Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas System Administration

Α	В	С	D	E	F	G	н	l l	J	К	L	М
				Percentage			Nonsalary Benefits FY 2022					
				Salary Increase		Practice						
Name	Position	Funding Source	Salary (09.01.2021)	Over FY 2021	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Hame	1 03:001		(03.01.2021)	112021							Compensation	Explanation / Comments
Milliken, James B.	Chancellor	AUF Designated	\$70,218 \$325,340		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$70,218 \$325,340	
		Restricted	\$554,617		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$554,617	
			\$950,175	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$950,175	· •
Quoyeser, Joseph	Interim Chief Executive Officer - University Lands	Designated	\$875,000	2.94%	\$0	\$0	\$0	\$0	-	\$0	\$875,000	Hired 2/8/21.
Zerwas, John M.	Executive Vice Chancellor for Health Affairs	AUF	\$725,625	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$725,625	
Lakey, David	Vice Chancellor for Health Affairs and Chief Medical Officer	AUF	\$532,098	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$532,098	
Safady, Randa S.	Vice Chancellor for External Relations, Communications, and Advancement Services	AUF	\$269,448	-38.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$269,448	
		Designated	\$148,320		\$0	\$0	\$0	\$0	\$0	\$0	\$148,320	
		Restricted	\$76,632 \$494,400		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$76,632 \$494,400	
			-									
Frederick, Francie A.	General Counsel to the Board of Regents	AUF	\$475,088	3.00%	\$0	\$0	\$0	\$0	\$340	\$0	\$475,428	Other - University Salary Supplement (USS)
Owen, Brian	Senior Vice President, Land - University Lands	Designated	\$475,000	73.06%	\$0	\$0	\$0	\$0	\$0	\$0		Salary adjustment to incorporate formerly at-risk incentive compensation
Holmes Jr., Archie L.	Executive Vice Chancellor for Academic Affairs	AUF	\$473,800	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$473,800	
Thomas, Amy S.	Senior Vice Chancellor for Health Affairs	AUF	\$465,663	3.00%	\$0	\$0	\$0	\$0	\$615	\$0	\$466,278	Other - USS
Crain, R. David	Associate Vice Chancellor and Chief Information Officer	AUF	\$439,205	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$439,205	
Schellstede, Maryam	Senior Vice President, Planning & Development - University Lands	Designated	\$435,000	97.73%	\$0	\$0	\$0	\$0	\$0	\$0		Salary adjustment to incorporate formerly at-risk incentive compensation
Sharphorn, Daniel H.	Vice Chancellor and General Counsel	AUF	\$230,010		\$0	\$0	\$0	\$0	\$0	\$0	\$230,010	
		Designated	\$188,190 \$418,200		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$188,190 \$418,200	•
Hull, Terry	Executive Vice Chancellor for Business Affairs, ad interim	AUF	\$292,627		\$0	\$0	\$0	\$0	\$44,179	\$0	\$336,806	Assumed ad interim role on 9/1/21. Other - temporary duties supplement (\$43,894); USS (\$285)
	Andns, uu iiileiiiii	Designated	\$125,412	-69.10%	\$0	\$0	\$0	\$0	\$18,934	\$0		Other - temporary duties supplement (\$18,812); USS (\$122)
			\$418,039	3.00%	\$0	\$0	\$0	\$0	\$63,113	\$0	\$481,152	

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				Percentage		Nonsalary Benefits FY 2022						
Name	Position	Funding Source	Salary (09.01.2021)	Salary Increase Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Goonewardene, Julie	Senior Advisor to the Chancellor, Chief Innovation and Talent Officer	AUF	\$403,499	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$403,499	
Peppers, James M.	Chief Audit Executive	AUF Designated	\$330,860 \$65,997 \$396,857	3.00% 3.00% 3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0	\$330,860 \$65,997 \$396,857	
Napier, Stacey	Vice Chancellor for Governmental Relation	s AUF	\$337,634	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$337,634	
Hinojosa-Segura, Veronica	Associate Vice Chancellor and Controller	AUF	\$310,819	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$310,819	
Dendy, Phillip B.	Chief Compliance and Risk Officer	AUF Designated	\$74,869 \$224,608 \$299,477	3.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$85 \$255 \$340	\$0 \$0 \$0		Other - USS Other - USS
Mercer, Wanda L.	Associate Vice Chancellor for Student Affairs	AUF	\$280,701	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,701	
Klein, Dale E.	Associate Vice Chancellor for Research	AUF	\$279,500	1.56%	\$0	\$0	\$0	\$0	\$0	\$0		Salary represents annual rate. Dr. Klein is employed at 80% time. Also has faculty appointment at UT Austin.
Horton, Derek	Assistant Vice Chancellor for Budget and Planning	AUF	\$278,100	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,100	Hired 1/1/21
Troutman, David R.	Associate Vice Chancellor and Chief Data Officer	AUF	\$275,400	17.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,400	
Kazmi, Zain H.	Assistant Vice Chancellor, Chief Analytics Officer	AUF	\$274,607	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$274,607	
Martin, Rebecca	Vice President, IT and Land Administration University Lands	- Designated	\$275,000	29.72%	\$0	\$0	\$0	\$0	\$0	\$0		Salary adjustment to incorporate formerly at-risk incentive compensation; Resigned 9/24/21
Harris, Stephen	Assistant Vice Chancellor for Capital Projects	Designated	\$267,341	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$267,341	
Carruth, Leslie A.	Associate Vice Chancellor for Health Affairs	AUF	\$263,160	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,160	
Francis, Patrick J.	Associate Vice Chancellor for Health Affairs	AUF	\$254,487	7.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,487	

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				Percentage	Nonsalary Benefits FY 2022)22			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(09.01.2021)	FY 2021	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Marks, Alan E.	Associate Vice Chancellor for Academic Affairs and Athletics Counsel	AUF	\$253,900	1.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$253,900	
Karoff, Rebecca	Associate Vice Chancellor for Academic Affairs	AUF	\$243,840	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$243,840	
Syed, Omar A.	Associate Vice Chancellor and Deputy General Counsel	AUF	\$132,623	-42.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$132,623	
	General counsel	Designated	\$108,510	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$108,510	
			\$241,133	4.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,133	
Lemoine, Kevin P.	Associate Vice Chancellor for Academic Affairs	AUF	\$239,306	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$239,306	
Rabon, Karen A.	Senior Associate General Counsel to the Board of Regents	AUF	\$236,900	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,900	
Brantley, Richard B.	Senior Vice President, Operations - University Lands	Designated	\$236,452	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,452	
Hah, Allen S.	Associate Vice Chancellor for Finance, ad interim	Designated	\$199,053	5.00%	\$0	\$0	\$0	\$0	\$9,953	\$0	\$209,006	Other - temporary duties supplement ending 2/28/22
Hartmann, Laura S.	Associate Vice Chancellor for Governmenta Relations	AUF	\$198,809	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,809	
Starkey, Roger	Associate Vice Chancellor for Governmenta Relations	AUF	\$198,809	7.50%	\$0	\$0	\$0	\$0	\$615	\$0	\$199,424	Other - USS
Sherman, Susan	Associate Vice Chancellor for Governmenta Relations	AUF	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
Griffin, Sean	Associate Vice Chancellor for Governmenta Relations	AUF	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
Brannon, Andria	Associate Vice Chancellor for Advancement Services	AUF	\$64,400	-30.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,400	
		Designated	\$119,600		\$0	\$0 60	\$0 60	\$0	\$0	\$0	\$119,600	
			\$184,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,000	
Garcia, Melissa	Assistant Vice Chancellor for Health Affairs	AUF	\$173,776	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,776	
Raetz, Katherine	Assistant Vice Chancellor for Governmental Relations	AUF	\$150,000	n/a	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	Hired 9/1/21

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					Salary Increase		Practice						
				Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
	Name	Position	Funding Source	(09.01.2021)	FY 2021	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Pr		Assistant Vice Chancellor for Academic Affairs	AUF	\$146,655	3.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,655	