

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 7
FY 2022**

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/21)	Salary PY	Percentage Salary Increase Over FY 2021	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Smatresk, Neal Joseph	President UNT	General Revenue	65,945	65,945						3,840	69,785	\$3,840 Longevity Pay
		Designated Funds	542,628	530,695						3,360	545,988	\$3,360 Cell Phone Allowance
			608,573	596,640	2.00%					7,200	615,773	
Baker, Wren	Athletic Director	Designated Funds	625,000	550,000	13.64%	8,676			21,600	1,920	657,196	\$8,676 Club Membership; \$14,440 Car Allowance; \$7,200 Car Maintenance; \$1,440 Cell Phone Allowance; \$480 Longevity Pay
McGuire, Melissa Clair	Assoc VP, Student Affairs	General Revenue	135,068	135,068						3,840	138,908	\$3,840 Longevity Pay
		Designated Funds	30,052	30,052							30,052	
			165,120	165,120	0.00%					3,840	168,960	
McLellan, Mark Richard	VP Research	Designated Funds	326,400	326,400	0.00%					40,840	367,240	\$40,000 Award Merit; \$840 Longevity Pay
Cowley, Jennifer Suzanne	Provost/VP Acad Affrs	General Revenue	360,802	360,802	0.00%					960	361,762	\$960 Longevity Pay
Huang, Hanchen	Dean	Designated Funds	358,050	358,050	0.00%					240	358,290	\$240 Longevity Pay
Prybutok, Victor R	Vice Prov Grad Educ & Dean TGS	General Revenue	303,053	303,053	0.00%					3,360	306,413	\$3,060 Longevity Pay
Wiley, Marilyn Katherine	Dean	Designated Funds	299,143	299,143	0.00%					1,920	301,063	\$1,920 Longevity Pay
Wolf, David Fletcher	VP for University Advancement	General Revenue	293,930	293,930	0.00%					1,200	295,130	\$1,200 Longevity Pay
Garcia, Hope Francine	Asst VP, Student Svcs Regional	Designated Funds	56,244	128,750						480	56,724	\$480 Cell Phone
		General Revenue	72,506	-						3,360	75,866	\$3,360 Longevity Pay
			128,750	128,750	0.00%					3,840	132,590	
Garrison, James Alexander	Assoc VP Enroll Systems	General Revenue	84,241	-						480	84,721	\$480 Longevity Pay
		Designated Funds	97,759	182,000							97,759	
			182,000	182,000	0.00%					480	182,480	
Gibson, Clayton Anthony	VP Finance & Administration	Designated Funds	295,000	336,481	-12.33%						295,000	New Incumbent
Olschofka, Felix	Assoc Dean	General Revenue	114,402	-						12,000	126,402	New Incumbent; 30% Faculty Appointment; \$12,000 Augmentation
Oppong, Joseph R	Academic Assoc Dean	General Revenue	163,884	163,884	0.00%					-	163,884	50% Faculty Appointment
Padilla, Pamela A	Dean	General Revenue	280,000	283,867	-1.36%					1,920	281,920	New Incumbent; \$1,920 Longevity Pay
Pohlen, Terrance L	Senior Associate Dean	Designated Funds	265,257	265,257	0.00%					15,096	280,353	40% Faculty Appointment; \$15,000 Administrative Supplement; \$96 Opt Out AD&D
Quintanilla, John Anthony	Academic Assoc Dean	General Revenue	157,176	157,176	0.00%					12,000	169,176	40% Faculty Appointment; \$12,000 Administrative Supplement
Randall, Wesley Spencer	Dean New College	General Revenue	275,785	275,785	0.00%					1,920	277,705	\$1,200 Longevity Pay; \$673 Opt Out Dental; \$47 Opt Out Vision
Goodman, Shannon Michael	VP of Enrollment	General Revenue	273,145	273,145	0.00%					720	273,865	\$720 Longevity Pay

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/21)	Salary PY	Percentage Salary Increase Over FY 2021	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
With,Elizabeth A	VP Student Affairs	Designated Funds	252,269	252,269	0.00%					5,471	257,740	\$1,080 Cell Phone Allowance; \$1,031 Benefit Replacement Pay; \$3,360 Longevity Pay
Berscheidt,James Peter	Vice President Mktg & Comms	General Revenue	247,453	247,453	0.00%					240	247,693	\$240 Longevity Pay
D'Souza,Nandika Anne	Academic Assoc Dean	Designated Funds	229,062	229,062	0.00%					15,000	244,062	50% Faculty Appointment'; \$15,000 Administrative Supplement
Brown,Tamara Lynette	Executive Dean	General Revenue	240,000	240,000	0.00%					960	240,960	\$960 Longevity Pay
Rondelli,Michael Louis	Assoc VP, Economic Development	Designated Funds	237,258	237,258	0.00%					480	237,738	\$480 Longevity Pay
Bomer,Robert Randall	Dean	General Revenue	234,779	234,779	0.00%					2,400	237,179	\$2,400 Longevity Pay
Roberts,Aaron Patrick	Associate VP, Research	General Revenue	73,088	-						5,040	78,128	New Incumbent; 80% Faculty Appointment; \$5,040 Longevity Pay
		Designated Funds	105,542	-							105,542	
			178,630	-						5,040	183,670	
Rohwer,Debbie Ann	VP Planning & Chief of Staff	General Revenue	230,102	230,102	0.00%					2,760	232,862	\$2,760 Longevity Pay
Voevodin,Andrey Aleksejevich	Academic Assoc Dean	Designated Funds	231,773	231,773	0.00%						231,773	50% Faculty Appointment
Bryant,Barrett Richard	Academic Assoc Dean	Designated Funds	217,420	217,420	0.00%					12,000	229,420	50% Faculty Appointment; \$12,000 Administrative Supplement
Mosley,Jared Boyce	Athletics Chief Oper Offcr	Designated Funds	220,000	206,262	6.66%					6,000 1,560	227,560	\$6,000 Car Allowance; \$1,080 Cell Phone Allowance; \$480 Longevity Pay
Dash,Nicole	Dean	General Revenue	225,000	225,000	0.00%					2,160	227,160	\$2,160 Longevity Pay
Woodard,Joanne Glenn	VP Instnl Equity & Diversity	General Revenue	224,724	224,724	0.00%					720	225,444	\$720 Longevity Pay
Miller,Andrea Lynn	Dean	General Revenue	225,000	225,000	0.00%					240	225,240	\$240 Longevity Pay
Sidorova,Anna	Academic Assoc Dean	Designated Funds	188,073	188,073	0.00%					10,000	198,073	60% Faculty Appointment; \$10,000 Administrative Supplement
Simmons,Clay R	Chief Compliance Officer	General Revenue	220,192	220,192	0.00%					2,160	222,352	\$2,160 Longevity Pay
Wood,Pia Christina	Vice Prov & Dean Int'l Affairs	General Revenue	244,683	244,683						480	245,163	\$480 Longevity Pay
		Designated Funds								1,080	1,080	\$1,080 Cell Phone Allowance
			244,683	244,683	0.00%					1,560	246,243	
Richmond,John William	Dean	General Revenue	214,177	214,177	0.00%					960	215,137	\$960 Longevity Pay
Kinshuk, Kinshuk	Dean	Designated Funds	214,177	214,177	0.00%					480	214,657	\$480 Longevity Pay
Bruxvoort,Diane Lea	Dean, University Libraries	Designated Funds	206,336	206,336	0.00%					2,520	208,856	\$1,080 Cell Phone Allowance; \$1,440 Longevity Pay
VACANT	Associate VP, Facilities	General Revenue	195,114	195,114	0.00%						195,114	
Du,Yunfei	Assoc Dean	General Revenue	85,198	-						12,000	97,198	50% Faculty Appointment; \$12,000 Administrative Supplement
		Designated Funds	43,792	128,990							43,792	
			128,990	128,990	0.00%					12,000	140,990	

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/21)	Salary PY	Percentage Salary Increase Over FY 2021	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Duban,James	Associate Dean Honors College	General Revenue	189,030	189,030	0.00%					6,074	195,104	15% Faculty Appointment; \$5,040 Longevity Pay; \$1,034 Benefit Replacement Pay
Armitage,Daniel Dean	Associate VP, Student Affairs	Auxillary Funds	193,949	193,949	0.00%					480	194,429	\$480 Longevity Pay
Moran,Eileen Patricia	Associate VP, Development	General Revenue	191,871	191,871	0.00%					1,200	193,071	\$1,200 Longevity Pay
		Designated Funds								960	960	\$960 Cell Phone Allowance
			191,871	191,871	0.00%					2,160	194,031	
Hutchins,Holly Michelle	Vice Provost Fac Success	General Revenue	190,000	185,000	2.70%					3,360	193,360	New Incumbent; \$3,360 Longevity Pay
Hamner,Bethany Blackstone	Associate Dean Honors College	General Revenue	115,442	115,442	0.00%					2,400	117,842	\$2,400 Longevity Pay
Hawkins,Kevin Scott	Asst Dean University Libr	Restricted Funds	19,615	19,615							19,615	
		Designated Funds	78,462	78,462						1,440	79,902	\$1,440 Longevity Pay
			98,077	98,077	0.00%					1,440	99,517	
Hawley,Jana M	Dean	General Revenue	229,725	229,725	0.00%					960	230,685	\$960 Longevity Pay
Heck,Julia Elizabeth	Academic Assoc Dean	General Revenue	173,191	198,000						1,984	175,175	50% Faculty Appointment; \$288 Opt Out AD&D; \$1,173 Opt Out Dental; \$523 Opt Out Vision
		Restricted Funds	24,809	-							24,809	
			198,000	198,000	0.00%					1,984	199,984	
Henry,Warren H	Senior Associate Dean	General Revenue	166,368	166,368	0.00%					14,068	180,436	\$12,000 Augmentation; \$2,068 Benefit Replacement Pay
Holmes,Susan Hoffa	Chief Corp & Gov Relations Ofc	General Revenue	190,000	-						343	190,343	New Incumbent; \$240 Longevity Pay; \$48 Opt Out AD&D; \$55 Opt Out Vision
McNamara,Renee Lyn	Associate Dean of Students	General Revenue	72,149	72,150						3,840	75,989	\$3,840 Longevity Pay
		Designated Funds	7,839	7,838							7,839	
			79,988	79,988	0.00%					3,840	83,828	
McPherson,Michael A	Vice Provost Academic Affairs	General Revenue	187,000	187,000	0.00%					3,120	190,120	\$3,120 Longevity Pay
de Oliveira,Glenisson Falcao	Dean, Texas Acad Math/Science	General Revenue	205,443	205,443						1,440	206,883	\$960 Cell Phone Allowance
		Designated Funds								960	960	\$1,440 Longevity Pay
			205,443	205,443	0.00%					2,400	206,883	
Dietz,Tracy L	Academic Assoc Dean	Designated Funds	171,425	171,425	0.00%					10,000	181,425	60% Faculty Appointment; \$10,000 Administrative Supplement
Tarantino,Charles Edward	Asst VP, Grant & Contract Admn	Designated Funds	179,400	179,400	0.00%					1,920	181,320	\$1,920 Longevity Pay
Hutzel,Karen Elizabeth	Dean	Designated Funds	30,800	-						1,200	32,000	\$1,200 Cell Phone Allowance
		General Revenue	189,200	-							189,200	New Incumbent
			220,000	-						1,200	221,200	
ltoman,Walter Kazuo	Assoc VP, Budget & Analytics	General Revenue	180,000	167,984	7.15%					1,200	181,200	New Incumbent; \$1,200 Longevity Pay
Ligon,John Eric	Academic Assoc Dean	General Revenue	160,157	160,157							160,157	27% Faculty Appointment
		Designated Funds								1,200	1,200	\$1,200 Cell Phone Allowance
			160,157	160,157	0.00%					1,200	161,357	
Lowery,Ruth McKoy	Academic Assoc Dean	Designated Funds	166,667	134,096	24.29%					12,720	179,387	\$12,000 Administrative Supplement; \$720 Opt Out Dental
Sanders,Michael	Assoc VP, Enrollment	General Revenue	165,000	121,138	36.21%					-	165,000	

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/21)	Salary PY	Percentage Salary Increase Over FY 2021	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments	
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other			Non-Cash Compensation
Schaake, Jean B	Assoc Dean	Designated Funds	177,008	177,008	0.00%					1,031	178,039	\$1,031 Benefit Replacement Pay	
Simmons, James Michael	Asst VP, Academic Affairs	General Revenue	163,631	163,631	0.00%					11,810	175,441	\$152 Longevity Pay; \$11,658 Vacation Lumpsum Payment (Termed 10/16/2021)	
Kihl, Brenda Kay	Vice Provost Acad Partnerships	General Revenue	171,150	171,150	0.00%					240	171,390	\$240 Longevity Pay	
Renton, Brandi Lee	Assoc VP for Admin Services	Designated Funds	142,639	121,057						2,880	145,519	\$2,880 Longevity Pay	
		Auxillary Funds	62,361	62,363							62,361		
			205,000	183,420	11.77%					2,880	207,880		
Reynolds, Ed Wallace	Chief of Police	General Revenue	164,756	164,756	0.00%					3,971	168,727	\$971 Benefit Replacement Pay; \$3,000 Hazard Pay	
Simon, Jason Foster	Assoc VP, Inst Rsch & DAIR	General Revenue	165,000	142,981	15.40%					1,536	166,536	\$1,440 Longevity Pay; \$96 Opt Out AD&D	
Stevenson, Jennifer Areum Pak	Vice Provost, Acad Resources	General Revenue	162,000	162,000	0.00%					720	162,720	\$720 Longevity pay	
Kinley, Tammy R	Assoc Dean	General Revenue	147,952	147,952	0.00%					12,000	159,952	40% Faculty Appointment; \$12,000 Administrative Supplement	
Reese, Kelley Ann	Assoc VP, Univ Mktg & Comm	General Revenue	155,282	155,282						3,120	158,402	\$3,120 Longevity Pay	
		Designated Funds								1,080	1,080		\$1,080 Cell Phone Allowance
			155,282	155,282	0.00%				4,200	159,482			
Schwartz, Shari Marie	Associate VP, Registrar	Designated Funds	158,000	-							158,000	New Incumbent	
Thompson, Ruthanne	Asst VP Dig Strat Innov&CLEAR	Designated Funds	174,831	174,831						12,000	186,831	30% Faculty Appointment; \$4,800 Administrative Supplement; \$7,200 Longevity Pay	
			174,831	174,831	0.00%					12,000	186,831		
Tolan, Marian Beth	Asst VP Student Financial Aid	General Revenue	152,082	139,771	8.81%					2,160	154,242	New Incumbent; \$2,160 Longevity Pay	
Carey, Chandra Donnell	Assoc Dean	General Revenue	106,228	124,975						44,998	151,226	35% Faculty Appointment; \$35,000 Administrative Supplement; \$9,998 Augmentation	
		Restricted Funds	18,746								18,746		
			124,975	124,975	0.00%				44,998	169,973			
Chelliah, Shobhana L	Academic Assoc Dean	General Revenue	113,412	113,412						12,000	125,412	50% Faculty Appointment; \$12,000 Administrative Supplement	
		Designated Funds	37,804	37,804							37,804		
			151,216	151,216	0.00%				12,000	163,216			
Christian, Timothy John	Asst VP Academic Info Tech	General Revenue	145,000	-						4,871	149,871	New Incumbent; \$1,031 Benefit Replacement Pay; \$3,840 Longevity Pay	
Naegeli, Daniel A	Asst VP Career & Leadership	Designated Funds	142,800	142,800	0.00%					2,880	145,680	\$2,880 Longevity Pay	
VACANT	Asst VP Student Afrs - Career	Designated Funds	140,000	-							140,000		
Watts, Jessica Shepard	Exec Dir Dev, Corp and FDN Rel	General Revenue	137,700	137,700	0.00%					960	138,660	\$960 Longevity Pay	
Cobb, Steven Lee	Assoc Dean	General Revenue	86,385	118,707						2,068	88,453	15% Faculty Appointment; \$2,068 Benefit Replacement Pay	
		Designated Funds	118,708	86,385							118,708		
			205,093	205,092	0.00%					207,161			

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/21)	Salary PY	Percentage Salary Increase Over FY 2021	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Collinsworth, Kimberly Wendt	Asst VP, Donor Rel & Adv Svcs	General Revenue	132,783	132,783						4,391	137,174	\$1,031 Benefit Replacement Pay; \$3,360 Longevity Pay
		Designated Funds								960	960	\$960 Cell Phone Allowance
			132,783	132,783	0.00%					5,351	138,134	
Mueller, James E	Academic Assoc Dean	General Revenue	132,260	132,260	0.00%						132,260	30% Faculty Appointment
Fein, Adam Daniel	VP Digital Strgy & Innovation	General Revenue	168,118	168,118						240	168,358	\$240 Longevity Pay
		Designated Funds	58,490	58,489							58,490	
			226,608	226,607	0.00%					240	226,848	
Foster, Christopher Wiley	Asst VP Student Finan Services	General Revenue	130,000	-						2,160	132,160	New Incumbent; \$2,160 Longevity Pay
Bollinger, Karen Elaine	AVP Digital Growth	Designated Funds	131,580	131,580	0.00%					240	131,820	\$240 Longevity Pay
Shatteen Bell, Eve C	Asst VP Equity & Diversity	General Revenue	129,008	129,008	0.00%					240	129,248	\$240 Longevity Pay
VACANT	Senior Associate Dean	Designated Funds	129,213	258,426	-50.00%						129,213	
VACANT	Asst VP Alumni & Adv Comm	Designated Funds	129,057	129,057	0.00%						129,057	
McFarlin, Brian Keith	Academic Assoc Dean	Designated Funds	41,813	167,254							41,813	
		General Revenue	125,440							12,000	137,440	40% Faculty Appointment; \$12,000 Administrative Supplement
			167,254	167,254	0.00%					12,000	179,254	
McGuinness, Maureen M	Asst VP and Dean of Students	Designated Funds	11,274	11,274						960	12,234	\$960 Cell Phone Allowance
		General Revenue	136,481	136,481						8,288	144,769	\$2,048 Benefit Replacement Pay; \$6,240 Longevity Pay
			147,755	147,755	0.00%					9,248	157,003	
McGuire, Clarissa Ann	Executive Director CPUPC	Restricted Funds	124,550	124,550	0.00%					3,036	127,586	\$2,880 Longevity Pay; \$156 Retro Pay Processing
VACANT	Assistant VP, Development	General Revenue	126,138	151,052	-16.49%						126,138	
Mallik, Arvind	Ast Dean Strat Plan & Analysis	General Revenue	125,400	125,400	0.00%					240	125,640	\$240 Longevity Pay
Vogt, Elizabeth Ann	Asst Vice Provost Accreditation	General Revenue	122,640	122,640	0.00%					1,920	124,560	\$1,920 Longevity Pay
Parks, Susan E	Assoc Dean Univ Libraries	Designated Funds	121,079	121,079	0.00%					2,880	123,959	\$2,880 Longevity Pay
Dzialowski, Edward Michael	Academic Assoc Dean	General Revenue	155,122	153,816	0.85%					27,000	182,122	50% Faculty Appointment; \$12,000 Administrative Supplement; \$15,000 Augmentation
Everett, Brandi Lynn	Asst Vice Provost Academic Per	Designated Funds	120,000	120,000	0.00%					1,440	121,440	\$1,440 Longevity Pay
VACANT	Asst VP Student Finan Services	General Revenue	120,700	168,084	-28.19%						120,700	
Brannon, Sian Dorian	Assoc Dean Univ Libraries	Designated Funds	119,081	-						1,200	120,281	\$1,200 Longevity Pay
Paswan, Audhesh K	Academic Assoc Dean	Designated Funds	251,309	224,744						10,000	261,309	60% Faculty Appointment; \$10,000 Administrative Supplement
		General Revenue	9,115	35,678							9,115	
			260,424	260,422	0.00%					10,000	270,424	
Phillips, Mark Edward	Assoc Dean Univ Libraries	Designated Funds	117,306	117,306	0.00%					2,160	119,466	\$2,160 Longevity Pay

Institution Code: 752

Institution Name: University of North Texas

Name	Position	Funding Source	Salary (09/01/21)	Salary PY	Percentage Salary Increase Over FY 2021	Non-Salary Benefits FY 2021					Total Compensation	Explanation / Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other		
Moore,Shani Barrax	Asst VP Equity & Diversity	General Revenue	114,826	-						1,733	116,559	\$20 Longevity Pay; \$1,713 Vacation LumpSum Payment (Termed 9/6/2021)
Klein,Laura Eileen	Asst VP, Student Affairs	Designated Funds	145,000	-						8,783	153,783	New Incumbent; \$2,063 Benefit Replacement Pay; \$6,720 Longevity Pay
Leavell,Alexandra Glaskowsky	Assoc Dean	General Revenue	103,903	103,903	0.00%					12,000	115,903	\$12,000 Administrative Supplement
Venner,Mary Ann	Assoc Dean Univ Libraries	Designated Funds	111,476	111,476	0.00%					4,170	115,646	\$120 Cell Phone Allowance; \$930 Benefit Replacement Pay; \$3,120 Longevity Pay
Park,Caron Kay	Asst Dean for Finance & Admin	General Revenue	115,000	131,733	-12.70%					480	115,480	New Incumbent; \$480 Longevity Pay
Baxter,Denise Amy	Assoc Dean	General Revenue	150,529	150,529							150,529	7% Faculty Appointment
		Designated								1,200		\$1,200 Cell Phone Allowance
			150,529	150,529	0.00%					1,200	151,729	
Belden,Dreanna L	Asst Dean University Libr	Designated Funds	105,724	105,724	0.00%					2,040	107,764	\$2,040 Longevity Pay
Gruver,Eric Lane	Associate Dean Honors College	General Revenue	101,237	101,237	0.00%					2,640	103,877	\$2,640 Longevity Pay
Clark,Gordon Edward	Assistant Dean and Dir IELI	Designated Funds	90,000	90,000	0.00%						90,000	