The University of Texas Rio Grande Valley

Α	В	С	D	E	F	G	Н	ı	J	K	L	M
				Percentage		Nonsalary Benefits FY 2022						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Poilou Cuu Hubart III	Drosidont	Canaral Bayanya	¢cr oar	0.00%							\$65,945	
Bailey, Guy Hubert III	President	General Revenue Designated	\$65,945 \$634,455	12.48%							\$634,455	
			\$700,400	11.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$700,400	
Hocker, Michael	Dean, School of Medicine	General Revenue	\$833,000	0.00%							\$932,000	Hired 6/28/2021.
nocker, wiichaer	Dean, school of Medicine	General Revenue	\$833,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$833,000	niieu 0/20/2021.
					: I	•			*		-	
Arney, Janna Lynn	EVP and Provost	Designated	\$485,000 \$485,000	16.03% 16.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$485,000	
			\$485,000	10.03%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$485,000	
Harkless, Lawrence Bernard	Interim Dean, School of Podiatric Medicine	General Revenue	\$432,000	0.93%							\$432,000	
	Wednesday		\$432,000	0.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$432,000	
Notes of Debast M	Cu Anna Dana Fandhi Affaira	Conserl Downson	Ć205 747	0.100/							¢205.747	
Nelson, Robert M.	Sr Assoc Dean Faculty Affairs	General Revenue	\$395,747 \$395,747	0.19% 0.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$395,747 \$395,747	
									, ,		,,	
Anderson, Richard Lynn	EVP Finance and Administration	Designated	\$395,000	16.21%		40	40	do.	40	40	\$395,000	
			\$395,000	16.21%	\$0	\$0	\$0	\$0	\$0	\$0	\$395,000	
Vela, Leonel	Sr Assoc Dean Education Resources	General Revenue	\$317,390	11.80%							\$317,390	
		Designated	\$56,010	11.80%	40	40	40	40	40	40	\$56,010	
			\$373,400	11.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$373,400	
Patriarca, Michael A.	Sr Assoc VP Health Affairs EVD SOM	General Revenue	\$371,073	1.64%							\$371,073	
			\$371,073	1.64%	\$0	\$0	\$0	\$0	\$0	\$0	\$371,073	
Nassour, Kelly Anne	EVP Institutional Advancement	Designated	\$371,000	9.12%							\$371,000	
rassour, reny rune	EVI III Strational Maranteement	Designated	\$371,000	9.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$371,000	
Nail, Lance Aaron	Dean, RCV Coll of Bus & Entrepreneurship	p Designated	\$356,000	1.71%							\$356,000	
			\$356,000	1.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$356,000	
			\$350,000	1./1%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞU	\$350,000	
Grewal, Parwinder Singh	EVP Research, Graduate Studies & NPD	Designated	\$320,500	0.16%							\$320,500	
			\$320,500	0.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$320,500	
Gonzales, Veronica	Sr VP for Governmental & Community Relations	Designated	\$306,000	2.00%							\$306,000	
			\$306,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$306,000	
Valdas Adala C	Acceptate Design Consist Duran	Conserl Down	Ć204.0CC	0.00%							¢204.000	
Valdez, Adela S.	Associate Dean Special Program	General Revenue	\$304,868 \$304,868	0.99% 0.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$304,868 \$304,868	
				*****		T -	7.7	T -	T -	T	7-1-,000	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	Н	l l	J	К	L	M
				Percentage			Nonsalary	Benefits FY 20)22			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
			****	2.422/							4004.000	
Hinojosa, Magdalena	Sr VP for Strategic Enrollment and Studer Affairs	nt Designated	\$281,000	2.18%							\$281,000	
	7.11.01.5		\$281,000	2.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,000	
Mueller, Michael B.	VP for Finance and Planning	Designated	\$275,000	10.22%							\$275,000	
Mueller, Michael B.	vr 101 i mance and Flamming	Designated	\$275,000	10.22%	\$0	\$0	\$0	\$0	\$0	\$0	\$275,000	
					1							
Incera, Vivian F.	Dean, College of Sciences	Designated	\$273,750 \$273,750	7.35% 7.35%	\$0	\$0	\$0	\$0	\$0	\$0	\$273,750 \$273,750	
			\$273,730	7.5570		 	70	 	70	, , , , , , , , , , , , , , , , , , , 	\$273,730	
Qubbaj, Ala Rafat	Dean, Coll of Engineering & Comp Sci	Designated	\$263,250	7.45%							\$263,250	
			\$263,250	7.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$263,250	
Arney, Douglas J.	VP Admin Support Services	Designated	\$262,000	0.00%							\$262,000	
			\$262,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,000	
Linger, Barry T.	Asst Dean Student Affairs SOM	General Revenue	\$255,500	0.99%							\$255,500	
Linger, burry 1.	Asse bean student Analis Solvi	General Nevenue	\$255,500	0.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,500	
			****	2 222/							4010 ==0	
Hernandez, Sofia Maricela	Chief Operating Officer SOM Health Affairs	General Revenue	\$216,750	2.00%							\$216,750	
		Designated	\$38,250	2.00%							\$38,250	
			\$255,000	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$255,000	
Lewitt, MaryJane	Interim Dean, School of Nursing	Designated	\$250,000	0.00%							\$250,000	Hired 8/17/2021.
, ,	, .	J	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	, ,
Spencer, Thomas	Assoc VP for Research Ops	Designated	\$250,000	0.00%							\$350,000	Hired 9/1/2021.
spencer, montas	Assoc VP for Research Ops	Designated	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	niieu 3/1/2021.
Conque, Clint Stephen II	VP and Director of Athletics	Auxiliaries	\$246,000 \$246,000	2.50% 2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$246,000 \$246,000	
			3240,000	2.50%		γU	- 50	, JO	- 70	, 50	3240,000	
Graham, Jeffrey Alan	Chief Information Officer	Designated	\$241,000	2.55%							\$241,000	
			\$241,000	2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$241,000	
Lehker, Michael W.	Dean, College of Health Professions	Designated	\$236,000	25.87%							\$236,000	
			\$236,000	25.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,000	
Torres-Hostos, Luis Raul	Dean, School of Social Work	Designated	\$231,000	2.67%							\$231,000	
Torres Hostos, Edis Nadi	Bearl, School of Social Work	Designated	\$231,000	2.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,000	
						·	•		•		4	
Diaz Rodriguez, Walter R.	Dean, College of Liberal Arts	Designated	\$221,270 \$221,270	5.87% 5.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$221,270 \$221,270	
			7221,210	3.07/0	- JO	γU	70	υÇ	70	٥ڔ	7221,270	

The University of Texas Rio Grande Valley

Α	В	С	D	E	F	G	Н	I	J	К	L	M
				Percentage	Nonsalary Benefits FY 2022							
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Ronnau, John Patrick	Sr Assoc Dean CommHlth Ptrship	General Revenue	\$220,676 \$220,676	1.15% 1.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,676 \$220,676	
			3220,070	1.13%	<u> </u>	ŞU	ŞU	ŞU	ŞU	ŞÜ	3220,070	
Ashlock, Tracie A.	VP Institutional Advancement	Designated	\$220,000	0.00%							\$220,000	
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Scarpelli, Geoffrey	Assoc VP Financial Services	Designated	\$218,400	12.00%							\$218,400	
Scarpelli, Geoffiey	Assoc VF Financial Services	Designated	\$218,400	12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,400	
								•	•			
Adams, Karen E.	Chief Legal Officer	Designated	\$216,378	2.00%		40	40	40	40	40	\$216,378	
			\$216,378	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,378	
Brown, Susan Elaine	Asst VP Strategic Analysis	Designated	\$216,000	2.86%							\$216,000	
			\$216,000	2.86%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,000	
Dadriana Alma Dalama	Dana Call of Educa 9 DAC Internation	Designated	¢24.6.000	0.000/							¢24.6.000	
Rodriguez, Alma Dolores	Dean, Coll of Educ & P16 Integration	Designated	\$216,000 \$216,000	8.00% 8.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$216,000 \$216,000	
			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					• •		, -	, ,,,,,,,,	
Fisch, Stanley Irving	Assoc Dean for Student Affairs	General Revenue	\$210,601	0.94%		4-	4-				\$210,601	
			\$210,601	0.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,601	
Cook, Angela R.	Assoc VP Clinical Transl Resch	Designated	\$210,000	0.00%							\$210,000	Hired 9/1/2021.
, 0		J	\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			4000.000								4000.000	
Sanchez, Melba	Assist VP for Finance and Administration SOM	General Revenue	\$206,098	1.98%							\$206,098	
	30111		\$206,098	1.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$206,098	
Monfort, Delia B.	Sr Asst Dean Adm Stud Svcs SOM	General Revenue	\$198,446 \$198,446	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$198,446 \$198,446	
			3138,440	2.0076		γU	ŞÜ	30	- 70	, 70	3138,440	
Gonzales, Patrick Martin	Assoc VP University Marketing &	Designated	\$192,000	3.23%							\$192,000	
	Communications			2 222/		40	40	**	4.0	40	4400.000	
			\$192,000	3.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,000	
Crouse, Kevin Taylor	Chief Information Security Officer	Designated	\$186,000	3.33%							\$186,000	
	·	_	\$186,000	3.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$186,000	
Black Stayon D	Doon College of Fire Arts	Docignated	\$193.067	10 160/							6102.007	
Block, Steven D.	Dean, College of Fine Arts	Designated	\$183,967 \$183,967	10.16% 10.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,967 \$183,967	
			T			7.7	7.7	T-7	T -	T-	7-2-1507	
Shupala, Christine Marie	Assoc VP Institutional Accreditation	Designated	\$180,457	10.06%		4-	4-	4-	4-		\$180,457	
			\$180,457	10.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,457	

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				Percentage			Nonsalary	Benefits FY 20	22			
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
					-	_	•	<u> </u>				
Benfield, Ramey A.	Assist VP SOM & HA Admin Serv	General Revenue	\$175,000	0.00%			4-		4-			Hired 3/15/2021.
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Owen, Sandra	Asst VP Clinical Affairs	General Revenue	\$175,000	0.00%							\$175.000	Hired 12/7/2020.
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Salinas-Hovar, Marta	Assoc VP Fac Planning and Ops	Designated	\$171,141 \$171,141	3.57% 3.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,141 \$171,141	
			\$171,141	3.37%	<u> </u>	ŞU	ŞU	ŞÜ	ŞÜ	ŞÜ	31/1,141	
Newton, Dara M.	Assoc VP Strategic Enrollment	Designated	\$170,000	7.53%							\$170,000	
			\$170,000	7.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Castilla, Mc Grisolda C	Assoc VD Stratogic Enrollment	Docignated	¢166 116	14 110/							\$166,446	
Castilla, Ms Griselda C	Assoc VP Strategic Enrollment	Designated	\$166,446 \$166,446	14.11% 14.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,446	
									·	·	· ,	
Guerra, Dahlia Ann	Asst VP Public Art & Projects	Designated	\$165,719	1.92%			4-	4-	4-		\$165,719	
			\$165,719	1.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$165,719	
Saladin, Shawn P.	Assoc VP for Faculty Affairs	Designated	\$163,200	1.68%							\$163,200	
			\$163,200	1.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$163,200	
			*									
Lopez, Elia Elizondo	Asst VP for Financial Services	Designated	\$160,160 \$160,160	12.00% 12.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,160 \$160,160	
			\$100,100	12.00%		70	70	70	γU	J U	\$100,100	
Alaniz, Eloy R.	Chief Audit Officer	Designated	\$156,955	18.32%							\$156,955	
			\$156,955	18.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,955	
Charlton, Jonikka Page	Assoc Prov SS/Dean University College	Designated	\$156,000	4.00%							\$156,000	
Charlon, Johnson Page	Assoc Flov 33/ Deall Offiversity College	Designated	\$156,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$156,000	
						-				•		
Benavides, Leticia Y.	Assoc VP Auxiliary Services	Designated	\$155,839	3.89%		40	60	40	40	40	\$155,839	
			\$155,839	3.89%	\$0	\$0	\$0	\$0	\$0	\$0	\$155,839	
Saenz, Laura M.	Assoc VP Academic & Inst Excellence	Designated	\$149,456	7.56%							\$149,456	
			\$149,456	7.56%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,456	
			4								****	
Sethi, Sukhjit Kaur	Assoc Dean Assessment and Quality Improvement SOM	General Revenue	\$148,512	4.00%							\$148,512	
	improvement som		\$148,512	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$148,512	
Hansmann, Sandra Elisabeth	Interim Dean, Graduate College	Designated	\$147,900	2.00%	\$0	\$0	\$0	\$0	\$0	ćo		Hired 5/17/2021
			\$147,900	2.00%	<u>\$</u> 0	ŞU	ŞU	Ųζ	ŞU	\$0	\$147,900	
Alvarado, Michelle Suzette	Asst VP Strategic Enrollment	Designated	\$146,066	10.00%							\$146,066	
			\$146,066	10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$146,066	

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A	В	С	D	E	F	G	Н	1	J	K	L	M
				Percentage		Nonsalary Benefits FY 2022						
				Salary Increase		Practice						
			Salary	Over	Cash	Plan	Housing	Car		Non-Cash	Total	
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
												_
Zambrano, Javier L.	Assoc VP for Development	Designated	\$145,650	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,650	
			\$145,650	2.00%	\$0	ŞU	ŞU	ŞU	ŞU	ŞU	\$145,650	
Wilson, Richard E.	Assoc VP for Planning & Analysis	Designated	\$145,146	2.00%							\$145,146	
			\$145,146	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,146	
											4	
Tapia, Beatriz	Asst Dean Faculty Development	General Revenue	\$143,826 \$143,826	2.55% 2.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,826 \$143,826	
			\$143,820	2.55%	30	, JU	- 70	ŞÜ	70	3 0	\$143,820	
Ramos, Reymundo	Assoc VP for Student Success	Designated	\$142,800	2.00%							\$142,800	
			\$142,800	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,800	
SI D. IA		5	64.40.556	2.000/							6440.555	
Sharpe, Paul A.	Dean of Libraries	Designated	\$140,556 \$140,556	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,556 \$140,556	
			\$140,550	2.0070		γo	70	JU	70	ŢŪ.	\$140,550	
Plantan, Frank Benjamin	Chief Marketing Officer	Designated	\$140,454	2.00%							\$140,454	
			\$140,454	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,454	
	5 CH CH	5	6420.740	2.000/							6420.740	
Andersen, Mark Christian	Dean of Honors College	Designated	\$139,740 \$139,740	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$139,740 \$139,740	
			7133,740	2.0070		70	70	, , , , , , , , , , , , , , , , , , , 	70	γo	7133,740	
Warren, Muriel Renae	Assist Dean Accreditation SOM	General Revenue	\$135,000	0.00%							\$135,000	Hired 2/15/2021.
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Valdas Custhia	Acces VD Student Edu Outrooch	Designated	¢125 460	2 500/							¢12F 460	
Valdez, Cynthia	Assoc VP Student Edu Outreach	Designated	\$125,460 \$125,460	2.50% 2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,460 \$125,460	
			+,				7.7	1.2	7.2	17	+	
Gadson, Rebecca Kim	Dean of Students	Designated	\$122,400	0.00%							\$122,400	
			\$122,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$122,400	
Sanchez, Richard P.	Assoc VP of Governmental Relations	Designated	\$120,567	2.79%							\$120,567	
Sanchez, Menaru i	Assoc VI of Governmental Relations	Designated	\$120,567	2.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,567	
							•			•	<u> </u>	
Corrales, Christian	Assist VP of Comm Engagement	Designated	\$112,200	2.00%	. 						\$112,200	
			\$112,200	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,200	
Alaniz-McGinnis, Monica Jean	Asst Dean Assessment SOM	General Revenue	\$110,641	9.17%							\$110,641	
, wanz weamins, womea sean	Asse bean Assessment Solvi	General Revenue	\$110,641	9.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,641	
					·		-					
Bhat, Jayshree Narayan	Asst VP Prof Edu Workforce Dev	Designated	\$98,260	12.55%		40	40	40	40	40	\$98,260	
			\$98,260	12.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$98,260	
Stoves, Douglas	Assoc Dean of Students for SRR	Designated	\$87,312	13.32%							\$87,312	
		0	\$87,312	13.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,312	
			•		. —					·	·	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	н	ı	J	K	L	M
				Percentage		Nonsalary Benefits FY 2022						
			6.1	Salary Increase	Cook	Practice		C		Non Cook		
Name	Position	Funding Source	Salary (9.1.2021)	Over Prior Year	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ramos, Michael Joel	College Administrator, RCV Coll of Bus & Entrepreneurship	Designated	\$86,734	43.72%							\$86,734	
			\$86,734	43.72%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,734	
Cortez, Pedro	Assoc Dean Lib Resource Mgmt	Designated	\$83,322 \$83,322	11.10% 11.10%	\$0	\$0	\$0	\$0	\$0	\$0	\$83,322 \$83,322	
						, , , , , , , , , , , , , , , , , , , 	, , , , , , , , , , , , , , , , , , , 	Ψ	, , , , , , , , , , , , , , , , , , , 	30	\$03,322	
Atkins Sharpe, Stephanie Starr	Assoc Dean of SOM Library	General Revenue	\$71,244 \$71,244	1.78% 1.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,244 F \$71,244	Hired 8/1/2021
Denny, Monica Lena	Asst Dean for Administration, College of Liberal Arts	Designated	\$70,979	5.44%							\$70,979	
	Elberdivites		\$70,979	5.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,979	
Villarreal, Mirna L.	Asst Dean for Administration, College of Fine Arts	Designated	\$69,477	6.40%							\$69,477	
	Tille Arts		\$69,477	6.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,477	
Reyes, Kayla Denisse	Asst Dean for Administration, Coll of Educ & P16 Integration	Designated	\$66,995	11.23%							\$66,995	
			\$66,995	11.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,995	
Gonzales, Lisa Cecille	Asst Dean for Administration, Coll of Engineering & Comp Science	Designated	\$66,705	11.16%							\$66,705	
	g as garage		\$66,705	11.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,705	
Pasupuleti, Sudershan	Associate Dean, Graduate College	Designated	\$18,000 \$18,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,000 \$18,000	Administrative stipend - 100% Faculty.
Zaidan, Frederic III	Senior Associate Dean, College of Sciences	s Designated	\$15,000	0.00%							\$15,000	Administrative stipend - 100% Faculty.
			\$15,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	
Aguilera, Lydia	Associate Dean, College of Health Professions	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty. Effective 4/1/2021.
	FIGUESSIONS		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Anderson-Mejias, Pamela L.	Senior Associate Dean, College of Liberal Arts	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
	/ II G		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Benitez, Laura Elena	Interim Assoc Dean, Coll of Engineering & Comp Sci	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty. Effective 9/1/2021.
	Comp 3Cl		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	

The University of Texas Rio Grande Valley

A	В	С	D	E	F	G	н	ı	J	K	L	M
				Percentage	Nonsalary Benefits FY 2022							
Name	Position	Funding Source	Salary (9.1.2021)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Bradley, Robert Charles	Associate Dean, Honors College	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Cavazos, Lionel Javier	Associate Dean, Coll of Educ & P16 Integration	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Dabrowski, Peter Paul	Associate Dean, College of Fine Arts	Designated	\$12,000 \$12,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Davila-Montes, Jose	Associate Dean, College of Liberal Arts	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty. Effective 1/16/2021.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Dooley, Sheila A.	Associate Dean, College of Liberal Arts	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Estrada, Veronica L.	Interim Assoc Dean, Coll of Educ & P16 Integration	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty. Effective 6/1/2021.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Feria Arroyo, Teresa Patricia	Associate Dean, College of Sciences	Designated	\$12,000 \$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
			712,000	0.0070	70	70	70	γo	J U	70	712,000	
Fuentes, Lilia Azeneth	Associate Dean, School of Nursing	Designated	\$12,000 \$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Garcia, Criselda	Associate Dean, Coll of Educ & P16	Designated	\$12,000	0.00%		, 0	, 50	, 0	, 0	, ţo		Administrative stipend - 100% Faculty.
	Integration		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Gonzalez, John Michael	Associate Dean, School of Social Work	Designated	\$12,000 \$12,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Hunter-Holly, Daniel	Associate Dean, College of Fine Arts	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty. Effective 1/16/2021.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Islam, Nazmul	Associate Dean, Coll of Engineering & Comp Sci	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	

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Α	В	С	D	E	F	G	н	I	J	К	L	М
				Percentage		1	Nonsalary	Benefits FY 20	22			
Name	Position	Funding Source	Salary (9.1.2021)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Ledingham, Christopher M.	Associate Dean, College of Health Professions	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
	110103310113		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Macias, Elena	Associate Dean, College of Fine Arts	Designated	\$12,000 \$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Mata, Zelma Diana	Associate Dean, College of Health	Designated	\$12,000	0.00%	<u> </u>	<u> </u>	<u> </u>	<u> </u>	70	70		Administrative stipend - 100% Faculty.
	Professions		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Quetschke, Volker M.	Associate Dean, College of Sciences	Designated	\$12,000 \$12,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Saavedra, Cinthya M.	Associate Dean, College of Liberal Arts	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Sargent, Linda Margaret	Associate Dean, RCV Coll of Bus & Entrepreneurship	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
	Entrepreneurating		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Skowronek, Russell K.	Associate Dean, College of Liberal Arts	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Tamez, Eloisa G.	Associate Dean, School of Nursing	Designated	\$12,000 \$12,000	0.00% 0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Tarawneh, Constantine Mohammad	Associate Dean, Coll of Engineering & Comp Sci	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
	Comp 3ci		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Villalobos, Cristina	Associate Dean, College of Sciences	Designated	\$12,000 \$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000 \$12,000	Administrative stipend - 100% Faculty.
Wang, Bin	Associate Dean, RCV Coll of Bus & Entrepreneurship	Designated	\$12,000	0.00%								Administrative stipend - 100% Faculty.
	Littlepreneursnip		\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	
Wang, Lin	Associate Dean, College of Health Professions	Designated	\$12,000	0.00%							\$12,000	Administrative stipend - 100% Faculty.
			\$12,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,000	