Institution Code: 739 Institution Name: **Texas Tech University Health Sciences Center** Μ В С G Nonsalary Benefits FY 2021 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Other* Compensation Position (09/01/21) Over FY 2021 Bonuses Allowance Total Comp Explanation / Comments Name Lori Rice-Spearman President Designated \$577,800 \$0 \$324,792 \$0 \$0 \$3.840 \$125,000 \$1,031,432 *Other - Longevity - \$3,840 \$0 \$0 Total \$577,800 7.00% \$0 \$324,792 \$3,840 \$125,000 \$1,031,432 Darrin D'Agostino Provost and Chief Academic Officer Appropriated \$500,040 \$0 \$0 \$0 \$0 \$889 \$0 \$500,929 *Other - Longevity - \$960 \$40,031 Designated \$39,960 \$0 \$0 \$0 \$0 \$71 \$0 \$540,000 0.00% \$0 \$0 \$0 \$0 \$960 \$0 \$540,960 Total **Executive Vice President - Clincal Affairs** \$555,417 \$0 \$0 \$0 \$0 \$0 Steven Berk Appropriated \$2,640 \$558,057 *Other - Longevity - \$2,640 Dean - School of Medicine Designated \$0 \$0 \$53.141 \$0 \$0 \$0 \$53.141 \$0 \$0 \$0 \$0 Total \$555,417 1.83% \$0 \$53,141 \$2,640 \$611,198 Penny Harkey **Executive Vice President** Appropriated \$257,660 \$0 \$0 \$0 \$0 \$3.202 \$0 \$260,862 *Other - Longevity - \$4,080 Chief Financial Officer \$70,653 \$0 \$0 \$0 Restricted \$0 \$0 \$878 \$71,531 Total \$328,313 2.60% \$0 \$0 \$0 \$0 \$4,080 \$0 \$332,393 Billy Philips Executive Vice President -Appropriated \$169,216 \$0 \$0 \$0 \$0 \$3,024 \$0 \$172,240 *Other - Longevity \$5,040 Rural and Community Health Restricted \$112.811 \$0 \$3.285 \$0 \$0 \$2.016 \$0 \$118.112 Total \$282,027 2.00% \$0 \$3,285 \$0 \$0 \$5,040 \$0 \$290,352 Michael L. Evans Dean - School of Nursing (SON) Appropriated \$360,573 \$0 \$0 \$0 \$0 \$1.200 \$0 \$361,773 *Other - Longevity - \$1,200 Designated \$0 \$40,000 \$0 \$0 \$0 \$0 \$40,000 \$360,573 1.63% \$0 \$0 \$0 \$401,773 Total \$40,000 \$1,200 \$0 Dean - Graduate School of Biomedical \$84,897 \$0 \$0 \$0 \$0 \$0 \$0 \$84,897 Salary for administrative duties only. Brandt L. Schneider Appropriated Sciences (GSBS) Total \$84,897 2.00% \$0 \$0 \$0 \$0 \$0 \$0 \$84,897 Dawndra A. Sechrist Dean - School of Health Professions (SOHP) \$330,600 \$0 \$0 \$0 \$2,400 \$0 \$333,000 *Other - Longevity - \$2,400 Appropriated \$0 Total \$330,600 14.00% \$0 \$0 \$0 \$0 \$2,400 \$0 \$333,000 Quentin Smith Dean - School of Pharmacy (SOP) \$265,274 \$0 \$0 \$0 \$0 \$2,880 \$0 Appropriated \$268,154 *Other - Longevity - \$2,880 \$5,000 \$0 \$0 \$0 \$5,000 Designated \$0 \$0 \$0 Total \$270,274 1.57% \$0 \$0 \$0 \$0 \$2,880 \$0 \$273,154 Sonya Castro Vice President - Compliance Appropriated \$22,885 \$0 \$0 \$0 \$0 \$108 \$0 \$22,993 *Other - Longevity - \$960 Designated \$179,993 \$0 \$0 \$0 \$0 \$852 \$0 \$180,845 \$0 \$0 \$0 \$202,878 2.00% \$0 \$0 \$203,838 Total \$960 Vincent Fell Vice President - Information Technology Appropriated \$60,890 \$0 \$0 \$0 \$0 \$1,048 \$0 \$61,938 *Other - Longevity - \$3,600 Restricted \$148,210 \$0 \$0 \$0 \$0 \$2,552 \$0 \$150,762 \$209.100 2.00% \$0 \$0 \$0 \$0 \$3,600 \$0 \$212,700 Total

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Institution Code: 739 Institution Name: **Texas Tech University Health Sciences Center** В С G Μ Nonsalary Benefits FY 2021 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Other* Compensation Position (09/01/21) Over FY 2021 Bonuses Allowance Total Comp Explanation / Comments Name Ashley Hamm Vice President External Relations \$216.112 \$1.200 \$217.312 *Other - Longevity - \$1,200 Appropriated \$0 \$0 \$0 \$0 \$0 Total \$216,112 2.91% \$0 \$0 \$0 \$0 \$1,200 \$0 \$217,312 \$0 \$0 Cynthia Jumper Vice President - Governmental Relations Appropriated \$162,787 \$0 \$0 \$0 \$0 \$162,787 Vice President - Managed Care Designated \$67,459 \$0 \$0 \$0 \$0 \$0 \$67,459 \$0 Restricted \$167.155 \$0 \$0 \$0 \$0 \$0 \$0 \$167.155 Total \$397,401 -0.50% \$0 \$0 \$0 \$0 \$0 \$0 \$397,401 Harry Slife Vice President -Appropriated \$228,888 \$0 \$0 \$0 \$0 \$240 \$0 \$229,128 *Other - Longevity - \$240 \$228,888 2.00% \$0 \$0 \$0 \$0 \$240 \$0 \$229,128 **Physical Plant Support Services** Total Kari Dickson Vice Provost Appropriated \$210,796 \$0 \$0 \$0 \$0 \$1,680 \$0 \$212,476 *Other - Longevity - \$1,680 \$210,796 \$0 Total 2.83% \$0 \$0 \$0 \$1,680 \$0 \$212,476 Min Kang Interim Senior Vice President - Research Appropriated \$74,004 \$0 \$0 \$0 \$0 \$0 \$0 \$74,004 Salary for administrative duties only. Total \$74,004 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$74,004 Richard Jordan Regional Dean - SOM - Amarillo Appropriated \$4,883 \$0 \$0 \$0 \$0 \$23 \$0 \$4,906 *Other - Longevity - \$1,680 \$0 \$0 \$354,155 \$0 \$1,657 \$0 \$359,238 Designated \$3,426 \$359,038 2.00% \$0 \$3,426 \$0 \$0 \$1,680 \$0 \$364,144 Timothy Benton Regional Dean - SOM - Odessa Appropriated \$230,737 \$0 \$0 \$0 \$0 \$0 \$0 \$230,737 Designated \$120,263 \$0 \$0 \$0 \$0 \$0 \$0 \$120,263 \$0 \$0 \$351,000 0.00% \$0 \$0 \$0 \$0 \$351,000 Total \$0 \$0 \$0 Sharon Cannon Regional Dean - SON - Odessa \$5,000 \$0 \$0 \$0 \$5,000 Salary for administrative duties only. Appropriated Restricted \$5,000 \$0 \$0 \$0 \$0 \$0 \$0 \$5,000 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 \$10,000 Salary for administrative duties only. Pearl Merritt Regional Dean - SON - Abilene Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Joan Brunet Regional Dean - SOHP - Amarillo Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Deborah Edwards Regional Dean - SOHP - Odessa \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Appropriated \$10,000 0.00% \$0 \$0 \$0 Total \$0 \$0 \$0 \$10,000 Regional Dean - SOHP - Midland \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Christina M. Robohm-Leavitt Appropriated Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000

Institution Code: 739 **Institution Name: Texas Tech University Health Sciences Center** Μ В С G Nonsalary Benefits FY 2021 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Other* Compensation Position (09/01/21) Over FY 2021 Bonuses Allowance Total Comp Explanation / Comments Name \$20,000 Salary for administrative duties only. Sara Brouse Regional Dean - SOP - Abilene Appropriated \$20,000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$20,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$20,000 Steven Pass Regional Dean - SOP - Dallas Appropriated \$20,000 \$0 \$0 \$0 \$0 \$0 \$0 \$20,000 Salary for administrative duties only. \$20,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$20.000 Total \$65,000 Salary for administrative duties only. Regional Dean - SOP - Lubbock \$65,000 \$0 \$0 \$0 \$0 \$0 Charles Seifert Appropriated \$0 Sr Executive Assc Dean - SOP Total \$65,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$65,000 Thomas Thekkumkara Regional Dean - SOP - Amarillo Appropriated \$50,000 \$0 \$0 \$0 \$0 \$0 \$0 \$50,000 Salary for administrative duties only. Sr Associate Dean - SOP Total \$50,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$50.000 **Brent Magers** Executive Associate Dean - SOM Appropriated \$204,432 \$0 \$0 \$0 \$0 \$1,315 \$0 \$205,747 *Other - Longevity - \$1,680 \$0 \$0 \$72,946 Designated \$68,790 \$0 \$3,791 \$0 \$365 Total \$273,222 1.91% \$0 \$3,791 \$0 \$0 \$1,680 \$0 \$278,693 Bryce McGregor Executive Associate Dean - SOM \$244.353 \$0 \$0 \$0 \$3.840 \$0 \$248.193 *Other - Longevity - \$3,840; Appropriated \$0 Designated \$0 \$0 \$3,792 \$0 \$0 \$11,630 \$0 \$15,422 Supplemental Retirement - \$11,630 Total \$244,353 1.90% \$0 \$3,792 \$0 \$0 \$15,470 \$0 \$263,615 Executive Associate Dean - SOHP \$25,000 Salary for administrative duties only. Steven Sawyer Appropriated \$25,000 \$0 \$0 \$0 \$0 \$0 \$0 \$25,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$25,000 Total Michael Blanton Sr. Associate Academic Dean - SOM Appropriated \$36.000 \$0 \$0 \$0 \$0 \$0 \$0 \$36,000 Salary for administrative duties only. Associate VP - Research \$30.000 \$0 \$0 \$0 \$0 \$0 \$0 Designated \$30,000 \$66,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$66,000 Total \$0 \$0 \$35,000 Salary for administrative duties only. Rebecca Sleeper Irons Sr. Associate Academic Dean - SOP Appropriated \$35,000 \$0 \$0 \$0 \$0 Total \$35,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$35,000 Lauren Cohbs Associate Academic Dean - SOM \$152,709 \$0 \$0 \$0 \$0 \$0 \$0 Appropriated \$152,709 Salary for administrative duties only. \$11,442 \$0 \$0 \$0 \$0 \$0 \$11,442 Designated \$0 Total \$164,151 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$164,151 Joao DeToledo Associate Academic Dean - SOM Appropriated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total Allan L Haynes Associate Academic Dean - SOM Designated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. 0.00% \$0 \$0 \$0 \$0 \$0 Total \$12,000 \$0 \$12,000

Institution Code:	739	Institution Name:	Texas Tech l	Iniversity Health	Sciences Ce	nter						
Α	В	С	D	Е	F	G	Н	1	J	K	L	М
							Nonsalary E	Benefits FY 20	21			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Incr Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
Hame	. 05.00		(03/01/21/	0102022							Total comp	Explanation / comments
Ebtesam Islam	Associate Academic Dean - SOM	Appropriated Total	\$42,000 \$42,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$42,000 \$42,000	Salary for administrative duties only.
Iziokhai Obokhare	Associate Academic Dean - SOM	Designated Total	\$30,000 \$30,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$30,000 \$30,000	Salary for administrative duties only.
Lavi Oud	Associate Academic Dean - SOM	Restricted Total	\$15,000 \$15,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$15,000 \$15,000	_Salary for administrative duties only. =
Brian J Pomeroy	Associate Academic Dean - SOM Covenant Branch Campus Assistant Academic Dean - Medical Curriculum	Appropriated Designated Total	\$31,970 \$21,970 \$53,940	22.76%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$31,970 \$21,970 \$53,940	Salary for administrative duties only.
Chwan-Li Shen	Associate Academic Dean - SOM	Appropriated Total	\$24,000 \$24,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0		Salary for administrative duties only.
Surendra Varma	Associate Academic Dean - SOM	Appropriated Total	\$12,000 \$12,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$12,000 \$12,000	Salary for administrative duties only.
Alyce Ashcraft	Associate Academic Dean - SON	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Karla Chapman	Associate Academic Dean - SON	Appropriated Total	\$139,830 \$139,830	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,920 \$1,920	\$0 \$0	\$141,750 \$141,750	_*Other - Longevity - \$1,920 =
Sharon Decker	Associate Academic Dean - SON	Designated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	_Salary for administrative duties only. =
Yondell Masten	Associate Academic Dean - SON	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.
Linda J. McMurry	Associate Academic Dean - SON	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	_Salary for administrative duties only. =
Emily Merrill	Associate Academic Dean - SON	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	_Salary for administrative duties only. =
Laura Opton	Associate Academic Dean - SON	Appropriated Total	\$10,000 \$10,000	0.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$10,000 \$10,000	Salary for administrative duties only.

Institution Code: 739 Institution Name: **Texas Tech University Health Sciences Center** Μ В С G Nonsalary Benefits FY 2021 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Other* Compensation Position (09/01/21) Over FY 2021 Bonuses Allowance Total Comp Explanation / Comments Name Amanda Veesart Associate Academic Dean - SON \$10.000 \$10,000 Salary for administrative duties only. Appropriated \$0 \$0 \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 James Watson Associate Academic Dean - SON Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Lindsay Johnson Associate Academic Dean - SOHP Appropriated \$129,619 \$0 \$0 \$0 \$0 \$2,112 \$0 \$131,731 *Other - Longevity - \$2,400 Designated \$17,675 \$0 \$0 \$0 \$0 \$288 \$0 \$17,963 \$0 \$149,694 Total \$147,294 5.75% \$0 \$0 \$0 \$2,400 \$0 Justin Redman Associate Academic Dean - SOHP Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. \$10,000 0.00% \$0 \$0 Total \$0 \$0 \$0 \$0 \$10,000 Associate Academic Dean - SOHP \$35,000 \$0 \$0 \$0 \$0 \$0 Phillip S. Sizer Appropriated \$0 \$35,000 Salary for administrative duties only. \$0 \$0 \$30,000 Associate Vice President - Research Designated \$30,000 \$0 \$0 \$0 \$0 Total \$65,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$65,000 \$10,000 Salary for administrative duties only. Tom Abbruscato Associate Academic Dean - SOP Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Ulrich Bickel Associate Academic Dean - SOP \$15,000 \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 Salary for administrative duties only. Appropriated \$15,000 \$0 Total 0.00% \$0 \$0 \$0 \$0 \$0 \$15,000 Krystal L. Edwards Associate Academic Dean - SOP Appropriated \$15,000 \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 Salary for administrative duties only. \$15,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$15.000 Total Kenna D. Payne \$15,000 \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 Salary for administrative duties only. Associate Academic Dean - SOP Appropriated \$15,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$15,000 Total Desginated \$14,000 Salary for administrative duties only. Susan E. Bergeson Associate Academic Dean - GSBS \$14.000 \$0 \$0 \$0 \$0 \$0 \$0 Total \$14,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$14,000 Julie Ann St John Associate Academic Dean - GSBS Appropriated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 **Edward Bates** Assistant Academic Dean - SOM Designated \$12.000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 \$12,000 0.00% Total

Institution Code: 739 Institution Name: **Texas Tech University Health Sciences Center** В С G Μ Nonsalary Benefits FY 2021 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Other* Compensation Position (09/01/21)Over FY 2021 **Bonuses** Allowance Total Comp Explanation / Comments Name \$12,000 Samuel J. Campbell Assistant Academic Dean - SOM Designated \$12,000 Salary for administrative duties only. \$0 \$0 \$0 \$0 \$0 \$0 Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Carole Conser Assistant Academic Dean - SOM Designated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Rachel Forbes Assistant Academic Dean - SOM \$12.000 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Appropriated \$0 \$12,000 20.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total Jongyeol Kim Assistant Academic Dean - SOM Appropriated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Felix G. Morales Assistant Academic Dean - SOM \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Designated \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total Michaela Jansen Assistant Academic Dean - SOM Appropriated \$12,000 \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Total \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Muhammad H. Nazim Assistant Academic Dean - SOM Designated \$5,000 \$0 \$0 \$0 \$0 \$0 \$0 \$5,000 Salary for administrative duties only. \$5,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$5,000 Total Evelyn D. Sbar Assistant Academic Dean - SOM Designated \$20,000 \$0 \$0 \$0 \$0 \$0 \$0 \$20,000 Salary for administrative duties only. 0.00% \$0 \$0 Total \$20,000 \$0 \$0 \$0 \$0 \$20,000 Kristin A. Stutz Assistant Academic Dean - SOM Designated \$30,000 \$0 \$0 \$0 \$0 \$0 \$0 \$30,000 Salary for administrative duties only. Total \$30,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$30,000 **Toby Brooks** Assistant Academic Dean - SOHP \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Appropriated \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total Kerry Gilbert Assistant Academic Dean - SOHP \$36,000 \$0 \$0 \$0 \$0 \$0 \$0 \$36,000 Salary for administrative duties only. Appropriated \$36,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$36.000 Total Kathryn Panasci Assistant Academic Dean - SOHP Appropriated \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Total \$10,000 \$0 \$10,000 Salary for administrative duties only. Sherry Sancibrian Assistant Academic Dean - SOHP Appropriated \$0 \$0 \$0 \$0 \$0 0.00% Total \$10,000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000

Institution Code: 739 Institution Name: **Texas Tech University Health Sciences Center** Μ В С G Nonsalary Benefits FY 2021 Non-Cash Practice Comp and Percentage Deferred Salary Salary Incr Cash Plan Housing Car **Funding Source** Benefits Allowance Other* Compensation Position (09/01/21) Over FY 2021 Bonuses Allowance Total Comp Explanation / Comments Name Zachery Sneed Assistant Academic Dean - SOHP \$10.000 \$10,000 Salary for administrative duties only. Appropriated \$0 \$0 \$0 \$0 \$0 \$0 Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Pamela Johnson Assistant Academic Dean - GSBS Appropriated \$11,500 \$0 \$0 \$0 \$0 \$0 \$0 \$11,500 Salary for administrative duties only. Total \$11,500 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$11,500 Kory Smith Assistant Dean - Finance & Admin - SOM Appropriated \$123,192 \$0 \$0 \$0 \$0 \$1,920 \$0 \$125,112 *Other - Longevity - \$1,920 \$123,192 Total 2.00% \$0 \$0 \$0 \$0 \$1.920 \$0 \$125.112 Travis Zinck Assistant Dean - Finance & Admin - SOM \$120,000 \$122,160 *Other - Longevity - \$2,160 Designated \$0 \$0 \$0 \$0 \$2,160 \$0 Total \$120,000 0.00% \$0 \$0 \$0 \$0 \$2,160 \$0 \$122,160 Michael Callaway Assistant Dean - Administrative Services - SOM Appropriated \$10.000 \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Salary for administrative duties only. Total \$10,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$10,000 Assistant Dean - Research - SOM \$12,000 \$0 \$0 \$0 \$0 \$0 \$12,000 Salary for administrative duties only. Thomas Hale Restricted \$0 \$12,000 0.00% \$0 \$0 \$0 \$0 \$0 \$0 \$12,000 Total Linda Lane Assistant Dean - Finance & Admin - SON Appropriated \$117,565 \$0 \$0 \$0 \$0 \$3,600 \$0 \$121,165 *Other - Longevity - \$3,600 Total \$117.565 2.00% \$0 \$0 \$0 \$0 \$3.600 \$0 \$121.165 \$115,000 Claudia Costa Assistant Dean - Finance & Admin - SOHP Appropriated \$0 \$0 \$0 \$0 \$480 \$0 \$115,480 *Other - Longevity - \$480 Total \$115,000 9.52% \$0 \$0 \$0 \$0 \$480 \$0 \$115,480 Fabian Blanco Assistant Dean of Technology Services - SOHP Appropriated \$50,252 \$0 \$0 \$0 \$0 \$1,320 \$0 \$51,572 *Other - Longevity - \$2,640 \$50,252 \$51,572 Designated \$0 \$0 \$0 \$0 \$1,320 \$0 Total \$100,504 4.91% \$0 \$0 \$0 \$0 \$2,640 \$0 \$103,144 Jannette M. Marek Assistant Dean - Finance & Admin - SOP Appropriated \$102,685 \$0 \$0 \$0 \$0 \$2,880 \$0 \$105,565 *Other - Longevity - \$2,880 Total \$102,685 2.00% \$0 \$0 \$0 \$0 \$2,880 \$0 \$105,565 Mike Crowder Associate Vice President - Business Affairs Appropriated \$226,741 \$0 \$0 \$0 \$0 \$4,560 \$0 \$231,301 *Other - Longevity - \$4,560 Total \$226,741 2.00% \$0 \$0 \$0 \$0 \$4,560 \$0 \$231,301 \$170,000 Brenna Leising Associate Vice President -Human Resources Restricted \$0 \$0 \$0 \$0 \$0 \$0 \$170,000 \$170.000 0.00% \$0 \$0 \$0 \$0 \$170.000 Total \$0 \$0

Institution Code:	739	Institution Name:	Texas Tech U	Iniversity Health	Sciences Ce	nter						
A	В	С	D	E	F	G	Н	1	J	K	L	М
						Nonsalary Benefits FY 2021						
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Incr Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
			405.000		40	40	40	40	4450	40	405 400	*046 (240
Jason Weber	Associate Vice President - People Development	Appropriated Designated	\$95,288 \$43,054		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$150 \$68	\$0 \$0	\$95,438 \$43,122	*Other - Longevity - \$240
	reopie Development	Restricted	\$14,657		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$22	\$0 \$0	\$14,679	
		Total		9.29%	\$0	\$0	\$0	\$0	\$240	\$0	\$153,239	_
						·	·	· ·	· ·	·		=
Lesley Wilmeth	Associate Vice President - Budget	Appropriated	\$105,000		\$0	\$0	\$0	\$0	\$2,160	\$0	\$107,160	*Other - Longevity - \$3,600
		Restricted	\$70,000		\$0	\$0	\$0	\$0	\$1,440	\$0	\$71,440	- Other - Longevity - \$3,600
		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$3,600	\$0	\$178,600	=
Rial Rolfe	Associate Provost	Appropriated	\$143,502	0.000/	\$0	\$0	\$0	\$0	\$0	\$0		_ Salary for administrative duties only.
		Total	\$143,502	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,502	=
Micheal West	Assistant Vice President - President's Office	Appropriated	\$162,750		\$0	\$0	\$0	\$0	\$1,200	\$0	¢162.0E0	*Other - Longevity - \$1,200
Micheal West	Assistant vice President - President's Office	Total		8.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,200	\$0	\$163,950	_ Other - Longevity - \$1,200
			 	0.5070	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	Ψ.	ψ <u>1</u>)200	, , , , , , , , , , , , , , , , , , ,		=
Gordon W. Essary	Assistant Vice President - Technology Services	Appropriated	\$115,558		\$0	\$0	\$0	\$0	\$1,680	\$0	\$117,238	*Other - Longevity - \$1,680
·		Total	\$115,558	2.00%	\$0	\$0	\$0	\$0	\$1,680	\$0	\$117,238	_
												=
Richard L. Timmons	Assistant Vice President - Information Security	Appropriated	\$121,066		\$0	\$0	\$0	\$0	\$2,400	\$0	\$123,466	*Other - Longevity - \$2,400
		Total	\$121,066	2.00%	\$0	\$0	\$0	\$0	\$2,400	\$0	\$123,466	=
					4				4			*Other Lengerity (OCO
Mattie Been	Assistant Vice President - External Relations	Appropriated	\$85,680		\$0	\$0	\$0	\$0	\$960	\$0	\$86,640	_ *Other - Longevity - \$960 TTUHSC FTE .60 and
	Amarillo	Total	\$85,680	2.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$86,640	
			, , , , , ,						,		, , -	= '''
Mandy Hanousek	Assistant Vice President - External Relations	Appropriated	\$117,110		\$0	\$0	\$0	\$0	\$0	\$0	\$117,110	
	Lubbock	Designated	\$22,890		\$0	\$0	\$0	\$0	\$0	\$0	\$22,890	_
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	=
Jessica Zuniga	Assistant Vice President - External Relations	Appropriated	\$102,000	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$1,680	\$0 \$0		_*Other - Longevity - \$1,680
	Odessa	Total	\$102,000	2.00%	ŞU	ŞU	ŞU	ŞU	\$1,680	ŞU	\$103,680	=
Kristyn Sorensen	Assistant Vice President - Research	Appropriated	\$120,000		\$0	\$0	\$0	\$0	\$960	\$0	\$120,960	*Other - Longevity - \$960
istyn sorensen	ASSISTANCE FRESHALITE - NESCAICH	Total	\$120,000	0.00%	\$0	\$0 \$0	\$0 \$0	\$0	\$960	\$0	\$120,960	
											,	=
Erin Woods	Assistant Vice President - Office of Sponsored	Appropriated	\$120,686		\$0	\$0	\$0	\$0	\$1,200	\$0	\$121,886	*Other - Longevity - \$1,200
	Programs	Total	\$120,686	2.00%	\$0	\$0	\$0	\$0	\$1,200	\$0	\$121,886	_
												_
Erin Justyna	Assistant Provost - Student Affairs	Appropriated	\$127,500		\$0	\$0	\$0	\$0	\$2,640	\$0		*Other - Longevity - \$2,640
		Total	\$127,500	2.00%	\$0	\$0	\$0	\$0	\$2,640	\$0	\$130,140	=

Institution Code:	739	Institution Name:	Texas Tech University Health Sciences Center									
A	В	С	D	E	F	G	н	1	J	K	L	М
							Nonsalary E	Benefits FY 20	21			
Name	Position	Funding Source	Salary (09/01/21)	Percentage Salary Incr Over FY 2021	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other*	Non-Cash Comp and Deferred Compensation	Total Comp	Explanation / Comments
					4.0	4		4	4		4	
Monica Kane	Assistant Provost Finance and Administration - Office of the Provost	Appropriated Total	\$134,300 \$134,300	3.31%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$134,300 \$134,300	-
	office of the Frovost	Total	7154,500	3.3170	, , , , , , , , , , , , , , , , , , , 	70	70	70	, , , , , , , , , , , , , , , , , , , 	Ψ0	7154,500	=
Denise Deshields	Executive Director -	Designated	\$25,796		\$0	\$0	\$0	\$0	\$0	\$0	\$25,796	*Other - Longevity - \$2,880
	Correctional Managed Health Care	Restricted	\$515,914		\$0	\$0	\$0	\$0	\$2,880	\$0	\$518,794	
	Managed Care Private Enterprise	Total	\$541,710	2.00%	\$0	\$0	\$0	\$0	\$2,880	\$0	\$544,590	=
Volker Neugebauer	Executive Director - Institute on Aging	Restricted	\$38,250		\$0	\$0	\$0	\$0	\$0	\$0	\$38,250	Salary for administrative duties only.
· ·	0 0	Total	\$38,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,250	·
Richard H. Nollan	Executive Director - Libraries	Designated Total	\$171,666 \$171,666	2.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$480 \$480	\$0 \$0	\$172,146 \$172,146	*Other - Longevity - \$480 -
		Total	7171,000	2.0070	, , , , , , , , , , , , , , , , , , , 	70	70	70	7400	70	7172,140	=
Connie Tyne	Executive Director -	Appropriated	\$191,954		\$0	\$0	\$0	\$0	\$720	\$0	\$192,674	*Other - Longevity - \$720
	Laura W Bush Institute of Women's Health	Total	\$191,954	2.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$192,674	- -
Cuillarma Dadriguas	Executive Director -	Designated	Ć1F 007		ćo	ćo	ćo	ćo	\$0	ćo	Ć1F 007	
Guillermo Rodriguez	Correctional Managed Health Care	Designated Restricted	\$15,007 \$300,147		\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$720	\$0 \$0	\$15,007 \$300,867	*Other - Longevity - \$720
	Managed Care Private Enterprise	Total	\$315,154	0.09%	\$0	\$0	\$0	\$0	\$720	\$0	\$315,874	_
												-
Benny Shaw	Executive Director -	Appropriated	\$203,315	0.000/	\$0	\$0 \$0	\$0	\$0 \$0	\$3,840	\$0		-*Other - Longevity - \$3,840
	Clinical Research Data Warehouse	Total	\$203,315	0.00%	\$0	ŞU	\$0	ŞU	\$3,840	\$0	\$207,155	=
Coleman Johnson	Chief of Staff - President's Office	Appropriated	\$220,000		\$0	\$0	\$0	\$0	\$960	\$0	\$220,960	*Other - Longevity - \$960
		Total	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$220,960	