The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	н	ı	J	К	L	М
							Nonsalary	Benefits FY 202	22			
				Percentage		Practice						
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												•
Raimer, Benny	President	E&G	\$65,945	0.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$807,724 \$0	37.33% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$807,724 \$0	
		Restricted Total	\$873,669	33.58%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$873,669	
		Total	\$673,003	33.3070		70	70	70	70	γo	7073,003	=
Mouton, Charles	EVP & Provost, Dean of Med	E&G	\$966,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$966,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$150,938	\$0	\$150,938	Incentive Compensation (\$150,938)
		Restricted	\$40,250	15.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$0	\$40,250	
		Total	\$1,006,250	15.00%	\$0	\$0	\$0	\$0	\$150,938	\$0	\$1,157,188	=
Harlin, Timothy	EVP & CEO Health System	E&G	\$920,000	15.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$920,000	
Tidriiii, Tiitiottiy	EVI & CEO Health System	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$138,000	\$0		Incentive Compensation (\$138,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$920,000	15.00%	\$0	\$0	\$0	\$0	\$138,000	\$0	\$1,058,000	
Sharma, Gulshan	SVP, CMO & Clinical Innovation	E&G	\$478,866	15.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$478,866	
		Designated	\$296,374	2323.00%	\$0 60	\$0 \$0	\$0 \$0	\$0 \$0	\$116,286	\$0 \$0		Incentive Compensation (\$116,286)
		Restricted Total	\$0 \$775,240	-100.00% 15.98%	<u>\$0</u> \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$116,286	\$0 \$0	\$0 \$891,526	
		Total	\$175,240	13.3670		70	70	, 70	7110,200	γo	\$831,320	=
Korenek, Rebecca	EVP Bus Dev & Chief Strtg Off	E&G	\$725,000	60.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$725,000	
	•	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$208,750	\$0	\$208,750	Deferred Compensation (\$100,000);
												Incentive Compensation (\$108,750)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$725,000	60.75%	\$0	\$0	\$0	\$0	\$208,750	\$0	\$933,750	=
Urban, Randall	VP and Chief Research Officer	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
orban, Kandan	VI did eller Research eller	Designated	\$438,729	20.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$438,729	
		Restricted	\$121,296	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,296	
		Total	\$570,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$560,025	
Murray, Owen	VP, Offender Care Services	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$555,655 \$0	20.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$555,655	
		Restricted Total	\$555,655	20.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$555,655	
		Total	7555,055	20.0070		70	γo	γo	γo	70		=
Jones, Stephen	CEO, Clear Lake Campus	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
•	•	Designated	\$529,100	10.00%	\$0	\$0	\$0	\$0	\$102,910	\$0	\$632,010	Deferred Compensation (\$50,000);
												Incentive Compensation (\$52,910)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$529,100	10.00%	\$0	\$0	\$0	\$0	\$102,910	\$0	\$632,010	_

The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	Н	1	J	K	L	М
							Nonsalary	Benefits FY 20	22			
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
King, Carolee	Sr. VP & General Counsel	E&G Designated	\$524,982 \$0	15.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$178,747	\$0 \$0	\$524,982 \$178,747	Deferred Compensation (\$100,000); Incentive Compensation (\$78,747)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$524,982	15.00%	\$0	\$0	\$0	\$0	\$178,747	\$0	\$703,729	=
Vo, Alexander	VP, Chief Comm & Strategic Ven	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
,	,	Designated	\$458,383	22.47%	\$0	\$0	\$0	\$0	\$95,838	\$0		Deferred Compensation (\$50,000); Incentive Compensation (\$45,838)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
		Total	\$458,383	16.35%	\$0	\$0	\$0	\$0	\$95,838	\$0	\$554,221	=
Skinner, Loren	VP and Chief Admin Officer	E&G	\$320,600	20.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,600	
		Designated	\$137,400	20.53%	\$0	\$0	\$0	\$0	\$45,800	\$0		Incentive Compensation (\$45,800)
		Restricted	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	
		Total	\$458,000	20.53%	\$0	ŞU	\$0	\$0	\$45,800	\$0	\$503,800	=
Kardow, Vivian	VP and Chief HR Officer	E&G	\$440,991	18.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$440,991	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$44,099	\$0		Incentive Compensation (\$44,099)
		Restricted	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0	\$0	-
		Total	\$440,991	18.03%	<u> </u>	ŞU	ŞU	ŞU	\$44,099	\$0	\$485,090	=
Gaddie, George	VP and Chief Inform Officer	E&G	\$393,300	78.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,300	
		Designated	\$43,700	277.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$43,700	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$437,000	88.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$437,000	=
Armendariz-Batiste, Mary	VP Regional Hosp & Sys CNE	E&G Designated	\$429,605	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$429,605	Deferred Compensation (\$50,000);
		Ü	\$0	0.00%	\$0	\$0	\$0	\$0	\$92,961	\$0	\$92,961	Incentive Compensation (\$42,961)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$429,605	10.00%	\$0	\$0	\$0	\$0	\$92,961	\$0	\$522,566	=
Thomas, Dustin	VP, Decision Support	E&G	\$393,250	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$393,250	
•	, , , , , ,	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$39,325	\$0		Incentive Compensation (\$39,325)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$393,250	10.00%	\$0	\$0	\$0	\$0	\$39,325	\$0	\$432,575	<u> </u>
Gruener, David	VP, Finance - Health System	E&G	\$385,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$385,000	
5. 4551, Buviu	Transce Treater System	Designated	\$0	0.00%	\$ 0	\$0	\$0	\$0 \$0	\$38,500	\$0		Incentive Compensation (\$38,500)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
		Total	\$385,000	10.00%	\$0	\$0	\$0	\$0	\$38,500	\$0	\$423,500	-

The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	ı	J	К	L	М
							Nonsalary	Benefits FY 20	22			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Amato, James	VP, Academic Med Ctr Galveston	E&G	\$321,804	19.35%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$0 \$0	\$321,804	
		Designated Restricted	\$61,296 \$0	19.35% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$38,310 \$0	\$0 \$0	\$99,606 \$0	Incentive Compensation (\$38,310)
		Total	\$383,100	19.35%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$38,310	\$0	\$421,410	-
		Total	7303,100	13.3370		70	70	70	730,310	70	Ş +21,+10	=
Hernandez, Gabe	Vice President, Finance-AE	E&G	\$298,485	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$298,485	
		Designated	\$70,015	10.00%	\$0	\$0	\$0	\$0	\$36,850	\$0	\$106,865	Incentive Compensation (\$36,850)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$368,500	10.00%	\$0	\$0	\$0	\$0	\$36,850	\$0	\$405,350	=
Brown David	SVP&Dean, School Health Prof	E&G	\$278,961	15.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$278,961	
Brown, David	3VP&Deall, School Health Prof	Designated	\$276,901	13.21%	ŞÜ	ŞÜ	3 0	ŞÜ	ŞÜ	ŞU		Deferred Compensation (\$75,000);
		Designated	\$9,305	15.00%	\$0	\$0	\$0	\$0	\$128,475	\$0		Incentive Compensation (\$53,475)
		Restricted	\$68,234	14.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,234	(400, 110)
		Total	\$356,500	15.00%	\$0	\$0	\$0	\$0	\$128,475	\$0	\$484,975	.
												-
Jones, Deborah	Dean & SVP School of Nursing	E&G	\$354,200	41.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$354,200	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$53,130	\$0		Incentive Compensation (\$53,130)
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$354,200	15.00%	\$0	\$0	\$0	\$0	\$53,130	\$0	\$407,330	=
McKeith, James	Chief Medical Officer - CPMO	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
monenti, sumes	omer meanar omeer er me	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$353,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,676	
		Total	\$353,676	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$353,676	- -
			40.000		40	4.0	4.0	4.0	4.0	4.0	40.0.00	
Blackwell, Thomas	Assoc Dean Grad Med Education	E&G	\$213,594	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$213,594	
		Designated Restricted	\$5,252 \$0	7.50% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$5,252 \$0	
		Total	\$350,153	7.50%	\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$218,846	
		. 0 (0.1	7555/255			7-	7.5	T -	7.		Ţ== 0 /0.10	=
Clardy, Betsy	VP, Chief Development Officer	E&G	\$279,620	-4.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$279,620	
		Designated										Deferred Compensation (\$50,000);
			\$69,905	175.00%	\$0	\$0	\$0	\$0	\$84,953	\$0		Incentive Compensation (\$34,953)
		Restricted	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	
		Total	\$349,525	10.00%	\$0	\$0	\$0	\$0	\$84,953	\$0	\$434,478	=
Gutierrez, Pete	VP, Ambulatory Operations	E&G	\$291,060	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$291,060	
Galleriez, i etc	vi , / andulator y Operations	Designated	\$55,440	10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$34,650	\$0		Incentive Compensation (\$34,650)
		Restricted	\$0	0.00%	\$0	\$0 \$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$346,500	10.00%	\$0	\$0	\$0	\$0	\$34,650	\$0	\$381,150	-
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The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	I	J	К	L	М
							Nonsalary	Benefits FY 202	.2			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			'									
Boenig, Tobin	VP & Chief Compliance Officer	E&G	\$344,361	15.01%	\$0	\$0	\$0	\$0	\$0	\$0	\$344,361	
		Designated	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$34,436	\$0 \$0		Incentive Compensation (\$34,436)
		Restricted Total	\$344,361	15.01%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$34,436	\$0 \$0	\$0 \$378,797	
		Total	7544,501	13.0170		70	70	70	737,730	, , , , , , , , , , , , , , , , , , , 	\$370,737	•
Woods, Majka	Vice Dean for Acad Aff	E&G	\$333,250	27.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$333,250	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,994	\$0	\$24,994	Incentive Compensation (\$24,994)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$333,250	27.62%	\$0	\$0	\$0	\$0	\$24,994	\$0	\$358,244	:
Fingado, Elizabeth	VP, Sys Optimization & Perform	E&G	\$330,000	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,000	
ringado, Liizabetti	vr, sys Optimization & Perform	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$33,000	\$0		Incentive Compensation (\$33,000)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$330,000	10.00%	\$0	\$0	\$0	\$ 0	\$33,000	\$0	\$363,000	Hired on 09/21/2020
						_						
Goertz, Emily	VP, Revenue Cycle Operations	E&G	\$187,044	22.48%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,044	
		Designated	ć120.000	22.480/	\$0	\$0	ćo	\$0	Ć01 702	\$0		Deferred Compensation (\$50,000);
		Restricted	\$129,980 \$0	22.48% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$81,702 \$0	\$0 \$0	\$211,682 \$0	Incentive Compensation (\$31,702)
		Total	\$317,024	22.48%	\$0	\$0	\$0 \$0	\$0	\$81,702	\$0	\$398,726	
			75-175-1			7-	7.5	7-	70-7:0-		+++++	•
Toomes, Christopher	VP Supply Chain Services	E&G	\$313,500	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,500	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,350	\$0	\$31,350	Incentive Compensation (\$31,350)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$313,500	10.00%	\$0	\$0	\$0	\$0	\$31,350	\$0	\$344,850	•
McGinley, Lynn	VP, Finance - Institution Supp	E&G	\$311,300	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,300	
Wednicy, Lynn	vi , i mance matration supp	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$31,130	\$0		Incentive Compensation (\$31,130)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$311,300	10.00%	\$0	\$0	\$0	\$0	\$31,130	\$0	\$342,430	•
						_						
LeMay, C. Aaron	VP, Financial Acctg and Rptg	E&G	\$311,300	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$311,300	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$81,130	\$0		Deferred Compensation (\$50,000); Incentive Compensation (\$31,130)
		Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$61,130 \$0	\$0 \$0	\$61,130 \$0	
		Total	\$311,300	10.00%	\$0	\$0	\$0 \$0	\$0	\$81,130	\$0	\$392,430	
		. 3.00	. ,		= '-			, -	. ,		, ,	<u> </u>
Thomas, Lauree	Assoc Dean Stdnt Dvrsty, Hlth	E&G	\$308,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,617	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
		Total	\$308,617	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$308,617	•

The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	I	J	К	L	М
							Nonsalary	Benefits FY 202	22			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		_										
LeBlanc, Steven	VP, Business Ops & Facilities	E&G	\$303,050	10.00%	\$0	\$0	\$0	\$0 ***	\$0	\$0	\$303,050	
		Designated Restricted	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,305 \$0	\$0 \$0	\$30,305 \$0	Incentive Compensation (\$30,305)
		Total	\$303,050	10.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,305	\$0	\$333,355	
			7000/000			7.5	7.5	T -	+/	7.7	7000/000	:
Woodgett, Carolanda	Assoc VP Legal Affairs	E&G	\$300,000	19.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,220	\$0		Incentive Compensation (\$20,220)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$300,000	19.62%	\$0	\$0	\$0	\$0	\$20,220	\$0	\$320,220	•
Evans, Philesha	Assoc VP, HR Ops & Empl Health	E&G	\$289,450	17.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,450	
Lvans, Filliesna	Assoc VF, Till Ops & Empiricalti	Designated	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0	\$205,430	
		Restricted	\$0	0.00%	\$0	\$0	\$ 0	\$0	\$0	\$0	\$0	
		Total	\$289,450	17.66%	\$0	\$0	\$0	\$0	\$0	\$0	\$289,450	
			****		4.0	4.0	4.0	4.0	4.0	4.0	4000.000	
Foy, Desolyn	VP, Audit Services	E&G	\$288,200	10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 ¢0	\$0 \$28,820	\$0 \$0	\$288,200	Inconting Companyation (\$20,020)
		Designated Restricted	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$28,820 \$0	\$0 \$0	\$28,820 \$0	Incentive Compensation (\$28,820)
		Total	\$288,200	10.00%	\$0	\$0	\$0	\$0	\$28,820	\$0		Hired on 11/16/2020
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Connaughton, David	Assoc VP Finance CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$277,926	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,926	
		Restricted	\$0	0.00%	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	•
		Total	\$277,926	7.50%	\$0	\$0	\$U	\$0	\$0	\$U	\$277,926	•
Furlong, Matthew	Assoc VP, Fin Capital Planning	E&G	\$270,092	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,092	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$270,092	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,092	•
		50.0	6260 504	7.500/	ćo	ćo	ćo	ćo	ćo	ćo	¢260.504	
Andersen, Nathan	Assoc VP Legal Affairs	E&G Designated	\$269,594 \$0	7.50% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$20,220	\$0 \$0	\$269,594	Incentive Compensation (\$20,220)
		Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,220	\$0 \$0	\$20,220	
		Total	\$269,594	7.50%	\$0	\$0	\$0	\$0	\$20,220	\$0	\$289,813	
												•
Williams, Anthony	Assoc VP, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	. \$0	\$0	\$0	
		Designated	\$267,675	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$20,076	\$0 \$0		Incentive Compensation (\$20,076)
		Restricted	\$0 \$267,675	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$20,076	\$0 \$0	\$0 \$287,751	
		Total	3201,015	7.30%	ŞU	ŞU	ŞU	ŞU	320,076	ŞU	3 201,/31	•

The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	н	ı	J	К	L	M
							Nonsalary	Benefits FY 202	22			
				Percentage		Practice						
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Southerland, Janet	VP, Education, IE and HEC	E&G	\$267,400	14.27%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$25.740	\$0	\$267,400	
		Designated Restricted	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$26,740 \$0	\$0 \$0	\$26,740 \$0	Incentive Compensation (\$26,740)
		Total	\$267,400	14.27%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$26,740	\$0 \$0	\$294,140	
			+			7.	7.2	T -	7=0/1.10	7.5	7-0-7-10	:
Willbanks, Brad	AVP, Institutional Compliance	E&G	\$262,246	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,246	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$19,668	\$0		Incentive Compensation (\$19,668)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$262,246	7.50%	\$0	\$0	\$0	\$0	\$19,668	\$0	\$281,915	•
Drining Davides	Asst VP, Animal Programs	F9.C	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Brining, Douglas	ASSE VP, Animai Programs	E&G Designated	\$260,653	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$19,549	\$0 \$0		Incentive Compensation (\$19,549)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	meentive compensation (\$15,545)
		Total	\$260,653	7.50%	\$0	\$0	\$0	\$0	\$19,549	\$0	\$280,202	•
												•
Petit, Barbara	Administrator, School of Med	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$259,773	7.50%	\$0	\$0	\$0	\$0	\$19,483	\$0		Incentive Compensation (\$19,483)
		Restricted Total	\$0 \$259,773	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$19,483	\$0 \$0	\$0 \$279,256	•
		Total	3239,773	7.30%	30	ŞÜ	ŞÜ	30	Ş13,463	30	3279,230	:
Levine, Ruth	Assoc Dean Admiss&Stdnt Affrs	E&G	\$233,106	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,106	
zerme, nam	, 15500 Dear, Nami 3500 tante, 11110	Designated	\$19,969	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,969	
		Restricted	\$5,931	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$5,931	
		Total	\$259,007	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$259,007	:
		-0.0	40	0.000/	40	40	40	40	40	40	40	
Kovacevich, Marjorie	AVP, Inpatient CMC & Admin	E&G	\$0 \$255,850	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$19,189	\$0 \$0	\$0	Incentive Compensation (\$19,189)
		Designated Restricted	\$255,650 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$19,169	\$0 \$0	\$275,039	incentive compensation (\$19,189)
		Total	\$255,850	7.50%	\$0	\$0	\$0	\$0	\$19,189	\$0	\$275,039	•
			·							·	· · ·	•
Comvalius-Goddard, Sharon	AVP, Resrch Regulation & Compl	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$18,947	\$0		Incentive Compensation (\$18,947)
		Restricted	\$0	0.00%	\$0	\$0 60	\$0 \$0	\$0	\$0	\$0	\$0	
		Total	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$18,947	\$0	\$2/1,5/2	Hired on 12/15/2020
Coates, Kelly	Assoc VP, Outpatient CMC	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Coates, Kelly	Assoc vr, Outpatient civic	Designated	\$252,625	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,947	\$0 \$0	•	Incentive Compensation (\$18,947)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$ 0	\$0	, , , , , , , , , , , , , , , , , , ,
		Total	\$252,625	7.50%	\$0	\$0	\$0	\$0	\$18,947	\$0	\$271,572	

The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	1	J	К	L	М
							Nonsalary	Benefits FY 202	22			
				Percentage		Dunation						
			Salary	Salary Increase Over	Cash	Practice Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
				•						· ·	•	
Trieu, Robert	Assoc VP FGP Operations	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$249,400	7.50%	\$0	\$0	\$0	\$0	\$18,705	\$0		Incentive Compensation (\$18,705)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
		Total	\$249,400	7.50%	\$0	\$0	\$0	\$0	\$18,705	\$0	\$268,105	=
Zepeda, Stephanie	Assoc VP, Pharm Svcs CMC&UTMB	E&G	\$24,833	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,833	
Zepeda, Stephanie	ASSOC VF, FIIdilli SVCS CIVIC&OTIVID	Designated	\$223,493	7.50%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,624	\$0		Incentive Compensation (\$18,624)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$248,325	7.50%	\$0	\$0	\$0	\$0	\$18,624	\$0	\$266,949	
												-
Kovacevich, Craig	AVP Comm/Pop Hlth & Med Staff	E&G	\$173,344	-46.50%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$173,344	
		Designated	\$74,290 \$0	7.01%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$17,437 \$0	\$0 \$0		Incentive Compensation (\$17,437)
		Restricted Total	\$247,635	0.00% 7.01%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$17,437	\$0 \$0	\$0 \$265,072	-
		TOtal	7247,033	7.01/0	 	 	70	70	717,437	70	\$203,072	=
Hileman, David	Administrator, School of Med	E&G	\$197,800	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$197,800	
· ·	·	Designated	\$24,725	7.50%	\$0	\$0	\$0	\$0	\$18,544	\$0	\$43,269	Incentive Compensation (\$18,544)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	_
		Total	\$247,250	7.50%	\$0	\$0	\$0	\$0	\$18,544	\$0	\$241,069	=
MaNaga Androw	Administrator Cabaal of Mad	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
McNees, Andrew	Administrator, School of Med	Designated	\$0 \$227,594	394.77%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$227,594	
		Restricted	\$19,656	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$19,656	
		Total	\$247,250	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$247,250	- -
												-
Cherian, Ruby	Assoc VP Legal Affairs	E&G	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,640	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,498	\$0		Incentive Compensation (\$18,498)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<u>-</u>
		Total	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$18,498	\$0	\$265,139	=
Garcia, Francisco	Assoc VP International Affairs	E&G	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,640	
curvia, rransisco	, 15500 11 11101110110110110110110110	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,498	\$0		Incentive Compensation (\$18,498)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$ 0	\$0	\$0	\$0	
		Total	\$246,640	7.50%	\$0	\$0	\$0	\$0	\$18,498	\$0	\$265,138	
			****		4.0	4.0	4.0	4.0	4.0	4-	****	
Moreno, Michelle	Chief of Staff- Provost	E&G	\$146,040	14.11%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 60	\$0 \$10.355	\$0 \$0	\$146,040	
		Designated Restricted	\$97,360 \$0	14.11% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,255 \$0	\$0 \$0	\$115,615 \$0	Incentive Compensation (\$18,255)
		Total	\$243,400	14.11%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,255	\$0 \$0	\$261,655	-
		TOtal	7243,400	14.11/0	٠,٠	٥ڔ	υÇ	γU	710,233	υÇ	7201,033	=

The University of Texas Medical Branch at Galveston

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							Nonsalary	Benefits FY 20	22			
				Percentage		Practice						
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Wade, Christine	Administrator and ACNO	E&G	\$194,543	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,543	
		Designated	\$48,636 \$0	7.50% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,238 \$0	\$0 \$0		Incentive Compensation (\$18,238)
		Restricted Total	\$243,179	7.50%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$18,238	\$0 \$0	\$0 \$261,418	
		Total	Ψ2.0,273	7.13070	<u> </u>	70	Ψ.	γo	ψ10)200	Ϋ́	Ψ201) · 120	:
Conway, Craig	AVP, Institutional Compliance	E&G	\$238,113	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,113	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,858	\$0		Incentive Compensation (\$17,858)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$238,113	7.50%	\$0	\$0	\$0	\$0	\$17,858	\$0	\$255,971	•
Motamedi, Massoud	Chief Bioeng & Biotech Inn Off	E&G	\$4,751	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$4,751	
Wiotamear, Wassoud	Chief blocking & blocker him on	Designated	\$132,086	-2.40%	\$0	\$0	\$0	\$0	\$0 \$0	\$0 \$0	\$132,086	
		Restricted	\$83,646	39.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,646	
		Total	\$237,564	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,483	•
			400-1-0		40	4.0	4.5	4.0	4.0	4.0	400- 4-0	
Ott, Robert	Assoc VP & Controller	E&G	\$237,179	7.50% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$237,179 \$0	
		Designated Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
		Total	\$237,179	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$237,179	•
			-									
Lidstone, Karen	Administrator, School of Med	E&G	\$209,842	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,842	
		Designated	\$23,316	7.50%	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$23,316	
		Restricted Total	\$0 \$233,158	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$233,158	•
		Total	7233,130	7.5070		70	70	γo	70	, , , , , , , , , , , , , , , , , , , 	7233,130	:
Sheer, Lauren	VP Legislative Affairs	E&G	\$233,000	29.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,000	
		Designated										Deferred Compensation (\$50,000);
			\$0	0.00%	\$0	\$0	\$0	\$0	\$73,300	\$0		Incentive Compensation (\$23,300)
		Restricted	\$0 \$233,000	0.00% 29.44%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$73,300	\$0 \$0	\$0 \$306,300	
		Total	\$255,000	29.44%	<u> </u>	ŞU	ŞU	ŞÜ	\$75,500	ŞU	\$500,500	:
Starnes-Ott, Kristen	Vice Dean,SON	E&G	\$217,258	8.42%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,258	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,334	\$0		Incentive Compensation (\$17,334)
		Restricted	\$13,868	-5.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,868	
		Total	\$231,125	7.50%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$248,459	:
Pakar Ashlun	Administrator School of Mad	EQ.C	\$10 <i>6</i> 45 <i>6</i>	0.20%	ćn	ćn	ćo	ćo	ćn	\$0	\$10 <i>6 AFC</i>	
Baker, Ashlyn	Administrator, School of Med	E&G Designated	\$196,456 \$23,113	9.30% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$17,334	\$0 \$0	\$196,456 \$40,447	Incentive Compensation (\$17,334)
		Restricted	\$23,113 \$0	-100.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$17,334 \$0	\$0 \$0	\$40,447	
		Total	\$231,125	7.50%	\$0	\$0	\$0	\$0	\$17,334	\$0	\$236,903	

The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	н	ı	J	К	L	М
							Nonsalary	Benefits FY 202	22			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			-									
Schatte, Dawnelle	Asst Dean Education Affairs	E&G	\$184,138	0.00%	\$0	\$0	\$0	\$0	. \$0	\$ 0	\$184,138	
		Designated	\$46,035	21.21%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$17,263	\$0 \$0		Incentive Compensation (\$17,263)
		Restricted Total	\$0 \$230,173	-100.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$17,263	\$0 \$0	\$0 \$247,436	
		Total	7230,173	0.0070		70	γU	70	717,203	γo	7247,430	
Szauter, Karen	Asst Dean Education Affairs	E&G	\$56,824	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,824	
		Designated	\$170,473	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,473	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$227,297	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$227,297	
Delegado Claudia	Acces VD Deceases Admin	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Delgado, Claudia	Assoc VP Research Admin	Designated	\$225,750	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,931	\$0 \$0		Incentive Compensation (\$16,931)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$225,750	7.50%	\$0	\$ 0	\$0	\$0	\$16,931	\$0	\$242,681	
Hebbar, Rohan	Asst VP, Legal Affairs	E&G	\$222,755	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,755	
		Designated	\$0 ***	0.00%	\$0	\$0	\$0	\$0	\$16,707	\$0		Incentive Compensation (\$16,707)
		Restricted Total	\$0 \$222,755	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$16,707	\$0 \$0	\$0 \$239,461	
		Total	7222,733	7.30%		70	, , , , , , , , , , , , , , , , , , , 	70	710,707	γo	\$239,401	
Beamon, Lauren	Asst VP, Legal Affairs	E&G	\$222,000	25.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$222,000	
	/	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,650	\$0		Incentive Compensation (\$16,650)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$222,000	25.27%	\$0	\$0	\$0	\$0	\$16,650	\$0	\$238,650	
Manahara Aus	A dualinistanta a CLC	F9.C	\$0	0.00%	ćo	\$0	ćo	ćo	\$0	\$0	\$0	
Varghese, Ann	Administrator CLC	E&G Designated	\$0 \$220,375	7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$16,528	\$0 \$0		Incentive Compensation (\$16,528)
		Restricted	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0,520	\$0	\$250,505	
		Total	\$220,375	7.50%	\$0	\$0	\$0	\$0	\$16,528	\$0	\$236,903	
					-							
Oberholtzer, Alice	Administrator, School of Med	E&G	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,300	
		Designated	\$22,038	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,038	
		Restricted Total	\$0 \$220,375	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$198,338	
		iotai	3440,373	7.30%	<u> </u>	ŞU	ŞU	υÇ	Ų	υÇ	\$130,338	
Dowless, Robert	Assoc VP Finance-Govt Reimbur	E&G	\$220,081	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,081	
,		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,506	\$0		Incentive Compensation (\$16,506)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$220,081	7.50%	\$0	\$0	\$0	\$0	\$16,506	\$0	\$236,587	

The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	н	1	J	К	L	М
							Nonsalary	Benefits FY 20	22			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			-									
Reimschissel, Elizabeth	Admin, HADC&DIR,PROFEX HS	E&G	\$174,580	7.50%	\$0	\$0	\$0 ***	\$0	\$0	\$0	\$174,580	
		Designated Restricted	\$43,645 \$0	7.50% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,367 \$0	\$0 \$0	\$60,012 \$0	Incentive Compensation (\$16,367)
		Total		7.50%	\$0	\$0 \$0	\$0 \$0	\$0	\$16,367	\$0	\$234,592	
		10141		7.5070	<u> </u>	70	γo	Ψ.	Ψ10,007	Ϋ́	\$20.,002	=
Hermstein, Scott	Assoc VP, Clin Bus Developmt	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$216,340	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,340	
		Restricted	<u> </u>	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	. \$0	
		Total	\$216,340	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,340	=
Evangelista, Lorraine	Assoc Dean Res & Scholarship	E&G	\$172,860	8.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,860	
Evangensta, Lorranie	Assoc Deali Nes & Scholarship	Designated	\$172,800 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$16,125	\$0 \$0		Incentive Compensation (\$16,125)
		Restricted	\$42,140	4.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,140	
		Total	\$215,000	7.50%	\$0	\$0	\$0	\$0	\$16,125	\$0	\$231,125	-
Adcox, Kenith	VP and Chief, Univ Police	E&G	\$214,225	10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$0 \$0	\$214,225	
		Designated	\$0 60	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$21,423	\$0 \$0		Incentive Compensation (\$21,423)
		Restricted Total	\$0 \$214,225	0.00% 10.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$21,423	\$0 \$0	\$0 \$235,648	
		Total	7214,223	10.0070		70	70	70	721,423	, , , , , , , , , , , , , , , , , , , 	7233,040	=
Garwood, William	Assoc VP Finance Comm Hospital	E&G	\$211,808	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$211,808	
•	·	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,886	\$0	\$15,886	Incentive Compensation (\$15,886)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$211,808	7.50%	\$0	\$0	\$0	\$0	\$15,886	\$0	\$227,693	=
Ciailea Datriaia	Assoc VP Library Svcs &AcadRes	E&G	\$209,761	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,761	
Ciejka, Patricia	ASSOC VP LIBITATY SVCS &ACAURES	Designated	\$209,701	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$209,701	
		Restricted	\$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Total	\$209,761	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$209,761	-
			-									•
Stum, Elizabeth	Chief of Staff - President	E&G	\$205,000	40.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0 \$205,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$205,000	
		Total	\$205,000	40.24%	<u> </u>	ŞU	ŞU	\$0	ŞU	ŞU	\$205,000	=
Rodecap, Russell	AssocVP, Property Services	E&G	\$202,585	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,585	
	,	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,194	\$0		Incentive Compensation (\$15,194)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$202,585	7.50%	\$0	\$0	\$0	\$0	\$15,194	\$0	\$217,779	•

The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	Н	ı	J	К	L	M
				_			Nonsalary	Benefits FY 202	22			
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Tarpley, Jack	Assoc VP EHS	E&G	\$201,899	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$201,899	
		Designated	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
		Restricted Total	\$201,899	7.50%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$201,899	
		10tai	Ψ 201)033	7.5075		Ψ.	Ψ.	γo	Ψū	ΨŪ	\(\frac{1}{2} \) \(\frac{1} \) \(\frac{1} \) \(\frac{1}{2} \) \(\frac{1}{2} \)	
Shaffer, Robert	Assoc VP Information Security	E&G	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,338	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,875	\$0	\$14,875	Incentive Compensation (\$14,875)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$198,338	7.50%	\$0	\$0	\$0	\$0	\$14,875	\$0	\$213,213	
Moreno, Victor	Asst VP Workforce Ops AE	E&G	\$89,190	16.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,190	
Woreno, victor	ASSE VE WORKIOICE OPS AL	Designated	\$109,010	16.84%	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$14,865	\$0 \$0		Incentive Compensation (\$14,865)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(, ,,
		Total	\$198,200	16.84%	\$0	\$0	\$0	\$0	\$14,865	\$0	\$213,065	
			4		4-		4-			4-		
Boeh, William	Asst VP Univ Serv and Registr	E&G	\$195,789	7.50%	\$0 60	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$14.684	\$0 \$0	\$195,789	Inconting Commonstian (\$14.004)
		Designated Restricted	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,684 \$0	\$0 \$0	\$14,684 \$0	Incentive Compensation (\$14,684)
		Total	\$195,789	7.50%	\$0	\$0	\$0 \$0	\$0	\$14,684	\$0	\$210,473	
									, ,		1 -7 -	
Matthews, Douglas	Asst VP, Government Relations	E&G	\$192,291	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,291	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,422	\$0		Incentive Compensation (\$14,422)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$192,291	7.50%	\$0	\$0	\$0	\$0	\$14,422	\$0	\$206,713	
Michaelski, Patrick	AssocVP, Business Ops & Facil	E&G	\$192,273	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,273	
Michaelski, Fathick	Assocve, business Ops & Facil	Designated	\$1 <i>92,273</i> \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,421	\$0 \$0		Incentive Compensation (\$14,421)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	(+= -, -==,
		Total	\$192,273	7.50%	\$0	\$0	\$0	\$0	\$14,421	\$0	\$206,694	
McKee, John	Assoc VP, Instnl Effectiveness	E&G	\$192,002	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,002	
		Designated	\$0 \$0	0.00%	\$0 \$0	\$0 60	\$0 \$0	\$0 \$0	\$14,400	\$0 \$0		Incentive Compensation (\$14,400)
		Restricted Total	\$0 \$192,002	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$14,400	\$0 \$0	\$0 \$206,402	
		TOtal	7192,002	7.50/0	٠,	70	γU	γυ	714,400	γυ	7200,402	
Mastrangelo, Mike	AVP Institutional Preparedness	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	•	Designated	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$14,250	\$0		Incentive Compensation (\$14,250)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$190,000	14.67%	\$0	\$0	\$0	\$0	\$14,250	\$0	\$204,250	

The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	н	ı	J	К	L	M
							Nonsalary	Benefits FY 202	22			
				Percentage		Practice						
			Salary	Salary Increase Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
	•						•				·	
Thomas, Tarek	Assoc VP Facilit Desgn& Const	E&G	\$189,000	24.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,175	\$0		Incentive Compensation (\$14,175)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$189,000	24.51%	\$0	\$0	\$0	\$0	\$14,175	\$0	\$203,175	
Mainard, Rachelle	Administrator, SHP & SON	E&G	\$188,125	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$188,125	
Maniard, Nachene	Administrator, Stir & SON	Designated	\$100,123	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$14,109	\$0		Incentive Compensation (\$14,109)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$188,125	7.50%	\$0	\$ 0	\$0	\$0	\$14,109	\$0	\$202,234	
Hartwell, John	Assoc VP, Utility & Fleet Ops	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$182,583	15.50%	\$0	\$0	\$0	\$0	\$13,694	\$0		Incentive Compensation (\$13,694)
		Restricted	\$0 \$182,583	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$13,694	\$0 \$0	\$0 \$196,276	
		Total	\$182,583	15.50%		ŞU	\$0	\$U	\$13,694	ŞU	\$196,276	
Guajardo, Caryn	Assoc VP, Facilities Port Mgmt	E&G	\$180,000	37.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
Guajaruo, Caryri	7,5500 VI) I delittles I of tivigint	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,500	\$0		Incentive Compensation (\$13,500)
		Restricted	\$0	0.00%	\$0	\$0	\$ 0	\$0	\$0	\$0	\$0	
		Total	\$180,000	37.20%	\$0	\$0	\$0	\$0	\$13,500	\$0	\$193,500	
Elferink, Lisa	Asst Dean Education Affairs	E&G	\$177,406	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$177,406	
		Designated	\$0 60	0.00%	\$0 60	\$0 60	\$0 \$0	\$0 \$0	\$13,305	\$0 \$0		Incentive Compensation (\$13,305)
		Restricted Total	\$0 \$177,406	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$13,305	\$0 \$0	\$0 \$190,712	
		TOLAI	\$177,400	7.50%		70	70	- JU	713,303	70	\$130,712	
Mattamana, Sundeep	Exec Director Tech Transfer	E&G	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,300	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,223	\$0		Incentive Compensation (\$13,223)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$176,300	7.50%	\$0	\$0	\$0	\$0	\$13,223	\$0	\$189,523	
Baker, Christine	Assoc Dean Acad & Stud Affairs	E&G	\$176,300	7.50%	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$176,300	
		Designated	\$0 \$0	0.00%	\$0 60	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		Restricted Total	\$176,300	0.00% 7.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$176,300	
		TOtal	7170,300	7.50/0	70	70	γo	γυ	70	70	7170,300	
McManus, Anna-Lise	Asst VP, Development Services	E&G	\$121,554	-24.75%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,554	
	,	Designated	\$52,095	0.00%	\$0	\$0	\$0	\$0	\$13,024	\$0		Incentive Compensation (\$13,024)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$173,649	7.50%	\$0	\$0	\$0	\$0	\$13,024	\$0	\$186,672	

The University of Texas Medical Branch at Galveston

Α	В	С	D	E	F	G	н	I	J	К	L	М
				_		Nonsalary Benefits FY 2022						
				Percentage Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
		_										
Unbehagen, Rebecca	Exec Dir Comm Engagement	E&G	\$172,544	7.50%	\$0 \$0	\$0	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$172,544	
		Designated Restricted	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
		Total	\$172,544	7.50%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$172,544	
		Total	VI72,344	7.3070	<u></u>	70	70	70	70	Ψ.	Ÿ172,344	
Jones, Stephanie	Exec Dir Prog Dev & Campgn Mgt	E&G	\$137,611	-8.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$137,611	
		Designated	\$24,284	0.00%	\$0	\$0	\$0	\$0	\$12,142	\$0	\$36,426	Incentive Compensation (\$12,142)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$161,895	7.50%	\$0	\$0	\$0	\$0	\$12,142	\$0	\$174,037	
Hayard Many	Assoc VP, Public Affairs	E&G	\$158,119	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,119	
Havard, Mary	ASSOC VP, Public Alfalis	Designated	\$138,119 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$138,119	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$158,119	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,119	
Pressley, Diana	AssocDean Adms & Stdnt Aff SON	E&G	\$156,466	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,466	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,735	\$0		Incentive Compensation (\$11,735)
		Restricted	\$0 \$156,466	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$11,735	\$0 \$0	\$0 \$168,201	
		Total	\$150,400	7.50%	<u> </u>	ŞU	ŞU	ŞU	\$11,735	ŞU	\$108,201	
Buck, Era	Asst Dean Educational Dev	E&G	\$154,263	7.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,263	
-2014 - 2		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,570	\$0		Incentive Compensation (\$11,570)
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$154,263	7.50%	\$0	\$0	\$0	\$0	\$11,570	\$0	\$165,832	
		50.0	¢450 633	7.500/	ćo	ćo	ćo	ćo	ćo	ćo	¢450.622	
Krcma, Lawrence	Assoc VP, University Events	E&G	\$150,622 \$0	7.50% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$11,297	\$0 \$0	\$150,622	Incentive Compensation (\$11,297)
		Designated Restricted	\$0 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$11,297	\$0 \$0	\$11,297	incentive compensation (\$11,237)
		Total	\$150,622	7.50%	\$0	\$0	\$0	\$0	\$11,297	\$0	\$161,919	
					·	· · · · · · · · · · · · · · · · · · ·	·	·	<u> </u>	•	· · · · · · · · · · · · · · · · · · ·	
Micks, Frederick	Asst VP, Government Relations	E&G	\$104,610	17.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,610	
		Designated	\$34,870	17.50%	\$0	\$0	\$0	\$0	\$10,461	\$0		Incentive Compensation (\$10,461)
		Restricted	\$0	0.00%	<u>\$0</u>	\$0	\$0	\$0	\$0	\$ 0	\$0	
		Total	\$139,480	17.50%	\$0	\$0	\$0	\$0	\$10,461	\$0	\$149,941	
Pérez Raifaisen, Norma	Asst Dean Student Affairs	E&G	\$133,477	8.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,477	
r erez namaisen, Nollila	Assi Dean Student Andrs	Designated	\$133,477 \$0	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,011	\$0 \$0		Incentive Compensation (\$10,011)
		Restricted	\$0 \$0	-100.00%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,011	\$0	\$10,011	
		Total	\$133,477	7.50%	\$0	\$0	\$0	\$0	\$10,011	\$0	\$143,488	
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The University of Texas Medical Branch at Galveston

A	В	С	D	E	F	G	Н	ı	J	K	L	M
					Nonsalary Benefits FY 2022							
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Wild, Dana	Asst Dean Student Affairs	E&G	\$130,000	25.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
		Designated Restricted	\$0 \$0	0.00% 0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$9,750 \$0	\$0 \$0	\$9,750 \$0	Incentive Compensation (\$9,750)
		Total	\$130,000	25.92%	\$0	\$0	\$0	\$0	\$9,750	\$0	\$139,750	
De Ore, David	AVP & Asst Chief Univ Police	E&G	\$105,988	0.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,988	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$105,988	0.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,988	