$0	\$0	\$147,084	=
30 Earl Juelg	AVC Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
50 Euri sucig	71 C Campus 5 ves	Non-state Income	\$170,294	2.0%	\$0	\$0	\$0	\$0	\$0	\$170,294	
		Total	\$170,294	2.0%	\$0	\$0	\$0	\$0	\$0	\$170,294	
			42.0,22			7.	7.7	7.0	7.7	72.0,-2.	=
31 Valerie Kot	AVC Fin Reporting/Controller	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	=
32 Denise Neu	AVC Facilities/Constr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$136,912	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,912	
		Total	\$136,912	2.0%	\$0	\$0	\$0	\$0	\$0	\$136,912	=
33 Jamie Posey	AVC Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$138,203	2.0%	\$0	\$0	\$0	\$0	\$0	\$138,203	
		Total	\$138,203	2.0%	\$0	\$0	\$0	\$0	\$0	\$138,203	_
	limi			0.00		**	40	40	40	40	
34 David Baty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$132,668	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$132,668	
		Total	\$132,668	2.0%		\$0	\$0	\$0	\$0	\$132,668	=
35 Katherine Cecil Sanch	ez VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = extra duties assignment
		Non-state Income	\$139,737	2.0%	\$0	\$0	\$0	\$23,282	\$0	\$163,019	stipend
		Total	\$139,737	2.0%	\$0	\$0	\$0	\$23,282	\$0	\$163,019	=
36 Matthew Dempsey	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Inducer Dempsey		Non-state Income	\$125,140	0.0%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$125,140	
		Total	\$125,140	0.0%	\$0	\$0	\$0	\$0	\$0	\$125,140	ı
		10441				7.7	T	T =	7.7	+,0	=

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary Be	enefits & En	noluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
37 Christina Hagerty	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
37 Christina Hagerty	VI Instruction	Non-state Income	\$127,643	2.0%	\$0	\$0	\$0 \$0	\$0	\$0 \$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
							7.	7.0	7.7	+,	=
38 Cami Keitel	Interim VP Student Success & Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$111,307	2.0%	\$0	\$0	\$0	\$583	\$0	\$111,890	Oniei – interini assignment supend
		Total	\$111,307	2.0%	\$0	\$0	\$0	\$583	\$0	\$111,890	=
-											
39 Bennie Lambert	VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$142,804	2.0%	\$0	\$0	\$0	\$0	\$0	\$142,804	
		Total	\$142,804	2.0%	\$0	\$0	\$0	\$0	\$0	\$142,804	=
	lym ac a										
40 Tina Lee	VP SO Admin Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	=
41 Theodore Louie	VP Admin Sycs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Theodore Louis	1.5.138888.2.15	Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
		Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
			-							-	=
42 Kimberly Lowry	VP Stdnt Success/Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	=
·											
43 Laura McMillion	VP Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
		Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	=
	la campa de a										
44 Magdalena Mendoza	Interim VP Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	=
45 DeReese Reid-Hart	VP Instruction	State Consul Do	\$0	0.00/	\$0	\$0	ΦΩ.	\$0	\$0	\$0	
45 Dekeese Keid-Hart	vr msmuchon	State General Revenue Non-state Income	\$0 \$127,643	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0 \$0	\$127,643	
		Total	\$127,043	2.070	Ψ0	φυ	φυ	φυ	φυ	φ121,0+3	=

A	В	C	D	E	F	G	H	I	J	K	L
			FY 2022	Percentage	N	Nonsalary Be	enefits & En	noluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comn
Iaria Rios	VP SO Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	
		Total	\$127,643	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,643	•
atricia Sendelbach	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
atricia Sendenbacii	VF Adillili SVCS		\$140,058	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		\$140,058	
		Non-state Income Total	\$140,038	2.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$140,058	<u> </u>
		Total	\$140,036	2.070		Ψ0	90	\$0	Φ0	\$140,036	=
rrel Wade	VP Admin Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	
		Total	\$131,472	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,472	=
chael Krall	Special Asst to President	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	1.1	Non-state Income	\$119,983	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,983	
		Total	\$119,983	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,983	<u>.</u>
h-11 M	Chief Strategist	Ctata Cananal Parama	¢ο	0.00/	¢0	60	¢0	¢0	¢0	¢0	
heldon Moss	Chief Strategist	State General Revenue	\$0	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Non-state Income Total	\$124,101 \$124,101	2.0%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$124,101 \$124,101	
		Total	\$124,101	2.0%	- 50	\$0	\$ 0	\$0	\$0	\$124,101	=
eri Porter	Chief Strategist Inno & Rsrch	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$104,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,367	
		Total	\$104,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,367	•
ckie Thomas	Chief Strategist	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$130,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	
		Total	\$130,067	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,067	<u>'</u>
1: 01 :0	E Davis DDD	G G IS	Φ0	0.00/	ΦO	60	# 0	ΦO	ΦO	C O	Г
alia Sherif	Exec Dean BPP	State General Revenue	\$0	0.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income Total	\$119,089 \$119,089	2.0%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$119,089 \$119,089	l
		Total	φ117,007	2.070	φυ	φυ	φυ	φυ	φυ	φ112,002	=
nne Albarelli	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$126,714	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,714	
		Total	\$126,714	2.0%	\$0	\$0	\$0	\$0	\$0	\$126,714	

Institution Name:	Lone Star College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Nonsalary Be	enefits & Eı	moluments FY	2022		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
											•
Anne Amis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,085	
		Total	\$108,085	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,085	=
onathan Anderson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
onaman / macroon	Dean instruction	Non-state Income	\$117,803	2.0%	\$0	\$0 \$0	\$0	\$0	\$0	\$117,803	
		Total	\$117,803	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,803	_
											_
Kirk Bennett	Interim Dean Instruction & Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,102	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,102	
		Total	\$110,102	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,102	=
David Benzel	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
		Total	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	=
Michael Burns	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
inchaci Burns	Dean instruction	Non-state Income	\$119,445	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,445	
		Total	\$119,445	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,445	_
				_							_
Anthony Carreras	Interim Dean Instruction & Professor PHIL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment s
		Non-state Income	\$78,374	2.0%	\$0	\$0	\$0	\$12,895	\$0	\$91,269	ļ
		Total	\$78,374	2.0%	\$0	\$0	\$0	\$12,895	\$0	\$91,269	=
tyan Chabarria	Interim Dean Instruction & Professor BIOL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment
		Non-state Income	\$72,466	2.0%	\$0	\$0	\$0	\$16,607	\$0	\$89,073	Other = interim assignment
		Total	\$72,466	2.0%	\$0	\$0	\$0	\$16,607	\$0	\$89,073	=
oger Chambers	Interim Dean Instruction & Professor COSC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Cogor Chambors	Internal Dean Institution & Frotessor Code	Non-state Income	\$71,977	2.0%	\$0 \$0	\$0 \$0	\$0	\$17,886	\$0 \$0	\$89,863	Other = interim assignment
		Total	\$71,977	2.0%	\$0	\$0	\$0	\$17,886	\$0	\$89,863	_
			ф0	0.00/			40	Φ0	40		_
Melinda Coleman	Dean Instruction	State General Revenue	\$0	0.0%	\$0 ©0	\$0 \$0	\$0 ©0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income	\$121,136 \$121,136	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$121,136	
		Total	\$121,136	2.0%	<u> </u>	\$ 0	\$ U	\$0	\$ 0	\$121,136	=

Institution Name:	Lone Star College										
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary Bo	enefits & Eı	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
- (3222			(*****-,)	1		1			<u> </u>	F	
Jared Cootz	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$115,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,391	
		Total	\$115,391	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,391	=
Emile Dally	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$98,166	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,166	
		Total	\$98,166	2.0%	\$0	\$0	\$0	\$0	\$0	\$98,166	=
Christopher Dudley	Dean, Houston North Fairbanks	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,889	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,889	
		Total	\$96,889	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,889	=
Catherine Dumond	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$96,254	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,254	
		Total	\$96,254	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,254	=
Jonathan Durm	Interim Dean, Instruction & Professor PSYC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stip
		Non-state Income	\$83,759	2.0%	\$0	\$0	\$0	\$10,296	\$0	\$94,055	
		Total	\$83,759	2.0%	\$0	\$0	\$0	\$10,296	\$0	\$94,055	=
David Gaer	Interim Dean Instruction & Professor SPCH	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stip
		Non-state Income	\$73,445	2.0%	\$0	\$0	\$0	\$21,226	\$0	\$94,671	,
		Total	\$73,445	2.0%	\$0	\$0	\$0	\$21,226	\$0	\$94,671	=
Kelly Gernhart	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,582	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,582	
		Total	\$121,582	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,582	=
Micheal Glisson	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	
		Total	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	=
Devethia Guillory	Interim Dean of Instruction & Professor HIST	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment sti
		Non-state Income	\$73,445	2.0%	\$0	\$0	\$0	\$27,840	\$0	\$101,285	Outer – internii assignifient stip
		Total	\$73,445	2.0%	\$0	\$0	\$0	\$27,840	\$0	\$101,285	_

Institution Name:	Lone Star College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage]	Nonsalary Be	enefits & Er	noluments FY	7 2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
73 Brandy Harvey	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
, o Brandy Tran (c)		Non-state Income	\$108,886	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,886	
		Total	\$108,886	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,886	l.
			-							-	=
74 Kimberly Hubbard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,273	
		Total	\$116,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,273	=
75 Clifford Johnson	Dean LSC-Houston North Victory	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
		Total	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	=
7. C. 7. 11	D. I. C.	G G ID	Φ0	0.007	40	40	Φ0	40	40	40	
76 Steven Kahla	Dean Instruction	State General Revenue	\$0	0.0%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0	
		Non-state Income Total	\$118,714 \$118,714	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$118,714 \$118,714	
		Total	\$110,714	2.070	\$0	\$0	\$0	φU	\$0	\$110,714	=
77 Nicole Keenan	Interim Dean Student Dev & Dir Adms/Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	1	Non-state Income	\$96,485	2.0%	\$0	\$0	\$0	\$3,196	\$0	\$99,681	Other = interim assignment stipend
		Total	\$96,485	2.0%	\$0	\$0	\$0	\$3,196	\$0	\$99,681	<u>'</u>
78 Jess Kelly	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,100	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,100	
		Total	\$116,100	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,100	=
79 Jason LaPres	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,101	2.0%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$113,101	
		Total	\$113,101	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,101	=
80 Juan Lebron	Acting Dean Instruction & Counselor/Professor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
oo Juan Lebion	Acting Dean Histraction & Counsciol/F101e8801	Non-state Income	\$0 \$90,431	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$25,584	\$0 \$0	\$0 \$116,015	Other = interim assignment stipend
		Total	\$90,431	2.0%	\$0	\$0	\$0	\$25,584	\$0	\$116,015	1
		Total	Ψ,0,131	2.570	Ψ0	ΨΟ	40	Ψ=0,001	40	Ψ110,010	=
81 Latoya Lewis	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$108,035	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,035	
		Total	\$108,035	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,035	
						_	_	•		_	=

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	1	Nonsalary Bo	enefits & Eı	moluments FY	2022		
Nome	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comment
Name	Position	Funding Source	(09/01/21)	Over F 1 2021	Donuses	Anowance	Anowance	Emoraments	Compensation	Compensation	Explanation / Comment
2 Luis Lucio	Dean, LSC Center	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
Eurs Eucro	Boan, Esc conci	Non-state Income	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
		Total	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	=
3 Megan Mariveles	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,962	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,962	
		Total	\$113,962	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,962	=
4 John Maynard	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$107,518	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,518	
		Total	\$107,518	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,518	=
5 Mary Mendoza	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$118,623	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,623	
		Total	\$118,623	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,623	=
5 Jared Miller	Interim Dean Instruction & Professor PSYC	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipen
		Non-state Income	\$69,290	2.0%	\$0	\$0	\$0	\$16,344	\$0	\$85,634	
		Total	\$69,290	2.0%	\$0	\$0	\$0	\$16,344	\$0	\$85,634	=
7 Sarah Mitchell	Interim Dean Academic Affairs & Ref Lib/Professor	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipen
		Non-state Income	\$65,969	2.0%	\$0	\$0	\$0	\$12,643	\$0	\$78,612	
		Total	\$65,969	2.0%	\$0	\$0	\$0	\$12,643	\$0	\$78,612	=
Marie Morrison	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,288	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,288	
		Total	\$108,288	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,288	=
Victor Moussoki	Interim Dean, Instruction & Professor ECON	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipen
		Non-state Income	\$81,152	2.0%	\$0	\$0	\$0	\$13,072	\$0	\$94,224	
		Total	\$81,152	2.0%	\$0	\$0	\$0	\$13,072	\$0	\$94,224	=
Sarah Palacios Wilhelm	m Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$94,212	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,212	
		Total	\$94,212	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,212	=

Institution Name:	Lone Star College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage]	Nonsalary Be	enefits & Er	noluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
91 Claire Phillips	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$122,271	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,271	
		Total	\$122,271	2.0%	\$0	\$0	\$0	\$0	\$0	\$122,271	
92 Ashlie Resendez	Dean Student Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
92 Asinie Resenuez	Dean Student Sves	Non-state Income	\$97,903	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$97,903	
		Total	\$97,903	2.0%	\$0	\$0 \$0	\$0	\$0	\$0	\$97,903	
		Total	\$71,703	2.070	- 40	Ψ0	ΨΟ	ΨΟ	ΨΟ	Ψ71,703	•
93 Cassandra Rincones	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$113,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,273	
		Total	\$113,273	2.0%	\$0	\$0	\$0	\$0	\$0	\$113,273	:
94 Melissa Rosson	Dean, Stdnt Sccss / Completion	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Non-state Income	\$94,509	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,509	
		Total	\$94,509	2.0%	\$0	\$0	\$0	\$0	\$0	\$94,509	
95 Bridgette Sellers	Dean Instruction - Ctr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	-
93 Bridgette Seliers	Dean instruction - Cu	Non-state Income	\$108,926	2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$108,926	
		Total	\$108,926	2.0%	\$0	\$0 \$0	\$0	\$0	\$0 \$0	\$108,926	
		10141	\$100,720	2.070	90	Ψ0	ΨΟ	ΨΟ	ΨΟ	\$100,720	•
96 Eric Sims	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•		Non-state Income	\$119,616	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,616	
		Total	\$119,616	2.0%	\$0	\$0	\$0	\$0	\$0	\$119,616	•
97 Samuel Thomas	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
37 Samuel Homas	Dean instruction	Non-state Income	\$116,121	2.0%	\$0 \$0	\$0 \$0	\$0	\$0	\$0 \$0	\$116,121	
		Total	\$116,121	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,121	
		Total	Ψ110,121	2.070	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ΨΟ	ψ110,121	•
98 Lynda Turnell	Dean Instruction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	
		Total	\$120,022	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,022	•
99 Matthew Turner	Interim Dean, Instruction & Professor ENGL	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	,	Non-state Income	\$79,270	2.0%	\$0	\$0	\$0	\$0	\$0	\$79,270	
		Total	\$79,270	2.0%	\$0	\$0	\$0	\$0	\$0	\$79,270	
											:

Institution Name:	Lone Star College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage		Nonsalary B	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
100 Katerina Wingfield	Dean, Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$100,217	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,217	
		Total	\$100,217	2.0%	\$0	\$0	\$0	\$0	\$0	\$100,217	•
101 Michel Zuch	Dean Academic Affairs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,128	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,128	
		Total	\$106,128	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,128	
102 Sheremetria Davis	Associate Dean	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
<u> </u>	•	Non-state Income	\$75,920	2.0%	\$0	\$0	\$0	\$0	\$0	\$75,920	
		Total	\$75,920	2.0%	\$0	\$0	\$0	\$0	\$0	\$75,920	•
103 Mosadi Porter	Associate Dean Adm/Outreach	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•		Non-state Income	\$83,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$83,526	
		Total	\$83,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$83,526	:
104 Deirdre Cootz	Assist Dean, Student Success	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$80,991	2.0%	\$0	\$0	\$0	\$0	\$0	\$80,991	
		Total	\$80,991	2.0%	\$0	\$0	\$0	\$0	\$0	\$80,991	•
105 Diana Armstrong	ED Real Estate	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	
		Total	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	•
106 Cynthia Bright	ED Procurement	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,131	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,131	
		Total	\$110,131	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,131	:
107 Maura Capper	ED Fin Analysis & Planning	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
· 		Non-state Income	\$117,215	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,215	
		Total	\$117,215	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,215	•
108 Laura Cardiel	ED Equity Analytics Rptng	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
l-	,	Non-state Income	\$96,492	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,492	
		Total	\$96,492	2.0%	\$0	\$0	\$0	\$0	\$0	\$96,492	•

Institution Name:	Lone Star College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	1			moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
109 Leticia Charbonneau	ED, Audit and Consulting Serv	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$127,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,367	
		Total	\$127,367	2.0%	\$0	\$0	\$0	\$0	\$0	\$127,367	=
110 Rafael Cordova	ED, Financial Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
		Total	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	=
111 James Crawford	ED Campus Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$133,753	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,753	
		Total	\$133,753	2.0%	\$0	\$0	\$0	\$0	\$0	\$133,753	=
112 Brandi Crawford	ED RN BSN Prog	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,110	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,110	
		Total	\$116,110	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,110	=
113 Cynthia Drummond	Interim ED RDA & Dir Grant Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$96,607	2.0%	\$0	\$0	\$0	\$9,956	\$0	\$106,563	outer = interim assignment superior
		Total	\$96,607	2.0%	\$0	\$0	\$0	\$9,956	\$0	\$106,563	=
114 Kerline Eglaus	Support	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	Other = interim assignment stipend
		Non-state Income	\$78,144	2.0%	\$0	\$0	\$0	\$8,251	\$0	\$86,395	8
		Total	\$78,144	2.0%	\$0	\$0	\$0	\$8,251	\$0	\$86,395	=
115 Kay Fitzsimons	ED Leadership & Econ Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$121,339	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,339	
		Total	\$121,339	2.0%	\$0	\$0	\$0	\$0	\$0	\$121,339	=
116 Alicia Friday	ED Org Dev/PD	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$112,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,674	
		Total	\$112,674	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,674	=
117 Diana Garcia	ED Treasury	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
· — — —	·	Non-state Income	\$107,031	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,031	
		Total	\$107,031	2.0%	\$0	\$0	\$0	\$0	\$0	\$107,031	

Institution Name:	Lone Star College										
A	В	С	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	1			moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
118 Henry Garcia	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$117,165	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,165	
		Total	\$117,165	2.0%	\$0	\$0	\$0	\$0	\$0	\$117,165	=
119 Connie Garrick	ED Recs/Enrll Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
_		Non-state Income	\$118,953	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,953	
		Total	\$118,953	2.0%	\$0	\$0	\$0	\$0	\$0	\$118,953	=
120 Joan Garza	ED OCOO Ops/Prjct Mgr	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$116,342	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,342	
		Total	\$116,342	0.0%	\$0	\$0	\$0	\$0	\$0	\$116,342	=
121 Robert Greene	ED Online Instrcnl Dev/Supp	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•		Non-state Income	\$118,639	-8.0%	\$0	\$0	\$0	\$0	\$0	\$118,639	
		Total	\$118,639	-8.0%	\$0	\$0	\$0	\$0	\$0	\$118,639	=
122 Chad Huff	ED Construction	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
<u> </u>	·	Non-state Income	\$120,418	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,418	
		Total	\$120,418	2.0%	\$0	\$0	\$0	\$0	\$0	\$120,418	=
123 Laura Isdell	ED Adms/Pros Student	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•		Non-state Income	\$105,777	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,777	
		Total	\$105,777	2.0%	\$0	\$0	\$0	\$0	\$0	\$105,777	=
124 Vickie Johnson	ED Veteran Services	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
•		Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
		Total	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	-
125 Stephanie Kelly	ED CCID	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
-		Non-state Income	\$103,297	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,297	
		Total	\$103,297	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,297	=
126 Samreen Khurram	ED FA Compliance	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
-	-	Non-state Income	\$97,718	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,718	
		Total	\$97,718	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,718	

Institution Name:	Lone Star College										
A	В	c	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage				noluments FY			
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commer
27 John King	ED Digital Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,160	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,160	
		Total	\$110,160	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,160	=
28 Brian Kyser	ED Honors College	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$114,056	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,056	
		Total	\$114,056	2.0%	\$0	\$0	\$0	\$0	\$0	\$114,056	=
29 Miguel Lopez	Exec Director, Strat Bus Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$112,673	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,673	
		Total	\$112,673	2.0%	\$0	\$0	\$0	\$0	\$0	\$112,673	=
Michelle Loveless	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,142	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,142	
		Total	\$108,142	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,142	=
Robin McElveen	ED AP	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$110,710	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,710	
		Total	\$110,710	2.0%	\$0	\$0	\$0	\$0	\$0	\$110,710	=
2 Sherry McIntyre	ED Technical Svcs	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$163,357	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,357	
		Total	\$163,357	2.0%	\$0	\$0	\$0	\$0	\$0	\$163,357	=
3 Karen Miner	ED Compl Edu/Trng	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$125,047	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,047	
		Total	\$125,047	2.0%	\$0	\$0	\$0	\$0	\$0	\$125,047	=
4 Connor O'Sullivan	ED CTE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$101,837	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,837	
		Total	\$101,837	2.0%	\$0	\$0	\$0	\$0	\$0	\$101,837	=
35 Deirdre Prince	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$102,685	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,685	
		Total	\$102,685	2.0%	\$0	\$0	\$0	\$0	\$0	\$102,685	

Institution Name:	Lone Star College										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage]	Nonsalary B	enefits & Eı	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
136 Nicole Robinson	Executive Director, Foundation	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
	·	Non-state Income	\$131,165	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,165	
		Total	\$131,165	2.0%	\$0	\$0	\$0	\$0	\$0	\$131,165	<u>. </u>
137 Aaron Salas	ED FYE	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
137 Aaron Salas	EDITE	Non-state Income	\$103,684	2.0%	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$103,684	
		Total	\$103,684	2.0%	\$0	\$0	\$0	\$0	\$0	\$103,684	
		Total	\$105,004	2.070	- 40	ΨΟ	Ψ0	ΨΟ	ΨΟ	ψ103,00 1	=
138 Steven Scheffler	ED College Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	
		Total	\$108,397	2.0%	\$0	\$0	\$0	\$0	\$0	\$108,397	=
139 Liesl Schmidt	ED AR	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
-		Non-state Income	\$104,701	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,701	
		Total	\$104,701	2.0%	\$0	\$0	\$0	\$0	\$0	\$104,701	<u> </u>
140 Elizabeth Thompson	Interim ED Contracts Admin & ED Resource Dev/Grants	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
140 Elizabetti Tiloliipsoli	Internit ED Contracts Admin & ED Resource Dev/Grants	Non-state Income	\$126,431	2.0%	\$0 \$0	\$0	\$0 \$0	\$1,852	\$0 \$0	\$128,283	Other = interim assignment stipend
		Total	\$126,431	2.0%	\$0	\$0	\$0	\$1,852	\$0	\$128,283	
		Total	\$120,431	2.070	Ψ0	ΨΟ	Ψ0	ψ1,632	ΨΟ	ψ120,203	=
141 Christopher Tkach	ED Strategic Plan/Assessment	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
·		Non-state Income	\$130,778	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,778	
		Total	\$130,778	2.0%	\$0	\$0	\$0	\$0	\$0	\$130,778	=
142 Christina Todd	Executive Director, Wrkfc Dev	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
142 Christina Todd	Executive Director, Wikie Dev	Non-state Income	\$115,989	2.0%	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$115,989	
		Total	\$115,989	2.0%	\$0	\$0	\$0	\$0	\$0	\$115,989	
		10111	Ψ110,>0>	21070		ΨΟ	Ψ0	ΨΟ	40	ψ110,y0y	=
143 Ashley Turner	ED Comm Rel	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	
		Total	\$97,086	2.0%	\$0	\$0	\$0	\$0	\$0	\$97,086	=
144 Kaleigh VonDervor	Exec Director Admin Svcs SO	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
		Non-state Income	\$106,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,008	
		Total	\$106,008	0.0%	\$0	\$0	\$0	\$0	\$0	\$106,008	<u> </u>
										,	=

	Institution Name:	Lone Star College										
	A	В	c	D	E	F	G	н	I	J	K	L
				FY 2022	Percentage	N	lonsalary Be	enefits & Er	noluments FY	2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
145	Zena Williams	ED FA System Ops	State General Revenue Non-state Income	\$0 \$106,127	0.0% 2.0%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$106,127	
146	W 1 W'	ED A First on & Committee	Total	\$106,127	2.0%	\$0	\$0	\$0	\$0	\$0	\$106,127	<u> </u>
146	Wendy Wilson	ED Accreditation & Curr Mgmt	State General Revenue	\$0	0.0%	\$0	\$0	\$0	\$0	\$0	\$0	
			Non-state Income	\$116,526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116,526	
			Total	\$116 526	2.0%	\$0	\$0	\$0	\$0	\$0	\$116 526	

Institution Name:	McLennan Community College										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2022		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Johnette McKown	President	State General Revenue		0.00%	_	_	_	_	_	_	
T Commente Interio wiii	resident	Non-state Income	281,185	15.00%	_	_	_	-	_	281,185	
		Total	281,185	0.00%		-	-	-	-	281,185	
2 Stephen Benson	Vice President - Finance & Administration	State General Revenue		0.00%	-	_	-	_	-	-	
		Non-state Income	172,981	12.00%	-	-	-	-	-	172,981	
		Total	172,981	0.00%	-	-	-	-	-	172,981	
_										ı	
3 Fred Hills	Vice President - Instruction & Student Engag			0.00%	-	-	-	-	-	-	
		Non-state Income	172,981	12.00%		-	-	-	-	172,981	
		Total	172,981	0.00%		-	-	-		172,981	i
4 Glynnis Gaines	Dean - Health Professions	State General Revenue		0.00%							
4 Glynnis Games	Dean - Health Floressions	Non-state Income	107,642	3.26%	-	-	-	-	-	107,642	
		Total	107,642	0.00%		_	_			107,642	
										,	i
5 Frank Graves	Dean - Workforce & Public Service	State General Revenue		0.00%	-	_	-	-	_	-	
		Non-state Income	111,531	3.24%	-	-	-	-	-	111,531	
		Total	111,531	0.00%	_	-	-	-	-	111,531	
6 Andrew Canham	Chief of Staff for Diveristy, Equity & Inclusi			0.00%	-	-	-	-	-	-	
		Non-state Income	157,536	2.00%		-	-			157,536	
		Total	157,536	0.00%		-		-	-	157,536	:
7 Brad Christian	Dean - Arts & Sciences	State General Revenue		0.00%							
/ Brau Christian	Dean - Arts & Sciences	Non-state Income	102,000	4.75%	_	_	-	_	_	102,000	
		Total	102,000	0.00%						102,000	
		101111	102,000	0.0070						102,000	:
8 Laura Wichman	Chief Research & Effectiveness Officer	State General Revenue		0.00%	-	_	-	-	_	-	
		Non-state Income	97,200	16.90%	-	-	-	-	-	97,200	
		Total	97,200	0.00%	_	-	-	-	-	97,200	
9 Melissa Kittner	Chief Human Resources Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	100,912	8.24%		-	-	-	-	100,912	
		Total	100,912	0.00%		-	-	-	-	100,912	:

Institution Name:	McLennan Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
		E 1: C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
Grayson Meek	Comptroller	State General Revenue		0.00%		_	_	_	_	_	
Grayson wicek	Computation	Non-state Income	100,912	8.24%		_	_	_	_	100,912	
		Total	100,912	0.00%		<u> </u>	-	-	-	100,912	<u> </u>
										<u> </u>	=
Mario Leal	Chief Information & Technology Officer	State General Revenue		0.00%	-		-	-	-	-	
	· · · · · · · · · · · · · · · · · · ·	Non-state Income	103,240	3.24%			-	-	-	103,240	
		Total	103,240	0.00%			-	-	-	103,240	=
		<u></u>									
Shawn Trochim	Athletic Director	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	104,252	6.60%			-	-	-	104,252	
		Total	104,252	0.00%			-	-		104,252	=
	1										
Kim Patterson	Executive Director, MCC Foundation	State General Revenue	112.051	0.00%	•		-	-	-	-	
		Non-state Income	113,954	5.08%			-	=	-	113,954	
		Total	113,954	0.00%			-	-	-	113,954	=
	1	State General Revenue		0.00%							
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total		0.00%		<u> </u>					
		10111		0.0070							=
		State General Revenue	-	0.00%	-	. <u>-</u>	_	-	-	_	
	-	Non-state Income	-	0.00%			-	-	-	-	
		Total	-	0.00%	-		-	-	_	-	•
											=
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State Conoral Parane		0.000/							
		State General Revenue Non-state Income	-	0.00% 0.00%		-	-	-	-	-	
		Non-state income Total		0.00%		<u> </u>		<u> </u>			<u> </u>
		Total	=	0.0070							=
		State General Revenue	_	0.00%			_	_	_	_	
		Non-state Income	-	0.00%	-		_	-	-	_	
		Tvoir state income Total		0.00%			_			_	

Institution Name:	Midland College District										
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage			Benefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Steve Thomas	President	State General Revenue		0.00%	_	-	_	_	-	_	The President is provided
	<u> </u>	Non-state Income	297,921	3.00%	-	-	-	-	-	297,921	the use of a vehicle (2020
		Total	297,921	3.00%		-	-	-	-	297,921	GMC Yukon) purchased
2 Damon Kennedy	Vice President-Instructional Services	State General Revenue		0.00%	-	-	-	-	-	_	Other= Cell phone stipend
		Non-state Income	138,892	3.00%		-	2,400	900	-	142,192	Outer- cen phone supend
		Total	138,892	3.00%		-	2,400	900	-	142,192	=
Rick Bender	Vice President-Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	169,982	3.00%		-	2,400	900	-	173,282	Other – een phone supenu
		Total	169,982	3.00%		-	2,400	900	-	173,282	=
Julia Vickery	Vice President-Student Services	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	118,676	3.00%		-	2,400	900	-	121,976	outer cen phone supena
		Total	118,676	3.00%		-	2,400	900	-	121,976	-
Shawn Shreves	Vice President-Information Technology	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	141,659	3.00%		-	2,400	900	-	144,959	
		Total	141,659	3.00%			2,400	900	-	144,959	=
Deana Savage	Special Advisor to the President	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	145,816	3.00%		-	2,400	900	-	149,116	
		Total	145,816	3.00%			2,400	900	-	149,116	=
Joseph Butts	Executive Director-Facilities	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend:
		Non-state Income	95,000	0.00%		-	-	900	-	95,900	In addition, the ED-
		Total	95,000	0.00%		-	-	900	-	95,900	-
Rebecca Bell	Executive Director-Institutional Advancement & MC	State General Revenue	-	0.00%	-	-	_	-	-	-	04 07 1 6 1
	Foundation	Non-state Income	120,340	3.00%		-	-	900	-	121,240	Other= Cell phone stipend
		Total	120,340	3.00%		-	-	900	-	121,240	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
Michael Dixon	Associate Vice President - Instructional Support	Non-state Income	109,772	3.00%		-	2,400	900	-	113,072	Other= cen phone supend
		Total	109,772	3.00%		-	2,400	900	-	113,072	-
		State General Revenue	-	0.00%	-	-	-	-	-	-	Other= Cell phone stipend
Jennifer Myers	Associate Vice President-Workforce Education	Non-state Income	105,060	3.00%		-	-	-	-	105,060	phone supend
		Total	105,060	3.00%			<u> </u>	<u> </u>	<u> </u>	105,060	=
Dale Beikirch	Dean-Adult & Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
		Non-state Income	112,285	3.00%			2,400	900	-	115,585	ļ , , , , , , , , , , , , , , , , , , ,
		Total	112,285	3.00%			2,400	900	-	115,585	=
Vacant	Associate Dean-Admissions & Financial Aid	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		3.00%		-	-		-	-	
		Total		3.00%		-	-	-	-	-	-

3 William Feeler	Dean-Fine Arts & Communications	State General Revenue		0.00%	-	-	-	-	-	-	Other= Cell phone stipend
	•	Non-state Income	119,819	3.00%	-	-	-	300	-	120,119	Other= Cell phone supend
		Total	119,819	3.00%		-	-	300	-	120,119	
4 Carmen Edwards	Dean-Health Sciences	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	118,736	3.00%	_		_	900	_	119,636	Other= Cell phone stipend
		Total	118,736	3.00%	_	-	-	900	-	119,636	
5 Frank DeLaO	Dean-Social/Behavioral Sciences & Business	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	88,341	3.00%	_	-	-	900	_	89,241	Other= Cell phone stipend
		Total	88,341	3.00%	-	-	-	900	-	89,241	
6 Curt Pervier	Dean-Applied Technology	State General Revenue	_	0.00%	_	_	_	_	_	_	
*		Non-state Income	124,557	3.00%	-	_	2,400	900	_	127,857	Other= Cell phone stipend
		Total	124,557	3.00%	-	-	2,400	900	-	127,857	
7 Miranda Poage	Dean-Math & Sciences	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	85,069	3.00%	_	_	_	900	_	85,969	Other= Cell phone stipend
		Total	85,069	3.00%	-	-	-	900	-	85,969	•
8 Denise McKown	Dean-Education	State General Revenue	_	0.00%	_	_	_	_	_	_	
5 Edition Inches	Demi Barenion	Non-state Income	88,069	6.63%	_	_	_	900	_	88,969	Other= Cell phone stipend
		Total	88,069	6.63%	_	-	-	900	-	88,969	
9 Vacant	Dean-Adult Education & Literacy	State General Revenue	_	0.00%	_	_	_	_	_	_	
, acuit	Dean Flain Education & Energy	Non-state Income		0.00%	_	_	_		_	_	
		Total	-	0.00%	-	-	-	-	-	-	·
0 Lee Grimes	Dean-Instructional Support Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	93,318	9.45%	_	_	_	900	_	94,218	Other= Cell phone stipend
		Total	93,318	9.45%	-	-	-	900	-	94,218	•
1 Wendy Kane	Dean-Student Life	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	81,023	3.00%	_		_	600	_	81,623	Other= Cell phone stipend
		Total	81,023	3.00%	-	-	-	600	-	81,623	
2 Nereida Huffman	Dean-Outreach & Advising	State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	77,250	3.00%	-	-	-	600	-	77,850	Other= Cell phone stipend
		Total	77,250	3.00%	-	-	-	600	-	77,850	
		State General Revenue	_	0.00%	_	_	_	_	_	_	
3 Wendy Wood-Collins	Associate Dean-Health Sciences Dual Credit & CE	Non-state Income	86,145	3.00%	-	-	900	600	-	87,645	Other= Cell phone stipend
		Total	86,145	3.00%			900	600	_	87,645	

Institution Name: Navarr	o College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	I	Nonsalary Be	enefits & E	moluments FY	7 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Kevin J. Fegan District	President	State General Revenue					*				*Vehicle Provided by College;
Reviii J. Fegani District	Tiesidelit	Non-state Income	264,610	0.00%	_	_		12,000	-	276,610	\$7000 Public Relations Expense Allowance
		Total	264,610	0.00%	-	-	-	12,000	-	276,610	Allowance
2 Carol Hanes Vice Pr	resident, Academic Affairs	State General Revenue	120,000	0.00%		_			_	120,000	
2 Carof Flancs Tierra	resident, rieddenne riffans	Non-state Income	120,000	0.0070		_	_	_	_	120,000	
		Total	120,000	0.00%		-	-	-	-	120,000	
3 Teresa Thomas Vice Pr	resident, Finance & Administration	State General Revenue				_		_	_	_	
Jeresa monas vice m	esident, i manee & rammistration	Non-state Income	113,000	0.00%		_		_	_	113,000	
		Total	113,000	0.00%		-	-	_	-	113,000	_
4 Maryann Hailey Vice Pr	resident, Student Services	State General Revenue				_	_			_	
Transpanii Trancy Vice 11	esident, Student Services	Non-state Income	123,000	0.00%		_			_	123,000	
		Total	123,000	0.00%		-	-	-	-	123,000	
Vice Pt	resident Institutional Advancement &	\neg									
5 Harold Housley Operation		State General Revenue		0.00%		_	_	_	_	_	
inational reasons Operation	OH.	Non-state Income	129,647	0.00%		_			_	129,647	
		Total	129,647	0.00%		-	-	-	-	129,647	-
6 Marcy Ballew Vice Pr	resident, Human Resources	State General Revenue		0.00%		_	_		-	_	
	,	Non-state Income	123,000	0.00%		-			_	123,000	
		Total	123,000	0.00%		-	-	-	-	123,000	=
Vice P	resident Enrollment	\neg									
7 Sina Ruiz Manage	ement/Institutional Effectiveness	State General Revenue		0.00%		-	-	-	_	-	
		Non-state Income	113,000	0.00%		-			-	113,000	
		Total	113,000	0.00%		-	-	-	-	113,000	=
8 Jeanetta Johnson Executi	ve Dean, Academic Studies	State General Revenue	77,250	0.00%		-	_		-	77,250	
		Non-state Income	-	0.00%		-	-	-	-	-	
		Total	77,250	0.00%		-	-	-	-	77,250	=
Executi	ve Director of Workforce, Career &	\neg									
9 Tara Peters Technic	cal Education	State General Revenue	75,000	0.00%		-			-	75,000	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	75,000	0.00%		-	-	-	-	75,000	<u> </u>

Institution Name:	Navarro College										
A	В	\mathbf{c}	D	E	F	G	н	I	J	K	L
				Percentage		Nonsalary Be	enefits & Eı	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Christina Mims	Assistant Dean, Mexia Campus	State General Revenue	_	0.00%		_			_	_	
		Non-state Income	50,000	0.00%		-	-	-	-	50,000	
		Total	50,000	0.00%		-	-	-	-	50,000	_
		_		_							<u>-</u>
Guy Featherston	Dean, Health Professions & Waxahachie Can		48,925	0.00%		-	9,207		-	58,132	
		Non-state Income	48,925	0.00%		-	9,207	-	-	58,132	
		Total	97,850	0.00%			18,414	-	-	116,264	=
Jeanette Underwood	Dean, Dual Credit & Midlothian Campus	State General Revenue	32,500	0.00%		_			_	32,500	
Jeanette Olidei wood	Dean, Duai Cicuit & Midiotinan Campus	Non-state Income	32,500	0.00%		-	_	_	_	32,500	
		Total	65,000	0.00%		-	-	-	-	65,000	1
				3						·	=
Richard Phillips	Dean, Academic Studies	State General Revenue	65,000	0.00%		-			-	65,000	
		Non-state Income		0.00%		-			-		
		Total	65,000	0.00%		-	-	-	-	65,000	=
	D W.16 G 0 D 1 : 171	Ja. a 15	-5.000	0.000/						57.000	
Agapito Flores	Dean, Workforce, Career & Technical Educat	Non-state Income	65,000	0.00% 0.00%		-			-	65,000	
		Total	65,000	0.00%	-			<u>-</u>		65,000	
		10	05,000	0.0070						00,000	=
Susan Womack	Director, Institutional Research	State General Revenue		0.00%		-			-		
	•	Non-state Income	62,000	0.00%		-	-	-	-	62,000	
		Total	62,000	0.00%		-	-	-	-	62,000	=
		-									
Matthew Miller	Dean, Online Learning	State General Revenue	76,505	0.00%		-		-	-	76,505	
		Non-state Income Total	76.505	0.00%		-	-	-	-	76,505	
		Total	76,505	0.00%						70,303	=
Tim Kevil	Dean of Libraries	State General Revenue		0.00%		_	_	_	_	_	
	01 240141100	Non-state Income	78,841	0.00%		-		-	-	78,841	
		Total	78,841	0.00%		-	-	-	-	78,841	_
Leslie Hayes	Dean of Workforce Development & Continui	-`	73,000	0.00%	-		-	-	-	73,000	
		Non-state Income		0.00%			-	-	-		
		Total	73,000	0.00%			-	-	-	73,000	=
		State Compania Descri		0.000/							
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	-	0.00%	-		-	-	-	-	

Institution Name:	North Central Texas College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2022		
		T 11 G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Brent Wallace	Chancellor	State General Revenue		0.00%	_	_	_	_	_	- I	
Diene Wanace	Chancelor	Non-state Income	307,227	8.00%	-	_	_	-	_	307,227	
		Total	307,227	0.00%		-	-	-	-	307,227	
		<u></u>									
2 Van Miller	Vice Chancellor-Financial Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	176,306	1.70%		-	-	-	-	176,306	
		Total	176,306	0.00%		-	-	-	-	176,306	i
2 D V	Via Charatha Charatian Bassa	Grade Communication		0.000/						ı	
3 Bruce King	Vice Chancellor of Instruction - Provost	State General Revenue Non-state Income	165,000	0.00% 37.00%	-	-	-	-	-	165,000	
		Total	165,000	0.00%						165,000	
		Total	103,000	0.0070						103,000	•
4 Debbie Sharp	Vice Chancellor of External Affairs	State General Revenue		0.00%	_	_	-	-	_	-	
•		Non-state Income	142,962	2.10%	-	-	-	-	-	142,962	
		Total	142,962	0.00%	-	-	-	-	-	142,962	i
										,	
5 Robbie Baugh	Vice Chancellor of Administrative Affairs	State General Revenue	1.10.151	0.00%	-	-	-	-	-	- 140 454	
		Non-state Income	143,454 143,454	2.50% 0.00%		-	-	-	-	143,454 143,454	
		Total	143,434	0.00%				-		143,434	
6 Melinda Carroll	Vice Chancellor of Enrollment Management	State General Revenue		0.00%	_	_	_	_	_	<u>-</u> l	
o mana carron	The Charles of Emoline Planagement	Non-state Income	112,962	2.60%	-	_	_	-	_	112,962	
		Total	112,962	0.00%		-	-	-	-	112,962	
											
7 Denise Cason	Chief Information Officer	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,962	2.40%		-	-	-		128,962	
		Total	128,962	0.00%		-		-	-	128,962	i
8 David Brown	Assoc Vice Chancellor Research & Reporting	State General Revenue		0.00%						j	
o Daviu Diowii	Assoc vice Chancenor Research & Reporting	Non-state Income	105,078	2.70%	-	-	-	-	-	105,078	
		Total	105,078	0.00%						105,078	
9 Roy Culberson	Assoc Vice Chancellor Campus Operations	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	105,837	2.60%		-	-	-	-	105,837	
		Total	105,837	0.00%		-	-	-	-	105,837	

Institution Name:	North Central Texas College										
A	В	С	D	E	F	G	Н	I	J	K	L
				Percentage	I	Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Kay Schroeder	Assoc Vice Chancellor Human Resources	State General Revenue		0.00%							
10 Kay Schroeder	Assoc vice Chancehor Human Resources	Non-state Income	102,466		-	-	-	-	-	102,466	
		Total	102,466			-		-	-	102,466	
		Total	102,400	0.0070				<u> </u>	<u></u>	102,400	=
11		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%	-		-	-	-	-	
		Total	_	0.00%		-	-	-	-	-	=
	1			0.000							
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		<u> </u>		<u>-</u>	-		
		Total		0.00%		-		-	<u>-</u>	-	=
13		State General Revenue		0.00%	_		_	_	_	-	
	-	Non-state Income	-	0.000/	_		_	-	_	-	
		Total	_			-	-	-	-	-	_
				_							_
14		State General Revenue	-	0.0070	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total		0.00%		-	-	-	-	-	=
15		State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
15		Non-state Income	_	0.00%	_		_	_	_	-	
		Total					-	-	-	-	_
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-		-	
		Total		0.00%				-	-	-	=
17		State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
		Non-state Income	_	0.00%	_		_	_	_	_	
		Total				-	-	-	_	-	
											<u> </u>
18		State General Revenue	-		-	-	-	-	-	-	
		Non-state Income		0.00,0		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	_	0.00%	_		_	_	_	_	
19		Non-state Income	_		_		_	_	_	_	
		Total					-	-	_	-	1
											=

Institution Name:	Northeast Texas Community College										
A	В	\mathbf{c}	D	E	F	G	Н	I	J	K	L
				Percentage	N	Jonsalary Be	nefits & Er	noluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comm
Name	1 Ostubii	Tunang source	(09/01/21)	Over F 1 2021	Donases	. mo wance	- Ino wance	2311014111111111111111111111111111111111	Сотреновной	Compensation	Explanation / Comm
Or. Ron Clinton	President	State General Revenue	208,964	2.00%	-	_	_	14,380	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total	208,964	2.00%		-	-	14,380	-	223,345	i
Or. Jon McCullough	Executive Vice President for Advancement	State General Revenue	124,802	2.00%							
or. Jon McCullough	Executive vice President for Advancement	Non-state Income	124,802	2.00% 0.00%	-	-	-	-	-	-	
		Total	124,802	2.00%		<u>-</u>				124,802	
		Total	124,002	2.00%		<u> </u>	<u> </u>	<u> </u>	<u> </u>	124,002	•
Dr. Kevin Rose	Vice President for Instruction	State General Revenue	121,288	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	121,288	2.00%		-		-	-	121,288	•
Or. Josh Stewart	osh Stewart Vice President for Student/Outreach Service	State General Revenue	115,734	2.00%	_	_	_	_	_	_	
		Non-state Income	- ,	0.00%	_	_	_	_	_	_	
		Total	115,734	2.00%		-	-	-	-	115,734	:
Mr. Jeff Chambers	Vice President for Administrative Services	State General Revenue	109,581	2.00%							
vii. Jeii Ciiaiiibeis	vice i resident for Administrative Services	Non-state Income	109,361	0.00%	-	-	-	-	-	-	
		Total	109,581	2.00%		<u> </u>		<u> </u>		109,581	
		_									•
Ms. Anna Ingram	Associate Vice President for Arts & Science		97,706	2.00%	-	-	-	-	-	-	
		Non-state Income	07.706	0.00%		-	-	-	-	-	
		Total	97,706	2.00%		-	-	-	-	97,706	•
As. Kim Irvin	Dean of Enrollment Management & Financia		99,196	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_	-	
		Total	99,196	2.00%		-	-	-	-	99,196	
As. Amy Adkins	Director of Human Resources	State General Revenue	88,890	2.00%	-	_	_	-	-	-	
,		Non-state Income	,	0.00%	_	_	_	_	-	-	
		Total	88,890	2.00%		-	-	-	-	88,890	:
Is. Melody Henry	s. Melody Henry Assoc. Dean of Outreach Services	State General Revenue	72,773	2.00%	_	_	_	_	_	_	
vis. iviciouy ficiny	Passoc. Dean of Outreach Services	Non-state Income	14,113	0.00%	_	-	_	_	_	-	
		Total	72,773	2.00%						72,773	<u> </u>
		Total	12,113	2.0070			-	-	-	12,113	:

Institution Name:	Northeast Texas Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage			enefits & E	moluments F	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 1 7 7 1	Di ce dici	Tay a sp	00.504	2.000/							
10 Mr. Tom Ramler	Director of Facilities	State General Revenue Non-state Income	88,584	2.00% 0.00%	-	-	-	-	-	-	
		Total	88,584	2.00%						88,584	
		Total	00,304	2.00%						88,384	=
11 Dr. Marta Urdaneta	Dean of Health Science	State General Revenue	86,420	2.00%	_	_	-	_	-		
		Non-state Income		0.00%	-	_	-	_	-	-	
		Total	86,420	2.00%		-	-	-	-	86,420	
		_									
12 Mr. Sebastian Barron	Director of Computer and Technical Services		81,947	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-		
		Total	81,947	2.00%		-	_	-	-	81,947	=
12		Tay a sp		0.000/							
13		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-			
		Total		0.00%		-	-	-	<u>-</u>		=
14		State General Revenue	_	0.00%	_	_	_	_	_	_	
	l	Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_	0.00%		_	_	_	-	-	<u> </u>
											∃
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
	•	Non-state Income	-	0.00%	-	-	-	-	-	-	
		Total	_	0.00%	-	-	-	-	-	-	
		7									
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-		=
17		State General Revenue		0.00%							
17		Non-state Income	_	0.00%	-	_	-	_	_	-	
		Total		0.00%							
		10.00	:								≣
18		State General Revenue	_	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-			
		Total		0.00%		-	-	-	-	-	
		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=

Institution Name:	Odessa College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Be	nefits & Eı	noluments FY	2022		
		7 1 6	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
1 Gregory Williams	President	State General Revenue		0.00%	_	_	_	_	_	_	
Torogory Williams	Trestaent	Non-state Income	323,762	0.00%	-	_	1,300	25,540	-	350,602	Annuity, Cell Phone Stipend
		Total	323,762	0.00%		-	1,300	25,540	-	350,602	_
		<u></u>									=
Tramaine Anderson	Vice President for Instruction	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
	·	Non-state Income	132,000	0.00%		-	-	540	-	132,540	
		Total	132,000	0.00%		-	_	540	-	132,540	=
Janice Hicks	Vice President for Institutional Effectiveness	s State General Revenue		0.00%				540			
Janice Ficks	vice Flesident for histitutional Effectiveness	Non-state Income	115,000	0.00%	-	-	-	340	-	115,000	Cell Phone Stipend
		Total	115,000	0.00%		_	-	540	_	115,540	
										·	=
4 Kim McKay	Vice Pres for Student Services & Enrollmen	t MState General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	137,953	0.00%		-	-	540	-	138,493	cen i none papena
		Total	137,953	0.00%		-	-	540	-	138,493	=
Robert Rivas	Chief of Staff	State General Revenue		0.00%							
Robert Kivas	Cinci of Stari	Non-state Income	117,000	0.00%	_	_	_	540	_	117,540	Cell Phone Stipend
		Total	117,000	0.00%		-	-	540	-	117,540	I .
Jacqui Gore	Vice President Advancement	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	124,630	0.00%		-	-	540	-	125,170	
		Total	124,630	0.00%		-		540	-	125,170	=
Jonathan Fuentes	Vice President of Academic Partnerships	State General Revenue		0.00%	_	_	_	_	_	_	
Johannan Fuentes	vice resident of Academic rartherships	Non-state Income	115,000	0.00%	_	_	_	540	_	115,540	Cell Phone Stipend
		Total	115,000	0.00%	-	-	-	540	_	115,540	l .
		<u></u>									=
Ken Zartner	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	134,000	0.00%		-	-	540	-	134,540	_
		Total	134,000	0.00%		-	-	540	-	134,540	≡
Justin Bateman	Associate Vice President of Instruction-Ope	era State General Revenue		0.00%	_	_	_	_	_	_	
Jastin Datellian	12 Education - Opt	Non-state Income	95,000	0.00%	-	-	-	540	-	95,540	Cell Phone Stipend
		Total	95,000	0.00%		_	_	540	_	95,540	1

Institution Name:	Odessa College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 70 1 1 17 1	The state of the s	7g		0.000/							
10 Deshonta Holmes	Associate Vice President of Instruction- Effic	Non-state Income	97,850	0.00% 0.00%	-	-	-	540	-	98,390	Cell Phone Stipend
		Non-state income Total	97,850	0.00%		-		540		98,390	
		Total	77,030	0.0070				340		78,370	=
13 Louis Gonzales	Assoc. Dean - Continuing Education	State General Revenue		0.00%	-	_	-	_	-	_	C II DI GC 1
	<u> </u>	Non-state Income	87,021	0.00%	-	_	-	540	-	87,561	Cell Phone Stipend
		Total	87,021	0.00%		-	-	540	-	87,561	
		<u></u>									
14 Connie May	Exec. Director - Institutional. Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	101,513	0.00%		-	-	540	-	102,053	cen i none supena
		Total	101,513	0.00%		-	-	540		102,053	=
15 D 1. II	Chi CF	Grand Community December 1		0.000/							
15 Brandy Ham	Chief Financial Officer	State General Revenue	115 000	0.00%	-	-	-	- 540	-	115 540	Cell Phone Stipend
		Non-state Income Total	115,000	0.00%		-		540 540	-	115,540 115,540	
		Total	113,000	0.00%				340		113,340	=
17 Frank Rich	Exec. Director - Marketing	State General Revenue	_	0.00%	_	_	_	_	_	_	
I I I I I I I I I I I I I I I I I I I		Non-state Income	87,737	0.00%	_	_	_	540	_	88,277	Cell Phone Stipend
		Total	87,737	0.00%	_	_	-		-	88,277	
											=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
Tenisha Muhammad	Exec. Director - Student Learning Resources	Non-state Income	62,418	0.00%		-	-	540	-	62,958	Cen Fhone Supend
		Total	62,418	0.00%		-	-	540	-	62,958	=
		State General Revenue	-	0.00%	-	-	-	-	-	<u>-</u>	Cell Phone Stipend
19 Urisonya Flunder	Exec. Director - Student Life	Non-state Income	81,074	0.00%		-	-	540	-	81,614	•
		Total	81,074	0.00%		-		540	-	81,614	=
Ana Melendez	Exec. Director of Data Research	State General Revenue	_	0.00%							
20	Exec. Director of Data Research	Non-state Income	76,982	0.00%	-	_	-	540	_	77,522	Cell Phone Stipend
20		Toon-state meonic	76,982	0.00%		_	_	- 10		77,522	L
		10111	. 5,7 02					2.10		,022	=
21 Tiffani Price	Executive Director of Adult Learning	State General Revenue	-	0.00%	-	_	-	_	-	-	Call Dhana Cdara d
	,	Non-state Income	80,000	0.00%	-	_	-	540	-	80,540	Cell Phone Stipend
		Total	80,000	0.00%	_	-	-	540	-	80,540	. =
		_	-								_
22 JR Torrez	Executive Director of Academic Partnerships		-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
		Non-state Income	79,000	0.00%		-	-	540		79,540	
		Total	79,000	0.00%		-	-	540		79,540	=

	Institution Name:	Odessa College										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage				moluments FY			
	Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	1 (41110	1 00.000	Ü	(05/01/21)	0,01112021						compensation	Espaination / Comments
	_		-									
23	Alessandra Ortega	Executive Director of Extension Sites	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell Phone Stipend
			Non-state Income	70,000	0.00%		-	-	540	-	/0,540	
			Total	70,000	0.00%		-	-	540	-	70,540	<u>=</u>
24	Pervis Evans	Dean of Liberal Arts and Education w/STEM	Stata Ganaral Payanua		0.00%							
24	I CIVIS EVAIIS	Bean of Liberal Arts and Education W/STEW	Non-state Income	88,426	0.00%	_	_	_	540	_	88,966	Cell Phone Stipend
			Total	88,426	0.00%		_	_	540		20.011	
											00,700	=
25			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
			7									
26			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-					ŧ
27			State General Revenue	_	0.00%							
21			Non-state Income	_	0.00%	_	-	_	_	_	_	
			Total		0.00%		-	-	_	_	-	
												=
28			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	-	0.00%		-	-	-	-	-	

Institution Name:	Panola College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	moluments FY	2022		
		E din - C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comme
Dr. Gregory Powell	President	State General Revenue	65,945	0.00%	-	-	_	-	-	-	
	·	Non-state Income	199,192	7.00%		-	-	-	-	199,192	
		Total	265,137	9.54%		-	-	-	-	265,137	
Dr. Billy Adams	Vice President of Instruction	State General Revenue	71,649	-4.10%	_	_	_	_		_	
DI. Dilly Maillis	vice resident of instruction	Non-state Income	58,622	12.91%	_	_	_	_	_	58,622	
		Total	130,271	2.87%		-	-	-	-	130,271	<u> </u>
Alan Howard	Vice President of Fiscal Services	State General Revenue	68,763	-4.10%	_	_	_	_	_	_	
7 Hall 110 ward	vice i resident of rised pervices	Non-state Income	56,261	12.91%	_	_	_	_	_	56,261	
		Total	125,024	2.87%		-	-	-	-	125,024	<u> </u>
Donald M. Clinton	Vice President of Student Services	State General Revenue	75,690	-4.10%	_	_	_	_	_	_	
Bondid IVI. Chilton	vice i resident of Student Services	Non-state Income	61,929	12.91%	_	_	_	_	_	61,929	
		Total	137,619	2.87%		-	-	-	-	137,619	· •
Jessica Pace	Director of Institutional Advancement	State General Revenue	49,726	5.20%	_	_	_	_	_	_	
		Non-state Income	40,685	23.87%	-	-	-	-	-	40,685	
		Total	90,411	12.86%		-	-	-	-	90,411	-
Laura Wood	Director of Harrison County Operations	State General Revenue	36,681	-4.10%	-	-	_	-	-	-	
		Non-state Income	30,011	12.91%	-	_	-	-	-	30,011	
		Total	66,692	2.87%		-	-	-	-	66,692	•
Cancee Lester	Director of Shelby County Operations	State General Revenue	36,432	-4.10%	-	-	-	-	-	-	
		Non-state Income	29,808	12.91%	-	-	-	-	-	29,808	
		Total	66,240	2.87%		-	-	-	-	66,240	=
Whitney McBee	Education	State General Revenue	38,286	-4.10%	_	-	_	-	-	-	
•		Non-state Income	31,325	12.91%		-	-	-	-	31,325	
		Total	69,611	2.87%		-	-	-	-	69,611	•
Kelly Reed-Hirsch	Dean of Health Sciences	State General Revenue	51,611	-4.10%	_	-	_	-	-	-	
•		Non-state Income	42,228	12.91%		-	-	-	-	42,228	
		Total	93,839	2.87%	-	-	-	-	-	93,839	

Institution Name:	Panola College										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Tanaa Baardan	Dean of Distance & Disital Learning	State Comerci December	41.250	22 290/							
10 Texas Reardon	Dean of Distance & Digital Learning	State General Revenue Non-state Income	41,250 33,750	-23.38% -9.79%	-	-	-	-	-	33,750	
		Total	75,000	-17.81%		<u> </u>		<u>-</u>		75,000	
		10441	73,000	17.0170						73,000	=
11 Natalie Oswalt	Dean of Arts, Science & Technology	State General Revenue	53,027	-4.10%	-		_	_	_	53,027	
		Non-state Income	43,386	12.91%	-		-	-	-	43,386	
		Total	96,413	2.87%	-		-	-	_	96,413	•
											=
12 Jeremy Dorman	Director of Human Resources	State General Revenue	51,077	-17.47%	-		-	-	-	51,077	
		Non-state Income	41,791	-2.83%			-	-	_	41,791	
		Total	92,868	-11.47%			-	-	-	92,868	=
13		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total		0.00%		-	-	-		-	=
1.4		Grand Committee		0.000/							
14		State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
		Total		0.00%		· -			<u>-</u>		
		Total		0.0070							=
15		State General Revenue	_	0.00%	_		_	_	_	_	
		Non-state Income	_	0.00%	-		_	_	_	_	
		Total				_	-	-	-	-	
											=
16		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u> </u>	-	-	-	-	=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%			-	-	_	-	
		Total		0.00%		-	-	-	-	-	=
10		Ctata Canada Da		0.000/							
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u> </u>	<u> </u>			<u>[</u>
		Total		0.0070							=
		State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	
19		Non-state Income	_	0.00%	_	_	_	_	_	_	
·	ı	Tron state income		0.00%			-	-	-	_	
		2 3 441									=

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & E	noluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Commen
Name	1 osition	T unumg Source	(09/01/21)	Over F 1 2021	Donases	TITO WALLES	11110 Wallet	2	Сотреновной	Compensation	Explanation / Commen
Pamela Anglin	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	258,000	2.00%		-	7,200	-	-	265,200	
		Total	258,000	0.00%		-	7,200	-	-	265,200	•
Bryan Renfro	Vice President for Academic Services	State General Revenue	153,000	2.00%							
Biyan Kenno	vice resident for Academic Services	Non-state Income	155,000	0.00%	_	_	_	_	_	_	
		Total	153,000	0.00%			-	-		153,000	
John Spradling	Vice President for Workforce Education	State General Revenue	127,500	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	_		
		Total	127,500	0.00%		-	-	-	-	127,500	1
Greg Ferenchak	Dean of Health Occupations	State General Revenue	125,460	2.00%	-	-	-	-	-	-	
	*	Non-state Income		0.00%	-	-	-	_	-	_	
		Total	125,460	0.00%		-	-	-	-	125,460	
Cody Helm	Vice President of Business Services	State General Revenue	117,300	2.00%	_	_		_	_	_	
Cody Heim	Vice i resident of Business Bervices	Non-state Income	117,500	0.00%	_	_	_	_	_	_	
		Total	117,300	0.00%		_	-	-	-	117,300	
gr '1 'B	lyr D :1 + CG 1 + 4		100 140	2.000/							•
Sheila Reece	Vice President of Student Access and Succe		109,140	2.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	109,140	0.00%				-	-	109,140	
										· · · · · · · · · · · · · · · · · · ·	
Eddie Mahar	Director of Information Technology	State General Revenue	106,080	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	106,080	0.00%		-	-	-	-	106,080	
Jacque Messinger	Director of Institutional Research	State General Revenue	97,920	2.00%	-	_	_	_	_	_	
		Non-state Income	,,,,20	0.00%	-	_	_	_	_	-	
		Total	97,920	0.00%		-	-	-	-	97,920	
Dak Ctanlar	Discotor Sulphur Springs Contac De 10 1	Gstata Camanal Bassassa	90 454	0.000/							
Rob Stanley	Director Sulphur Springs Center, Dual Cred		89,454	0.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	89,454	0.00%		-		-		89,454	
		ı otal	89,434	0.00%		-		-	-	89,434	1

Institution Name:	Paris Junior College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage		Nonsalary Be	nefits & E	moluments FY	7 2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 Jon Eubanks	Director of Dissoinal Disso	State General Revenue	92.260	2.00%							
JOH EUDAHKS	Director of Physical Plant	Non-state Income	82,260	0.00%	-	-	-	-	-	-	
		Total	82,260	0.00%		<u> </u>		<u>-</u>		82,260	
		10441	02,200	0.0070						02,200	=
11 Baleigh McCoin	Director of Institutional Advancement	State General Revenue	81,600	2.00%	-		_	-	_	81,600	
		Non-state Income	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00%	-		-	-	-	-	
		Total	81,600	0.00%	-	-	-	_	-	81,600	1
											=
12 Mary Holbrook-Mims	ERP Administrator	State General Revenue	81,090	2.00%	-		-	-	-	81,090	
		Non-state Income		0.00%			-	_		_	
		Total	81,090	0.00%			-	-	-	81,090	=
13		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		<u> </u>	-		-		=
				0.000/							
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u>-</u>	<u> </u>		-	<u>-</u>	
		Total		0.00%		-					=
15		State General Revenue	_	0.00%	_		_	_	_	_	
	l	Non-state Income	_	0.00%		. <u>-</u>	_	_	_	-	
		Total					-	-	-	-	<u>I</u>
.6		State General Revenue	-	0.00%	-		-	-	-	-	
	•	Non-state Income	-	0.00%	-		-	-	-	-	
		Total	_	0.00%	-		-	-	-	-	<u>-</u>
					,						
17		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-		-	=
				0.000							
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%	-		-	-	-	-	
		rotar		0.00%		-		-			=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	-	0.00%	-	- -	-	-	-	-	
`^ [Total		0.00%		<u> </u>					ı
		Total		0.0070		-					=

Institution Name:	Ranger College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & Er	noluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 William Campion	President	State General Revenue	160,000	0.00%						_	
1 William Campion	resident	Non-state Income	100,000	0.00%	_	6,000			100,000	106,000	
		Total	160,000	0.00%		6,000			100,000	266,000	
		1000	100,000	0.0070		0,000			100,000	200,000	•
2 Derrick Worrels	Provisional President	State General Revenue	101,000	0.00%	_	_	_	_	_	_	
	-	Non-state Income	. ,	0.00%	-	-	_	-	-	-	
		Total	101,000	0.00%	-	-	-	-	-	101,000	
											•
	Executive Vice President - Workforce										
3 Jon Dixon Bailey	Development	State General Revenue	141,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	141,000	0.00%		-		-	-	141,000	:
	Senior Vice President of Financial and	\neg									
4 Gaylyn Mendoza	Administrative Services	State General Revenue	163,000	0.00%	_			_			
4 Gayiyii Wiciidoza	Administrative Services	Non-state Income	103,000	0.00%	_	_	_	_		_	
		Total	163,000	0.00%			_	_	_	163,000	
											:
	Senior Vice President of Erath and Brown										
5 Matt Underwood	Counties	State General Revenue	125,000	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total	125,000	0.00%		-	-	-	-	125,000	:
		\neg									
6 Dayna Prochaska	Vice President of Instruction	State General Revenue	100,000	0.00%	-	-	-	-	-	-	
		Non-state Income	100,000	0.00%		-	-	-	-	100,000	
		Total	100,000	0.00%		-	-	-	-	100,000	:
	Vice President of Accreditation and	\neg									
7 Debbie Karl	Institutional Services	State General Revenue	80,000	0.00%	_	_	_	_	_	_	
/ Debbie Raif	monational Services	Non-state Income	00,000	0.00%	_	_	_	_	_	_	
		Total	80,000	0.00%		-	-	-	-	80,000	
											•
8 Lindy Matthews	Vice President of Administrative Services	State General Revenue	60,000	0.00%	-	-	-	-	-	-	
-		Non-state Income		0.00%							
		Total	60,000	0.00%						60,000	
		_									
9 Ahmy Arca	Vice President of Student Services	State General Revenue	93,000	0.00%	-	-	-	-	-	-	
		Non-state Income	02.000	0.00%		-	-	-	-	- 02.000	
		Total	93,000	0.00%		-	-	-		93,000	:

	Institution Name:	Ranger College										
	A	В	C	D	E	F	G	Н	I	J	K	L
ſ					Percentage	N	onsalary Be	nefits & Ei	moluments FY	2022		
	•	.	E	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 4 40 4
L	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10	Jim Tunnell	Vice President of Technology	State General Revenue	100,000	0.00%	_	_	_	_	_	_	
10[Jiii Tuilleii	vice i resident of recimelogy	Non-state Income	100,000	0.00%	_	_	_	_	_	_	
			Total	100,000	0.00%		-	-	-	-	100,000	
11	Robert Culverhouse	Dean of Enrollment Management / Registrar	State General Revenue	63,000	0.00%	-	-	-	-	-	63,000	
			Non-state Income		0.00%		-	-	-	-	-	
			Total	63,000	0.00%		-	-	-	-	63,000	
[D 0 1 1	lo cy	Ta a . 15	05.000	0.000/						05.000	
12	Dr. Sandra Lee	Dean of Nursing	State General Revenue	95,000	0.00% 0.00%	-	-	-	-	-	95,000	
			Non-state Income Total	95,000	0.00%				<u>-</u>	-	95,000	
			10001		0.0070						75,000	
13	Stephanie Worrels	Assistant Vice President of Erath County	State General Revenue	72,000	0.00%	_	_	_	_	_	72,000	
- [1	7	Non-state Income	-	0.00%	-	_	_	-	-	-	
			Total	72,000	0.00%		-	-	-	-	72,000	
-			_									
14	John Slaughter	Director of Insitutional Research	State General Revenue	64,029	0.00%	-	-	-	-	-	64,029	
			Non-state Income		0.00%		-	-	-	-		
			Total	64,029	0.00%		-		-	-	64,029	
15			State General Revenue		0.00%						1	
13			Non-state Income	_	0.00%	_	_	_	_	_	_	
			Total		0.00%		-	-	-	-	-	
16			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income		0.00%		-	-			-	
			Total		0.00%		-	-				
[Ta a . 15		0.000/							
17			State General Revenue	-	0.00%	-	-	-	-	-	-	
			Non-state Income Total		0.00%							
			1000		0.0070							
18			State General Revenue	_	0.00%	_	_	_	_	-	-	
- ~ L		1	Non-state Income	-	0.00%	-	-	-	-	-	-	
			Total		0.00%		-	-	-	-	-	
			State General Revenue	-	0.00%	-	-	-	-	-	-	
19			Non-state Income		0.00%		-	-	-	-	-	
			Total		0.00%		-	-	-	-	<u>-</u>	

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2022		
		77 P G	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Commen
Hellyer, Brenda	Chancellor	State General Revenue		0.00%	_	_	_	_	_	_	Chancellor salary increase is
,	-	Non-state Income	415,000	0.00%	-	-	25,000	70,000	-	510,000	effective in October each year base on the timing of the performance
		Total	415,000	0.00%		-	25,000	70,000	-	510,000	=
Williamson, Laurel	Deputy Chancellor & President	State General Revenue		0.00%							Stipend of \$1,200 paid for cell
Williamson, Laurer	Deputy Chancelor & Festucit	Non-state Income	328,687	4.50%	_	-	12,000	1,200	_	341,887	phone allowance.
		Total	328,687	4.50%		-	12,000	1,200	-	341,887	
Crawford, Terri	Vice Chancellor, Mktg, PR & Govt Affairs	State General Revenue		0.00%							- [
Clawford, Terri	vice Chancehol, Wikig, FR & Govt Affails	Non-state Income	246,392	4.50%	-	-	7,200	1,200	_	254,792	Stipend of \$1,200 paid for cell phone allowance.
		Total	246,392	4.50%		-	7,200	1,200	-	254,792	
Dickerson, Allatia	Vice Chancellor, Strategic Initiatives	State General Revenue		0.00%							
Dickerson, Anana	vice Chancehor, Strategic initiatives	Non-state Income	254,130	4.50%	-	-	7,200	1,200	-	262,530	Stipend of \$1,200 paid for cell phone allowance.
		Total	254,130	4.50%		-	7,200	1,200	_	262,530	<u> </u>
Ramirez, Sandra	Vice Chancellor, HR Org/Talent Effectivene	ss State General Revenue		0.00%	_		_		_	_	Stipend of \$1,200 paid for cell
Rannicz, Sandra	vice chancenor, the org/ faicht Effectivene	Non-state Income	200,979	4.50%	_	_	7,200	1,800	_	209,979	phone allowance; stipend of \$600 paid for bilingual capability.
		Total	200,979	4.50%		-	7,200	1,800	-	209,979	=
Zamora, Teri	Vice Chancellor, Fiscal Affairs	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
		Non-state Income	267,381	4.50%	-	_	7,200	1,200	_	275,781	phone allowance.
		Total	267,381	4.50%		-	7,200	1,200	-	275,781	=
Knight, James	Provost	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$1,200 paid for cell
<i>g</i> .,		Non-state Income	161,200	4.00%	-	_	4,800	1,200	_	167,200	phone allowance.
		Total	161,200	4.00%		-	4,800	1,200	-	167,200	=
Okwonna, Alexander	Provost	State General Revenue		0.00%	-	-	-	-	-	_	Stipend of \$1,200 paid for cell
,	-	Non-state Income	171,600	4.00%	-	-	4,800	1,200	-	177,600	phone allowance.
		Total	171,600	4.00%		-	4,800	1,200	-	177,600	=
Wigginton, Van	Provost	State General Revenue		0.00%	-	-	_	-	-	_	Stipend of \$1,200 paid for cell
00 11 7 11		Non-state Income	184,692	4.50%	-	-	4,800	1,200	-	190,692	phone allowance.
		Total	184,692	4.50%		-	4,800	1,200	-	190,692	•

Institution Name:	San Jacinto Community College Distri	et									
A	В	C	D	E	F	G	Н	I	J	K	${f L}$
				Percentage		Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comment
0 1 C1	A	Control Control Discourse		0.000/							
Janes, Sarah	Associate Vice Chancellor, CPD	State General Revenue	170 422	0.00%	-	-	2,400	600	-	172 422	Stipend of \$600 paid for cell phone allowance.
		Non-state Income Total	170,433 170,433	4.50%			2,400	600		173,433 173,433	
		Total	170,433	4.5070			2,400	000		175,455	=
Zimmermann, Joanna	Associate VC, Student Services	State General Revenue	-	0.00%	_		-	_	-	-	Stipend of \$900 paid for cell phone
		Non-state Income	168,910	4.50%	-		6,000	900	-	175,810	
		Total	168,910	4.50%		-	6,000	900	-	175,810	
											_
Caldwell, Bruce	Chief of Police	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	119,328	3.50%		-	-	900	-	120,228	
		Total	119,328	3.50%		-	-	900	-	120,228	=
Dokes, Destry	Executive Director, Generation Park	State General Revenue	_	0.00%	_						Stipend of \$900 paid for cell phone
Dokes, Destry	Executive Bricetor, Generation Faix	Non-state Income	145,600	4.00%		_	3,600	900	_	150,100	
		Total	145,600	4.00%		<u> </u>	3,600	900	-	150,100	
											=
Goosen, Rebecca	Assoc VC, College Preparatory	State General Revenue		0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
	•	Non-state Income	146,632	4.00%	-		3,600	600	-	150,832	allowance.
		Total	146,632	4.00%			3,600	600	-	150,832	=
	The state of the s	. 									
Coicco Ioma	Associate Vice Chancellor/SVP, Center f			0.000/							Stipend of \$600 paid for cell phone
Griffin, James	Petro/Eng/Tech	State General Revenue	144.004		-	-	2 400	-	-	1 47 004	allowance.
		Non-state Income Total	144,904 144,904	4.50%		-	2,400 2,400	600		147,904	
		Total	144,904	4.50%		-	2,400	000		147,904	=
Hutchins, Carin	Associate Vice Chancellor, Finance	State General Revenue	_	0.00%	-	. <u>-</u>	_	_	_	_	Stipend of \$900 paid for cell phon
,,		Non-state Income	172,425	4.50%	-	_	4,800	900	_	178,125	
		Total	172,425	4.50%		-	4,800	900	-	178,125	
					·						_
Jones, Bryan	Associate VC, Facilities Svcs	State General Revenue		0.00%	-	-	-	-	-	-	Stipend of \$900 paid for cell phon
		Non-state Income	188,035	3.50%			3,600	900	-	192,535	
		Total	188,035	3.50%		-	3,600	900	-	192,535	=
Smith, Charles	Projects	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$900 paid for cell phone
Simui, Charles	110,000	Non-state Income	164,876			- -	3,600	900	-	169,376	
		Total	164,876	4.50%		<u>-</u>	3,600	900	<u> </u>	169,376	
					! <u> </u>						=
Stauffer, John	Associate Vice Chancellor, Maritime	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	150,112	4.50%	-	-	2,400	600	-	153,112	allowance.

Institution Name:	San Jacinto Community College District										
A	В	c	D	E	F	G	Н	I	J	K	L
				Percentage	ľ	Nonsalary Be	enefits & Er	noluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	Explanation / Comments
Name	Position	r unung source	(09/01/21)	Over F 1 2021	Donuscs	Anowance	Anowance	Emoraments	Compensation	Compensation	Explanation / Comments
		Total	150,112	4.50%		-	2,400	600	-	153,112	=
20 DeBlanc, Suzanne	Director, Enterprise Services	State General Revenue	_	0.00%	_	_	_	_	_	_	
	,,,,,	Non-state Income	153,614	4.50%	-	-	2,400	-	-	156,014	Cell phone plus recurring charges
		Total	153,614	4.50%		-	2,400	-	-	156,014	=
21 Bourque, Allen	Director, Infrastructure Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
	·	Non-state Income	144,458	4.50%	-	-	2,400	-	-	146,858	Cell phone plus recurring charges
		Total	144,458	4.50%		-	2,400	-	-	146,858	=
22 Del Bello, Vickie	VP, Human Resources	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	149,148	4.50%	-	-	2,400	600	-	152,148	allowance.
		Total	149,148	4.50%	-	-	2,400	600	-	152,148	=
23 Duke, Christopher	Resrch/Effectiveness	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
-	·	Non-state Income	134,270	4.50%	-	-	3,600	600	-	138,470	allowance.
		Total	134,270	4.50%		-	3,600	600	-	138,470	=
24 Fenwick, Amanda	Vice President, Marketing & Public Relatio	ns State General Revenue		0.00%	_		_	_	_	_	Stipend of \$900 paid for cell phone
2+ 1 chwick, / illianda	vice i resident, marketing & rubie relatio	Non-state Income	131,670	15.63%	_	_	3,600	900	_	136,170	allowance
		Total	131,670	15.63%		-	3,600	900	-	136,170	
25 77 1 77 1 1 4	Cl.: CD.	G G IB		0.000/							Stipend of \$600 paid for cell phone
25 Kokx-Templet, Ann	Chief Procurement Officer	State General Revenue	142.060	0.00%	-	-	4 000	-	-	140.260	allowance
		Non-state Income Total	143,960	3.50%			4,800 4,800	600		149,360 149,360	
		Total	143,900	3.30%			4,800	600		149,300	=
26 Robertson, Martha	Assistant VC for Teaching & Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	144,476	4.50%		-	2,400	600	-	147,476	allowance.
		Total	144,476	4.50%		-	2,400	600	-	147,476	=
27 Sanchez, Ronald	VP, Org & Talent Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	143,380	3.50%		-	2,400	600	-	146,380	allowance.
		Total	143,380	3.50%		-	2,400	600	-	146,380	=
28 Whiteside, Niki	Asst VC, Instructional Innovation & Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	150,000	4.50%		-	3,600	600	-	154,200	allowance.
		Total	150,000	4.50%		-	3,600	600	-	154,200	=

Institution Name:	San Jacinto Community College Distric	et									
A	В	c	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
29 Bell, Rhonda	Dean, Health and Natural Sciences	State General Revenue	-	0.00%	_					_	Stipend of \$600 paid for cell phone
2) Bell, Kilolida	Dean, Heatin and Natural Sciences	Non-state Income	149,690	4.50%	_	- -	2,400	600	_	152,690	allowance.
		Total	149,690	4.50%		_	2,400	600	-	152,690	
30 DeLauro, Kimberly	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	126,844	4.00%		-	2,400	600		129,844	allowance.
		Total	126,844	4.00%		-	2,400	600	-	129,844	=
31 Farias, Teddy	Dean, Health and Natural Sciences	State General Revenue		0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
31 I arias, reday	Bean, Heatin and Natural Sciences	Non-state Income	136,915	4.50%		_	2,400	600	_	139,915	allowance.
		Total	136,915	4.50%		_	2,400	600	-	139,915	
											=
32 McWaine, DeRonda	Dean, Liberal Arts	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	129,542	4.00%		-	2,400	600	-	132,542	allowance.
		Total	129,542	4.00%		-	2,400	600	-	132,542	=
33 Morris, Kevin	Dean, Business and Technology	State General Revenue		0.00%							
33 Morris, Kevili	Dean, Business and Technology	Non-state Income	142,349	4.50%	_	_	2,400	600	-	145,349	Stipend of \$600 paid for cell phone allowance.
		Total	142,349	4.50%			2,400	600	_	145,349	
			,				,				=
34 Ragaisis, James	Dean, Business and Technology	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	126,559	4.00%		-	2,400	600	_	129,559	allowance.
		Total	126,559	4.00%		-	2,400	600	-	129,559	=
25 Dt. d IId	December 17 december 1	Grand Committee		0.000/							
35 Rhodes, Heather	Dean, Business and Technology	State General Revenue Non-state Income	124,054	0.00% 4.00%	-	-	2,400	600	-	127,054	Stipend of \$600 paid for cell phone allowance.
		Total	124,054	4.00%		<u> </u>	2,400	600		127,054	
		1000	12.,00.	110070			2,.00			127,00	=
36 Silman, Shawn	Dean, Liberal Arts	State General Revenue	-	0.00%	-	_	-	-	-	-	Stipend of \$600 paid for cell phone
	•	Non-state Income	128,219	4.00%		-	2,400	600	-	131,219	allowance.
		Total	128,219	4.00%		_	2,400	600	-	131,219	=
											Construction and the second
37 Arrowood, Amy	Director, Martime Credit Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	101,980	4.00%		_	2,400	600	-	104,980	
		Total	101,980	4.00%		-	2,400	600	-	104,980	=
20 EH: P	District Marking Co. 1.5	G G 15		0.000							
38 Elliott, Bryan	Director, Maritime Simulation	State General Revenue	100 122	0.00%	-	-	2 400	600	-	102 122	Stipend of \$600 paid for cell phone allowance.
		Non-state Income	100,123	3.50%	-	-	2,400	600	-	103,123	

Institution Name:	San Jacinto Community College District										
\mathbf{A}	В	C	D	E	F	G	н	I	J	K	L
				Percentage	I	Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		Total	100,123	3.50%		-	2,400	600	-	103,123	=
39 Gernander, Scott	Dean, Administration	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	94,966	4.50%		-	2,400	600	-	97,966	
		Total	94,966	4.50%		-	2,400	600	-	97,966	=
40 HeBert, Joseph	Dean, Administration	State General Revenue	-	0.00%	_	-	-	-	_	-	Stipend of \$600 paid for cell phone
	·	Non-state Income	125,810	4.50%	-	-	2,400	600	-	128,810	allowance.
		Total	125,810	4.50%		-	2,400	600	-	128,810	=
41 Horton, Edward	Director, Maritime Commercial Program	State General Revenue	_	0.00%	-		-	-	-	-	Stipend of \$600 paid for cell phone
,		Non-state Income	92,547	4.50%	_	-	2,400	600	_	95,547	allowance.
		Total	92,547	4.50%		-	2,400	600	-	95,547	=
42 Iannelli, Clare	Dean, Compliance & Judicial Affairs	State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	Stipend of \$900 paid for cell phone
. , . ,		Non-state Income	113,905	3.50%	_		3,600	900	_	118,405	
		Total	113,905	3.50%		-	3,600	900	-	118,405	<u>-</u>
43 Izaguirre, Minelia	Dean, Administration	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
15 Zaganre, Willena	Dean, Franklindarion	Non-state Income	105,665	4.00%	_	· <u>-</u>	2,400	600	_	108,665	allowance.
		Total	105,665	4.00%			2,400	600	-	108,665	=
44 Kelly, Tami	Dean, Student Development	State General Revenue	_	0.00%	_	. <u>-</u>	_	_	_	_	Stipend of \$600 paid for cell phone
Treny, rum		Non-state Income	102,933	13.05%	_		2,400	600	_	105,933	
		Total	102,933	13.05%		-	2,400	600	-	105,933	=
45 McKisson, Kevin	College Registrar/Dean of Records	State General Revenue	_	0.00%	_						Stipend of \$600 paid for cell phone
Wettisson, Revin	conege regional/20an of records	Non-state Income	122,874	3.50%	_	_	3,600	600	_	127,074	allowance.
		Total	122,874	3.50%		-	3,600	600	-	127,074	=
45 Mizell, Kelly	Director, Instructional Services	State General Revenue	_	0.00%	_			_			Stipend of \$600 paid for cell phone
Wilzen, Keny	Birector, instructional pervices	Non-state Income	142,510	4.00%		_	2,400	600	_	145,510	
		Total	142,510	4.00%		-	2,400	600	-	145,510	
46	Dean, Financial Aid Services	State Concerd Description		0.000/							Stipend of \$600 paid for bilingual
Merino, Jose	Dean, Phiancial Aid Services	State General Revenue Non-state Income	110,519	0.00% 4.50%	-	-	3,600	600	-	114,719	canability: stinend of \$600 paid for
		Total	110,519	4.50%		-	3,600	600		114,719	cell phone allowance.
47	T			0.000/				-		-	_
Rinehart, Shelley	Assistant VC, Instructional and Support Program Effica	state General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	I	Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
		NY Y	115 120	4.500/			2 (00	600		110 220	allowance.
		Non-state Income Total	115,120 115,120	4.50%		-	3,600	600	<u> </u>	119,320 119,320	
		Total	113,120	4.5070			3,000	000		117,320	=
48 Smith, Deborah	Dean, Student Development	State General Revenue	-	0.00%	-	_	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	102,933	12.24%	-	-	2,400	600	-	105,933	
		Total	102,933	12.24%		-	2,400	600	-	105,933	=
49 Stang, Thomas	Director, Petrochemical Technology	State General Revenue	_	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
4) Stang, Thomas	Director, retrochemical recimology	Non-state Income	112,686	3.50%		_	2,400	600	_	115,686	
		Total	112,686	3.50%		_	2,400	600	-	115,686	
		<u></u>									
50 Sullivan, Janice	Dean of Community Education	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for bilingual capability; stipend of \$600 paid for
		Non-state Income	100,910	3.50%		-	2,400	1,200	-	104,510	cell phone allowance.
		Total	100,910	3.50%		-	2,400	1,200	-	104,510	=
51 Tidwell, Kenneth	Dean, Workforce Development	State General Revenue	_	0.00%							
31 Huwen, Kenneth	Dean, Workforce Development	Non-state Income	103,455	4.50%	_	_	2,400	600	-	106,455	Stipend of \$600 paid for cell phone allowance.
		Total	103,455	4.50%			2,400	600	_	106,455	
											=
52 Weller, Cecil	Director, Honors Program	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	145,506	3.50%		-	2,400	600	-	148,506	
		Total	145,506	3.50%		-	2,400	600	-	148,506	= .
	Director, Teaching & Learning Initiatives &										
53 Wilson, Michelle	Special Projects	State General Revenue	_	0.00%	_		_	_	_		Stipend of \$600 paid for cell phone
Wilson, Michelle	~F	Non-state Income	94,050	4.50%	_	<u> </u>	2,400	600	-	97,050	allowance.
		Total	94,050	4.50%		-	2,400	600	-	97,050	_
											_
54 Tambrella, Jeffrey	Director, IT Construction and Facilities	State General Revenue	-	0.00%	-	-	-	-	-	-	Cell phone plus recurring charges
		Non-state Income	135,644	4.50%		-	2,400	-	-	138,044	
		Total	135,644	4.50%		-	2,400	-	-	138,044	=
55 Andell, Ronald	Director, Facilities Operations	State General Revenue	_	0.00%	_		_	_	-	-	
,	7	Non-state Income	102,159	3.90%	-		3,600	-	-	105,759	
		Total	102,159	3.90%		-	3,600	-	-	105,759	
											
56 Dement, Shanna	Director, Compensation and HRIS	State General Revenue	-	0.00%	-	-	-	-	-		Stipend of \$600 paid for cell phone allowance.
		Non-state Income	119,974	4.00%		-	2,400	600	-	122,974	
		Total	119,974	4.00%		-	2,400	600	-	122,974	=

Institution Name:	San Jacinto Community College District										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	I	Nonsalary Be	nefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
57 Dickerson, William	Director, Accounting and Financial Services	State General Revenue	-	0.00%	_			_		_	Stipend of \$600 paid for cell phone
37 Dickerson, wimam	Director, recounting and I maneral Services	Non-state Income	137,889	4.00%	_	- -	3,600	600	_	142,089	allowance.
		Total	137,889	4.00%		<u> </u>	3,600	600	-	142,089	
										,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	=
58 Walker, Michelle	Director, Employee Relations and Benefits	State General Revenue	-	0.00%	_	_	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	102,345	2.35%	-	-	2,400	600	-	105,345	
		Total	102,345	2.35%		-	2,400	600	-	105,345	<u> </u>
											_
59 Gonzalez, George	Science	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	132,660	4.50%		-	3,600	600		136,860	allowance.
		Total	132,660	4.50%		-	3,600	600	-	136,860	=
											
60 Harris, Michael	Director, Construction Services	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
		Non-state Income	105,559	3.50%		-	3,600	600	-	109,759	allowance.
		Total	105,559	3.50%		-	3,600	600	-	109,759	=
	Ta	_									
61 Maslonka, John	Director, Facilities Support Services	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	102,159	4.00%		-	3,600	-	-	105,759	
		Total	102,159	4.00%		-	3,600	-	-	105,759	=
co. 11		Ta. a 15		0.000/							
62 Netherton, Donald	Director, Facilities Energy Management	State General Revenue	125 406	0.00%	-	-	2.600	-	-	120.006	
		Non-state Income	125,486	3.50%		-	3,600	-		129,086	
		Total	125,486	3.50%		-	3,600	-	-	129,086	=
63 Olson, Tomoko	Director, Office of Grants Management	State General Revenue	_	0.00%							
OS OISOII, TOIIIOKO	Director, Office of Grants Management	Non-state Income	102,738	3.50%	_	<u>-</u>	3,600	600	-	106,938	Stipend of \$600 paid for cell phone allowance.
		Total	102,738	3.50%			3,600	600		106,938	
		Total	102,730	3.5070			3,000	000		100,730	=
64 Parker, Rosalyn	Director, Organizational Development	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
o . I minor, recompil	Director, organizational Development	Non-state Income	109,687	4.00%	_	_	2,400	600	_	112,687	
		Total	109,687	4.00%			2,400	600	-	112,687	
											=
65 DeJesus Gil, Jose	Dean, Enrollment Services	State General Revenue	_	0.00%	_		_	_	_	_	Stipend of \$600 paid for cell phone
	,	Non-state Income	86,213	4.50%	_	_	2,400	1,200	-	89,813	allowance. Stipend fo \$600 for Bilingual ability.
		Total	86,213	4.50%	-	-	2,400	1,200	-	89,813	g
66 Torres, Linda	Director, Internal Audit	State General Revenue	-	0.00%	_	· -	-	-	-	-	Stipend of \$600 paid for cell phone

	Institution Name:	San Jacinto Community College District										
	A	В	C	D	E	F	G	Н	I	J	K	L
					Percentage	ı	Nonsalary Bo	enefits & E	moluments FY	2022		
				Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
	Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
			Total	127,966	4.00%			4,800	600		133,366	
			Total	127,900	4.00%			4,000	000		133,300	=
67	Augustine, Jeffrey	Director, Auxillary Services	State General Revenue	_	0.00%	-	_	-	-	-	_	Stipend of \$600 paid for cell phone
	, ,	<u> </u>	Non-state Income	103,500	3.50%	-	-	4,800	600	-	108,900	
			Total	103,500	3.50%		-	4,800	600	-	108,900	_
												_
68	Pearson, Ann	Alignment	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
			Non-state Income	102,746	4.50%		-	3,600	600	-	106,946	allowance.
			Total	102,746	4.50%		-	3,600	600	-	106,946	=
			-									
69	Cowey, Janet	Director, Marketing	State General Revenue	-	0.0070	-	-	-	-	-		Stipend of \$600 paid for cell phone
			Non-state Income	103,047			-	2,400	600	-	106,047	allowance.
			Total	103,047	4.50%		-	2,400	600	-	106,047	=
70	Duron, Dianne	Director, Budgets	State General Revenue		0.00%							
/(Duron, Dianne	Director, Budgets	Non-state Income	104,000		-	-	2,400	600	-	107.000	Stipend of \$600 paid for cell phone allowance.
			Total	104,000				2,400	600		107,000	
			101111	10.,000	15.5170			2,.00			107,000	=
70	Conger, Jacque	Director, Public Relations	State General Revenue	-	0.00%	_	_	_	_	_	_	Stipend of \$600 paid for cell phone
			Non-state Income	80,000		_	-	2,400	600	-	83,000	-
			Total	80,000		-	-	2,400	600	-	83,000	
												=
71	Ransdell, Sherry	Director, Instructional Design	State General Revenue	-	0.00%	-	-	-	-	-	-	Stipend of \$600 paid for cell phone
	•	-	Non-state Income	91,147	4.50%			2,400	600		94,147	
			Total	91,147	4.50%	-	-	2,400	600		94,147	

Institution Name:	South Plains College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage		Jonsalary Be	nefits & E	moluments FY	Z 2022		
		7 1 0	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Robin Satterwhite	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	259,560	3.00%	-	-	-	-	-	259,560	
		Total	259,560	3.00%	_	-		-	-	259,560	=
2 Ryan Gibbs	Vice President for Academic Affairs	State General Revenue		0.00%							
2 Ryan Gibbs	vice President for Academic Affairs	Non-state Income	140,675	3.00%	-	-	-	-	-	140,675	
		Total	140,675	3.00%						140,675	
											=
3 Teresa Green	Vice President for Business Affairs	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	138,636	3.00%		-	-	-	-	138,636	
		Total	138,636	3.00%		-	-	-	-	138,636	=
4 Stan DeMeritt	Vice President for Student Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	121,367	3.00%	_	-	-	-	_	121,367	
		Total	121,367	3.00%	_	-	-	-	-	121,367	<u>'</u> =
5 Julie Gerstenberger	Vice President Institutional Development	State General Revenue		0.00%							
Julie Gerstellberger	vice i resident institutional Development	Non-state Income	100,000	-22.63%	-	-	-	_	-	100,000	New Hire- Previous VP made \$129,244
		Total	100,000	-22.63%		-	-	-	-	100,000	<u> </u>
		<u></u>									<u> </u>
6 Alan Worley	Dean of Arts and Science	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,177	3.00%		-	-	_		90,177	
		Total	90,177	3.00%		-	-	-	-	90,177	=
7 Robbie Blair	Dean of Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	99,599	3.00%	-	-	-	-	-	99,599	
		Total	99,599	3.00%		-	-	-	-	99,599	=
8 Kathryn Perez	Dean of Enrollment Services	State General Revenue		0.00%							
Tauniyn 1 ClCZ	Doan of Emoliment Services	Non-state Income	75,324	3.00%	-	-	-	-	-	75,324	
		Total	75,324	3.00%		-	-	-	-	75,324	_
											_
9 Lynne Cleavinger	Dean of Students	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	82,750	3.00%		-	-	-	-	82,750	
		Total	82,750	3.00%			-	-	-	82,750	≣

Institution Name:	South Plains College										
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage		Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Jay Warnick	Dean of Continuing Education	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	58,350	3.00%		-	-	-	-	58,350	
		Total	58,350	3.00%		-		-	<u>-</u>	58,350	=
11 Kara Martinez	Dean of Reese Center	State General Revenue		0.00%	-	-	-	-	-	-	
<u> </u>	·	Non-state Income	83,132	3.00%	-	-	-	-	-	83,132	
		Total	83,132	3.00%		-	-	-	-	83,132	=
12 Dana Danahara	Encounting Director of Medicating and	State General Revenue		0.00%							
12 Dane Dewbre	Executive Director of Marketing and Communications	Non-state Income	89,341	3.00%	-	-	-	-	-	89,341	
	Communications	Total	89,341	3.00%		<u> </u>				89,341	
		Total	67,541	3.0070						67,541	=
13 Ryan Fitzgerald	Director of Institutional Research and	State General Revenue		0.00%	-	-	-	-	-	-	
	Dean of Dual Enrollment	Non-state Income	76,385	3.00%		-	-	-	-	76,385	
		Total	76,385	3.00%		-	-	-	-	76,385	=
14 Van Howell	Associate Dean of Information Technology	State General Revenue	_	0.00%							
14 Vali Howell	Associate Dean of Information Technology	Non-state Income	101,286	3.00%	_	- -	_	-	-	101,286	
		Total	101,286	3.00%		-	_			101,286	
											=
15 Nickolas Castillo	Executive Director of Administrative Service	es State General Revenue	-	0.00%	-	-	-	-	-	-	New Hire - Previous Director made
		Non-state Income	80,000	-14.56%		-	-	-	-	80,000	
		Total	80,000	-14.56%		-	-	-	-	80,000	=
16		State General Revenue	_	0.00%	_	_	_	_	_	_	
10		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_			_	-	-	-	-	l
		_			-						=
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	_	0.00%	_		_	_	_	_	
10		Non-state Income	_	0.00%	-		_	_	_	-	
		Total		0.00%		-	-	-	-	-	: =
				0.07							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
19		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		_	-		-	-	=

Institution Name:	South Texas College										
A	В	c	D	E	F	G	н	I	J	K	L
			FY 2021	Percentage		Nonsalary I	enefits & E	moluments FY	2021	m . 1	
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Ricardo J. Solis	College President	State General Revenue		0.00%		- 15,000)	21,800	-	-	(D) New contract and (I) Deferred compensation (20,000) to receive upon
		Non-state Income Total	365,000			- 15.000	·) .	21.800	-	365,000 401,800	termination of contract and cellular phone stipend (1800.00)
		Total	303,000	0.00%		- 13,000	<u>-</u>	21,000		401,600	=
2 Dr. David C. Plummer	Vice President for Information Services, Planning, Performance, and Strategic Initiatives; Interim Executive Vice President for Educational Programming and Student Achievement	State General Revenue		0.00%				-	-	-	\$10,000 stipend for Interim Executive Vice President for Educational Programming and
	•	Non-state Income	165,167	0.00%				_	-	165,167	Student Achievement
		Total	165,167	0.00%				_	-	165,167	
3 Maria G. Elizondo	Vice President for Finance and Administrative Services	State General Revenue		0.00%				_	-	-	
L		Non-state Income	159,493	0.00%					-	159,493	
		Total	159,493	0.00%				_	-	159,493	
4 Matthew S. Hebbard	Vice President for Student Affairs and Enrollment Management	State General Revenue		0.00%				_	-	-	
•	· · · · · · · · · · · · · · · · · · ·	Non-state Income	138,776	0.00%				_	-	138,776	
		Total	138,776	0.00%				_	-	138,776	•
5 Dr. Anahid Petrosian	Assistant Vice President for Academic Advancement; Interim Vice President for Academic Affairs	State General Revenue		0.00%				-	-	-	\$36,000 stipend for Interim VP of Academic
	·	Non-state Income	145,634	0.00%				_	-	145,634	Affairs
		Total	145,634	0.00%				_	-	145,634	
6 Dr. Jayson Valerio	Dean for Nursing and Allied Health	State General Revenue		0.00%				_	-	-	
	·	Non-state Income	133,313	0.00%					-	133,313	
		Total	133,313	0.00%		<u> </u>		<u> </u>	-	133,313	<u> </u>
7 Sara Lozano	Dean for Business, Public Safety and Technology	State General Revenue		0.00%				_	-	-	
		Non-state Income	107,000	0.00%				<u> </u>		107,000	
		Total	107,000	0.00%				_	-	107,000	•
8 Dr. Christopher Nelson	Dean for Liberal Arts	State General Revenue		0.00%				_	-		
	•	Non-state Income	112,000					_	-	112,000	
		Total	112,000	0.00%				_	-	112,000	

Institution Name:	South Texas College										
A	В	c	D	E	F	G	н	I	J	K	L
	1		FY 2021	Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing	Car	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
9 Dr. Ali Esmaeili	Dean for Math, Science, Information Technology and Bachelor Programs	State General Revenue		0.00%			-	-	-	-	
		Non-state Income Total	136,057 136,057	0.00%			-	-	-	136,057 136,057	
10 Dr. Eric Reittinger	Dean for Social and Behavioral Sciences	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income Total	124,988 124,988	_			-	-	-	124,988 124,988	
11 Dr. Carlos L. Margo	Associate Dean of Industry Training and Economic Development		100.745	0.00% 0.00%			-	-	-	101 205	(I) Cell Phone Stipend
		Non-state Income Total	100,745 100,745				-	550 550	-	101,295 101,295	
12 Pablo Hernandez	Dean of Student Affairs	State General Revenue Non-state Income	113,063	0.00% 0.00%			-	- 550	-	113,613	(I) Cell Phone Stipend
		Total	113,063				-	550	-	113,613	
12 Dr. Fernando Chapa	Dean of institutional Research, Effectiveness and Strategic	State General Revenue		0.00%			-	-	-	-	
		Non-state Income	96,820				-	-	-	96,820	
		Total	96,820	0.00%		<u> </u>			<u> </u>	96,820	
13 Dr. Jesus Campos	Dean of Library and Learning Support Services	State General Revenue Non-state Income	112,455	0.00% 0.00%			-	-	-	112,455	
		Total	112,455				-	-			
14 Dr. Rachel A. Sale	Dean of Distance Learning	State General Revenue	-	0.00%			-	_	-	-	
		Non-state Income Total	115,063 115,063							115,063 115,063	
		-	115,005	-						115,005	
15 Dr. Rebecca M. De Leon	Dean for Dual Credit Programs and School District Partnerships	State General Revenue Non-state Income	94,760	0.00% 0.00%			-	-	-	94,760	
		Total	94,760	0.00%			-	-	-	94,760	
16 Lisa B. Walters	Associate Dean of Library Services	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income Total	102,954 102,954			 	-	-	-	102,954 102,954	
17 Jessica Galloso	Associate Dean of Professional and Organizational Development		-	0.00%			-	-	-	-	
		Non-state Income Total	72,100 72,100				-	-	<u>-</u>	72,100 72,100	
18 Myriam Lopez	Comptroller	State General Revenue	-	0.00%			-	-	-	-	
		Non-state Income	109,553				-	-	-	109,553	
		Total	109,553	0.00%			-	-	-	109,553	

Institution Name:	South Texas College										
A	В	С	D	E	F	G	Н	I	J	K	L
			FY 2021	Percentage]	Nonsalary E	Benefits & Eı	noluments FY	2021	Total	
Name	Position	Funding Source	Salary (09/01/20)	Salary Increase Over FY 2020	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Compensation	Explanation / Comments
19 Khalil M. Abdullah	Internal Auditor	State General Revenue	-	0.00%				-	-	-	
	·	Non-state Income	97,253	0.00%			-	-	-	97,253	
		Total	97,253	0.00%				-	-	97,253	
		_								ı	
20 Alicia R. Gomez	Chief Information Officer	State General Revenue	-	0.00%				-	-	-	
		Non-state Income	122,988	0.00%			· -		-	122,988	
		Total	122,988	0.00%			-		-	122,988	
21 7 7 7 1	CHI CA C I C I C CC	70015		0.000/						İ	
21 Jose L. Gonzalez	Chief Information Security Officer	State General Revenue Non-state Income	94,760	0.00% 0.00%				550	-	95,310	(I) Cell Phone Stipend
		Total	94,760	0.00%				550		95,310	
		Total	74,700	0.0070				330		75,510	
22 Lt. Ruben Suarez	Police Lieutenant; Acting Chief of Police	State General Revenue	_	0.00%				_	_	_	
		Non-state Income	125,000	0.00%				550	-	125,550	(I) Cell Phone Stipend
		Total	125,000	0.00%				550	-	125,550	
23 Juan C. Aguirre	Special Assistant to the President for Continuing Education	State General Revenue	-	0.00%				-	-	-	working at a 49% capacity
		Non-state Income	50,974	0.00%						50,974	working at a 49% capacity
	1	Total	50,974	0.00%			<u> </u>		-	50,974	
24 Lauren E. Starnes	Inst EQ Mngr/Tit IX and 504 and Interim Director Inst EQ /Tit IX and 504	State General Revenue	-	0.00%				-	-	-	\$8,090.25 stipend for Interim Director of Institutional Equity/Title IX and 504
		Non-state Income	79,715	0.00%			-			79,715	177,

SOUTHWEST TEXAS JUNIOR COLLEGE **Institution Name:** В C D \mathbf{E} G K L Nonsalary Benefits & Emoluments FY 2022 Percentage Housing Salary Salary Increase Cash Car Other Non-Cash Total Bonuses Allowance Allowance **Emoluments** Compensation **Funding Source** Position (09/01/21)Over FY 2021 Compensation | Explanation / Comments Name 1 Dr. Hector E. Gonzales State General Revenue 12,000 214,000 20.45% Board approved raise 0.00% Non-state Income Total 214,000 0.00% 12,000 226,000 2 Dr. Mark Underwood Vice Prsident Academic Affairs State General Revenue 110,065 4.00% Board approved raise 0.00% Non-state Income Total 110,065 0.00% 110,065 3 Dr. Anne H Tarski Vice President Finance State General Revenue 104,541 4.00% Board approved raise Non-state Income 0.00% Total 104,541 0.00% 104,541 4 Margot Mata 4.00% Vice President Student Affairs State General Revenue 104,239 oard approved raise Non-state Income 0.00% Total 104,239 0.00% 104,239 5 Micheal Sandoval Vice President Administrative Services State General Revenue 100,432 4.00% Board approved raise Non-state Income 0.00% 100,432 0.00% 100,432 Total 6 Dr. Randa Schell Chief of Staff State General Revenue 86,616 4.00% New position 0.00% Non-state Income 0.00% Total 86,616 86,616 7 Gilbert Bermea, Jr. Vice President Eagle Pass State General Revenue 98,140 4.00% Board approved raise Non-state Income 0.00% 98,140 0.00% 98,140 Total 8 Connie Buchanan Vice President Del Rio State General Revenue 92,418 4.00% Board approved raise 0.00% Non-state Income 92,418 92,418 0.00% Total 9 Dr. Cheryl Sanchez Dean College of Liberal Arts State General Revenue 88,870 4.00% Board approved raise Non-state Income 0.00% Total 88,870 0.00% 88,870

Institution Name:	SOUTHWEST TEXAS JUNIOR COLL	LEGE									
A	В	C	D	E	F	G	н	I	J	K	L
				Percentage	1	Nonsalary Be	nefits & E	moluments F	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
	I										
10 Juan C. Guzman	Dean College of Applied Sciences	State General Revenue	90,376	4.00%	-	-	-	-	-	-	Board approved raise
		Non-state Income	00.276	0.00%		-	-		-	- 00.276	
		Total	90,376	0.00%		-	-	-		90,376	=
11		State General Revenue		0.00%	-	-	-	-	_	-	
	•	Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	
12		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
12		State General Revenue		0.00%							
13				0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%						-	
		Total		0.00%							=
14		State General Revenue	_	0.00%	_	_	_	-	_	_	
	-	Non-state Income	_	0.00%	_	-	_	-	-	-	
		Total	-	0.00%	-	-	-	-	-	-	•
											=
15		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	_	-	-	
		Total		0.00%		=	-	-	-	-	=
16		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		<u>-</u>		-			
		Total		0.00%							=
17		State General Revenue	_	0.00%	_	_	_	_	_	_	
17		Non-state Income	_	0.00%	_	_	_	_	_	_	
		Total	_	0.00%		-	-	-	-	-	
											=
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
·		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		0 . 0		0.00							
10		State General Revenue	-	0.00%	-	-	-	-	-	-	
19	L	Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-			-	-	=

institution Name:	Tarrant County College										
\mathbf{A}	В	C	D	E	\mathbf{F}	\mathbf{G}	Н	I	J	K	L
				Percentage	Nonsa		efits & E	moluments	s FY 2022		
			FY 2021	Salary	G - 1	Housin	C	041	Non Coal		
			Salary	Increase	Cash	g Allowa	Car Allowa	Other	Non-Cash	Total	E14'/
Name	Position	Funding Source	(09/01/21	Over FY 2021	Bonuse s	nce	nce	Emolume nts	Compensa tion	Compensat ion	Explanation / Comments
Name	Fosition	Tunung Source		2021	В	nec	nec	1165	tion	1011	Comments
Eugene Giovannin	i Chancellor	State General Reve	enue	0.00%	_	_	_	_	_	_	Additional
	4	Non-state Income	432,836	6.13%	_	_	_	9,600	_	442,436	\$70,000 as salary
		Total	432,836	6.13%	_	-	-	9,600	_	442,436	
2 Susan Alanis	Chief Operating Officer	State General Reve	enue	0.00%	_	_	_	_	_	_	
Dubuii i iiuiiib	omer operating officer	Non-state Income	308,934	4.00%	_	_	_	9,600	_	318,534	
		Total	308,934	4.00%		-	-	9,600	-	318,534	:
Elva LeBlanc	Exec VC/Provost	State General Reve	enue	0.00%	_	_	_	_	_	_	
Bit a Beblane	2.100 (0,110 (0,00	Non-state Income	313,746	4.00%	_	_	_	9,600	_	323,346	
		Total	313,746	4.00%		-	-	9,600	-	323,346	
Roberto Pacheco	Chief Technologh Officer	State General Reve	enue	0.00%	_	_	_		_	_	
		Non-state Income	248,251	4.00%	_	_	_	9,600	_	257,851	
		Total	248,251	4.00%	_	-	-	9,600	-	257,851	i
Reginald Gates	VC, Communications & External A	State General Reve	enue	0.00%	_	_	_	_	_	-	
		Non-state Income	250,845	4.00%	-	-	-	9,600	-	260,445	
		Total	250,845	4.00%		-	-	9,600	-	260,445	
Kelley Mills	Chief Staff	State General Reve	enue	0.00%	_	_	_	_	_	-	
		Non-state Income	209,634	4.00%	-	-	-	4,800	-	214,434	
		Total	209,634	4.00%		-	-	4,800	-	214,434	
Ronnie Watkins	Exec Dir Fin & Admin Svcs	State General Reve	enue	0.00%	-	_	-	_	_	_	
		Non-state Income	175,000	0.00%	-	_	-		-	175,000	
		Total	175,000	0.00%		-	-	-	-	175,000	
Nancy Chang	Assoc VC, Finance	State General Reve	enue	0.00%	-	_	-	_	_	_	
		Non-state Income	221,413	4.00%	-	-	-	4,800	-	226,213	
		Total	221,413	4.00%		-	-	4,800	-	226,213	

1

9 Richard Sullivan	Assoc VC, Info Services	State General Rever	nue	0.00%	_	-	-	-	_	- [
	•	Non-state Income	171,492	4.00%	-	-	-	4,800	-	176,292	
		Total	171,492	4.00%	_	-	-	4,800	-	176,292	
"TT. 1	Try D. A. I.			0.000/						Г	
# Kristen Bennett	EVP Advancement	State General Reve	-	0.00%	-	-	-	-	-	-	
		Non-state Income	197,600	4.00%		-	-	9,600	-	207,200	
		Total	197,600	4.00%		-	-	9,600	-	207,200	
# David Ximenez	Assoc VC, Enrollment Svcs	State General Reve	_	0.00%	_	_	_	_	_	- Г	
	, , , , , , , , , , , , , , , , , , , ,	Non-state Income	169,205	4.00%	_	_	_	4,800	_	174,005	
		Total	169,205	4.00%		-	-	4,800	-	174,005	
# Ol II :	E D' D 1E //E	Grand In		0.000/						Г	
# Okang Hemmings	Exec Dir Real Est/Fac	State General Reve	102.000	0.00%	-	-	-	-	-	102.000	
			182,000	4.00%		-	-		-	182,000	
		Total	182,000	4.00%				-		182,000	
# Carol Bracken	Assoc VC, General Counsel	State General Reve	-	0.00%	-	-	-	-	-	- [
	·	Non-state Income	205,535	4.00%	-	-	-	4,800	-	210,335	
		Total	205,535	4.00%	-	-	-	4,800	-	210,335	
# William Coppola	President	State General Reve		0.00%						Г	
# William Coppora	President		260,264		-	-	-	0.600	-	- L	
		Non-state Income Total	260,264	4.00%			-	9,600 9,600		269,864 269,864	
		Total	200,204	4.0070		<u> </u>		9,000		209,804	
# Kenya Ayers	President	State General Reve	-	0.00%	-	-	-	-	-	- [
_		Non-state Income	260,264	4.00%	-	-	-	9,600	-	269,864	
		Total	260,264	4.00%		-	-	9,600	-	269,864	
# Stephen Madison	President	State General Reve	_	0.00%	_	_	_	_	_	. Г	
" Stephen Waarson	Trosidone	Non-state Income	260,264	4.00%	_	_	_	9,600	_	269,864	
		Total	260,264	4.00%		-	-	9,600	-	269,864	
	T										
# Daniel Lufkin	President	State General Reve	<u>-</u>	0.00%	-	-	-	-	-		
		Non-state Income	260,264	4.00%		-	-	9,600	-	269,864	
		Total	260,264	4.00%		-	-	9,600	-	269,864	
# Zarina Blankenbak	e President	State General Reve	_	0.00%	_	_	_	-	_	- Г	
	•	Non-state Income	260,264	4.00%	_	-	_	9,600	_	269,864	
		Total	260,264	4.00%	-	-	-	9,600	-	269,864	
# Cl Ml - I :	-JD: 14	Ctata Canamil B		0.000/							
# Carlos Morales Iriz	zarresident	State General Reve	260.264	0.00%	-	-	-	0.600	-	260.964	
		Non-state Income	260,264	4.00%		-		9,600	-	269,864	
		Total	260,264	4.00%		-	-	9,600	-	269,864	

# Gloria Powell	Exec Director HR	State General Rever	nue	0.00%	-	-	-	-	_	- [
	•	Non-state Income	187,460	4.00%	-	-	-	4,800	-	192,260	
		Total	187,460	4.00%	-	-	-	4,800	-	192,260	
		•									
# Judith Gallagher	VP, Academic Affairs	State General Reve	-	0.00%	-	-	-	-	-	-	
		Non-state Income	163,047	4.00%		-	-	-	-	163,047	
		Total	163,047	4.00%		-	-	-	-	163,047	
										_	
# Thomas Mills	VP, Academic Affairs	State General Reve		0.00%	-	-	-	-	-	-	
		Non-state Income	157,777	4.00%		-	-	-	-	157,777	
		Total	157,777	4.00%		-	-		-	157,777	
		7								_	
# Zena Jackson	VP, Academic Affairs	State General Reve		0.00%	-	-	-	-	-	-	
		Non-state Income	157,171	4.00%		-	-	-	-	157,171	
		Total	157,171	4.00%	-	-	-	-	-	157,171	
	I	7									
# Shannon Ydoyaga	VP, Academic Affairs	State General Reve		0.00%	-	-	-	-	-	-	
			154,467	4.00%		-	-	-	-	154,467	
		Total	154,467	4.00%		-	-	-	-	154,467	
" D: D :	IVD A 1 · ACC ·]g. , g. , l.p.		0.000/							
# Ritu Raju	VP, Academic Affairs	State General Reve		0.00%	-	-	-	-	-	- 145 coo F	
		Non-state Income	145,600	4.00%		-	-	-	-	145,600	
		Total	145,600	4.00%		-	-	-	-	145,600	
// CI II D	IVD A 1 ' ACC']g, , , G		0.000/							
# Shelley Pearson	VP, Academic Affairs	State General Reve		0.00%	-	-	-	-	-	- 141.000 F	
		Non-state Income	141,000	0.00%		-	-			141,000	
		Total	141,000	0.00%				-		141,000	
# Michael Dupont	VP, Student Development Services	State Conoral Paye		0.00%						Г	
# Wilchael Dupont	VF, Student Development Services	Non-state Income	152,778	4.00%	-	-	-	-	-	152,778	
		Total	152,778	4.00%		-	-	-		152,778	
		Total	132,776	4.00%						132,770	
# Julie Amon	VP, Student Development Services	State General Dave		0.00%						Г	
# Julie Allion	vi, Student Development Services	Non-state Income	149,965	4.00%	_	_	-	-	_	149,965	
		Total	149,965	4.00%						149,965	
		Total	177,703	T.00/0						177,703	
# Jan Clayton	VP, Student Development Services	State General Reve	_	0.00%	_	_	_	_	_	_ [
" Juli Clayton	11, Stadent Development Services	Non-state Income	149,432	4.00%	_	-	_	_	_	149,432	
		Total	149,432	4.00%		_	_		_	149,432	
		10141	177,732	7.00/0						177,732	

Institution Name:	Temple College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	onsalary Bo	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Christina Ponce	President	State General Revenue		0.00%	_	_	_	_	-	-	Cash - vacation payout;Non-cash -
		Non-state Income	231,141	3.00%	25,676	-	12,000	16,500	4,125	289,442	Country Club Membership;Other Discretionalry & Cell Phone
		Total	231,141	0.00%	25,676	-	12,000	16,500	4,125	289,442	=
2 Brandon Bozon	Vice President, Administratrive Services	State General Revenue		0.00%							
2 Brandon Bozon	vice Fiesident, Administrative Services	Non-state Income	156,009		-	-	-	-	-	156,009	
		Total	156,009				-	-	-	156,009	
		7									=
3 Dr. Susan Guzman-Trev	in Provost	State General Revenue	.==	0.00%	-	-	-	-	-	-	
		Non-state Income	175,041	3.00%		-	-		-	175,041	
		Total	175,041	0.00%		-	-	-	-	175,041	=
4 Dr. Evelyn Waiwaiole	VP, Development, Executive Director-TC For	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	156,006			-	-	_	_	156,006	
		Total	156,006	0.00%		-	-	-	-	156,006	=
5 DeDe Griffith	VP, Workforce	State General Revenue		0.00%	-	-	_	-	-	-	
		Non-state Income	156,008	0.65%	-	-	-	-	-	156,008	
		Total	156,008	0.00%		-	-	-	-	156,008	=
6 Susan Allamon	Associate VP, Finance	State General Revenue		0.00%	_	_	_	_	_	_	
o busun i mumon	rissociate vi , i indice	Non-state Income	95,788		_	_	_	_	_	95,788	
		Total	95,788		_	-	-	-	-	95,788	
7 Dr. Robbin Ray	Associate VP, EWCHEC - Hutto	State General Revenue		0.00%							
Di. Kobbili Kay	Associate VF, EWCHEC - Hutto	Non-state Income	96,313		-	-	-	-	-	96,313	
		Total	96,313			-	-	-	-	96,313	
		_									=
8 Dr. Carey Rose	Division Director, Div of Student/Enroll Srv	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	78,141	2.95%		-	-	=	=	78,141	
		Total	78,141	0.00%		-	-	-	-	78,141	=
9 Shawn Dach	Division Director, IT	State General Revenue		0.00%	-	-	_	-	-	-	
	•	Non-state Income	95,881	3.00%				-		95,881	
		Total	95,881	0.00%		_	-		-	95,881	

Institution Name:	Temple College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	I	Nonsalary Be	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
v	Division in the second second	71 a. a. 15		0.000/							
Jeremy Allamon	Division Director, Facilities, Constr/Facil		92.402	0.00%	-	-	-	-	-	92.402	
		Non-state Income Total	82,403 82,403	3.00% 0.00%		-	-			82,403 82,403	
		Total	62,403	0.00%		-				62,403	=
		State General Revenue		0.00%	_		_	_	_	_	
	l	Non-state Income		0.00%	_	. <u>-</u>	_	_	_	_	
		Total		0.00%			-	-	_	_	I
											=
		State General Revenue		0.00%	-		-	-	_	-	
		Non-state Income	-	0.00%	_		-	-	-	-	
		Total		0.00%			-	-	-	-	_
											= -
		State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%			-	-	-	-	=
		State General Revenue	_	0.00%							
		Non-state Income	-	0.00%	_		_	_	_	-	
		Total		0.00%		<u> </u>					1
											=
		State General Revenue	-	0.00%	_		_	-	_	-	
	1	Non-state Income	-	0.00%	_	-	-	-	_	-	
		Total	-	0.00%		_	-	-	-	-	
											= -
		State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income		0.00%			-	-	-	-	
		Total		0.00%			-	-	-		=
		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	<u>-</u>	-	-	-	<u> </u>
		1 otai		0.00%		-	-	-			=
		State General Revenue	_	0.00%	_	_	_	_	_	_	
		Non-state Income	-	0.00%	_	- -	-	-	_	-	
		Total		0.00%			_				l .

Institution Name:	Texas Southmost College									
A	В	c	D	E	F	G	Н	I	J	K
				Percentage	N	Nonsalary B	Benefits & Eı	noluments FY	Y 2022	
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
				<u> </u>						
1 Dr. Jesus Roberto Rodr	igu President	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	265,650	0.00%		-	-	_		265,650
		Total	265,650	0.00%			-	-	-	265,650
2 Luis Villarreal	Vice President of Information Technology	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	180,250	9.24%		-	-	13,020	-	193,270
		Total	180,250	0.00%	-	-	-	13,020	-	193,270
3 Dr. Joanna Kile	Vice President of Instruction	State General Revenue		0.00%	_	-	-	-	-	_
		Non-state Income	169,950	3.00%	-	-	-	1,020	-	170,970
		Total	169,950	0.00%		-	-	1,020	-	170,970
4 Dr. Gisela Figueroa	Vice President of Finance and Administration	State General Revenue		0.00%	_	-	_	_	_	_
<u> </u>		Non-state Income	169,950	3.00%	_	-	-	1,020	_	170,970
		Total	169,950	0.00%		-	-	1,020	-	170,970
5 Dr. Angelica Fuentes	Associate VP Instruction-Academic Success	State General Revenue		0.00%	_	-	-	-	-	-
<u> </u>		Non-state Income	108,552	3.00%	-	-	-	720	-	109,272
		Total	108,552	0.00%		-	-	720	-	109,272
6 Dr. Joseph Fleishman	Associate VP Instruction-Workforce Development	State General Revenue		0.00%	_	-	-	-	-	-
		Non-state Income	100,940	3.00%	-	-	-	720	-	101,660
		Total	100,940	0.00%		-	-	720	-	101,660
7 Jaime Salazar	Associate VP of Operations	State General Revenue		0.00%	_	-	-	-	-	_
	<u> </u>	Non-state Income	108,026	3.00%	-	-	-	720	-	108,746
		Total	108,026	0.00%		-	-	720	-	108,746
8 Jose Arambul	Executive Director of High School Programs and Community C	Out State General Revenue		0.00%	_	-	-	-	-	_
•		Non-state Income	90,640	3.00%	-	-	-	720	-	91,360
		Total	90,640	0.00%	_	-	-	720	-	91,360
9 Oscar Hernandez	Executive Director of Institutional Research and Compliance	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	92,159	3.00%				12,720		104,879
		Total	92,159	0.00%	-	-	-	12,720	-	104,879

Institution Name:	Texas Southmost College									
<u>A</u>	В	C	D	E	F	G	н	I	J	K
				Percentage				moluments FY		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation
								•		-
10 Dr. Armando Ponce	Executive Director of Student Life & Civility	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	82,620	3.00%		-	-	720	-	83,340
		Total	82,620	0.00%		-	-	720	-	83,340
11 Vanessa Vasquez	Executive Director of Enrollment & Academic Support Service	State General Revenue		0.00%	_	_	_	_	_	_
11 vanessa vasquez	Enterent of Emounter to Flowering Support Service	Non-state Income	82,619	3.00%	_	_	_	720	_	83,339
		Total	82,619	0.00%		-	-	720	_	83,339
12 Elizabeth Balderrama	Executive Director of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-
		Non-state Income	102,000	0.00%		-	-	720	-	102,720
		Total	102,000	0.00%		-	-	720	-	102,720
13 Carlos Pecero	Controller	State General Revenue		0.00%						
13 Carios receio	Controller	Non-state Income	96,663	3.00%	-	-	-	720	-	97,383
		Total	96,663	0.00%				720		97,383
		1000	,0,000	0.0070				720		27,505
14		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total		0.00%		-	-	-	-	-
15		State General Revenue		0.00%						
13		Non-state Income	-	0.00%	-	-	-	-	-	-
		Total		0.00%						
		_								
16		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income		0.00%		-	-	-	-	-
		Total		0.00%		-	-	-	-	-
17	1	State General Revenue	_	0.00%	_	_	_	_	_	_
17		Non-state Income	_	0.00%	_	_	_	_	_	_
		Total				-	-	-	_	-
		_								
18		State General Revenue	-	0.00%	-	-	-	-	-	-
		Non-state Income		0.00%		-	-	-	-	-
		Total		0.00%		-	-	-	-	-
		State General Revenue		0.00%						
19	1	Non-state Income	-	0.00%	-	-	-	-	-	-
17		Non-state Income Total				<u>-</u>	-		-	
		Total		0.00%						

Institution Name:	Trinity Valley Community College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage	N	Nonsalary Be	nefits & E	noluments FY	2022		
.,		Funding Course	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	T 1 11 10
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comm
King, Jerry	President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	242,000	11.08%		-	-	9,600	-	251,600	
		Total	242,000	0.00%		-	-	9,600	-	251,600	:
Daniel, Thomas B.	Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	120,961	3.00%	-	-	-	3,564	-	124,525	
		Total	120,961	0.00%		-	-	3,564	-	124,525	
Spizzirri, Kristin	Vice President	State General Revenue		0.00%	_	_	_	_	_	_	
*	-	Non-state Income	117,231	10.66%	-	-	-	3,564	-	120,795	
		Total	117,231	0.00%		-	-	3,564	-	120,795	
Parnell, Philip	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
•	•	Non-state Income	116,731	0.00%		-	-	3,564	-	120,295	
		Total	116,731	0.00%		-	-	3,564	-	120,295	
Hopkins, David	Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	118,797	10.51%		-	-	3,564	-	122,361	
		Total	118,797	0.00%		-	-	3,564	-	122,361	
Heglund, Emily	Executive Director	State General Revenue		0.00%	-	-	-	-	-	-	
	•	Non-state Income	76,221	0.00%		-	-	3,564	-	79,785	
		Total	76,221	0.00%		-	-	3,564	-	79,785	
Allen, Algia	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	112,994	0.00%		-	-	3,564	-	116,558	
		Total	112,994	0.00%		-	-	3,564	-	116,558	:
Watson, Jeff	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	107,943	0.00%		-	-	3,564	-	111,507	
		Total	107,943	0.00%		-		3,564	-	111,507	
Reid, Helen	Provost	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	106,728	0.00%		-	-	3,564	-	110,292	
		Total	106,728	0.00%	-	-	-	3,564	-	110,292	

Institution Name:	Trinity Valley Community College										
A	В	C	D	E	F	\mathbf{G}	н	I	J	K	L
				Percentage	I	Nonsalary Be	enefits & E	moluments FY	2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Denney, Tammy	Associate Vice President	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	90,094	10.10%		-	-	3,564	-	93,658	
		Total	90,094	0.00%			_	3,564	-	93,658	=
11 Hurley, William	Associate Vice President	State General Revenue		0.00%	-		-	-	-	-	
<u> </u>		Non-state Income	101,167	0.00%	_		-	3,564	-	104,731	
		Total	101,167	0.00%		-	-	3,564	-	104,731	<u> </u>
10 77 1 77 11	The state of the s			0.000/							
12 Townsend, Kelley	Associate Vice President	State General Revenue	96 100	0.00%	-	-	-	2.564	-	- 20.666	
		Non-state Income Total	86,102 86,102	0.00%		<u>-</u>	<u>-</u>	3,564 3,564	-	89,666 89,666	
		Total	80,102	0.00%				3,304	-	89,000	=
13 Graem, Joe	Associate Vice President	State General Revenue		0.00%	-		-	-	-	-	
		Non-state Income	90,236	10.28%			-	3,564	-	93,800	
		Total	90,236	0.00%			-	3,564	-	93,800	=
14 Richardson, Erica	Associate Vice President	State General Revenue	_	0.00%							
14 Kichardson, Erica	Associate vice i resident	Non-state Income	86,098	10.55%	-	-	-	3,564	-	89,662	
		Total	86,098	0.00%		· -		3,564		89,662	
								-,			=
15 Smith, Jason	Associate Vice Provost	State General Revenue	-	0.00%	-		-	-	-	-	
		Non-state Income	77,390	10.47%		-	-	3,564	-	80,954	
		Total	77,390	0.00%		-		3,564	-	80,954	<u>=</u>
16		State General Revenue	_	0.00%	_	_	_	_	_	_	
10		Non-state Income	_	0.00%	_		_	_	_	_	
		Total		0.00%		-	-	=	-	-	_
_					-						-
17		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	-	-	-	-	=
18		State General Revenue	_	0.00%	_	· -	-	-	-	-	
		Non-state Income		0.00%		<u> </u>			-		
		Total	_	0.00%			-	-	-	-	
		State Con1 D		0.000/							
10	1	State General Revenue Non-state Income	-	0.00% 0.00%	-	-	-	-	-	-	
17	1	Non-state income Total		0.00%		· -	-				
		1 Otal		0.00/0							≡

Institution Name:	Tyler Junior College										
A	В	C	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	N	lonsalary Be	nefits & Eı	noluments FY	2022		
		E	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comment
1 Juan Mejia	President and CEO	State General Revenue	310,039	2.00%	_	_	-	_	-	-	
		Non-state Income	,	0.00%	-	_	_	-	-	-	
		Total	310,039	0.00%		-	-	-	-	310,039	
		<u></u>									
Deana Sheppard	Provost and Vice President of Academic and	l S State General Revenue	196,350	2.00%	-	-	-	-	-	-	
	•	Non-state Income		0.00%		-	-	-	-	-	
		Total	196,350	0.00%		-	-	-		196,350	•
Sarah Van Cleef	Vice President of Financial and Administrat		188,093	2.00%	-	-	-	-	-	-	
		Non-state Income	100.002	0.00%		-	-			100.002	
		Total	188,093	0.00%		-	-	-	-	188,093	•
4 Kimberly Lessner	Vice President of Operations, COO	State General Revenue	173,420	6.29%	_	_	_	_	_	_	
- Kimberry Lessner	vice resident of operations, coo	Non-state Income	173,420	0.00%	_	_	_	_	_	_	Assigned additional duties.
		Total	173,420	0.00%		-	-	-	-	173,420	
										·	•
D. Mitch Andrews	Vice President of Institutional Advancement	t, CState General Revenue	156,220	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	156,220	0.00%		-	-	-		156,220	•
											
6 S. Kevin Fowler	Executive Director for Regional Community	<u></u>	117,039	2.00%	-	-	-	-	-	-	
		Non-state Income Total	117,039	0.00%		-	-	-		117,039	
		Total	117,039	0.00%						117,039	i
7 Terry Peterman	Associate Vice Provost, Academic and Wor	kfo State General Revenue	122,400	2.00%	_	_	_	-	_	-	
		Non-state Income	,	0.00%	_	_	-	-	-	-	
		Total	122,400	0.00%		-	-	-	-	122,400	
		<u></u>									•
Timothy Drain	Associate Vice Provost, Student Affairs	State General Revenue	122,505	2.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total	122,505	0.00%		-	-	-	-	122,505	•
0 T N	D	Grand Grand Bran	117.020	2.000/							
9 Tampa Nannen	Dean of Students	State General Revenue	117,039	2.00% 0.00%	-	-	-	-	-	-	
		Non-state Income Total	117,039	0.00%		-	-	-		117,039	
		rotai	117,039	0.00%			-			117,039	:

Institution Name:	Tyler Junior College										
A	В	\mathbf{c}	D	E	F	\mathbf{G}	Н	I	J	K	L
				Percentage	l	Nonsalary Be	enefits & E	moluments FY	2022		
	- · · ·	E di C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
10 James Pulliam	Chief Information Officer	State General Revenue	150,000	0.00%							
To James Lumani		Non-state Income	130,000	0.00%	_		_	_	_	_	
		Total	150,000	0.00%		_	-	-	-	150,000	
											•
11 John C. Boucher	Dean, Engineering, Mathematics and Sciences	State General Revenue	115,661	2.00%	-	-	-	-	-	115,661	
		Non-state Income		0.00%		_	-	-	-	-	
		Total	115,661	0.00%		_	-	-	-	115,661	i
		т									
12 Loretta Swan	Dean, Professional and Technical Programs	State General Revenue	107,911	2.00%	-	-	-	-	-	107,911	
		Non-state Income	107.011	0.00%		-	-	-	-	107.011	
		Total	107,911	0.00%		-	-			107,911	1
13 Michael Wallace	Dean, School of Continuing Studies/ Executive	Stata Ganaral Payanya	105,795	0.00%					_	105,795	
13 Whenaer Wanace		Non-state Income	103,773	0.00%	_	_	_	_	_	103,773	
		Total	105,795	0.00%		_	-	-	-	105,795	
											:
14		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		_	-	-	-	-	
		Total		0.00%		_	_	-	-	-	•
		т									
15	•	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		<u> </u>	<u>-</u>	-	-	-	
		Total		0.00%							•
16		State General Revenue	_	0.00%	_	_	_	_	_	_	
10		Non-state Income	_	0.00%		_	_	_	_	-	
		Total	_	0.00%		_	-	-	-	-	
											1
17		State General Revenue	-	0.00%	-	_	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	_	
		Total		0.00%		-	-	-		-	:
10		Ia. a		0.00							
18		State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income Total		0.00%		<u> </u>	-	-	-	-	
		10181		0.0070							:
		State General Revenue	_	0.00%	_	_	_	_	_	_	
19		Non-state Income	_	0.00%	_	_	_	_	-	-	
	'	Total	-			_	-	-	-	-	
											•

Institution Name:	Vernon College										
A	В	C	D	E	F	G	Н	I	J	K	L
				Percentage				moluments FY			
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Dusty Johnston	President	State General Revenue	60,040	-1.04%						60,040	
1 Dr. Dusty Johnston	Tiestuent	Non-state Income	162,331	1.06%	_	_	_	_	_	162,331	
		Total	222,371	1.03%		-	-	-	-	222,371	:
2 Dr. Lisa Crandall	Vice President of Instructional Services	State General Revenue	31,995	-1.04%	_	_	_	_	_	31,995	
=		Non-state Income	86,506	1.06%	-	-	-	-	-	86,506	
		Total	118,501	1.03%		-	-	-	-	118,501	<u>- </u>
3 Mindi Flynn	Vice President of Administrative Services	State General Revenue	26,425	-1.04%	-	-	-	-	-	26,425	
	•	Non-state Income	71,446	1.06%		-	-	-	-	71,446	
		Total	97,871	1.03%		-	_	-	-	97,871	•
4 Shana Drury	Dean of Instructional Services	State General Revenue	25,534	-1.04%	-	-	-	-	-	25,534	
		Non-state Income	69,035	1.06%		-	-	-	-	69,035	
		Total	94,569	1.03%		-	-	-	-	94,569	•
5 Kristin Harris	Dean of Student Services	State General Revenue	23,112	-1.04%	-	-	-	-	-	23,112	
		Non-state Income	62,489	1.06%		-	-	-	-	62,489	
		Total	85,601	1.03%		-	-	-	-	85,601	•
6		State General Revenue		0.00%	_	_	_	_	_	_	
*		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	:
7		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%	-	-	-	-	-	-	
		Total		0.00%	-	-	-	-	-	-	•
8		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	-	-	
		Total		0.00%		-	_	-	-	-	•
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-	-	-	:

Institution Name:	Victoria College								
A	В	D	F	G	Н	I	J	K	L
		FY 2022				moluments FY			
	75. 111	Salary	Cash	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total	T 1 1 10
Name	Position	(09/01/2021)	Bonuses	Allowance	Allowance	Emoruments	Compensation	Compensation	Explanation / Comments
1 Kent, Jennifer	President		_	_	_	_	_	_	
		216,300	-	-	-	840	-	217,140	3% step adjustment
		216,300		-	-	840	-	217,140	
2 Blundell, Keith	Vice President of Administrative Services		-	-	-	-	-	-	1.5% step adjustment
		150,168		-	-	840 840	-	151,008 151,008	
		150,168			-	840	-	151,008	=
4 Buchholz, Cindy	Executive Vice President - Chief Academic Officer		_	_	_	_	_	_	
		133,306	-	-	-	840	-	134,146	1.5% step adjustment
		133,306		-	-	840	-	134,146	
	E								
5 Stoneham, Edrel	Dean of Student Services	120 112	-	-	-	840	-	120,953	1.5% step adjustment
		120,113				840	-	120,953	
		120,115				0.0		120,500	=
6 Crane, Betsy	Dean of Career & Technical Education		-	-	-	-	-	-	1.5% step adjustment
		111,480		-	-	-	_	111,480	1.5% step adjustment
		111,480		-	-	-		111,480	<u> </u>
7 Hamilton, Jerry	Dean of Science, Math & Physical Education								
/ Hammon, Jeny	Dean of Science, Math & Filysical Education	125,582	-	-	-	-	-	125,582	1.5% step adjustment
		125,582		-	-	-	-	125,582	
									•
8 Lowe, Babette	Dean of Academic Support & Student Success		-	-	-	-	-	-	1.5% step adjustment
		108,210			-	-	-	108,210	
		108,210		-	-	-	-	108,210	•
9 Strother, Darla	Dean of Allied Health		_	_	_	_	_	_	
		100,447	-	-	-	-	-	100,447	1.5% step adjustment
		100,447		-	-	=	=	100,447	-
						•	-	•	=

	Institution Name:	Victoria College								
	A	В	D	F	G	Н	I	J	K	L
			FY 2022	N	Vonsalary Be	enefits & Er	noluments FY	7 2022		
	Name	Position	Salary (09/01/2021)	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10	Flores, Jacob	Dean of Arts, Humanities, & Social Sciences		-	-	-	-	-	-	1.5% step adjustment
			96,060		-	-	-	-	96,060	
			96,060		-	-	-	-	96,060	<u> </u>
	W	E .: D: . CHD								
11	Kurtz, Terri	Executive Director of HR	102 404	-	-	-	- 0.40	-	104 224	1.5% step adjustment
			103,484		-	-	840	-	104,324	
			103,484				840	-	104,324	.
	7771 6 14 1	To all Discovery								
12	Wiley, Gerry Matthew	Executive Director of IREA	00.505	-	-	-	-	-	-	1.5% step adjustment
			90,506		-	-	-	-	90,506	
			90,506		-	-	-	-	90,506	_

Institution Name:	Weatherford College of Parker County Jr	College District									
A	В	C	D	E	F	G	Н	I	J	K	L
			FY 2022	Percentage	N	lonsalary Bo	enefits & E	moluments FY	7 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
1 Dr. Tod Farmer	President	State General Revenue		0.00%							Employee is provided an allowance
Di. Tou Pariner	resident	Non-state Income	361,800	7.00%	1,000	_	_	8,495		371,295	of 16.15 per pay period for a cell phone and 310.58 per pay period
		Total	361,800	7.00%	1,000		_	8,495	_		phone and 310.58 per pay period
								·			=
2 Dr. Andra Cantrell	Executive VP. Financial & Admin Affairs	State General Revenue		0.00%	_	_	-	_	_	_	Employee is provided an allowance
		Non-state Income	189,825	5.00%	1,000	-	-	420	-	191,245	of 16.15 per pay period for a cell phone
		Total	189,825	5.00%	1,000	-	-	420	-	191,245	_
		<u> </u>									
3 Dr. Arleen Atkins	Dean Institutional Effectiveness	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	125,357	5.00%	1,000	-	-	-	-	126,357	
		Total	125,357	5.00%	1,000		-	-	-	126,357	=
4 Brent Baker	VP Institutional Advancement	State Committee		0.000/							Employee is provided an allowance
4 Вгент Вакег	VP Institutional Advancement	State General Revenue Non-state Income	148,992	0.00% 5.00%	1,000	-	-	420	-	150 412	of 16.15 per pay period for a cell
		Total	148,992	5.00%	1,000	<u>-</u>		420		150,412 150,412	phone
		Total	110,772	3.0070	1,000			120		130,112	=
5 Dan Curlee	General Counsel	State General Revenue		0.00%	-	_	-	-	-	_	Employee is provided an allowance
	-	Non-state Income	160,163	15.00%	1,000	-	-	420	-	161,583	of 16.15 per pay period for a cell phone
		Total	160,163	15.00%	1,000	-	-	420	-	161,583	
											_
6 Michael Endy	VP Academics & Student Affairs	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	158,948	5.00%	1,000	-	-	420	-	160,368	phone
		Total	158,948	5.00%	1,000	-	-	420		160,368	=
7 Dalinda Ctana	Executive Director Human Resources	State Comerci Barrens		0.000/							
7 Ralinda Stone	Executive Director Human Resources	State General Revenue Non-state Income	103,449	0.00% 5.00%	1,000	-	-	-	-	104,449	
		Total	103,449	5.00%	1,000					104,449	
		1000	100,119	210070	1,000					101,112	=
8 Lisa Simons	Controller	State General Revenue		0.00%	-	_	-	-	-	-	Employee is provided an allowance
		Non-state Income	101,544	5.00%	1,000	-	-	420	-	102,964	of 16.15 per pay period for a cell phone
		Total	101,544	5.00%	1,000	-	-	420	-	102,964	
_											
9 Katherine Boswell	Dean Health & Human Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	122,494	5.00%	1,000	-	-	420		123,914	phone
		Total	122,494	5.00%	1,000	-	-	420	-	123,914	=

Institution Name:	Weatherford College of Parker County J										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	N	lonsalary B	enefits & E	moluments F	Y 2022		
Name	Position	Funding Source	Salary (09/01/21)	Salary Increase Over FY 2021	Cash Bonuses	Housing Allowance	Car Allowance	Other Emoluments	Non-Cash Compensation	Total Compensation	Explanation / Comments
10 Duane Durrett	Dean Fine Arts and Community Relations	State General Revenue		0.00%							Employee is provided an allowance
10 Dualle Dullett	Dean Fine Arts and Community Relations	Non-state Income	123,152	5.00%	1,000	-	-	420	-	124,572	of 16.15 per pay period for a cell
		Total	123,152	5.00%	1,000	<u> </u>	-		-	124,572	phone
11 Adam Finley	Executive Dean Workforce	State General Revenue		0.00%	-	-	-	-	-	_	Employee is provided an allowance
•		Non-state Income	106,704	5.00%	700	-	-	420	-	107,824	of 16.15 per pay period for a cell phone
		Total	106,704	5.00%	700	-	-	420	-	107,824	=
2 Dr. Alexander Ibe	Dean Humanities and Sciences	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	104,419	5.00%	1,000	-	-	420	-	105,839	phone
		Total	104,419	5.00%	1,000	-	-	420	-	105,839	=
3 Janetta Kruse	Dean Workforce & Technical Education	State General Revenue		0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	99,573	5.00%	1,000	-	-	420	-	100,993	phone
		Total	99,573	5.00%	1,000	-		420	-	100,993	=
4 Dr. Sarah Lock	Assoc Dean Dual Credit & E Learning	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	97,314	5.00%	1,000	-	-	-	-	98,314	
		Total	97,314	5.00%	1,000	-	_	-	-	98,314	=
5 Kristin McLaughlin	Executive Dean WCWC	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	94,420	35.00%	1,000	-	-	.20	-	95,840	phone. New position 08/16/21
		Total	94,420	35.00%	1,000	-	-	420	-	95,840	=
6 Rhonda Torres	Dean Education & Instructional Support	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	122,494	5.00%	1,000	-	-	420	-	123,914	phone
		Total	122,494	5.00%	1,000	-		420	-	123,914	=
7 James Colton	Assoc Dean Student Judical Affairs	State General Revenue	-	0.00%	-	-	-	-	-	-	
		Non-state Income	42,613	5.00%	1,000	-	-	-	-	43,613	
		Total	42,613	5.00%	1,000	-		-	-	43,613	=
8 Doug Jefferson	Assoc Dean Student Development	State General Revenue	-	0.00%	-	-	-	-	-	-	Employee is provided an allowance of 16.15 per pay period for a cell
		Non-state Income	104,424	5.00%	1,000	-	-	120	-	105,844	phone
		Total	104,424	5.00%	1,000	-	-	420	-	105,844	=
Г		State General Revenue	-	0.00%	-	-	-	-	-	-	
9 Olivia Landrum	Assoc Dean Student Success	Non-state Income	94,900	5.00%	1,000	-	-	-	-	95,900	
		Total	94,900	5.00%	1,000	-	-	-	-	95,900	=

Weatherford College of Parker County Jr College District **Institution Name:** В D \mathbf{E} K L Nonsalary Benefits & Emoluments FY 2022 FY 2022 Percentage Other Salary Salary Increase Cash Housing Car Non-Cash Total **Funding Source** Bonuses Allowance Allowance **Emoluments** Compensation (09/01/21) Name Position Over FY 2021 Compensation | Explanation / Comments Employee is provided an allowance State General Revenue 0.00% of 16.15 per pay period for a cell phone. Employee start date 06/01/21 20 Priscilla Parsons Executive Director Information Technology 119,000 4.00% 1,000 420 Non-state Income 120,420 119,000 420 120,420 Total 4.00% 1,000 21 Sarah Edwards Executive Director Creative Services State General Revenue 0.00% 74,807 5.00% 1,000 75,807 Non-state Income Total 74,807 5.00% 1.000 75,807 22 John D Jones Executive Director Institutional Research State General Revenue 0.00% Start date 08/02/21 Non-state Income 105,625 5.00% 1,000 106,625 Total 105,625 5.00% 1,000 106,625 State General Revenue 0.00% Non-state Income 0.00% Total 0.00% 0.00% State General Revenue 0.00% Non-state Income 0.00% Total State General Revenue 0.00% 0.00% Non-state Income 0.00% Total State General Revenue 0.00% 0.00% Non-state Income 0.00% Total State General Revenue 0.00% Non-state Income 0.00% Total 0.00% State General Revenue 0.00% Non-state Income 0.00% Total 0.00%

Institution Name:	Western Texas College										
A	В	c	D	E	F	G	н	I	J	K	L
				Percentage	N	lonsalary Bo	enefits & E	moluments FY			
		E 42 C	Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Dr. Barbara Beebe	President	State General Revenue		0.00%	_	_	_	_	_	_	
		Non-state Income	173,543		-	-	4,800	-	-	178,343	
		Total	173,543	0.00%	-	-	4,800	-	-	178,343	•
2 Stephanie Ducheneaux	Dean of Instructional Affairs	State General Revenue		0.00%	_	_	_	_	_	_	
Stephane Bueneneau.	Dean of Institutional Finance	Non-state Income	84,847	0.00%	-	_	_	-	-	84,847	
		Total	84,847	0.00%	_	-	-	-	-	84,847	
Patricia Claxton	Chief Financial Officer	State General Revenue		0.00%	-	_	_	_	-	-	
		Non-state Income	107,534	0.00%	_	_	_	-	-	107,534	
		Total	107,534	0.00%		-	-	-	-	107,534	•
4 Britt Canada	Dean of Institutional Research & Effectivene	ess State General Revenue		0.00%	-	_	_	_	_	_	
		Non-state Income	98,924		_	_	_	-	-	98,924	
		Total	98,924	0.00%		-	-	-	-	98,924	•
5 Ralph Ramon	Vice President/Dean of Student Services	State General Revenue		0.00%	-	_	-	-	-	-	
	•	Non-state Income	96,498	0.00%		-	-	-	-	96,498	
		Total	96,498	0.00%		-	_	-	-	96,498	
6 Emily Powell	Dean of Technology & Information Security	O State General Revenue		0.00%	_	_	_	_	_	_	
, , , , , , , , , , , , , , , , , , , ,		Non-state Income	68,959		_	_	_	-	-	68,959	
		Total	68,959	0.00%		-	-	-	-	68,959	•
7 Tammy Davis	Athletic Director	State General Revenue		0.00%	-	-	-	_	-	-	
	•	Non-state Income	78,060	0.00%		-	-	-	-	78,060	
		Total	78,060	0.00%		-	-	-	-	78,060	•
8 Shawn Fonville	Dean of Career & Technical Education	State General Revenue		0.00%	-	_	_	-	-	-	
		Non-state Income	80,340			-	-	-	_	80,340	
		Total	80,340	0.00%					-	80,340	•
9		State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income		0.00%		-	-	-	_	-	
		Total		0.00%		-	-	-			

Institution Name:	Wharton County Junior College										
A	В	C	D	E	F	G	н	I	J	K	L
			FY 2022	Percentage	N	Nonsalary Be	enefits & E	moluments FY	2022		
			Salary	Salary Increase	Cash	Housing	Car	Other	Non-Cash	Total	
Name	Position	Funding Source	(09/01/21)	Over FY 2021	Bonuses	Allowance	Allowance	Emoluments	Compensation	Compensation	Explanation / Comments
1 Betty McCrohan	President	State General Revenue		0.00%	_	_	_	_	_	_	Non-Cash - Auto (\$12,250), Spouse
1 Betty McCronan	resident	Non-state Income	265,445		_	_	_	_	17,214	282,659	Health Insurance (\$4,291) Dental (\$673)
		Total	265,445	0.00%		-	-	-	17,214	282,659	(4073)
										•	=
2 Bryce Kocian	Vice President of Administrative Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	124,100	0.00%	-	-	4,200	-	-	128,300	
		Total	124,100	0.00%		-	4,200	-	-	128,300	= :
					·						
3 Leigh Ann Collins	Vice President of Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	128,102	0.00%		-	4,200	-	_	132,302	
		Total	128,102	0.00%		-	4,200	-	-	132,302	=
4 Pam Youngblood	Vice President of Information Technology	State General Revenue		0.00%							
4 rain Toungoloou	vice rresident of information reciniology	Non-state Income	122,099	0.00%	-	-	4,200	_	_	126,299	
		Total	122,099	0.00%			4,200			126,299	
							-,===			,	=
5 Amanda Allen	Vice President of Planning and Institutional l	Ef State General Revenue		0.00%	-	-	-	-	-	-	
	<u>. </u>	Non-state Income	112,761	0.00%	-	-	4,200	-	-	116,961	
		Total	112,761	0.00%		-	4,200	-	-	116,961	_
6 Gus Wessels, Jr.	Dean of Financial and Business Services	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,754	0.00%		-	-	-	_	96,754	
		Total	96,754	0.00%			-		-	96,754	≡
7 Lindsey McPherson	Dean of Student Success	State General Revenue		0.00%							
/ Linusey McFiletson	Dean of Student Success	Non-state Income	93,419	0.00%	_	-	-	-	-	93,419	
		Total	93,419	0.00%		_		-	_	93,419	
					-						=
8 Rachel Bahnsen	Dean of Human Resources	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-state Income	96,087	0.00%					-	96,087	
		Total	96,087	0.00%	_	-	-	-	-	96,087	
. =	I	_									
9 Donald Smith	Dean of Vocational Instruction	State General Revenue		0.00%	-	-	-	-	-	-	
		Non-State Income	86,749	0.00%		-	-	-	_	86,749	
		Total	86,749	0.00%		-	-	-	-	86,749	=