Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022
The University of Texas at Arlington
Institution Code: 714


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| A | B | c | D | E | F | G | H | 1 | J | K | M |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (9.1 .2021) \\ \hline \end{gathered}$ | Percentage Salary Increase Over Prior Year | Nonsalary Benefits FY 2022 |  |  |  |  |  | $\begin{gathered} \text { Total } \\ \text { Compensation } \end{gathered}$ | Explanation / Comments |
|  |  |  |  |  | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation |  |  |
| Nagy, Lisa L. | VP for Student Affairs / Dean | E\&G | \$272,954 | 3.80\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$272,954 |  |
| Khaledi, Morteza G. | Dean of Science | E\&GDesignated | \$215,827 | 2.86\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$215,827 |  |
|  |  |  | \$53,957 | 2.86\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,957 |  |
|  |  |  | \$269,783 | 2.86\% | \$0 | \$0 | \$0 | 50 | \$0 | \$0 | \$269,783 |  |
| Madden-Thompson, Teresea | Vice President for Geoes | Designated | \$264,097 | 3.94\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$264,097 |  |
| Boseman, Shelby L. | Chief Legal Officer | E\&G | \$260,000 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$260,000 |  |
| Weidanz, Jon A. | Associate Vice President Research | Designated | \$259,235 | 2.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$259,235 |  |
| Ryan, Scott D. | Dean of Social Work | E\&G | \$251,523 | 3.08\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$251,523 |  |
| Jaramillo, Jorge F. | Associate Dean of Business | E\&G | \$250,456 | 4.09\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$250,456 |  |
| Carpenter, Larry J. | Senior Associate Vice President | Designated | \$246,017 | 4.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$246,017 |  |
| Taber Doughty, Teresa A. | Dean of College of Education | E\&G | \$235,973 | 3.29\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$235,973 |  |
| Adem, Salma A. | Chief of Staff/Associate VP | E\&G | \$234,270 | 3.08\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$234,270 |  |
| Middleton, Angela Joy | Director UTA Health Services | Auxiliary | \$233,859 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$233,859 |  |
| Cawthon, Elisabeth A. | Dean of Liberal Arts | E\&G | \$230,605 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$230,605 |  |
| Jones, Erick C. | Associate Dean of Engineering | E\&G | \$226,968 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$226,968 |  |
| Mayer, Kimberly | Associate Vice President for Research | Designated | \$215,625 | 3.12\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$215,625 |  |
| Peterson, Lynn | Senior Associate Dean of Engineering | E\&G | \$206,951 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$206,951 |  |
| Cordero, Minerva | Senior Associate Dean of Science | E\&GDesignated | \$185,283 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$185,283 |  |
|  |  |  | \$20,717 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,717 |  |
|  |  |  | \$206,000 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | S0 | \$206,000 |  |
| Smith Jr., Samuel H. | Chief Analytics Officer | E\&G | \$205,688 | 2.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$205,688 |  |
| Nifong, Cheryl Denise | Chief Info Security Officer | Designated | \$202,500 | 3.85\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$202,500 |  |
| Bichel, Rebecca | Dean of Libraries | E\&G | \$198,816 | 3.92\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$198,816 |  |
| Scott, Stephanie Jean | Assoc VP/Controller | Designated | \$197,770 | 2.86\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$197,770 |  |
| Lemaux, Kimberley Ann | Chief University Police | E\&G | \$97,229 | 4.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$97,229 |  |
|  |  | Designated | \$99,591 | 4.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$99,591 |  |
|  |  |  | \$196,820 | 4.75\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$196,820 |  |

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\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{A

Name} \& B \& c \& D \& E \& F \& G \& H \& 1 \& J \& K \& L \& M \\

\hline \& \multirow[b]{2}{*}{Position} \& \multirow[b]{2}{*}{Funding Source} \& \multirow[b]{2}{*}{$$
\begin{gathered}
\text { Salary } \\
\text { (9.1.2021) } \\
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\end{gathered}
$$} \& \multirow[t]{2}{*}{Percentage Salary Increase Over Prior Year} \& \multicolumn{6}{|c|}{Nonsalary Benefits FY 2022} \& \multicolumn{2}{|l|}{\multirow[b]{2}{*}{Total

Compensation $\quad$ Explanation / Comments}} \\

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\] \& Housing Allowance \& | Car |
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| Allowance | \& Other \& Non-Cash Compensation \& \& \\

\hline Martinez-Cosio, Maria \& Associate Vice Provost Faculty Affairs \& E\&G \& \$162,595 \& 4.90\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$162,595 \& \\
\hline Hageman, Kathryn Lea \& Chief of Staff Provost Office \& Designated \& \$162,195 \& 4.39\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$162,195 \& \\
\hline Record, Carolyn H. \& Assistant Vice President Accounting Srrcs \& Designated \& \$160,564 \& 3.64\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$160,564 \& \\
\hline Currie, Eunice M. \& AVP for Cultural Competence Education \& E\&G \& \$159,354 \& 2.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$159,354 \& \\
\hline Leach, Keara \& Assistant Vice President President's Office \& E\&G \& \$158,936 \& 3.92\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$158,936 \& \\
\hline Wixson, Ehren \& Assistant Vice President Student Bus Srvcs \& Designated \& \$156,604 \& 3.80\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$156,604 \& \\
\hline Reed, Edith \& Assistant Vice Provost Academic HR \& Designated \& \$154,500 \& 3.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$154,500 \& \\
\hline Boillotat, Michele M. \& Assistant Vice President Development \& E\&G \& \$154,500 \& 3.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$154,500 \& \\
\hline Sanchez, Katherine E. \& Associate Dean Social Work \& EQG \& \$152,236 \& 4.75\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$152,236 \& \\
\hline Bobadilla, Anna M. \& Senior Associate Vice President Analytics \& E\&G \& \$152,147 \& 3.66\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$152,147 \& \\
\hline Brown, Aaron \& Assistant Vice Provost Student Success \& Designated \& \$151,110 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$151,110 \& \\
\hline \multirow[t]{2}{*}{Lavelle, Mark} \& Assistant Vice President Development \& E\&G \& \$115,605 \& 4.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$115,605 \& \\
\hline \& \& Designated \& $\begin{array}{r}\text { \$35,118 } \\ \hline\end{array}$ \& 4.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \&  \& \\
\hline Mitschke, Diane B. \& Associate Dean Social Work \& E\&G \& \$149,539 \& 4.75\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$149,539 \& \\
\hline Krause, Karen C. \& Executive Director Student Financial Aid \& EQG \& \$146,937 \& 3.66\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$146,937 \& \\
\hline Jackson, Raymond L. \& Associate Dean of Graduate School \& E\&G \& \$145,861 \& 3.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$145,861 \& \\
\hline Smallwood, Amber Melissa \& Assistant Vice Provost Academic Planning \& \& Designated \& \$145,600 \& 4.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$145,600 \& \\
\hline Klahr, Douglas M. \& Associate Dean of Architecture \& E\&G \& \$144,963 \& 3.25\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$144,963 \& \\
\hline Heise, Elizabeth Ann \& Assistant Vice Provost Faculty Affairs \& Designated \& \$144,200 \& 3.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$144,200 \& \\
\hline Chapman, Jennifer W. \& Executive Director University Compliance SI \& E\&G \& \$138,072 \& 3.50\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$138,072 \& \\
\hline Lewis, Rebecca J. \& Assistant Vice Provost Office of IRP \& E\&G \& \$135,642 \& 4.00\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$135,642 \& \\
\hline Cavanagh, Daniel M. \& Associate Dean of Liberal Arts \& E\&G \& \$132,806 \& 2.95\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$132,806 \& \\
\hline \multirow[t]{2}{*}{Hale, Gregory R.} \& Assistant Dean of Science \& E\&G

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\hline \& \& \& \$125,907 \& 3.10\% \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$0 \& \$125,907 \& \\
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