

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

**The University of Texas at Dallas
Institution Code: 738**

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Benson, Richard	President	Designated Restricted	\$181,692	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,692	
			\$423,948	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$423,948	
			\$605,640	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$605,640	
Pirkul, Hasan	Dean	Designated Restricted	\$485,781	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$485,781	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$60,000	Other - Supplement (\$60,000)
			\$485,781	0.00%	\$0	\$0	\$0	\$0	\$60,000	\$0	\$545,781	
Musselman, Inga	VP Academic Affairs & Provost	Designated	\$417,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$417,080	
			\$417,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$417,080	
Small, Steven	Dean	Designated	\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
			\$400,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000	
Hyndman, David	Dean	Designated Restricted	\$330,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,000	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$48,000	Other - Supplement (\$48,000)
			\$330,000	0.00%	\$0	\$0	\$0	\$0	\$48,000	\$0	\$378,000	
Pankratz, Terry	Vice President for Budget & Finance	Designated	\$358,830	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,830	
			\$358,830	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$358,830	
Adams, Stephanie	Dean	Designated	\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
			\$350,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$350,000	
Pancrazio, Joseph	Vice President for Research	Designated	\$327,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,500	
			\$327,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$327,500	
Jamison, Calvin	VP Facilities Economic Dev	Auxiliary	\$303,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,080	
			\$303,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$303,080	
Edgington, Kyle	VP of Development & Alumni Rel	E&G Designated	\$258,929	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$258,929	
			\$42,151	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$42,151	
			\$301,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$301,080	
Martin, Rafael	Vice President and Chief of Staff	Designated	\$280,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,720	
			\$280,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,720	
Rockow, Amanda	Vice President for Public Affairs	Designated	\$261,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,080	
			\$261,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$261,080	
Feagans Jr, Frank	VP Chief Information Officer	Designated	\$256,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,720	
			\$256,720	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$256,720	
Gonzalez, Juan E.	Dean of Graduate Education	Designated	\$251,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,080	
			\$251,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$251,080	

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Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Bhatti, Christopher	Assistant Vice President	E&G Designated	\$171,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,000		
			\$29,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$29,000			
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$200,000			
Harpham, Edward	Dean	Designated	\$191,953	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,953		
			\$591,953	0.00%	\$0	\$0	\$0	\$0	\$0	\$191,953			
Patrick, Shanon	Assoc VP for Development	E&G	\$179,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,080		
			\$179,080	0.00%	\$0	\$0	\$0	\$0	\$0	\$179,080			
Powell, Monica	Senior Associate Dean	E&G Designated	\$89,474	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$89,474		
			\$89,474	0.00%	\$0	\$0	\$0	\$0	\$0	\$89,474			
			\$178,948	0.00%	\$0	\$0	\$0	\$0	\$0	\$178,948			
Toros, Orkun	Assistant Vice President	Designated	\$176,874	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$176,874		
			\$176,874	0.00%	\$0	\$0	\$0	\$0	\$0	\$176,874			
Grief, Matthew	Assoc VP for Student Affairs	Auxiliary	\$175,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,320		
			\$175,320	0.00%	\$0	\$0	\$0	\$0	\$0	\$175,320			
Fishbein, Robert	Assoc VP Auxiliary Services	Auxiliary	\$174,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$174,120		
			\$174,120	0.00%	\$0	\$0	\$0	\$0	\$0	\$174,120			
King, Serenity	Associate Provost	Designated	\$169,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,950		
			\$169,950	0.00%	\$0	\$0	\$0	\$0	\$0	\$169,950			
Bernoussi, Reda	Assistant Vice President	Designated	\$169,318	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$169,318		
			\$169,318	0.00%	\$0	\$0	\$0	\$0	\$0	\$169,318			
Simpson, Billy	Assistant Vice President	Designated	\$160,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,220		
			\$160,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$160,220			
Head, Brian	Assistant Vice President	E&G	\$159,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,500		
			\$159,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$159,500			
MacDonald, Dale	Associate Dean	Designated	\$158,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,670		
			\$158,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$158,670			
Pearson, Elaine	Associate Dean	Designated	\$157,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$157,000		
			\$157,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$157,000			
Argueta, Gregory	Assistant Vice President	E&G Designated	\$142,528	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,528		
			\$0	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000		Other - Supplement (\$12,000)
			\$142,528	0.00%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$154,528		

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Smith, Laura	Associate Dean of Students	Auxiliary	\$83,232	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,232	
			<u>\$83,232</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$83,232</u>	
Maxwell, Sarah	Assistant Provost	Designated	\$58,643	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$82,643	FTE - 0.49 (Annual Salary \$119,680); Other - Supplement (\$24,000)
			<u>\$58,643</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$24,000</u>	<u>\$0</u>	<u>\$82,643</u>	
Jakobsson, Pia	Assistant Dean	E&G	\$56,101	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,101	
			<u>\$56,101</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,101</u>	
Hering, Megan	Assistant Dean	Designated	\$56,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,100	
			<u>\$56,100</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,100</u>	