Α	В	с	D	Е	F	G	Н	I	J	к	L	М
							#VA	LUE!	1			
Employee Name	Position (Title Description)	Funding Source	#VALUE!	Percentage Salary Increase	One-time Payment (Merit)	One-time Payment (Non- Merit)	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Commen
President Hurley, James L	President	General Revenue	\$60,000					•				\$50,000 deferred compensat
		Designated Auxiliary	\$340,000						\$900		\$340,900	Resides on campus; no hous allowance
		Total	\$400,000	8.11%	\$0	\$0	\$0	\$0	\$900	\$0	\$400,900	
ice Presidents												
Beaty, Lori L	Vice President for Finance and Administration	General Revenue Designated	\$220,000		\$8,800				\$600		\$220,000 \$9,400	
		Auxiliary Total	\$220,000	0.00%	\$8,800	\$0	\$0) \$0	\$600	\$0	\$229,400	-
	Interim Vice President,											Hired 06.01.21; Interim as o
Colley, Jennifer Lynn	Development	General Revenue Designated Auxiliary	\$135,000								\$0 \$135,000 \$0	09.01.21
		Total	\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	-
Garza, Javier	Vice President for Enrollment and Academic Services	General Revenue Designated	\$164,025		\$6,561				\$600		\$164,025 \$7,161	
		Auxiliary Total	\$164,025	0.00%	\$6,561	\$0	\$0	50	\$600	\$0	\$171,186	-
lyer, Rupa	Vice President	General Revenue Designated	\$210,000								\$0	
		Auxiliary Total	\$210,000	0.00%	\$0	\$0	\$0	50	\$0	\$0	\$0 \$210,000	
AcCuistion, Kimberly	V. D. I.											•
McCuistion, Kiniberty	Vice President	General Revenue Designated Auxiliary	\$160,000		\$6,400				\$900		\$160,900 \$6,400 \$0	
		Total	\$160,000	0.00%	\$6,400	\$0	\$0	\$0	\$900	\$0	\$167,300	
Murray, Karen R	Provost and Executive Vice President	General Revenue Designated	\$227,839		\$9,134				\$900		\$227,839 \$10,034	
		Auxiliary Total	\$227,839	0.00%	\$9,134	\$0	\$0	\$0	\$900	\$0	\$0 \$237,873	-
Styron, Kelli L	Vice President for Student Life	General Revenue Designated	\$136,500		\$7,280						\$136,500 \$7,280	
		Auxiliary Total	\$45,500	0.00%	\$7,280	\$0	\$0	\$0	\$0	\$0	\$45,500 \$189,280	
Tollett, Amanda J	Vice President and Chief of Staff	General Revenue Designated	\$120,000						\$900		\$120,000 \$900	-
		Auxiliary Total	\$120,000	0.00%	\$0	\$0	\$0	50	\$900	\$0	\$0 \$120,900	
											0-20,000	
Associate Vice Presidents												Promoted 07.01.21; One-tin
Barkley, Jordan M	Senior Associate Vice President, Academic Affairs	General Revenue Designated	\$192,000		\$7,200				\$900		\$8,100	
		Auxiliary Total	\$192,000	6.67%	\$7,200	\$0	\$0	50	\$900	\$0	\$0 \$200,100	-
												Promoted 07.01.21; One-tin Merit Payment calculated o
Heller, Nate	Associate Provost	General Revenue Designated	\$190,000		\$5,123				\$600		\$5,723	
		Auxiliary Total	\$190,000	0.00%	\$5,123	\$0	\$0) \$0	\$600	\$0	\$0 \$195,724	-
Shouse, Aimee Dunn	Associate Provost and Dean	General Revenue Designated	\$165,000						\$900		\$900	
		Auxiliary Total	\$165,000	0.00%	\$0	\$0	\$0	50	\$900	\$0	\$0 \$165,900	-

713 Institution Name: Tarleton State University Institution Code: Assistant Vice Presidents Promoted 09.01.21; One-time Assistant Vice President, Merit Payment calculated on Barnette, Michael T Enrollment Management General Revenue \$0 former role Designated \$105,000 \$2,960 \$600 \$108,560 Auxiliary \$0 Total \$105,000 0.00% \$2,960 \$0 \$0 \$0 \$600 \$0 \$108,560 \$0 Gray, Rebecca G Chief Information Officer General Revenue Designated \$144,540 \$5,782 \$150,322 Auxiliary \$0 \$144,540 \$5,782 \$150,322 Total 0.00% \$0 \$0 \$0 \$0 \$0 Assistant Vice President, Advancement and External Hanselman, Shad Karl General Revenue \$0 Hired 08.23.21 Relations \$600 \$120,600 Designated \$120,000 Auxiliary \$0 \$120,600 Total \$120,000 0.00% \$0 \$0 \$600 \$0 \$0 \$0 Assistant Vice President, Student Helvie-Mason, Lora General Revenue \$0 Affairs \$114,920 Designated \$110,500 \$4,420 Auxiliary \$0 Total \$110,500 0.00% \$4,420 \$114,920 \$0 \$0 \$0 \$0 \$0 Assistant Vice President. Jacobs, Cecilia L Marketing and Communications General Revenue \$116,600 \$116,600 Designated \$4,060 \$600 \$4,660 Auxiliary \$0 Total \$116,600 14.88% \$600 \$121,260 \$4,060 \$0 \$0 \$0 \$0 Promoted 03.01.21: One-time Assistant Vice President, Human Merit Payment calculated on Lopez, Evangelina General Revenue \$84,240 \$84,240 former role Resources Designated \$4,640 \$600 \$5,240 Auxiliary \$56,160 \$56,160 Total \$140,400 0.00% \$4,640 \$0 \$0 \$0 \$600 \$0 \$145,640 Martin, David V Assistant Vice President General Revenue \$0 Designated \$150,000 \$6,000 \$900 \$156,900 Auxiliary \$0 Total \$150,000 0.00% \$6,000 \$0 \$0 \$0 \$900 \$0 \$156,900 Assistant Vice President, Student Ortega-Feerick, Diana Affairs General Revenue \$96,500 \$96,500 Designated \$3,860 \$600 \$4,460 Auxiliary \$0 Total \$96,500 0.00% \$3,860 \$0 \$0 \$0 \$600 \$0 \$100,960 Promoted 08.17.21; One-time Merit Payment calculated on Assistant Vice President \$130,000 \$130,000 former role Sharp, Laurie A General Revenue \$5,200 \$5,200 Designated Auxiliary \$0 Total \$130,000 9.14% \$5,200 \$135,200 \$0 \$0 \$0 \$0 \$0 Styron, William K Assistant Vice President \$100,000 \$100,000 General Revenue Designated \$4,000 \$600 \$4,600 Auxiliary \$0 \$104,600 Total \$100,000 0.00% \$4,000 \$0 \$0 \$0 \$600 \$0

Institution Code: 713 Institution Name: Tarleton State University

institution couc.	/15	institution Name.			inversity							
Deans												Promoted 02.15.21; One-time
tchley, Thomas W	Dean	General Revenue Designated	\$132,000		\$5,080						\$132,000 \$5,080	Merit Payment calculated or former role
		Auxiliary Total	\$132,000	3.94%	\$5,080	\$0	\$0	\$0	\$0	\$0	\$0 \$137,080	
											1	Promoted 09.01.21; One-tir
aker, Credence T	Dean	General Revenue Designated Auxiliary	\$160,000		\$6,064						\$160,000 \$6,064 \$0	Merit Payment calculated o former role
		Total	\$160,000	5.54%	\$6,064	\$0	\$0	\$0	\$0	\$0	\$166,064	
lifford, Craig E	Dean	General Revenue Designated Auxiliary	\$120,681		\$4,827						\$120,681 \$4,827 \$0	
		Total	\$120,681	0.00%	\$4,827	\$0	\$0	\$0	\$0	\$0	\$125,508	
Huggins, Michael T Dean	General Revenue Designated Auxiliary	\$165,000		\$6,600				\$600		\$165,000 \$7,200 \$0		
		Total =	\$165,000	0.00%	\$6,600	\$0	\$0	\$0	\$600	\$0	\$172,200	
ambert, Barry D	Interim Dean	General Revenue Designated Auxiliary	\$181,334		\$7,093							Interim 09.01.21; One-time Payment calculated on form
		Total	\$181,334	2.26%	\$7,093	\$0	\$0	\$0	\$0	\$0	\$188,428	
Morrow, Eric V	Dean	General Revenue Designated Auxiliary	\$151,600		\$6,064						\$151,600 \$6,064 \$0	
		Total	\$151,600	0.00%	\$6,064	\$0	\$0	\$0	\$0	\$0	\$157,664	
eak, Kayla	Interim Dean	General Revenue Designated Auxiliary	\$149,874		\$5,275						\$149,874 \$5,275	Interim 09.01.21; One-time Payment calculated on form
		Total	\$149,874	13.65%	\$5,275	\$0	\$0	\$0	\$0	\$0	\$0 \$155,149	
Quinnell, Katherine Ott	Dean	General Revenue Designated	\$115,000								\$0	Hired 02.08.21
		Auxiliary Total	\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0 \$115,000	
ynearson, Kimberly A	Dean	General Revenue Designated Auxiliary	\$174,000		\$6,960						\$174,000 \$6,960 \$0	
		Total	\$174,000	0.00%	\$6,960	\$0	\$0	\$0	\$0	\$0	\$180,960	
hao, Chris Y	Dean	General Revenue Designated Auxiliary	\$184,933		\$7,397						\$184,933 \$7,397 \$0	
		Total	\$184,933	0.00%	\$7,397	\$0	\$0	\$0	\$0	\$0	\$192,330	

Institution Code: 713 Institution Name: Tarleton State University

Associate Deans Bauer, Keldon J	Associate Dean	General Revenue	\$161,385									
											\$161,385	
		Designated	\$101,000		\$6,455						\$6,455	
		Auxiliary		-							\$0	
		Total	\$161,385	0.00%	\$6,455	\$0	\$0	\$0	\$0	\$0	\$167,841	
Del Carmen, Alejandro	Associate Dean	General Revenue	\$136,371.58								\$136,372	
Dei Carinen, Alejandro	Associate Deali	Designated	\$150,571.58 \$25,072		\$6,458						\$31,530	
		Auxiliary									\$0	
		Total	\$161,444	0.00%	\$6,458	\$0	\$0	\$0	\$0	\$0	\$167,902	
												Promoted 09.01.21; One-time
												Merit Payment calculated on
Joiner, Sue	Associate Dean	General Revenue	\$144,197.76									former role
		Designated			\$3,966						\$3,966 \$0	
		Auxiliary Total	\$144,198	0.00%	\$3,966	\$0	\$0	\$0	\$0	\$0	\$148,164	
Latouche, Jason	Associate Dean	General Revenue	\$128,837.88								\$128,838	
		Designated Auxiliary			\$5,154						\$5,154 \$0	
		Total	\$128,838	0.00%	\$5,154	\$0	\$0	\$0	\$0	\$0	\$133,991	
				-	/-							
												Promoted 09.01.21; One-time
Laurent, Matt	Interim Associate Dean	General Revenue	\$102,494.88									Merit Payment calculated on former role
Laurent, Matt	internii Associate Dean	Designated	\$102,494.00		\$3,764						\$3,764	Ionnei Tole
		Auxiliary									\$0	
		Total	\$102,495	0.00%	\$3,764	\$0	\$0	\$0	\$0	\$0	\$106,259	
Leach, Lesley	Associate Dean	General Revenue	\$140,687								\$140,687	
Leach, Lesley	Associate Deali	Designated	3140,007		\$5,627						\$5,627	
		Auxiliary									\$0	
		Total	\$140,687	0.00%	\$5,627	\$0	\$0	\$0	\$0	\$0	\$146,315	
												Promoted 03.15.21; One-time
												Merit Payment calculated on
Loya, Melody A	Associate Dean	General Revenue	\$133,214									former role
		Designated Auxiliary			\$4,673						\$4,673 \$0	
		Total	\$133,214	0.00%	\$4,673	\$0	\$0	\$0	\$0	\$0	\$137,886	
Martinez, Denise	Associate Dean	General Revenue	\$146,786								\$146,786	
		Designated Auxiliary			\$5,871						\$5,871 \$0	
		Total	\$146,786	0.00%	\$5,871	\$0	\$0	\$0	\$0	\$0	\$152,658	
												Promoted 09.01.21; One-time
Rugari, Susan	Associate Dean	General Revenue	\$146,897.04									Merit Payment calculated on former role
rugari, susar	1 hootale Deal	Designated	0110,077.01		\$4,047						\$4,047	
		Auxiliary									\$0	
		Total	\$146,897	0.00%	\$4,047	\$0	\$0	\$0	\$0	\$0	\$150,944	
Sword, Benjamin M	Associate Dean	General Revenue	\$84,748								\$84,748	
		Designated	001,710		\$3,390						\$3,390	
		Auxiliary									\$0	
		Total	\$84,748	0.00%	\$3,390	\$0	\$0	\$0	\$0	\$0	\$88,138	
												Promoted 09.01.21; One-time
												Merit Payment calculated on
Schuessler, Joseph	Associate Dean	General Revenue	\$152,221.44									former role
		Designated Auxiliary			\$5,753						\$0 \$5,753	
		Total	\$152,221	5.84%	\$5,753	\$0	\$0	\$0	\$0	\$0	\$157,974	
Waddell, Jolena	Associate Dean	General Revenue	\$109,454.76		64.379						\$109,455	
		Designated Auxiliary			\$4,378						\$4,378 \$0	
		Total	\$109,455	0.00%	\$4,378	\$0	\$0	\$0	\$0	\$0	\$113,833	
									-			

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Other Administrative Positions Blackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Assistant Dean Executive Director, Student Life Development Executive Director, Enrollment Management	General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total	\$102,000.00 \$102,000 \$83,500 \$83,500 \$25,019 \$70,474 \$95,493 \$610,026	20.00% 0.00%	\$3,400 \$3,400 \$0 \$3,820	50 50	50 50	50 	50 50	\$0 	Promotion () Merit Paym \$102,000 former role \$3,400 \$0 \$105,400 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$
Other Administrative Positions Blackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Executive Director Executive Director, Student Life Development Executive Director, Enrollment	Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total	\$102,000 \$83,500 \$83,500 \$25,019 \$70,474 \$95,493	0.00% _	\$3,400 <u>\$0</u> \$3,820						\$102,000 former role \$3,400 \$105,400 \$0 \$0 \$83,500
Other Administrative Positions Blackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Executive Director Executive Director, Student Life Development Executive Director, Enrollment	Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total	\$102,000 \$83,500 \$83,500 \$25,019 \$70,474 \$95,493	0.00% _	\$3,400 <u>\$0</u> \$3,820						\$3,400 \$0 \$105,400 \$0 \$0 \$83,500
Blackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Executive Director, Student Life Development Executive Director, Enrollment	Auxiliary Total General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total	\$83,500 \$83,500 \$25,019 \$70,474 \$95,493	0.00% _	\$3,400 <u>\$0</u> \$3,820						\$0 \$105,400 \$0 \$83,500
Blackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Executive Director, Student Life Development Executive Director, Enrollment	Total General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue	\$83,500 \$83,500 \$25,019 \$70,474 \$95,493	0.00% _	\$0 \$3,820						\$105,400 \$0 \$0 \$83,500
Blackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Executive Director, Student Life Development Executive Director, Enrollment	General Revenue Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue	\$83,500 \$83,500 \$25,019 \$70,474 \$95,493	0.00% _	\$0 \$3,820						\$0 \$0 \$83,500
Hackwell, Edward S E Brown, Darrell W E Hankhouse, Shannon M N	Executive Director, Student Life Development Executive Director, Enrollment	Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue	\$83,500 \$25,019 \$70,474 \$95,493	=	\$3,820	\$0	\$0	\$0	\$0	\$0	\$0 \$83,500
Brown, Darrell W E Hankhouse, Shannon M N	Executive Director, Student Life Development Executive Director, Enrollment	Designated Auxiliary Total General Revenue Designated Auxiliary Total General Revenue	\$83,500 \$25,019 \$70,474 \$95,493	=	\$3,820	\$0	\$0	\$0	\$0	\$0	\$0 \$83,500
Brown, Darrell W E Hankhouse, Shannon M N	Development Executive Director, Enrollment	Auxiliary Total General Revenue Designated Auxiliary Total General Revenue	\$83,500 \$25,019 \$70,474 \$95,493	=	\$3,820	\$0	\$0	\$0	\$0	\$0	\$83,500
Brown, Darrell W E Hankhouse, Shannon M N	Development Executive Director, Enrollment	Total General Revenue Designated Auxiliary Total General Revenue	\$83,500 \$25,019 \$70,474 \$95,493	=	\$3,820	\$0	\$0	\$0	\$0	\$0	
Brown, Darrell W E Hankhouse, Shannon M N	Development Executive Director, Enrollment	General Revenue Designated Auxiliary Total General Revenue	\$25,019 \$70,474 \$95,493	=	\$3,820	\$0	\$0	\$0	\$0	\$0	\$83,500
Brown, Darrell W E Hankhouse, Shannon M N	Development Executive Director, Enrollment	Designated Auxiliary Total General Revenue	\$70,474 \$95,493	0.00%							
Srown, Darrell W E Hankhouse, Shannon M N	Development Executive Director, Enrollment	Designated Auxiliary Total General Revenue	\$70,474 \$95,493	0.00%							
E Hankhouse, Shannon M M	Executive Director, Enrollment	Designated Auxiliary Total General Revenue	\$70,474 \$95,493	0.00% =							\$0
Hankhouse, Shannon M M		Auxiliary Total General Revenue	\$70,474 \$95,493	0.00%							\$28,839
Hankhouse, Shannon M M		Total General Revenue	\$95,493	0.00%							\$70,474
Hankhouse, Shannon M M		General Revenue			\$3,820	\$0	\$0	\$0	\$0	\$0	\$99,313
Hankhouse, Shannon M M			6101 027								
	Management										6101.037
Horak, Janice E		Designated	\$101,836		64.072				6400		\$101,836
Horak, Janice E					\$4,073				\$600		\$4,673
Horak, Janice E		Auxiliary	6101 037		64.072	\$0	60	60	\$600	60	\$0
Horak, Janice E		Total	\$101,836	0.00%	\$4,073	20	\$0	\$0	2000	\$0	\$106,510
	Executive Director	General Revenue									\$0
		Designated	\$100,145		\$4,006				\$600		\$104,751
		Auxiliary									\$0
		Total	\$100,145	0.00%	\$4,006	\$0	\$0	\$0	\$600	\$0	\$104,751
Nimmo, Robert M E	Executive Director	General Revenue	\$11,981								\$11,981
E E E	Execute Director	Designated	\$5,004		\$3,812						\$8,816
		Auxiliary	\$78,327		\$5,012				\$600		\$78,927
		Total	\$95,312	0.00%	\$3,812	\$0	\$0	\$0	\$600	\$0	\$99,724
			,	=		• •			• • • • •		,
	Executive Director, Auxiliary	6 I.D									60
Strohmeyer, Donna B S	Services	General Revenue	600 770		63.000				6400		\$0
		Designated	\$23,750		\$3,800				\$600		\$28,150
		Auxiliary Total	\$71,250 \$95,000	0.00%	\$3,800	\$0	\$0	\$0	\$600	\$0	\$71,250 \$99,400
		- star	\$73,000	3.00 /0 =	33,000	.90	30	30	3000	φu	\$77,700
	Executive Director, Student										
Wright, Kathy A F	Financial Assistance	General Revenue	\$91,856								\$91,856
		Designated							\$600		\$600
		Auxiliary		-	\$3,674						\$3,674
		Total	\$91,856	0.00%	\$3,674	\$0	\$0	\$0	\$600	\$0	\$96,130
Welch, Robert M C	Chief of Police	General Revenue									\$0
		Designated	\$62,540		\$4,101						\$66,641
		Auxiliary	\$39,984								\$39,984
		Total	\$102,524	0.00%	\$4,101	\$0	\$0	\$0	\$0	\$0	\$106,625