**Higher Education**
**Administrative Accountability Report**
**Special Provisions, Article III, Sec. 5.7**
**FY2022**

**Institution Code: 712** **Institution Name:** **Texas A&M Engineering Experiment Station**

| A | B | C | D | E | F | G | H | I | J | K | L | M |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | Nonsalary Benefits FY 2022 | | | | | | | |
| **Employee Name** | **Position (Title Description)** | **Funding Sources** | **FY 2022 Salary** | **Percentage Salary Increase** | **One-time Payment (Merit)** | **One-time Payment (Non-Merit)** | **Housing Allowance** | **Car Allowance** | **Communication Allowance** | **Non-Cash Compensation** | **Total Compensation** | **Explanation / Comments** |
| John Hurtado | Interim Vice Chancellor and Dean of Engineering-Dean and Director of TEES | General Revenue | $192,000 | | $0 | $0 | $0 | $0 | $0 | $0 | $192,000 | |
| | | Institutional Funds | | | $0 | $0 | $0 | $0 | $0 | $0 | $0 | |
| | | NON-TEES (Joint with TAMU) | $288,000 | | $0 | $0 | $0 | $0 | $0 | $0 | $288,000 | |
| | | **Total** | **$480,000** | **-7.05%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$480,000** | Dr. Banks vacated role in FY21 and Dr. Hurtado named interm at lower salary. |
| Dimitris C. Lagoudas | Senior Associate Dean for Research and Agency Deputy Director | General Revenue | $369,974 | | $0 | $0 | $0 | $0 | $0 | $0 | $369,974 | |
| | | NON-TEES (Joint with TAMU) | $41,108 | | $0 | $0 | $0 | $0 | $0 | $0 | $41,108 | |
| | | **Total** | **$411,082** | **10.10%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$411,082** | Received multiple compensation changes throughout FY21 as well as received merit for FY22 |
| Prabhakar Pagilla | Associate Agency Director for Strategic Iniatives | General Revenue | $146,892 | | $0 | $0 | $0 | $0 | $0 | $0 | $146,892 | |
| | | NON-TEES (Joint with TAMU) | $146,892 | | $0 | $0 | $0 | $0 | $0 | $0 | $146,892 | |
| | | **Total** | **$293,784** | **-3.99%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$293,784** | Dr. Annapareddy stepped down from role and Dr. Pagilla assumed role at a lower salary. |
| Cindy Lawley | Assistant Vice Chancellor and Assistant Agency Director of Workforce Development | General Revenue | $52,648 | | $0 | $0 | $0 | $0 | $0 | $0 | $52,648 | |
| | | NON-TEES (Joint with TAMU) | $155,860 | | $0 | $0 | $0 | $0 | $0 | $0 | $155,860 | |
| | | **Total** | **$208,509** | **9.73%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$208,509** | Dr. Lawley received promotion mid FY21 as well as received merit for FY22. |
| Joseph Dunn | Assistant Vice Chancellor and Chief Financial Officer | General Revenue | $144,000 | | $0 | $0 | $0 | $0 | $0 | $0 | $144,000 | |
| | | NON-TEES (Joint with TAMU) | $96,000 | | $0 | $0 | $0 | $0 | $0 | $0 | $96,000 | |
| | | **Total** | **$240,000** | **-10.99%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$240,000** | John Crawford vacated role in FY21 and Joe Dunn assumed role at a lower salary. |
| Vacant | Senior Assistant Vice Chancellor for Marketing and Communications | General Revenue | $116,166 | | $0 | $0 | $0 | $0 | $0 | $0 | $116,166 | |
| | | NON-TEES (Joint with TAMU) | $49,785 | | $0 | $0 | $0 | $0 | $0 | $0 | $49,785 | |
| | | **Total** | **$165,951** | **-13.47%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$165,951** | Marilyn Martell vacated role in FY21. Currently in the process of filling role at a lower salary |
| Michael Leary | IT Director and Chief Information Officer | General Revenue | $135,645 | | $0 | $0 | $0 | $0 | $0 | $0 | $135,645 | |
| | | **Total** | **$135,645** | **-27.34%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$135,645** | Edwin Pierson vacated role in FY21 and Michael Leary assumed role at a lower salary. |
| Julie Kopycinski | Assistant Vice Chancellor of Government Relations | General Revenue | | | $0 | $0 | $0 | $0 | $0 | $0 | $0 | |
| | | Institutional Funds | $60,165 | | $0 | $0 | $0 | $0 | $0 | $0 | $60,165 | |
| | | NON-TEES (Joint with TAMUS, TEEX, TTI) | $114,835 | | $0 | $0 | $0 | $0 | $0 | $0 | $114,835 | |
| | | **Total** | **$175,000** | **-19.85%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$175,000** | Norman Garza vacated role in FY21 and Julie Kopycinski assumed role at a lower salary. |
| Daniel McGuire | Assistant Vice Chancellor of Facilities, Planning and Management | General Revenue | $15,000 | | $0 | $0 | $0 | $0 | $0 | $0 | $15,000 | |
| | | NON-TEES (Joint with TAMU) | $135,000 | | $0 | $0 | $0 | $0 | $0 | $0 | $135,000 | |
| | | **Total** | **$150,000** | **-26.83%** | **$0** | **$0** | **$0** | **$0** | **$0** | **$0** | **$150,000** | Stephen Franklin vacated role in FY21 and Daniel McQuire assumed role at a lower salary. |