Institution Code: 751

Institution Name:

Texas A&M University - Commerce

Α	В	С	D	E	F	G	Н	Ι	J	K	L	М
							Nonsalar	y Benefits FY	2022			
Employee Name	Position (Title Description)	Funding Source	FY 2022 Salary	Percentage Salary Increase	Payment	Deferred Compensation	Housing Allowance	Car Allowance	Communication Allowance	Non-Cash Compensation	Total Compensation	Explanation / Comments
Dr. Mark Rudin	President & CEO	General Revenue	\$51,078								\$51,078	
		Other E&G Income	\$14,845								\$14,845	
		Designated	\$325,077			\$50,000	\$60,000				\$435,077	
		Non-Cash									\$0	
		Total	\$391,000	7.12%	\$0	\$50,000	\$60,000	\$0	\$0	\$0		
Linda King	Chief of Staff	General Revenue	\$0								\$0	
zanan zang		Other E&G Income	\$0								\$0 \$0	
		Designated	\$167,475								\$167,475	
		Total	\$167,475	1.50%	\$0	\$0	\$0	\$0	\$0	\$0		
Katelyn Severance	Chief Compliance Officer	General Revenue	\$0								\$0	
	Compliance	Other E&G Income	\$0								\$0	
	1	Designated	\$101,500						\$720		\$102,220	
		Total	\$101,500	1.50%	\$0	\$0	\$0	\$0				
Dr. John Humphreys	Vice President & Provost	General Revenue	\$0								\$0	
r y	Academic Affairs	Other E&G Income	\$0								\$0	
		Designated	\$241,000								\$241,000	
		Total	\$241,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		
Dr. Ricky Dobbs	Associate Provost	General Revenue	\$0								\$0	
- . /	Academic Affairs	Other E&G Income	\$0								\$0	
		Designated	\$162,830								\$162,830	
		Total	\$162,830	1.77%	\$0	\$0	\$0	\$0	\$0	\$0		
Dr. Raymond Green	Dean	General Revenue	\$0								\$0	

	Honors College	Other E&G Income	\$0								\$0
		Designated	\$134,139								\$134,139
		Total	\$134,139	1.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,139
	2		\$ 0								* 0
Dr. Yvonne Villanueva-Russ		General Revenue	\$0 \$0								\$0 * 0
	College of Innovation and Design	Other E&G Income	\$0								\$0
		Designated	\$137,112								\$137,112
		Grants	\$15,235	0 = 404							\$15,235
		Total	\$152,347	8.74%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,347
	D		0 0								* 0
Dr. Kimberly McLeod	Dean	General Revenue	\$0								\$0
	College of Education and Human Services		\$0								\$0
		Designated	\$185,000								\$185,000
		Total	\$185,000	1.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000
Dr. Demarquis Hayes	Assistant Dean and Associate Professor	General Revenue	\$55,996								\$55,996 Instructional Salary
	College of Education and Human Services	s Other E&G Income	\$16,274								\$16,274 Instructional Salary
		Designated	\$15,000								\$15,000 Asst Dean Stipend
		Total	\$87,270	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$87,270
Dr. Juan Araujo	Assistant Dean and Associate Professor	General Revenue	\$55,491								\$55,491 Instructional Salary
	College of Education and Human Services		\$16,128								\$16,128 Instructional Salary
		Designated	\$15,000								\$15,000 Asst Dean Stipend
		Total	\$86,619	1.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,619
Dr. Laura Isbell	Associate Professor & Interim Associate I	De General Revenue	\$52,172								\$52,172 Instructional Salary
	College of Education and Human Services	s Other E&G Income	\$15,163								\$15,163 Instructional Salary
		Designated	\$15,000								\$15,000 Interim Asst Dean Stipend
		Total	\$82,335	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,335 New Interim Appointment
Dr. William Kuracina	Dean	General Revenue	\$0								\$0
	College of Humanities, Social Science & A		\$0 \$0								\$0
	6 , 2001an 2010h00 av	Designated	\$183,430								\$183,430
		Total	\$183,430	1.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,430
			÷ 100, 100		÷ •	~~	÷*	**	**	~~	·····
Dr. David Scott	Associate Dean	General Revenue	\$11,622								\$11,622 Associate Dean Stipend

	College of Humanities, Social Science &	Aı Other E&G Income	\$3,378								\$3,378 Department Head Stipen	d
		Designated	\$97,639								\$97,639	
		Total	\$112,639	25.93%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,639	
Dr. Brent Donham	Dean	General Revenue	\$0								\$0	
	College of Science & Engineering	Other E&G Income	\$0								\$0	
		Designated	\$191,186								\$191,186	
		Total	\$191,186	1.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$191,186	
Dr. Andrea Graham	Associate Dean & Associate Professor	General Revenue	\$114,285								\$114,285	
	College of Science & Engineering	Other E&G Income	\$33,215								\$33,215	
		Designated	\$0								\$0	
		Total	\$147,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$147,500 New Appointment	
		_										
Dr. Mario Hayek	Dean	General Revenue	\$0								\$0	
	College of Business	Other E&G Income	\$0								\$0	
		Designated	\$220,000								\$220,000	
		Total	\$220,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,000	
Dr. Anil Kumar	Associate Dean & Professor	General Revenue	\$108,474								\$108,474	
	College of Business	Other E&G Income	\$31,526								\$31,526	
		Designated	\$0								\$0	
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000 New Appointment	
Dr. Randy Harp	Dean	General Revenue	\$111,670								\$111,670	
	College of Agriculture Sciences & Natura	al I Other E&G Income	\$32,455								\$32,455	
		Designated									\$0	
		Total	\$144,125	1.65%	\$ 0	\$0	\$0	\$0	\$0	\$0	\$144,125	
Dr. Douglas Lavergne	Associate Dean for Academic Programs	General Revenue	\$85,229								\$85,229	
	and Dept Head	Other E&G Income	\$24,771								\$24,771	
	College of Agriculture Sciences & Natura	al I Designated									\$0	
		Total	\$110,000	37.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000 New Appointment	
	2		* ~								* 0	
Dr. Mattie Dunlap	Dean	General Revenue	\$0								\$0 * 2	
	Libraries	Other E&G Income	\$0								\$0	

		Designated	\$99,091								\$99,091
		Total =	\$99,091	3.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,091
Dr. Jennifer Schroeder	Dean	General Revenue	\$0								\$0
	Graduate Studies	Other E&G Income	\$0								\$0
		Designated	\$162,560								\$162,560
		Total =	\$162,560	1.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,560
CeCe Gassner	Vice President for Research and Economic	General Revenue	\$173,016								\$173,016
		Other E&G Income	\$50,284								\$50,284
		Designated	\$0								\$0
		Total	\$223,300	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,300
Nechell Bonds	Vice President for Enrollment and	General Revenue	\$0								\$0
Nechen Donus	Academic Services	Other E&G Income	\$0 \$0								\$0 \$0
	Academic Services	Designated	\$0 \$172,550								\$0 \$172,550
		Total	\$172,550	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,550
		=	\$172,550	1.50 /0	\$ 0	50	50	50	\$0	\$ 0	\$172,550
Judy Sackfield	Vice President	General Revenue	\$0								\$0
	Student Success	Other E&G Income	\$0								\$0
		Designated	\$170,000								\$170,000
		Total	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000
Stephen Hirst	Associate Dean	General Revenue	\$0								\$0
~···F	Campus Life & Student Development	Other E&G Income	\$0								\$0
		Auxilliary Income	\$106,575								\$106,575
		Total	\$106,575	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,575
Tina Livingston	Vice President	General Revenue	\$0								\$0
	Finance & Administration	Other E&G Income	\$0								\$0
		Designated	\$213,150								\$213,150
		Total	\$213,150	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$213,150
Sarah Baker	Associate Vice President, Administration	General Revenue	\$0								\$0
	Finance & Administration	Other E&G Income	\$0								\$0

		Designated	\$150,000								\$150,000 New Appointment
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000
			¢0.								¢0.
Amber Countis	Interim Vice President,	General Revenue	\$0								\$0
	Philantrophy & Engagement	Other E&G Income	\$0								\$0
		Designated	\$140,000								\$140,000
		Total	\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000 New Interim Appointment

General Revenue - typically 1x accounts

Designated - typically 2x accounts

Auxiliary Funds - 3x accounts

Other E&G Income Funds - 4x, 5x and 6x accounts

Federal Funds - a subset of Other E&G Income Funds