Higher Education - Administrative Accountability Report

Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas at Tyler

Institution Code: 750

А	В	с	D	E	F	G	н	I	J	к	L	Μ
						Nonsalary Benefits FY 2022						
Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Mirmiran, Amir	Executive Vice President, Academic Affairs/Provost	Designated	\$311,156						\$780			1) 12.67% Salary increase due to post-merger title reclassification effective 01/01/2021; & 2) \$780 Cell Phone Allowance
			\$311,156	12.67%	\$0	\$0	\$0	\$0	\$780	\$0	\$311,936	-
Brunner, Lane	Dean, Fisch College of Pharmacy	Designated	\$265,342 \$265,342	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,342 \$265,342	2% Cost of Living base increase effective 09/01/21
Laird, Kimberly	Senior Vice President for Business Affairs & COO	Designated	\$250,000						\$780		\$250,780	 1) 16.71% Salary increase due to post-merger promotion effective 02/01/2021; & 2) \$780 Cell Phone Allowance
	a 000		\$250,000	16.71%	\$0	\$0	\$0	\$0	\$780	\$0	\$250,780	
Haas, Barbara	Dean, School of Nursing	Designated	\$250,000								\$250,000	1) Interim Dean effective 01/01/21 & 2) Promotion to Dean with post-merger salary analysis effective 09/01/21
			\$250,000	38.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Kypuros, Javier	Dean, College of Engineering	Designated	\$210,000						\$780		\$210,780	1) 10.53% increase due to post-merger salary analysis effective 09/01/21; & 2) \$780 Cell Phone Allowance
			\$210,000	10.53%	\$0	\$0	\$0	\$0	\$780	\$0	\$210,780	
Whatley, Sherri	Senior Vice President for IT & CIO	Designated	\$200,000						\$780		\$200,780	1) 10.86% increase due to post-merger promotion effective _03/01/21; & 2) \$780 Cell Phone Allowance
			\$200,000	10.86%	\$0	\$0	\$0	\$0	\$780	\$0	\$200,780	
Tolliver, Ona	Senior Vice President for Student Service	s Auxiliary Designated	\$95,350 \$95,350						\$780			1) 9.98% increase due to post-merger promotion effective _02/01/21; & 2) \$780 Cell Phone Allowance
		C C	\$190,700	9.98%	\$0	\$0	\$0	\$0	\$780	\$0	\$191,480	
Mokhtari, Kouider	Associate Vice President for Office of Research & Scholarship	Designated	\$189,958						\$780		\$190,738	1) Post-merger promotion effective 09/01/21 & 2) \$780 Cell Phone Allowance
			\$189,958	12.20%	\$0	\$0	\$0	\$0	\$780	\$0	\$190,738	
Gray, Howard	Dean College Arts & Sciences	E&G Designated	\$185,000						\$780			1) 11.20% increase due to post-merger salary analysis effective _04/01/21; & 2) \$780 Cell Phone Allowance
			\$185,000	11.20%	\$0	\$0	\$0	\$0	\$780	\$0	\$185,780	
Stuff, William	Vice President for Facilities Management	Designated	\$176,868 \$176,868	0.00%	\$0	\$0	\$0	\$0	\$780 \$780	\$0	\$177,648 \$177,648	\$780 Cell Phone Allowance
Hickey, Wesley	Dean, College of Education and	E&G	\$170,000								\$170,000	4.17% increase due to post-merger salary analysis effective
	Psychology		\$170,000	4.17%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
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				Percentage		Nonsalary Benefits FY 2022			1			
				Salary Increase		Practice						
	P. a Marca	Funding Course	Salary	Over	Cash	Plan Bonofito	Housing	Car	Other	Non-Cash	Total	Enderster / Community
Name	Position	Funding Source	(9.1.2021)	Prior Year	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Ochoa, Pamela	Assoc Dean / Instruction	Designated	\$168,961								\$168 961	2% Cost of Living base increase effective 09/01/21
ochou, ruincia	Assoc Bearly instruction	Designated	\$168,961	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,961	
												-
Patterson, Howard	Vice President for Athletics	Auxiliary	\$163,863						\$780		\$164,643	1) Post-merger Title reclassification effective 05/01/21; & 2) \$780 Cell Phone Allowance
			\$163,863	0.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$164,643	
Snella, Kathleen	Assoc Dean Academic Affairs	Designated	\$162,487	2.00%	ćo	ćo	ćo	60	ćo	ćo		2% Cost of Living base increase effective 09/01/21
			\$162,487	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,487	
Willis, Kent	Associate Dean / Asst VP	Designated	\$150,000								\$150,000	Post-merger Hire effective 06/01/21
			\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	-
Chilton Ionnifor	School of Nursing Acces Doon Academic	F8 C	¢150.000								¢150.000	1) Interim offective 01/01/21 and 2) Best margar promotion
Chilton, Jennifer	School of Nursing Assoc Dean Academic Affairs	EQU	\$150,000								\$150,000	1) Interim effective 01/01/21 and 2) Post-merger promotion effective 09/01/21
			\$150,000	28.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
		50.0	440 7 50								640 750	
Swimberghe, Krist	Interim Dean, Soules College of Business	E&G Designated	\$18,750 \$130,140						\$780			1) 2% Cost of Living base increase effective 09/01/21; & 2) \$780 Cell Phone Allowance
		Designated	\$148,890	2.03%	\$0	\$0	\$0	\$0	\$780	\$0	\$149,670	
Barron, David	Assoc VP for Enrollment Management	E&G Designated	\$145,000						\$780		\$145,000 \$780	\$780 Cell Phone Allowance
		Designated	\$145,000	0.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$145,780	
												-
Romerill, David	Assoc Dean/Instruction	Designated	\$142,561 \$142,561	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$142,561 \$142,561	2% Cost of Living base increase effective 09/01/21
			\$142,501	2.00%	ŞU	ŞU	ŞU	ŞU	ŞU	ŞU	\$142,501	-
Buentello, Graciela	Associate Vice President	E&G	\$103,125								\$103,125	Post-merger promotion effective 05/01/2021
		Designated	\$34,375	0.00%	ćo	\$0	\$0	ćo	\$0	ćo	\$34,375	
			\$137,500	0.00%	\$0	ŞU	ŞU	\$0	ŞU	\$0	\$137,500	
Pettee, Andrew	Asst VP Student Affairs & Dean of	Designated	\$125,000						\$780		\$125,780	\$780 Cell Phone Allowance
	Students						1.		1			
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$125,780	
Berman, Lou	Assoc Provost Assmt & Inst Effect	E&G	\$125,000								\$125,000	22.68% Salary increase due to post-merger title reclassification
-					<u> </u>							effective 03/01/2021
			\$125,000	22.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	-
Bowdin, Sarah	Asst VP Academic Success	E&G	\$118,268								\$118,268	
			\$118,268	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,268	

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				Percentage		Nonsalary Benefits FY 2022						
Name	Position	Funding Source	Salary (9.1.2021)	Salary Increase Over Prior Year	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Leonhard, Kenneth	Asst VP Web Development & Market Analytics	Designated	\$112,200						\$780		\$112,980	\$780 Cell Phone Allowance
	,		\$112,200	0.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$112,980	
Neaves, Joshua AVP	AVP, Student Success & Dir, St Eng.	Designated	\$105,000					1-		1.		Post-merger promotion effective 03/15/2021
			\$105,000	0.00%	Ş0	\$0	\$0	\$0	\$0	<u></u> \$0	\$105,000	
Wolf, Alecia	Asst Dean/Administrative	E&G Designated	\$104,023						\$780			10.00% increase due to post-merger salary analysis effective \$780 Cell Phone Allowance
		U	\$104,023	10.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$104,803	
Livingston-Cobb, Kimberly Assoc Dean of Students		Auxiliary Designated	\$75,645						\$780		\$780	2% Cost of Living base increase effective 09/01/21 \$780 Cell Phone Allowance
			\$75,645	2.00%	\$0	\$0	\$0	\$0	\$780	\$0	\$76,425	